The communities and societies in which we operate will be better off for AngloGold Ashanti having been there.

Sustainable Development Projects

2012-2013

SOUTH AFRICA REGION
Sustainable Development Projects
2012-2013
Exciting Mining Skills Level 2 Learnership opportunities in AngloGold Ashanti await...

Application criteria

- Applications are only open to South African citizens below the age of 30 who hail from our host communities of Merafong (Carletonville area), Matlosana (Klerksdorp area) and Moqhaka (Viljoenskroon area).
- Candidates must be in possession of the necessary documentation such as a valid SA identity document, matriculation certificate with maths or science or latest Grade 12 results and proof of residence.
- Candidates must be medically fit for whatever opportunity they are applying.
- Should an application be successful, candidates will be expected to complete a full medical examination, security screening and psychometric testing to determine their suitability for available positions.
- AngloGold Ashanti will screen all applications against its social and labour plans.

Written applications, along with a CV may be e-mailed to miningskills@anglogoldashanti.com or posted to PO Box 681, Carletonville, 2500.

If you think you have what it takes, then send your application before 6 September 2013!

People are the business, our business is people.
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OUR VALUES

Safety is our first value.
We place people first and correspondingly put the highest priority on safe and healthy practices and systems of work. We are responsible for seeking out new and innovative ways to ensure that our workplaces are free of occupational injury and illness. We live each day for each other and use our collective commitment, talents, resources and systems to deliver on our most important commitment ... to care.

We are accountable for our actions and undertake to deliver on our commitments.
We are focused on delivering results and we do what we say we will do. We accept responsibility and hold ourselves accountable for our work, our behaviour, our ethics and our actions. We aim to deliver high performance outcomes and undertake to deliver on our commitments to our colleagues, business and social partners, and our investors.

We respect the environment.
We are committed to continually improving our processes in order to prevent pollution, minimise waste, increase our carbon efficiency and make efficient use of natural resources. We will develop innovative solutions to mitigate environmental and climate risks.

The communities and societies in which we operate will be better off for AngloGold Ashanti having been there.
We uphold and promote fundamental human rights where we do business. We contribute to building productive, respectful and mutually beneficial partnerships in the communities in which we operate. We aim to leave host communities with a sustainable future.

We value diversity.
We aim to be a global leader with the right people for the right jobs. We promote inclusion and teamwork, deriving benefit from the rich diversity of the cultures, ideas, experiences and skills that each employee brings to the business.

We treat each other with dignity and respect.
We believe that individuals who are treated with respect and who are entrusted to take responsibility respond by giving their best. We seek to preserve people’s dignity, their sense of self-worth in all our interactions, respecting them for who they are and valuing the unique contribution that they can make to our business success. We are honest with ourselves and others, and we deal ethically with all of our business and social partners.

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FOREWORD BY THE CHIEF OPERATING OFFICER:
SOUTH AFRICA REGION: MIKE O'HARE

Last year we held Community Briefing sessions where we outlined our Socio-economic Development Framework and engagements with the Department of Mineral Resources (DMR) with respect to Social and Labour Plans’ (SLPs) local and economic development projects. We also promised to come back to our host and major labour sending communities this year to report back on the progress we have made on the socio-economic development front and the approval of our SLPs by the DMR.

Some pleasing developments unfolded in the last quarter of 2012 and the first quarter of 2013, following thorough consultations and workshops with multiple stakeholders, the DMR Gauteng and DMR North West approved our Social and Labour Plans. The Department consequently granted us the mining rights for our West Wits Operations in October 2012 and Vaal River Operations in December 2012. Much as this has delayed the implementation of the projects, especially in Matlosana, we are delighted that the company and the DMR have found each other and we are now on track to deliver the projects as agreed. Projects that do not have the prospects of being delivered by 2014 will be reviewed and their budgets reallocated to alternative projects, subject to consultations with all the stakeholders.

As we announced last year, our investments towards community development for the Social and Labour Plans for the years 2010 to 2014 is standing at R418 million. In addition to this we have invested in creating and providing decent housing and accommodation to our employees. For this we have put aside and have already expended part of R402 million to convert our residences into privacy rooms and family units at a total amount of R200 million has been spent between 2004 and 2012. I am pleased to announce that we have concluded and have begun building two to three bedroom houses which our employees will be able to afford through the Employee Home Ownership Scheme which was agreed to by organised labour and the company. Our residence conversion and privacy room conversion project is nearing completion and we will deliver on this in quarter three and quarter four. Our family unit redevelopment built programme has commenced with a total amount of R86 million spent to deliver these. A home ownership facilitation model is being finalised and will be rolled out in 2013 in both West Wits and Vaal River B starting in West Wits.

As part of our Local Economic Development (LED), informed primarily by the Integrated Development Plans of our host and major labour sending communities, we partnered with government and other social partners to address infrastructure back log where there is an evident need for facilities, in particular on the education front. Expending the R172 million LED allocation we have delivered newly built schools, work has commenced on the building of laboratories, we have already handed over a computer laboratory in Merafon and in the Eastern Cape. We are a few months away from launching a science laboratory at Goso Forest Junior Secondary School and Dudumayo Senior Primary School in the Eastern Cape.
Social cohesion is key to creating harmonised communities. To this end I am pleased that we will be replicating the Community Park model used to deliver the Khutsong Community Park in Mthatha, in the Eastern Cape. The Khutsong Community Park, Phomolong Medical Step Down Facility at the Carletonville Hospital and the Wedela Technical High School renovation project, including the establishment of a science laboratory and computer centre, was launched on 14 June 2013 by the Minister of Health, Dr Motsoaledi, the Deputy Minister of Mineral Resources, Mr Oliphant and the MEC for Education, Ms Barbara Creecy and the MEC for Health, Mr Hope Papo.

I am pleased to announce that we will be launching schools in Khuma, Jouberton and Kanana. We have concluded a Memorandum of Understanding with the Department of Education who will resource our school built projects. In addition to the Sonata Junior Primary School delivered in the Eastern Cape on 3 April this year, we are on schedule to complete the building of classrooms and laboratories in quarter three and quarter four.

On the Enterprise Development side, the results of the local research socialisation has given us an insight on the type and size of business we have in both Merafong and Matlosana, aligned to the Integrated Local Development Plans of Matlosana, Merafong and OR Tambo, we will be launching in quarter two, three and four livestock projects, a piggery in the Eastern Cape operated by a cooperative of women, and we plan to launch a Solid Waste Management Project in Matlosana. All of these projects have been approved, costed and financially resourced. I am proud that we have financially resourced over about nine enterprises in Matlosana and a further nine in Merafong with others going to be launched in quarter four of this year. Projects supported, as you will read and note further on in this booklet, range from light engineering, steel manufacturing, a legal practice, restaurant, brand and communication company and a detergent manufacturing company.

We have delayed the launch of the Entrepreneurial Development Park (EDP) in Mthatha as we applied for additional funding to the Jobs Fund for all three our EDPs including the ones in Matlosana and Merafong. As at the end of May, we received feedback from the Jobs Fund informing us that our application has now made it to the final stage. We hope to get the final response in August this year and still intend launching the Mthatha EDP in January 2014 to be followed by the Matlosana and Merafong ones during the course of 2014.

Lastly the reality and nature of our business is that our ore resources are not infinite. We are faced with the challenge that due to natural depletion of our ore resources, we are mindful that communities that host us will continue to exist beyond the life of our operations. Premised on this we are channelling investments that will see the creation of enterprises that are not dependent on mines but on other secondary industries outside mining and our areas of operation, which will be able to trade beyond our borders taking advantage of our landlocked and on-sea neighbours with whom we can enter into trade agreements. Our enterprise development and procurement strategies and action plans are designed to respond and enable the creation of enterprises that can grow and expand while creating meaningful livelihoods. With all this said, work has commenced to expand our operations at Moab Khotsong and Mponeng Mines which will certainly result in extended life of mines & a critical imperative to job security.

We look forward to delivering all our projects in partnership with all the stakeholders and contributing meaningfully to the socio-economic development of our host and major labour sending areas.
We previously reported in our second edition of the Sustainability Project Booklet the Board’s approval of R418 million to fund our Social and Labour Plans (SLP). Following formal engagements with a wide variety of stakeholders, including the Department of Mineral Resources, host municipalities and other government and community entities, the SLPs for both West Wits and most recently that of the Vaal River Operations have also been approved.

We realise that in order for us to have a measurable social impact, collaboration with like-minded partners is key to us delivering just that. We persist in strengthening our relations with the Matlosana, Merafong and OR Tambo Municipalities through structured Implementation and Mandating Committee Meetings which tracks and monitors progress on SLP project delivery. Our collaborative approach is already delivering desired results such as health and educational facilities.

Our LED funding will get a boost much to the benefit of our select communities in remote and impoverished communities, this was a result of what Minister Angie Motshekga refers to as a quick turn-around time in terms of project delivery. The quality of work in the building of Sonata Junior Primary School, which was recently handed over by Minister Susan Shabangu, gained us a social partner. The Department of Basic Education recently offered to partner with us to help them expedite the department’s mud school eradication and they have committed to partner with us on a rand-to-rand basis. Minister Shabangu, in handing over the school, called for more robust and impact delivering partnerships. We are continuing to talk to various funding and industry peers to see how we can deliver on our beyond compliance social renewal programme. While projects implementation continue unabated, we are mindful of the fact that mineable gold reserves are declining and this will result through natural attrition in the closure of operations. It is this reality that has prompted us to approach other external funders in pursuit of joint funding of future projects.

Still on Local Economic Development, the youth of Kokosi recently benefitted from an income generating project with dual benefits: that of generating income while keeping the immediate surrounds clean and green. In the last quarter of 2012 we launched a Waste Management Project which is operated by the local youth of Kokosi and we plan to help the project expand their operations to outside Merafong.

We have to date launched schools in the Eastern Cape and in Viljoenskroon and have commenced work with the construction of Technical High Schools in Gauteng and the North-West Provinces. All of these were delivered in time and on budget as part of the R418 million Social and Labour Plan allocation for the years 2010 to 2014. Our Community Human Resources Programme is on track, a notable part of the R111 million allocation has already gone towards teacher and learner capacitation programmes. Our Science and Maths learner support programme is already yielding good results. Of the 200 students enrolled in our Star and Winter School programme in 2012, in Merafong, a 96% pass rate was realised with 58% achieving university entrance. It is also encouraging that in Matlosana the 150 students who participated in this AGA supported programme achieved a 100% pass rate with 75% obtaining university entrance. Through an innovative partnership we have managed to accommodate graduates seeking internships from the Eastern Cape to participate in our programme. The OR Tambo Municipality is currently housing two of our interns, Siyabonga Joko and Lundl Manyadhu,
As promised we have begun to expend the R418 million on mutually agreed upon projects. In this year alone we have delivered schools, science laboratories and computer laboratories. The community of Libode were pleased to be recipients of the newly built Sonata Junior Primary School. In Merafong we completed in quarter one of 2013 the Carletonville Hospital Medical Step-Down Facility as well as a computer laboratory and science laboratory located at Wedela Technical High School. On the recreational front combined with a healthy living tweak we completed the Khutsong Community Park II a facility offering a soccer pitch, outdoor gym and children’s play-ground. With the SLP projects now approved by the Department of Mineral Resources in the North West Province we are ready to commence work through our LED allocation which will deliver recreational facilities, schools and community facilities.

AngloGold Ashanti aspires to be the partner of choice with organised labour, government and communities in the quest to leave communities better off for having had our operations hosted by these communities. Our response to community development is therefore largely informed by Integrated Development Plans of our host and labour sending municipalities. Through leveraging partnerships and initiating a collaborative partnership approach, the company has identified areas where it can stimulate and support local economic development through partnerships, not only in its Matlosana, Merafong and Moqhaka host communities but also in major labour-sending areas such as the OR Tambo District Municipality.
The objective of AngloGold Ashanti (AGA) South Africa Region's (SAR) socio-economic development strategy is to:

- Integrate the development of communities in which we operate into our core business activities;
- Support national policy options that address youth unemployment;
- Satisfy our external obligations within legislative frameworks;
- Be consistent with the millennium development goals of the United Nations and the National Planning Commission's vision for South Africa; and

The Framework

After a workshop and consultation with relevant stakeholders and AngloGold Ashanti (AGA), a Socio-economic Development Framework was developed comprising the following five focal areas:

- Land and Environment
- Infrastructure Utilisation and Development
- Social Development
- Economic Development; and
- Institutional Development

Land and Environment

Communities exist in geographical areas of land. Structures around land zoning, usage, development, control and ownership for residential, industrial, agricultural and other purposes define and compose the physical makeup of a community. Land utilisation is governed by the institutional frameworks and underpins infrastructural and economic development. Maintaining (and restoring where necessary) the environmental integrity of the land enables its effective utilisation, as well as supporting the health and welfare of communities within the social construct.

At present, AGA is in possession of 18 000 hectares of land, one game park, tailing dams and rock dumps. As the operations in areas such as Merafong and Matlosana prepare themselves to scale down, it is critical that alternative utilisation of land be explored in support of strategies aimed at stimulating economic activity in the areas in which we operate. To this end, a land usage strategy will be developed to give effect to this objective. Various opportunities exist for the long-term utilisation and rehabilitation of land owned by AGA, including leasing of land for economic activities outside of mining, leading land rehabilitation efforts and the potential of utilising the land even further to stimulate socio-economic development through green energy generation, agriculture projects and further remediation work.

Infrastructure Utilisation and Development

The infrastructural make-up of a community is the ‘built environment’. It covers road and rail networks, utilities supply, housing, communications technology, hospitals and schools and other elements. Adequate infrastructure facilitates everything from delivery of vegetables to market, to getting water from a tap and turning on the lights.

Infrastructure development utilises the land that is available, supports the development of economic activity and enables the execution of social and institutional objectives.

The company has over the years developed and owned various types of infrastructure in the areas in which it is operating. Such infrastructure includes employee housing, hospitals, sports facilities, employee accommodation and warehouses, inter alia. Currently AGA owns two hospitals within the West Wits and Vaal River areas with a total of 590 beds available to operations in the areas. These hospitals are national assets with the potential of being utilised in conjunction with the State in the context of the impending National Health Insurance (NHI) policy.

(Continued on page 11)
We have a Socio-economic Development Framework, in line with the requirements of the mining charter, that will guide our Social and Labour Plan (SLP) design and implementation.
AGA owns around 12,582 single residences and around 5,180 family residences. This housing infrastructure can be converted to community housing as AGA’s requirements evolve. AGA also has the opportunity to treat mine water and, with further investment, supply water to communities for agricultural and industrial uses. As the operations scale down into the medium to long term, AGA SAR will continue to develop strategies relating to the alternative utilisation of its infrastructure, in line with the socio-economic development framework.

Social Development

The social structures of a community refer to the behaviour and values of individuals towards their families and community. Healthy social structures provide the means for education, health and welfare (including but not limited to maternal care, child care and aged care), equality and facilitation and tolerance of spiritual and religious beliefs.

The social structures incorporate most of the Millennium Development Goals, and are designed to deliver a healthy, reliable and educated workforce to drive economic and infrastructure development, as well as support institutional capability of local municipalities in particular.

South Africa has an unemployment rate of over 25% with the majority of the unemployed being the youth between the age of 18 and 25. This high unemployment rate has led to a high poverty rate with the genie-coefficient of 0.6 leading to over ten million of the approximately fifty million populations living on government grants. All these, together with the legacy of the past, have presented the country with a challenge of the rising inequalities in society which need to be addressed. The HIV/AIDS prevalence rate is still around fifteen to twenty per cent nationally, which has also impacted on the lower life expectancy of around fifty one. The UN Millennium Development Goals, the National Planning Commission’s Diagnostic Report released in November 2011 and the government’s new economic policy, the New Growth Path, outline the challenges that the above stated factors have on the development of the South African society and the host areas in which the company operates, as well as in the labour sending areas.

Funding for interventions dealing with the these challenges takes mainly through the Social and Institutional Development Fund, designed to cater for both the social and institutional pillars of the socio-economic framework.

Economic Development

Economic structures need to be in place to ensure that people are economically active and that opportunities to create livelihoods exist. Economic activity is governed by the institutional framework, and generates resources that can be used to improve social structures, develop land and infrastructure, and underpins development generally. The economic environment also provides a social incentive for education.

An economy consists of labour, capital and land resources, manufacturing, trade, distribution, and consumption of goods and services, and evolves through a process involving technological evolution, history and social organisation, geography, natural resource endowment, and ecology. Access to financial services and lending mechanisms, sustainable industries and value chains, links with regional buyers and access to broader markets are all elements of a prosperous economic structure.

The downward trend of the gold production as well as the introduction of new technologies will inevitably lead to the reduction of employment opportunities in our operations in the near term, negatively impacting the socio-economic well-being of the communities in which the company operates.

Key to the new socio-economic approach is the establishment of the Entrepreneurial Development Parks (EDP) in the host communities of Merafon, Matlosana municipalities and labour sending areas such as OR Tambo District Municipality. The objectives of the EDP is to give support to the small and medium sized enterprises, link them to AGA’s procurement function and encourage collaboration between all sectors in the areas in which we operate and labour sending areas in strengthening their local economies.

The Social and Labour Plans’ local economic development projects and programmes, derived mainly from the municipalities Integrated Development Plans, are also aimed at stimulating economic development in the company’s host and labour sending areas.

Where feasible, suppliers are encouraged to relocate to our mining host communities in order to create employment opportunities in such areas and lower the rate of unemployment.

Institutional Development

A capable, robust and respected institutional framework is required to ensure that people are safe and that the community is effectively able to develop within necessary and appropriate regulatory standards. Leadership creates hope and aspiration and drives the underlying values and standards of a community. This includes adequate structures of local government, legal systems, policing, security and utilities management amongst others.

The institutional framework governs economic activity, determines land zoning and usage, supports infrastructure development and defines social policies. It leads the community towards a sustainable and evolving future.
FUNDING MODEL

Internal Contributions

Local Economic Development

VR | WW | LS

- Agriculture projects
- Energy projects
- Housing
- Land remediation
- Water project
- Community HRD Programmes

Enterprise Development Fund

VR | WW | LS

- Business Development Parks
- SMME development
- Entrepreneur support
- Procurement

Social and Institutional Development Fund

VR (& LS) | WW (& LS) | AGA EVP | AGA Corp

- Education and training
- Healthcare
- Poverty alleviation
- Child care and aged care
- HIV / Aids

AGA SA Socio-Economic Development Fund

Project Revenues

- Water revenues
- Biofuels revenues
- Loan repayments
- Sale surplus assets
- Housing sales
- Property leases

External Partners

- International Charities
- Development Organisations
- NGOs and NPOs
- SA Government
- Partner Companies
- Industry Fund
- Mining Peers

Services

Outcomes
- Healthy, safe, educated, economically active communities

Lending

Outcomes
- Healthy, safe, educated, economically active communities

Social

Outcomes
- Healthy, safe, educated, economically active communities
OVERVIEW

AngloGold Ashanti's vision underpins its mission, values and stakeholder relationships.

As a mining company finding, producing and marketing its product, AngloGold Ashanti seeks to create value for shareholders, employees, host communities and other relevant stakeholders.

The South Africa Region has a total workforce of 36 551 employees in the SA Operations, namely, West Wits and Vaal River Operations which includes contractors.

In the Vaal River Operations, the company employs 21 293 people. The Vaal River Operations are situated approximately 180 kilometres west of Johannesburg within the North West and Free State provinces. The site is approximately 15 km south of Klerksdorp. Other neighbouring towns are Orkney and Stilfontein which are situated 10 km and 10 km respectively to the west and east of the mines.

The land occupied by the Vaal River Operations straddles the boundary between the Free State and North West provinces.
MATLOSANA LOCAL MUNICIPALITY
Executive Mayor of Matlosana, Cllr Kagiso Khauoe engaging with community trainees at the Engineering Training Centre in Vaal River and community members in Tigane.
Deputy Minister of Mineral Resources, Godfrey Oliphant (middle) and members of his delegation visited the Vaal River Engineering Training Centre where they were able to engage with community learners who are benefiting from the SA Region & Community Human Resources Development Programme. These learners have volunteered for engineering portable skills training that help community members to attain non-mining specific skills such as bricklaying, artisanal training and basic welding. Upon completion of the training, learners are provided with a certificate that may enhance their chances of securing employment in other industries. Joining him are Training Manager, Timothy Ndebele; Senior Vice President for Sustainability, Simeon Mighty Moloko; Manager Human Resources Development, Dr Oupa Nkagisang and the Executive Mayor of Matlosana, Kagiso Khauoe.

Deputy Minister Godfrey Oliphant, Senior Vice President for Human Resources, Ian Heyns; Training Manager, Timothy Ndebele and Chief Operating Officer, Mike O’Hare engaging with the Engineering Training Centre learners.

Engaging with the Regulator

Minister of Basic Education, Angie Motshekga; the Minister of Mineral Resources, Susan Shabangu and Chief Operating Officer South Africa Region, Mike O’Hare opening a plaque at Sonata Junior Primary School in the Eastern Cape.

Senior Vice President Simeon Mighty Moloko shows the Minister of Mineral Resources, Susan Shabangu what the mud school in the Eastern Cape looked like before AngloGold Ashanti rebuilt it.

Chief Operating Officer South Africa Region, Mike O’Hare; the Executive Mayor of OR Tambo District Municipality, Cllr Dingaan Myolwa; Minister of Basic Education, Angie Motshekga and the Minister of Mineral Resources, Susan Shabangu.
The establishment of Social and Labour Plan Future Forums for the South Africa Region is in response to enhance the processes pertaining to the management of downscaling and retrenchment in terms of the Mineral and Petroleum Act, Act 28 of 2008 and its Regulations in particular section 46(d) of the Mineral and Petroleum Resources Development Regulations.

It also intends to ensure compliance with the Broad Based Socio-economic Empowerment Charter for the South African Mining and Minerals Industry.

Parties constitute the Future Forum to enhance the implementation of the Social and Labour Plans insofar as it relates to creating job security and measures to overcome the consequences of retrenchments affecting our employees and communities both adjacent to the operations and in the labour sending areas by:

- Exploring solutions and procedures for creating job security to sustain and improve the life of employees and their dependants in the event where job losses and retrenchment is unavoidable, and thereby ameliorating the social and economic impact on individuals, regions and economies where retrenchments are certain; and
- Enhancing effective communication and transparency between management, employees and organised labour; and ensuring compliance with the requirements of the Mining Charter as well as the Mineral and Petroleum Resources Development Act and its Regulations in relation to the Future Forum.

The Future Forum is comprised of delegates from management, organised labour as well as community and local government representatives.

The objectives of the Future Forum is to create a conducive environment for effective teamwork and information sharing that contributes to the achievement of the Social and Labour Plan obligations.

To receive feedback and report on progress in relation to the Mining Charter Pillars pertaining to the South Africa Region.

The forum meets at least quarterly but in the event of difficult economic times and pending retrenchments, the forum will meet as often as is required.

The terms of reference of the Future Forum are to:
- Consult and propose measures to avoid large-scale job losses;
- Anticipate the possibility of job losses and formulate contingency plans;
- Implement measures to negate the social and economic impact of job losses; and
- Consult with the Department of Labour and Department of Mineral Resources.

The Future Forum adopts a joint problem solving and consensus seeking approach in executing its functions.
COMMUNITY ENGAGEMENT

Briefing Session

Stakeholder communication through regular, formal and planned engagement is one of the most frequent ways we use to give feedback to our host communities while also measuring the impact that our social projects have on the beneficiary stakeholders. In the first quarter of 2013 we started off the year by addressing Non-Governmental Organisations and businesses in our host and labour communities. We continue to monitor progress on the delivery of our Social and Labour Plans through scheduled Implementation and Mandating Committee Meetings which are attended and chaired by the Executive Mayors of Merafong, Matlosana, OR Tambo and Moqhaka Municipalities. We also continue to engage with the Regulator on a regular basis to ensure that we are on track with our SLP implementation and for feedback on scorecard progress.

The Executive Mayor of Matlosana, Cllr Kagiso Khaoue.
Non-Governmental Organisation (NGO) Briefing Session

Non-Governmental Organisations and Community Based Organisations engage with AngloGold Ashanti in Khuma.
Business Briefing Session

Members of Triest Training Centre display some of their work during the Business Briefing Session held in Klerksdorp.

Ladies from the Matlosana Home of Biscuits also formed part of exhibitors at the Business Briefing Session. This is also one of AngloGold Ashanti Enterprise Development Fund recipients.
MATLOSANA / MOQHAKA
LOCAL ECONOMIC DEVELOPMENT

In line with the National Development Plan but primarily informed by the prescripts of the Mining Charter, the company recognises that it has the responsibility to change the social make-up and profile of host communities and labour sending areas. The past legacy can only be changed if we partner through joint resources to help rebuild our host communities by responding to the dire need for social infrastructure. Our LED fund is actively helping to create income generating projects that will be of value to host and labour sending communities informed by local municipalities’ integrated development plans and consequently approved Social and Labour Plans. We have thus far delivered a number of projects that will add value to the lives of those residing in our communities. Work has commenced in the Vaal River area where we have delivered the following projects:

Viljoenskroon Hospice - Windows of Hope Private School

Noah Mabunda, acting General Manager at Kopanang Mine and Great Noligwa Mine instilling confidence in the learners of Grade 0 (the future of tomorrow).
Development through education remains at the corner stone of our socio-economic development. This is an integral part of our regional approach to sustainability. In order to deliver visible and measurable impact the SA Region is constantly partnering with like-minded organisation in addressing social challenges in our host and labour sending communities.

The company recently handed over a fully-fledged primary school, Windows of Hope Primary School to the Viljoenskroon community, a community located in Moqhaka which falls within our Vaal River area. The English medium school is the result of a partnership agreement between AngloGold Ashanti SAR which contributed over R700 000, matching funding from a Netherlands-based organisation Stichting Kinderen van Viljoenskroon of R1.3 million, AGA SAR Future Forum, the Department of Mineral Resources, Department of Basic Education and the Moqhaka Local Municipality.

The school boasts six newly built classrooms, an administration block and ablution facilities. In addition to this the school has a fully-equipped sick bay and medicine dispensary room operated by a full-time nurse dedicated to responding to the health needs of the young learners at the school. The school is part of a holistic mitigation response to challenges facing orphans and vulnerable children in and around the Viljoenskroon municipal area.

In handing over the school, Noah Mabunda, joined by the Sustainability team said: "One of AngloGold Ashanti’s values is to leave the communities and societies that host us better off for us having been there. AngloGold Ashanti therefore fully supports educational initiatives such as this. We believe that this private school benefiting the very marginalised in the society will help create an enabling learning environment. We hope to see children in these schools participating in the bursary and internships run by AGA SAR. This is our pathway to creating a future talent pipeline which will possibly resource us into the future."

"I am deeply moved by young Cecilia Kgama’s courage in pursuance of a better education, she approached Wille Rovers, chairperson of the Stichting Kinderen van Viljoenskroon with a humble request to help build a school that will develop her language proficiency and empower her educationally," he said.
The AngloGold Ashanti SI Fund contributed R1.34 million for the extension of the Klerksdorp Methodist Primary School (KMPS). It is an independent school that serves predominantly disadvantaged areas in and around Klerksdorp, one of AngloGold Ashanti’s major operational areas.

The grant was made by the AngloGold Ashanti Fund in July 2003 and was allocated to the construction of five class rooms, an administration block and a computer laboratory, including ablutions and some furniture for these rooms. The project was completed in December 2003 and the facilities are now in use. An official opening of the school was held in March 2004.

Since the early nineties, learner numbers have escalated.

The school activities originally operated from a private home, but were later moved to the Methodist Church grounds because of the strong demand from parents and learners. There was a particular focus on extra lessons for matric learners from township schools and this programme was very successful, increasing the pass rate from 32% to 67%.

The church buildings were utilised until April 1998 when the first three classrooms were built with donations from the church, Anglo American Human Industrial Relation Fund and the National Union of Mineworkers. As learner enrolments increased, so did the need for buildings and an additional four classrooms with ablutions were constructed in 2000 with a loan from the Methodist District Children’s Fund.

In 2001 two pre-fabricated classrooms were purchased to accommodate the boom in learner enrolments from 254 in 2000 to 281 in 2001. Rapid growth in numbers once again found the school lacking in classrooms in 2003 when 343 children enrolled at the school. The principal, Elmarie Pedersen then turned to the AngloGold Ashanti Fund to assist in expanding the facilities.

KMPS children are also being accepted into Potch Boys’ High, a development that proves that the school is producing quality education. The principal believes that a good primary school is not limited to academic results only, but also achievements in extra-mural activities. Therefore the learners are encouraged to participate in Eisteddfods, chess, computer literacy programmes, remedial lessons, as well as an annual educational tour.

In 2012 AngloGold Ashanti committed to sponsor two mobile units to accommodate Grade RR learners and support classes.

At present the school has 470 children enrolled from Grade RR to Grade 7.
Triest Training Centre

Triest Training Centre is a facility that provides training and a sheltered working environment for adults (clients) who are intellectually challenged, from all population groups. Since its inception in 1997, they have put approximately 200 clients through various skills based programmes including ABET and Academics. They have helped in excess of 30 people to find jobs in the open labour market.

AngloGold Ashanti (AGA) has been closely connected to Triest Training Centre since its inception and has been of great assistance to them in the past. AGA’s last application to the fund was in 2007 when they received R250 000.

Their activities for the clients include a bud-flap factory, beadwork, knitting, catering, paper and card making and nut and bolt counting.

During the course of their work in the communities, the Brothers of Charity identified the need for starting services that would meet the social and mental health needs of people with intellectual disabilities.

By direction of the MEC, a meeting between Brother Douglas and a representative of the different affected sections in the Department was held. This meeting was attended by Ouma Kgori (training) MP Motshumi (welfare) and Wilma Roos (mental health). All of these officers committed their sections to funding parts of the project that fall within the scope of their programmes.

An agreement was signed by the three partners, the Brothers of Charity in SA Cares and the late Dr Paul Sefularo representing the North West Government on 7 March 1997. It was on the basis of this agreement that the Brothers of Charity continued with the process of finalising arrangements for the opening of the Activity Centre at Triest Training Centre for intellectually disabled adults in Klerksdorp in June 1997.

The Activity Centre at Triest was opened on 5 January 1998. At the time, they started with only five clients but soon there were 30 clients on the register. By January 2006, the first target of 50 clients was reached. There are currently 50 clients on register, after some have left, new clients joined. During the first year the need for a residence arose. A residence for girls was opened in February 1999 and to date there are 29 residents.

Adult Basic Education and Training (ABET) was started in 2003 and today Triest is able to train 20 people with intellectual disabilities at a time on the 20 computers with appropriate programmes installed. In total approximately 450 people with intellectual disabilities have been trained at the centre over the past fifteen years.

Achievements and impact

- The sport fields were developed in 2003 with financial assistance from AngloGold Ashanti and NLDTF.
- Lourette Seyffert was selected to represent the SA team at the World Swimming Championships in Belgium 2007 as well as the Global Games held in the Czech Republic in 2009.
- Eight athletes from Triest were drawn to attend the Special Olympics National Summer Games in Stellenbosch and returned with 21 medals of which seven were gold. Annemarie Flemming (swimmer) and Igna Steyn (assistant HOD) went to Greece in 2011 as part of the South African Special Olympics Team.
- The Triest swimmers are regular participants in the annual Sun City 1200 and Midmar Mile.
- Groups of clients were taken to Ballito Bay in 2003 and to Glenmore in 2005 and 2008.
- The Supported Employment Programme is growing - four clients at the local Spar, two clients at Automat Engen, one child minder, one at Fruit & Veg and clients at Atlas Plastics. In total, about 50 clients have been helped over the years to find supported employment.
- Table of Unity 2009. They would have been unable to arrange this major event without the support of AngloGold Ashanti and the wonderful people of the Triest Training Centre for intellectually disabled adults in Klerksdorp in June 1997.
- Six clients did a first aid course in 2007 together with four staff members.
- Triest received the SACOB Award in 2000 for outstanding service to the community.
- Triest Training Centre was awarded the Premier’s Award for Entrepreneur and Job Creation in 2004. Triest also received the SACOB award for Community Service and specialised Training Award in the same year.
- The centre was awarded a trophy for outstanding performance in providing services to people with disabilities by the Health and Social Development Departments in 2012.
- Runners-Up in Community Builder of the Year competition in the Dr Kenneth Kaunda District in the North-West in 2008.
- In ABET they have trained an average of 60 people with disabilities per annum since 2004. They have also trained external learners from companies in the North West on Levels 1 to 4 in the past five years. There are currently five clients doing Level 3 which is a huge achievement.

Noah Mabunda, acting General Manager of Kopanang and Great Noligwa Mine and Charles Ntsizi, Stakeholder Engagement Manager look on as one of the resident clients explains to them what their current project entails.
Armed with a sound and clear operational plan Steven Lipeere approached AngloGold Ashanti for financial support. Subsequent to thorough investigations, the Enterprise Development Fund granted the business an interest-free loan that is repayable over a five-year period.

Lipeere Steelworks is one company with which we are proud to be associated. This is a light engineering company operating in Urania Ville, Klerksdorp. The company started very small but is gradually growing. Lipeere Steelworks has been in operation for the past three years. The business operates a fully equipped workshop that manufactures steel products mostly used by mines. With demand for product growing the business required more infrastructure and equipment to positively exploit what was a growing market but due to limited resources the business was unable to acquire the much needed working equipment. AngloGold Ashanti conducted a feasibility study which justified a good business case for consideration. Enterprise Development funding was therefore made available to help the business expand, meet demands while increasing its market share in the process.

Steven is a qualified welder who was once in the formal employ of Atlas Plastics for ten years where he manufactured grout pumps, explosive boxes, loader legs, straps and similar products for mining companies in the Klerksdorp area. His former employers closed down but had confidence in his capabilities, they requested him to supply them on a small scale with products he previously manufactured, the demand soon grew as surrounding mining companies started to procure from his company. The growth of his company coupled with his dedication to excel in his chosen trade has enabled Steven to create jobs for five people from Matlosana.

Lipeere Steelworks mainly provides products to the mining industry, but also does work for private households and industry in general. For the mining industry Atlas Plastic is the principle client. This company has an established network with most of the mining houses and they recently appointed a marketing agent to assist in finding new markets.

MATLOSANA ENTERPRISE DEVELOPMENT

Unemployment remains at the coalface of our immediate communities. We have resolved and elected to address this issue by supporting small and medium enterprises in the host communities in which we are operating. We do realise that while we may be one of the main employers in the areas that we operate in, there is visible need to begin to look beyond the life of mines. Our approach therefore is to create and support entities that will not be exclusively dependant on mines but those that will be able to operate beyond the life of our operations. We adopted this approach to encourage the creation of local business zones which will help grow local economies and therefore contribute towards the overall development of provinces as opposed an influx of people moving to other provinces for greener pastures at the cost of burdening basic services while disrupting long term town plans. We acknowledge that people are free to live and conduct business elsewhere in the country, however, charity begins at home... hence the support of local based businesses with a potential to grow into multiple city suppliers and with time, venture into other emerging markets outside our boundaries.

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Ntsokolo Panelbeaters is a panelbeating and spray-painting business situated in Klerksdorp. The business has been operating since 2006 and is owned by Ntsokolo Thom and his wife Hester. The business operates from a leased premise in Uraniaville in Klerksdorp.

It is the goal of the business to offer a one-stop-facility for all vehicle servicing needs. In this way the company can offer greater perceived value for the customer than many shops that specialise in certain areas. Some of the services on offer at Ntsokolo Panelbeaters is damage analysis and estimating; spray painting; accident damage repair; scratch and windscreen repairs and dent removal.

The biggest disadvantage that Ntsokolo Panelbeaters has, is that it is not accredited with the major insurance companies and South African Motor Body Repairers Association (SAMBRA). In order to obtain accreditation the business must upgrade the existing infrastructure to meet the minimum specifications set by these institutions. In this way they can procure more business opportunities from Eskom and Telkom who require specialised equipment for their vehicles to be fixed.

Ntsokolo is the only black-owned panelbeater in the area and the Department of Health, Dr Kenneth Kaunda District Municipality and the South African Police Services in Potchefstroom and Klerksdorp are already procuring services from this establishment.

The business has been in operation for more than five years which is an indication of the good managerial and technical capacity possessed by the team. The business plan provides for another six people to strengthen the existing team and new members will be phased in as the demand forecasted presents itself. The total complement will then be 14 employees including the owners.
Sheila Magadaza and four other members approached AngloGold Ashanti for assistance to start a small restaurant in Kanana that will serve traditional African dishes.

Sheila has five years’ operational experience in the food and beverage industry and worked at AngloGold Ashanti and G Sport Restaurant as a chef. Khuluwa Matholengwe also worked at a restaurant that operated on the Pamodzi Mine premises. Nokuphumla Matholengwe has gained good business administration skills in a joint venture that provides transportation services in the community of Kanana.

The entrepreneur is being developed and mentored as the business is growing.

Mogugene Timbers CC is a new enterprise that provides wood wedges and other wood products to primarily the mining industry. The wedges are made from the wood of gum trees. Since gum trees are considered an alien species and harmful to the ecosystem, the felling of these trees is encouraged by government. The business provides a solution to mines that need the wedges and to farmers who need to eradicate these trees.

Mogugene Timbers is registered as a Closed Corporation and provides jobs to approximately 34 people.

Ownership will be transferred to nine people, of whom eight are HDSAs. The company is therefore considered Black Owned.

AngloGold Ashanti granted Mogugene an interest-free loan to buy the machinery and equipment currently used to conduct their business.
In redressing the past and balancing and levelling the playing fields the SA Region is committed and rolling out social transformation in the workplace while extending that to its immediate host and labour sending communities. This intervention is rolled out in support of creating educated and self-sufficient communities.

AngloGold Ashanti is committed to help nurture and develop the youth to empower them to be economically active and therefore plough back into their communities. The R111 million referred to earlier, funds a number of initiatives such as community ABET training, training community members in particular the youth in engineering portable skills, mining learnerships, novice mining, community bursaries, internships, engineering learnerships, enabling the youth to acquire preparatory mining skills and nursing learnerships.

Institutional training and capacitation is also an integral part of our Community HRD model where we train in key functions within municipalities around areas such as finance and health; our main challenges in this local arm of government. Teacher capacitation and retraining forms part of our response to improving and enhancing the education system; our particular focus is in technical, maths and science subjects.

We have to date assisted FET Colleges to enrol on trade test training at a cost of R100,000 per learner programme as part of our teacher development support programme.

We have a fund focussed on ensuring that deserving and remotely placed schools are revamped to a level where they can offer an enabled learning environment. Our multiple partner approach has in some areas resulted in us being able to equip schools with operational computer and science laboratories. The FET Colleges received workshop refurbishment valued at R3.7 million. Maths and Science remain a challenge in some of our schools.

We believe that our future talent pipeline has to be prepared and empowered from an elementary age, we therefore elected to support supplementary winter classes that specialises in offering such classes. It is encouraging that in Matlosana the 150 students enrolled in supplementary maths and science classes achieved a 100% pass rate with 75% obtaining university entrance.

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Some interns we placed in substantive roles within the company.

Community ABET learners.

The community interns attend many workshops and courses during their time at AngloGold Ashanti.
As part of a broad range of community development and education initiatives, AngloGold Ashanti has delivered on its commitment to afford young people the opportunity to get company support, thereby empowering them to take charge of building their future.

The South Africa Region awarded bursaries to deserving learners and students from the company’s host communities, Merafong, Matlosana, Tlokwe and Moqhaka municipalities to further their tertiary studies. The manager Human Resources Development Dr Oupa Nkagisang and the Vice President of Sustainability, Malebogo Mahape-Marimo did the honor of handing over 50 bursaries to top student achievers from host communities.

Following a rigorous search – that included a chain of interviews with hundreds of ambitious and talented youngsters – the team from AngloGold Ashanti’s Training and Development Department (ATDS) identified 50 deserving students to receive assistance to pay for their tertiary studies. Among them are recently matriculated learners as well as students in their second, third and fourth year of tertiary education.

“It was not an easy task having to select only this number because there were a lot of potential candidates,” said Trevor Samuel, Senior Human Resources Officer. “Some of you sitting here today are orphans and others have parents who are domestic workers. Some have suffered incredible hardships to achieve your dreams and the awarding of bursaries to you today is a clear depiction of your determination, discipline and dedication,” he added.

Malebogo Mahape-Marimo also advised them that success is the result of hard work. AngloGold Ashanti is committed to help nurture and develop the youth in our host communities to empower them to be economically active and therefore plough back into their communities. Adopting an encouraging tone, she openly mentioned that there is R111 million that AngloGold Ashanti has allocated for bursaries for human resources, educational and skills development in our host communities. This amount goes towards community ABET training, training community members and in particular the youth in engineering portable skills, mining learnerships, awarding community bursaries as is the case with you today, internships, engineering learnerships, enabling the youth to acquire preparatory mining skills and nursing learnerships. Part of the R111 million funded supplementary classes in Maths, Science and English, in 2012, it is encouraging that in Matlosana the 150 students enrolled in the programme achieved a 100% pass rate with 75% of learners obtaining university entrance.

The company funds schools as well as Further Education and Training (FET) Colleges with capacity building which included, amongst others, equipping laboratories and workshops. Two schools were equipped with a computer lab, two Science laboratories, a Maths laboratory and two PA systems to the value of R1.3 million. The FET Colleges received workshop refurbishment valued at R3.7 million which included amongst others a hydraulic pinching machine, Rosslyn Machine and a guillotine while 20 FET lecturers are placed on trade test training at a cost of R100 000 per learner programme.

The encouraging words touched deep into the hearts of the young enthusiasts. They also showed an alluring interest in being part of the company in the near future. Jan Steenkamp, a student from Vierfontein said he is looking forward to working with a dynamic group of professionals at AngloGold Ashanti.

Confidence goes a long way indeed and it is reflected in the young woman, Boingotlo Makepe who literally grew up within the company as she is a product of the community outreach programmes that the company has, because I want to help other people realise their dreams, she said. The aspiring geologist has started her tertiary studies at the University of Pretoria.

Dr Oupa Nkagisang, ended by saying: During your life journey as an aspiring professional, you must always remember where you came from and stay grounded. With this advice you will achieve better success in your studies.

Photo: A group of students from Matlosana receive their bursaries from Malebogo Mahape-Marimo, Vice President for Sustainability; Dr Oupa Nkagisang, Manager of Human Resource Development and Cllr Maphefo Mogale-Letsie, Executive Mayor of Merafong Municipality.
Equipping facilities to empower the youth to create a better future

The provision of laboratories and workshops is our intervention at enhancing the current technical education. These have proven to be successful as learners and teachers have reported an improvement in science and technical subjects, thus these are delivering on the intent to help improve learning outcomes in these core subjects. We plan to upgrade and construct laboratories and workshops in our areas of operation including in our labour sending areas as we believe each child has got the potential to excel if appropriately supported.
Skills training

Our ATDS centres and upgraded technical workshops are designed to support our Community Human Resources Development and our own employee targeted skills development programmes. The centres have attracted a fair amount of interest from the locals to enroll in our engineering and artisanal training programmes, in addition to these we have designated mine underground training centres which exposes our trainees to practical operational experience enabling them to acquire the rare core mining skills. Most of our trainees are absorbed in our operations at the successful completion of their training. Some of our trainees are employed in our host municipalities where they are able to contribute to institutional strengthening.
Education today plays a critical role in the development of our economy and society. Human capital has long been identified as a key factor in driving economic growth and improving economic conditions for individuals. Combined they can produce a skilled or highly skilled population and thus improve household and personal income levels.

The Grade 12 pass rates in AngloGold Ashanti’s host and labour sending communities range from 12% to 100%. This enormous discrepancy needs to be addressed by providing learners from disadvantaged schools equal opportunities and a chance to succeed in life. The AngloGold Ashanti Star Schools’ Learner Incubator Programme is aimed at addressing these needs by providing selected learners with the means to harness their ability, aptitude and capabilities.

The purpose of the programme is:
• To upgrade the academic standards and develop committed learners to overcome the challenges placed before them.
• To motivate learners to further their own education and think ‘entrepreneurship’.
• To produce individuals who question and innovate.
• To encourage incubator learners to assist fellow learners, creating a ripple-effect of learning.
• To equip learners with the skills needed, not just to fulfil their potential, but also to equip them to participate confidently in our nation’s economy.

The programme coaches and supports learners towards meeting the requirements of the company with the intention of directing them on an envisioned career path.

The Star Schools Learner Incubator Programme is a Mathematics, Physical Science and English support programme aimed at supporting learners in these three learning areas. Currently Star Schools has been contracted to provide tuition during Saturday classes as well as the necessary tutorial material. Some 110 learners attend the Merafong programme (50 in Grade 12 and 30 each in Grades 10 and 11) and 90 are present in Matlosana (30 each in Grades 10, 11 and 12). Attendance has been excellent during the programme and learners are delivering improved results.

It is heart-warming to note that many learners are participating in music, debating and public speaking. We have a number of head boys and girls as well as prefects in our learner body and many of the learners are playing a significant role in the community in terms of participation in church activities, youth clubs and societies and are therefore seen as natural positive role models.
AngloGold Ashanti endeavors in helping shape the future and building a future talent pipeline that will resource us and other local industries in the future. The recently held Career Expo organised by the Training and Development Services Department was a perfect springboard to propel learners from local schools towards pursuing their dreams and future. This is a collaborative partnership between our host Municipality of Matlosana and local businesses who were all on hand to impart information about their companies and career opportunities each of them offers.

Local learners acceded to our call to be part of what turned to be a richly enlightening day as over 2000 learners from a total of 39 schools located in Matlosana participated. Students had an opportunity to interact with representatives from AGA SAR, other companies and government where they were informed of a variety of career opportunities, financial support, internships and various educational interventions that are in place to help advance their career paths.

Councillor Mbulelo Zephe, Speaker at the Dr Kenneth Kaunda District Municipality said that the aim of government is to invest in each learner’s future. “If you are not yet sure what to do with your future, then today is the perfect opportunity to make an informed decision. Go and access the information given to you today so that as a citizen you can contribute to the economic development and sustainability of our country one day,” he said.

Also speaking at the event was Frans Mokgoja who started his career at AngloGold Ashanti as a sponsored bursar. He then progressed to participate in our Management Trainee programme and was subsequently appointed to his current position as Section Engineer at Great Noligwa Mine. Frans advised the learners that they will have many challenges facing them and was eager to share his experience with them and how he transcended over that. “This is a critical and defining period in your life where you have to make life changing decisions. At the end of the year you must know what you want to do with the rest of your life. Your first challenge here is to choose the correct subjects that will empower you to pursue your career of choice at university, technikon or FET colleges of your choice.”

“You will have four years of excitement at university and some of you may elect to further your studies to honours, masters or doctors’ degrees. The people sitting here today are the human capital of the future,” he added. He explained to the learners that he is an Engineer by profession and that he can create value for his stakeholders and his country. “This is the first of many steps you are taking and when you take these steps, it is important to have the support of your family, your community and your educators,” Frans concluded.

After being inspired by the various speakers, the learners walked through the large variety of exhibitions where they were able to connect with personnel from AngloGold Ashanti and other institutions. Here they were given advice on subjects that are required to ensure entry into different careers within the mining environment.

A similar Career Expo will be held in the West Wits area in the coming weeks.
Tshedimosetso Support Services is registered as a non-profit organisation operating in the Matlosana area. The organisation was established through research that rural, physically challenged people and vulnerable women have been marginal by the system. The primary role of Tshedimosetso is to facilitate and coordinate HIV/AIDS programmes in the Matlosana community and at schools.

Some of their objectives are to facilitate training on HIV/AIDS, TB, drug abuse, body development, and other opportunistic diseases. They also aim to give support to the infected and affected community and people living with AIDS and to encourage the community to do voluntary counselling and testing.

The organisation promotes a non-discriminatory environment in which people infected and affected with HIV/AIDS are participating fully without fear of stigma which prohibits unfair discrimination based on HIV/AIDS status.

Their goal is to mitigate the impact of the epidemic in the communities within the Matlosana Municipality and Dr Kenneth Kaunda District.

Addressing social and structural factors that drive these epidemics, that influence their impact, and that affect the way we care for our people, the National Social Plan challenges us to half the number of new infections and the stigma related to HIV and TB. To ensure that the rights of people living with HIV is protected and to ensure that at least 80% of people who are eligible for treatment for HIV are receiving it.

Tshedimosetso Support Services will be targeting schools to draw the awareness to learners and educators and they will contribute towards these goals. With the funding they received from AngloGold Ashanti, they will be able to implement their programmes at selected schools.

MATLOSANA
SOCIAL AND INSTITUTIONAL DEVELOPMENT FUND

The Social and Institutional Development Fund (SI) was designed to help strengthen and connect better with our host communities. This arm of funding is used to fulfill one of our values which is to ensure that communities and societies that are hosting us are left better off. Since its inception the fund has been able to address and respond to Millennium Development Goals, such as supporting projects aimed at the eradication of poverty, mitigating the impact of HIV and AIDS on communities including orphans and vulnerable children, while also contributing towards the educational development of our host and labour sending community members. A dedicated annual allocation of R15 million is equally shared across Matlosana, Merafong and labour sending areas. This fund is used towards supporting community based projects focused on creating active livelihoods, sports development, partnering in causes aimed at improving the health of our communities while also strengthening the gender empowerment agenda and ensuring the protection of the rights of children.
The organisation is a non-profit organisation that helps the poor people of our community and in the past three years the project has managed to help more than 100 families. The project is situated in Extension 6 and most of these families are still living in informal settlements.

The project offers the promotion of health (HIV/AIDS awareness campaigns), donates food and clothes to the needy, an after care project for orphans and vulnerable children (OVC) and women empowerment programmes that include a sewing programme and other issues that affect women in general.

It has managed to exist for the past three years because of the donations from local churches, businesses and the community. AngloGold Ashanti also contributed to the project to purchase sewing equipment and material.

Siyakha Isizwe depends on donations to continue providing its services to the community. Every year they collect school uniforms and help orphans and vulnerable children to look smart as if they are still having a support system that other children have.

In 2012, the AngloGold Ashanti SI Fund donated funds towards food parcels for more than fifty families.
Tecford Centre, which was initially called Jouberton Society for Care of the Physically Disabled, is based in Jouberton in Klerksdorp. The centre operates from a four-roomed building that was acquired from the city council.

In March 2013 AngloGold Ashanti’s SI Fund donated R355 848.59 to Tecford Centre to purchase equipment.

Initially, the ladies were doing hand-knitting and crocheting while the men manufactured tablemats with wire frames. The Boskop Training Centre intervened and trained the ladies in dressmaking and the men in carpentry and coffin-making over a period of three weeks.

Premier Milling donated some of the carpentry and coffin-making equipment to the centre. A sports team was also formed to enable them the opportunity to participate in sports for the disabled and some members have received medals from inter-provincial competitions that they have won.

The centre was awarded a contract by AngloGold Ashanti (Vaal River) to manufacture wire hose clamps and they are presently manufacturing these clamps for orders from other mining houses as well.
Gogola...growth through knowledge

As part of AngloGold Ashanti’s sponsorship of the Clover Aardklop National Arts Festival, which takes place in Potchefstroom in September or October each year, we have embarked with the University of Pretoria on a theatre-for-development project that provides an opportunity for community engagement and education across a broad spectrum.

The project, named “Gogola... Growth through knowledge” is aimed at carrying an educational message about environmental conservation forward through an interactive applied theatre approach. This is the start of a mutually beneficial relationship, and has become a driver for community engagement with AngloGold Ashanti’s Environmental Management team.

Gogola entails a touring troupe of actors who have developed two plays, one aimed at a primary school audience and the other at a secondary school / young adult audience, that focus on water conservation, plants as a source of food security and land remediation (carbon offset), as well as recycling. The project also aims to raise awareness and stimulate interest among high school learners in pursuing different environmental-driven careers.

Gogola tours within the Matlosana, Tlokwe and Merafong areas where we hope to take the plays to as many schools, community halls and non-government organisations as possible to spread the message of “growth through knowledge”.

The plays have been developed in such a way that the actors can perform either indoors, should you have a facility that accommodates stage performances, or outdoors if the weather permits.

In September 2012 two groups of drama students visited schools in the Matlosana area to touch on environmental conservation issues in an entertaining manner.

More than 100 indigenous trees were planted and 4 000 packets of vegetable seeds distributed to audience members during the two-week tour.
In December 2012 a number of women from AngloGold Ashanti distributed handbags filled with toiletries, vegetable seeds and toys to crisis centres that care for abused women and children in Matlosana and Merafong.

This was in tribute to the annual 16 days of activism against women and children abuse campaign in South Africa. We sent out a call to employees to donate a handbag filled with toiletries and special goodies. We had an overwhelming response with more than 200 handbags being donated.

We received handbags from Corporate Office in Johannesburg and business units in the South Africa Region. Some women even went the extra mile and put extras such as underwear, jewellery, bibles, hair accessories and personal hand written notes in the bags. Although the call was for used or second-hand bags, some of the bags were brand new; this goes to show the efforts made by these phenomenal women in making the less fortunate feel special and loved.

Through the selling of white ribbons at the business units, we could purchase more goodies as some bags were donated without any contents. This meant we could make a positive impact on those in need. As the campaign also involved children, each child received a teddy bear to comfort them.

Places visited in Carletonville include SAVF, Sybrant Hospital and the Safe House in Fochville. The Vaal River team visited the Oase Gemeente Church, Klopp and the KOSH Crisis Centre in Klerksdorp. This endeavour was so special in a sense that it was for women and children and arranged by women. Beneficiaries as well as the care givers were deeply touched to know that they are sincerely cared for.
Khaya Tshepo Home of Hope for Vulnerable Children was established in 2002 in Klerksdorp.

The centre started with only seven children living in the centre. They were provided nutrition and age appropriate educational stimulation, combined with lots of love and care. This was provided by caregivers from the community, who subsequently furthered their studies in Early Childhood Development.

A Community Liaison Officer assisted their families with psycho-social issues and a nurse realised their medical needs and together they joined hands to combat those problems.

In 2011, the centre was caring for 55 children on a daily basis, aged 0 to 6 years. By late November 2011, Khaya Tshepo, which was a programme of Hospice Matlosana was closed due to lack of funding, sending the children back to harsh conditions and retrenching all the staff.

In January 2012, two staff members, Nomonde Lehloo and Charleen Diedericks applied to take over the children’s programme as a separate entity and this was granted.

In August 2012 they were approved to be registered as a separate NPO by the Department of Social Development. Khaya Tshepo Home of Hope for Vulnerable Children now runs as an independent NPO, providing services to the Khuma, Alabama, Jouberton and Kanana communities.

AngloGold Ashanti’s SI Fund donated R144 318.40 to the home in April 2013 to pay for meals and cleaning materials for a period of 12 months.
Representatives of the Vaal River Local Area Committee (LAC) brought smiles to the learners of Western Reefs Primary School in Orkney. Earlier in 2012, the school requested a bus to transport learners to and from events in a safe and reliable manner. Once the request was approved, the committee ensured that the first redundant bus available from Commercial Services was serviced and declared roadworthy. The one thousand and twenty kids waited in anticipation for the arrival of the bus and loud cheers and jubilation could be heard from far when they eventually spotted it. Moses Madondo, General Manager at Moab Khotso Mine (back, centre), attended the official handover and launched a competition among the learners - the best name chosen for the bus would receive a prize. “It is fitting and appropriate that we bring one of our values alive, that communities will be better off for us having been there. This work benefits us and our host communities,” he said.

“AngloGold Ashanti is serious in supporting educational initiatives and to support the drive to develop people who may be sitting before me today, to take over from me and other leaders in the company in future. We may even become colleagues one day. It is my hope that this roadworthy bus will assist in relieving at least some of the financial pressure and to ensure the safe transportation of the learners,” Moses said.
UPLIFTING OUR COMMUNITIES:
MANDELA DAY

Our going beyond compliance strategy saw the people of AngloGold Ashanti joining forces with organised labour, the Gauteng Department of Mineral Resources (DMR) and the North West Department of Health to better and develop our host communities!

We spent a total of R1.184 million on community based projects as part of our Mandela Day initiatives.

These were in a form of a fence for a mud school we built in rural Libode in the Eastern Cape at Sonata Primary School, community men and women led by AGA SAR team donned their overalls to do good to secure a school they had been waiting for years to be built.

Promosa Primary school in Potchefstroom had new ceilings and all classrooms painted by AGA SA Region self-made handymen and -women.

Mike O’Hare, Chief Operating Officer for the SA Region joined by the Regional Manager of the Department of Mineral Resources in Gauteng Advocate Susan Malebe and the national Social and Labour Plans Director Modilate Malapane displayed their horticulturist and handymen skills when they took to gardening and painting Ubuntu Safe House in Kokosi, the residents were recipients of new beds and linen as well.

Emmanuel Disabled Centre in Jouberton was restored into a fully-functional disability centre with most facilities reconfigured to accommodate residents this included a ramp for the wheelchair bound.

Joined by the MEC for Health in the North West, Dr Magome Masike, the AGA SAR team refurbished and installed new ceilings at the Bolitshoko Disability Day Care Centre in Khuma. All management members led their respective teams to put a smile and contribute for a worthy cause.
Inspired by her disabled son, Emmanuel, founder and manager of the centre, Martha Magabe was delighted when AngloGold Ashanti provided much needed assistance.

Billy and his Vaal River Team hard at work at Emmanuel in Jouberton.

The team from the SA Region also helped spruce up the garden. Here Billy Mawasha plants a tree while Liz Lovick, Governance Officer looks on.

Kobus van Heerden, Enterprise Development Manager readying the walls before they receive a fresh coat of paint.
Emmanuel Disabled and Old Age Care Centre is a community-based project which was established in 2000. The concept of this centre was initiated by Martha Magabe after she conducted research and found that many disabled children and aged persons in the area were neglected.

In 2000, she hosted these persons at her private home, but the need grew bigger and her private home could not accommodate the number of people requiring assistance.

In 2001, Martha then moved the centre to a vacant Mondi Hostel in Jouberton. In total, the centre currently accommodates 89 disabled and aged persons, cared for by a staff complement of 16.

The SI Fund approved funding of R470,000 for this project to repair the buildings and driveway, build four paraplegic ablution facilities and replace the broken washing lines.

Additional work undertaken included the installation of geysers in the bathrooms and kitchen, building wheelchair ramps, painting, seeds for a vegetable garden and electrical repairs.
Boitshoko Disability Day Care Centre

Boitshoko Disability Day Care Centre in Khuma, Stilfontein is a facility that provides a day care service to disabled young people.

The centre was started by the community, and used to be run from the local church. Funders from Mafeking were interested in providing a building for the centre.

The building process commenced but owing to lack of proper planning, funds were exhausted before the building could be completed.

In 2005 AngloGold Ashanti completed the building, funding the project from the SI Fund, to the value of R400 000. The funds were used to complete the building, tiling, installation of ceilings and painting the interior.

AngloGold Ashanti’s Social and Institutional Development Fund Committee approved funding of R100 000 to repair the toilets, replace the ceilings and barge boards, painting, install new doors and locks and upgrade the plumbing system. These were fixed as part of the company’s Mandela Day activities where employees gave more than 67 minutes to serve the community.
Charles Ntsizi and Billy Mawasha.

Representatives of the SI Fund hand over a cheque to Centre Manager, Martha Magabe. Standing from left to right are Ofentse Mpolso, Assistant Communications Officer, Thembile Ntsizi, Stakeholder Engagement Manager and Florence Sepedi, Community Intern.

The Vaal River team take a rest after giving back to those in need.
The MEC for Health in the North West Province, Dr Magome Masike, was driving out of Khuma from visiting his mother, when he saw some activity at Boitshoko Disability Day Care Centre and decided to join in.

AngloGold Ashanti employees and community members hard at work giving Boitshoko a facelift.
Moses Madondo, General Manager of Moab Khotsong Mine inspecting renovation work on Boltshoko.

Moses Madondo, General Manager of Moab Khotsong Mine (far left) hands over a cheque to the Boltshoko Disability Centre caregivers.
OVERVIEW

AngloGold Ashanti's vision underpins its mission, values and stakeholder relationships.

As a mining company finding, producing and marketing its product, AngloGold Ashanti seeks to create value for shareholders, employees, host communities and other relevant stakeholders.

The South Africa Region has a total workforce of 36,551 employees in the SA Operations, namely West Wits and Vaal River Operations which includes contractors.

In the West Wits operations the company employs 15,258 people.

The West Wits Operations are situated approximately 75 kilometres west of Johannesburg within the Gauteng Province. The site is approximately 7 km south of Carletonville. Other neighbouring towns are Fochville and Potchefstroom, which are situated 12 km and 50 km respectively to the south and west of the mines.

The land occupied by the West Wits Operations straddle the boundary between Gauteng and North West Provinces.
AngloGold Ashanti believes in engaging employees, partnering with employees and being part of the employee collective. A strengthened labour and employer collaboration will enable us to share and ensure that the mission and objective of the company is understood, committed to and supported. To this end we complied with the regulatory requirement that we launch a Future Forum in both our areas of operation, just as reported under Matlosana where our Vaal River Operations are housed, a similar forum was launched in Merafong which houses our West Wits Operations. Both forums have already sat to agree on the implementation of terms of reference and on exploring ways to strengthen employee and employer union. We believe that it is through engaging that problems can be averted, challenges resolved, solutions designed and problems resolved. In addition to this we embarked on a company wide Chief Operating Officer Roadshow where Mike O’Hare engages with employees to seek to understand challenges and spell out the challenges facing the industry as a whole.
COMMUNITY ENGAGEMENT

Briefing Session

As part of AngloGold Ashanti’s stakeholder engagement strategy, the company hosts quarterly community briefings in Matlosana, Merafong and our labour sending areas.

The purpose of these events is to interact and report back to communities the Social and Labour Plan implementation progress while also mapping out as unified force plans for the year.

The sessions create a platform for reporting back on our current local economic development projects, enterprise development projects as well as community human resource development programmes including bursaries, learnerships and internships and company performance as a major employer in the areas that we are operating in and as far as our labour sending communities are concerned.

The target audience is the municipality, community based organisations, the youth, organised business and community members. We believe in going into our host communities and not them coming to us.
Non-Governmental Organisation (NGO) Briefing Session

The Non-Governmental Organisation briefings are our way of reinforcing how we relate to our communities while giving them an opportunity to give feedback on the impact that our work has on them.

Simeon Mighty Moloko, Senior Vice President for Sustainability presents on the Sustainability issues in the Merafong area.

Dr Oupa Nkagisang, Manager Human Resource Development

Cllr Morwankie Makiti, MMC for Local Economic Development at the Merafong Municipality addressing attendees.
We believe that existing and prospective business have a critical role to play in defining our work and relationship with entrepreneurs in our communities. Through these sessions we exchange ideas on how to best work together to advance the development and economic participation of our host and labour sending community members. As is the case with Matlosana, we have a detailed profile of business activities and entities that are always willing partners in development.

Entrepreneurs from Rinky’s Hair Salon display their products and show what services they offer. Rinky’s is one of AGA’s Enterprise Development projects in Merafong.

Tebogo Hlapi, Senior Enterprise Development Officer, informs guests on how AngloGold Ashanti can assist with the funding of new and existing enterprises.

Representatives from AngloGold Ashanti are from left to right Abel Mudau, Manager Procurement; Vusi Fele, Vice President for Indirect Spend and Logistics; Mthuthuzeli Pitoyi, Senior CSD Officer and Kobus van Heerden, Enterprise Development Manager.
The inadequacy of waste management services and disposal of solid waste in Merafong causes degradation of the environment, which affects the ecological integrity of the area and downstream areas. Areas like Fochville, an informal settlement is exposed to debilitating environmental degradation and health risks due to uncollected domestic refuse on the streets and in public areas. Managing waste is predominantly the responsibility of the municipal authorities and is very costly to provide, in most cases absorbing up to 30% of a municipality's operating budget. This means that Merafong municipality, with its limited budget, faces serious challenges in covering the costs to remove waste from this locality. Local initiatives like this recycling initiative for Carletonville will assist in reducing the quantities of waste that local authorities have to manage, thus reducing the strain on already stressed service delivery systems while also creating employment opportunities and dually so conserving the environment.

In our efforts to address this, AngloGold Ashanti, Harmony and Gold Fields in partnership with the Merafong Local Municipality and the Department of Mineral Resources launched the Merafong Waste Recycling Project. We are proud of this initiative as it demonstrates what collaboration can do. This is the first time that three mining houses formed a partnership to deliver on one high community project. Simeon Mighty Moloko, Senior Vice President for Sustainability welcomed the partnership between the mining groups - in conjunction with the Merafong Municipality - and indicated that it is AngloGold Ashanti’s wish to see the industry working together in a furtherance of community development initiatives in the future. The waste recycling project is one of the youth economic empowerment projects that AngloGold Ashanti will be involved in. This is phase one of the envisaged three-year project which consists of three phases. The main waste management project will be based in Carletonville’s Rooigrond Landfill site. During the first phase, the cooperative will consist of 18 members. An estimated 20 entrepreneurial opportunities will be created through and by formalising illegal waste collectors in the first phase of the project.

It is anticipated that in phase two and three of the project, two more cooperatives will be registered (Khutsong and Carletonville) creating more entrepreneurial opportunities. In addition the project expansion may open them up to positive public recognition which will possibly result in an expanded market. Through our other partners that are participants and members of the West Rand Mining Forum there is a potential for this project to operate beyond Merafong into the West Rand District.

The impact that we are making through local economic development programmes and projects is beginning to bear fruit in Merafong. This has been made possible by our structured project monitoring programme adhered to and actively participated in by AGA SAR, the Merafong Local Municipality and the business community. Government departments that are key to ensuring the success of what is entailed in our SLPs remain active and notable interest partners in implementation through availing their time, resources and additional financial assistance. We appreciate the constructive role that they have agreed to assume and commitment to promises that are aligned to the social projects we have agreed on to change the face of Merafong. It is clear that Merafong has the potential to be, and is gradually transforming into, a vibrant economy capable of surviving beyond the life of our operations. What began as paper based, pre-feasibility concepts are now maturing into income generating but above all social cohesion enhancing structures. Due to the amount of time spent engaging communities to determine their needs, we are realising that the completed projects are beginning to be enjoyed by the local community as they contribute to the much needed changed face of Merafong. Our mining peers and other industries have joined in to help reduce the scourge of poverty in Merafong.

Merafong Waste Recycling Project

The leader of the project explains how the recycling project will work.

Maxwell Bolani, Manager for Local Economic Development (centre).
Simeon Mighty Moloko, Senior Vice President for Sustainability at the waste compactor machine. A demonstration of how food can be cooked on a solar-powered stove.

Local school learners from the Merafong area share ideas on how to turn waste into useful products. Unveiling the signboard.
The Carletonville Medical Step-Down Facility project is an integral part of the Carletonville Hospital situated in the Merafong Local Municipality and the West Rand District Municipality (WRDM) in the Gauteng Province.

AngloGold Ashanti (AGA) received a proposal from the hospital to assist them in establishing the facility as they were short of funds and in dire need of such a centre so as to relieve the medical care giving load from the acute wards. Their request was for AGA to establish the facility comprising of two medical wards within the existing structure which had been allocated for this purpose. The facility has been completed and it includes sixty beds, requisite medical equipment and curtains. Towards completion the hospital had additional needs such as toys for the paediatric section, television sets and other essential utensils and we donated an additional R68 000 over and above the R2.5 million already spent on the construction, furniture and medical appliances required for the efficient operation of the ward. The board furthermore raised additional funds out of their own accord to augment basic needs and we applaud the partnership spirit displayed by all the parties.

The facility is now equipped to provide sub-acute care for patients who have been discharged and may require either a complex community care package, a short period of recovery or transfer to another facility such as a home-based care centre, resulting in the efficient use of acute hospital beds.

As the hospital is owned by the Gauteng Department of Health (DoH), AGA consulted the above-mentioned department, the Merafong Municipality and the Department of Mineral Resources (DMR) in Gauteng and an agreement was reached to include the project in AGA’s 2010-2014 Social and Labour Plan. This was followed by the signing of the Memorandum of Agreement between the Department of Health and AngloGold Ashanti, with the Department of Health committing additional human resources to provide operational efficiency.

The initial budget for the project as per the SLP allocation was R2 million but was subsequently increased to R2.5 million to cover not only the work on the structure but also the purchase of the requisite medical equipment and curtains.

The development of local business is key to us and the DMR to this end we ensured that the facility was built by a local contractor, some goods were also sourced locally, including curtains which were manufactured by a local cooperative owned by thirteen women while the medical equipment was supplied by a reputable local SMME company. Building of the facility began in August 2012 and was completed early 2013 by a local contractor and it created 18 job opportunities over this period. Building skills were transferred to locals giving them an opportunity to be employable should a similar project arise into the future. Almost all building supplies were sourced locally.
Wedela Technical High School was built in 1982 by AngloGold Ashanti to provide technical education and skills to children in the area.

The company then donated the school to the Gauteng Department of Education in 2003.

In 2010 AngloGold Ashanti listed the school in its Social and Labour Plan as a project to renovate the school as the infrastructure was deteriorating.

The need for technical skills in mining and in South Africa is high and this school is a major potential source.

The renovation of the school facilities is to ensure schooling in a conducive environment so as to increase the output of skilled learners.
Khutsong Community Park

This project was inspired by the fact that Merafong does not have recreational facilities that enhance sports, health (physical fitness), social cohesion and other various life skills related activities.

The Khutsong Community Park was identified as a possible flagship project in partnership with the Merafong City Local Municipality. The project will also contribute to the envisaged clean and green concept led by the West Rand District Municipality.

It will also encourage the community to lead healthy lifestyles by exercising on a regular basis and address the vast majority of issues concerning the youth such as alcohol and substance abuse.

The park will boast among others, a five-a-side soccer pitch and an outdoor gymnasium (training equipment) and playground.

AngloGold Ashanti donated R1.8 million to the project.

The Community Park starts to take shape.

Families and children will use the park as a recreational facility and open air exercise centre enhancing the healthy living principle.

Maxwell Bolani, Manager Local Economic Development and Simeon Mighty Moloko, Senior Vice President for Sustainability with some of the proud workers at the park.

Nosipho Xongo, Assistant Director Social and Labour Plans, DMR Gauteng inspecting progress at the Khutsong Community Park.

Owen Mahlangu, community intern having fun while testing the gym equipment.
Ridding communities and society of dependency is to what we ascribe to. We can, as partners, help arrest the undesired consequences that come with youth unemployment. The company is fully aligned to the country’s vision to uproot poverty, innovatively deal with unemployment while also helping ignite Merafong into an economic zone. The Integrated Development Plans, influenced by SLP programmes on the front that Enterprise Development seeks to visibly change the notion that mining towns go down the minute operations cease to operate as a result of depleted ore resources. We aspire to leave a footprint that will attest that we had the interest of host and labour communities at heart. We have a selection of projects such as Uribrant that we are supporting and have gone beyond supporting by linking them to our internal procurement value chain in order to ensure they progress beyond small to medium and lastly big enterprises.

Uribrant Designz

Enterprise Development was approached by Itumeleng Maselwane, an entrepreneur who has established a business which specialises in concept designing, branding and laser coded printing. Itumeleng started buying and selling t-shirts, caps and corporate gifts to local schools and business people while he was in matric and he realised an opportunity to start his own printing and designing business.

Through his small business he managed to save R30 000 which was then used to buy start-up equipment which included a PC, printing machine and a small digital swing press machine. Uribrant Designz cc also does business support products such as business cards, banners and brochures and is currently employing four young people.

Uribrant is currently providing its services to Merafong Municipality, Public Works, AngloGold Ashanti and NGO’s, Youth Forums, Taxi Association and individuals in and around Merafong. Uribrant was flooded with a lot of orders from its existing clientele and the only setback was that the type of equipment they used was too small to carry the ever growing demand.

The objective of this project is to establish a one-stop-shop printing and designing business in Merafong and to enable Uribrant to have enough capacity (suitable large equipment) to cater for big orders.

The Enterprise Development team visited the business and found that there is an existing market for this business and the entrepreneur has the potential to take it to the next level based on the reference checks, letters of intent received and new orders received. The entrepreneur has the right skills and had shown his level of commitment by starting the business on his own without any assistance. The commitments of the office of the Youth Coordinator and the LED office in Merafong also show a long term relationship which therefore proves the sustainability of Uribrant Designz cc.
The Enterprise Development team received an application from Ms Marinki Mogotsi of Rinky’s Hair and Beauty Parlour CC which is an existing business based in Carletonville. Marinki wanted to expand her current business where she was employing three people to employ more people through a hair training academy.

The opportunity to establish a hair dressing academy was motivated by the increasing demand for training and development in this line of business. Marinki is currently training four students through her hair dressing salon and she has a number of people who still approach her for training purposes because of her level of proficiency.

She has also realised that there are a lot of people who travel all the way from West Rand to Sandton for training hence she realised a need to start an academy in Merafong which will cater for the people of the Greater West Rand.

Marinki is a professional hair dresser and she is also accredited by Sheen and other hair dressing and training institutions. She has also worked as a trainer at Sheen SA.
Merafong BEE Wheelie Bins

Bee Bin Cleaning is a South African franchised business which supplies equipment and chemicals suitable for cleaning garbage containers. The business is mobile; however the administration office is based at Wedela in Carletonville, Merafong Municipality.

The Sustainable Development team at AngloGold Ashanti was approached by an aspiring entrepreneur from Wedela, who saw an opportunity to buy into a wheelie bin cleaning franchise business; Bee Bin Cleaning. He made an appeal for a loan to buy a franchise for the Merafong area and AngloGold Ashanti approved funding for setting up the business. This funding entails a bin cleaning mobile trailer; marketing material; training; branding; cleaning chemicals and licensing.

The project also creates eight employment opportunities in Wedela. It aims to reduce illnesses caused by bacteria which are left in the bins because of mediocre cleaning ways and conventional chemicals which are normally used.

The aspiring entrepreneur with the help of Bee Bin Cleaning franchise did an impact study on Merafong and have so far managed to get letters of intentions from retail shops, churches, schools and private individuals. Over 800 bins are now waiting for bin cleaning services. The business is guaranteed to be self-sustainable because there are more than 35 000 Bins in Merafong, and only 200 bins per month are needed to ensure the sustainability of the business.

This machine (mobile trailer) is SABS approved and has been designed to the strict standards and it makes use of a pressurized water system and water filtration system. It is battery operated and hence environmentally friendly, and the ratings thereof are also cost effective at R18 per bin per month.
Wedela Technical High School
Science Laboratory

Our evolving world and developments require that we train more technically inclined populace. Considering the built programme and mining companies surrounding Merafong, we are eager as a company to join the country in the re-commissioning of technical institutions to support government’s infrastructure and engineering delivery programme, while helping to create technical skills that can be ported to other similar industries.

Wedela Technical High School
Computer Room

The technological cyber space development is upon us. It therefore makes economical sense to harness the development of such areas that would ordinarily be classified as remotely detached from the active economic hubs of our country. This project will indeed drive such a development for generations to come through the provision of Digital Driven and Based Resources.

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Westcol Fabrication and Welding Workshop

The mothballed technical institutions which historically provided mines and technical industries with the now much-needed skills, almost paralysed what is now active industries. To remedy this we acknowledge and promote the development of critical imperatives. The Westcol Institution is one such place identified to support this technical renewal programme which is attracting a significant number of school leaving students.
AngloGold Ashanti supports dreams: Chess whizz kid makes a mark in Slovenia

Lonwabo Fihla is an eight-year-old learner from Hlangebeza Primary School in Khuatsong near Carletonville and an exceptionally gifted chess player. His fellow school mates know him to be a hard working young boy who is passionate about chess.

He started playing the game in April 2011, and has never looked back. His performance at the South African competitions earned him a sought after place to represent South Africa at the World Youth Chess Championships that was held in Slovenia in November 2012.

Not wanting him to lose out on the opportunity to represent South Africa at the championships, AngloGold Ashanti donated R60 000 that helped pay for his traveling, accommodation and personal expenses. Lonwabo’s mother, who is unemployed, thanked the company for making his dream possible.

He managed a 4.5 points score at the championships, representing the country well. The highest score in South Africa is 5.5 points, making this a remarkable and resounding achievement. To nurture talent and assist in developing our youth are just some of the focal points in which we as a company invest.

Lonwabo was awarded a silver medal at the SA Junior Chess Championship that was held in Cape Town in December and was once again selected to participate in the SA Junior Closed Chess Championships that was held in April.

Lonwabo is passionate about the game. He practices two hours a day and six days a week, prior to an event. This rare talent was identified by AngloGold Ashanti and was in line with one of the company’s values that we want to leave our communities better off.

MERAFONG
SOCIAL AND INSTITUTIONAL DEVELOPMENT FUND

Our host and labour sending communities are in need of poverty eradication programmes of any scale - large, medium or small. This funding is aimed at reviving the can-do attitude that every South African is innately born with and where large resources are not sufficient to serve as a measure of eradication and control. We are innovatively using this fund to reach out to the needy and deserving projects in Merafong. Individuals that have displayed excellence and the resilience to succeed have an opportunity to have their dreams realised through this Fund.

Merafong, just like our other partner municipalities, have those highly driven individuals and community-driven projects that deserve our support. Our social support programme is designed to help uplift community members, organisations and as noted individuals who display and act on the principle of Ubuntu, creating unified communities and improving the health and external environments of those that reside in these very communities. Dignity in old age is as good as dignity accorded in young lives, we are a country of amazing possibilities having collectively defied all odds caused by past or current situations. We support the notion that old people are our wisdom the very wisdom that supports and nurtures the young hence our support for institutions that help retain and offer dignity to the old, vulnerable and destitute.

Israel Tshabalala, Lonwabo’s coach; Thabile Maphanga Senior Health Reporter from the SABC News; Malebogo Mahape-Marimo Vice President for Sustainability at AngloGold Ashanti South Africa Region; Nono Fihla, Lonwabo’s proud mom; Lonwabo Fihla and Ben Matela, Stakeholder Engagement Manager at AngloGold Ashanti.
Rudo Home Based Care

Rudo Home Based Care, is a non-profit organisation situated in the remote township of Kokosi, Fochville 5km away from our TauTona operation, in the West Wits area. This is one of the many successful and long running community centres that continues to deliver a much needed social development service to residents in the area.

The centre was founded by Pastor Magdalene Nunens in 1988 after a child congregant collapsed in her church, she was propelled to investigate further and established that the child was HIV infected and malnourished. The child was in a semi-child-headed household, undernourished and neglected by her relatives. Both her parents were bed-ridden.

This incident drove Pastor Magdalene to start offering palliative care for people living with HIV/AIDS and the terminally ill. She started off small running a soup kitchen at the church where she would cook for children and the terminally ill. This was later extended to visiting the homes of those infected and affected by the disease in order to give them food, love, warmth and care.

Her selfless dedication and commitment to touch the lives of those less fortunate resonated well with our value to ensure that communities are left better off for us having been there. AngloGold Ashanti South Africa Region elected to support this remarkable woman and her work.

Pastor Nunens presented a compelling case to AGA SAR to consider funding this project through our Social and Institutional Development (SI) Fund. The financial aid awarded to Rudo Home Based Care went towards the purchasing of a mini-bus-taxi for the transportation of the caregivers who do regular visits to local homes of community members affected and infected by HIV and other terminal conditions. In addition the centre was able to purchase furniture, fridges, computers, garden tools, cooking appliances and utensils.

The centre's success is entrenched and driven by there being a diverse portfolio of activities to ensure that it is independent of donor funding while remaining relevant to the community and to eventually become self-sustaining. The centre has established a food garden from which they get their daily supply of fresh vegetables to feed centre members and destitute community members. The food garden, maintained by the community care-givers, has secured regular and daily balanced meal supplies to 350 vulnerable children, adults and the terminally ill.

The centre has established a multi-faceted income generating model, with a clear vision and holistic business plan. This ranges from manufacturing state-of-the-art curtains for which they have established a healthy client base, the food supplements in terms of fresh produce are directly harvested from their self-nourished garden. The centre is now expanding into manufacturing school uniforms for the local schools and AngloGold Ashanti will be connecting the centre with relevant local educational authorities to increase the school uniform uptake by the district and local schools.

Pastor Magdalene proudly showed off the centre to members of the SI Fund committee during a recent visit. As part of the financial assistance she mentioned that they purchased extra sewing machines to assist with their income-generating project. “We have women from the community who make curtains, clothing, comforters and quilts. This has generated money for the centre which furthermore enables us to effectively operate our activities while serving the community,” she said.
Avondgloor Frail Care Centre, situated in Merafong in the North West, was started by Annetjie Dorfling, a professional nurse who has the assistance of 55 employees, including staff nurses, care givers, cooks, cleaners and gardeners. This need was identified when Annetjie realised the limitations of health care in the communities in and around Carletonville. She used to visit the homes of people of all races who where living under dreadful circumstances.

Avondgloor was initially established to provide essential primary health care, but over the years more and more abandoned and willing senior citizens found the centre to be their home away from home. Annetjie was able to rent a property to accommodate some of her patients. This property was an extension to her home and needed renovation, furnishing and equipping of necessities which she financed with AngloGold Ashanti donating monies towards renovation costs.

She brought about a multidisciplinary approach by involving individuals, families and the community in order to provide such a service. The patients’ extended families pay for the accommodation, which helps cover the cost of staff salaries, food and the running costs of the 24-hour facility. As time passed, Annetjie’s own home had to be utilised to accommodate more patients. She then purchased the property and one year later took out a further loan on the property to extend the building.

The care givers are recruited from the local shelter for the homeless who become actively involved after completing their skills training programme. These programmes are offered by St Ignatius College, Goldfield College, Vuselela FET College and Accord Academy. The care givers are replaced every three months.

AngloGold Ashanti has committed its support by covering Annetjie’s salary on an annual basis. Her passion within the community, as well as training and job opportunities created by her for the homeless, is remarkable. To date AngloGold Ashanti has donated R1 087 053 to Avondgloor Frail Care Centre.

Members of the Sustainability team visited Avondgloor in December 2012 to hand over a cheque worth R238 500 to Sister Annatjie Dorfling. Pictured here is Annatjie; Yvette Rennie, Senior Communications Officer, Ben Matela, Stakeholder Engagement Manager and Kate Dlamini, Assistant Community and Social Development Officer.
Greenspark Home Based Care was established in 1987 and was registered as a non-profit organisation (NPO) in 2007. The centre takes care of 120 HIV / Aids and TB patients and also assists patients who have cancer, diabetes, respiratory illnesses and those who have suffered a stroke.

It also provides daily meals and a safe environment to 90 orphans and vulnerable children and runs a crèche and day care facility for 40 children.

Staff members include four administrative personnel for the crèche and 20 caregivers. All the staff received training from the Department of Health.

AngloGold Ashanti donated R207 118 to purchase five wheelchairs, garden equipment, two computers and a copy machine, food supplements, staff uniforms and a vehicle.

Transport is essential for transporting patients, door-to-door visits, outreaches and daily visits to the local clinics, trips to Department of Home Affairs and the offices of the Department of Social Development in Randfontein and Krugersdorp.
Touching the lives of those with disabilities

Matshidiso Tlou is a special 19-year-old girl currently in grade 10 at the Adelaide Tambo School for the physically challenged and she was born in Khutsong near Carletonville in Merafong.

Tshidi wrote a letter to AngloGold Ashanti’s Local Area Committee crying out for assistance with an electronic wheelchair and her story touched so many hearts, to a point which caught the attention of the Carletonville Herald newspaper.

She had an electric wheelchair that she used but was damaged by fellow pupils. She now uses a normal wheelchair which makes it difficult as her arms are not strong enough to push it by herself and has to rely on other people to get her around. She has sustained nine surgeries, but did not give up on her dream of becoming one of the best lawyers in South Africa, regardless of what would look like an obstacle to an ordinary person’s eye.

AngloGold Ashanti signed a cheque of the value of R28 500 for an electric wheelchair to be donated to Mathsidiso Tlou and this will help one individual who will inspire a lot more others in her situation to never give up hope no matter the situation or challenges they face.
Isolomzi Woman Empowerment Organisation is a project which was established in 2005 by 10 women and it is now run by 25 women working on a full-time basis in Wedela near Carletonville.

They make and sell school uniforms to primary and secondary schools. AngloGold Ashanti donated funds in 2011 towards food hampers for orphaned children. In 2012 it donated R228 114 to purchase high-quality sewing machinery which is guaranteed to last for more than 10 years.

With this donation the centre will be able to achieve their primary objective of providing employment to the local women in order for them to make a decent living. This will also help them to develop the business skills of women in the community and also enhance their entrepreneurial skills.

The organisation has added AngloGold Ashanti to their clientele database as they have made jackets for its employees. They have also made school uniforms for learners at Sonata Junior Primary School in Libode in the Eastern Cape. The newly-built school was built by AngloGold Ashanti in 2012.
SANCA - Greater Carletonville Alcohol and Drug Help Centre was formed in 1999. The centre was previously managed by SANCA National since 1996 and received its autonomous status in 1999 which meant that the centre could now apply for funding independently.

The objective of SANCA is to be the most effective organisation in the field of prevention and treatment of chemical dependence in the Merafong area. Some of these objectives is to heighten public awareness on alcoholism and other drugs and related problems, to prevent and reduce chemical substance dependence and related problems amongst communities, especially concentrating on high risk groups such as children, youth and women.

SANCA offers specialised training and education programmes and resources relating to prevention and treatment, to heighten the knowledge of the public and the private sector and to conduct research pertaining to substance abuse in the community.

The number of people and beneficiaries who benefit from the programmes is estimated at 20 000 people per year. This includes working around Merafong City Local Municipality (Carletonville, Welverdiend and farm areas, Khutsong, Roopoort, Fochville, Kokosi, Greenspark and surrounding farm areas).

SANCA is unable to extend their programmes to the mining areas owing to the shortage of staff. Despite the alcohol and drug abuse programmes offered by mining houses, there is a need for consultation from a specialist like SANCA to dig deep into the issues and the mental state of the people abusing alcohol and drugs for better recovery results.

The following programmes form part of SANCA’s initiatives
• School awareness and prevention campaigns;
• Door-to-door campaigns;
• Talk shows or stakeholder collaboration;
• Treatment and counselling;
• World AIDS Day; and
• Substance Abuse Month.

Funding from AngloGold Ashanti enabled the organisation to purchase a car that will transport clients and beneficiaries to the rehabilitation centre in Cullinan. The need for transportation was also needed to assist with community door-to-door campaigns, school awareness and prevention campaigns.
The Suid-Afrikanse Vroue Federasie (SAVF) is an NGO that gives shelter to traumatised and destitute women and children with the help of four social workers.

They currently have 35 women and children residing at Deurganghuis (a safe home) and other families residing in their lower Economical Welfare Forum housing. They also run four other projects which include the Senators Service Centre for the Aged; Lappop Day Care Centre, Reënboog Day Care Centre for under-privileged children and Legae/Ikhaya for the Aged in Khutsong.

They aim to build a recreational facility on the premises of Deurganghuis and Forum for the youth and adults to be able to do some physical activities; they also plan to focus on developing the small and gross motor skills of younger children.

In 2012 AngloGold Ashanti donated R106 000 to SAVF so that they could obtain ownership of the property and also to fix the fence to ensure the safety of the residents. They also needed to purchase storage containers, educational equipment as well as cleaning and laundry utilities. The centre also needed funds for maintenance and repairs to the property. They also established a vegetable garden, purchased furniture as well as first aid kits with the funds donated.

The women of AngloGold Ashanti also donated handbags filled with toiletries and messages of hope to the woman; whilst children received comfort toys as commemoration of the 16 days of Activism Against Women and Children Abuse campaign.
Zanele Mtshali Disability Home

The organisation was registered in 2010 under the Mental Health Care Act 17 of 2002 and started to receive funding from the Department of Health in the same year.

Services rendered at the centre include physiotherapy and occupational therapy; primary health care, motor development programmes, spiritual development programmes, entertainment as well as general hygiene and care.

Zanele Mtshali Disability Home was established in 2003 as a day care centre and in 2006 it was converted into a permanent disability home for children with severe disabilities. One of the organisation’s important objectives is to provide for a healthy diet to patients on a daily basis.

In 2009 AngloGold Ashanti donated R300 000 that was used to renovate the premises; fencing, install rails, install ramps for wheelchairs, kiddies tables, a television and music system.

The organisation wishes to start a recycling project to supplement and sustain itself. With the funds donated they will purchase a vehicle (a bakkie or small truck) to collect and deliver materials. This will increase the income of the organisation to meet all needs of the patients. The bakkie will also assist to collect donations that need transportation and to do shopping for groceries.

Redirile Home Based Care

Redirile Home Based Care was established in 2000 by a group of 50 volunteers after realising the lack of information and awareness on HIV/Aids and TB-related matters. The home based care was officially launched in March 2005, and was registered as an NGO in 2007.

Redirile Home Base Care is looking after 162 HIV/Aids patients and 281 orphans around Kokosi and focuses on DOTS (Direct Observation Treatment Support), dissemination of information pertaining to HIV/AIDS and TB, distribution of food supplements to patients, and education programmes whereby families are empowered on health matters.

The organisation renders its services in Kokosi and surrounding farm areas. Currently the project operates from Room 17 Bee-Hive with 30 care givers who see to it that the daily activities such as DOTS, awareness campaigns, referrals to relevant institutions; (eg. Social Development and Home Affairs), condom distribution, care and support services are done.

Some of the successes of the project include 300 orphanage care households serviced each month with daily visits, supplying food parcels and assisting school learners with homework; also 172 families were reached through the door-to-door campaigns.

AngloGold Ashanti donated funds to the value of R524 699 to be able to pay for a motor vehicle, wheelchairs, food supplements, staff uniforms and office material (from stationary to furniture).
Thabo Merafong Home Based Care

Thabo Merafong Home Based Care is a non-governmental organisation situated in Wedela near Carletonville.

The organisation has 34 staff members including management and takes care of 65 orphans and vulnerable children (OVC). Thabo Merafong is a drop-in community home based care centre operating in the area of Merafong City Municipality. The centre provides economic and psycho-social support to patients, families and orphans infected and affected by HIV/AIDS in order to improve their quality of life, to prevent social exclusion and exposure to crime, as well as early school leaving in the case of children of school going age.

Welfare organisations and the Department of Social Development at Merafong City Local Municipality refer families, with no or low income as well as those in child-headed households, to the home based care centre so that they can be provided with food parcels on a monthly basis.

The organisation has four programmes:

**Caregiving:** helping all patients who are sick at their homes; e.g. giving them treatment, bathing them, cleaning their homes and also escorting them to the clinic.

**Health posts:** Each health post worker is supposed to have a total of 150 households, verifying their problems in each household; e.g. children who do not have birth certificates but qualify for South African citizenship, children who are struggling to get identity documents, adults struggling to get employment and to fight poverty.

**Support group:** helping each other live a positive life through nutrition encouragement, encourage sexually morality and treatment adherence.

**Drop-in Centre:** after school meals are prepared by caregivers every day and teach the children to look after themselves, to wash the dishes, cook, teach them to do their laundry and to motivate them. Workers also deliver food to the bedridden patients.

AngloGold Ashanti funded Thabo Merafong with the amount of R100 000 in March 2012 and again in early 2013 when they received a donation of R350 000 to purchase a much-needed vehicle, stationary cupboards, two laptops and food parcels.
Wedela Old Age Luncheon Club

The Wedela Old Age Luncheon Club was established in 1995 by mostly ex-AngloGold Ashanti retired employees and was registered as a non-profit organization in 2006 with the Department of Social Development.

The objectives of the club are:
- To ensure adequate protection, care and support for the elderly;
- To combat elderly abuse (physical, emotional and financial);
- To encourage elderly to remain active in the community;
- To engage in physical exercises, choral music and other activities to stay healthy;
- Knitting, indoor games and stress-relieving activities; and
- To establish income-generating projects to sustain the organisation.

The Merafong City Local Municipality gave the club permission to use the Wedela Community Centre for their daily activities. The problem with this arrangement is that when the hall is booked for community activities the club is unable to use it.

A lack of a dedicated place for the club denies the elders the opportunity to embark on income-generating projects to sustain the club.

Wedela is the only established township within Merafong that does not have an old age home or a centre for the elderly.

They requested funding from AGA to build a structure on a vacant stand, or alternatively for AGA to donate a house or any structure around Wedela that can be converted into an old age home for their daily activities. They also requested funding for fencing of the property, beds and bedding, 60 plastic chairs, large steel tables, garden tools, exercise machines, oil heaters, office furniture, kitchen utensils and a liquid soap making machine for an income-generating project.

A BEE construction company from Wedela will be used for the construction of a structure on the vacant stand purchased for them.
Goitsi-Modimo Disabled Centre

The Goitsi Modimo Centre for the Disabled was established in 2011 with six disabled children. The organisation was registered as an NPO on 26 October 2011 and at the time had a complement of 18 disabled children.

The centre currently caters for 38 disabled children, 32 elderly disabled people, and two orphans (aged six and eight years) who were brought to the centre by social workers from Viljoenskroon. They attend school at the local schools in Kokosi.

Ten children, who are severely disabled and the two orphans are accommodated at the centre on a permanent basis. The centre provides day care facilities and home visits to the other 28 disabled children and the 32 elderly disabled.

This well-managed centre has a staff complement of 11 including the owner who manages the facility.

Some of the main aims of the centre is to establish a disabled daycare centre, a home centre and drop-in centre for severely profound intellectual disabilities for children and adults. No such facility exists in Fochville, Kokosi or Greenspark areas.

They aim to help develop and promote the country’s early learning education and inclusive education by providing professional child care for the disabled from an early childhood. This includes therapy programmes including motor development and relevant assistance with their equipment.

The centre recruits competent staff who have the relevant skills to deal with the conditions of disabled children and adults.

One of the caregivers is a qualified nurse and she makes sure that the children and the elderly are well taken care of and that they take their medication at the appropriate times. The hygiene of the facilities is up to standard and measures have been put in place to ensure the safety of the playground.

The organisation’s main challenge at the moment is transport to take the patients to hospital and back when they need medical attention and to do home visits. Their car had broken down and because it was very old, the running costs keep escalating.

In early 2013, AngloGold Ashanti donated R350,000 to the centre so that they could purchase a much-needed vehicle and trailer as well as a washing machine, fridge, 4-plate stove and a microwave oven.
Ubuntu Safe Home is a home for street kids and destitute people in Kokosi near Carletonville. The home was officially opened in 2004 and currently accommodates 36 street kids and seven destitute elderly people. Ubuntu Safe Home occupies a building allocated to the Centre by Merafong City Local Municipality.

The home consists of three block buildings with corrugated iron roofs which are occupied by homeless men and children with one block being used as an administration block.

Employees also painted the internal walls, fixed the plumbing system, basins and ablution system. The quality of the beds was very poor and most of the beds were broken and needed to be replaced. Sixteen double bunking beds was donated as part of the Mandela Day initiative along with blankets for the tenants to withstand the severe anticipated winter conditions.

External work was done, servicing all the waste lines and repairs to leaking pipes and installation of rodling eye covers along with the installation of a concrete apron at the entrance to the boy’s residential block.

Volunteers took to the garden and turned it into a vegetable garden to provide for the people at the home. A couple of months later and the project manager is already selling some of the vegetables to the surrounding community.

Project manager, Mrs Kgampe explains to Mike O’Hare, Chief Operating Officer South Africa Region and Modilati Malapane, Director Compliance at the Department of Mineral Resources what needs to be done at the home to ensure that the residents feel safe and welcome.
Sprucing up the home.

AngloGold Ashanti employees prepare the vegetable garden.

The newly painted Ubuntu Safe Home.

The vegetable garden as it currently looks.
On 18 July 2012, Mandela Day, the Sustainability, TauTona / Savuka and Properties management teams used their “67 Minutes for Mandela Day” to make a difference to the life of an old lady. They renovated her home, installed water and electricity, a new toilet and provided the granny with groceries worth over R10 000.00, a new TV set, a stove and a washing machine.

The Executive Mayor of Merafong City Local Municipality, Cllr Maphefo Mogale-Letsie and Ms Babalwa Thandile Sunduzwa, a member of the GP Legislature, later in the day visited the project and praised AngloGold Ashanti for the impact the company and its employees made in the life of the granny and the 12 orphans.

Senzangakhona Orphanage Home

The leaving communities better off for us having been there value came alive during Mandela Day when AngloGold Ashanti, the Department of Mineral Resources in Gauteng, Merafong Local Municipality and the National Union of Mineworkers joined forces to renovate, provide food and essentials to this centre. This centre provides for children that are infected and affected by HIV/AIDS in Khutsong. Most of these children are orphans and very vulnerable. The shelter therefore provides secured accommodation for over 15 children under the care of dedicated local women assisted by the Merafong Local Municipality.
AGA, the Merafong Local Municipality, NUM and the Gauteng DMR teams dedicated their more than 67 minutes by offering their hands and generosity to renovate what was then a dilapidated shack. Mrs Mbambela is a grandmother to 11 orphaned children who are all dependent on her. She single-handedly looks after the wellbeing, needs and social state of these children with little assistance, if any. Her situation was so dire that AGA acceded to a call to help restore her house and ablution facility to a more dignified place of living. In addition to this we provided the family with a washing machine, fridge and cemented the soiled floor much to the delight of the family. We hope to adopt this project further.

Lucky Meyi, Social and Labour Plan coordinator at AngloGold Ashanti helps to offload a washing machine.

Proudly wearing their Mandela Day t-shirts are Babalwa Thandile Sunduzwa; Ms Mbabela; councillor Mogale-Letsie with some of the community members who came to assist.

The AngloGold Ashanti Sustainability, TauTona and Savuka mines management teams with groceries inside the informal settlement (shack) after the work was done. The beneficiary, Ms Mbambela, is seen with her hand up to show her gratitude.
AngloGold Ashanti's vision underpins its mission, values and stakeholder relationships.

As a mining company finding, producing and marketing its product, AngloGold Ashanti seeks to create value for shareholders, employees, host communities and other relevant stakeholders.

The OR Tambo District Municipality is located in the Eastern Cape in the Wild Coast Region, it boasts a population total of just above 1.6 million. The primary language spoken is Xhosa.

The area is mainly rural with Mthatha serving as the economic hub of the region. Poverty levels in the area that is mainly dependent on farming are apparent.

This is an area that has resourced us over the last few years. We therefore elected to among other social interventions in other labour sending areas to collaborate with the NUM, the OR Tambo District Municipality and the Department of Mineral Resources to deliver life changing social projects before moving resources to other labour sending areas.
LABOUR SENDING
COMMUNITIES
COMMUNITY ENGAGEMENT

Community and Business Briefing Session in OR Tambo

Executive Mayor of OR Tambo District Municipality, councillor Dingaan Myolwa at the community briefing hosted in OR Tambo.

Councillor Siyakholwa Mlamli, MMC Local Economic Development, OR Tambo District Municipality.
AngloGold Ashanti sharing funding information with the NGOs and local businesses in OR Tambo.
The community of Libode will never be the same, these were the words of Chief Jongusapho Bokleni at the recent opening and launch of Sonata Junior Primary School in Libode in the Eastern Cape. “Our children have been given a launch pad to pave a much brighter future that will equip them to assume leadership roles in the near future,” lamented the Chief.

In the remote rural Libode stood, a few months ago, a dilapidated mud school that served as a school to local children from Grade R to Grade 3. The almost derelict structure had no windows, exposing children to harsh winter and rainy weather seasons. In pursuit of a better secured education some of the parents elected to send their children to far off schools which resulted in long distance traveled and potential consequence to impact on the children’s learning and mental vitality. On rainy days school would be disrupted – a probable risk that could negatively affect educational development of the learners.

The learners and teachers relied on the nearby homes for ablution facilities. The absence of a kitchen made it difficult for the school feeding scheme to be rolled out thus denying children a decent meal. Some of the children attending the school come from child-headed households with the majority being orphans and vulnerable. The school approached AGA with a funding proposal to build a few classes.

Following a quarterly Mandating Committee Meeting in the Eastern Cape Province the AGA Sustainability team, joined by Tafa Moya from the NUM, Brenda Ngebulana Regional Manager of the Department of Mineral Resources (DMR) in the Eastern Cape and Nosipho Xongo from the DMR’s Head-Office, conducted a site inspection at the school. It became very apparent during the visit that the actual need was understated in the proposal.

AGA subscribes to the value of leaving communities and societies better off for us having been there. To effect this and deliver the visible socio-economic impact to our host communities, the Board approved R418 million to fund community development projects in pursuit of changing the lives of community members in our host and labour sending areas. Of this total budget, R172 million is expended on Local Economic Development projects. A total of R90 million is utilised to fund Enterprise Development projects, while R111 million is currently being expended on Community Human Resources Development Projects with the remaining R45 million financially resourcing Social and Institutional Development Fund projects,” said the SAR Chief Operating Officer, Mike O’Hare.

“I am pleased that today Sonata Junior Primary School is the direct beneficiary of our Local and Economic Development Fund. We elected to exceed the original request made to us through a proposal by the school by building six classrooms, paving the demarcated assembly area and building ablution facilities. We furthermore fenced the school and bought new uniforms and shoes for all the children at Sonata. To enable the school feeding scheme to operate efficiently we added a kitchen,” reported Mike.

Both the Minister of Education and Minister of Mineral Resources welcomed this school built project which they both agreed was aligned to Government’s efforts to eradicate mud schools and afford children safe learning environments. Sonata JPS was officially handed over to the Minister of Education and Minister of Mineral Resources Minister Susan Shabangu.

Mike emphasised that we are strongly linked to the Eastern Cape which has over the years resourced AGA. “We partnered with the Department of Mineral Resources, OR Tambo District Municipality, the NUM, the Department of Basic Education and the Eastern Cape Department of Education led by MEC Mandla Makapula to deliver this high quality school with AGA contributing over R2.6 million towards this project,” said Mike. This is one of AGA’s Social and Labour Plan Projects for the period of 2010 to 2014. The school was delivered against AGA’s community development score card targets as informed by the Mining Charter and as part of our social license to operate.

AngloGold Ashanti has been present in the Eastern Cape from 2006 and has delivered and is delivering classrooms to about 14 schools. In the late 2006 AGA partnered with the Department of Education each donating R4 million that built classrooms in Bizana, 29 classrooms were delivered at a total cost of R8 million. Approximately R5.5 million has been expended to deliver classrooms in Centane and Nqamakhwe.

Minister Motshokgwa emphasised the need for rural renewal through education and provision of basic infrastructure that she said has a positive spin off in the
life circle of each child and who they become in the future. She called on AGA to strengthen the partnership and extend it to teacher capacitation.

Partnering with Government to better the lives of all

Minister Susan Shabangu of the Department of Mineral Resources said “I am pleased that AGA is playing a responsible role in empowering the young ones residing in one of its labour sending areas. Of importance is the fact that this Province has traditionally provided labour to the mining industry at large, this resulting in employees leaving their families behind.

It is therefore honourable for AngloGold Ashanti to revert to these very communities far away from their operations to effect the much needed socio-economic developmental change that will help better the lives of its employees’ children as is the case today.”

Minister Motshekga applauded the company’s fast effective service delivery. “AGA’s turn-around time in delivering a high quality school within budget and on time is commendable. I am pleased to announce that my department partnered with AGA to provide new school furniture. I furthermore called upon AGA, given their expertise and speed at which they respond to developmental challenges, to partner with us in our mud school revitalization and rebuilding programme on a rand to rand basis.”

Mike agreed to partner with the Department on the mud school eradication project in the Eastern Cape. “AGA recognises the technological divide that exists between rural and remotely located communities and those in urban areas. We therefore pledge to equip children with technological skills by establishing a technological hub here at Sonata. This will be a pilot programme that we firmly believe will accelerate their learning,” he said.
Unveiling of the plaque at Sonata Junior Primary School are from left to right Cllr Thokozile Sokhanyile, Mayor of Libode, Simeon Mighty Moloko, Senior Vice President for Sustainability; Cllr Dingaan Myolwa, Executive Mayor of the OR Tambo District Municipality; Minister Angie Motshekga, Minister Susan Shabangu, Mike O'Hare, Chief Operating Officer South Africa Region and Malebogo Mahape-Marimo, Vice President for Sustainability.

Armed with new school uniform to pursue our bright future.

The school principal Sibongile Potelwa.

Unveiling of the plaque at Sonata Junior Primary School are from left to right Cllr Thokozile Sokhanyile, Mayor of Libode, Simeon Mighty Moloko, Senior Vice President for Sustainability; Cllr Dingaan Myolwa, Executive Mayor of the OR Tambo District Municipality; Minister Angie Motshekga, Minister Susan Shabangu, Mike O'Hare, Chief Operating Officer South Africa Region and Malebogo Mahape-Marimo, Vice President for Sustainability.
Ndakana Junior Secondary School

This is the oldest rural school in the area and was established in the 1930's yet there is no permanent structure except for the prefabricated building that was built in 1978.

The school currently has eight educators and 145 learners, and this enrolment deteriorated annually due to condition of the school.

AngloGold Ashanti came to the rescue of rural school by providing new classrooms. Ndakana Junior Secondary School in Ngqamakwe, Eastern Cape has received four new classrooms. Principal Mr Zokwe requested a new school from government in the early 90s but nothing was done until AngloGold Ashanti come to the rescue.

The classrooms were rotten and if there was heavy wind the learners feared that the classrooms could collapse.
Community members prepare for the handover ceremony celebrations.
The Hospice Association of Transkei, which provides care for the terminally ill, received a donation of R200 000 as part of a broader partnership agreement to alleviate poverty and support community-driven initiatives in the Eastern Cape.

Professor Khaya Mfenyane, chairperson of the association, welcomed the donation and noted that the money would assist greatly in enhancing their current service delivery. Personnel have to go out into the community, administering to patients in rural and mostly difficult to reach areas, so the donation enables the association to provide a much better service to the vast community of the King Sabata Dalindyebo and Nyandeni municipal areas.

The hospice was started in 1992 for cancer patients who were discharged from the Mthatha General Hospital. However, today cancer patients make up but a small number of the 456 patients who receive care. Most of the patients are suffering from HIV/AIDS related diseases and tuberculosis. Hospice’s human resources comprise 26 permanent staff members, all of who had started out as volunteers who dedicated their time and energy to looking after terminally ill patients. Professor Mfenyane made a point of mentioning that this valiant and determined team goes beyond the extra mile in teaching families how to take care of ailing family members.

Many of those who work at AngloGold Ashanti mines hail from the area. Some of their family members might be among the patients who will benefit from improved home-based care.
The year 2010 was the first year that Mercy Ships received funding from AngloGold Ashanti to train two doctors in cataract surgery. The organisation is a global charity that seeks to increase access to health care in the developing world. The organisation deploys the world’s largest, private hospital ship to host nations to serve the dire needs of the local population in western Africa.

Mercy Ships provides surgeon and medical professional training, curative surgical interventions and infrastructure development, while also working with health authorities to build capacity and support the sustainable development of local medical personnel and facilities. Collaborating with qualified local and international partners, Mercy Ships programmes offer practical and spiritual support to developing nations striving to make health care accessible for all. AngloGold Ashanti has been a key player in the transformation of health systems in the rural areas and peri-urban areas where we partner with service providers and government for better health delivery.

Mercy Ships approached AngloGold Ashanti for funding after they collaborated with the Fred Hollows Foundation which is the main contractor to the Eastern Cape Department of Health for the prevention of blindness in the province. Blindness and vision impairment in the Eastern Cape affects a large number of people who are bread winners and providers and this has a detrimental impact on their quality of life and socio-economic conditions. According to the WHO (World Health Organisation), 75 per cent of all blindness is preventable or treatable with medical and surgical interventions while cataract is responsible for almost 50 per cent of blindness. In addition, a growing number of children in developing countries are faced with the responsibility of dropping out of primary education to care for their elderly blind family members.

The partnership between Mercy Ships and the Eastern Cape Blindness Prevention Programme is guided by Vision 2020 which aims at increasing access of the poor and marginalised people to quality eye care services. The success of the project will ensure efforts are made to foster the integration of eye care services into local health systems in the future as the hospital will have adequate doctors ensuring filtration into local clinics.

They approached AngloGold Ashanti requesting R200,000 towards the training budget. Funding will be towards return flights to West Africa (Sierra Leone), food and equipment. The doctors will be on the ship for a year October to August. Training will be provided on the ship with an expectation that upon their return the doctors will perform at least 20 cataract operations per day ensuring that at least 3,300 blind people regain sight per annum.

The organisational budget is R1.1 million and the budget for training of doctors on the ship is R630,000. The audited financial statements for the period ending 2010 shows an income of R1.2 million and expenditure of R893,065. In 2010 they received funding from Adcock Ingram, AngloGold Ashanti, Bidvest Food Service, Carl & Emily Fuchs Foundation, Edgar Droste Trust, DG Murray Trust, Medi-Clinic, Momentum Fund, Novartis SA, RS Nussbaum Foundation, Tshikululu Social Investments, the Department of Health and Fred Hollows Foundation.
The Winterberg School Trust (WST) runs a Youth Empowerment Project (YEP) which offers vocational training to 28 young adults in the Winterberg and surrounding communities.

These young adults, who for various socio-economic reasons are unable to further their education beyond Grade 9, are given the opportunity to gain a skills-based education which is affordable by the trust. Since there are no tertiary colleges in the area the project also helps keep these youths busy and out of trouble.

The notable distinctiveness of the Youth Empowerment Project is that it:
- is geographically accessible and inexpensive;
- offers skills-based education opportunities with a supportive learning environment;
- offers learning opportunities which are supported by relevant extra-curricular activities;
- focuses on the needs of individual students and the provision of one on one assistance; and
- assists its graduates in accessing learner ship and employment opportunities.

In addition to the requirements of the prescribed syllabi, students are granted many opportunities through which they relate their theoretical learning to authentic situations:
- Students are loaned per group (R100 per learner) to start a micro catering business and will sell their products in and around Winterberg and Tarkastad. They target pension and grant days to sell their products.
- A brief one-week internship at various companies in the Eastern Cape during the September break. Students have the opportunity to consolidate the knowledge gained as a result of what they will have learned.
- Visits to companies in East London or Port Elizabeth to provide students with practical exposure to business functions they have learned.
- Students are required to provide catering services to various WST and community functions to display their culinary skills.

Apart from offering tutoring services the YEP staff continue to monitor the progress of past graduates and seek study and employment opportunities for them.

The Social Institutional Development Fund at AngloGold Ashanti approved a grant of R340 200 towards the support of 14 learners to enroll for a 2-year course with Boston City Campus in Queenstown to qualify as office assistants.
Khululeka Community Education Centre

The Khululeka Community Education Development Centre is a non-governmental organisation established in 1989 with the aim of increasing access to relevant and appropriate programmes, in support of, and in response to, the expressed needs of the communities that they serve.

Khululeka has always advocated and promoted the establishment of programmes, facilities, training, support and resources for the provision of high-quality early childhood development services. Over the past 22 years, Khululeka has trained more than 4 000 ECD practitioners thereby impacting indirectly on the education and care of approximately 80 000 young children from desperately disadvantaged areas.

The aims and objectives of Khululeka are to advocate and promote the establishments of programmes, facilities, training, support and resources for the provision of ECD.

They encourage active community involvement in the education and care of young children through a multi-disciplinary and holistic approach to their development needs.

Another important aspect is for the centre to work towards establishing continuity between the learning environments of the home, early childhood development programmes and the primary school.

Facilitating the development and sustainability of partnerships and community networks of support to the child, the family and ECD practitioners is core to what the centre provides.

The AngloGold Ashanti SI Fund granted R300 000 to cover the ECD training and support programmes that will be offered throughout 2012 and early 2013. The project will impact about 80 ECD practitioners and 2 000 children in the OR Tambo District.
Rhodes University Mathematics Education Project (RUMEP)

Rhodes University Mathematics Education Project (RUMEP) was established in 1993 to assist mathematics teachers to understand the subject while learning confidence in teaching maths and having the necessary competence to create suitable learning opportunities that requires flexible use of mathematics.

The course is based on the national New Curriculum Statement and concentrates on investigations and problem-solving, incorporating discussion and communication which are learner centred. For most teachers, managing a classroom is not easy and the course assists them in designing and planning of effective classroom learning through a process of experiential learning and material presentation.

Schools approach RUMEP to become part of the Collegial Cluster Programme. The course clusters teachers from nearby schools together so that there is support and professional development and mathematical development in their schools.

The course is built on three distinct programmes which interrelate to ensure advancement and sustainability.

The programmes offered are:

1. Advanced Certificate in Education focusing on Maths:
   This programme focuses on developing confidence and improvement of quality of mathematics teaching and learning.

2. Collegial Cluster Project:
   This programme focuses on improving professional practice focusing on active involvement so that the teachers are agents of change and development in their communities. Activities include benchmark tests for the teachers, maths workshops, school support visits, interschool visits to ensure the teacher is transferring what they learned and an Open Maths Day as part of the National Mathematics Week.

3. MathsNet Internet Communication Project:
   In keeping with the government’s call for technological literacy the programme uses technology through computer skills to enhance teachers’ skills. Teachers are taught how to use the computer as a powerful tool for their teaching practice. They are encouraged to look at teaching trends from other countries using the internet and also download material suitable for them and their learners. The computer skills also allow teachers throughout the Eastern Cape to communicate with each other and support each other.

Furthermore RUMEP has used methods to select key teachers from the same community who are able to stimulate mathematical development amongst their communities. This teacher is encouraged to be a resource to all teachers teaching maths, assist in teaching methodologies, classroom management, material selection and learner assessment. Where necessary the key teacher should be able to call upon specific expertise when required.

The teachers come from Mthatha, Lusikisiki, Flagstaff, Mt Frere and Grahamstown. The course is accredited by Rhodes and recognised nationally with some teachers furthering their studies to obtain B.Ed - Bachelor Degree of Education. The Department of Education in the Eastern Cape has been working with the university since 2000 to ensure rural teachers are well equipped to teach maths and have endorsed the programme as the most successful in dealing with the OBE approach.

AngloGold Ashanti funded a maths cluster project for educators around the Mthatha, Cofimvaba, Libode and Lusikisiki area.
Computer equipment to help make a difference to school inspectors

Handing over laptops to district inspectors at the Sonata Junior Primary School are (from left to right) Mike O’Hare, Chief Operating Officer South Africa Region; Mthuthuzeli Pitoyi, Senior Community and Social Development Officer; Angie Motshekga, Minister of Basic Education and Susan Shabangu, Minister of Mineral Resources.
It was in the middle of winter on Monday 16 July 2012 and although the day was a bit chilly, the vibe at Mthatha Airport was like the beginning of the festive season. The Mandela family; the two daughters, grandchildren and great grandchildren had just alighted from a Johannesburg flight. The small airport was suddenly full of people and no space to move – from journalists, security personnel and just ordinary people who came to have a glimpse of this “royal family”.

Wednesday, 18 July 2012, the skies were clear, the day perfect and sunny. The hotel in Mthatha was abuzz with activity, international media, SA celebrities, bikers, government ministers and provincial MECs converged there to plan the day’s events across the district. People were going to volunteer their 67 minutes in different projects in honour of former president Nelson Mandela. The buzz words were, “giving back to the communities”. AngloGold Ashanti was represented by Maxwell Bolani, Manager for Local Economic Development; Xola Bashman, Stakeholder Engagement Manager and Mthuthuzeli Pitoyi, Senior Community and Social Development Officer.

Sonata Junior Primary School is situated in the local municipality of Nyandeni, under Chief Bokleni. The AGA SI Fund made available a sum of R74 000 for materials, payment of workers and catering. When we arrived at the school, the community members were already at work. They had started doing trenches since the previous week and putting in poles so that they could be strong and stable before putting up the fence. The women from the village also came to give support to their husbands who were doing the work. They were singing and ululating, giving moral support to the workers.

Brief formal proceedings started on the arrival of the Executive Mayor of the OR Tambo District Municipality, Cllr Dingaan Myolwa and member of mayoral council, Cllr Siyakholwa Mlamli.

The Principal, Sibongile Potelwa, educators, learners and school governing body members were also there to take part in the activities of the day. Cllr Mlamli gave a brief overview about the purpose of the day and a brief history of Nelson Mandela.

Cllr Myolwa thanked AngloGold Ashanti and the National Union of Mineworkers for being good and reliable partners with the municipality and for the benefit and upliftment of the communities.

Principal Potelwa was so happy and could not hide her feelings when she said the learners and all female teachers would now feel safe because of the fence and the goats would no longer mess in their classrooms. After the speeches it was back at work and we all did more than 67 minutes and the community people were left to finish off the work which took them three more days to finish.
AngloGold Ashanti's vision underpins its mission, values and stakeholder relationships.

As a mining company finding, producing and marketing its product, AngloGold Ashanti seeks to create value for shareholders, employees, host communities and other relevant stakeholders.

AGA South Africa Region sources many of its employees from countries outside of South Africa.

It is only fitting that we would reach beyond the borders of South Africa and our host communities to uplift these communities in the same way.
GOING BEYOND COMPLIANCE
SOCIAL DEVELOPMENT INTERVENTIONS
Arvorite

Enterprise Development (ED) was approached by employees of Riverwalk Trading for assistance to buy the business from their previous employer. The previous owner has a number of projects in Africa that occupy most of his time. He entrusted the four to run and manage the business when he is out of the country. He made the group a generous offer to buy the business from him.

River Walk started in 2005. It had an annual turnover of almost R3m in the 2012 financial year. There are two main divisions in the company. The one is a brick manufacturing business, which fills a niche in the market by supplying residents of Ikageng with bricks and pavers. Since the brick yard is located in Ikageng, transport of the bricks is minimal. The second division is the construction side of the business. They have recently completed an RDP project, and have promises from Council of more RDP projects. The new business will function as a company under the name Arvorite (Pty) Ltd. The company plan to offer a comprehensive service to its customers. Their services will range from design, through to the supply of building materials including bricks, and all auxiliary services such as consulting engineering and risk management.

Under the leadership of Gaba ka Qhele, the company is also in the process of establishing a project that will manufacture sandstone products such as bricks and tombstones from the raw sandstone. Discussions to supply the Vredefort Dome, a world heritage site, with sandstone bricks and paving is also in progress. The project will be funded by the Jobs Fund and the application is still pending.

The business has been operating successfully for the past seven years. The current staff of 26 managed the plant for extended periods of time when the owner was away. Mr ka Qhele was an MMEC in the Tlokwe Municipality and demonstrates good leadership and management qualities. There is confidence that the new management will have the capacity to take the business forward.

There is confidence that the equipment and vehicles will be able to continue with production without any disruption.

The business provides jobs to approximately 30 people. Ownership will be transferred to four people who are HDSAs. The company is therefore considered Black Owned and there is potential for AGA to buy from the vendor.
Fagan Stout was a building contractor for nine years, but was forced to close his business after a leg injury. With his extensive knowledge of the building trade he decided in 2008 to open his hardware shop in Primosa, Potchefstroom.

Initially his target market was the people from Primosa that did small building and construction and DIY projects at their homes. This soon changed and he now also supplies the surrounding communities as well. There are no other major competitors in Primosa and customers will have to travel approximately 10km, mostly by taxi, to the CBD of Potchefstroom to find what they are looking for. Fagan exploits the inconvenience (and cost) to travel and provides a basic product range almost on a 24/7 basis.

Fagan is not only a good business man, but also believes in caring for the community. Over the December period of 2011, Fagan donated paint for the painting of a couple of houses and hosted a dinner for some of the aged in the community.

The business is currently employing two people with the potential to grow. During routine visits by ED, the entrepreneur will be developed and mentored as the business is growing.
The South African Musical Outreach Project (SAMOP) was established by Dr Karenda Devroop in 2007. The goal of SAMOP is to establish music programmes specifically wind ensembles (concert bands) for disadvantaged students at public schools within South Africa. Many of these students are impacted by AIDS, drugs, lack of parental support, gangs, prostitution and many are classified as "head of household" meaning they have no parents and live by themselves while caring for their young siblings. Over the years, the project has provided music instruments to hundreds of disadvantaged students and positively impacted their lives by engaging them in music programmes. To date hundreds of disadvantaged students have benefited from the SAMOP, many are now considering careers in music at university.

The South African Musical Outreach Project (SAMOP) supplies from the United States of America and have them shipped to the various locations across the province. Prospective teachers are trained on how to establish and run the music programme and meet objectives established by the Department of Education and Department of Arts and Culture.

They work directly with students at the initial phase in order to set up the ensemble and establish the music programme at the proposed site and get the programme up and running, provide logistical and consultative support for the initial period to ensure that the project is successful and that projected goals are being achieved hand over a successfully established instrumental music programmes to the local teacher/school so that they may further develop the programmes in conjunction with provincial Department of Education and Arts and Culture.

AngloGold Ashanti donated funds towards the programme that will be established at Die Wilge High School in Potchefstroom and will have a tremendous impact on students with learning disabilities.
Small gesture makes a big difference

Making dreams come true

Accepting the double-door refrigerator and a steel cupboard from the Potchefstroom Local Area Committee (LAC) is Susan Weibel, Programme Coordinator at Naledi Pre-School; Kefuwe Sidelo, Community Intern; Lebogang Nkadimeng; Senior Governance Officer; Angie Mlamla, Cook and Cleaner at the school and Bill Weibel, Founder and Manager of the school with some of the children.

An American-born couple, Bill Weibel, founder and manager of Naledi Christian Pre-School and his wife Susan, a qualified teacher and pre-school programme coordinator have been providing education, health and employment empowerment to the underprivileged community of Ikageng in Potchefstroom for more than a year without an established financial income. The pre-school is a registered non-profit organisation and falls under the Tent Maker Trust. They run the school with donations received from individuals and grocery stores.

Bill revealed that the double-door refrigerator and steel cabinet, that was donated by the LAC, is the first donation they have ever received from a corporate. He expressed his reluctance to approach AngloGold Ashanti after been turned down by several big companies and was pleasantly surprised when the LAC agreed to assist with funding. Heidi Boshoff, member of the LAC said the couple had no choice but to throw out vegetables for the past two weeks as a result of a broken refrigerator.

In a gratified tone, Susan highlighted that it did not take long for AngloGold Ashanti to respond to their cry for help. “It costs R350 to maintain each child per month. This includes a healthy breakfast, lunch and to pay the assisting staff a monthly salary. As sustainability forms a big part of our model, we have a vegetable garden - we grow much of our own veggies,” said Bill.

They saw the gap in early childhood development in the community, and that includes quality education and proper nutrition of which are arrears often overlooked in the underprivileged communities. Bill mentioned that amongst the 30 underprivileged pre-schoolers attending, are boys and girls aged three to four, and some of them are infected with HIV/AIDS. “Our four fully-trained assistant teachers from the community helped us identify families of the children. We have put together a programme where South African and American individuals from churches and varsities can sponsor individual children in the school, he said.

The couple plans on extending the school to include Grade R in 2014 and also to absorb well-trained counsellors into the school to help families with HIV/AIDS.

AngloGold Ashanti, in partnership with Potchefstroom University, Mool River Mall and Toyota SA, handed over a much-needed bus to the Rotary Club in Potchefstroom. The South Africa Region SI Fund contributed R100 000 to convert the bus to be wheelchair-friendly. The Rotary Club is a non-government organisation that gives support to more than 50 adults and children who are physically and psychologically challenged.

Rob Trautman, Vice President for Potchefstroom Rotary Club thanked the sponsors and AngloGold Ashanti for the impressive work it is doing to ensure that the communities surrounding it are better off for having being there. “I would like to extend my greatest appreciation to AngloGold Ashanti for their contribution to the project”, Rob said.

Mariette van Deventer, a caregiver at the Rotary Club said that local golfers also raised funds that went towards purchasing furniture and curtains for the children's rooms.
The Thakaneng Project started in 1995 owing to the desperate need to care for rejected children who were on the street due to neglect at home and desperation for a safe environment.

Although the project started out as a shelter, the proactive approach of the people involved branched out to many other projects such as family reconciliation, drug rehabilitation and outreach programmes.

Thakaneng has become a model project in the North West Province by caring for these children who are deprived of love and care, which is their most basic right. Thakaneng is committed to preventing the children of Potchefstroom from returning to the circumstances of neglect and abuse by taking the responsibility to care for them and keeping them off the street.

Thakaneng’s outreach programme is aimed at preventing children from living and working on the streets by means of programmes based on street work counseling, assistance and referral to appropriate resources in disadvantaged communities.

The in-house and residential care – which is a major part of the project – provides shelter, food, clothing, educational and recreational programmes to assist children to be reintegrated back into their communities as soon as possible. Currently there are 33 boys living in the centre.

The project started with a handful of children and over the years has successfully reunited 300 children with their families and given support to 200 families.

Thakaneng has managed to rehabilitate over 30 hardcore addicted children from drugs.

The AngloGold Ashanti SI Fund donated funds towards their priority needs excluding salaries.
Committed Artists for Cultural Advancement (CAFCA) is a non-profit organisation formed by musicians around Pretoria under the leadership of Jesse Mogale.

CAFCA Potchefstroom is newly-established branch affiliated to CAFCA National. The aim of the project is to help children from disadvantaged families and seeks to increase an awareness of music as an art form and as an alternative career that can be followed. CAFCA recruits the youth who have little music experience and instruments and music lessons with skilled tutors are offered to them three times a week. Most of these students’ parents are not able to afford tuition fees.

Committed musicians volunteer their time to teach the students. Tuition in music theory and practical lessons is provided at Phaladi Combined School on Saturdays and Wednesdays’ and classes are conducted at Thembaledanisi, Boitirelo, Lesego, Tlokwe, Thakaneng shelter, Abraham Kriel School and Keagile School.

CAFCA Music School has helped with career choices among the students, passing on knowledge and self-development skills to improve their lives. Lessons not only in music are learned but also in ethics, team building and literacy. The number of students has increased over time through the positive change the project has had on the students with parents being eager for their children to start classes.
Supporting our youth

The future of a country depends on the determination of its youth. In support of this AngloGold Ashanti and the Department of Social Development, Women, Children and People with Disabilities collaborated to host a Youth Day event for high school children in Ikageng, Potchefstroom on 16 June 2012.

The main focus of the project was to donate full school uniforms and a year’s supply of toiletries to 71 high school learners who are orphans. The children were identified by the Department of Basic Education during their school visits recently for Child Protection Week.

Education, as an important component to poverty alleviation and eradication of the dependency syndrome, was one of the reasons of the project. The objective was to positively impact and change the lives of learners who were missing school due to not having appropriate uniforms and toiletries – in particular sanitary supplies for girls therefore impacting on their studies and self-esteem. The initiative helped with re-integrating the students into a normal school routine that is important for securing a better future for themselves.

The project’s main partner was the Department of Social Development, one of the company’s stakeholders, who assisted with the visits to the various schools to identify children most in need of interventions.

Left: Sheena Mangaroo-Pillay, Governance Manager and project leader gives another learner his much needed uniform and shoes.
Mosaic Home Project

Two newly-built and fully-furnished houses were handed over to a working and self-supporting foster family in Ikageng through a very dynamic model and programme under the Mosaic banner.

Mosaic is a registered non-profit organisation that started its operations in 2009, founded by Meyer and Louise Conradie. With more than 2.5 million orphans currently in South Africa, the couple visited many organisations dealing with orphans in the country and came up with a sustainable way of taking care of orphans in South Africa, through a holistic three focus area model. The project focuses its efforts on the previously disadvantaged: children orphaned by or infected with HIV/AIDS in the Ikageng Township of Potchefstroom.

With the help of local and international volunteers Mosaic builds three bedroom houses for women who are fostering orphans and are still living in informal homes. The houses are rented to the families for R200.

Mosaic has multiple business ventures where jobs are created for parents who are part of Mosaic’s Foster Home Programme comprising of manufacturing hand-made goods that are sold locally and abroad, and a gardening/landscaping business that has more than forty clients.

Mosaic has two focus areas within social development. One: Mosaic has a preschool for children infected and affected by HIV. Two: Life skills training for parents/foster parents of children attending Mosaic preschool and living in Mosaic foster homes happens on a monthly and weekly basis and covers subjects such as basic parenting, basic hygiene and basic financial literacy training.

As part of the company’s contribution to Mandela Day, AGA funded R230 000 towards the building of two fully furnished houses for two foster families. A full-on assessment was conducted on the project according to the guidelines of the company’s SI Fund. With this partnership, two foster parents, with five children in total, are now living in a safe conducive environment, with a job created through the organisation.
Lebo Nkadimeng, Senior Governance Officer in front of one of the Mosaic houses.

Malebogo Mahape-Marimo and Heidi Boshoff laying the grass in the garden.

The management team doing some manual labour in the garden.

Ian Heyns, Senior Vice President for Human Resources prepares the yard for the grass to be planted.
Heidi Boshoff and Cheryl Heyns place the newly-purchased furniture in the kitchen.

Simeon Mighty Moloko, Senior Vice President for Sustainability helps carry furniture into one of the houses.
Promosa Primary School

The original Promosa Primary School, situated on the outskirts of Ikageng near Potchefstroom, was established in 1970 in temporary asbestos pre-fab buildings.

Schooling used to be conducted in morning and afternoon shifts to accommodate the lack of classrooms. Due to a large increase in the total learner population, a new school was eventually built and opened officially in 1990. After 1994 Promosa Primary became a dual medium school.

At present, the school has staff of 41 and a total of 1 540 learners. The school is led by Mr Adams, who has been the principal for the past 10 years.

The school faces many challenges, primarily being in the community of Promosa which has a high rate of unemployment and is poverty stricken. The parents cannot afford the school fees of R400 per annum. Some of the challenges included the need of a school hall, a school library, kitchen equipment, a security system and the lack of parental involvement in school activities. The critical need, however, was to renovate the ceiling which was becoming a safety hazard for the children and the teachers in the classrooms.

R50 000 towards refurbishing the ceilings and roof the affected classrooms as part of the Mandela day initiative was granted by the SI Fund.
Our housing projects are built by empowered local construction businesses.

We are proud to report that the Dynamic Butchery has expanded with a second outlet. Our residences are procuring meat from them. This will help make their business sustainable.
Head quartered in South Africa, with a primary listing in South Africa and being a global company with a rich South African heritage, our Johannesburg Office is diligently and tirelessly seeking partners to attempt to redress social ills that are the result of poverty and stretched resources. Our South African based office, led by the passionate Linah Moeketsi and supported by our Executive Committee, actively identifies worthy life-changing and empowering projects nationally. Below is the commendable work registered to date to propel social change, rebuild our country while enriching and empowering those with a vision to turn this country into a leading socially responsible country – a cause we are wholly committed to! Madiba’s passion to secure a brighter and secured future for the most vulnerable populace while medically restoring them to leading a normal life and making access to health easy at the same time is undoubtedly one of the visions we helped nurture into fruition, through the Nelson Mandela Children’s Hospital in the Gauteng Province.

The Nelson Mandela Children’s Hospital

The origins of the Children’s Hospital (CH) traces back to a concept paper drawn by Nelson Mandela Children’s Fund CEO Sibongile Mkhabela who has seen the desperate need for a children’s hospital with facilities needed for children seeking intensive care.

Consideration of the CH Concept Paper by NMCF founding chairman, Nelson Mandela and his wife, Ms Graca Machel led to their endorsement of the concept. The hospital will be a public-private partnership, in which government will partner with the NPO’s to assume the overall management of the facility, including the provision and training of health professionals. The facility will provide excellent paediatric training to both medical and allied services professionals to impact upon the SADC region. It will also provide an opportunity for South Africa to take the lead in paediatric research which, in turn, will keep the hospital’s services at cutting edge. The National Department of Health has formally committed to taking care of the costs for the public patients who will be cared for at the hospital.

The multiple stakeholder partnership will allow South Africa to have two children’s hospital with “The Red Cross Children’s Hospital” in Cape Town serving children of the Western Cape and surrounding regions while the bulk of the child population who reside in the Eastern Cape, Kwa-Zulu Natal and Gauteng provinces lacking such services. Currently, there are only four dedicated children’s hospitals in Africa - two in Egypt, one in Kenya and one in Cape Town, South Africa, serving a population 741 million. Africa is no match when compared to first world countries with 19 children’s hospitals in Australia, 20 in Germany and 23 in Canada.

AngloGold Ashanti has been an integral part of the health care system in South Africa where the company has contributed to the building of the first paediatrics ward for children living with HIV/Aids in partnership with other corporations and saw the building of a Hospice in Soweto that cares for both adults and children. The role played by AngloGold Ashanti in the health care system has been far reaching where the company has become a catalyst for better health care even in the rural areas.

The Nelson Mandela Children’s Hospitals approaches AngloGold Ashanti requesting a contribution towards the building of the hospital which will be in Parktown near the Wits Medical School. The hospital total cost is estimated at R1 billion. To show commitment to the project and the betterment of health, the Department of Health requested Judge Yvonne Mokgoro to hand a cheque for R42 million to the Hospital’s Fundraising Committee Chair, Tito Mboweni as the initial grant. Fund raising partners of the hospital are: Nelson Mandela Children’s Hospital Trust, National Department of Health - South Africa, Gauteng Provincial Department of Health, National & Provincial Departments of Treasury - South Africa, University of Witwatersrand who donated the building site and National & International Academic Institutions.

The hospital project received a multiple year grant commitment and R1,8 million was paid in 2012 and R1,6 million has been paid for 2013.
Morifi Community School

Morifi Community School was established with the assistance of AngloGold Ashanti where the company donated R2 450 000 in 2000 for the building of classrooms, office block and ablution facilities.

The project was led by the AngloGold Ashanti civil engineers team, where building drawings as well as the infrastructure was managed in-house. The school has 367 learners with seven educators and was classified as a high school in 2010.

Over the years the school has been increasing in numbers and in 2009 they had 77 learners, in 2010 they had 158 learners and in 2011 they had 286 learners. Although there has been an increase in the number of learners the school’s income has not increased nor has the assistance from government increased. The school teachers are paid by the government and their running costs come from fees and sales. There are currently eight classrooms, an admin block with the principal’s office and the secretary’s office, a laboratory, woodwork facility and six single dwelling houses which were all provided by AngloGold Ashanti.

The school, being in a rural area, is faced with many challenges where some children cannot pay fees at all with some only paying what they can afford. It is stated that 80% of the population is unemployed and the number of orphans is increasing due to the HIV pandemic. The other challenge the school faces is the staff turnover as well as a shortage of qualified maths and science teachers. Due to the financial burden the school has been unable to recruit graduates to the school as they require higher salaries. The other challenge is that people who are able to teach the subjects are often not qualified and end up leaving the country to work in Cape Town or Johannesburg.

The school has had some achievements which include:
- The introduction of a feeding scheme;
- Establishment of a piggery project;
- Hostels for migrant learners;
- James Mollatsi assisted the school with computer software for training and provision of computer literacy to the learners and educators; and
- Agricultural project where they are producing maize and beans in the community. This project has somehow decreasing the food expenditure as they can produce 150kg of maize and 100kg of beans.

The school approached AngloGold Ashanti requesting support for various projects. The most urgent of these is the income-generating project of textbook loans. AngloGold Ashanti granted the school R242 700 which was used towards purchasing books which will be used as part of the school’s income-generating project. Learners do not buy textbooks but rent them from the school for a year and return them at the end of the year for the next student to rent.
Health students bring healing and more to KZN communities

AngloGold Ashanti’s support programme for medical students has been designed with a multi-pronged approach and, particularly, with our host communities in mind. Under the umbrella of the Umthombo Youth Development Foundation, and together with other partners, we support medical and allied health students.

In 2012 this group of young people achieved an exceptional overall pass rate of 90.9 per cent. “However, the other important aspect of this programme is that these students – once they qualify – work in their own communities. This is extremely important,” said Linah Moeketsi, Social Investment Manager: Corporate Social Investment, for AngloGold Ashanti. The fact that these health professionals serve their own communities is a benefit not only to the wellbeing of the locals, but also to the youth for whom they are role models. It gives young people hope that their aspirations can be realised.

“We are delighted with the examination results,” Linah continued, “But all credit goes to the students who applied themselves and passed, as well as the team of mentors who so ably assisted them.”

A total of 19 graduates completed their degrees in the past year: four doctors, two nurses, three dietitians, a clinical associate, two pharmacists, three social workers, an audiologist, a radiographer, a dentist and an optometrist. All of them will be employed in hospitals within northern KwaZulu-Natal where the Umthombo Youth Development Foundation Scholarship Scheme was established in 1999 to address the region’s health crisis.

Northern KwaZulu-Natal, as a legacy area for AngloGold Ashanti, has various health problems which affect people in and around the Ingwavuma district, including malaria, TB, HIV/AIDS and gastroenteritis. Other social problems result from malnutrition, poor hygiene, lack of access to clean water, illiteracy, high birth rates and high rates of teenage pregnancy. Parasitic infections are also widespread among children. Sexually-transmitted infections constitute a major epidemic with high sero-positive prevalence among women visiting antenatal clinics. New AIDS cases are seen daily at the hospitals and a large number of the patients in the TB wards are HIV-positive.

Social transformation is at the core of our business. We aren’t satisfied making good policies. We want to see them working, and we want to see them working successfully. We are also proud that this initiative goes beyond simply addressing health issues. In addition to the graduates giving better health care to the people, they are spending the money they earn in the local community and creating a valuable second economy,” she said. “We also hope that our interventions will have positive, multiplying effects so that even more communities benefit in the long run.

We measure our success by the number of doctors who continue to serve in these areas and are not drawn to city life or other countries and we are very encouraged by our success to date. As a result of the Foundation’s work, a total of 165 qualified medical practitioners, including nurses, physiotherapists, radiographers, optometrists, dentists and clinical specialists, among others, are already working in their home communities. Some of the graduates have also become mentors to students, and they travel around the province recruiting others to the programme whenever possible.

AngloGold Ashanti has to date supported 45 of these students – all of whom have overcome daunting language barriers and years of study to make a meaningful contribution to their communities.

The National Council of African Women

The National Council of African Women (NCAW) was established in 1937 by a group of women in Kimberley. It amalgamated a number of smaller welfare groups countrywide that had formed to improve social conditions for Africans. It apparently absorbed a number of Black Women’s League (BWL) and Charlotte Maxeke, who had headed the BWL, became the first president of the NCAW. It was not a highly politicised body and restricted its efforts mainly to social issues. The organisation has branches in the Free State, Mpumalanga and Gauteng. In Gauteng they are based in the Vaal, Pretoria and Soweto. AngloGold Ashanti supported the Soweto branch to increase their presence in Orlando West where there is a growing number of elderly people who live alone.

The National Council of African Woman aim to serve humanity and furthermore they aim:

- To generate and promote interest and participation in community development in various localities;
- To organize, initiate and support developmental projects that cater to the different needs;
- To promote communication with welfare agencies and governmental institutions;
- To serve as an information resource on the needs and interests of communities
- To develop skills that empower NCAW members to be resourceful within their communities

In Soweto they have managed to affiliate themselves with 20 NGO’s in the education, HIV/AIDS and welfare sectors where they render home based care services to orphaned and vulnerable children and the elderly. The Soweto model came from the outcry about the plight of people living with HIV/AIDS and their children who are affected by their parent’s illness. In response to the needs of the community they approached Lotto who gave a grant so that auxiliary nurses can provide home nursing to the elderly and other community members living with HIV/Aids.

In Orlando West the organisation visits 32 homes that have sick patients, 62 homes where they offer child care and care to the elderly, 20 homes where they provide ongoing counselling and also provide food parcels.

The centre approached AngloGold Ashanti with two requests one for their outreach programme costing R48 000 and the other request was for IT equipment (5 desktops at R7000 each). The outreach programme works in two fold where undergraduate students get exposure to working in their field of study while children spotted outside the centre receive treatment which they otherwise would not have received had it not been for the programme.
Our social development footprint extends outside our very own borders, Mozambique and Lesotho has resourced us over the years. As a caring organisation we are committed to keeping the connection with places and people that are part of our rich legacy and heritage. While we are not expected to go beyond compliance, this resonates well with our values and connects us well with what has now become a global village.

Lesotho Food Security Programme

The Mohaleshoek Food Security Project in Lesotho was started in 2009 with funding from AngloGold Ashanti. A three-year proposal from Teba Development was approved by AGA and the company has since funded R1.2 million in total towards the project.

The government of Lesotho co-funded the project by donating free office accommodation in their Mohaleshoek Ministry of Agriculture and Food Security offices.

The target was to assist 1,200 households with sustainable food security and the project exceeded the target and to date a total of 1,559 households have benefited directly from the project, while a total of 422 benefited indirectly through capacity building.

Teba Development is highly regarded in Southern Africa, Teba Development has good relations with the private sector and the government in target areas, which will help to underpin effective and sustainable and efficient progress.

The stakeholders will be invited to form a reference group so that the progress and the impact of the project can be guided and supported with potential for its wider adoption in Lesotho. This proposed project will build on an existing project called “Food-for-Assets” which has made a foot-print in Lesotho.

The agricultural officer, supported by a management team, will oversee the implementation and maintenance of food gardens at each homestead. Strategies to sell surplus produce and gain income from the gardens will be implemented as the gardens development. The agricultural officer will conduct ongoing on-site monitoring, reporting to the management team who are responsible for project monitoring.

The lasting impact is dependent on the community members’ motivation and capacity to keep maintaining their gardens. The sustainability is also affected by whether there will be further, diverse opportunities for them to expand their household food production beyond subsistence. The project will develop skills and competence of community that will be used further beyond the project.

Food Gardens

The project started with food gardens. All 1,559 participants have their food gardens and they have achieved remarkable food security. The United Nations sent delegates in the project in 2009 to learn about sustainable food security, during the World Food Security Summit in Rome. The National University of Lesotho’s Faculty of Agriculture Department of Economics and Extension, in 2011, attached a student for an internship to the project to learn about the significant change that the project created.

Piggery Production

It started at Matsatseng Village where the project bought three female piglets for the participants of the food gardens. The participants borrowed male pigs from a nearby school. After the pigs reproduced the participants took back the school pigs. The participants of Ha Tsopo Village copied the success and within a year, 14 villages are now producing pigs.

Poultry production

The participants decided to, after the motivation from successful gardens and piggery production, venture into chicken production. The participants buy one day old chicks and feed them until they are grown chickens (six weeks). They are now sustaining this activity from the sale of the current stock.
Mozambique Water Project

South Africa vividly remembers the devastating social impact the floods had on Mozambique which resulted in the country being crippled on many social fronts leaving many a family and children destitute in 2000 and 2001 with the destruction of essential infrastructure. Aggravating the already distressed social budget for the country was the 2002 severe drought experienced in many central and southern parts of the country.

Only half of the population has access to water services and only 25 per cent of the people living in rural areas have access. Many households have to walk long distances to fetch water. According to UNIFEC, the lack of clean water is the result of 55 children dying from diarrhea daily. Cholera in the country is an endemic and other water-related diseases such as malaria are rife. Some 246 children out of the 1 000 children born per year die in the first five years. Two thirds of the population live below the government poverty line of 40 cents per day and millions more live under the international standard of 1 dollar per day.

The investment in village water points by AngloGold Ashanti in the areas where it sources labour is a direct contribution to the Millennium Developmental Goal and Ensure Environmental Sustainability.

Water provision is primarily a governmental responsibility and remains a basic need since a large portion of the areas where AngloGold Ashanti sources labour will not receive water for a few years due to the massive backlog experienced by the government. Furthermore where water infrastructure has been established, it is often maintained and is therefore utilised.

Owing to the impact of poor water supply on community health, TEBA and AngloGold Ashanti has undertaken a programme aimed at making a contribution to improving water supply in the rural villages and schools. Research by TEBA Development has indicated that there are many areas with hand pumps that are no longer working and the communities are either forced to walk a long way to collect water, use unsafe water or have to pay a local person who has his own borehole for water.

Problematic water areas are identified together with provincial government and where hand pumps need repairing.

In 2006 a grant of R999 000 was awarded by the AngloGold Ashanti SI Fund for the repair of 104 village pumps in three provinces in Mozambique.

In 2010 a further 22 water points in Maputo district, 125 pumps in GAZA and Inhambane were repaired and an estimated 29 000 households benefitted from these repairs. A total of 104 pumps in three southern provinces have been repaired under AngloGold Ashanti project, benefiting an estimated 44 000 households.