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HUMAN RIGHTS POLICY		
POLICY CUSTODIAN	Corporate Office Sustainability Department	
AUTHORISED BY	AngloGold Ashanti Executive Committee	DATE: April 2013

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1. POLICY STATEMENT

Respect for human rights is an essential part of AngloGold Ashanti's vision and values. It is fundamental to our value of treating each other with dignity and respect.

We support the vision of a world where everyone can enjoy their universal human rights, and where business plays its part by respecting all human rights.

States are responsible for the protection, promotion and fulfilment of human rights and companies have a responsibility to respect human rights.

We are committed to doing no harm, to avoiding infringing the human rights of others, and to addressing adverse human rights impacts where they may be linked to our activities.

We will strive to avoid causing and contributing to adverse impacts through our own activities, and to address them if they do occur through appropriate remediation. We will seek to prevent and mitigate adverse impacts linked to our operations, our products or services provided by business partners.

2. RIGHTS TO BE RESPECTED

In that regard we are aware that we have the ability to impact on human rights, and our commitment should include as applicable all internationally recognised human rights such as those expressed in the *International Bill of Human Rights* (which includes the Universal Declaration of Human Rights) and the *International Labour Organisation Declaration on Fundamental Principles and Rights at Work*, in particular freedom from forced labour, the abolition of child labour, freedom to associate and organise and the right to collective bargaining, and the elimination of discrimination in employment and occupation.

This commitment should also include as applicable the rights of indigenous peoples; women; national or ethnic, religious and linguistic minorities; children; persons with disabilities; migrant workers and their families. and other groups in a society whose situation may render them particularly vulnerable to adverse impacts on their rights.

We are aware that, included among our primary challenges, are: respect for the resources, values, traditions and cultures of local and indigenous communities; issues of access to land; environmental impacts including access to clean water; avoiding damaging as far as possible the right to livelihoods, including those whose livelihood has historically been reliant on artisanal mining; operating with respect for human rights in post-conflict and weak governance zones; ensuring respect for human rights in deployment of security forces through, among other things, compliance with the Voluntary

Principles on Security and Human Rights, and consideration for societies' most marginalised individuals and groups. Risks and challenges may change, and this will be reviewed regularly.

3. STAKEHOLDER ENGAGEMENT

The company will seek to engage with stakeholders to identify the most salient challenges for any particular project.

4. RULE OF LAW AND CONFLICTING REQUIREMENTS

In all situations and contexts, and in all jurisdictions, we will comply with applicable laws, respect the rule of law and strive to respect internationally recognised human rights. AngloGold Ashanti will seek ways to honour the principles of internationally recognised human rights when facing conflicting or unclear requirements. We will respect standards of international humanitarian law.

5. SCOPE

This policy applies to employees, contractors and other business partners including supply chain, state actors and joint venture partners.

6. IMPLEMENTATION STANDARD

To implement and uphold this policy statement, we will be guided by the UN Guiding Principles on Business and Human Rights. This policy statement will be publicly available, communicated effectively to all relevant parties and updated as necessary.

7. APPROVAL AND OVERSIGHT

This policy statement has been endorsed by the board of AngloGold Ashanti and shall be overseen at board level by the Social, Ethics and Transformation sub-committee.