



SECURITY POLICY STATEMENT		
<b>POLICY CUSTODIAN</b>	EVP Corporate Affairs	
<b>AUTHORISED BY</b>	Chief Executive Officer	<b>DATE: September 2019</b>
<b>ACCOUNTABILITY</b>	General Manager / Managing Director to ensure application at site level	
Version Number 01		

The Policy articulates the company's approach to security management. It forms part of a tiered hierarchy<sup>1</sup> of documents and sets the terms of reference for discipline-specific standards and guidelines that should be read together.

We are committed to ensuring our company values are the foundation of our security management practices. In support and alignment with our values, goals and objectives, our primary function is to protect people, assets and the reputation of the company, ensuring performance with integrity.

In fulfilment of security duties, we will ensure that we are guided by our fundamental respect for human rights, and that we act at all times within the confines of the laws and regulations of the countries in which we operate.

Our commitment to the Voluntary Principles on Security and Human Rights will serve as the key driver in our security management practices.

We further strive for excellence in adhering to the following objectives:

- Comply with applicable laws, regulations and the voluntary commitments which we have adopted;
- continuously improving our Security performance through the implementation of the Group Security framework and standards, which are aligned to international best practice;
- upholding our values, the law and the respect for human rights;
- striving for the highest degree of professionalism in our conduct;
- always refraining from any act of omission or commission, which may impact negatively on the good name of the company and the professional image of the security function;
- proactively identifying, analysing, interpreting and mitigating threat and risk, to support business continuity.

<sup>1</sup> The Group hierarchy of documents is as follows; the company's Values, Polices, Standards and Guidelines.

