

Sustainability Projects Profile



ANGLOGOLD ASHANTI
SOUTH AFRICA REGION



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Content



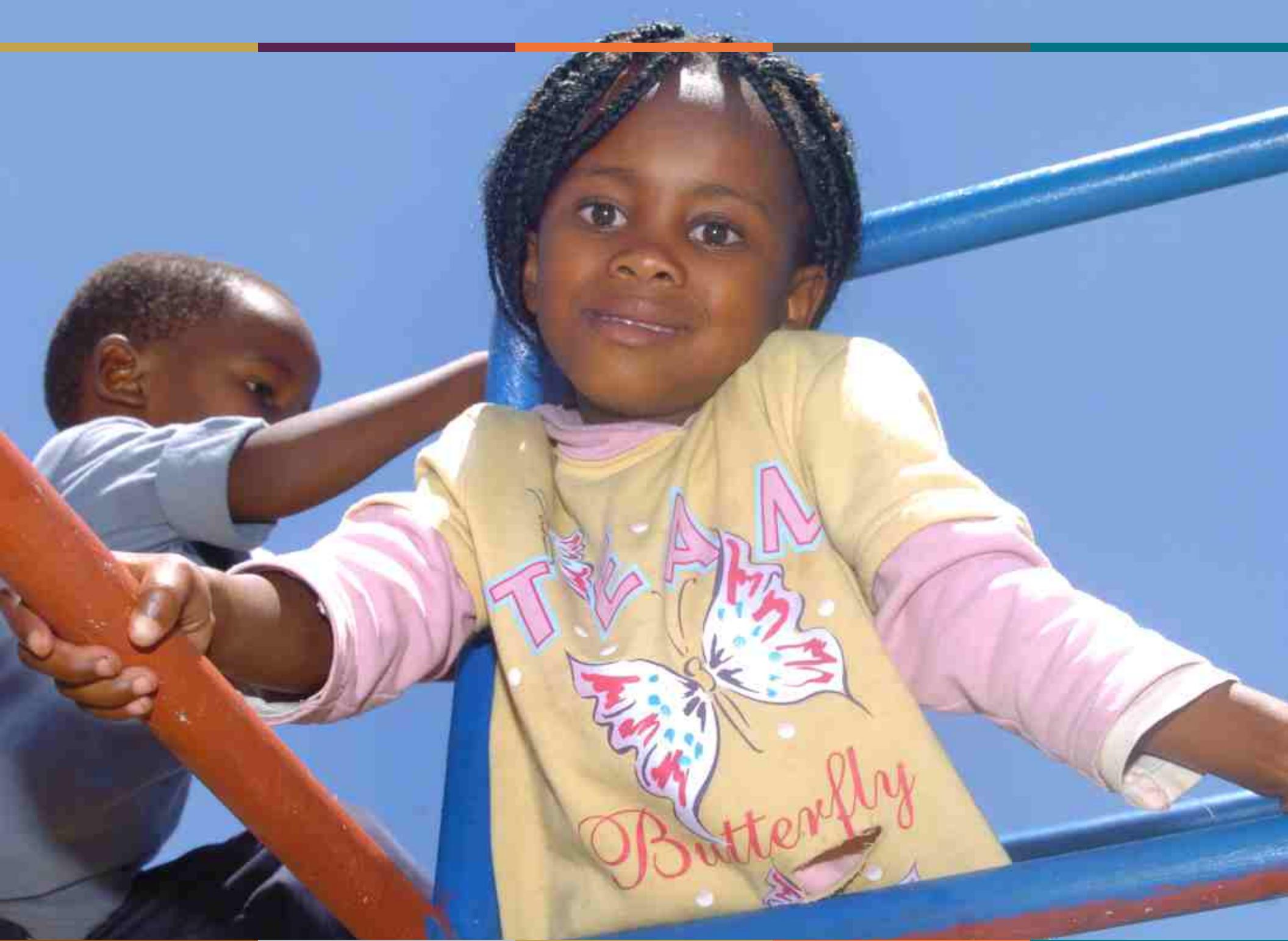
Enterprise Development

Local Economic Development

Corporate Social Investment

Stakeholder Engagement

Environmental Management



our values



Safety is our first value

We place people first and correspondingly put the highest priority on safe and healthy practices and systems of work. We are responsible for seeking out new and innovative ways to ensure that our workplaces are free of occupational injury and illness. We live each day for each other and use our collective commitment, talents, resources and systems to deliver on our most important commitment ... to care.



We treat each other with dignity and respect.

We believe that individuals who are treated with respect and who are entrusted to take responsibility respond by giving their best. We seek to preserve people's dignity, their sense of self-worth in all our interactions, respecting them for who they are and valuing the unique contribution that they can make to our business success. We are honest with ourselves and others, and we deal ethically with all of our business and social partners.



We value diversity.

We aim to be a global leader with the right people for the right jobs. We promote inclusion and team work, deriving benefit from the rich diversity of the cultures, ideas, experiences and skills that each employee brings to the business.



We are accountable for our actions and undertake to deliver on our commitments.

We are focused on delivering results and we do what we say we will do. We accept responsibility and hold ourselves accountable for our work, our behaviour, our ethics and our actions. We aim to deliver high performance outcomes and undertake to deliver on our commitments to our colleagues, business and social partners, and our investors.



The communities and societies in which we operate will be better off for AngloGold Ashanti having been there.

We uphold and promote fundamental human rights where we do business. We contribute to building productive, respectful and mutually beneficial partnerships in the communities in which we operate. We aim to leave host communities with a sustainable future.



We respect the environment.

We are committed to continually improving our processes in order to prevent pollution, minimise waste, increase our carbon efficiency and make efficient use of natural resources. We will develop innovative solutions to mitigate environmental and climate risks.

Multi-faceted approach aims to bring about high-quality upliftment projects

"Innovative, co-funded and well managed development initiatives provide a workable solution to reduce the dependence of local mining communities on gold. As a company, our community-directed activities fall within the framework of legislation (Constitution of South Africa Section 9 1996, Employment Equity Act 1998, Broad Based Black Economic Empowerment Act 2003 and the Mining Charter 2003) that places accountability on AngloGold Ashanti to demonstrate socio-economic competencies so that we may access our mining licenses.

In January 2012, a milestone was reached to cement what will be a development partnership between AngloGold Ashanti South Africa, the Department of Mineral Resources (DMR), National Union of Mineworkers (NUM) and the OR Tambo District Municipality. The four partners formalised a relationship that will respond to the social needs of communities in the OR Tambo District Municipality in a landmark signing of a memorandum of understanding for the establishment of a Business Development Park.

The partnership has committed a total of R30 million over the next three years that will go towards uplifting and initiating socio-economic activities within this district.

AngloGold Ashanti South Africa has merged an investment of R8 million from the NUM's dormant 1987 strike fund and matched that by an additional R22 million to go towards the development of local small, medium and micro enterprises, as well as business mentoring.

The development partnership is supporting the creation of a state-of-the-art business development park that will be the primary incubator and breeder of sustainable businesses to be headed by hard-working entrepreneurs. This business model is multi-faceted and will certainly benefit multiple beneficiaries from the broader community.

The choice of focussing on socio-economic development in the Eastern Cape is premised on the fact that this is one of the company's largest labour-sending areas. As such, it is fitting that we bring one of our core values alive, that of our employees being our most important asset. We value and appreciate our employees and firmly believe in the saying: "Charity begins at home". It is therefore no coincidence that we have made such a substantial financial contribution that will deliver high-quality community upliftment and development projects. This is part of an overall investment of around R15 million that will also fund the establishment of two other business development parks in our Merafong and Matlosana host communities respectively.

AngloGold Ashanti South Africa believes in going beyond Mining Charter compliance; to us partnerships aimed at optimising development opportunities reverberate well with our value to leave our host communities and those from where we source our employees better off when we exit such project. We are resolute in our commitment to actively explore ideas that could result in collaboration and sustainable transformation in the local industrial landscape. With that in mind we are pleased to be associated with government, municipalities, organised labour and communities for what we know will be life-changing and enhancing projects.

South Africa is currently experiencing unprecedented levels of unemployment fuelled



by the current global economic crisis. National challenges such as youth unemployment – with 42% of South Africans under 30 being unemployed – are also serious considerations whenever the viability of economic development projects are considered. It is therefore practical and sensible that we partner in seeking lasting and innovative solutions to mitigate the impact of unemployment in our communities.

Our Business Development Park Model is designed to respond to these challenges while assisting people to not be submerged by poverty but rather to seek alternative income-generating avenues as cooperatives and larger organised formations.

What began as a concept has progressed to an agreement that is already delivering positive spin-offs in the Eastern Cape. When we signed the memorandum of understanding in January 2012, we made pronouncements that the development partnership would be committing funds towards funding educational projects, agriculture, livestock development, community development, waste management and enterprise development projects.

Three months later, the partnership could proudly hand over one of the many projects on which delivery had been promised in the first quarter of 2012. During a development road trip in March, representatives of the partnership handed over newly rebuilt classrooms at the Ludeke Junior Secondary High School in Bizana, handed over funds to the Mthatha Hospice and promised funds for the building of five additional classrooms and ablution facilities at the Sonata Junior Secondary School in Lusikisiki. In addition, funding was also made available for a science laboratory at the Forest Goso Junior Secondary School.

Education remains the cornerstone of any nation. Investing in the education of our children resonates well with our sustainable development commitments and the principles embedded in our holistic sustainable development mode. For us, it is of the essence to assist in shaping a future for our children... South Africa's leaders of tomorrow and undoubtedly our future work force. Supporting educational initiatives and creating an enabling learning environment is in line with our Human Resources

Development Strategy and, eventually, our employment recruitment strategy. Our interventions deliberately begin at an elementary level because we are a forward looking and forward thinking company... One who understands that investing in education at an early stage will support our drive to produce and recruit high performers who will take over from me and many other leaders in AngloGold Ashanti, other leading South African companies and in a myriad of sectors.

AngloGold Ashanti South Africa is fully committed to ensuring that its host and labour-sending areas develop further, positioning and distinguishing themselves as leading economic hubs. Our collective contributions is to help capacitate host and labour-sending areas to govern well while developing as an investment destinations of choice.

This project portfolio outlines the key issues, developments and progress that AngloGold Ashanti South Africa has made in relation to the socio-economic and community development in our Merafong and Matlosana host communities, as well as our labour sending areas.

One such project is a meat-processing plant that is currently in the planning stage. Principal stakeholders are the Dr Kenneth Kaunda District Municipality, the City of Matlosana, Invest North West and AngloGold Ashanti. By investing R5 million (on a rand-for-rand funding basis) in the establishment of a bankable business plan, the company is confident that it will facilitate the establishment of an internationally competitive slaughter and meat-processing plant that could lead to the creation of 500 jobs.

We have made a commitment to communities and, as one of our intrinsic values shows, we hold ourselves accountable for our actions and undertake to deliver on our commitments."

Mighty Moloko
Senior Vice President Sustainability





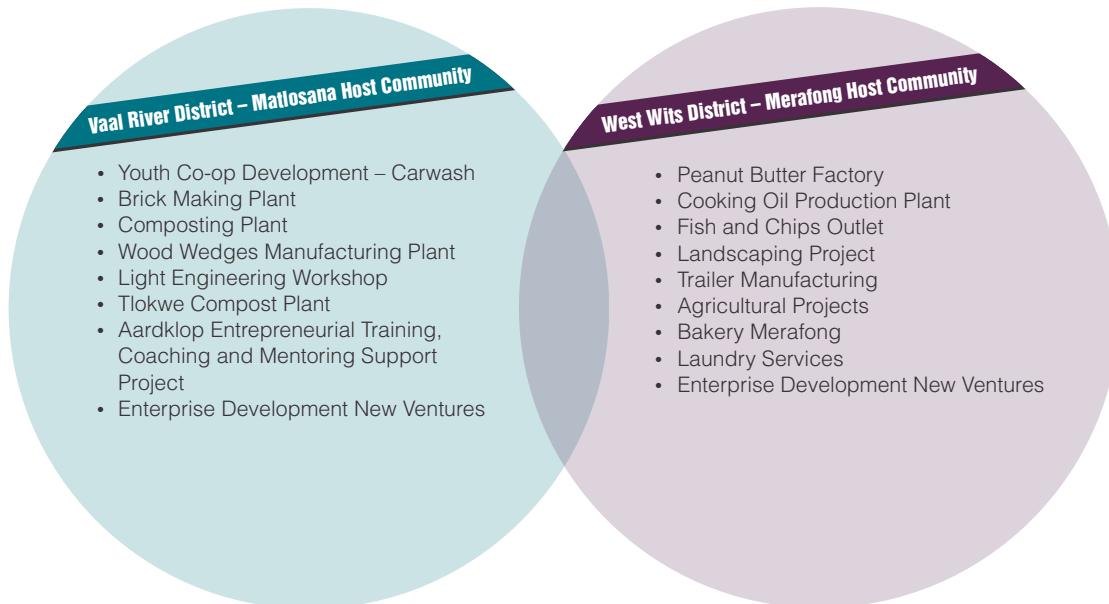
Enterprise Development



AngloGold Ashanti's objective is to ensure poverty eradication through job creation, community upliftment and socio-economic development in our host communities. The company intends to develop SMMEs and assist in empowering them through funds, support, skills transfer and linkages to procurement both internal within AngloGold Ashanti but also external to other corporate systems.

The focus of Enterprise Development projects is to create business opportunities within host communities so to create sustainable job opportunities and to enhance the participation of communities in AngloGold Ashanti's total value chain, as well as in the total adjacent economic base. The number of projects currently embedded in the AngloGold Ashanti Social and Labour Plan 2010 to 2014 is 19, with seven identified for the Vaal River district and 12 for the West Wits district. A focus project is the establishment of business development parks in host communities to enhance the success rate in launching small to medium businesses. This will be accomplished via professional and regional-based support structures of which the first location will be situated in the OR Tambo District Municipality.

Enterprise Development projects being explored:





matlosana

Triest Training Centre



Triest Training Centre is a protective workshop for intellectually-challenged adults in Klerksdorp. The centre's clients are more than able to do repetitive work that does not require them to concentrate for long periods.

A current intake of 60 challenged adults produce a number of products, such as seat protectors and wicker baskets. They also run a flourishing catering business. The seat protectors, which are made out of old tractor and truck inner tyres, are supplied to AngloGold Ashanti on contract.

Lapmond

Emma Seshoeshoe spent her early childhood years in Lesotho but attended both primary and secondary school in Umuzimuhle Village, where her family stayed while her father worked underground at an AngloGold Ashanti mine. After his death in 1999, Emma decided to leave school and start working to help her mother support their family.

In 2005 Emma's mother introduced her to Nic Labuschagne, owner of the tuck shop at Moab Khotsong Mine where she was working at the time. Nic offered Emma a job in the kitchen of his canteen, Lapmond. She showed great potential and was soon promoted, first to kitchen supervisor with responsibility for stock control and later to cashier.

Over the next five years, Nic took Emma under his wing and mentored her in business skills. Together they make a winning team. The business has reaped the benefits of good team work and has grown considerably. Besides serving breakfast and lunch for Moab Khotsong employees, Lapmond also does catering for functions and runs a tuck shop.

When AngloGold Ashanti provided the expanding business with funding to purchase more kitchen equipment, Emma became a 47% shareholder in Lapmond. Emma is already thinking ahead. She wants to open another business that will create more job opportunities and help to alleviate poverty in her community.



Mathhare Garden Services



In 2007, Papi Mosiane a resident of Umuzimuhle village in the Vaal River area approached Enterprise Development for assistance to start a business. He had come up with the idea to start a business that would provide an income for youth in the village who were struggling to find work after matric.

More or less at the same time, Enterprise Development was also approached by personnel within the Properties Department who discussed the possibility of BEE vendors being invited to tender to clean the gardens of vacant company-owned houses in Orkney, Vaal Reefs and Umuzimuhle villages. This presented an ideal enterprise development opportunity.

Enterprise Development personnel assisted the entrepreneurs to compile a business plan and submitted a proposal to Masakhisane Investments for a loan of R86 000. The request was approved, enabling the group to start a company, Mathhare Garden Services. They were also able to buy a vehicle, trailer, lawnmowers and trimmers. Even though the company experienced a difficult start-up period, they managed to pull through tough times.

In July 2008 Mathhare Garden Services was awarded a new contract to maintain the gardens at West Vaal Hospital in Orkney. The contract meant full-time employment for five people and a steady monthly income for the business. Over the past four years the company has also gained other AngloGold Ashanti contracts.

VR Auto

VR Auto has a contract with AngloGold Ashanti to repair and service the company's petrol-driven vehicles. The business used to operate as a division of an engineering company that was liquidated in 2006. Following the liquidation, staff members approached AngloGold Ashanti's Enterprise Development team for assistance to facilitate the start of a new business operating from the same Vaal River premises.

AngloGold Ashanti funding was approved for the purchase of workshop equipment, existing contracts were transferred from the previous contractor to VR Auto and a new lease agreement was negotiated for the premises. The two black partners hold 46% of the shares and the Masakhisane board of trustees hold 5%.

Without the assistance of Masakhisane, both entrepreneurs would have lost their jobs and would have had to start on the entry rate of a labourer if they could find a job. The fact that they are co-owners of the business allows them to earn relative good salaries and share in the profits of the company. The business is doing well and has never skipped one loan repayment.



Roel Eating House

Following the establishment of Gateway, the AngloGold Ashanti training and engagement centre near Orkney, hawkers were quick to exploit an opportunity to supply employees and visitors with cold drinks and snacks. Goods were sold on the pavement at the entrance of Gateway and hawkers had no access to either ablution facilities or running water. Their goods were exposed to the elements. Even though the situation was unacceptable from a health and hygiene point of view, it created an ideal enterprise development opportunity.

After extensive consultation between management, organised labour and the hawkers it was agreed to create a facility inside the perimeter of Gateway that could serve as a small shop / canteen. AngloGold Ashanti's Enterprise Development team assisted the two female partners, Eveline Sibiya and Lydia Mathola, to develop a business plan and to obtain funding to start the business. As part of its "incubation and support" service, Enterprise Development assisted the entrepreneurs to obtain basic business skills in accounting, costing, ordering and management of stock.

The business is doing well and has grown to such an extent that cooked meals are now prepared daily. The turnover per month is approximately R20 000 and six people are employed.



Matlosana Home of Biscuits



Matlosana Home of Biscuits is owned by the Donase couple. Bukelwa Donase is a teacher by profession whose passion for baking led her to run a home-based business that provided a welcome source of extra income.

All her delicious biscuits were prepared by hand from her own kitchen, until a growing demand for her biscuits made it difficult to deliver without better equipment.

The “baking hobby” was registered in 2007 as Matlosana Home of Biscuits, a closed corporation. The increase in demand made it imperative for her to purchase a mechanised depositor. AngloGold Ashanti’s Enterprise Development recognised the potential of the business and assisted Bukelwa to purchase the depositor.

The business has grown to such an extent that it is difficult to keep up with orders. Bukelwa's tenacity and courage has opened a whole new world for her and her family. What had started as a hobby has become a dream come true that provides the Donase family with a sustainable business and a bright future.



Mpulse Trading

Mpulse Loeto started Mpuse Trading Enterprise in April 2007 as a one-woman-show in the hope that she would be able to earn a moderate living. Bolstered by assistance from AngloGold Ashanti's Enterprise Development Department, she poured her energy into maintaining a high level of customer satisfaction and growing the business. The outcome is much better than even the ever optimistic Mpuse could have dreamed. She now employs 42 people and was lauded as Emerging Business Woman of the 2010 by the Wesvaal Chamber of Business in Klerksdorp.

Recalling her humble start, Mpuse remarked that it began after she had purchased a carpet cleaner for personal use at home. "Friends commented on how clean my carpets were and asked if I would clean theirs as well. Their satisfaction sparked the idea of starting my own cleaning business." Her first real break came when estate agents in Klerksdorp agreed that she could clean empty houses before the new residents moved in.

As her clients became more, the determined single mother realised that she needed professional advice on how to grow her business. Having heard about the work that AngloGold Ashanti's Enterprise Development team does to assist emerging entrepreneurs, Mpuse arranged a meeting that would prove decisive in helping to put her on the right track.

The advice and guidance that she received helped to turn her business around. She secured cleaning contracts with AngloGold Ashanti and as the company's workload continued to expand, Mpuse was able to employ additional workers. She also learnt to drive, bought a vehicle and bought better equipment.

Mpulse embodies the spirit of AngloGold Ashanti's determination to stimulate and incubate business development in its local communities. Ultimately, the intent is to empower entrepreneurs so that they are not solely dependent on the mining industry for business survival.



Diphoko Construction

Melk Diphoko qualified as a bricklayer and worked in the building industry for ten years. His actual passion was working with wood. When an opportunity arose to manufacture wooden door frames and windows, he made the most of it and spent three years doing what he loves most.

Noticing the amount of wood off-cuts that went to waste every day, he developed the idea of selling fire wood.

He started off on his own, cutting wood from dead blue gum trees sourced from farmers, plot owners and municipal land. Bundles of firewood was sorted by hand and sold to supermarkets, general wholesales and garages, as well as to Melk's local community. At first, he rented a vehicle to transport the wood but as the business grew, Melk purchased his own vehicle.

The business, which had been registered as a company, was run informally. AngloGold Ashanti's Enterprise Development team assisted Melk with the purchasing of an electrical tilt cradle saw, electrical log splitter, generator, trailer and chain saw. A local farmer offered him premises to work from and a lock-up tool shed his equipment.

Working mainly from his home in Kanana, Melk now runs Diphoko Construction as a lucrative business with four employees.



Rathabo Funerals

Abel Sebohali is a retired employee of AngloGold Ashanti. After 30 years working in Security, he wanted to do something different and realised that there was a need for a funeral parlor in Kanana. Rathabo Funerals did well after its establishment but faced the challenge of not having an on-site mortuary, which meant that Abel had to pay excessive fees for storage facilities. The financial drain on his business was lifted after AngloGold Ashanti assisted him with a loan for a cold room, carrier and funeral related equipment. Abel also owns a hair salon.

Dynamic Butchery

AngloGold Ashanti assisted Lapmond, a business that was established with company support in 2005, and a wholesaler to buy out an old butchery situated next to the N12 in Elandsheuwel, Klerksdorp. The butchery was in a poor condition but held great potential as it was ideally situated to successfully compete for government contracts, prisons and hospitals. The revamped and renamed Dynamic Butchery is a retail business that sells directly to the public. It is a hugely successful business that had created sustainable jobs for five people.



Aardklop National Arts Festival



As part of its Aardklop National Arts Festival activities, AngloGold Ashanti in close collaboration with the Dr Kenneth Kaunda District Municipality, introduced TsweleloPele as a pilot project aimed at providing crafters from the company's host communities with much needed business management, marketing and exhibition skills. This enterprise development and empowerment project provided 36 emerging entrepreneurs with a three-week training programme before the festival, as well as coaching and mentoring during the festival week and the assurance that their sustained growth will be nurtured by dedicated mentors. This is not the end of TsweleloPele... AngloGold Ashanti's Enterprise Development team is close to announcing to which of these entrepreneurs had best applied their new knowledge to ensure excellent sales and who had excelled in placing their business on a firm footing for growth.





For the Bill Cosby Cultural Group, highly disciplined and spectacularly well choreographed dancers from Ikageng, there could not have been better news than hearing that they had been chosen as the first recipients of the *Clover Mama Afrika Prize* for most outstanding community artists. In 2010 the troupe, which comprises mostly orphans and teenagers from child-headed homes, also excelled as overall winner of the AngloGold Ashanti RouGoud Awards. Performing their kofifi dance as invited artists on the music arena stage in 2011, group leader, Isaac Sereetsi reported that their 2010 prize money had been used to pay school fees and buy school uniforms for all 19 children in his care.



Debuting at Aardklop 2011, the play *Mooi Maria* was widely praised for its interplay between comical and deeply touching moments. Director Albert Maritz and Roeline Daneel accepted the *AngloGold Ashanti FynGoud Prize* from Mike O'Hare, executive vice president for AngloGold Ashanti's South Africa Region. The *AngloGold Ashanti FynGoud* and *AngloGold Ashanti RouGoud* prizes are prestigious theatre awards.



Free morning programmes presented in the *Clover Music Arena* were a popular draw card that saw parents and children participating in happy abandon. With some of OFM's most popular presenters taking turns as MC, word quickly spread that audience members could win some awesome AngloGold Ashanti promotional items. Younger audience members scrambled to the stage whenever recording artists such as Guillaume and Leroi called them forward to dance along.

Gogola – Growth through knowledge



As part of its annual Aardklop sponsorship campaign, AngloGold Ashanti collaborated with the University of Pretoria's drama department and festival management to initiate the pilot of an interactive theatre-for-development project that places the focus firmly, but with a lightly entertaining touch, on environmental conservation issues.



Gogola... Growth through knowledge comprised two travelling troupes (one for primary schools and one for secondary schools) who took an environmentally wise message of water conservation, plants as a source of food security and the importance of recycling to 20 schools and 20 community service organisations within the Matlosana, Merafong and Tlokwe areas. The students created educational yet highly entertaining plays that could be performed anywhere from stages at schools, dusty soccer fields, public libraries or even the confined yards of a home-based care centres. As part of the programme, AngloGold Ashanti's Environmental Management Department planted two indigenous trees at each venue and handed out 7 000 packets of mixed vegetable seeds.

Commenting on the impact of Gogola, Jozua Ellis, manager Environmental Management remarked that the project provides an opportunity for community engagement across a broad spectrum. "Issues related to the conservation of our natural resources, water in particular, are of critical concern for the future of our planet and the prosperity of people who live on it," he said. "Gogola is aimed at learners and young adults in our host communities. Through an approach of reaching out and involving them in a thrilling theatre experience, we hope to convince them that every person carries responsibility for how water is used, how waste is recycled and how important tree planting is to offset our carbon footprint."



merafong

Amazing Laundry

Vuyiswa Ratladi was only ten years old when she started honing her entrepreneurial skills by helping her mother to sell chicken feet, maize and fruits on the streets of Wedela. She lost her mother at an early age and the entire family became dependant on her father's income. When he also passed away, Vuyiswa experienced real hardship.

While selling sweets and biscuits to provide an income until she could matriculate, Vuyiswa enrolled at the then Wits Technikon now named the University of Johannesburg. To pay for her studies, she sold books, perfume and clothes as she was driven to obtain her diploma in Marketing Management believing that a qualification would allow her to have a better future. In her third year of study, she tried to no avail to find either an employer that could offer her practical training or full-time employment.

She then heard about AngloGold Ashanti's "How to start your own business" workshop. Vuyiswa applied and was accepted on the programme. The workshop awakened a new determination in her and she forged ahead in developing a business plan. With her business proposal in hand, Vuyiswa approached AngloGold Ashanti to render a laundry service to its mines in the Merafong area.

Compliant with the Mining Charter's drive towards broad-based black economic empowerment, AngloGold Ashanti's SMME Development Programme is mandated to give financial and nonfinancial support to emerging and aspiring entrepreneurs within the company's host communities.



Based on the sound business plan presented, Vuyiswa secured a loan to get her laundry service started. Vuyiswa explains that her business was called Amazing Laundry because she was "truly amazed by what her Lord had done for her". Amazing Laundry grew from strength to strength. From the first two employees, the business has grown to 17 employees of whom most are women. Amazing Laundry has an estimated turnover of R40 000 per month from a contract with AngloGold Ashanti. Viyiswa was able to pay her loan back in full within two years.

Jei Jei Wheel Alignment and Mechanics

Jei-Jei Wheel Alignment and Mechanics is an AngloGold Ashanti funded business that provides wheel-alignment services for private passenger cars, mini bus taxis and half trucks.

Tyres are also sold and fitted. Joseph Mvundlela, who had been working at wheel alignment outlets for many years, came up with a business plan to establish his own business. He was confident that his level of experience, as well as the client base that he had built up during the years would stand him in good stead.

He approached AngloGold Ashanti with a funding request for the purchase of equipment. With the loan approved, Joseph started Jei-Jei Wheels and Mechanics with a determination to succeed and grow his business.



EZ Trade 276 cc



AngloGold Ashanti provided seeding funding to EZ Trade 276 cc so that the small business could be in a position to render a carpet-cleaning service to the company and other mining house in the Merafong area. Since inheriting the business from her father, Constance Aphane has grown the business to create 16 jobs of which 12 are females and 4 males. The business turnover is estimated at about R50 000 per month and they also provide a service to other mining houses.

Sizanani Royal Steel and Furniture

Sizanani Royal Steel and Furniture specialises in the manufacturing of wooden furniture such as wardrobes, wall units, desks, shelves for offices and coffee tables.

Steel products such as window and doorframes, gates, fencing, burglar guards, trailers and graveyard stands are also manufactured.

Sizanani operates from a rented property in Khutsong; primary clients include local schools and the Merafong City Local Municipality, as well as local businesses such as small furniture shops. Building on this business, owner Moses Langan also started a driving school that assists the people of Khutsong to obtain their driver's licenses.

The AngloGold Ashanti loan was used for the purchase of raw materials, manufacturing machinery and equipment.

Sizanani has monthly turnover of R29 800 and is currently employing ten people.



Ekhaya Accommodations



With an increasing need for temporary accommodation, West Rand Training Unit (WRTU) was leased out to Vuyiswa Ratladi from Amazing Laundry as a site for her newly-formed company, Ekhaya Accommodations. Income is generated by means of a contract to provide boarding house services to AngloGold Ashanti trainees as well as rentals to private clients.

Based on good service delivery, AngloGold Ashanti was able to make more blocks available so that she could grow her business. Ekhaya Accommodations has created job opportunities for 27 HDSA individuals on a permanent basis. The entrepreneur also created related businesses that include a canteen and a transport business for company personnel.

It is Vuyiswa's vision to one day own the WRTU property so that she can build more rooms for clients and create more jobs for the people in her community. She has started negotiations with AngloGold Ashanti and an offer to purchase has been made.

Vuyiswa has started her own entrepreneurship and mentoring project that is free of charge. She regards this as her way of giving back to the community. Through this project, five other entrepreneurs have started and are now running their own businesses. Besides being known as a motivational speaker, Vuyiswa a community leader who supports a number of community development initiatives, such as buying school uniforms for primary school children every year.

Tsheyanda Bakery



Boitumelo Molosiwa was born into a business oriented family; her grandmother used to sell food to business people and schools in Kagiso, while her uncle was the owner of one of the most popular local pubs in the township.

Boitumelo's business got started when she started selling home-baked fat cakes in Khutsong. She had a dream of owning and running a well established township bakery to provide for herself and her family, as well as the families of her employees.

While employed as an administration clerk, she ran her fat cake business on an after-hours basis for eight years. When her employer ran into financial difficulties and proposed to lower the salaries of all employees, Boitumelo shifted her focus from being an employee to being an entrepreneur.

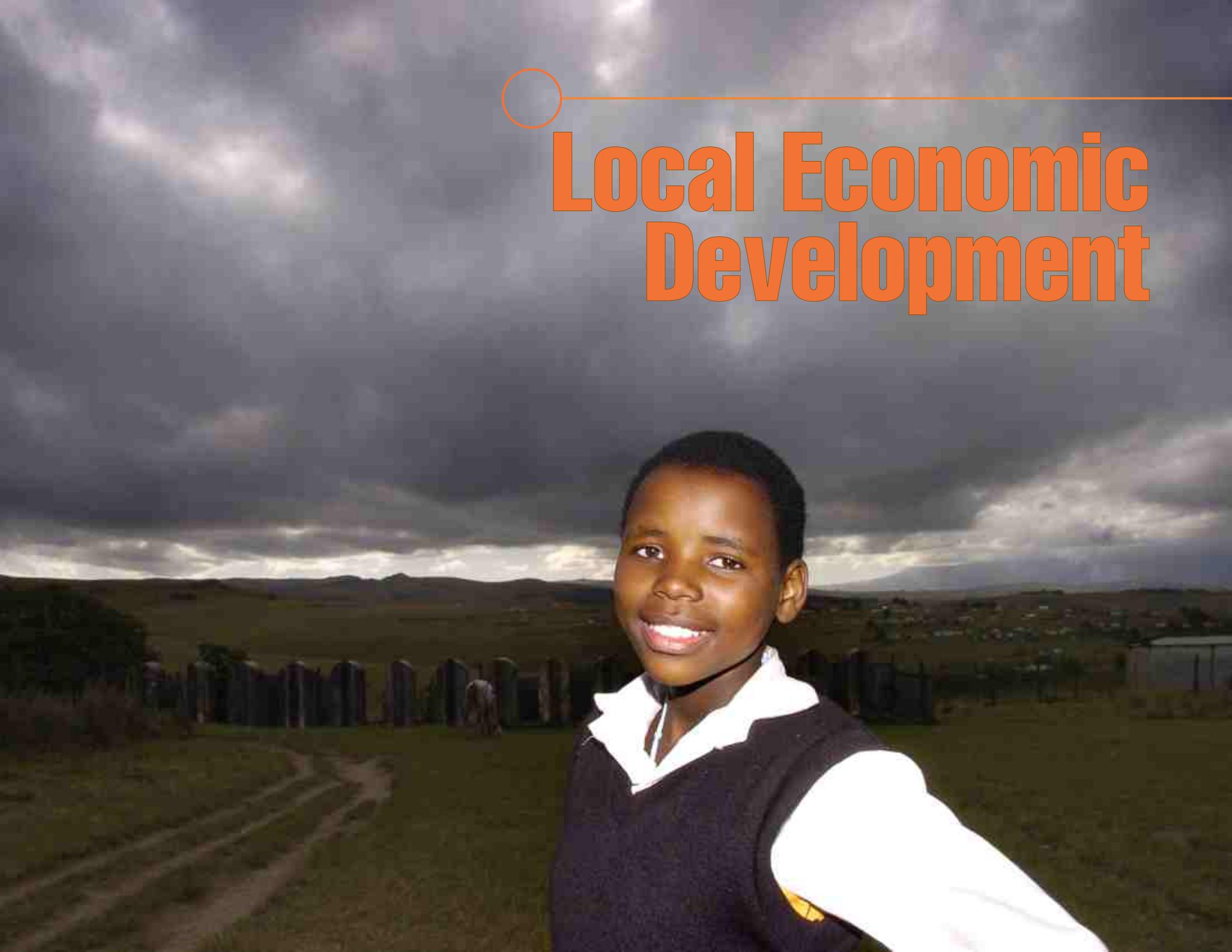


She started putting more effort into her baking and enrolled for a business management course that included subjects such as baking, decorations and basic management. She also worked on establishing relationships with other local business people who made it possible for her to get more orders.

Boitumelo was referred to AngloGold Ashanti's Enterprise Development for financial support. Armed with a strong business plan, her application for company assistance was successful and she established the bakery in 2010. Tsheyanda Bakery has created six permanent HDSA jobs and three casual jobs.

The bakery sells bread to a number of local tuck-shops, restaurants and local schools. Boitumelo is working on a plan for taking her business to the next level, whereby she will sell her bread to corporate companies such as AngloGold Ashanti.





A young African boy with short black hair, wearing a white collared shirt under a dark vest, stands in the foreground. He is smiling and looking towards the camera. Behind him is a vast landscape with rolling green hills under a dramatic, cloudy sky. In the upper right corner, the text "Local Economic Development" is displayed in large, bold, orange letters. A thin orange line with a small circle at its end points from the top left towards the text.

Local Economic Development



In view of the unemployment crisis in the country, the DMR encourages holders of mining rights to support growth, development and the creation of meaningful jobs. AngloGold Ashanti's approach is guided by its Socio-Economic Community Development Strategy, whereby viable projects aligned with the Integrated Development Planning (IDP) of host communities are identified via consultation with host councils and then embedded in the company's SLPs. Resources required, both financial and human, were secured in the 2012 business planning cycle and the focus is now on delivery against agreed milestones.

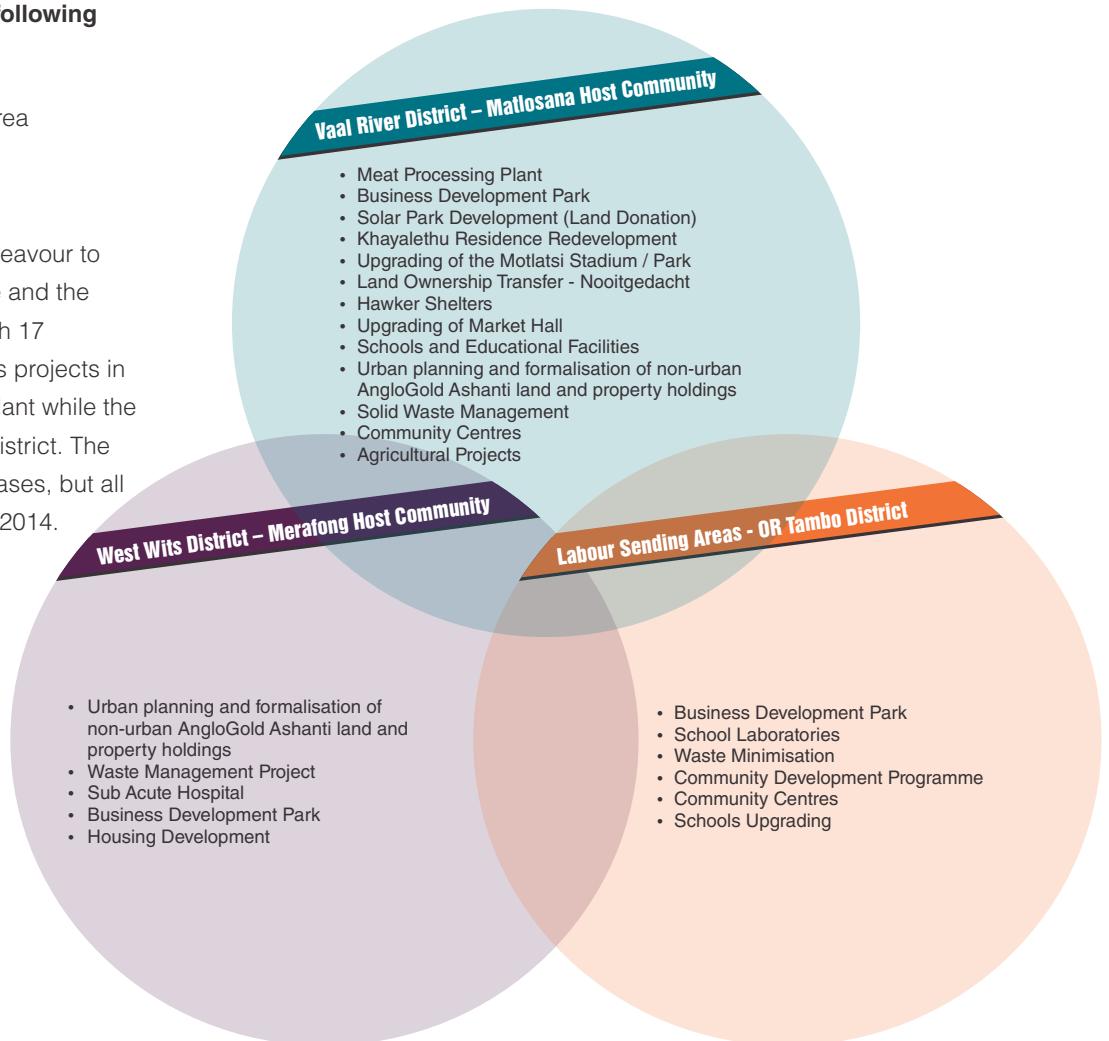
The host communities are supported by way of two strategic interventions aimed at Local Economic Development and Enterprise Development in the following areas:

- ▶ Vaal River District – Matlosana and Moqhaka Municipal Jurisdiction Area
- ▶ West Wits District – Merafong Municipal Jurisdiction Area
- ▶ Labour-Sending Area – OR Tambo District Jurisdiction Area

The number of current Local Economic Development projects, which endeavour to enhance the ability of host communities to create economic infrastructure and the host community's ability to become more self-sustaining, stands at 28 with 17 identified for the Vaal River district and 11 for the West Wits district. Focus projects in the Vaal River district include a solar power plant and meat-processing plant while the waste management buy-back centre is a major project in the West Wits district. The balance of projects is at a smaller scale, with the majority in feasibility phases, but all are embedded in the AngloGold Ashanti Social and Labour Plan 2010 to 2014.

The major challenge remains the capacity of local councils to identify projects and to assist in the implementation of such projects. AngloGold Ashanti is obligated to source / align projects as embedded in Integrated Development Plans compiled by local councils, which tend to focus on consumer and short-term needs-based projects.

Local Economic Development projects being explored:







Khayalethu Emergency Rescue Training Facility

Khayalethu Residence is situated on the remaining extent of Portion 31 of the farm Witkop 438IP, which is centrally located in Orkney. AngloGold Ashanti used this facility as a mining training centre that included a sports field and residential quarters, as well as an acclimatisation centre in one secured complex. The residence was exclusively used to accommodate employees providing them with sleeping, catering, ablution and recreational facilities within and around the secured residence premises. AngloGold Ashanti supplied and managed the water and power.

In the process to find alternative uses, the Department of Health presented a concept to re-develop the complex into an emergency training institution in early August 2007. The complex is ideal in providing accommodation, training facilities and associated services. The proximity of the asset to the Orkney central business district also contributed to the potential sustainable utilisation and development of the Orkney district.

Owing to the need to establish an emergency medical rescue training facility in the North West province and the opportunity to secure sustainable use of the complex at substantial savings, the donation of the entire complex was recommended.

Formal negotiations took place between the North West Province Department of Health, North West Province Emergency Medical Rescue Service College and the City of Matlosana, and the transfer was completed with significant redevelopment of the complex as well as revitalisation of the surrounding urban area of Orkney.



Motlatsi Stadium



The donation of the Motlatsi Stadium began in 2004, when the Fédération Internationale de Football Association (FIFA) awarded South Africa the hosting rights for the 2010 FIFA Football World Cup. FIFA had earmarked 10 stadiums throughout South Africa and the then Oppenheimer Stadium – to be renamed Motlatsi Stadium – was one of them. AngloGold Ashanti participated in a proposal for the upgrade and structures of the stadium and this was submitted to FIFA.

FIFA, subsequent to this, reduced the number of stadiums to be used to eight, which resulted in the Royal Bafokeng Stadium in Rustenburg being nominated for the North West Province. The stadium was however still transferred to the Matlosana Municipality for hosting all codes of sports for various clubs and training of the various sports. The transfer of the sport complex to the community enabled the council to manage the complex and to attract major events, as well as to access state funding for upgrading purposes.

Personnel appointed by council were mentored and trained by AngloGold Ashanti. The complex now forms the new base of sport development in Matlosana.

merafong

Toc H Relocation

Toc H was a non-profit organisation rendering a community service within the Merafong Municipal District that was granted a Service Right Permit (SRP) in 1988 to occupy and use a portion (12,88 ha) of Elandsfontein 115 IQ, portions 12 and 17. The conditions of the initial lease agreement in 1984 were that AngloGold Ashanti was to continue to supply water and power to the premises for as long as it was practical to do so.

The piece of land was given to Toc H, and in 1989 surface rights were registered in the company's name. The purpose of the property was for a conference and recreation centre. Toc H is an international Christian service organisation. Two second-hand prefabricated bungalows were donated and put up at the centre by Western Deep Levels Mine, and water and electricity were supplied to the property. The chairman's fund sponsored the building of ablution blocks with hot and cold water. A shed from the Farmers Weekly was donated and this was used as a multipurpose hall with a self catering kitchen. AngloGold Ashanti always helped with funding for all the above and more. Toc H could accommodate about 30 young people at a time for camps and international youth exchange.

Children's homes, organisations for disabled children and street children enjoyed sponsored holidays at the centre. Many young people had been introduced to community service assisting as volunteers on those holidays play schemes for the disadvantaged.

AngloGold Ashanti purchased the facility with the intention of creating a conference facility, and enabling Toc H to move to the Eastern Cape, seeing as the utilisation of the complex declined dramatically in the preceding years.



90 Agnew Road Carletonville

The building was used for a health clinic, doctors' rooms, a pharmacy (S Buys) and offices for Arum Health by AngloGold Ashanti. This was leased to them on an annual basis. Anglo Health Services decided to terminate the services provided; it would mean the retrenchment of three doctors. There were no formal leases with Arum Health and the pharmacy.

The doctors at the rooms were assisted to form a company known as Grand Select 100 and to purchase the premises in order to continue as a private medical consultancy. They sub-let the offices that were not required for the medical practice to Arum Health and the retail pharmacy. It is a lucrative and sustainable business to this day.

Donation Of Wedela Reservoirs



There are two reservoirs associated with the supply of portable water to Wedela Township. The larger reservoir is on the north side of Wedela and is known as the Wedela Reservoir. The smaller reservoir is located between Wedela and the Wedela Reservoir, and acts as a pressure break facility; this reservoir is known as the Wedela Break Reservoir.

AngloGold Ashanti donated and transferred water pipelines and reservoirs situated on portion 28 of the Farm Elandsfontein 115 IQ and Portion 91 of the Farm Buffelsdoorn 143 IQ, which supply water to the Wedela township, to the Merafong City Municipality. The donation was completed on 31 August 2010.

With the sale of the game farm, Morgan Creek acknowledged that there was a need to register a servitude over the properties to ensure access to the Wedela reservoirs.

AngloGold Ashanti entered into negotiations with the purchaser to facilitate the registration of the servitude in favour of Merafong City Municipality in respect of the reservoirs. The parties agreed to a compensation amount, which was duly paid by AngloGold Ashanti in March 2008. A steady water supply is a basic and essential requirement in any community. With its donation of the Wedela Reservoir and pipeline to the Merafong City Local Municipality, AngloGold Ashanti has transferred a 40-mega-litre asset that is essential in the supply of domestic water to all the residents in the township.

It would cost the municipality several millions of Rands if they were to replace the reservoir and pipeline.

Transfer Goedehoop 308

AngloGold Ashanti was the owner of Goedehoop 308. AngloGold Ashanti formally informed the Govan Mbeki Council of their intent to donate the land to council, which was accepted by the council as the land was under utilised and adjacent to urban development in the Leandra / Secunda area. The Govan Mbeki Council intended on putting up a petrol truck inn owing to the large traffic volume between Leandra and Kinross.

Portable Skills Training

AngloGold Ashanti provides voluntary skills training programmes to employees and community members with skills that are valuable outside of the mining industry through its Vaal River based Engineering Training Centre.

The ratio of beneficiaries is 40% employees and 60% community. Portable skills training helps employees and community members to attain skills (such as, among others bricklaying and basic welding) that are not mining industry specific. Upon completion of the training, learners are provided with a certificate that may enhance their chances of securing employment in other industries. The employees, as well as members of the community are trained in portable skills such as basic plumbing, basic computer, basic house wiring, basic bricklaying and basic welding.

Training is available during and after-hours for volunteers. Employees and community members will be entitled to a once-off-course at no cost to the participant.

Courses Presented by AGA:

- ▶ Basic Welding
- ▶ Basic Electrical Wiring
- ▶ Basic Bricklaying
- ▶ Basic Plumbing
- ▶ Basic Carpentry
- ▶ Basic Forklift
- ▶ Basic Engine Service
- ▶ Basic Computer
- ▶ Basic Refrigeration

Number of People Trained:

In 2008 - 1 101
In 2009 - 619
In 2010 - 518
In 2011 - 307



Learnership Employees

AngloGold Ashanti is committed to developing skills in line with the national South African skills shortage. Key national skills development priorities include developing high-level engineering skills and increasing artisanal and technical skills. The company has also implemented measures that equip and enhance the competencies of its talent pool. In this regard, the company undertakes various interventions.

Miners and Artisans are engaged in learnerships, of approximately two years duration, which are programmes registered with the Mining Qualifications Authority and the Department of Labour, allowing contracted learners to gain the skills needed for artisan or supervisory positions.

Learnership Programmes:

- ▶ Plater / Boilermaking
- ▶ Electrical
- ▶ Fitting / Machining
- ▶ Rigging
- ▶ Diesel Mechanics
- ▶ Instrumentation



labour-sending areas

Partnership set to stimulate economic growth in Eastern Cape

A R30.2 million joint venture between AngloGold Ashanti and the National Union of Mineworkers will help stimulate economic growth in the OR Tambo Municipality in the Eastern Cape, a key economic nodal area and one of the poorer of the poorest provinces in South Africa. A Memorandum of Understanding (MOU) and a Declaration of Intent (DOI) for the establishment of a business development park was entered into and signed by Robbie Lazare, executive vice president; Tshaka Hlazo, municipal manager; Dingaan Myolwa, mayor; and Piet Matosa, deputy president of the NUM; in early January 2012.

Robbie Lazare pointed out that AngloGold Ashanti will contribute R22.2 million while the NUM will contribute R8 million from a dormant 1987 strike fund for dismissed mineworkers. He explained that business development park will be a "one-stop hub that provides start-up support for small and emerging business entrepreneurs, as well as professional assistance and mentoring to link these Small, Medium and Micro Enterprises (SMMEs) to procurement systems that will create sustainable business opportunities within the surrounding areas".

Over and above this initiative and in our continued quest to deliver on its Mining Charter score card targets, AngloGold Ashanti committed investments amounting to R22.2 million that include, among others, R3 million towards two school projects, R1 million in livestock development, R2 million in waste minimisation, R3.7 million towards the development of new enterprise development ventures, R2 million in agriculture projects and R2 million towards a community development initiative. "As in all communities where we operate, AngloGold Ashanti wants to assist in creating success stories and leaving those communities better off," Robbie remarked. "We hope that these initiatives will bring real and lasting improvement in the lives of people who call the Eastern Cape home. From an industry perspective, this is one of the most deserving provinces since the bulk of our labour force was sourced

from here in the past."

Referring to the 1987 strike fund, NUM deputy president, Piet Matosa mentioned that the union decided to invest in this initiative because most of the mineworkers who had been dismissed for taking industrial action had hailed from the ORTD. "It is also one of the districts with the biggest need for socio-economic development in the country," he said. "This venture is proof that together we can do more. For all the partners it is important that this initiative should attract other investments that can further stimulate economic growth. We want to push back from the frontiers of poverty and ensure that the people of this area can put at least two meals per day on the table for their children."

He stressed that neither the NUM nor AngloGold Ashanti have any intent to take over the project. "We will not sit with folded arms... We will be actively involved in supporting the municipality through participation in quarterly implementing and mandating committee meetings to deliver the project in a structured manner."

Robbie added that the successful establishment of this business development park will serve as the yardstick for other mining companies who are also interested in joint ventures with the district municipality. "This initiative marks the first step in a major intervention. Business and associated infrastructure that goes with the project has the potential to create a vibrant economic hub in the Eastern Cape. The region should not see itself as the poorest of the poor but as a region with the biggest opportunities," he said.

The executive mayor, Dingaan Myolwa expressed his appreciation and promised the municipality's development partners that his team would "jealously guard over the projects" to ensure that they are well managed.



From left to right are Robbie Lazare, executive vice president of AngloGold Ashanti's South Africa Region; Tshaka Hlazo, municipal manager; Dingaan Myolwa, mayor; and Piet Matosa, deputy president of the NUM in early January.

Thari Multipurpose Co-operative Society Potato Farming Project

The Thari Multipurpose Co-operative Society, a national association registered in Lesotho under that country's co-operatives act of 2000 and an empowerment project historically associated with Koponang Mine, grows seed and table potatoes in a mountainous region of Lesotho.

The co-operative was registered in April 2005 and is managed by Lesotho nationals who are currently employed or were previously employed by AngloGold Ashanti in the Vaal River area. Thari has identified the production of seed potato as its pilot project. Seed potato and table potato farming was introduced in this mountainous area after the Ministry of Agriculture and Food Security through research ascertained that the weather at 2 000 metres above sea level was conducive to this type of farming. The seed crop from this area has been classified as of a very high quality and disease free.

Thari members invested their own capital when planting their first crop in 2005. Unfortunately, owing to a lack of experience in potato farming and business skills, the first crop was a failure. Koponang Mine started assisting the project in 2006 but the severe drought in 2007 also resulted in a disappointing crop.

Even though the project made a loss, Koponang Mine continued its support because the project delivered a social return on their investment. To change the culture from subsistence farming to a more commercial approach is in itself considered a small victory. Furthermore, 22 previously unemployed people receive a small income for working the fields, contributing in a small way toward alleviating poverty in the area.



A number of lessons were learnt and would have gone to waste if the project had been abandoned at that stage. Because the project had huge development merit, trustees of the Masakhisane Fund approved a grant of R150 000 in September 2007.

Although the Thari farmers experienced a number of difficulties, their 2008 crop was a big success. Some of the crop was sold and some was planted again. In September 2009, the group of potato farmers could pride themselves with a bank balance of R208 000.

Hospice Association of Transkei



The Hospice Association of Transkei, which provides care for the terminally ill, received a donation of R200 000 as part of a broader partnership agreement to alleviate poverty and support community-driven initiatives in the Eastern Cape.

Professor Khaya Mfenyane, chairperson of the association, welcomed the donation and noted that the money would assist greatly in enhancing their current service delivery. "Meeting our objectives is made especially difficult by the fact that the personnel have to go out into the community, administering to patients in rural and mostly difficult to reach areas," he said. "This donation enables us to provide a much better service to the vast community of the King Sabata Dalindyebo and Nyandeni municipal areas."

The Hospice Association of Transkei was started in 1992 for cancer patients who were discharged from the Mthatha General Hospital. However, today cancer patients make up but a small number of the 456 patients who receive care. Most of the patients are suffering from HIV/Aids related diseases and tuberculosis. Hospice's human resources comprise 26 permanent staff members, all of whom had started out as volunteers who dedicated their time and energy to looking after terminally ill patients. Professor Mfenyane made a point of mentioning that this valiant and determined team goes beyond the extra mile in teaching families how to take care of ailing family members.

Kola Bashman from AngloGold Ashanti remarked: "We are humbled by the selflessness of care givers who go out into the field and make personal sacrifices to care for people who are extremely sick. Many of our colleagues who work at AngloGold Ashanti mines hail from this area. Some of their family members might be among the patients who will benefit from improved home-based care."

Professor Mfenyane thanked AngloGold Ashanti, the DMR and the NUM for the donation, giving his undertaking to give account of every cent used over the next 12 months and making sure that it is spent wisely so that the association may be able to "knock on their doors again".

Sonata Junior Secondary School



On 13 April 2012, AngloGold Ashanti South Africa's vice president Sustainability, Mighty Moloko headed a visit to the Sonata Junior Secondary School in Lusikisiki along with representatives from the DMR and NUM. What they found was a barren site where bricks for a building project had been delivered five years earlier but no work had started to provide learners with a sheltered educational environment.

It was obvious to the delegation that there was no way any learner could concentrate and give their best while sitting outside in the long grass, without as much as a fence to divide the school from the local inhabitants. Then and there, it was decided that AngloGold Ashanti would sponsor the building of five classrooms and an ablution block. Bricks and other material already on site will be used to build a kitchen and an administration office.

Restoration of historic school ignites pride and improved learning

On 12 April 2012, standing on the very school grounds where education had helped shape the character of a young Oliver Tambo, a development partnership handed over newly rebuilt classrooms to the people of Bizana, educators and learners at Ludeke Junior Secondary School. The handover is part of a landmark partnership agreement through which AngloGold Ashanti South Africa, the Department of Mineral Resources (DMR), the National Union of Mine Workers (NUM) and the OR Tambo Local Municipality are making a substantial financial contribution that will deliver high-quality community upliftment and development projects in the Eastern Cape.

Ludeke Junior Secondary School boasts a rich heritage and history; it is one of the oldest missionary schools that has produced world class alumnus. Responding to educational challenges experienced by the school that caters for children who have been dealt the blow of poverty, the partnership became involved in a major restoration project aimed at igniting a sense of pride and desire to learn. A R1.5 million commitment has resulted in the partial delivery of and rebuilding of classrooms that will house and create an improved learning environment.

Addressing distinguished guests who had gathered to see the school's transformation, Mighty Moloko, senior vice president for Sustainability in AngloGold Ashanti remarked: "We believe in investing in the education of the children of this province, which is one of the company's largest labour-sending areas, because education remains the cornerstone of any nation. This project is embedded in our holistic Sustainable Development Model, a part of which is ensuring and shaping a future for our children, the leaders of tomorrow and our undoubtedly our future work force. Supporting educational initiatives and creating an enabling learning environment is married to our Human Resources Development Strategy and, eventually, our employment recruitment strategy."

R1.5 million investment part of broader provincial development plan

Mighty appealed to learners to embrace education so that they may advance their dreams and aspirations in the pursuit of a better life. "Our interventions are deliberately beginning at this elementary level," he observed, "because we understand that investing in education at an early stage will support our drive to produce and recruit high performers who will one day take over from me as well as other leaders in many spheres of national, provincial and local government, organised labour and leading South African companies."

Mighty informed the gathering that representatives from the four partners would be proceeding to Umthatha, where they will be handing over funds to the Transkei Hospice on 13 April, followed by a hand-over of funds for the building of five additional classrooms and ablution facilities at the Sonata Junior Secondary School in Lusikisiki, as well as funding for a science laboratory at the Forest Goso Junior Secondary School.

Talking about his company's commitment to a broader development plan Mighty commented: "We are proud to have handed over one of the many projects that we promised to deliver in the first quarter of 2012. Three months ago a milestone was reached to cement a partnership between AngloGold Ashanti South Africa, the DMR, the NUM and the OR Tambo Local Municipality. Together, we are supporting the creation of a state-of-the-art business development park that will be the primary incubator and breeder of sustainable business to be led by hard-working entrepreneurs."

"We are fully committed to ensuring that this province develops further, positions and distinguishes itself as a leading economic hub," Mighty assured. "Our collective contributions is to help capacitate this province to govern well while developing itself and rebranding itself as an investment destination of choice. We all have a role to play as a collective. We believe in the valour and capabilities of this province, hence our presence here for the next three years."





A young child with dark skin and short hair is sitting cross-legged on a carpeted floor in a library. They are wearing a dark green zip-up hoodie with white stripes on the sleeves and white sneakers. The child is looking directly at the camera while holding an open book. In the background, there are wooden bookshelves filled with books. A red circle highlights the eye of the child.

Corporate Social Investment





matlosana

Dedel'Ingoma Voices Project, Hospice Klerksdorp

Dedel'Ingoma was established in January 2000 by Nancy Diuguid and Gcina Mhlope. Dedel'Ingoma uses creative art to restore human dignity, pride and self respect, while facilitating healing to promote emotional, creative and cognitive development in those who have experienced trauma. This is achieved through its three-year voices workshop programme, which targets care workers who deal with trauma victims and who themselves experience enormous amounts of pressure and mental strain.

Voices was started at the Alex / Tara Child Psychiatry Clinic for the introduction of methodologies for dealing with children at risk. The target being children between 6 to 13 years old, their parents / caregivers, staff, volunteers and community workers. Therapies used included drama, music, movement, touch and art. Specifics were role play, story making and telling, props for stories, creating music with household equipment, ball games, Tai chi, Aikido, indigenous dance, working with art material and hand and head massage. This training proved to be a success and it was decided to extend this service / workshop to other caregivers in other areas working with severely traumatised people. The project extended its work to rural areas of Mpumalanga, KwaZulu Natal, Limpopo and the North West Province.

Dedel'Ingoma together with Hospice Klerksdorp targeted 35 care workers to be

equipped with the training and skills to improve the care given to patients, as well as nurture and care better for themselves. The 35 care workers went through Dedel'Ingoma's initial assessment and were ready to start the three-tiered intervention (introductory, intermediate and advanced).

Year 1 comprises of three-day workshops and addresses the levels of burn out and lack of confidence among participants. Years 2 and 3 become more theoretical in nature and look to the participants work environment and how they can use the creative arts constructively with their patients and therefore provide a more holistic care.

Dedel'Ingoma's vision is the completion of in-depth arts therapy skills development training and establishing creative arts therapy units (run by trained participants) in the areas they have worked. This means ongoing voice workshops ensuring a constant and sustainable impact.

AngloGold Ashanti funded the project in conjunction with the FNB Fund, De Beers Fund, and the Anglo American Chairman's Fund.

Orkney High School Renovations

Orkney High School has been in existence for 50 years and is well maintained and managed, producing good matriculation results. In 2010, the school had 400 learners and 143 dependants of AngloGold Ashanti employees enrolled. The ethnic distribution was 83% white, 15% black and 2% other. In February 2010, AngloGold Ashanti together with the Department of Education and the contractor on site embarked on the much needed upgrading and renovation of the library and the school hall. The upgrading and renovation was completed in May 2010 to the delight of the pupils and staff at Orkney High School.



Aurum Institute for Health Research

Aurum Health was established in 1998 as a subsidiary of AngloGold Ashanti Health Services (AHS). The initial mandate was to research mining-related occupational diseases, but was extended to include HIV / Aids as the epidemic manifested itself in the workplace. This initiative received almost all of its funding from AngloGold Ashanti. In 2005 Aurum Health established itself as a separate legal entity and registered as an NPO with PBO status. AngloGold Ashanti's multi-million rand funding included the purchasing and make-over of a mobile VCT clinic in the Matlosana area.

Inyatelo Primary School

Inyatelo Primary School (inyatelo: meaning a step forward) was established by a group of Xhosa mineworkers in 1983. There was a need for a Xhosa school in the township Kanana, Klerksdorp, North West. Parents at that stage had no other alternative but to send their children to a Tswana or Sotho medium school in order to obtain an education.

The Xhosa Board together with the first two educators visited schools in Kanana, requesting for the release of Xhosa speaking learners with their parents' permission. Others came from the Eastern Cape to join their parents as a Xhosa school had been established. The school started with two classrooms; one class was accommodated at Pelokgale Public School and the other at the local church. The school obtained permission to start independently on their own premises in 1985. The old buildings in the Vaal Reefs mining area along the railway station outside Kanana was used, with the permission of the mine and the department until 1990. Owing to a strong growth of the school since 1990 it became obvious to the board that they would have to build additional classrooms. It was noted that 80% of learners were the children of AngloGold Ashanti employees.

Inyatelo Primary School is the only Xhosa school in the area and the building they occupy was provided by Vaal Reefs Mining Company. The premises were originally built for another intermediate school. AngloGold Ashanti provided financial assistance to build 12 additional classrooms.



Alabama School

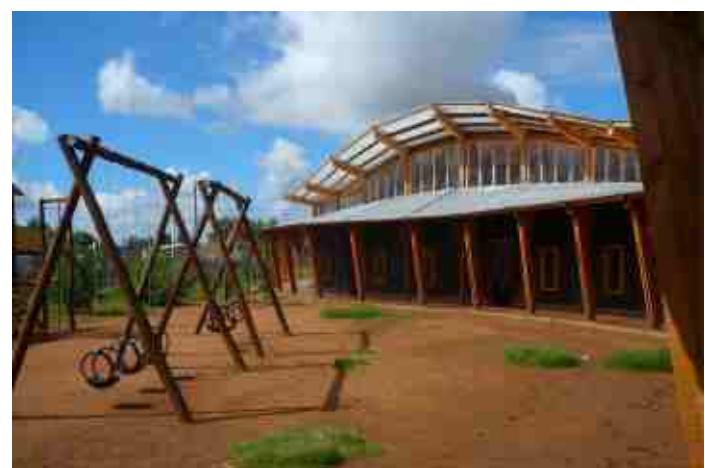
Alabama School situated in Klerksdorp in the North West was built 46 years ago from pre-fabricated buildings salvaged from another school. The school was originally erected to cater for 560 learners with 11 teachers; the average number of pupils per classroom at the time was 45.

Storerooms and other facilities have been converted into classrooms to accommodate the increasing number of admissions of pupils. Alabama School is a Section 21 school and receives an annual budget of R81 300 from the Department of Education. However, they have only painted the school once in the last 46 years. AngloGold Ashanti donated funds in July 2007 for the upgrading of the buildings and toilets, building of additional toilets, upgrading of water supply, installation of additional taps (as hygiene is imperative for the well being of the children and staff at the school), as well as the purchasing of 200 desks, replacement of a photocopy machine and the refurbishment of classrooms.



AngloGold Ashanti Maths, Science and Technology

PROTEC (Programme for Technological Careers) is a non-governmental organisation (NGO) that provides services in the training of maths and science, as well as technology in the senior phase. The project provides teacher development training in the form of workshops; classroom based support; teacher training and the monitoring of grades 10 to 12; NCS compliance in maths, science and technology; school based support for educators and quality assurance of the training and the materials; winter / spring schoolprogrammes that focus on examination preparation for maths and science learners. In addition to this the schools support structure also visits exam preparations and workshops. PROTEC embarked on the development of teachers at 16 high schools in Matlosana and Maquassi Hills, these schools are beneficiaries of PROTEC. Education in maths, science and technology plays a vital role in the education and future of the students. In 2008, AngloGold Ashanti donated laptops, materials and funding in support of PROTEC with regards to their project in Matlosana and Maquassi Hills"



Junior Early Learning Centre

The Junior Early Learning Centre was established in 1993 as a soup kitchen in an informal settlement in Jouberton, near Klerksdorp in the Matlosana area. It started as a small feeding scheme for the children in and around the community, where the majority of the children were orphaned or have parents who are unemployed, as well as child-headed homes. The Junior Early Learning Centre had subsequently transformed into a full day-care centre for the children. The centre operated from a shack situated in central Jouberton in a churchyard, for which monthly rental was paid to the church. The children are provided with nutritional meals as well as educational programmes.

The Junior Early Learning Centre is a registered non-profit organisation, registered with the Department of Social Development in the North West. It had been approached and nominated by Education Africa as one of the projects to be assisted with in the building of a permanent structure to establish a formal crèche.

The purchasing of the land and building of the crèche was started in 2009 by AngloGold Ashanti in conjunction with Matlosana City Council and Nottingham University from the United Kingdom.

AngloGold Ashanti carried out a financial assessment and it was found that the parents paid a monthly fee of R80 per child and also that no donations had ever been received. The company then made a financial donation towards the project.

The newly-built Early Learning Childhood Centre has been beneficial to the communities in and around Jouberton. Children from unemployed, orphaned and child-headed homes between the ages 0 to 6 years receive nutritional meals from the feeding scheme and full day care with education.

Hospice Matlosana

Hospice Matlosana, formerly known as Hospice North West, has grown in size and number of patients, providing a service to about 620 patients per year. It has a staff complement of 71 caregivers, all volunteers, and provides professional care with emphasis on access to drugs.

Hospice Matlosana runs various projects as part of its service to the community:

- ▶ Home-based care programme serves approximately 620 patients in various stages of illness, in the privacy of their homes.
- ▶ Day Care entails that mobile patients meet once a week with their caregivers to socialise, learn coping skills and to do handwork.
- ▶ In-patient unit is situated in Jouberton and houses eight patients (one is a child). These patients are in the last stage of their illness and are receiving end-of-life care.
- ▶ Khaya Tshepo is a palliative day-care centre for children of who 54 are infected with HIV / Aids and 70% are orphans. These children are fed nutritious meals and stimulated by lessons adapted for their age.
- ▶ Training programme that provides training for caregivers in basic nursing and counselling skills.



Hospice Klerksdorp

AngloGold Ashanti made a financial donation to Hospice North West in February 2005, a grant for a period of three years to enable Hospice to pay salaries for a professional nurse, social worker and community worker, as well as for medication for infection control and pain. This will allow Hospice to enhance the life-enriching service it offers to people of all ages, orphaned children, people suffering from HIV/Aids, some of who are from poverty stricken communities. AngloGold Ashanti is dedicated to and actively takes part in the social development of the communities in which they are involved.

Klerksdorp Methodist Primary School



The AngloGold Ashanti Fund contributed to the local community of Klerksdorp with a R1.34 million project in which the Klerksdorp Methodist Primary School (KMPS) was extended. It is an independent school that serves predominantly disadvantaged areas in and around Klerksdorp, one of AngloGold Ashanti's major operational areas.

The grant was made by the AngloGold Ashanti Fund in July 2003 and was allocated to the construction of five class rooms, an administration block and a computer laboratory, including ablutions and some furniture for these rooms. The project was completed in December 2003 and the facilities are now in use. An official opening of the school was held in March 2004.

Since the early nineties, learner numbers have escalated.

The school activities originally operated from a private home, but were later moved to the Methodist Church grounds because of the strong demand from parents and learners. There was a particular focus on extra lessons for matric learners from township schools and this programme was very successful, increasing the pass rate from 32% to 67%.

The church buildings were utilised until April 1998 when the first three classrooms were built with donations from the church, Anglo American Human Industrial Relation

Fund and the National Union of Mineworkers. As learner enrolments increased, so did the need for buildings and an additional four classrooms with ablutions were constructed in 2000 with a loan from the Methodist District Children's Fund.

In 2001 two pre-fabricated classrooms were purchased to accommodate the boom in learner enrolments from 254 in 2000 to 281 in 2001. Rapid growth in numbers once again found the school lacking in classrooms in 2003 when 343 children enrolled at the school. The principal, Elmarie Pedersen then turned to the AngloGold Ashanti Fund to assist in expanding the facilities.

KMPS children are also being accepted into Potch Boys' High, a development that proves that the school is producing quality education. The principal believes that a good primary school is not limited to academic results only, but also achievements in extra-murial activities. Therefore the learners are encouraged to participate in Eisteddfords, chess, computer literacy programmes, remedial lessons, as well as an annual educational tour.

In 2012 AngloGold Ashanti committed to sponsor two mobile units to accommodate Grade RR learners and support classes.

At present the school boost with learner enrollment of 470 from Grade RR to Grade 7.

R90 million youth development investment

Following extensive consultation with government and organised labour, AngloGold Ashanti announced in late 2011 that it would be making an additional annual investment of around R30 million over a three-year period to introduce initiatives that support the youth and employment creation in its host and labour-sending communities.

Senior vice president for Human Resources, Ian Heyns pointed out that in addition to community-driven plans that will benefit around 900 people per year, the extension of career path development opportunities also includes the planned employment of an additional 500 employees who will be trained in mining skills, 500 environmental positions to build capacity in Local Economic Development, as well as 500 more community positions related to rehabilitation work being done by the AngloGold Ashanti Environmental Trust Fund. "As a responsible corporate citizen, AngloGold Ashanti is committed to be a leading partner in helping to achieve the government's New Growth Path target of creating five million new jobs by 2020.

At its core, the development path addresses improvements in education and skills development as a prerequisite for job creation. With the introduction of these growth interventions, AngloGold Ashanti steps up on broader activities all aimed at stimulating community development and diversifying economic activity in our

communities," Ian said.

Speaking with enthusiasm, senior vice president Sustainability, Mighty Moloko observed that the growth programme fits comfortably within AngloGold Ashanti's continual endeavours to be an active participant in building strong communities that are economically vibrant. "One of the values that drive AngloGold Ashanti is that the communities and societies in which we operate will be better off for the company having been there," he remarked. "As part of a broad range of community development and education initiatives, AngloGold Ashanti now enables some young people who hail from 'the shadow of our mine head gears' to get company support, thereby empowering them to take charge of building their future."

In late November, AngloGold Ashanti announced the extension of education, training and development opportunities with advertisements in the main newspapers serving its host communities of Merafong / West Wits district (includes Carletonville, Fochville, Wedela, Khustong, Kokosi and Greenspark) and Matlosana / Vaal River district (includes Klerksdorp, Jouberton, Kanana, Orkney, Alabama, Stilfontein), as well as labour-sending areas such as the OR Tambo District Municipality and King Sabatha Dalinyebo Local Municipality. The response has been overwhelming, proving that

(Continued on next page)



With its nursing skills project, AngloGold Ashanti Health (AGAH) provides community members with an opportunity to obtain a formal nursing qualification. The South African Nursing Council (SANC), with which AGAH is accredited, prescribes Enrolled Nursing Auxiliary (ENA) learner numbers based on clinical facilities and number of wards. Human resources manager, Emsie Norval (back third from right) remarked: "Our SANC prescribed capacity of 16 community ENA learners means that we can accommodate eight learners in each of our two service districts per year. Another 24 learners will be trained through a private partnership with alternative nursing colleges. Practical training will be done in government hospitals." The AGAH team has been stumped by more than 2 500 applications submitted for the ENA project. "In reviewing all these applications, we never lose sight that each one represents the hopes of someone who aspires to a career in the health sector," she said. Teamwork enables (front from left) Suzan Sefako, Babalwa Tau, Mavis Mgabhi, (back from left) Taki Ntsane, Esmi Pienaar, Telisha du Plessis, Christelle Van Heerden, Juane Lues and Venesia Brown to work through the piles of applications so that the right candidates may be selected for the ENA positions.

(Continued from previous page)

young people have a desire to become economically active members of society.

Considering an expected surge of applications, human resources development manager, Willie Jacobs pointed out that all processes involving the selection of candidates will be according to AngloGold Ashanti's recruitment and selection policies and standards.

Prospective candidates will undergo psychometric testing to ensure that the suitable candidates are selected. "With initiatives such as community skills training, offered free of charge, the company prepares the youth and community members to earn an alternative livelihood," he said. "Every person in AngloGold Ashanti Training and Development realises that we have set off on a path of growth that is essential for the development of our communities and socio-economic wellbeing for generations to come."

AngloGold Ashanti initiatives stimulate growth

- ▶ Local Schools Project – Two local schools, one in the Merafong area and one in the Matlosana area, identified for assistance when it comes to maintenance, mathematics and science projects, after-hours teachers development, management capacity building, equipment provision and career advice.
- ▶ Minerals Education Trust Fund (METF) – AngloGold Ashanti contribution expands by R1 224 300 per year, enabling universities to retain quality lecturers in the fields of Metallurgy, Chemical Engineering, Mining Engineering and Geology
- ▶ Involvement with FET Colleges – AngloGold Ashanti intends contributing R6 000 000 per year to logistical and staff development at FET Colleges in the Merafong and Matlosana areas.
- ▶ Enrolled Nursing Auxiliary (ENA) Learners – 40 community learners per year to be trained as ENAs.
- ▶ Mining Skills Training – 350 community learners per year to be trained as members of mining / development teams.
- ▶ 18.2 Department of Labour (DOL) Learnerships – Joint project to train 67 community learners per year for this national qualification through the Mining Qualifications Authority (MQA).
- ▶ Bursars – 50 bursaries to community learners over a three-year period, with 30 bursaries to be awarded in 2012.
- ▶ Internships – Opportunity for 60 diplomated or graduated individuals to do internships thereby extending their knowledge and experience as required by their course of study.
- ▶ Engineering Learnerships and Apprentices – Opportunity for 70 community members to obtain an Engineering qualification through the MQA 18.2 learnership programmes.
- ▶ National Certificate Vocational (NCV) Practical – 70 students (per year) who completed their NQF4 qualifications in Engineering will have an opportunity to gain the practical experience required to obtain their qualifications.
- ▶ Engineering Portable Skills – Provision of portable engineering skills to 150 youth and community members. Training includes basic skills in welding, computers and house wiring among others.



Vacation students welcomed

In November 2011, AngloGold Ashanti welcomed a diverse group of around 70 students from various universities who had signed up to spend their vacation working at the company's South African operations. Theo Qabaka, senior vice president of Metallurgical and Mine Services, gave the young men and women a glimpse into challenges present in the mining industry. He pointed out, however, that "it is not the challenges but what we do to overcome them that determine success, especially when it concerns the safety of our people and the protection of our environment." With the vacation work programme, AngloGold Ashanti is promoting greater youth exposure in the mining industry because they are the leaders of tomorrow. Besides being a welcome source of income for the students, the programme enables them to gain valuable working experience that will stand them in good stead.

CANSA Relay for Life

In solidarity with all Cansa branches throughout South Africa, a Klerksdorp-based team from AngloGold Ashanti again showed their commitment to the fight against cancer by hosting the annual Relay for Life, held at Keurhof High School in October 2011.

Distinctively dressed in lime-green T-shirts adorned with a suitably tweaked, walking-shoe-wearing Kopanang logo, an enthusiastic team from the Mineral Resources Management (MRM) department joined other courageous participants in what was to be a 12-hour relay. Like all fellow walkers, who were there to honour cancer survivors and cancer patients undergoing treatment, the MRM team did not allow dismal weather to dampen their spirit. All Relay for Life participants endured strong winds, cold rain and sleep-deprivation for a cause about which they are all passionate.

The walk started at 18:00 on Saturday evening and exhausted "never-enders" completed their last round at 06:00 on Sunday morning. Needless to say, the MRM department welcomed an exhausted, stiff but proud team on Monday morning! While participating in the relay, each team member received one bead for every round completed. Strung together from beads collected by the 10 team members, the Kopanang walkers succeeded in creating a colourful string of 421 beads. Over and above entry fees amounting to R600, the team also made a cash donation of R1 650 to Cansa.



Easily recognisable in their lime-green T-shirts, a ten-member team from Kopanang's MRM department participated in the CANSA Relay for Life that was held in Klerksdorp in October 2011. The walkers were (front from front left) Hanneke Hetzel, Caroline Veldsman, Susan Wessels, (back from left) Wilma Marx, Craig Pretorius, Mornè Verster and Arther Keefe. Jan Oosthuizen, Shelly Green and Loraine Stopforth were not present when this team photo was taken.

Small donations make big impact



Community care is strongly embedded in the values that AngloGold Ashanti's people live and work by. That is why a caring group of employees based at the Vaal River Engagement Centre came up with an idea to start a charity collection drive among their peers and others who visit the centre regularly. In just one month, from 30 August to 30 September 2011, the small donations made every day added up to R4 000. The money was used to buy a big load of groceries and much needed toiletries for delivery to two welfare organisations in the Matlosana area. Accompanied by (far right) Kate Dlamini from Community and Sustainability Development and Lucas Modise from Mpumalanga Mine's Communications Department, representatives of the Vaal River Engagement Centre shared their bounty with young residents at the Tlotlo Children's Home. Situated in Tigane Township near Hartebeesfontein, the centre offers a safe place of care for 15 orphaned and neglected children. A delivery was also made to nine children who are dependent on support from the Stilfontein branch of Child Welfare South Africa.

Arrive Alive Campaign - December 2011

Road traffic collisions are one of the world's largest public health and injury prevention problems. According to the World Health Organisation (WHO) more than one million people are killed on the world's roads each year. Statistics released by Arrive Alive South Africa shows that during last year's festive period, measured from 1 December 2010 to 8 January 2011, a total of 1 551 people lost their lives as a result of 1 221 fatal accidents.

Because the safety of its employees and community members within its operational areas is AngloGold Ashanti's first value, the Land Management Department initiated an Arrive Alive road user awareness campaign in late November 2011.

Chris Lovick, surface fire master and campaign co-ordinator, pointed out that the company's focus on safety extends beyond its working places.

"Most employees have to travel some distance to and from their places of work every day. That is why driving safely is just as important as working safely," he said. "Especially at this time of year, when our South African roads are congested with people travelling towards holiday destinations, we believe it is important to remind both motorists and passengers that one moment of lost concentration could result in carnage."

AngloGold Ashanti's drive to stimulate continual road safety awareness gained momentum with the staging of mock accident scenes near Mponeng Mine, as well as near the Oppenheimer Stadium close to the company's Vaal River operations. The message was simple but demonstrated in dramatic fashion.



Numerous emergency agencies participated in setting up and responding to the mock accidents that were targeted at all road users. Personnel from AngloGold Ashanti Fire and Emergency Services, Security Department, Air Wing, Safety and Health Department, as well as ER24, the South African Police Services (SAPS) and Traffic Department all responded promptly and participated as if major road accidents had really occurred.

The scenes depicted shockingly realistic motor vehicle accidents with patients who needed to be rescued and treated by emergency personnel, the evacuation of

seriously injured patients by helicopter and fire teams working to extinguish a vehicle fire. Passersby responded with shock until they realised that the exercise was carried out to remind them that the most important gift they can give to their loved ones is to arrive alive. More than 1 500 road awareness pamphlets were also handed out to make sure that all road users motorists, cyclists and pedestrians remember what the consequences of unsafe actions and behaviour could be.

Feedback from role players and motorists indicate that the mock accidents were extremely effective in delivering its message. "December is

usually associated with increased accidents and deaths on our South African roads. This demonstration served as a wakeup call to all road users to arrive alive at their destinations," Chris said.

Road users are reminded that the most common causes for fatal vehicle accidents are speeding, overtaking when it is not safe, driver fatigue, vehicle overloading and tyre bursts.

Keen youngsters learn what squash is all about

Every year World Squash promotes a theme day that is supported by all affiliated organisations around the globe. In 2011 the theme was "here come the girls", which North West Squash decided would create an ideal opportunity to introduce the game of squash to a broader audience. Vaal River Village was one of the possible development areas identified and North West Squash hosted an introductory event in early November.

In keeping with the theme, the idea was to get women involved in the game of squash. Among the 29 young women from the surrounding area who registered were also a gathering of boys who could not resist finding out what squash is all about. All the youngsters got the opportunity to be coached by a Potchefstroom-based coach.

Reporting on what turned out to be a fun but tiring day, the chairman of North West Squash, Riaan Barnard (back second from right) said: "There was great enthusiasm among all the participants and they are keen to take up squash. We hope to build on the excitement that was generated on the day and to make it possible for these children to participate in squash on a more permanent basis."

Riaan also thanked AngloGold Ashanti for making the squash courts available for this squash development initiative.



Tlotlo Children's Home

Personnel at the Vaal River Engagement Centre decided to give the gift of caring when they embarked on a charity drive to benefit the Tlotlo Children's Home in Tigane near Hartebeestfontein. The centre offers a safe place of care from 15 orphaned and neglected children. In order to support the centre, which is run by a big-hearted team who make do with only bare necessities, Engagement Centre personnel raised funds to bring some relief over the Christmas period. There were tears in many eyes and bright smiles when caregivers recently accepted the donation of a washing machine, two chests of drawers and bags filled with clothes for the children, as well as sweets, cakes and cold drinks.





Christmas is all about sharing cheer and joy with children

The festive season is about families and friends, receiving and giving in abundance to those you love! One of the stark realities of life, however, is that many families do not have the means to make Christmas special for their loved one. That is why, driven by a desire to make a real difference in their communities, communicators based in the Vaal River district came together in late November 2011 to share some festive cheer and joy with children in the Matlosana area who are stricken by poverty.

Taking direction from then senior vice president, Johan Ferreira the Vaal River business units joined hands in 2011 to not only host a combined charity golf day, but also to make sure that as many children as possible could experience an unforgettable day of sheer enjoyment. On 27 November, communication officers from the local business units hosted a Kiddies Christmas Party for almost 300 children from surrounding schools at the Mayfair Village near Orkney.

Small gestures of caring leave kids prepared for school year

Before the schools opened for the first term of 2012, Moab Khotsong and Great Noligwa mines sent a delivery of essential school supplies to the children who are staying in the Nr 2 House at Rethabile Children's Home.

Barbara Muller, communications officer and custodian of Community and Social Investment (CSI) initiatives, took an afternoon to deliver school gifts to the children who have earned a special place in the hearts of management teams at both mines. The special relationship developed after last year's immensely successful Mandela Day initiatives.

Commenting on simple acts of caring, Barbara explained that much appreciated donations are nothing more than day-to-day essentials such as school bags, coloured pencils and pens. "It is heart breaking to be around kids who have just returned from spending the holiday with foster parents... or rather those few who were lucky enough to experience a temporary sense of belonging. It is sad knowing that they will not have a parent to escort them to school or support them during their first school day. Most of these kids are facing the long 12 years of education all by themselves, like they will face most of the challenges in their lives alone!" She mentioned that as with all community-related work, it was hugely rewarding to see that the children really appreciate small things that others of their age might take for granted.



Hearts of gold make a difference

In mid-December 2011, a group of representatives from the Vaal River Local Area Committee (LAC) brought smiles to non-governmental organisations in the Matlosana area by donating 120 food parcels to those less fortunate. The LAC together with the Hearts of Gold committees at Moab Khotsong, Kopanang and Great Noligwa mines, as well as Metallurgy and South Africa Region Services made R34 200 available to purchase food parcels for five organisations, namely: Orkney Methodist Church Women's Auxillary, St Anne's Support and Care Centre, United Reformed Church, residents at Orkney Vaal and Bogone Home-Based Care. Marius Steenkamp (far right), senior human resources manager at Kopanang Mine said that although this was a small gesture, AngloGold Ashanti would continue to make a difference in host communities. "On behalf of AngloGold Ashanti, I thank the volunteers at the organisations represented here today as well as the business units for showing that they really do care. I hope these hampers will make a difference to the needs of those who are less fortunate and that they too can celebrate the festive season," he said.





Delivering the keynote address at the World TB Day celebrations, the honourable deputy president of South Africa, Kgalema Motlanthe urged the more than 9 000 attendees to take responsibility for their own health by going for TB screening and HIV testing.

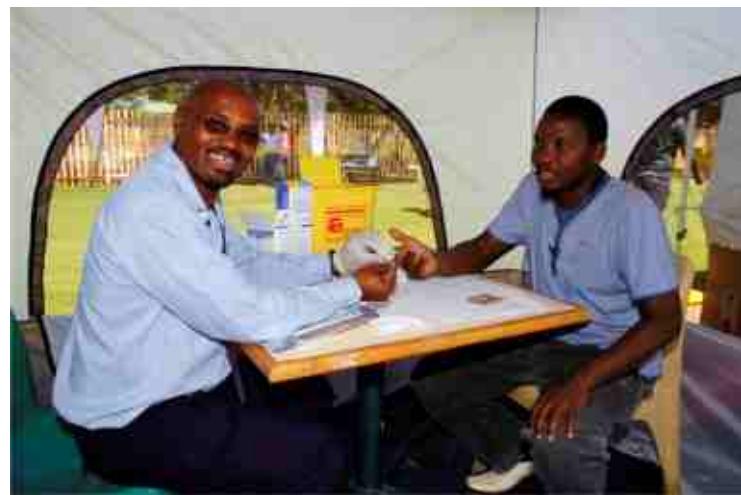


United stance against spread of TB

"The incidence of Tuberculosis (TB) in the South African mining industry is three times more than among the rest of the public. This is why it is essential for government, organised labour, mining companies and local communities to work together in building sustainable strategies to curb TB... An age-old disease modern medicine has not been able to eradicate."

With these words, the honourable deputy president of South Africa, Kgalema Motlanthe roused to action a spirited crowd of around 9 000 participants who attended the World TB Day celebrations held at the Gold Fields KDC West Mines, near Carletonville situated within the Merafong City Local Municipality, on 24 March 2012. Among the crowds were more than 500 AngloGold Ashanti employees who had volunteered to attend and who made use of this opportunity to be screened for TB, HIV, high blood pressure and diabetes. Also present were personnel from AngloGold Ashanti Health (AGA Health) such as nurses, counsellors and peer educators who kept their cool while large crowds queued for screening without any fear of stigma or reproach from their colleagues.

The screening drive and celebrations were part of a world-wide event aimed at raising public awareness about TB, as well as the efforts made to prevent and treat this disease. Speaking for the South African National Aids Council (SANAC), Mark Heywood explained that the day's activities were also focused on launching the country's operational plans for the new National Strategic Plan (NSP) on HIV and Aids, Sexually Transmitted Infections (STIs) and TB. "We can no longer deal with TB and HIV separately because they are often combined," Mark said. "At present TB is the biggest killer of people in South Africa. We want all men, women and children to know that TB can be treated effectively if screening results in early detection and proper medical treatment."



Nurses, counsellors and peer educators from AngloGold Ashanti Health made a huge contribution on World TB Day by assisting with screening and testing. Testers kept their cool while large crowds queued for HIV testing without any fear of stigma or reproach from their colleagues.

Modern DNA testing delivers rapid results

All speakers at the World TB Day event including the honourable Susan Shabangu, minister of Mineral Resources agreed that the NSP relies heavily on a combined approach incorporating the use of latest technology to prevent new HIV, STI and TB infections. Another goal is to sustain health and wellness, primarily by reducing deaths and disability related to these diseases.

Dr James Steele, AngloGold Ashanti's head of health services pointed out that the company wholly supports the use of innovative modern technology to transform TB care and treatment. Along with regular Voluntary Counselling and Testing (VCT) interventions at operational level, the company has already started with the rollout of TB symptom screening throughout its South Africa Region.

James explained that company is well positioned to respond to the deputy president's call to the mining industry to ensure that all mineworkers are screened for TB within the next 12 months. Enhancing existing interventions, health services recently installed the company's first Gene Xpert machines in the TB Laboratory at West Vaal Hospital in the Matlosana (Orkney) area.

Commenting on the breakthrough that these Gene Xpert machines bring, James explained that it enables fully-automated DNA testing that detects TB, especially drug-resistant strains early. It also provides accurate results in 120 minutes so that patients can be offered proper treatment immediately. "Before we had this modern technology, the most widely used detection method was the 125-year-old sputum smear microscopy test, which had a number of

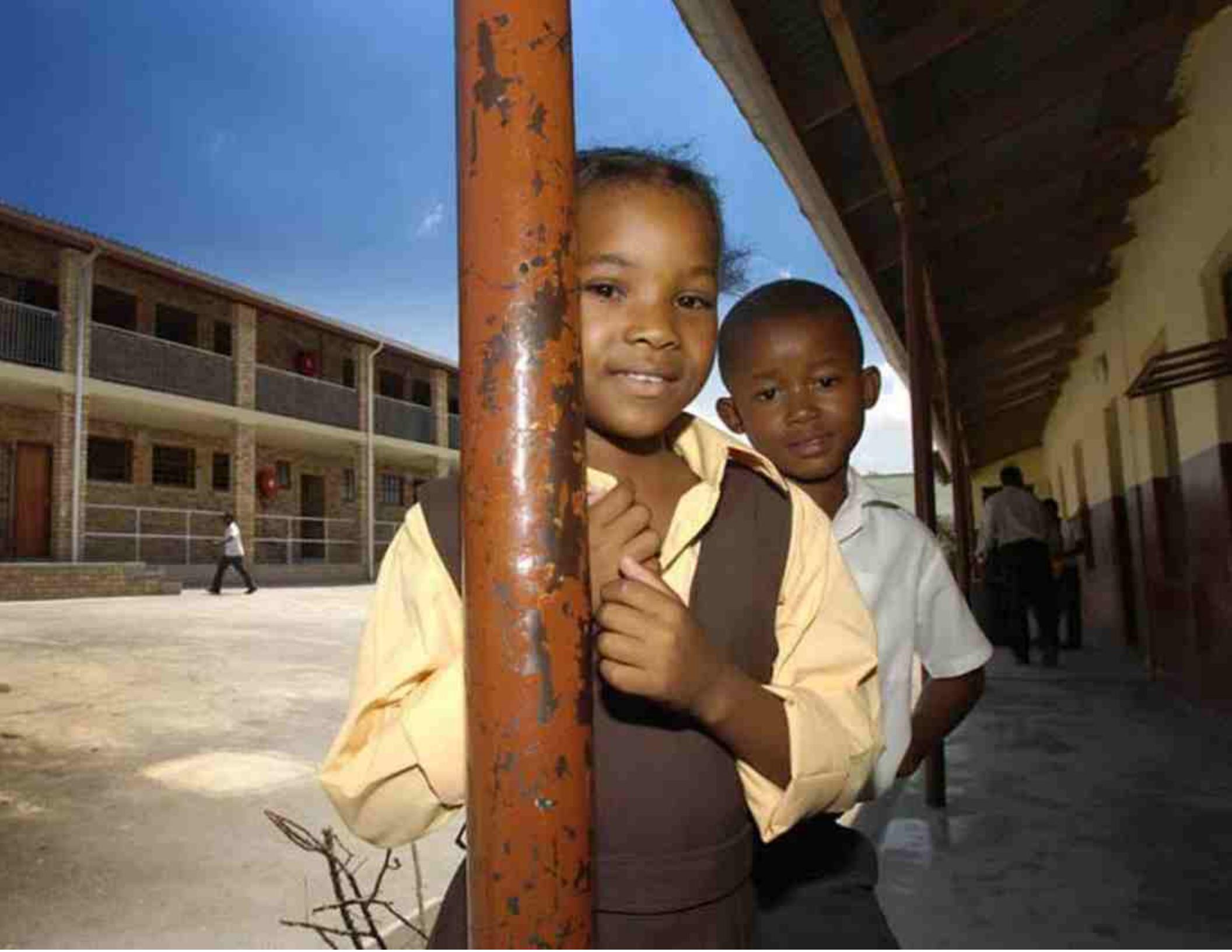
drawbacks, including low sensitivity (especially in HIV-positive individuals and children) as well as an inability to determine drug-resistance," he observed.

James pointed out that AGA Health is currently using four of the Gene Xpert modules and is in the process of purchasing another four that will enable laboratory personnel to run eight TB tests at the same time. "The test is on sputum and each runs for two

hours. This means that we will ideally be able to run some 32 Gene Xpert tests every day," he stated. "The huge advantage is that we will be able to diagnose TB rapidly and if the strain is drug resistant, we will be able to act early and decisively to reduce the risk of spread."

Satisfied that the company is resourced to work with government and other stakeholders to help realise the NSP objectives, Mike O'Hare, executive vice president of AngloGold Ashanti's South Africa Region urged all employees to get tested on a regular basis, as this will enable them to make better and healthier life choices that will take the nation closer to realising zero infections, deaths, stigma and discrimination from TB as well as HIV. "TB is preventable and curable even if you are HIV positive," he said encouragingly. "Because early diagnosis saves lives, screening is done for free at local clinics and all our medical stations. Employees who test positive for TB can take comfort in the fact they will receive free treatment at all AngloGold Ashanti's primary health care facilities. It is not a death sentence if you test positive for TB. The cure comes from taking your medication for the full six months so that you and others are protected against re-infection."





merafong



Avondgloor Frail Care Centre

Avondgloor Frail Care Centre situated in Merafong, North West was started by Annetjie Dorfling, a professional nurse who has the assistance of 49 employees, of which two are staff nurses, 32 care givers, two cooks, nine cleaners and three gardeners. This need was identified when Annetjie realised the limitations of health care in the communities in and around Carletonville. Therefore she used to visit the homes of people of all races who were living under dreadful circumstances. She found gross neglect, malnutrition and no stimulation. The word spread rapidly and thus the demand became greater.

Avondgloor was initially established to provide essential primary health care, but over the years more and more abandoned and willing senior citizens found the centre to be their home away from home.

Annetjie was able to rent a property to accommodate some of her patients. This property was an extension to her home and needed renovation, furnishing and equipping of necessities which she financed with AngloGold Ashanti donating monies towards renovation costs.

She brought about a 'multidisciplinary approach' by involving individuals, families and the community in order to provide such a service. The patients' extended families pay for the accommodation, which helps cover the cost of staff salaries, food and the running costs of the 24 hour facility. As time passed, Annetjie's own home had to be utilised to accommodate more patients. She then purchased the property and one year later took out a further loan on the property to extend the building.

The care givers are recruited from the local shelter for the homeless who become actively involved after completing their skills training programme offered by St Ignatius College, Goldfield College, Vuselela FET College and Accord Academy. The care givers are replaced every three months. The economic

situation has led to more poverty and the demand for care even higher. Technology has created a need for improved medication, improved care and has highlighted the lack of togetherness as a family. AngloGold Ashanti has therefore committed their support by covering Annetjie's salary on an annual basis. Her passion within the community, as well as training and job opportunities created by her for the homeless is remarkable.

To date AngloGold Ashanti has donated R1 087 053 to Avondgloor Frail Care Centre.



House Otto: Self Help Centre for Quadriplegics

House Otto Self Help Centre is a community driven project that was established by quadriplegics in 1984.

It was evident that there was an increasing need for support systems and accommodation, such as that of House Otto Okgolo in Soweto, which was the first self-help centre developed by House Otto. House Otto has subsequently developed two more centres namely Shangri-La in Vanderbijlpark and Impumelelo in Springs.

Permanent accommodation was provided for 90 paraplegics at four centres operated by the organisation with jobs provided for 160 unskilled workers who receive in-house training. Each self-group is responsible for their own administration, fundraising and

day
management



of the centres. The Impumelelo Centre is one of the centres affiliated with House Otto and was built in 2003 with AngloGold Ashanti's assistance.

The centre was identified by the Department of Social Development as an ideal site for a one-stop service centre for people with disabilities in the East Rand. Current residents of the home had to find alternative accommodation. The building next door had been bought at a reduced rate, funding was secured and AngloGold Ashanti funded the remaining outstanding amount for the purchase to be completed and registered.

AngloGold Ashanti provided a donation of R180 000 for the building on the original property and purchase of the second property.

Deved Trust

The Deved Trust was established in 1988 as an educational development agency that focuses on improving the use of time, use of manpower and skills of information in the management and delivery of education in schools, particularly in disadvantaged schools. This enables greater school efficiency and classroom effectiveness.

Deved was in a process of developing a computerised schools administration and software system called Edusol SAMS. The initial programme was developed and piloted in three sequential phases in an integrated and holistic system broken into separate, but linked modules. The linkage and lodging of the programme software between schools, management / leadership and their district management, provincial education departments and the National Department of Education has been piloted in Northern Cape.

The Department Of Education together with AngloGold Ashanti made this programme available to 10 schools chosen in the Carletonville area. Consultation together with the Department of Education took place in 2004.

This programme is utilised by the schools and training was provided to the staff responsible for the new system; that is, Financing. This also enabled parent / learner information, human resource information, physical resource, curriculum data, financial information and mail merge skills, as well as the training of five additional local district officers in order to support the schools.

AngloGold Ashanti's contribution to the programme was R225 000.

Centre for Development and Enterprise

The Centre for Development and Enterprise (CDE) is an independent policy research and advocacy organisation. Based in Johannesburg it is known and highly respected for its research and analysis of general and specific political, social and economic issues. CDE earned national and international credibility as an institution engaged in research, analysis, publications and input to policy debates on a broad diversity of issues.

The CDE formulates practical policies on how South Africans can tackle major issues. Once these policies are in place, the organisation seeks to persuade decision

makers, both in Government and the private sector, that the course which CDE is advocating will best serve the country. CDE has been involved in the land report submitted to the Big Business Working Group and President Mbeki, a ground-breaking report on South Africa's business city, Johannesburg, as well as compiled a report on large scale initiatives undertaken by public works. The CDE co-ordinated a major research project seeking practical solutions to the problems of Maths and Science teaching in schools.

AngloGold Ashanti funded this initiative from 1998 to 2005 to the value of R1 500 000.

Forest Town Foundation

The Forest Town Foundation has been dedicated to assisting disabled children and youth since 1945. The Forest Town School is the oldest organisation of its kind and is one of the projects of the foundation. The school provides a multi-faceted learning environment for children and youth with neurological disabilities, allowing them to attain their maximum potential so that they can play a meaningful role in the community. The foundation also runs a very successful outreach programme, the Umsebe Welanga (Sunbeam) Project.

The Sunbeam Project provides training for the caregivers of disabled children in poorer areas. This programme focuses on the upgrading of education, treatment capacity and skills level of community caregivers for the disabled, therefore enabling them to improve the care and the environment of the disabled in their care.

The Forest Town Foundation provides education, training and treatment for disabled children in Gauteng through various programmes:

" The pre-school and mainstream education at Forest Town School helps 3 - 14 year old children and includes primary health care and specialist medical care.

" Junior Skills Training Centre Programme incorporates entrepreneurial activities, handcrafts, education, recycling initiatives, computer literacy and gardening.

" Senior Skills Training Centre Programme caters for children 14 years and older. The school catered for 340 children of which the majority require bursaries.

Forest Town School is located in old school buildings that were built in the late 19th century. The school was categorised as the most cramped school in Gauteng owing to it being built to accommodate only 180 people. Additions were made to the school of which there were no plans submitted and consisted of prefabricated buildings. Most walls were made of asbestos while both the walls and the floors were covered with grey linoleum that is dangerous for disabled children.

AngloGold Ashanti funded the school from 2001 to 2005. Total funding of R400 000 was given for the upgrade of the buildings and premises.

Food and Trees for Africa

With proper care and regular watering, 2 780 trees of which the first batch was planted at Khutsong's Gugulethu Centre in late February 2012 will help to transform the landscape, leaving a green legacy as testament to the impact that partnerships between local government, industry leaders and public benefit organisations have in bettering people's lives.

The Trees for Homes project is a combined intervention by AngloGold Ashanti, Food and Trees for Africa and Merafong City. What started with the tree-planting will spread into a home greening project that will eventually cover the Khutsong, Fochville, Wedela and Greenspark areas. Mthuthuzeli Pitoyi, who had championed the project for AngloGold Ashanti, mentioned that the company's association with Food and Trees for Africa dates back to 2004. "Because sound and responsible environmental custodianship is embedded in AngloGold Ashanti's values, we recognised in each other a desire to make a real difference through tree planting, the establishment of parks and food gardening projects, as well as promoting environmental awareness and education," he said.

Food and Trees for Africa is a national organisation that has over the past 18 years distributed more than three million trees and supported the development of more than 1 800 organic food gardens in South Africa's under-served communities. Chief executive officer, Jeunesse Park explained that the organisation achieves its greening goals through six well-managed programmes that depend heavily on funding from its partners in big business. "Our programmes include the distribution of trees nationally, a range of carbon-impact activities, an urban greening forum and the advancement of perma-culture to create sustainable food-rich environments by following nature's patterns," she added. "Fresh vegetables, fruit and herbs help build immune systems

and improve the quality of life for people living with HIV/Aids. We want to make sure that township dwellers can get fresh produce from community gardens, clinic gardens and their own backyards."

Malebogo Marimo, AngloGold Ashanti's vice president for Sustainability, remarked that it is a matter of pride for the company to be a patron of Trees for Homes because it is aimed at addressing climate change while providing sustainable livelihoods for people who receive fruit-bearing trees, thereby creating urban and peri-urban land care and sustainable human settlement.

"In the first five years of our patronage, an investment of R750 000 enabled the planting of 10 680 trees in Potchefstroom, Klerksdorp, Jouberton, Alabama, Kokosi, Greenspark and Blybank. This year we made another R250 000 available to help fund this Merafong project that will leave a living legacy of green trees, fruit for the picking and shade for generations to come," Malebogo said, adding that the community in Khutsong will benefit from living in greener areas in which they can take civic pride.

Councillor Bella Lephuting, member of the mayoral committee on Environmental Affairs, expressed the council's appreciation saying: "One of our service delivery goals is to promote the greening of townships and the planting of vegetables to make sure that our people have food in their own back gardens. Every day that these trees grow, they will remind Khutsong residents that we need to work together to create a green healthy environment in which our children learn the importance of planting gardens filled with trees, plants, fruit and vegetables. This event happens at the back of COP 17 at which critical climate change issues and decisions were taken; we are pleased that this project in a visible scale seeks to address and arrest the impact of global warming."





Joy in a child's world...



It might be nearly one month after Christmas but for children at the Fochville Welfare Centre the memory is still vividly fresh. Who would ever forget if Santa Clause had paid you a special visit with gift-filled bags not on his traditional sleigh but rather in a bright red fire engine? That was just one of the treats the management team and We Care Committee at Mponeng Mine, working with the Carletonville Fire Fighters, had in store for their guests of honour at a fantastic feast held late last

Coins that spread kindness



All it takes is one, two, three or more coins to make a difference in the life of someone who desperately needs help. Going after coins is exactly what the "We Care Committee" at Mponeng Mine did in late 2011. They encouraged co-workers to donate coins from five cents upwards and even notes. The collection was donated to Rotara in Carletonville, putting a smile on the faces of people who live with varying degrees of disability visible or hidden, temporary, permanent or unpredictable, cognitive, developmental and many others. The coins weighed 51.45 kg amounting to R2 320.45. Handing over the collection to (far right) Sandra Wium and Angela Louw from Rotara, were (from left) Neil Soomar, senior risk officer; Nanine du Toit, clerk; and Rene Vorster, assistant to the general manager of Mponeng Mine.

Ergo Programme

AngloGold Ashanti closed its Ergo operations in March 2005. Owing to the closure, various interventions took place to ensure the sustainability for the community, environment and employees. Most of the Ergo employees were from Kwa-Tema and Tsakane. The closure of Ergo would have a huge impact on the community, because they already faced a high rate of unemployment, crime, HIV/Aids, orphans and a number of vulnerable children. AngloGold Ashanti provided the following programmes deemed necessary for the sustainability and self-empowerment of employees.

- ▶ Educational Developmental Programme: The purpose of this programme is to ultimately improve matric results for school leavers in subjects which will open doors for them for their future. Greater opportunities with regards to employment and in that way break or rather alleviate the poverty in the affected communities. The areas of Mathematics, Science, Technology and Literacy had to be improved from primary to high school level, as well as the understanding and teaching capabilities of the teachers as they were deemed to be under qualified."
- ▶ Literacy Intervention: READ was requested to be implemented in literacy programmes in Kwa-Thema and Tsakane, in a total of 12 schools. The schools were selected by the Department of Education and the READ programme went very well. Training and support was provided to 20 teachers per school and it reached around 8 000 learners.
- ▶ Maths and Science Intervention: The Kwa-Tema area had no maths culture, although their pass rates were of a high standard compared to schools in Gauteng. It was necessary to revise the maths culture. MCPT was selected to implement maths and science in Kwa-Tema. They would cater for primary school level and upward. MCPT worked together with the literacy programme set for the schools. PROTEC was also involved in training/teaching of maths as well as technology.
- ▶ Skills and LED Component: This was to facilitate access to employment opportunities and skills development within the communities. DBSP offered a combination of skills training, ABET and entrepreneurship training to families and retrenched employees.
- ▶ Community Care Component: The purpose of this was to uplift the communities social upstanding. The staggering number of orphans and vulnerable children as a result of HIV/Aids was of grave concern and needed to be addressed. St Georges Home implemented their holistic model of care. The second objective of this component was income generation. Food and Trees for Africa implemented a food garden at one school in each area and the remaining schools received training.
- ▶ Programme Management: Programmes such as this needed extensive programme management due to the diversity of all the programmes implemented.



Every can mounts up to 10 000 target

The Potchefstroom Public Library ran a project in early December 2011 in which concerned residents and library-users were encouraged to donate tinned food for the less privileged, disabled persons and the elderly. With every can donated, library personnel worked towards collecting 10 000 cans of tinned food that were distributed among 340 families before the festive season. Employees in the Potchefstroom Office supported this initiative and donated a shopping trolley filled with tinned food. Representing their Potchefstroom-based colleagues, Lilian Antonie and Lisa-Ann van Zyl took pleasure in making the delivery to Chrissie Brandt and Masene Lencoe at the library.

Fochville Service Centre and Housing for the Elderly

The Fochville Service Centre was established in 1992 with the support of the old Anglo American de Beers Chairman Fund which donated R2 620 342 for the establishment of the building. The centre services the elderly community of Fochville. A community predominantly made up of AngloGold Ashanti employees, as well as retired employees. The care centre was, at that stage, the only one in existence for the elderly community in and around Fochville and accommodated 27 elderly people. Due to the demand for frail care especially among the under privileged, the centre needed to extend its facilities in order to accommodate the demand. AngloGold Ashanti donated R121 690 in 2006 for the expansion of 25 units in order to accommodate 250 people.

Carletonville High School

Carletonville High School, commonly known as 'Callies', is situated in Carletonville in the North West. The school serves the community around Carletonville, near AngloGold Ashanti's West Wits operations. The school was established in 1953 and first opened its doors to English speaking students of which 90 per cent were black.

The school's enrolment increased due to its high academic achievements. Enrolled student figures increased to 1 031 of which 30 per cent of the students were from previously disadvantaged backgrounds.

Some of the learners are from Khutsong, Blyvooruitsig and Welverdiend. AngloGold Ashanti wanted to attract learners from the communities in order for them to pursue a career within the mine and therefore the standard of pass rates of maths and science had to be improved.

Carletonville dedicated their tutoring for the capable students who wanted to pursue a career within the AngloGold Ashanti mine and therefore AngloGold Ashanti made a donation of R100 000 for the upgrading of maths and science tutoring.

Avril Elizabeth Home

The Avril Elizabeth Home was established on 1 March 1970 by Sheila Suttner. Initially, it only provided care and a home for the intellectually disabled from the Jewish community, and day care was provided for members of other religious faiths. Sheila Suttner soon became aware of the need for residential care for the day care patients who were making use of her facilities.

In 1969 she established a home for these children called The Avril Elizabeth Home. The home was first situated in a small house in Kensington and subsequently, due to the growth, moved to Fishers Hill, Germiston. Several primary problems are addressed by the home to enable the care and development of intellectually disabled persons who all have special needs. The home cares for those with mild intellectual disabilities right through to more severe cases. Many of the residents also have physical disabilities, several are wheelchair bound, and others are blind, deaf or both. Epilepsy is commonly associated with these patients and needs on-going care. There are numerous and valid reasons for intellectual disability including social causes, as well as biological and physical causes.

The opening of a residential service was a huge relief to families of the disabled. It is a home away from home for those who have parents who are too old to take care of them. It provides a way of living with other disabled persons which are people they can relate to and who cannot have more of a psychological impact. The children are in need of constant care, therapy and stimulation. This is also a relief for parents, should something unforeseen happen to them, that their children would be taken care of at the facility. This also serves as a safe haven for the disabled due to it being open for abused, neglected and discriminated members of the community.

In 2008, AngloGold Ashanti financially assisted Avril Elizabeth for the equipping of a Snoezelen Room (a stimulation and therapy centre built for the disabled children). In 2009, AngloGold Ashanti donated extra security cameras. The total value was R80 000.

Fochville High School

Fochville High School was established in 1968 as the first secondary school in the area and has grown substantially over the years. The school is predominantly Afrikaans with 205 of the children coming from the so called “coloured” area. The school discovered that school fees were problematic as there are a percentage of the children who are subsidised owing to the poor income of the parents. There are other students whose parents are behind in fees and this is an additional cost in legal fees when handing over to debt collectors. Fochville High School does not receive full government subsidy and has to raise funds for the extra four teachers, three administrative staff and six support staff.

The school aimed to offer market-related subjects to equip the learners with enough skills to enter the corporate world after matriculating. AngloGold Ashanti employees support the school by way of volunteering their time at the school and they have also received support from the Local Area Committee endorsed by Mponeng Mine.

AngloGold Ashanti donated money for the purchasing of computers, printers and security.



Alexandra Health Clinic

The Alexandra Health Centre & University Clinic is in a unique position in Alexandra, as well as in the history of South Africa. It began over 80 years ago as a mother and child clinic. The clinic has grown from an original two-roomed corrugated iron building to a model community-based primary healthcare facility.

The centre serves an impoverished community of 700 000 people. The Alexander Health Centre receives 80 per cent of its income / budget from the government, but relies on philanthropic funding to assist in carrying the balance of operational cost in order to serve the community of Alexander. The staff component is made up of five permanent doctors, 38 nurses and 22 nursing assistants. They see to 1 000 patients per day and operate a 24 hour service to the community.

AngloGold Ashanti approved R100 000 towards replacement of a 15 year old x-ray machine, UV lights in waiting areas, maintenance of NST and solar machines which are used to detect abnormalities in pregnant woman and replacement of un-roadworthy vehicles as these are a hindrance to their outreach efforts to the community.

Hospice Association of the Witwatersrand

AngloGold Ashanti, among many other corporates in South Africa, has contributed to the change in health service with regards to Hospice palliative care. AngloGold Ashanti has supported the Wits paediatrics ward in Soweto, in order to alleviate the pain and suffering of the patients in trauma.

The paediatrics ward, which is supported by AngloGold Ashanti, has between eight and ten beds available at a time for critically ill children between the ages of three months to 18 years. The Hospice provides anything from 1 000 to 2 920 beds per year for short-term crisis care. The hospice association started in 1979 and operated from a donated house in Houghton.

In 1998, owing to the increase of HIV/Aids and the traumatising impact on the communities; Archbishop Desmond Tutu, officially opened the first Hospice in Mofolo, Soweto. The facility was made up of 11 shipping containers.

AngloGold Ashanti and other corporates built the Diepkloof Hospice in response to a surge in the pandemic. The aim of the facility was to alleviate the pain, make available a pain-free life and manage the symptoms until their last days in a dignified manner. The main function of the paediatrics ward is to care and provide palliative medicine

expertise. The ward has been providing ARV's to children referred to the Hospice by the Chris Hani Baragwanath Hospital and other surrounding clinics. Hospice extended its service to children with neuro-degenerative diseases, generic disorders and also provides terminal care to children who would otherwise have unsupported deaths in hospitals or in the communities.

AngloGold Ashanti donated R350 000 towards the paediatric ward at Hospice. The services that Hospice provides are from home-care to the outreach programme at Mapetla Day Care Centre. Hearts of Gold also supported the first graduates. Mapetla Day Care Centre has extended its service to children with HIV/Aids. The home care programme reached 5 700 people and visited 19 322 people.

The hospice received visitors from United States Agency for International Development (USAID) as one of the best palliative care givers. Delegates to the hospital included delegation from the UN government, the media and characters from Takalani Sesame, which was the first ever HIV infected Muppet used to educate children in schools.

AngloGold Ashanti has so far donated R1 750 000.

Childline Gauteng 2010

Childline Gauteng is a Non-Governmental Organisation based in Johannesburg and has been working in the field of violence against children and young people in Gauteng since 1987. They are a sister organisation of the Johannesburg Children's Home, both reporting to a Single Board of Governors and an affiliate of Childline South Africa. Their activities are currently executed through five community based projects spread in the Johannesburg and surrounding areas.

Childline provides 24 hour counselling, face-to-face counselling for individuals and families affected by child abuse, as well as community awareness campaigns and child rights and responsibility campaigns. In addition, they provide training for peer counsellors, volunteers and community groups.

- ▶ Safe house: Children are placed in the safe house when removed from a home of violence and which poses a potential threat on the lives of the children. Carefully selected parents are chosen to care for these children for a maximum period of eight weeks until permanent accommodation can be provided. In many instances battered babies are taken care of at the safe houses until such time that they are legally adopted.
- ▶ Children's Rights and Responsibilities Project: Volunteers from Childline visit schools where they explain their services to learners. As a result of these visits, children often seek advice from the volunteers. This service also makes possible perpetrators aware of the implications of child abuse and violence.
- ▶ The Small Perpetrator Programme: This is one of the most successful programmes run by the organisation owing to it running in conjunction with the police. The programme offers counselling services to perpetrators who are too young to be sent to prison. The success rate of this programme is 80 per cent.
- ▶ Therapeutic Counselling: This is a core activity offering counselling to victims and their families. Victims are also coached on how to handle themselves at court appearances.
- ▶ Community development: A model of service delivery in the community has proved to be successful in reducing the level of child abuse in previously violence-torn areas.

Childline offices are in Soweto, Katorus, Tembisa and Sebokeng. To date, AngloGold Ashanti has donated R755 000.



Destitute families create shelter from "almost new" building materials



Last year on the eve of Christmas, a number of destitute families from Khutsong and Kokosi received a donation from AngloGold Ashanti enabling them to rebuild homes that had been destroyed in a devastating fire two months earlier. The donation of under-utilized building material was made in response to an urgent appeal from the executive mayor of Merafong, councillor Maphefo Mogale-Letsie who had approached the senior vice president of West Wits District, Chris Vermeulen and the senior vice president Sustainability, Mighty Moloko for assistance in October 2011.

Ben Matela (right), manager for Stakeholder Engagement, mentioned that even though AngloGold Ashanti did not have the required material in stock when the request was made, both senior vice presidents pledged that they would take steps to assist the displaced families. "The displaced families needed our assistance urgently," he remarked. "Then, two days before Christmas, we were able to provide them with 91 sheets of corrugated iron and ten doors from underutilised assets. For these families, it was a gift that they could use to rebuild their homes and provide shelter for their loved ones."

WORLD AIDS DAY: Getting to zero in our lifetime

World Aids Day, which is commemorated on 1 December every year, is dedicated to raising awareness about the global Human Immunodeficiency Virus (HIV) pandemic. HIV is a virus that attacks the body's immune system — the body's defence against diseases. The virus can be passed on through infected bodily fluids, most commonly via sex without a condom or by sharing infected needles, syringes or other injecting drug equipment. There are now more people than ever living with HIV in South Africa with around a quarter of those unaware that they have the virus.

As part of celebrating their safety achievements for 2011, the people of TauTona gathered at Motebong Residence on 1 December to also acknowledge that 88% of the workforce has taken the important step to get tested. The day's programme included the release of bright red balloons in remembrance of all people who have lost their lives or whose lives are affected by Aids. Andre van Jaarsveld (middle), general manager, and Honest Mabentsela (front, second from right), NUM representative, pointed out that the World Aids Day theme for 2011 is "getting to zero... zero infection, zero Aids-related deaths and zero discrimination".

Stressing the life-saving importance of Voluntary Counseling and Testing (VCT), Andre thanked TauTona's group of 109 peer educators who invest all their energy into spreading the message of HIV prevention. "The education of individuals and encouraging them to get tested, to be faithful to their partner, to practice abstinence and to use condoms are essential in the global drive of getting to zero in our lifetime," he said.



labour-sending areas

Dutyini Project Eastern Cape

Dutyini is a village in the Mount Ayliff district of the Eastern Cape. It served as a home to an old mission station that had been neglected. It was once a place of learning and community opportunity where individuals like Bishop Mvume Dandala had been educated. The vision of the Mvume Dandala Communications Trust was that of transforming Dutyini into a self-sustainable unit by means of implementing modern technology. The intent was to generate income through producing services and products to the local community, while also making available facilities for education, training and outreach to surrounding villages.

Sustainable Villages Africa (SVA) was awarded the contract for the upgrade and development. Included in this development were infrastructural improvements and the establishment of a hydroponic spinach production project. The spinach production comprised of three tunnels on 900 square meters of land to grow winter and summer spinach. Training was also given. AngloGold Ashanti's financial assistance was for the establishment of Dutyini Village and the development of spinach tunnels. AngloGold Ashanti is committed to the empowerment of communities especially in rural areas and is a firm believer of sustainability.

Health Systems Trust Integrated Nutrition

Since 1992, the Health Systems Trust (HST) has been contributing towards the development of a comprehensive, equitable and effective national health system in South Africa. Their core activities are health systems research, development, advocacy, capacity development and information dissemination. Their projects and programmes are set up to support and monitor transformation towards a more equitable provision of health services, especially to meet the need of the more disadvantaged. HST's work is highly acknowledged and one of its programmes is the Integrated Nutrition Project (INP). One of HST's strategies is to promote change in behaviour within the communities using a grassroots developmental approach with the community based organisations as implementing agents. They believe that most of the illnesses suffered in disadvantaged homes arise from poverty that results in malnutrition.

People in the communities clearly need skills and knowledge training to promote health and well-being. Many families in South Africa, especially in rural households, do not enjoy healthy nutrition owing to lack of household food security, information,

resources and access to social grants. The target is for pregnant mothers, lactating mothers and children under the age of five.

A study was conducted in the Eastern Cape and Kwa-Zulu Natal to determine reasons for malnutrition. The results were as follows: access to basic water was lacking, inadequate food garden at home, maternal knowledge of Vitamin A and iron very poor, inadequate immunisation coverage, childhood malnutrition decreased in the second year, parasite infestation, poor access to health care facilities, caregivers with knowledge did not apply their knowledge in health care, Department of Health staff shortages i.e. nurses and support. Community participation was also lacking.

INP started in 2002 to provide good nutrition, as well as training in good nutrition and working to control childhood diseases through the Integrated Management of Childhood Illnesses (IMCI). This programme came into being as the nurses realised there was no point in treating an ill child who came from a family where there was poor nutrition due to poverty.

COMFAC – Water

The population of Mozambique is estimated to be 21.4 million. In 2000 and 2001 the country was crippled by floods that affected about a quarter of the population and destroyed much of its infrastructure. Furthermore, in 2002 a severe drought occurred in many central and southern parts of the country, including the previous flood stricken areas.

Only 50 per cent of the population has access to water services and only 25 per cent of the people living in rural areas have access. Many households have to walk long distances to fetch water. According to UNIFEC, the United Nations Children's Fund, the lack of clean water is the result of the death of 55 children daily from diarrhoea. Cholera in the country is an endemic and other water-related diseases, such as malaria are rife. 246 children out of the 1 000 children born per year die in the first five years. Two thirds of the population live below the government poverty line of 40 cent per day and millions more live under the international standard of 1\$ per day.

AngloGold Ashanti's investment into village water points in the areas where it sources labour, is a direct contribution to the Millennium Development Goals. The intent is to ensure environmental sustainability by halving the population of people without sustainable access to safe drinking water and basic sanitation by 2015.

Water provision is primarily a governmental responsibility and remains a basic need since a large portion of the areas where AngloGold Ashanti sources labour, will not receive water for a number of years because of the massive backlog experienced by the government. Furthermore, where water infrastructure has been established, it is often maintained and utilised. Owing to the impact of poor water supply on community health, TEBA and AngloGold Ashanti are undertaking a programme aimed at making a contribution to improving water supply in the rural villages and schools. Research by



TEBA Development has indicated that there are many areas with hand pumps that are no longer working and the communities are either forced to walk a long way to collect water, use unsafe water or have to pay a local person who has his own borehole.

In 2006, a grant was awarded by the then AngloGold Ashanti Fund for the repair to 104 village pumps in three provinces in Mozambique. The target for 2010 was to repair 22 water points in Maputo district, 125 pumps in Gaza and Inhambane. An estimated 29 000 households will benefit from these repairs. A total of 104 pumps in three southern provinces have been repaired under AngloGold Ashanti support, benefitting an estimated 44 000 households.

Ntabankulu Agricultural Development Support Project

The Ntabankulu Agricultural Support Project was introduced as a much needed step to boost agricultural production and improve the lives of retrenched mine workers, as well as the communities from where they hail.

This has been implemented through the joint venture of TEBA Development, Mngcunube Consultants and Lima Rural Development Foundation.

Year one was funded by AngloGold Ashanti as part of the Abalimi Phabili Programme. Year two to three (2006 and 2007) was funded by the AngloGold Ashanti Fund. The Abalimi Phambili Programme initially started in three districts of the Eastern Cape, expanding to seven districts.

By the end of 2006, targets for the AngloGold Ashanti Fund project in the Ntabankulu District, had already exceeded 18 per cent and the gross income figures had reached

85 per cent achievement levels.

The programmes' two components are each staffed by an agricultural facilitator with two farmer assistants. Each component has management support including technical support on livestock, horticulture and agricultural economics, as well as business linkages including input supply. The farmer assistants are identified by field staff on the basis of them being good agricultural practitioners with a lot of enthusiasm who work well with people. They are trained and expected to train fellow farmers. The farmers homestead acts as a hub for co-ordination of activities including input supplies and they receive a monthly stipend for their training and activities.

Objectives of the project are to establish links with role players, development agencies, the Department of Agriculture, municipalities and local farmer groups, intervening and actively assisting in opening up opportunities for the target group of farmers. This includes HIV / Aids related mineworker families, creating effective agricultural support and business linkages for farmers.

Specific commodities such as maize, beans, potatoes and poultry have been the focus areas where interventions have resulted in a steady increase. Another focus is the provision of loan funding to the farmers and small developing businesses.

The following productions have been trained and launched in 2006: maize, bean production, potato production, vegetable production, poultry production and livestock production.

Early Learning Resource Unit

The Sakhisizwe Level 4 Learnership started in February 2004 and ended in March 2005. ELRU was engaged to provide a full level 4 graduation to 48 learners from 46 sites within the Lusikisiki region. The learners were selected by Sectors Education Training Authority (SETA) and they represented about 12 villages. The logistics of setting up the programme proved difficult owing to the distances involved.

ELRU engaged the services of two part time local trainers previously trained by ELRU to assist with the site visits. The learners were divided into clusters to facilitate peer support especially for learners working in isolation. ELRU supplied books to learners, as well as boxes of waste material from Cape Town to be used as improvised equipment.

Learners were educated by means of workshops, usage of improvised equipment, practical assignments and compilation of learner profiles as evidence. Mentors were also appointed by SETA to provide on-going support to the learners.

Challenges faced with this were that very few of the learners had Early Childhood Development (ECD) background, work experience or well-resourced sites, still 47 of the 48 students obtained level 4.

Heifer SA

Heifer SA has been operating in the Eastern Cape, Kwa-Zulu Natal and Limpopo since 1999. The company is an affiliate of Heifer International, which operates in 50 countries.

Heifer SA is a community development organisation whose mission is to promote community development by means of food security and environmental regeneration. This is achieved by providing poor families with training and appropriate livestock.

Each family assisted with livestock is required to assist another family by passing on the first offspring of the animal they received and then train the new family. The concept of 'passing the gift' has numerous advantages including restoring dignity and self respect, as well as preventing dependency created by receiving hand-outs.

Community groups are given training in leadership, including committee skills as well as basic financial management and bookkeeping. Husbandry (animal training) is given to all members to ensure that they are skilled to manage the livestock they receive.



African Medical Mission (AMM) Umtata Eastern Cape

African Medical Mission was founded in 1981 by Prof. Chris McConnachie, an orthopaedic surgeon, who passed away in November 2007. The mission was formed as a charitable organisation with the aim of improving the quality of medical care in the former Transkei. The main focus of its work is at the Bedford Hospital, sourcing volunteers from overseas and continuing medical education for medics working in various hospitals within the area.

The hospital was built over 100 years ago as a missionary orphanage and then converted into an orthopaedic hospital in 1970. Many improvements have been made to the hospital. This includes the upgrading of the X-ray unit and the building of operating theatres, an outpatient department, orthopaedic centre and trauma centre.

Bedford Hospital is situated 10 kilometres from Umtata in the Eastern Cape, has 160 beds with an occupancy rate of 93 per cent. Bedford serves about 3 million people and attends to referrals from 16 satellite hospitals. Bedford carries out major orthopaedic and trauma surgeries, and deals with many other medical problems. It serves as the areas only orthotics and prosthetics services, as well as orthopaedic physiotherapy. Approximately 2 220 operations are performed annually with 30 per cent of the cases involving chronic paraplegia, as well as bone and joint TB. The remaining 70 per cent are mostly made up of motor vehicle accidents, shootings and stabbings.

AngloGold Ashanti provided funding for the AMM in 1998 for a trauma and orthopaedic centre. Other donations funded the purchase of laboratory equipment in 2001, an incinerator in 2002, doctors' accommodation in 2006 and 2008 as well as a 2 bedroom flat.

Umthombo Youth Development Foundation Friends of Mosveld KwaZulu Natal

AngloGold Ashanti has been working with the Friends of Mosveld since 2001. This was to ensure the transformation of rural health system, as well as provision of medical practitioners who serve the rural communities.

In 2009, the Friends of Mosveld rebranded and adopted a new name, 'Umthombo Youth Development Foundation' to ensure that all the youth from northern KwaZulu Natal can identify and benefit from the scheme, even when living outside the Mosveld area.

KwaZulu Natal is a legacy area and has major health problems such as HIV / Aids, malaria, gastroenteritis and tuberculosis (TB), affecting people in and around Ingwavuma. Other health problems include malnutrition, poor hygiene, lack of clean water, illiteracy, high birth rate and high rate of teenage pregnancies. Parasitic infestations are widespread in children. Sexually transmitted diseases constitute a major epidemic with up to 38 per cent of women presenting to antenatal clinics, showing prevalence to HIV. New Aids cases are seen daily at the hospitals. Up

to 80 per cent of the patients in the TB wards are HIV positive.

The objective of the project is to identify students from the Umkhanayakuda district interested in the medical field. The sponsorship scheme is to obtain support for students while they study for medical qualifications and then have them return and work in the surrounding areas.

Student recruitment takes place through mechanisms such as open days at the hospitals, through contact with the schools by FOMSS students and personnel, word-of-mouth or individual engaging in work at hospitals. They were awarded the Pan African Sector Award and Impumelelo Platinum Award.

AngloGold Ashanti supports between four and six students per year. However, owing to the high rate of vacancies for qualified staff in rural areas, the organisation has had to increase the amount of students. AngloGold Ashanti was asked to support 40 students in 2011.

Flood Relief, Mozambique, Mpumalanga, Northern Province

Since approximately 8000 of AngloGold Ashanti's employees hail from Mozambique, Mpumalanga and the Northern Province which were flood ravished areas in February/March 2009, AngloGold Ashanti launched a multi-pronged, companywide relief campaign in an effort to lend much needed assistance to the flood victims. The response to the disaster can be divided into three phases to vary AngloGold Ashanti's aid to meet the changing needs of the flood victims through various stages of the crisis.

Phase one: Mozambique:

100 000 people stranded in trees, on rooftops and on fast sinking islands of dry land, with no sustenance. AngloGold Ashanti's response to this initial life threatening stage of the disaster was to deploy a large helicopter, a pilot and a flight engineer to aid the South African Air Force and the United Nations' World Food Programme (WFP), in their rescue and relief efforts. The size and range of the helicopter made it an ideal vehicle to transport much needed food to the more remote parts of the affected areas. The helicopter remained in Mozambique until 6 March 2009. International aid agencies then deployed additional helicopters. It became dangerous to continue operating, as all the helicopters shared only one radio frequency.

During this phase, Maputo officials confirmed that so called 'lifeline' food packs were the most urgently needed commodity. The packs which consisted of ready-to-consume food, water and isotonic drinks were desperately needed for the people stranded in trees, on roof tops and fast sinking islands. In response to this need, AngloGold Ashanti donated 10 000 food packs for the United Nations WFP in Maputo. The process of sourcing a supplier for the food packs, led to many more suppliers, caterers and transport companies approaching and helping by way of donations, offering goods and services at no charge. As a result of AngloGold Ashanti's order of 10 000 food packs, the co-ordinating company, Shoreca Consumables Supplies (Swaziland) received more than 24 tons of food.

Phase 2: 330 000 Homeless

Some 330 000 people lost their homes during the flood and AngloGold Ashanti embarked on a companywide relief programme whereby the employees were asked to open their hearts, larders and closets to donate to the flood victims. AngloGold Ashanti needed to reach some 80 000 employees at 13 mines and approached the communication suppliers to assist.

A fast effective communication strategy to lend the drive momentum and to stress the urgency of the situation was implemented. Within 24 hours AngloGold Ashanti had recorded an appeal to employees which was transmitted by satellite operations. The broadcast was delivered at no cost due to studio time, air time, celebrity appearances, production, graphics design and editing being donated by various suppliers.

Two of AngloGold Ashanti's industrial theatre suppliers also sent teams of actors on a tour of AngloGold Ashanti's operations to further motivate employees. Stuttafords Van Lines was approached to collect and deliver the foods at a cost. By Friday, 17 March 2009, Stuttafords collected the employees' donations of food, clothing and blankets at their warehouse in Midrand. On Monday, 20 March 2009, the donations were transported to Waterkloof Airbase in Pretoria, the operations centre for the National Disaster Relief Organisations Programme.

In addition to this, a human resource practitioner was assigned at each of the 13 South African operating mines to receive employee enquiries with regards to relatives' whereabouts in the flood, and transfer concerned employees to TEBA offices.

Phase 3: The Aftermath

The AngloGold Ashanti Fund's financial assistance was used to address the longer term needs of the employees' home communities in affected areas.



Boosting Household Food Production in Mohales Hoek, Lesotho

The population of Lesotho is predominantly rural with only 17 per cent living in urban areas. Sustainable development is hampered by the low capacity of local government and community based organisations.

There is a lack of infrastructure as well as lack of capacity to support development issues. TEBA Development's Food Programme works to enable poor households with severe food shortages in rural areas to produce their own food, thereby alleviating poverty and improving food security and livelihood. TEBA Development has been building the capacity of households to build trench gardens, catch rain water, recycle household water and preserve food.

AngloGold Ashanti funding was over a period of three years for the training of 1 200 households per year. This grant in turn enabled TEBA Development to train and support 1 200 vulnerable household in three to five villages in the development of their own household food gardens. These households were trained in organic farming, sustainable land use and to recycle used water for the purpose of watering their own

vegetable gardens. This project included the establishment of homestead dams to collect rainwater.

Some of the funding was used to enable the training of residents in three villages of the Mohales Hoek District and support 1 200 vulnerable households. 1 200 participants were trained in organic farming for a period of 36 months. 7 200 people benefitted from receiving fresh vegetables for their daily dietary requirements.

Additional household income was also generated by the supply of surplus produce. The project was implemented in three community councils of the Mohales Hoek District. These are Mashaleng, Motlejoeng and Thaba-Mokhele. In these councils, 27 villages benefitted from the project. 385 households were assisted, with an estimate of six people per household and 2 310 people are now having reliable access to fresh vegetables from this project. The 385 beneficiaries have 805 key-hole and 1 221 trench gardens in total. The lasting impact is dependent on the community's motivation and ability to keeping the gardens maintained.

RUMEP (Rhodes University Mathematics Education Project)

Rhodes University Mathematics Education Project (RUMEP) was established in 1993 to assist mathematics teachers to understand the subject, while obtaining confidence in teaching maths so as to teach efficiently, with meaning and accuracy. The course is based on the national New Curriculum Statement, which concentrates on investigations and problem solving, incorporating discussion with the students. Many schools approached RUMEP to become part of the Collegial Cluster Programme.

The course comprises of three distinct programmes:

- ▶ Advanced Certificate in Education focusing on maths: this focuses on developing confidence for both teacher and student.
- ▶ Collegial Cluster Project focuses on improving professional practice with active involvement so that the teachers are agents for the change and development in their communities.
- ▶ MatheNet Internet Communication Project is used for technological literacy as per government and enhances teachers' skills by use of computers and use of adapting teaching skills from across the world via the internet.

AngloGold Ashanti first supported the project in 2004, and then again in 2011.





Stakeholder Engagement



AngloGold Ashanti continues to strengthen relations with stakeholders through regular engagement meetings. Planned Implementing and Mandating Committee meetings and Mining Forum meetings are maintained with the various local and district municipalities.

In the fourth quarter of 2011, AngloGold Ashanti revised its 2010 to 2014 SLP by increasing the number of projects and the budget. This necessitated extensive engagement between the senior vice president for Sustainability and the DMR, as well as local municipalities and organised labour so as to inform these stakeholders about the new developments within AngloGold Ashanti as well as to gain inputs from the stakeholders and to obtain their buy-in.

The company continues to experience external pressures from Non-Governmental Organisations (NGOs) and youth formations who have high expectations for AngloGold Ashanti to deliver on its SLP commitments in the host communities. Towards the end of 2011, the senior vice president Sustainability initiated engagement meetings with community organisations to inform them about new developments within AngloGold Ashanti that will support delivery on the company's SLP commitments.



Extensive efforts to engage with a broad range of community organisations, leadership and representatives were initiated towards the end of 2011. These engagement sessions continued into January 2012, when robust discussions characterised two AngloGold Ashanti community engagement sessions held in the Matlosana area. The gathering included representation from local government, NGOs, business forums, funding and development agencies, entrepreneurs and private service providers. In discussion with Mighty Moloko (seated), senior vice president for Sustainability in AngloGold Ashanti's South Africa Region, and Kobus van Heerden (standing right), Enterprise Development manager, participants such as Tumahole Tshabalala and Matshidiso Dikoko, director of Matlosana Industries, raised sobering comments about the state of socio-economic growth and the need for greater local procurement opportunities within the area.



South Africa Region puts its Mining Charter cards on the table

As part of a country-wide mining industry engagement and fact-finding mission, the honourable Godfrey Oliphant, deputy minister of Mineral Resources headed a high-level delegation of opinion formers including the executive mayor of Matlosana, Kagiso Kgauwe when they visited AngloGold Ashanti's Vaal River operations on 18 April. The focus of this visit was to establish what mining companies are doing in light of the ten-year anniversary of the Mineral Petroleum Resources Development Act.

Reporting on what was a productive two-way engagement, vice president Sustainability, Malebogo Marimo remarked that the visit accorded the deputy minister an opportunity to gain insight, appreciation and understanding of AngloGold Ashanti's Social and Labour Plans and programmes that are driving progress made in both delivery on and compliance with Mining Charter obligations. She added that Mike O'Hare, executive vice president South Africa Region, and his leadership team had made the most of this opportunity by applying a structured approach that addressed progress made on all the pillars of the charter, giving the ministerial delegation a sneak preview into the South Africa Region's score card and community development initiatives.

Among the key information shared was that, in terms of employment equity, the company has achieved all the charter targets as set for the 2011 reporting period. In sharing positive progress reports, however, the South Africa Region team did not shrink back from acknowledging certain challenges such as that the achievement of targets at senior management level remains a predicament that will be resolved through putting appropriate action plans in place to assist in achieving the 2014 targets.

To create insight about the South Africa Region's Socio-economic Development Framework, Mighty Moloko, senior vice president Sustainability explained that five

guiding principles are at the heart of all delivery models and strategies. "The framework underpins all actions that are geared towards achieving AngloGold Ashanti's vision to be the leading mining company," Mighty said. "That is why we integrate the development of both our host communities and labour-sending areas into our core business activities. Through initiatives such as our Community Human Resources Development Programme we support national policy options that address youth unemployment, which also allows for consistency with the millennium development goals of the United Nations and the National Planning Commission's vision for South Africa. In the development of our social and labour plans we give consideration to external obligations within legislative frameworks, as well as the integrated development planning framework of host municipalities."

Speaking about housing and living conditions, Ian Heyns, senior vice president for Human Resources pointed out that the purpose behind all development-oriented initiatives is to bring about the normalisation of society. "At the end of March this year, 46% of all our mine residences had been converted into single accommodation against the Mining Charter target of 26%. In addition, compared to the charter target of 25%, 70% of residences have been converted into family units," he said.

Ending a productive and information-filled afternoon, the deputy minister invited Malebogo Marimo, representing AngloGold Ashanti to join him for an imbizo that was

held in the filled-to-capacity Tigane Community Hall. "The community's reaction to the two mining companies that were present differed hugely," she reported. "While our platinum-mining peers were booed, AngloGold Ashanti was welcomed with much applause. It is a clear sign that we are having a significant impact in our host communities and surrounding areas."



Engaging with the regulator



On the back of an informative morning session, the honourable deputy minister of Mineral Resources, Godfrey Oliphant (middle) and members of his delegation visited the Vaal River Engineering Training Centre on 18 April. Standing just behind the deputy minister, training manager, Timothy Ndebele and executive vice president, Mike O'Hare were able to engage with learners who are benefitting from the South Africa Regions' Community Human Resources Development Programme. These learners have volunteered for engineering portable skills training that help community members to attain non-mining specific skills such as bricklaying and basic welding. Upon completion of the training, learners are provided with a certificate that may enhance their chances of securing employment in other industries.

As part of AngloGold Ashanti's Community Human Resources Development Programme, 70 community members have the opportunity to obtain an Engineering qualification through the MQA 18.2 learnership programmes, while 150 youth and community members can obtain engineering portable skills training that includes basic welding, computers and house wiring among others. Nozuku Ncumisa Goxo (left) grabbed this opportunity to receive training free of charge and to obtain a qualification that will make her more attractive in a competitive job market. The female learner electrician from the Matlosana area is seen here receiving guidance from Bonita Carolus, training and development officer.

Engaging with stakeholders in the Eastern Cape



Engaging with stakeholders in Tigane, North West







A photograph showing a group of people, mostly women, gathered outdoors. Some individuals are holding small potted plants or saplings. In the background, there is a yellow building with several windows. The scene suggests a community event related to environmental management or tree planting.

Environmental Management



Netting, spraying and grassing keeps dust suppressed

In October 2011, specialists within AngloGold Ashanti's Metallurgy and Environmental Management units took immediate action when personnel from Vaal Reefs Technical High School and the former Oppenheimer Stadium, situated downwind from the company's West Extension Tailings Storage Facility (TSF) near Umuzimuhle village, raised complaints about excessive dust clouding the sky on windy days. The result was accelerated implementation of a dust mitigation programme that entailed the installation of extensive netting to serve as wind breaks, a water spray systems to contain dust and planting an additional 12.7 hectares of grass on the side slopes of this TSF.

To ensure that everyone interested in or affected by the dust complaint are kept informed about progress made, AngloGold Ashanti representatives hosted a community engagement meeting at the Vaal River Village Square in late January 2012. The meeting was used as an opportunity to explain to representatives from Vaal Reefs Technical High School, Dr Kenneth Kaunda District Municipality, the City of Matlosana and the NUM what the reasoning is behind different dust control measures that have been implemented on TSFs, or mine dumps as these are commonly known.

"As a company, we are committed to comply with environmental standards and ongoing improvement when it comes to ensuring dust mitigation especially in sensitive areas, such as mine dumps near schools and residential areas," Jozua Ellis from the company's Environmental Management Department remarked when informing the gathering that the grassing of side slopes is regarded as a matter of urgency. "The first phase of our dust mitigation programme has been completed and the second, which entails the planting of another 12.7 hectares of grass where there is a high dust risk, will be completed within the second quarter of 2012. We are confident that this will greatly alleviate the dust problem in Umuzimuhle village."

A site visit to the TSF enabled community members to see the true extent of dust mitigation measures implemented and to appreciate the tremendous task that faces operational personnel as they work to cover all the side slopes with grass. Fanus van Wyk, a grassing consultant with Agreeco, pointed out that the project is providing jobs for 15 previously unemployed people from the local community. Jozua added that AngloGold Ashanti's mitigation and rehabilitation projects will generate various job creation opportunities. "Over the next five years, we will be creating jobs in fields such as maintenance and demolition for which we hope to attract suitable candidates



from the local community. Rehabilitation work also creates opportunities to explore partnerships that could help to stimulate socio-economic growth," he said.

Commenting on interaction with AngloGold Ashanti, the deputy principal of Vaal Reefs Technical High School, Joseph Mosialthaga expressed appreciation for the fact that the company had taken the dust complaint seriously. "We had regular contact with company representatives who also visited the school to inform learners about dust and the measures they would take to resolve our complaint. We are looking forward to the day when dust is no longer a problem and when the sky will be clear on a windy day," he said.

Khanyo Tenza, acting director of Environmental Health with the district municipality, also remarked on the responsible way in which AngloGold Ashanti personnel had reacted to community concerns. "You listened when the problem was raised, implemented measures to suppress the dust and made sure to provide stakeholders with progress reports," she added. "However, the time has come to start exploring ways in which mine dumps can either be removed or modified in a way that would make them one with the landscape."

In terms of AngloGold Ashanti's Environmental Management Programme, the company is committed to do its utmost to mitigate dust and leave a sustainable environment for generations to come. Jozua gave an assurance that the company would continue to give its host community feedback on progress made with the side slope grassing phase.

Mitigation of environment and climate risks firmly entrenched in approved Environmental Management Plans

In the first quarter of 2012, AngloGold Ashanti received approval for its revised Environmental Management Plan (EMPs) for both the West Wits and Vaal River operational areas. These EMPs are an important component of the company's licence to mine and forms a solid commitment towards our company value of respecting the environment.

In terms of Petroleum Resources Development Act, 28 of 2002 (MPRDA), AngloGold Ashanti has been issued with mining rights for its West Wits and Vaal River mining operations by the Department of Mineral Resources (DMR). Environmental management in the mining sector is also primarily regulated by the DMR in terms of the MPRDA through compliance with an approved Environmental Management Plan (EMP). The EMP is a plan developed to manage and rehabilitate environmental impacts associated with mining and, as such, forms the cornerstone document that governs environmental management at operational and mine level.

As AngloGold Ashanti's third value clearly states, the company is "committed to continually improving its processes in order to prevent pollution, minimise waste, increase its carbon efficiency and make efficient use of its natural resources". The company's resolve to develop innovative solutions to mitigate environment and climate risks are firmly entrenched in the approved EMPs. For AngloGold Ashanti, it means that there is a moral and legal obligation on complying with all commitments made in the EMP... Non-compliance could lead to AngloGold Ashanti potentially being held criminally liable or even run the risk of its mining right being either suspended or withdrawn.

Commitments in terms of the West Wits and Vaal River EMPs are primarily based on the findings of detailed Environmental Impact Assessments, as well as suite of legal requirements from the many pieces of environmental legislation applicable to mining activities in South Africa. The process involved in the revision of the South Africa Region's plans was quite extensive and included specialist studies ranging from groundwater, surface water, bio-diversity and air quality impact assessments. It also included a public participation process whereby communities had an opportunity to provide input into the company's commitments towards environmental management.



Leaving a legacy that echoes environmental respect

Environmental pollution is one of the unfortunate impacts of decades of mining activities in AngloGold Ashanti's West Wits and Vaal River operational areas. True to its value of respecting the environment, the company has long recognised this fact and has been working hard to remediate operational spillages and polluted land.

Extensive rehabilitation around company operations has been ongoing since the early 1990s when extensive surveys were carried out to identify historically polluted sites. Commonly known as the Legacy Project, rehabilitation work has since resulted in the clean-up of more than 740 hectares of land, with no less than 2 million tonnes of polluted spillages and soil reprocessed via AngloGold Ashanti's metallurgical plants and disposed onto a tailings storage facility.

In addition to the physical removal of spills, AngloGold Ashanti has also been doing concurrent remediation in areas where the tailings storage facilities are being removed. Extensive vegetation projects have been established at both the Sulphur Paydam and East Paydam footprints in the Vaal River area. This is part of the so-called Woodlands research and development project that AngloGold Ashanti has been running in partnership with Wits University over the past 15 years.

The programme utilises the natural ability of plants to absorb pollutants and water seepage from the soil where mining has had an impact. By continuing its initiatives around concurrent remediation and research towards ultimate mine closure, AngloGold Ashanti is reducing its future environmental liabilities... The state in which we leave the environment once mining has come to an end will be one of the ways in which current and future generations will measure AngloGold Ashanti's legacy against its value of leaving communities better off.



