



# COMMUNITY REPORT

2013-2014

## Sustainable Development Projects

The communities and societies will be better off for AngloGold Ashanti having been there.



# COMMUNITY REPORT



# SUSTAINABLE DEVELOPMENT PROJECTS 2013-2014



ANGLOGOLDASHANTI

SOUTH AFRICA



# CONTACT DETAILS

## Sustainability

### Simeon Mighty Moloko

Senior Vice President Sustainability  
E: smoloko@AngloGoldAshanti.com  
T: 018 700 3557

### Malebogo Mahape-Marimo

Vice President Sustainability and Communication  
E: msmarimo@AngloGoldAshanti.com  
T: 018 700 3570

### Cecilia Qoba

Personal Assistant  
E: mqoba@AngloGoldAshanti.com  
T: 018 700 3574

## Local Economic Development

### Maxwell Bolani

Manager Local Economic Development  
E: mbolani@AngloGoldAshanti.com  
T: 018 700 3572

### Mthuthuzeli Pitoyi

Senior Community and Sustainability Development Officer  
E: mpitoyi@AngloGoldAshanti.com  
T: 018 700 3576

### Mark Till

Senior Community and Sustainability Development Officer  
E: mtill@AngloGoldAshanti.com  
T: 018 478 6268

### Maria Mabona

Project Coordinator  
E: mmabona@AngloGoldAshanti.com  
T: 018 700 3578

### Kuben Reddy

Project Leader  
E: kreddy@AngloGoldAshanti.com  
T: 018 700 3511

## Stakeholder Engagement

### Ben Matela

Stakeholder Engagement Manager, Merafong Area  
E: bnmatela@AngloGoldAshanti.com  
T: 018 700 3516

### Xola Bashman

Stakeholder Engagement Manager, Labour Sending Area  
E: xbashman@AngloGoldAshanti.com  
T: 018 700 3513

### Sediko Rakolote

Stakeholder Engagement Manager, Matlosana Area  
E: srakolote@AngloGoldAshanti.com  
T: 018 478 2020

### Kate Dlamini

Assistant Community and Sustainability Development Officer  
E: kdlamini@AngloGoldAshanti.com  
T: 018 700 3573

## Governance

### Lebogang Nkadimeng

Governance Manager  
E: Inkadimeng@AngloGoldAshanti.com  
T: 018 700 3508

### Liz Lovick

Senior Community and Sustainability Development Officer  
E: ilovick@AngloGoldAshanti.com  
T: 018 478 6236

### Heidi Boshoff

Assistant Community and Sustainability Development Officer  
E: hboshoff@AngloGoldAshanti.com  
T: 018 478 2947

### Lulama Zeka

Assistant Community and Sustainability Development Officer  
E: Izeka@AngloGoldAshanti.com  
T: 018 700 3574

## Enterprise Development

### Jacques Wessels

Manager Business Development  
E: jwessels@AngloGoldAshanti.com  
T: 018 700 3571

### Kobus van Heerden

Enterprise Development Manager  
E: kvheerden@AngloGoldAshanti.com  
T: 018 478 2001

## Community Human Resource Development

### Dr Oupa Nkagisang

Manager Community Human Resource Development  
E: mgnkagisang@AngloGoldAshanti.com  
T: 018 478 2743 / 018 700 4311

### Sheena Mangaroo-Pillay

Project Manager  
E: smpillay@AngloGoldAshanti.com  
T: 018 478 6291

## Communication

### Yvette Rennie

Senior Communication Officer  
E: yrennie@AngloGoldAshanti.com  
T: 018 478 2572

### Ofentse Mpitso

Assistant Communication Officer  
E: ompitso@AngloGoldAshanti.com  
T: 018 478 6099

# CONTENTS

<b>AngloGold Ashanti Values</b>	<b>4</b>
<b>South Africa Region Overview</b>	<b>6</b>
<b>Mining Charter Scorecard</b>	<b>7</b>
<b>Foreword by the Chief Operating Officer South Africa, Mike O'Hare</b>	<b>8</b>
<b>Introduction by Senior Vice President Sustainability, Simeon Mighty Moloko</b>	<b>10</b>
<b>Socio-economic Development Framework</b>	<b>12</b>
<b>Engaging with Stakeholders</b>	<b>17</b>
Future Forum	
Chief Operating Officer Briefing to Organised Labour	22
Chief Executive Officer visits South Africa Operations	23
Community Engagement	24
Letters of Appreciation	29
<b>Merafong City Local Municipality</b>	<b>33</b>
Enterprise Development	34
Local Economic Development	36
Community Human Resource Development	47
Social and Institutional Development Fund	61
<b>Matlosana Local Municipality</b>	<b>73</b>
Enterprise Development	74
Local Economic Development	77
Community Human Resource Development	84
Social and Institutional Development Fund	95
<b>Major Labour Sending Area</b>	<b>111</b>
Local Economic Development	112
Community Human Resource Development	118
Social and Institutional Development Fund	119
<b>Beyond our borders and national areas of operation</b>	<b>131</b>
<b>Caring for the environment</b>	<b>139</b>
<b>Creating healthy communities</b>	<b>145</b>
<b>We say goodbye to a legend...</b>	<b>151</b>
Mandela Day 2013	154



# AngloGold Ashanti Values



## Safety is our first value.

We place people first and correspondingly put the highest priority on safe and healthy practices and systems of work. We are responsible for seeking out new and innovative ways to ensure that our workplaces are free of occupational injury and illness. We live each day for each other and use our collective commitment, talents, resources and systems to deliver on our most important commitment ... to care.



## We are accountable for our actions and undertake to deliver on our commitments.

We are focused on delivering results and we do what we say we will do. We accept responsibility and hold ourselves accountable for our work, our behaviour, our ethics and our actions. We aim to deliver high performance outcomes and undertake to deliver on our commitments to our colleagues, business and social partners, and our investors.



## We treat each other with dignity and respect.

We believe that individuals who are treated with respect and who are entrusted to take responsibility respond by giving their best. We seek to preserve people's dignity, their sense of self-worth in all our interactions, respecting them for who they are and valuing the unique contribution that they can make to our business success. We are honest with ourselves and others, and we deal ethically with all of our business and social partners.



## We value diversity.

We aim to be a global leader with the right people for the right jobs. We promote inclusion and team work, deriving benefit from the rich diversity of the cultures, ideas, experiences and skills that each employee brings to the business.



## The communities and societies in which we operate will be better off for AngloGold Ashanti having been there.

We uphold and promote fundamental human rights where we do business. We contribute to building productive, respectful and mutually beneficial partnerships in the communities in which we operate. We aim to leave host communities with a sustainable future.

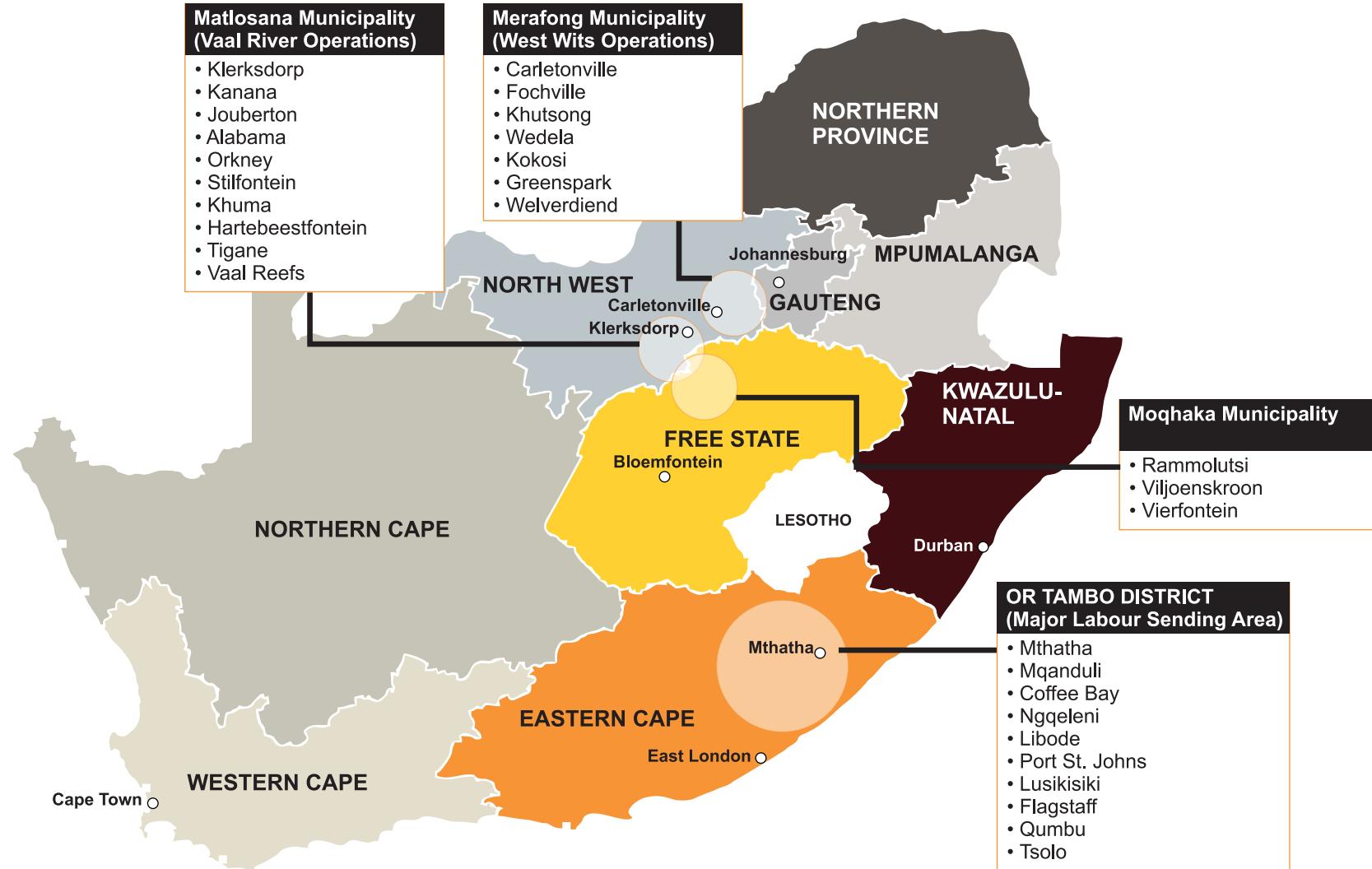
## We respect the environment.

We are committed to continually improving our processes in order to prevent pollution, minimise waste, increase our carbon efficiency and make efficient use of natural resources. We will develop innovative solutions to mitigate environmental and climate risks.





# South Africa Region



# Mining Charter Scorecard

The company is committed to meeting the target set by the Department of Mineral Resources by 2014 and closely monitors progress towards achieving this on a quarterly basis. We remain fully compliant on the Ownership target of 26% as required by law, we are currently standing at 26.8%. We have put measures in place to ensure that we reach the set target for Services under Procurement and Enterprise Development as well as Top Management and Senior Management under Employment Equity.

<b>Transformation Outcomes</b>	<b>Performance Measure</b>	<b>Status as at 31 December 2013</b>						
<b>Ownership</b>	26% HDSA Participation	20.8% ARM; 4.45% ESOP; 1.5% Izingwe (26.8%)						
<b>Housing and living conditions</b>	Employees able to exercise a variety of accommodation options	Conversion of residences to single rooms by 2014 – 99% to plan Family Units – 100% completed Home Ownership Scheme – agreed to with Organised Labour Nutrition – In line with the Chamber of Mines Research Organisation criteria and Harris Benedict equation						
<b>Procurement and Enterprise Development</b>	Targets to be met by 2014: Capital goods (40%), services (70%) and consumable goods (50%)	Capital Goods 53%	Services 65%	Consumable Goods 59%	0.5% of total Capital Spend			
		2014 Compliance Target 40%	2014 Compliance target 70%	2014 Compliance target 50%				
<b>Employment Equity</b>	40% Representation of HDSA's in all management levels by 2014	AGA Board	56.0%					
		Top management	37.5%					
		Senior Management	35.4%					
		Middle Management	49.4%					
		Junior Management	56.6%					
		Core Skills	52.1%					
<b>Human Resources Development</b>	HDSA Human Resources Development Spend to 5% of total of annual payroll by 2014	5.999%						
<b>Mine Community Development</b>	Maximum impact projects that address community needs	WW and VR SLP projects approved by DMR in Q3 and Q4, respectively. SLPs period end 2014. Section 102 applications to amend the SLPs submitted to the DMR in December 2013.						
<b>Sustainable Development and growth</b>	Implementation of EMPs Tripartite action plan on H&S % of samples in SA	Q4 2011 EMP Approved		Annual H&S Targets Achieved	All AGA samples done in RSA			


 2014 targets Achieved  
 Annual Targets Achieved  
 Awaiting DMR to give clarity and to establish the Social Development Fund  
 Annual Targets Not Achieved

# Foreword



**Mike O'Hare**

Chief Operating Officer  
South Africa Region

**During our annual community briefings and engagements last year in May, I committed that we will continue to work together, in partnership with our Host and Labour Sending Communities, the Municipalities and recognised unions in the implementation of our Social and Labour Plans (SLPs) and Mining Charter commitments.**

It gives me great pleasure to report that the work done in this regard, during this reporting period, is testimony to the strong partnerships we have developed over this period as it can be seen from the following brief report on progress recorded against all the pillars of the Mining Charter. I am pleased to report back to you, our constituency and social partners, on what has been achieved to date on the committed Mining Charter targets.

**Ownership:** I am pleased to report that we have managed to achieve 26.8% for Historically Disadvantaged South African (HDSA) representation on ownership, against the Mining Charter target of 26% by April 2014. This comprises 20.8% ascribed to the sale of assets to African Rainbow Minerals (ARM), 4.5% allocation to Employee Share Ownership

Scheme (ESOPS) and 1.5% to our Black Economic Empowerment Partner, Izingwe.

**Housing and Ownership:** It is indeed pleasing to report that, as at the end of the 2013 annual reporting period, we had completed our Residence conversion programme by converting Residences into both Single Accommodation and Family Units as we committed in our SLPs. In West Wits we completed the conversions of Residences into Family Units accommodation and ended the year at 96% of conversion of Residences into Single Unit accommodation, we are well on track to achieve the Mining Charter target of 100% conversions by the end of 2014.

With respect to the Home Ownership Scheme, we have reached an agreement with recognised unions at the Chamber of Mines level and are in the process of implementing the scheme and finalising outstanding issues pertaining to the scheme.

**Procurement and Enterprise Development:** At the end of 2013 the company had achieved 53% HDSA spend on Capital Goods against the Mining Charter target of 30%, 59% on Consumable Goods against



the Mining Charter target of 40% and 57% against the Mining Charter target of 60%. However by the end of March this year, we managed to cover the ground on Services as we ended the quarter at 65% HDSA spend in this regard.

While we are well on track to achieve the 2014 Mining Charter targets, we have however not been able to identify and develop sufficient local enterprises to tap into our Procurement System. Plans are however in place to set up the Enterprise Development Centres in Merafong, Matlosana and OR Tambo District Municipality with the main objective to support and incubate the Small, Medium and Micro Enterprises (SMMEs) in these areas, they will serve as the main sources of employment creation in the above-mentioned areas.

**Employment Equity:** I am pleased to report that we achieved all our Employment Equity targets of 2013 except for the Senior Management at the Vaal River Operations where we achieved 31.3% against the target of 35%. However, at the end of March this year, we managed to achieve 34.4% HDSA representation at Senior Management level and are well on track to

achieve all our targets by year end. The focus moving forward will be to achieve equitable representation across all Business Units and disciplines.

**Human Resources Development:** On the Human Resources Development front, we are delighted to report that we were able to implement all our programmes as committed in the Social and Labour Plans, in particular, the Community Human Resources Development programmes aimed at developing our youth through offering bursaries, internships, learnerships, and portable skills in Host and Major Labour Sending Communities. The company experienced challenges in the areas of ABET, In-Service Bursaries and the National Certificate Vocational where we were unable to achieve the 2013 targets. We have since lodged an application with the DMR to amend our SLPs in this regard.

**Mine Community Development:** Backlog in the implementation of the Local Economic Development projects was realised owing to the delay in the approval of Social and Labour Plans (SLPs) by the Department of Mineral Resources. Despite this, the company was able to deliver several Local Economic Development

projects in Host and Major Labour Sending Areas as it will be seen in this report. Projects that were found not to be viable or with plans extending beyond 2014 were identified and it was agreed with the relevant Municipalities to replace such projects or extend their duration beyond 2014, applications to remedy this were lodged with the DMR.

**Sustainable Development and Growth:** We have submitted Environment Management Plans to the Department of Mineral Resources. Health and Safety Commitments were met in line with the Mining Industry Tri-Partite Action Plan on Health and Safety.

Let me conclude by thanking all the stakeholders for the part they played in enabling the company to deliver on its SLPs and Mining Charter commitments. We have posted our SLPs and 2013 Annual Reports on our website where more details on this report are provided.

We look forward to your participation in the next few months to September as we develop our 2015 – 2019 SLPs and move to the end of the ten year tenure of the Mining Charter with the confidence that we will indeed deliver on all our commitments.



# Introduction



**Simeon Mighty Moloko**  
Senior Vice President Sustainability  
South Africa Region

Last year we reported that the Social and Labour Plans (SLPs) for both the West Wits and the Vaal River Operations for the period 2010 - 2014 were approved by the Department of Mineral Resources during the third and fourth quarter of 2012, respectively. Challenges for 2013 therefore lay in the implementation of the projects and programmes as committed in the above-mentioned SLPs. I am delighted to report that the Stakeholder and Communication Strategies that were jointly developed with all our Stakeholders, in particular recognised unions, the Matlosana Local Municipality, Merafong City Local Municipality, OR Tambo District Municipality, the Eastern Cape, North West and Gauteng Departments of Education have enabled us to deliver on our commitments. Projects that were found non-feasible were also identified and alternative projects and programmes were agreed to.

We entered into Memoranda of Agreement with all the municipalities in which we committed to deliver Local Economic Development Projects, namely, Merafong, Matlosana and OR Tambo District Municipality. We subsequently established Mandating Committees (led by the Executive Mayors and myself) and Implementing Committees (comprising senior management from the company and municipalities) which committed to meet at least once in a quarter. I am happy to report that in all

areas, these Leadership and Management structures operated very well and as intended, this is evident in the projects delivered over the reporting period.

We are also grateful to the partnership fostered with recognised unions, namely, the Association of Mineworkers and Construction Union (AMCU), National Union of Mineworkers (NUM), Solidarity and United Association of South Africa (UASA), all of which are part of the established Future Forums which also meet on a quarterly basis to monitor and evaluate our performance against our Mining Charter and SLP commitments as well as deliberating on issues impacting the future of our business. We sincerely value the contributions made by Labour at the Future Forums for Vaal River and West Wits Operations.

As you will notice in this report, many of the local economic development projects delivered during the reporting period were in the area of education, which is the number one on the list of the five priority areas outlined by government. This was made possible by the positive working relationships established between the company, the Department of Mineral Resources, the National Department of Basic Education as well as the provincial ones, that is, Gauteng, North West and Eastern Cape, all of which are underpinned by the MOUs similar to the ones



we entered into with the above-mentioned Municipalities.

We have also engaged regularly with the NGOs in our Host Communities and in OR Tambo, a workshop was held with the Department of Social Development, South African Revenue Services, the National Lottery and the above-mentioned Municipalities to capacitate NGOs to effectively manage their organisations.

During the course of the reporting period, we were also audited by the Department of Mineral Resources (DMR) in Gauteng regarding our compliance to the Mining Charter and the SLP commitments. It gives me great pleasure to report that we received an over-all positive feedback with a directive to close the gaps on certain areas by submitting plans on how we as a company intend to address the loopholes. We have since submitted plans to the DMR on how we intended to address the shortfalls on our Employment Equity Plan in certain areas. We met all our Employment Equity targets by the end of 2013 except for the Senior Management level in the Vaal River Operations, where we ended the year at 31,3% due to the Voluntary Severance Packages that were opened to employees at Management levels. However, by the end of the first quarter of this year, we achieved 34,4% HDSA representation at this level in the Vaal River Operations. The challenge henceforth remains for us to achieve the

40% across all Business Units and disciplines as well as increasing the representation of Women at all levels. The good news is that we now have a robust Human Resources Development Plan as contained in the SLPs comprising, inter alia, Community Bursaries, Internships, Learnerships, Management Trainees, and Management Development Programmes aimed at increasing the number of HDSAs in our Talent Pool for middle, senior and top management positions into the future.

We are also happy to report that we have entered into strategic partnerships with several like-minded organisations to deliver on our strategic objectives as per our Socio-economic Development Framework and Funding Model. The first partnership we have entered into is with the Development Bank of South Africa's (DBSA) Jobs Fund with respect to the establishment of the Enterprise Development Centres (EDC) in Merafong (R30m), Matlosana (R30m) and OR Tambo (R36m) to the tune of R96m, with each partner contributing half of this over-all amount. For the EDC to be established in OR Tambo, we are delighted to report that the NUM agreed with the company to utilise the money which has been held in the 1987 Strike Fund to the tune of R8m for this project. The NUM has also been actively participating in all the workshops held in this regard. This joint project will run for a period of three years from the date of signature,

beginning with the OR Tambo EDC to be launched during the third quarter of this year followed by Merafong and Matlosana in the coming two quarters.

We are also pleased to report that we entered into a partnership with the Mine Qualifications Authority to deliver additional training and development interventions like portable skills and enterprise development skills to the communities of Merafong and Matlosana in conjunction with Dr Kenneth Kaunda District Municipality and Merafong Local Municipality with the aim of further developing our youth and positively contributing to curbing the unemployment rate in these areas.

Our Social and Institutional Development Fund, which covers requests from our communities and NGOs beyond our SLPs and Mining Charter commitments, expended its annual budget and we hope that it had indeed positively impacted on those who benefitted from it.

In conclusion, I look forward to working with all the social partners in developing our 2015 - 2019 Social and Labour Plans which will be due for submission to the DMR by the end of September. I sincerely hope that the interventions implemented in this reporting period has delivered the desired effect and impact on the quality of the lives of our Host and Major Labour Sending Areas.



# Socio-Economic Development Framework

When we began implementing our Socio-Economic Development Framework eight strategies were identified to drive the delivery of the Board approved Framework. The Framework gives direction to the implementation of AngloGold Ashanti's Social and Labour Plans for 2010 to 2014.

These strategies were fundamental in ensuring that we remain focused on what we promised to deliver to our communities. Since these commitments in the form of Social and Labour Plans were formulated through a vigorous process of consultations, the strategies integrated that fully.

We report progress achieved to date regarding the execution of these key strategies. Green signifies that we have delivered on the committed strategy while yellow is reflective of the work still in progress. We have, through collaborative work with various stakeholders, managed to change most of these eight strategies from red – which was an indication of work still to commence – to yellow. We commit to work hard to ensure that other legs of the strategies are expedited and implemented accordingly.

The objective of AngloGold Ashanti (AGA) South Africa Region's (SAR) Socio-Economic Development Framework is to ensure that our Host and Labour Sending Communities are developed and empowered. The key performance indicators and success will be realised through the following efforts:

- Supporting national policy options that address youth unemployment;
- Satisfying our external obligations within legislative provisions and prescripts;
- Being aligned to the Millennium Development Goals of the United Nations and the National Planning Commission's vision for South Africa; and
- Considering South Africa's Integrated Development Planning Municipality framework in the development of the Social and Labour Plans.

We remain focused in unlocking value to benefit our communities by continuing to look at the following as key economic drivers in our Host and Labour Sending

Communities.

- Land and Environment;
- Infrastructure Utilization and Development;
- Social Development;
- Economic Development; and
- Institutional Development.

## Land and Environment

Work has commenced on land inventory compilation which will then be used to determine how the company can best utilise free land to drive economic development while also addressing the issue of land shortage in areas that we are operating in. We have to this end identified land in Matlosana for a possible solar energy park development. An application has been submitted to the Department of Energy for approval. If approved the project will generate over a billion rand in income with an allocated percentage earmarked to go towards a community development fund. Our concurrent mining method may see land released for future use by our communities. We continue to work closely in identifying land that can be used for agricultural, residential and industrial zoning purposes.

We have an opportunity to unlock value in the 18 000 hectares of land in the books of AGA, discussions have commenced with local municipalities to determine how this



land can best be utilised to meet the developmental needs of our communities. AGA is in the process of developing a land usage strategy that will be closely aligned to social development imperatives of local communities. Our forward thinking approach is informed by the reality that our operations are scaling down through natural attrition. We fully recognise that this inevitable decline of resources may have an impact on our ability to meet the needs of our Host and Labour Sending Communities. The strategy will therefore be focused on helping our Host Municipalities with urban planning and development while ensuring that communities that host us remain economically active beyond the life of our operations.

As part of delivering our Social and Labour Plans for the period 2010 to 2014 the Matlosana Social and Labour Plans will deliver an income generating project in the agricultural sphere. AGA has, as part of a land usage programme, availed land for this project to commence. Land is already being prepared for this purpose. The potential growth and feasibility of the project is strengthened by the fact that the project will be one of the suppliers to an already established fresh produce market in Matlosana.

Excess ground water remains one of the challenges facing AGA. We are exploring a strategy around ground water usage which will dually allow us to effectively manage excess water

but may also present an opportunity on alternative usage of water. This will allow us to also contribute meaningfully to addressing the issue of water scarcity in South Africa.

## Infrastructure Utilisation and Development

The company is reviewing its infrastructure complement in terms of health facilities to determine how these can be best utilised. When hospitals were designed they were designed to respond to the health needs of what was then a large employee population. The reduction in our workforce has resulted in more bed space being available and under-utilised facilities which now possess the potential to ease access to health care for our Host Community members.

Using available infrastructure to effect social change remains our key focus, a case in point is the Wedela Township. The township is a former AGA owned mine residence, which has been fully proclaimed into a township. Wedela is now home to over 2 800 people. In addition to this, the community has at its immediate disposal and for use a fully operational school in the form of Wedela Technical High School. The latter responds to one of Government's key priorities, education, in enhancing the education at the school AGA equipped the school with a science and computer laboratories. In Vaal River we continue to be associated with what was a previous mine school in the form of Vaal Reefs Technical High School which is a centre of education to the local children. In addition to availing the school for community use and to facilitate learning we equipped the school with science and computer laboratories. The school is currently undergoing renovations which is being funded by AngloGold Ashanti.

Another project which was borne out of one of our redundant buildings is the Kayaletu Emergency Medical Rescue Services located in Matlosana. Kayaletu, previously an unoccupied building has now been transformed into high-end Emergency Medical Rescue Training Centre with a national intake. The centre fulfils three of Government's top priorities health, employment and education.



## Social Development

The overall wellbeing of communities that are hosting us is very important to AGA, this is a value we take heed of and are committed to upholding. While we have dedicated Social and Labour Plans that have been developed to positively impact on our Host Communities, community needs surpasses what we can provide through SLPs. Funding for interventions is aligned to the Millennium Goals and catered for in the Social and Institutional Development Fund.

## Economic Development

Our mutually agreed to and co-formulated Social and Labour Plans seek to create economic vibrancy in communities that are hosting and have resourced us for years. The SED Framework adopted by AGA years ago has clearly defined areas that are currently driving and giving birth to economic activities in these communities. Our model is premised on ensuring that projects supported by AGA deliver immediate and long lasting value in the form of a better education system, to create opportunities for communities to leverage from and create income-generating projects. We plan to focus our attention on creating what we have coined secondary industries that can stand the test of time and succeed even

when mining operations have ceased to exist. We reported in the previous issue that the company was in the process of establishing Enterprise Development Centres in Matlosana, Merafong and the OR Tambo District Municipalities. We are pleased to give a positive update that in support of creating active economies in our communities the first Enterprise Development Centre is ready to be launched in Quarter Three of 2014. These centres are located in areas where business activities are taking place and will be focused on supporting businesses to succeed and progress into profit making entities.

## Institutional Development

The successful implementation of our Social and Labour Plans and overall community development can only happen where there are coordinated structures that oversee project implementation. We therefore play an active role in ensuring that the institutions we are working with have the required capacity and ability to deliver life-changing projects. We do this through supporting training and developmental initiatives aimed at making these institutions more efficient.

To fast track Institutional Development we held workshops with NGOs wherein the Department of Social Development, funding agencies and the SA Revenue Services presented.

# AN UPDATE ON THE EIGHT STRATEGIES DEVELOPED TO EXECUTE THE SED FRAMEWORK



During our engagements we committed to developing strategies that will help us to fulfil the implementation of projects in our Host and Labour Sending Communities. Below is an update on how we have fared in finalising and operationalising these strategies.

## Stakeholder Engagement Strategy

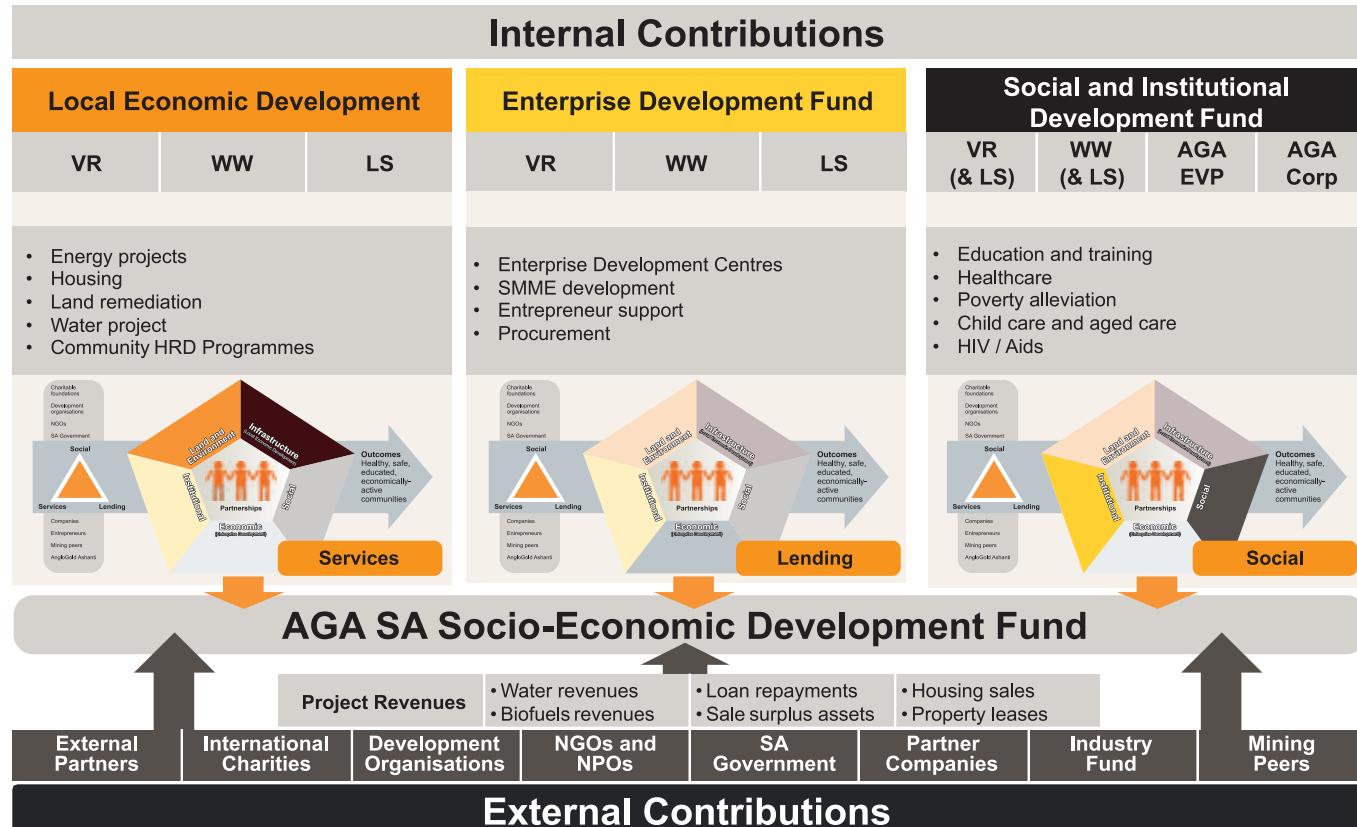
We reported to our stakeholders over two years ago that to ensure that we do not operate as islands but as a collective, the company developed an Engagement Strategy. This came in response to the interaction and report back gaps between the company and critical stakeholders. We can report today that we have held meaningful Mandating and Implementation Committee Meetings with Host and Labour Sending Municipalities. These are structured stakeholder forums that take place monthly and quarterly to measure progress on the implementation of Social and Labour Plans. We have held a number of Community Briefings where we received feedback from community members on the impact of our projects. We have similarly heeded criticism on what we are not doing well and endeavour to correct that where possible. Equally so we have engaged with the regulator to keep track of the implementation of Social and Labour Plans. You will read and see in this edition of the Report the actual quantifiable spin-offs that our strategy has delivered. This is in the form

of collaborative work and social projects delivery with the Department of Mineral Resources, the Department of Health, the Department of Basic Education, the AngloGold Ashanti Future Forum, community members and the Host and Labour Sending Municipalities.

## Communication Strategy

One of the notable criticisms we received over the years was the lack of documentation and communication of the community development work carried out by the company and its associated stakeholders. Our response to this has been to come up with a comprehensive Communication Strategy to help us address this gap. To date we have

# Funding Model



managed to annually deliver this Community Report which is a report back to community members and our stakeholders communicating progress on our delivery of committed SLPs. We have managed to increase the brand profile of the Region through featured articles in local, national and regional newspapers, radio stations and television. As we review the strategy we will seek to improve our communication to our broader stakeholders and will incorporate the feedback from our stakeholders in our effort to communicate better and with more impact.

## Comprehensive Funding Strategy

Our Funding Model shared in this publication and during our

engagements with stakeholders at public forums, promised to explore other funding avenues to increase our funding pool. We are delighted to report that AngloGold Ashanti's application to the Job's Fund was favourably considered. The fund is matching the R96 million allocated for the development of Enterprise Development Centres in Host and Labour Sending Communities. The total fund contribution of R47 million has increased our funding pool for this purpose to a whooping R138 million. We are also pleased to report that we recently received additional funding to the tune of just above R5 million from the Mining Qualifications Authority to implement Community Human Resource Development projects on their behalf. This money will form part of the R111 million currently being expended on Community Human Resources Development Programmes. The R5 million allocation and part of the R111 million will support Youth Development Projects and help us to increase our current in-take of local youths for participation in our Internship Programme, Learner Mining, Engineering Skills and artisanal skills among others. In addition to this we have seen the Departments of Health and Basic Education contributing financial and human resources which have enabled us to collectively furnish and equip newly built health and educational facilities in Merafong, Matlosana and the OR Tambo District Municipalities.

## Procurement Strategy

Following consultations and feedback from local stakeholders made up largely of emerging, existing and aspiring businesses, the company commissioned a localisation study to understand business profiles of the Merafong and Matlosana Local Municipalities. We shared with you, our stakeholders, over two years ago that the commissioned study and findings thereof will be used to shape our Procurement Strategy. It is pleasing that we are able to positively record in this issue and report to you that we are currently implementing this strategy. Local business is urged to visit the AngloGold Ashanti portal for registration and view services required by the company.

## Community Human Resources Development Strategy

Implementation and the execution of the completed Community Human Resources Development Strategy has

begun. Work has commenced in ensuring that youths in our Host and Labour Sending Communities are exposed to opportunities that will increase their chances of accessing the formal job market. We continue to roll out the internships, learnerships, mine training, nursing, artisanal training and engineering skills training programmes targeting the youths in these respective communities. Some of the youth who have been trained through these programmes have been permanently placed by AGA and other industries.

## Land and Environment Strategy

The Land and Environment Strategy will be the company's focus area moving forward. We hope to use this to facilitate the creation of secondary economies and to inject life into the economies of our communities by unlocking value in unused

and availed land.

## Infrastructure Utilisation Strategy

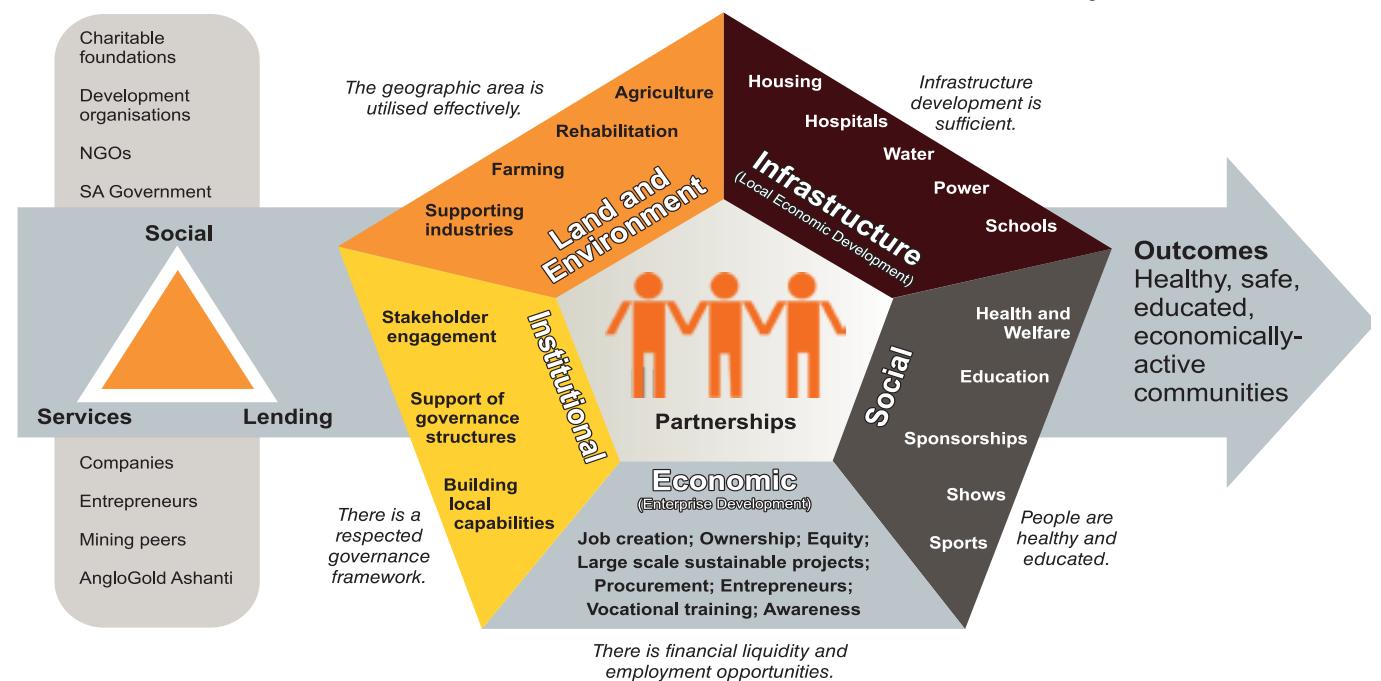
The company has commissioned work for the development of an Infrastructure Strategy which will look at facilities and assets such as hospitals, redundant buildings and water for use by wider communities.

## Beneficiation Strategy

We await a policy directive on the matter from the DMR, however internally the company is testing a number of options which will form our response to the country's position on beneficiation.

# Socio-economic Development Framework

AngloGold Ashanti SAR has developed a **Socio-economic Development Framework** that will guide our SLP development and implementation into the future. This is in line with the Social and Labour Plan Guidelines entailed in the Mining Charter.



Every community is different, but each has structures around the five elements.



A photograph showing a group of approximately ten people in a meeting room. One man in a white shirt is speaking, gesturing with his hands. The room has yellow walls and a whiteboard in the background.

# ENGAGING WITH STAKEHOLDERS

# Department of Mineral Resources Mining Charter (Moloto) Audit

In 2013, the Department of Mineral Resources commissioned an audit on the industry's compliance to the Mining Charter.

To ensure the objectivity of the process, the Department appointed Moloto Solutions to conduct the said audit. West Wits was the elected location that hosted the audit.

In terms of Section 92 of the Mineral and Petroleum Resources Development Act (MPRDA), the Minister authorised Moloto Solutions to enter our operational areas to further access documents during and in preparation of the audit.

The audit entailed the collection, verification and analysis of quantitative and qualitative data from mining operations, as randomly sampled.

Moloto Solutions requested each business unit to nominate a representative at senior management level to coordinate the submissions for the company for all the mining charter elements as well as to facilitate access to operations, personnel and external beneficiaries of the Mining Charter commitments carried out by AGA were interviewed.

The audit was led by the SVP Sustainability, Simeon Mighty Moloko and was supported by the region's Governance team who collated information from Mining Charter Pillar champions in both the AGA SAR and at Corporate Office.

The Moloto Solutions team decided on which projects to visit based on our Stage 1 submissions. This was followed by a field trip to elected projects in West Wits.

Moloto commended AGA on its commitment and positive spirit during the audit. They applauded the CEO Srinivasan Venkatakrishnan (Venkat) for supporting the process throughout and being on the panel of interviewees. Venkat spent the whole day in the sessions supporting colleagues.



Nwabisa Mabandla from Moloto Solutions explains to representatives of AngloGold Ashanti what process will be followed during the audit.



Mrs Nosipho Chabalala-January, AngloGold Ashanti Board Member and Chief Operating Officer, Mike O'Hare share feedback on the audit.



The group visited Social and Labour Plan projects in the Merafong area. Here Nwabisa Mabandla from Moloto Solutions interviews Zongezile Mojahi from Onk-e Wonke Trailer Manufacturing, a project supported through the Enterprise Development Fund. With them is Maxwell Bolani, Manager Local Economic Development and Simeon Mighty Moloko, Senior Vice President Sustainability.



Nwabisa Mabandla interviews the Principal at Tsitsiboga Primary School where the company built a Science Laboratory.



David Noko, EVP Sustainability; Simeon Mighty Moloko, SVP Sustainability in the South Africa Region; Srinivasan Venkatakrishnan, CEO; Italia Boninelli, Executive Vice President of People and Organisational Development and Mike O'Hare, COO South Africa Region participating in the audit.

# Mining Lekgotla

The Mining Lekgotla is the premier Mining Think Tank for the mining industry, thereby making a positive contribution towards shaping the industry here at home and beyond our borders.

The Lekgotla is also a scenario-based strategic dialogue that affords unique strategic conversations that ensure that the complexities and uncertainties prevalent in the mining industry surface in a manner that fosters a forward looking approach. Furthermore, this is a platform utilised to explore key trends and policy shifts in the mining environment.

As one of the sponsors, AngloGold Ashanti participated at this important gathering of opinion makers displaying our broader objectives of the Mining Lekgotla - that of building a strong and unified mining sector in South Africa, the bedrock of our economy.



Abel Mudau, Senior Manager Supplier and Enterprise Development sharing our Procurement Strategy with a Mining Lekgotla attendee.



David Noko with AGA employees at the Mining Lekgotla.

# Grootdraai Mining Right executed



of the company is Nicki Strydom, Legal Counsel for SA Region Legal Services and Penny Chenery, a notary from Routledge Modise Attorneys.

On Tuesday, 27 August 2013 the Department of Mineral Resources executed the Grootdraai Mining Right for our Vaal River Operations therefore giving it the social license to operate. The granting of the executed Mining Right is consequent to numerous consultations between AngloGold Ashanti, the Department of Mineral Resources, organised labour, the Matlosana Local Municipality which resulted in the submission and approval of Social and Labour Plans for our Vaal River Operations to the Department of Mineral Resources in the North West Region. Signing the documents on behalf

# DMR North West inspect projects in Matlosana



On 15 and 16 May 2014, the Sustainable Development team hosted the DMR during a compliance inspection. The team consisted of representatives from the company and organised labour, represented by NUM, AMCU, UASA and Solidarity. On Friday 16 May the team visited the Engineering Training Centre where the DMR interviewed learners on the benefits derived from programmes offered by AGA. The group then visited Kopanang Residence where they took a tour of the overnight rooms, ablution facilities, Privacy Rooms and Visiting Wives Centre. From here they went to the newly ploughed agricultural project near Orkney. The DMR was impressed with the quality of workmanship at the three sets of classrooms built at Are Bokeng Primary School in Kanana, Thea Merafe Primary School in Jouberton and Vuyani Mawethu Secondary School in Khuma.

# Future Forum

The West Wits Future Forum comprised of representatives from AngloGold Ashanti Management, Solidarity, UASA, the NUM and AMCU was established. The forum meets quarterly to discuss matters of common interests as it relates to labour and the sustainability of communities. This is a statutory requirement that the company has fulfilled. Minutes and records of the meeting are kept for future reference and for follow through. Also reported at the forum meetings is progress recorded on the Social and Labour Plan Projects implementation.



Johnny White and Boyd Smit from UASA.



Tshepo Motlooi from Association of Mineworkers and Construction Union (AMCU).



Tafa Moya from the National Union of Mineworkers (NUM).



Simeon Mighty Moloko and Ian Jacobs, Vice President for Labour Relations address organised labour.

The Vaal River Future Forum was launched and has since convened. The forum is comprised of representative from AGA management, UASA, Solidarity, AMCU and the NUM. The forum tracks and deliberates on progress made towards the implementation of Social and Labour Plan Projects while also discussing labour related issues of common interest. These are formalised forums which may be audited by the Department of Mineral Resources. A signed constitution by all parties governs the activities of the forum while also giving the direction on issues to be covered and resolved by the forum.



# Chief Operating Officer Briefing to Organised Labour



AGA believes that engaged and informed employees can contribute meaningfully towards the execution of business objectives and strategy. Following the announcement of Quarterly results the Chief Operating Officer (COO), Mike O'Hare conducts interactive and two way feedback sessions to Organised Labour. The Results Presentation to Organised Labour happens four times a year following the public announcement of the AngloGold Ashanti results. During these sessions the COO and Organised Labour comprised of the NUM, UASA, AMCU and Solidarity take a reflective look at the safety, production and financial production of the Region. Other issues reported on relate to developments around accommodation and living conditions and progress on the implementation of Social and Labour Plan Projects.



# Chief Executive Officer visits SAR Operations

On 25 and 26 November 2013 the Chief Executive Officer, Srinivasan Venkatakrishnan (Venkat) and Chief Operating Officer, Mike O'Hare went on a road show in the South Africa Region to meaningfully engage with employees at all levels.

Mike commended employees on the improved safety performance while urging them to ensure that they travel home safely for the festive season and that they all return safely. He reminded them that the leopard hunts while we are all relaxed and that we need to continue to be vigilant in ensuring that we work safely and go back home to our families safely. Venkat welcomed all and explained that the road show came as a result of a conscious effort to engage directly with employees to establish an open two way communication which is vital for any relationship. He commended the employees in the Region on the safety results and urged all to be alert throughout what tends to be a very vulnerable season. He appreciated the step change towards the right direction that has been visible in the Region in relation to safety and encouraged all to continue to strive towards creating zero harm working conditions. In terms of the state of the company, the CEO invited all to join forces to ensure that our business remains sustainable through safe and improved production.



# Community Engagement

As part of AngloGold Ashanti's stakeholder engagement strategy, the company hosts quarterly community briefings in Matlosana, Merafong and our Major Labour Sending Areas.

The purpose of these events is to allow for interaction and reporting back to communities on the Social and Labour Plans implementation progress while also encouraging the mapping out of plans for the year. The sessions create a platform for reporting back on our current Local Economic Development projects, Enterprise Development projects as well as Community Human Resource Development programmes including Bursaries, Learnerships and Internships and company performance as a major employer in the areas that we are operating in and as far as our Labour Sending Communities are concerned. The target audience is the Municipality, community based organisations, the youth, organised business and community members.

## Engaging with the Merafong Community



Merafong MMC for Sports and Recreational Facilities, Councillor Mogomotsi Sello asks a question while Monica Madondo, Vice President in Office of the COO and Abel Mudau, Senior Manager Supplier and Enterprise Development look on.



Mike O'Hare and Annatjie Kgampe from Ubuntu Safe Home in Kokosi in discussion.



Mike O'Hare engaging with community members.



Councillor Maphefo Mogale-Letsie, Executive Mayor of Merafong addressing the community.



Manini Mtongana, Chairperson of the Merafong Business Association asking a question during the briefing.

# Engaging with the Matlosana Community



Community members and the Executive Mayor, Councillor Kagiso Khauoe listening to the COO presentation and Monica Madondo taking questions from a community member.



Kobus van Heerden and Dr Oupa Nkagisang respond to questions from community members.



Mike O'Hare, Abel Mudau and Simeon Mighty Moloko taking off-line questions during the Matlosana Community Briefing.

# Merafong Business and Non-Governmental Organisation Briefings



# Matlosana Business and Non-Governmental Organisation Briefings



# OR Tambo District Business and Non-Governmental Organisation Briefings



# Letters of appreciation and awards



**From:** jacobm@hectorex.org.za  
**Sent:** Friday, January 31, 2014 07:42 AM  
**To:** Marimo, Malebogo  
**Subject:** Small gestures makes a big difference

Hi Malebogo  
I am impressed by the sustainable dev plans at AngloGold Ashanti. The projects are Intergrated and move across the entire community spectrum. The bursary scheme is sacrosanct and all socio-economic projects in this report are impressive. Your Peers in the rich platinum belt should learn how it should be done.  
Enjoy your day and thanks for making a difference at Sonata Primary School.

Moatshe

**From:** Phoka Phatsoane  
**Sent:** Friday, May 31, 2013 9:05 AM  
**To:** O'Hare, Mike; Moloko, Simeon; Van Heerden, Kobus; Ntsizi, Charles  
**Subject:** AGA's Business Breakfast Thanks Giving

We in the name of Matlosana Development Forum's working group wish to thank AngloGold Ashanti for the past two very informative business briefings held in our area of Matlosana Municipality, and every time after each session more people come to us for more information, we also encourage them to look more on the positive side and out of the box, must not get discouraged as it is often the last key in the bunch that opens the lock and "Nothing will work unless you do."

We once more wish to thank Mr. Moloko and his team for always being available each time we request a meeting and their professionalism in handling our issues, and also acknowledges that it is very difficult but we believe that "Faith and initiative rightly combined, remove mountains, barriers and achieve the unheard of and the miraculous."

**Regards**  
**MP Phatsoane**





SAVF  
SOCIALE WERKVERENIGING VAN SUID-AFRIKA

SAVF - SAMARITAANSWERK

SAVF - SAMARITAANSWERK

SAVF - SAMARITAANSWERK

SAVF - SAMARITAANSWERK

SAVF

SAVF



## Sustainability Department scoops community service award



In recent years, the South Africa Region has made great stride in its quest to make a lasting difference in its Host and Major Labour Sending Areas. Through its Socio-economic Development Fund AngloGold Ashanti is living up to its value by leaving communities and societies better off for us having been there. On 1 November 2013 AngloGold Ashanti was recognised for its contribution and commitment towards community development when it received a Community Service Award presented during the Wesvaal Chamber of Business' Annual Awards banquet. A delighted Kobus van Heerden, Enterprise Development Manager (centre) accepted the award on behalf of AngloGold Ashanti from Karel Jooste, Member of the Executive Committee and Ben Mosala, President of the Wesvaal Chamber of Business. Lee-Anne Murphy, CEO of the chamber said that AngloGold Ashanti has truly left its mark on the community. "Besides the various companies that they have assisted in starting up and funding local businesses, AngloGold Ashanti has given so much to the people of Matlosana by supporting non-profit organisations and institutions in need." Kobus said the award will mean a lot to the company which believes in giving back to communities that host and have resourced the company over the years. "This is truly inspiring. To be recognised by our business partners shows that what we are doing in and around the community of Matlosana impacts positively on communities and is being appreciated," he added.



**From:** Geere Hilda D  
**Sent:** Wednesday, November 27, 2013 8:06 AM  
**To:** Moloko, Simeon  
**Subject:** APPRECIATION LETTER

Ntate Moloko.  
Find attached a letter of gratitude from the Superintendent General of the Eastern Cape Education Department. It is wonderful to see that the contribution of your Programme in the OTRDM is recognised and appreciated by the top management of education within the Province.



OFFICE OF THE HEAD OF DEPARTMENT  
Eastern Cape Education Department: Matriculation and Higher Education Division  
www.ecdoe.gov.za

The Managing Director  
King's Gold Awards  
1194 Cranberry Street  
Mossel Bay 6600  
Western Cape School  
Case No:

#### FINAL REPORT: KING'S GOLD AWARDS - MATRIC CLASS OF 2013

Scope of the final report; report it fully accompanied with thanks.

We wish to express our warmest appreciation and gratitude for the valuable contribution made by your Province to our commitment to enhance the quality of teaching and learning in our schools. This gesture is reflected and recognized as a valuable provincial contribution to the promotion of democracy and quality education in the Province of the Eastern Cape. In particular CM District Schools Municipality.

The CM's commitment to the delivery of bachelors passes in the Province is greatly appreciated and viewed as a positive work in the performance of the Eastern Cape Department of Education. As a staggering statistic.

Please note that this office is pleased with the role of participating schools in the competition, if there is going to be any changes, including the names of learners to assist them this school year in 2014.

Please note that the name of the Head of Office in the Office of the Superintendent General, Dr. K. Nkomo is requested as the contact person for any further engagements regarding the awards. His contact details are as follows:

Postal address: PO Box 10000, Port Elizabeth 4320, South Africa

K. NKOMO  
SUPERINTENDENT GENERAL

2013/14  
DATE:



12/12/2013  
Dear Sir/Madam  
Anita Valiela  
1194 Cranberry Street  
Cape Town 8000  
P.O. Box 10000  
Western Cape School  
Case No:

On behalf of the CM District Schools, we would like to thank you for your support and encouragement towards the success of the King's Gold Awards.

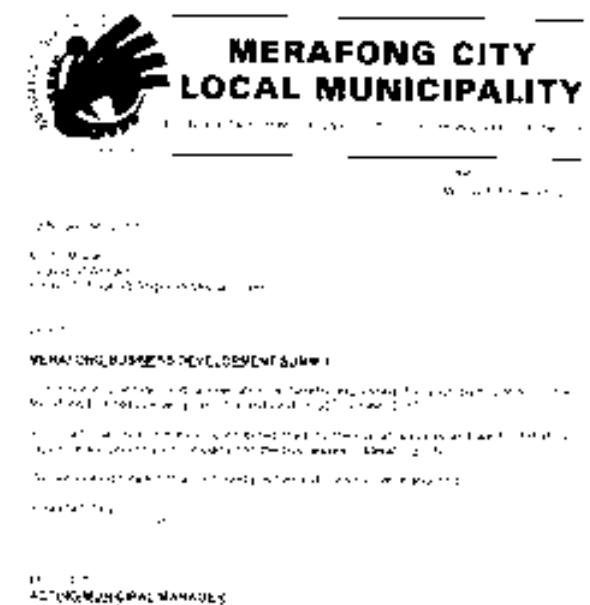
There is another one more year to go and we hope that we will be able to repeat the success of the last year.

It is also important to note that the King's Gold Awards is a great achievement for our schools.

Therefore, we would like to thank you once again for your support and encouragement towards the success of the King's Gold Awards.

Yours sincerely,  
  
Anita Valiela  
SGB Chairperson

MEET BAKER  
HEAD OF DEPARTMENT





# MERAFONG CITY LOCAL MUNICIPALITY

The South Africa Region has a total workforce of over 30 434 employees in the SA Operations, namely West Wits and Vaal River Operations which includes contractors.

In the West Wits operations the company employs over 14 394 people.

The West Wits Operations are situated approximately 75 kilometres west of Johannesburg within the Gauteng Province. The site is approximately 7 km south of Carletonville. Other neighbouring towns are Fochville and Potchefstroom, which are situated 12 km and 50 km respectively to the south and west of the mines.

The land occupied by the West Wits Operations straddle the boundary between Gauteng and North West Provinces.



# Enterprise Development

We are continuing with a crusade to support emerging businesses in Merafong to create viable businesses. Projects were identified as part of the 2010 to 2014 Social and Labour Plan in Merafong and tested for feasibility, these were subsequently funded. We supported newly established enterprises and went on to support emerging businesses in the area. The health of these businesses is in our best interest and we therefore have elected to visit these on an adhoc basis for support, coaching and identification of challenges.

## Onk-e Wonke Trailer Manufacturing

Onk-e Wonke is a trailer manufacturing company based in Khutsong near Carletonville that manufactures three kinds of trailers as well as security gates. Some of the trailer units manufactured include 1.5 metre containers that are mostly used as mobile kitchens. The 2.5 metre and 3.0 metre luggage trailers are commonly used by motorists.

Onk-e Wonke has been trading on a very small scale because of a lack of appropriate equipment and as a result only one or two trailers were manufactured a month.

The entrepreneur was unable to serve the market which he was exposed to (selling trailers and hiring them out at the same time) and approached the Enterprise Development Department to assist with a loan to purchase additional equipment needed to grow the business.

The entrepreneur has worked within the trailer manufacturing industry for over ten years and he currently employs three people on a part-time basis.



# Digital Hubs

**Digital Hubs** are newly established 21st century virtual classrooms or outlets designed to foster innovation, technological development and creativity in a supportive, entrepreneurial environment. These hubs are also designed to give local community members the opportunity to gain IT related skills and digital media training.

The outlet renders internet and computer training, copy and print facilities, job placements and online traffic entrepreneurship (doing business online).

A digital hub consists of laptops, iPads, computers, digital advertising screens, wireless hotspot services, photo copying machines and other soft touch screen equipment. The target market for these hubs are usually schools, communities, business and youth and each digital hub can create a minimum of eight job or internship opportunities.

AGA's Sustainable Development Department was approached by the Academy for Emerging Entrepreneurs for possible partnership in establishing a digital hub in Merafong City Local Municipality and Matlosana Local Municipality for job creation



purposes.

AGA investigated the project and found it to be feasible as it has the potential of attracting business in and around Merafong to create job and internship opportunities for young people within the ICT field.

The project has a "digi-card" which is used to buy digi-airtime giving access to the digi hub at lower costs. Merafong has more than 3000 learners and students of which the digital hub needs to sell cards to only 500 learners and students per month. The hub will render services to corporate companies as well as small businesses (i.e. printing, advertising, marketing packs, web designing and hosting, binding, Microsoft packages, job placements, computer use). The Digi-Hub model is built in such a way that it becomes self-sustainable through partnering with FET colleges, technical high schools and private businesses and local municipalities. The Academy for Emerging Entrepreneurs has a team of specialists within the ICT industry and is in partnership with i-Burst which is one of the largest online airtime suppliers for network purposes and will supply airtime bundles at lower costs to the Digital Hub.



# Local Economic Development

The impact that we are making through Local Economic Development programmes and projects is beginning to bear fruit in Merafong. This is due to structured project implementation systems that oversee and monitor progress been made. An amount of R172 million has been made available for Local Economic Development projects, including the renovation and building of schools, additional classrooms, school libraries, science and computer laboratories, a step-down facility, community parks, enterprise development parks and income-generating projects like multiple-purpose car wash facilities as well as livestock and agri-projects aimed at benefiting the youth and women in particular. The joint collaboration between AGA and active participants and partners such as the Merafong City Local Municipality, the Department of Mineral Resources, Department of Health and the Department of Basic Education, the business community and Government departments that are key to ensuring the success of what is entailed in our Social and Labour Plans (SLP) remain active and notable interest partners in implementation through availing their time, resources and additional financial assistance. We appreciate the constructive role that they have agreed to assume and commitment to promises that are aligned to the social projects we have agreed on to change the face of Merafong. It is clear that Merafong has the potential to be, and is gradually transforming into, a vibrant economy capable of surviving beyond the life of our operations. What began as paper based, pre-feasibility concepts are now maturing into income generating – but above all – social cohesion enhancing structures. Due to the amount of time spent engaging communities to determine their needs, we are realising that the completed projects are beginning to be enjoyed by the local community as they contribute to the much needed changed face of Merafong. Our mining peers and other industries have joined in to help reduce the scourge of poverty in Merafong.



# Carletonville Hospital Phomolong Medical Step-Down Facility and Paediatric Ward

**Health Minister Aaron Motsoaledi and MEC Hope Papo officially launched and handed over the newly built Carletonville Hospital Phomolong Medical Step-Down Facility and a Paediatric Ward to the community of Merafong on 15 June 2013.**

This project was conceived as part of AngloGold Ashanti's Social and Labour Plans (SLPs), which is informed by the Integrated Development Plans of the Merafong City Local Municipality.

AngloGold Ashanti expended a total of R2.5 million on the building, furnishing and provision of requisite medical equipment for both wards. The company furthermore provisioned about R70 000 that went towards the purchasing of toys, computers and television sets for the wards as well as furniture for the Centre Manager's office. Both wards are fully operational and provide sub-acute care for recovering chronically ill patients and children. The facility provides a complex community care package to patients who require short periods of recovery thus releasing the much needed hospital beds to severely and acutely ill patients.

In addressing the community, Minister Aaron Motsoaledi the Minister of Health said the Phomolong Medical Step-Down Facility and Paediatric Ward should be used to attend to the health needs of the children and adults of Merafong. "This intervention in collaboration with AngloGold Ashanti will help avail the much needed medical beds for the terminally ill in the main hospital while recovering patients can be attended to for shorter periods in the Step-Down Facility. This is aligned to our objectives and plans to make access to health care for all a reality and right that can be enjoyed by all irrespective of their socio-economic standing," he said.

"Health care is a critical component of the National Development Plan of this country and as a company and an industry we subscribe to the plans and intentions of this plan to reconstruct and inject economic vibrancy in our country while creating a healthy society," said Simeon Mighty Moloko, Senior Vice President for Sustainability. He added that South Africa is a youthful nation with endless possibilities and that it is therefore paramount that companies maintain a healthy population, mitigate manageable health conditions while

partnering with government, in its aim to promote healthy living, combating life threatening diseases and availing accessible health care for all as this is a human right and not a privilege. This will put this hospital in a better position to free bed space for the severely ill while also dually attending to the needs of recovering patients.

Deputy Minister Godfrey Oliphant commended AngloGold Ashanti on the community development portfolio supported by the company. "These kind of public-private partnerships are critical in driving socio-economic transformation in mine communities. What AngloGold Ashanti and the Merafong City Local Municipality are launching today is in sync with the prescripts of the Minerals Petroleum Resources Development Act which provides and clearly states the role of the mining industry in the economic transformation of Host and Labour Sending Communities. We cannot have Host and Labour Sending Communities that perpetually suffer from the three social ills," said Deputy Minister Oliphant.



**Dr Nicolas Mwangi, Chief Executive Officer at Carletonville Hospital takes Minister Aaron Motsoaledi, Executive Mayor Maphefo Mogale-Letsie, AGA's Simeon Mighty Moloko and the delegation on a tour through the newly launched facilities.**



**Minister Aaron Motsoaledi, Deputy Minister Godfrey Oliphant and AGA's SVP, Simeon Mighty Moloko chatting to one of the first patients at the Step-Down facility.**



The Minister of Health, Dr Aaron Motsoaledi visits one of the first patients in the Carletonville Hospital Phomolong Medical Step-Down Facility. With him are (from left to right) Dr Nicolas Mwangi, CEO at Carletonville Hospital; Simeon Mighty Moloko, Senior Vice President for Sustainability and the Deputy Minister of Mineral Resources, Godfrey Oliphant.



The Minister of Health, Dr Aaron Motsoaledi interacting with employees at Carletonville Hospital.

# Khutsong Community Park



This project was inspired by the fact that Merafong does not have recreational facilities that enhance sports, health (physical fitness), social cohesion and other various life skills related activities.

The Khutsong Community Park was identified as a possible flagship project in partnership with the Merafong City Local Municipality. The project will also contribute to the envisaged clean and green concept led by the West Rand District Municipality.

The park is an integral part of AngloGold Ashanti's SLPs derived and informed by the Merafong City Local Municipality's Integrated Development Plans. This project was also approved by the Department of Mineral Resources as part of the company's SLPs for the period 2010 to 2014. The cost of the project was R1.8 million and an additional R200 000 for the construction of ablution facilities for use by park regulars.

The Deputy Minister of Mineral Resources, Godfrey Oliphant officially handed over the project to members of the community on 14 June 2013. "This park, which provides for an outdoor gym for the use by Khutsong community, will indeed promote healthy living through regular exercise at no cost. The other added benefit of the park is one of social cohesion which will strengthen unity among the people of Khutsong. The park will enable the community to commune in a secured social place as families; while encouraging physical activity for the young and old; and it should be utilised as such.

"The soccer pitch, I believe, will be a launch-pad for many football loving young stars who will hopefully graduate to being professional players with the potential added bonus being the possible emergence of a first division team born and bred here on the grounds of Khutsong. I urge you therefore to use this facility to harness talent," concluded Deputy Minister Oliphant.



Modilati Malapane and Joel Raphela from the Department of Mineral Resources were present at the official launch of the Khutsong Community Park.



Matabo Letsoalo from the Communication Department at Carletonville Hospital entertained the guests with a humorous play.



Deputy Minister of Mineral Resources, Godfrey Oliphant unveils the plaque at the Khutsong Community Park on Friday 14 June. To his left is Councillor Maphefo Mogale-Letsie, Executive Mayor of Merafong. To the right is Simeon Mighty Moloko and Advocate Susan Malebe.



The Khutsong Community receiving the Medical Step-Down Facility and the Khutsong Community Park.



Children from the Khutsong community play a game of soccer on the newly-built soccer field.



Monica Madondo, Vice President in the COO's Office and Dr James Steele, Manager of Health Services are introduced to the guests. In front of them are Modilane Malapane from the DMR; Advocate Susan Malebe and Deputy Director General, Mineral Regulation, Joel Raphele.



Deputy Minister Godfrey Oliphant tests one of the exercise machines that form part of the outdoor gym. These will promote healthy living through regular exercise at no cost.

# Tsitsiboga Primary School

**The Chief Operating Officer, Mike O'Hare; Senior Vice President of Sustainability, Simeon Mighty Moloko; Organised Labour – represented by the National Union of Mine Workers and the Association of Mineworkers and Construction Union – and the Executive Mayor of Merafong, Councillor Maphefo Mogale-Letsie, officially handed over the newly built Science Laboratory at Tsitsiboga Primary School to the Minister of Mineral Resources, Ms Susan Shabangu on 25 April 2014.**

Mike O'Hare urged learners to take advantage of educational facilities and opportunities being presented to them. "We are committed to supporting government in meeting the standards and norms – which are in place to ensure that the education system is fully functional – as set by the Minister of Basic Education. Our approach is focused on the provision of school infrastructure, capacitating Science and Maths Educators, strengthening school management and School Governing Bodies and Lecturers. In addition to this, we award bursaries and offer internships to our Host and Major Labour Sending Communities among other educational initiatives. I advise you to therefore use these opportunities before you as your



launch-pad to a successful future," said Mike.

The school was established in 1965 and was then known as Khutsong Higher Primary School. In 1970, it changed to Tsitsiboga Combined and catered for Tswana-speaking learners only. The school is situated in Khutsong near Carletonville and there are no science laboratories in the area. This means that some community children are given a chance to utilise the facilities under supervision. Learners now have a real feeling of science and experiments in a decent and fully equipped facility for extra classes.

The science laboratory has interactive boards installed to facilitate learning, experiments, lessons and many other science related programmes such as Ohm's Law. These are now done quicker and more effectively using the advanced technology that comes with the interactive boards. Pre-installed exam papers, exercises and test papers help learners track their learning pace and understanding of the work. Teachers will undergo training on how to effectively use the interactive white boards and how to operate the programmes and systems to ensure that the school meets

its objectives in making science more fun and enjoyable for learners thus improving their results and passion for science at an early age.

AGA received a proposal from the Gauteng Department of Education (GDE) through the Merafong Local Municipality's Integrated Development Plan (IDP) to assist in constructing the science laboratory.

When the laboratory was built, the nine workers consisted of three brick layers, four labourers, a carpenter and an electrician. Lucky Sekano was the Site Manager in charge of the Tsitsiboga Primary School Project. Over and above this, Malomo Trading registered one of the community members' children for high school and they hired the parent to be part of the project by teaching him basic brick laying skills.

The Minister commended AngloGold Ashanti on its commitment to uplifting communities. "I implore you to take full advantage of these facilities that were not available during my time," she said to some of the learners.



**The AngloGold Ashanti Sustainable Development team and representatives from the Gauteng Department of Education; Organised Labour; the Merafong City Local Municipality and the School Governing Body.**



The Chief Operating Officer, Mike O'Hare, Senior Vice President of Sustainability, Simeon Mighty Moloko, Organised Labour – represented by the National Union of Mineworkers and the Association of Mineworkers and Construction Union – and the Executive Mayor of Merafong, Councillor Maphefo Mogale-Letsie, handed over the Science Laboratory to the Minister of Mineral Resources, Ms Susan Shabangu on 25 April 2014.

# Retlile Primary School

AngloGold Ashanti puts education, training and innovation as a top priority and as any community's critical imperative. The company believes that if fundamental basics and systems are in place to create an enabling environment for education and training, the ripple effects will be realised in eliminated poverty, reduced unemployment rates while also addressing the issue of inequality which will in turn propel societies to prosperity.

On 25 April 2014, the company officially handed over five additional classrooms to the Minister of Mineral Resources, Ms Susan Shabangu. Also in attendance was the Chief Operating Officer, Mike O'Hare, Senior Vice President of Sustainability, Simeon Mighty Moloko, Organised Labour, the Executive Mayor of Merafong, Councillor Maphefo Mogale-Letsie and the District Director of Education, Dr Peter Skosana.

Almost 40% of the learners at Retlile are orphans who stay with relatives and 10% are from child-headed homes. The school was declared a non-fee school by the Department of Basic Education in 2008 due to the high level of poverty and unemployment and is classified as a Quintile 3.

This school was established in 1996 in Kokosi near Fochville and operated under the name Reakgona as a junior primary school. It was officially registered in 1997 catering for Setswana learners under the leadership of Mr Motobele and consisted of eleven teachers and 450 learners. In 1998, Retlile Primary School officially opened with 16 brick and mortar classrooms and the turnout for registration was huge. In 2000, the roll stood at 900 with additional mobile classes. The school was best known for its excellent arts and culture results. In 2011 the current principal, Mr MJ Mhlontlo took over.

These extra classrooms will assist educators with the additional resources to enhance their teaching and the learners to access resources within the schools. The educators will have successful intervention programmes for learners who struggle. The Department of Basic Education will provide the school with furniture, boards as well as training needed by the educators.

The building was done by a local contractor that created nine job opportunities for members of the community, resulting in impacting the income of nine families.





Minister Susan Shabangu addressing the learners at Retlile Primary School.



The Chairperson of the School Governing Body, Thobeka Boholo, was overcome with joy during the unveiling of the plaque.



# Mbulelo Primary School

On 25 April 2014, the newly completed library was accepted by the Minister of Mineral Resources, Ms Susan Shabangu on behalf of the community of Khutsong and the District Education Department. This project forms part of the 2010 and 2014 West Wits and Merafong City Local Municipality Social and Labour Plan.

The delegation that comprised the Chief Operating Officer, Mike O'Hare, Senior Vice President for Sustainability, Simeon Mighty Moloko, Organised Labour, the Executive Mayor of Merafong, Councillor Maphefo Mogale-Letsie and the District Director of Education, Dr Peter Skosana.

The newly-built, equipped and furnished library with educational books were handed over to the principal, the pupils, the District Director of Education, Dr Peter Skosana and Minister Shabangu. The Gauteng Department of Education co-implemented the project with AngloGold Ashanti, the Future Forum, the DMR and the Merafong City Local Municipality by providing some of the furniture and books. "I am pleased to announce that in addition to this fully fledged library, AngloGold Ashanti is today handing over a total of R240 000 which will go towards the purchasing of additional books, laptops and a printer. This is in line with our approach to support literacy development and ignite literacy interest in the communities we operate in and those that have resourced us over the years" said Mike.

The Community Human Resource Development Department within AGA will take the selected teachers on the necessary training where they will be trained on how to utilise the library

effectively to improve the reading and writing skills of the learners and also use research programmes to stimulate the minds of the children. An intern will be allocated as a resource for the Library with mentorship support from the Merafong Municipality Librarian.

According to the school principal, a library topped the list of needs at Mbulelo. This will assist educators with additional resources to enhance their teaching. Learners will now also access resources within the school and will benefit the parents and community members who would want to study or would like to get references. Learners reading skills will also be enhanced by the resources in the library.

The nine workers at this project consist of three brick layers, five labourers and a carpenter from Malomo Trading and Projects. Furthermore, local tilers and painters were hired to take care of the finishing work.

The Director-General of Mineral Resources, Dr Thibedi Ramontja, in closing the launches and in his address to community members and NGOs at Eden Village Community Hall, applauded AngloGold Ashanti on its notable efforts to visibly transform areas that require social interventions the most. He went on to mention that the classrooms, science laboratories and library will address critical socio-economic imperatives relating to education and training which will subsequently result in supporting the development of core skills which will certainly increase the chances of students progressing into far meaningful and better futures.





Advocate Susan Malebe, Regional Manager Gauteng; Minister Shabangu; Nosipho Xongo and Joel Raphela, District Director General.



Minister Susan Shabangu and Mthuthuzeli Pitoyi, Senior Community and Sustainable Development Officer at the newly unveiled plaque.



The former founding Principal, Johannes Baard and Mike O'Hare at the opening of Mbulelo Primary School's library.



Members of Organised Labour; Cllr Morwanki Makiti, MMC for LED; Johannes Baard, former founder Principal and representatives from AngloGold Ashanti inside the library.



# Community Human Resource Development

## Our Philosophy on Education

According to the National Development Plan, education, training and innovation are central to South Africa's long-term development. They are the core elements in eliminating poverty and reducing inequality and are the foundation of an equal society. Education empowers people to define their identity, take control of their lives, raise healthy families, take part confidently in developing a just society, and play an effective role in the politics and governance of their communities".

AngloGold Ashanti's mission is to create value for our shareholders, our employees and our business and social partners through safely and responsibly exploring, mining and marketing our products. Our primary focus is gold and we will pursue value-creating opportunities in other minerals where we can leverage our existing assets, skills and experience to enhance the delivery of value. Our philosophy is to create a complete institution of learning which should at least have competent, dedicated educators and a school management team, classrooms that are neat and safe for the learners, a computer lab, science laboratory, ablution facilities and sport fields. All these create an environment conducive to learning. As a company participating in education space through our Social and Labour Plans' activities and beyond compliance, we will continuously strive to persuade other players within corporate and government sectors to collaborate in addressing education challenges in the country and being biased to the communities and societies in which we operate to be better off for AngloGold Ashanti having been there.

Our Community Human Resources Development programmes closely support a collaborative educational model, this is also our response to the Education Collaboration Framework. In

order to effectively enhance the education system through our Community Human Resources Development programmes we have elected to be guided by the following themes which will enable us to execute a comprehensive response to education and the educational needs of our Host and Labour Sending Communities. In order for us to be able to set measurable targets for improving the quality of teaching we advocate for the **professionalisation of the teaching service**, hence our support of teacher development. We are working closely with our partners in education to ensure that we create **courageous and effective leadership** in our education system and schools. Our intervention is in the form of supporting capacity building for school governing bodies, management teams and learner representatives. Additionally our partnership model is informed by our commitment to **improve government capacity to deliver**. We do this through supporting management programmes structured to benefit teachers, learners and governing bodies. **Improving resourcing in order to create conducive and safe learning environments: teachers, books and infrastructure** is critical to a balanced and an effective education system. AGA is responding to this through building schools, science and computer laboratories, libraries and providing books in libraries. Getting the education system right takes collective cooperation which calls for **community and parent involvement** hence our support of school governing bodies and communities that take an interest in facilities provided to create an enabled education environment. Lastly **learner support and wellbeing** is an integral part of a productive education value chain the presence of that has the potential to yield excellence and improved outcomes, it for this reason that we therefore support programmes and projects aimed at offering additional capacity to learners to excel in what have been perceived to be difficult subjects.



# AngloGold Ashanti supports the National Education Collaboration Trust: An interview with David Noko, Executive Vice President Sustainability

AngloGold Ashanti along with key leading organisations were approached through Business Unity South Africa to support the formation of the National Education Collaboration Trust (NECT).

An interview with David Noko, Executive Vice President Sustainability spells out why we elected to support this worthy initiative. "The reality of our country is that we have an education system that requires it to be reinforced. As a company we are advocates of this as we strongly believe that an educated nation will eventually have a stronger Gross Domestic Product. Research has shown that educated nations are more cohesive, very competitive and socially stabilised," he said.

The principles upon which NECT was established resonates well with a country aspiring to ensure that it gets one of the most fundamental things right, that is education, said David Noko. He went on to emphasise that the one way of reversing the poverty circle is through empowering a South African child with education and that for that to happen the infrastructure and systems have to be able to rise to the occasion. He continued by mentioning that it is therefore no coincidence that NECT is focused on first getting into remote



David Noko, Executive Vice President Sustainability

and very deprived areas to address school infrastructure backlog while also at the same time honing teaching skills.

"Maths and science have historically been viewed to be very difficult subjects, however with provision of the right infrastructure and facilities interest in the subjects will grow. NECT is attuned to address education inefficiencies on a pilot level at selected areas some of which fall within AngloGold Ashanti South Africa Region's Labour Sending Areas. The work to be done by NECT will certainly solidify what AGA has already started doing in the Labour Sending Areas and Host Communities through the school and laboratory built projects," he said.

He added that we are connecting our contribution to the work already being done by the AngloGold Ashanti South Africa Region in the Eastern Cape where the company has partnered with the Department of Mineral Resources, the Future Forum, OR Tambo District

Municipality and the Department of Basic Education to eradicate mud schools in the area. A total of R1.3 million will be donated to NECT for the next five years totalling R6.5 million.



Dr Oupa Nkagisang, Manager Community Human Resource Development with Sizwe Nxasana, Chairman of the NECT and Godwin Khosa, CEO.



The Board of Trustees of the National Education Collaboration Trust.

# Tswasongu Secondary School

On 25 April 2014, a refurbished Science Laboratory was handed over to the learners at Tswasongu Secondary School in Khutsong. This project forms part of the 2010 and 2014 West Wits and Merafong City Local Municipality Social and Labour Plan and was officially handed over to the Department of Basic Education by Minister Susan Shabangu, the Senior Vice President for Sustainability, Simeon Mighty Moloko, Organised Labour, the Executive Mayor of Merafong, Councillor Maphefo Mogale-Letsie and the District Director of Education, Dr Peter Skosana.

The school received a revamped and fully equipped science laboratory which will enable learners to conduct live and interactive experiments in support of their life science studies.

Tswasongu Secondary School was established in January 1989. The school did not have its own building and therefore

had to platoon with the old Mbulelo Primary School. Tswasongu is situated in Khutsong Extension 2 which is known as a predominantly low income community in the Merafong City Local Municipality. The school had a current roll of 1498 learners in 2013, 1423 learners in 2012, and 1509 learners in 2011. It has 51 permanent teachers and 10 temporary teachers.

Simeon Mighty Moloko, Senior Vice President for Sustainability encouraged all learners to aspire to be the best that they can possibly be by utilising opportunities and facilities at their disposal.

The school did not have resources such as a Science Laboratory and does not have well developed school grounds. The school had two rooms which were supposed to be science laboratories, but due to lack of the necessary

equipment they did not serve the purpose.

The science laboratory is refurbished with book shelves, cupboards, tables, chairs and equipment and has interactive boards installed to facilitate interactive learning, science experiments, science lessons and many other science related programmes. Teachers will undergo training on how to effectively use the interactive white boards and how to operate the programmes and systems to ensure that the school meets its objectives in making science more fun and enjoyable for learners thus improving their results and passion for science at an early age.

Building of the science laboratory was done by a local contractor called Ntlhokeng Construction and Projects CC which has created job opportunities for members of the community.



Minister Shabangu and delegates in the newly refurbished science laboratory. With her are the Executive Mayor of Merafong, representatives of AGA, the Gauteng Department of Education, AMCU and NUM.



# Star Schools

The Star Schools Programme is a combination of Saturday classes, intensive holiday-revision and pre-exam preparation sessions for Grade 12 learners. These classes include the revision of daily class lessons with special attention to problematic areas of the syllabus that learners are known to struggle with and to also assist in bridging the gap between Grade 12 and university.

The programme is conducted to learners from under-resourced schools in the local communities of Merafong, Matlosana, Moqhaka and the OR Tambo District municipalities.

This is successfully achieved by educators following the scheme of work as prescribed by the Department of Basic Education, where learners receive supplementary guides in the three learning areas, (Mathematics, Physical Science and English), calculators, as well as Grade 12 past-exam papers and memoranda books. They also provide top-quality teaching, together with life skills and career guidance to learners.



Deserving learners at Merafong Centre receive scientific calculators from AngloGold Ashanti.



## Empowering teachers to empower learners

AngloGold Ashanti subscribes to the philosophy of creating a complete institution of learning which should at least have competent, dedicated educators and a school management team, classrooms that are neat and safe for the learners, a computer lab, science laboratory, ablution facilities and sport fields.

As a company that actively participates in the education space through our Social and Labour Plans' we continuously strive to assist in addressing education challenges in the communities and societies in which we operate.

One such an initiative is a Leadership and Performance Enrichment Programme that has been introduced to schools in the Merafong and Matlosana areas.

"Our aim is to enhance the leadership and improve the managerial skills of principals, school governing bodies (SGBs) and learner representative councils. This will assist in schools becoming effectively managed and therefore yield good as well as sustainable results," said Dr Oupa Nkagisang, Manager for Community Human Resource Development (CHRD).

CHRD analysed situations in the local schools, thereafter, a

Schools Performance Enhancement Strategy was designed in partnership with Tlhaping Management Consulting. The programme serves an effective system that focuses on the broader issues of improving performance by integrating human resource solutions with institutional needs and priorities.

"Remmone Tsokolibane is a fully trained and experienced facilitator and teacher who facilitate the programme. When he was still teaching, he identified a gap in the way in which learners were being educated. He took the initiative to develop this programme and with AngloGold Ashanti's assistance, is now implementing it at the schools," said Agnes Metswamere, Senior Training and Development Officer.

With the assistance of Nkagisang, Remmone has drawn up a plan that will empower teachers to help learners with fundamental skills such as teaching learners to recognise their learning styles; improving their listening skills and adapting their time management skills.

Rammone added that the highlight of the programme is when a management team acknowledges their mistakes and identifies their problem areas. "This makes it easier for us to find a constructive way forward," he said.



Gauteng MEC for Education, Barbara Creecy assists one of the learners in the Computer Laboratory.



## Wedela Technical High School

**Wedela Technical High School has a rich association with AngloGold Ashanti and the school was built in what was initially a mine village housing a number of employees who worked at our West Wits Operations.**

The village was subsequently proclaimed into a fully-fledged township in 1995 and it is now home to AngloGold Ashanti's past and current employees. The school was renowned for registering remarkable results in its early days. This however deteriorated with time when the company transferred ownership and management of the school.

Concerned and believing in the restoration of the school to its former glory, the community approached AngloGold Ashanti during the 2012 Chief Operating Officer's Community Briefing to intervene and assist in helping the school to reclaim its former glory. The company's Community Human Resources Development Programme (CHRDP) was identified as an arm that would drive this.

The Science Laboratory and Computer Laboratory was

approved by the Department of Mineral Resources – a key partner in ensuring and delivering community development initiatives. AngloGold Ashanti expended R630 333 on the furnishing, provision of computers, science equipment and the installation of the school's PA system. Both laboratories benefit approximately 500 learners. This is in line with promoting interest in, and supporting students to take up, science and computer studies. The CHRDP is designed to help the company create a future talent pool from host and labour sending municipalities which will enable it to source labour directly from our host communities in the future to be part of our mining operations.

Deputy Minister of Mineral Resources, Godfrey Olyphant, Gauteng MEC for Education, Barbara Creecy and MEC Hope Papo officially launched and handed-over the newly renovated science and computer laboratories on Friday, 14 June 2013. These state-of-the-art facilities will certainly be a fertile breeding ground that will propel learners to take up studies in the science field. The computer centre resonates well with our evolved world which has gone completely digital.



Simeon Mighty Moloko, Deputy Minister Godfrey Olyphant and MEC Barbara Creecy unveil the plaque.



Gauteng MEC for Education, Ms Barbara Creecy and the Deputy Minister of Mineral Resources, Mr Godfrey Oliphant look on as one of the science teachers at Wedela Technical High School demonstrates how the interactive white board in the science laboratory works. Both laboratories will benefit 500 learners. This is in line with promoting interest in and supporting students to take up science and computer studies. The Community Human Resource Development programme is designed to help the company create a future talent pool from Host and Labour Sending Municipalities which will enable it to source labour directly from our Host Communities in the future to be part of our mining operations.

# Adult Basic Education and Training (ABET)

The concept of ABET is uniquely South African as defined by the Department of Basic Education. ABET is the general conceptual foundation towards life-long learning and development, comprising of knowledge, skills and attitudes required for social economic development and transformation applicable to a range of contexts. ABET is flexible, developmental and targeted at the specific needs of AngloGold Ashanti's host communities and ideally, provides access to nationally recognised certificates.

There is massive value in ABET and there is much evidence to this. It addresses a wide spectrum of adults and the fundamental skills, from those who are illiterate and innumerate to matriculants and qualified individuals who want to upgrade certain areas such as Maths.

ABET consists of Life Orientation which is helpful to the learners' everyday lives. Learners are educated on HIV/AIDS, factors that contribute towards healthy living, diversity within different relationships in the South African society, effective participation in the workplace, personal financial management, identifying security, safety and environmental risks in the local environment and many other relevant topics.

The ABET programmes (Pre-ABET, ABET 1, 2, & 3), National Certificate: Introduction to the Mining and Minerals Sector (NQF Level 1) at the equivalent of ABET Level 4 and Foundation Learning Competence (FLC) is presented on a full-time basis to communities in the Merafong area. The aim is to improve the literacy levels within the communities within which we operate, but also to make community members employable and self-sustaining. During 2013, a total of 158 community members benefitted from this initiative of which 144 were from the historically disadvantaged citizens and, contributing towards women empowerment, the organisation had trained 93 females.



## Engineering Portable Skills for community members

**Science and technology concerned with the design, building and use of engines, machines and structures are in the forefront of future developments.**

In South Africa and throughout the world there is always a need for individuals with engineering skills, including portable skills, in the sector. Insight and commitment in this regard has afforded AGA to offer Engineering Portable Skills training to community members from its Host and Major Labour Sending Areas. These include bricklaying, basic welding and other skills that are not mining industry specific and which would allow the candidates a skill needed in the community, country and world as a whole. Gaining such a skill also allows candidates to explore opportunities to establish their own Small-, Medium-, or Micro Enterprise (SMME). These opportunities enhance the candidates' opportunities to step into an improved world of future income and knowledge backed by certification.

Some 145 individuals benefited on this programme of which

35 were community members and 110 youths.

In 2013, 35 community members enrolled for the programme provided at AngloGold Ashanti's Engineering Training Centre. Some 34 of these candidates were from previously disadvantaged communities and 16 females were also trained. In terms of females being trained in such fields, AGA encourages these initiatives to develop and uplift women in the so called 'man's world'.

Above this, Portable Engineering Skills training has also been provided to the unemployed youth in the community. AGA considers the needs within the communities to determine appropriate courses that are provided at the Training Centre. These individuals are entitled to a once-off free course, of which AGA bears the costs when possible.

During 2013, 110 youths benefited from this initiative, of which 105 were from the previously disadvantaged communities and 48 were female.

# Mining Skills Training

Mining is a significant contributor to the South African economy and a major sector for employment. With this in mind, it is AGA's intention to increase the pool of capable stoping individuals in the local community.

This allows individuals proper training which opens opportunities for them to become employable within AGA and other mining houses. It aids towards reducing the unemployable market that surrounds our operations. Community members are trained as stope and development team members at AGA Satellite Training Centres.

The company takes the liberty to supply the names of these trained individuals to U-Bank (the old Teba) to be included in their database. U-Bank is an institution owned by the South African mining industry, through which the industry has historically recruited labour but it now fulfils a broader social role in addition to its recruitment function. This also speeds up the process for the trained individuals to be listed on a database for employment.

The programme provides hands-on experience working in an underground operation, including drilling with a jackleg, blasting, mucking, bolting and screening, as well as driving mobile equipment. The supervisors and managers on this programme are supportive and encouraging. After they have completed their training, the individuals will have gained knowledge and practical experience as capable candidates en route towards full competency in the skill trained. Women in the mining industry find it challenging to grow into the industry, and with encouragement, support, dedication and mentorship from the AGA team, 105 women completed this rigorous programme. Traditionally, mining was a labor-intensive, male dominated industry; however, times are changing.

Women are etching out positions for themselves within the mining sector and contribute unique perspectives that ultimately aid the mining industry to evolve.

In 2013, the Mining Skills Training centre successfully trained 368 individuals of which eight are employed at AGA. The employment number reduced drastically as AGA was not in a production build-up phase, but was planning down on production after coming out an industrial strike.



## Internships

Internships are opportunities offered by AngloGold Ashanti to potential candidates in our Host and Major Labour Sending Areas. These interns are employed by the company for a period of eleven months to gain work experience, insight and knowledge in their field of studies or qualifications obtained. It also helps them to determine if they have an interest in a particular career and creates a network of contacts for them, along with module credits if needed for university.

In 2013, a total compliment of 61 community interns and 39 Mining Qualifications Authority (MQA) interns benefited from the organisation's Internship programme. Of the 61 community interns, fifteen were from the core fields of study and 46 were from non-core fields. Core fields include technical expertise fields that are critical within the mining industry. Eight female graduates were included in the core fields that have assisted in increasing the company's role to women in mining. All eight were from the previously disadvantaged communities. Of these 61 individuals, 29 hailed from Merafong, 23 from Matlosana, and a further nine from our major labour sending areas.

In 2014 a total compliment of 63 community interns, 69 MQA interns and eleven MQA DMR interns have benefited from the Internship programme. Of the 63 community interns, 9 are from the core fields (of which one is female) and 54 are from the non-core fields. Of these 63 individuals, 21 hail from Merafong, 30 hail from Matlosana and a further twelve from our major labour sending areas.

The interns are mentored by dedicated, successful and skilled managers and this contributes to their personal and professional development.

# Learnerships

A learnership is a structured learning process for gaining theoretical knowledge and practical skills in the workplace leading to a qualification registered on the NQF (National Qualification Framework).

A learnership is outcomes-based and not time-based and allows for recognition of prior learning. Learners must meet the entry requirements and selection criteria for the programme as offered by AGA.

AGA advertises its learnership opportunities using the media and our stakeholders such as the local municipalities. Learnerships at AGA are available for individuals who have completed school, college or other training institutions after completing some formal education, and for people who have been unemployed.

All candidates are 16 to 35 years old, as set by the Department of Labour. Individuals who enter the programme do not need to pay anything and they receive a monthly salary. Our learnership candidates are registered with the Department of Labour and are awarded an official certificate that states their qualification. AGA does not guarantee a job at the end of the programme, however some may be employed.

The candidates – with their qualifications and work experience – are in a better position to market themselves for employment and this enhances their chances of generating an income, opening an SMME or establishing cooperatives with the skills that they have acquired. Over and above this, the MSA granted AGA funding for Community Team Leader Learnerships which were used for the community learners.

AGA has partnered with the Department of Labour (DOL) that provides learner names to AGA off the DOL Employment Services of South Africa (ESSA) database, for enrolment into the AGA Learnership programme. In 2013 there were 33 learners who were given Learnership opportunities off the DOL database of which all 33 were HDSA (Historical Disadvantaged South Africans).



## Engineering Learnerships and Apprentices

**AGA offers Learnerships and Apprenticeships which is a combination of on-the-job training and related classroom instructions under the supervision of trained and qualified trade professionals, from which they learn the practical and theoretical aspects of a highly skilled occupation. After completing an apprenticeship programme, the journey-level status provides an additional benefit of nationwide mobility at a high level scale.**

These are structured training programmes which give the candidates a chance to literally work towards a qualification. It helps gain skills and knowledge needed to succeed in the mining industry. Getting into employment earlier means there's lots of potential for the candidates to progress in their careers at a faster pace. Hands-on training gives the candidates a real chance to put their skills into practice and helps them to gain more confidence in a working environment.

The candidates earn an income while learning on-the-job. This allows freedom for not taking student loans and not having to pay tuition fees, as well as earning an income. The candidates are offered a varied learning experience within AGA and are mentored by a dedicated team. We welcome such candidates as they also add value to our organisation with fresh and new

ideas.

Engineering Skills Training is provided to community members in our host communities to provide individuals with the opportunity to obtain formal qualifications, which can be used within the mining sector. The learners acquire skills and knowledge to the level where they have been found capable to perform the work. They gain theoretical knowledge as per curriculum prescribed by the MSA (Mining Qualification Authority) as well as simulated practical tasks as required by the programme. The learners must meet the criteria as set by AGA and also meet the MSA requirements to enter the programme. The minimum entry requirement for learnerships is Grade 12 with maths and science as subjects, N3 with the relevant four subjects and related trade theory or NQF Level 4 with seven subjects and related trade theory.

Learners are recruited from the areas where AGA operates with the assistance of the Department of Labour Centres. Preference is given to 'shadow of the headgear' candidates when recruiting learners who have the correct qualifications to meet the entry level requirements. A total of 61 (some were from a roll-over from the year before) learners were recruited in 2013 of which 58 were HDSA and 19 were female.

# Training for Enrolled Nursing Auxiliaries

Since 2012, AngloGold Ashanti has sponsored the training of its host community members as Enrolled Nursing Auxiliaries (ENAs) to assist with the need that identified in its host communities and by the National Department of Health. This initiative was extended to second year training for Enrolled Nursing (EN) in January 2014.

The requirement for the enrolment into the ENA course is Matric with a D symbol in English (higher grade) and for EN course a registration as an ENA with the South African Nursing Council (SANC). The ENA course is a one year course delivering ENAs on NQF Level 4.

An ENA's responsibilities include a number of general, elementary nursing duties such as taking vital signs (observations), bathing patients, caring at bedside, assisting with other activities of daily living, such as feeding patients

unable to help themselves and assisting senior nurses and doctors in hospitals and clinics. In addition to these, the duties of the EN include administration of medication, rounds with doctors and assist with diagnostic procedures. This qualification is at NQF Level 5 with one-year duration.

This is done in accordance with regulations as set out by the South African Nursing Council (SANC). The South African Qualifications Authority Act, 1995, accredits SANC as an Education and Training Quality Assurance, in order to enforce quality assurance of nursing education in South Africa. Prospective candidates have to meet the entry level requirements as prescribed by SANC and the Goldfields Nursing College. After successful completion of the course the candidate is registered as an Enrolled Nursing Auxiliary or Enrolled Nurse.

During 2013 we had 38 learners who graduated, 20

from Matlosana and 18 from Merafong. These learners commenced their training during 2012.

During 2013, we had two intakes, one in January and one in June and a total of 39 ENA learnerships were granted, of which 19 of the beneficiaries hail from Matlosana and 20 from Merafong.

A total of 20 of these learners graduated in January 2014 and 18 learners who have started in June 2013 will complete the programme in June this year.

In 2014, a total of 42 Learnerships (22 ENAs and 20 ENs) will be sponsored by AngloGold Ashanti. For the January intake, 11 learners have been enrolled for the ENA programme and 10 for the EN programme. A further 11 ENA and 10 EN learners will be given the opportunity for Learnerships with the next intake in June.



# Mining Qualifications Authority (MQA)



Attending the launch are AGA's Dr Oupa Nkagisang, Deputy Minister Godfrey Oliphant, MQA CEO Sam Seepai and the FET management.

AngloGold Ashanti recently participated in the Orbit's FET Mankwe Campus opening. The Deputy Minister of Higher Education, Mduduzi Manana and Deputy Minister of Mineral Resources, Godfrey Oliphant were very impressed with the initiative which led to Deputy Minister Manana requesting AngloGold Ashanti to assist with advising the MQA on duplicating the excellent programmes to other areas notably in the Limpopo, Free State and Rustenburg.

Deputy Minister Olifant further indicated that AngloGold Ashanti is always a front runner when it comes to community initiatives – especially in education – while Deputy Minister Manana said that partnership with business is important and the fact that some of AngloGold Ashanti Managers serve on FET Councils is indicative of the company's commitment to education.

The Mining Qualification Authority CEO, Sam Seepai also shared with the two Deputies Ministers how this idea was conceived and that AGA taught them how to use their budget and maximize impact.

Present at the launch were the two Deputy Ministers, Office of the Premier, Department of Education, MQA Board and other FET Colleges.



## South African Graduate Development Association



Thamsanqa Maqubela, Chief Executive Officer of SAGDA presenting a Certificate of Recognition to Simeon Mighty Moloko.

AngloGold Ashanti prides itself with its association with the South African Graduate Development Association (SAGDA) which was established to address the issue of unemployed graduates. Our association SAGDA dates back to over two years ago following a discussion on the plight of unemployed South African graduates between, Thamsanqa Maqubela, the Chief Executive Officer, a former unemployed graduate himself who championed the establishment of the Association, Simeon Mighty Moloko, Senior Vice President Sustainability working closely with Dr Oupa Nkagisang heading the Community Human Resources Development Department at AngloGold Ashanti. Following a presentation by the SAGDA and numerous consultations, AngloGold Ashanti elected to place qualifying graduates in the company's internship and learnership programmes some of whom are now in permanent employment. AGA was subsequently awarded with a certificate of recognition, Simeon Mighty Moloko along with other executives serves on the Advisory Board of SAGDA.

# Further Education and Training (FET) Projects

When it comes to studying for degrees or diplomas we are fortunate to have many options available in South Africa. Not only do you have many institutions to choose from, but there are also colleges available that focus on vocational and occupational aspects.

Further Education and Training courses are vocational or occupational in nature as students receive education and training with a view towards a specific range of jobs or employment possibilities.

Education and training are provided from Grades 10 to 12, including career-oriented education and training offered in technical colleges, community colleges and private colleges. The Westcol FET College in Carletonville plays a growing role in the provision of the intermediate to higher-level skills required to support economic growth and development in our host communities.

AngloGold Ashanti requires technical skills to run its operations; as a result, it focused on enhancing the learning and teaching at the Further Education and Training (FET) Colleges by providing support to students and lecturers



through capacitation. The scarcity of technical skills, legislative requirements and the organisational values, are the driving forces behind the company's initiatives in contributing to the national skills supply base with special emphasis in our Host and Major Labour Sending Areas.

AngloGold Ashanti realises that to achieve the desired learning outcomes required by the marketplace, the learning environment should be able to support the development of competent future employees, preferably originating from our host communities.

With these initiatives, the company ensures that the learners have the facilities, and the lecturers have the ability, to transfer knowledge and facilitate learning of a high standard. The main objective of this project is to ensure that the FET Colleges are equipped with the necessary resources to ensure effective and efficient learning.

In partnership with Westcol FET College management, AngloGold Ashanti sponsored seven lecturers who enrolled into Engineering Learnerships. Experiential learning for these lecturers started in 2014.



# National Certificate (Vocational) Practicals

The National Certificate (Vocational) Practicals is a programme on the National Qualifications Framework (NQF).

The objectives of the NQF are designed to contribute to the full personal development of each learner and the social and economic development of the nation at large.

The NCV offered by AGA is a year programme at Levels 2, 3 and 4 of the NQF. The purpose of level descriptors of the NQF is to ensure coherence across learning in the allocation of qualifications and part qualifications to particular levels, and to facilitate the assessment of the international comparability of qualifications and part qualifications.

Each level takes a full year of study and is made up of seven subjects (three fundamental subjects and four vocational subjects). It is a modern qualification that concentrates on providing theoretical and practical training. The NCV programme provides experience in the workplace environment. The qualification also provides an opportunity to enter higher education studies subject to appropriate subject combinations and the requirements of universities.

AGA's plan in Merafong was to host 30 NCV students during 2013 to provide them with practical work exposure as they complete their studies through the Westcol FET College.

Only 20 students were given practical work exposure due to the shortages of learners who completed their NCV studies. The Merafong City Local Municipality has given AGA permission to also recruit from the Ekurhuleni Municipality. There were 19 students from the HDSA group who benefited from this programme.

# Career Expos

The Community Human Resources Development Department, in collaboration with the Merafong Local Municipality delivered a successful Career Expo in 2013 for matric learners.

Building on the success of the past, the next expo will be at the Carletonville Sports Centre on 12 May. Prior to the expo, the company embarked on a roadshow to various schools in the area where career guidance was given to the learners. The Career Expos catered for 3470 learners from 49 schools in the said municipalities, as well as 83 exhibitors from organisations (businesses and higher academic institutions) across the country. AngloGold Ashanti invited businesses and academic institutions to exhibit their services to the learners, to afford them an opportunity to access information about the bursaries and financial support offered.

The Career Expos project is intended for matric learners with the aim of providing them a platform to directly interact with various tertiary institutions and businesses, in order to make necessary connections for their post-matric plans. This is to help them to fully understand everything aligned with their prospective fields of studies and qualifications; as well as career fields upon completion of their studies.

The idea came about after the realisation that most matric learners in the two municipal areas do not further their studies as a result of economic issues which have been overlooked. Such issues take in the fact that different tertiary institutions in South Africa would arrange for career days, where high-school learners attend to find information about offered courses, fees, and etc. it is unfortunate that a big chunk of pupils with high potential, particularly from the disadvantaged communities cannot attend such events due to affordability.

Community HRD is trying to bridge that gap by creating equal opportunities for every leaner, irrespective of their economic status and cultural background. We have a goal of leaving the communities where we have our mining licence better off for AngloGold Ashanti having been there, and through our various educational interventions this is possible. As AngloGold Ashanti we encourage the learners towards a better education as well as improving their skills so they can add value to the community and to the country's workforce.



# Community Bursaries

A total of 56 Community Bursaries have been awarded for 2014. Twenty-eight of these bursary holders hail from Matlosana, 18 students from Merafong and a further ten from the company's major labour sending areas. The bursaries are awarded taking into account the academic performance of the students and transformation imperatives as per the requirements of the Mining Charter and the company's Employment Equity Plan. We would like to take this opportunity to congratulate the following individuals for having been awarded AngloGold Ashanti Bursaries for the 2014 academic year:

## First Year Bursars



**Lulama Mtyku** matriculated at Carleton Jones High School in Carletonville where he obtained seven distinctions. He will be studying towards a Degree in Civil Engineering at the University of Cape Town. The young academic says he is grateful and honored to be given the bursary by AngloGold Ashanti.



**Azraa Dabhele** matriculated at Carleton Jones High School where she obtained seven distinctions. She is studying towards a Degree in Chemical Engineering at the University of Cape Town. She is also a product of the AngloGold Ashanti Star Schools programme which she said has served as a catalyst to her success.



**Nomhle Mbulawa** matriculated at Carleton Jones High School where she obtained six distinctions. She is studying towards a Degree in BCom Financial Accounting at the University of Johannesburg.



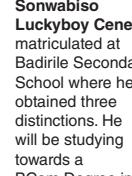
**Siboniso Mbhele** matriculated at Thuto Kitso School in Kokosi where he obtained five distinctions. He will be studying towards a Chemical Engineering Degree at the University of the Witwatersrand.



**Luyanda Mamane** matriculated at Letsatsing Combined School in Driefontein where she obtained five distinctions. She will be studying towards a BSc Engineering (Aeronautical) Degree at the University of Pretoria.



**Thandolwethu Cecelia Solani** matriculated at Wedela Technical High School where she obtained four distinctions. She will be studying towards a Degree in BCom Financial Sciences at the University of Johannesburg.



**Sonwabiso Luckyboy Cenenda** matriculated at Badirile Secondary School where he obtained three distinctions. He will be studying towards a BCom Degree in Economics and Econometrics at the University of Johannesburg.

## Vocational Bursars



**Francois Burger** matriculated at Hoërskool Fochville in 2010. He is studying towards a National Diploma in Mechanical Engineering at the Vaal University of Technology.



**Mariska Nortjé** matriculated at Hoërskool Fochville in 2010. She is studying towards a BEng Mechanical Degree at the North West University.

## Second Year Bursars



**Paul Molaoa** was born and matriculated in Carletonville. He is studying towards a BSc Geological Sciences Degree at the University of the Witwatersrand.



**Elzette Viljoen** matriculated at Westcol College in 2011. She is studying towards a BCom Law Degree at the North West University.

## Third Year Bursars



**Poloko Moloi** matriculated at Carleton Jones High School in 2011. She is studying towards a Degree in Medicine at the University of Cape Town.



**Yolandi Naude** matriculated at Hoërskool Gimnasium in Potchefstroom in 2011. She is studying towards a BEng Mechanical Degree at the North West University.



**Gerhard Brits** matriculated at Hoërskool Fochville in 2011. He is studying towards a BEng Mechanical Degree at the North West University.



**Gomoolemo Kgome** matriculated at Carleton Jones High School. She is studying towards a BSc Geological Sciences Degree at the University of Johannesburg.



**Moné Venter** matriculated at Wonderfontein High School. She is studying towards a LLB Degree at the North West University.



**Mpho Koto** matriculated at Carletonville High School. She is studying towards a Degree in Medicine at the University of the Free State.



**Jaco Meyer** matriculated at Hoërskool Fochville in 2010. He is studying towards a LLB Degree at the North West University.



**Esmi Pienaar** matriculated at Hoërskool Fochville in 2010. She is studying towards a BEd Degree at the North West University.

## Fourth Year Bursar



**Clyde Erasmus** matriculated from Carleton Jones High School in 2010. He is studying towards a Degree in Medicine at the University of the Witwatersrand.

# Social and Institutional Development Fund

Our host and labour sending communities are in need of poverty eradication programmes of any scale – large, medium or small. This funding is aimed at reviving the can-do attitude that every South African is innately born with and where large resources are not sufficient to serve as a measure of eradication and control. We are innovatively using this fund to reach out to the needy and deserving projects in Merafong. Individuals that have displayed excellence and the resilience to succeed have an opportunity to have their dreams realised through this Fund.

Merafong, just like our other partner municipalities, have those highly driven individuals and community-driven projects that require our support. Our social support programme is designed to help uplift community members, organisations and individuals who display and act on the principle of Ubuntu, creating unified communities and improving the lives, health and external environments of those that reside in these very communities. Dignity in old age is as good as dignity accorded in young lives, we are a country of amazing possibilities having collectively defied all odds caused by past or current situations. We support the notion that old people are our wisdom, the very wisdom that supports and nurtures the young hence our support for institutions that help retain and offer dignity to the old, vulnerable and destitute. The Social and Institutional Development initiatives are aimed at assisting financially supporting Non-Governmental Organisations (NGOs) in addressing the critical social and institutional challenges as identified in the Millennium Development Goals and the government's priority areas like education, health and poverty alleviation in our Host and Major Labour Sending Areas.



# Khutsong Community Park

**Additional playground equipment at the Khutsong Community Park was purchased from the Social and Institutional Development Fund, this was in response to the additional request from the community for more playing facilities for a group of learners.**

The Merafong City Local Municipality requested that AngloGold Ashanti develop a park in Khutsong which would benefit the community in 2012. AngloGold Ashanti accepted the request and spent R1 800 000 from the Local Economic Development Fund to develop the park. The park was completed and launched on 14 June 2013 by the Deputy Minister of Mineral Resources, Mr Godfrey Oliphant.



Approximately 150 learners from various schools within Khutsong were invited to the official launch. The playing equipment could not cater for the capacity of children who frequently use the park and the AGA Sustainable Development team responded positively in order to cater for all the children of Khutsong.

The Social and Institutional Development Fund Committee at AngloGold Ashanti approved an amount of R100 747 for the purchasing of additional equipment.

The Khutsong Community Park is the first of its kind in the area; it caters for the much needed recreational facilities and keeps children off the streets. Some of the equipment in the park is for fitness; therefore it has brought about the culture of physical exercise and healthy living.

The park did not have ablution facilities and to respond to this, AngloGold Ashanti availed additional funding to provide these facilities.



# Avondgloor

**Avondgloor is a registered Non-Profit Organisation (NPO) that has been operating since 2005, under the management of a Professional Nurse, Sister Annetjie Dorfling. The organisation provides essential primary health care and accommodation for the elderly and frail in the greater Merafong area (including Khutsong, Carletonville, Fochville and Wedela).**

The centre started with 23 frail patients permanently residing in the premises; they have now grown to 52 permanent residents with more on a waiting list. Patients reside in six houses and the centre also provides transportation services to patients residing in private accommodation.

Sister Dorfling started managing Avondgloor while in the full employment of AGA Health Services and worked at the centre on an after-hour basis. With the continuous increase of demand to care for more people, an agreement was reached whereby AGA had been paying her a monthly salary however the centre has taken over the payment of Sister Annetjie's salary since January 2014. This has negatively affected the centre's food budget and they are working on a strategy to implement an income-generating project to cover the costs of Sister Annetjie's monthly salary. In the meantime, the organisation approached AGA to fund R262 350 for a temporary solution to

their food budget crisis.

AngloGold Ashanti has been financially supporting the centre to continue caring for the aged, by ensuring their safety, protecting human rights as well as restoring their dignity. Through her involvement with the elderly and infirm in the community at large, Sister Dorfling identified a great need for frail care facilities in particular. Initially she started



doing home care visits after hours and rapidly the word spread and the demand became greater. She visited elderly people of all races who were living under dreadful circumstances and found many cases of gross neglect, poor nutrition and no stimulation.

She brought about a 'multidisciplinary approach' by involving individuals, families and the community in order to provide the service currently available at the centre. Families as well as community members who form part of the centre and its outreach programme receive basic caregiving training from the centre.

# Ekhayelihle Residence Chapel

The SID Fund approved funding to go toward the restoration of the chapel located at Ekhayalihle Residence. Prior to Ekhayalihle being converted into marital quarters, the chapel was used by the residents for worship and community activities.

Residents were moved to other accommodation to convert the rooms and during this period the chapel was vacant for a long time and was vandalised. The church formations and the residents approached the Properties Department with a request to repair the facility in order for them to re-use the venue as a place of praise and worship and also for general community meetings. The SIDF approved an amount of R75 000 to repair the chapel to its former glory.

## Carletonville Youth Centre

The Carletonville Youth Centre was formed in 2011 and then registered as an NPO in June 2013. The organisation is a non-political, non-profit community based volunteer programme which was endorsed through a memorandum of agreement between Merafong City Local Municipality and the National Youth Development Agency (NYDA) in order to assist with the establishment of Youth Advisory Centres (YACs) in the municipal area.

The centre adopted the regional based Youth Development Policy Framework which pursues the appointment of Youth Units that will actively administer the development of the youth in Merafong. The organisation is an administrative body of the partnership and serves as the project steering committee. The centre has undertaken a mission to lead the implementation of this establishment and therefore embarked on a local youth situational analysis in identifying inherent issues relating to youth development.

The main objectives of the centre is to provide service and to fast-track youth development through the provision of Community, Private and Public Partnership (CPPP) resources. Other options are to

develop programmes aimed at the youth regarding ICT, Training & Skills Development and the creation of jobs, thereby giving the youth hope for the future, business development and educational opportunities.

AGA has awarded an amount of R75 000 to the centre for the purchasing of office equipment to enable the centre to perform their daily duties.

Youth unemployment, lack of skills and job preparedness is a national and provincial concern, and the centre is assisting the youth to overcome some of these obstacles. The centre has 10 volunteers directly involved with the day-to-day running of the centre, helping out with collection and compilation of a youth skills database, implementing life skills programmes, job preparedness workshops, servicing young people through business development programmes, arts and culture as well as sports, agriculture and recreational programmes. The centre services at least 120 to 150 young people every month which reflects on the monthly attendance registers. The centre is working hand-in-hand with the office of the Youth Coordinator at the Merafong City Local Municipality and the NYDA to address most of the youth problems.



Kate Dlamini, Community and Sustainable Development Officer at AngloGold Ashanti (centre) delivers much needed blankets to Dorcus Women's Club. On the far left is Sister Radebe and (second from right) Maria Tseku, the project manager and members of the organisation.

## Dorcus Women's Club

Dorcus Women Club was started by the chairperson of the clinic committee, Maria Tseku, in 2010. After realising that patients who take antiretroviral (ARV) drugs in her community do not always have food in order to take their medication, she decided to start a soup kitchen in her RDP house with community members.

This project is currently funded by the members, each contributing a certain amount of money to purchase food for the soup kitchen and seeds for the food garden. They started by serving soup to about 30 people on Thursdays. They are now feeding the patients from Monday to Wednesday. Sister Radebe, a Unit Manager at Thusanang Clinic in Kokosi also donates funds to keep the project running. The number of beneficiaries of this project has now increased to 50.

The organisation's main challenge was that they did not have enough capital to keep the centre running in an appropriate manner, as well food. They requested kitchen utensils and equipment, sewing machines, gardening tools for a vegetable garden, material, cutting tables and food hampers. The SIDF approved an amount of R67 000.

The elderly people do sewing and craft work and sell to the community in order to sustain themselves. They actively work in the vegetable garden and do physical exercise to keep themselves fit and strong. They gather in an old container that belongs to the municipality and is situated next to the Thusanang Clinic. They participate in various competitions of the Social Developments and they have won a National Cup in 2009 at the Golden Games.

# Aganang Service Centre for the Elderly

The aim of the centre is to help put food on the table for themselves and their grandchildren, whose parents don't have any jobs, and leave a legacy for them. To act as a therapy programme for the elderly people as they are always busy and active.

The organisation's main challenge is that they do not have enough capital to keep the centre running in an appropriate manner, as well as enough food to provide to the community. They requested funding to purchase sewing machines, gardening tools, material, cutting tables, floor carpet, food and lawn mower to cut grass in the locations in order to generate an income.

The centre was established in 1989 and when they started operating, they

were about 30 members. The number increased and they were assisted by the council who gave them a dilapidated building which used to be occupied by Age in Action. Age in Action, whose head office is in Cape Town, gave the municipality R50 000 to renovate the building for Aganang, which is now registered in the name of the organisation.

The centre currently has 60 elderly people which is made up of 48 women and 12 men. The building is made up of a dining hall where they do their sewing, kitchen, storeroom and two toilets. The centre currently sustains itself by selling the sewing products and the vegetables from the food gardening project.

# Wedela Disability Forum

The centre was formed in 2012 and with the guidance from AGA's Sustainable Development Department, they registered as a NPO. The registration did not qualify them to apply for SI funding and as a result they had to re-apply to the Department of Social Development for their registration to be converted to an NPO.

The Wedela Disability Forum comprises mostly of ex-AGA employees who have various disabilities and who reside in the Wedela area. The need to open the organisation was from the community itself to accommodate people with physical challenges and to expose them to equal opportunities in education, work and other social activities which might help boost their self-esteem, confidence and stretch their ability in a positive way and possibly help them discover their talents through various programmes.

They started with only eight members but through small campaigns, they were able to grow their numbers to 63 members and three caregivers. Owing to lack of funds not much work has been done in terms of portable skills, development and income-generating projects as they require the necessary resources. The forum currently has five board members who are all physically challenged. They do not receive stipends from the Department of Social Development. They have applied to the department for funding.

Members visit the centre daily where they attend meetings, participate in programmes and activities, and throughout the day the centre must make means

to feed the members as most are from previously disadvantaged backgrounds and have no food. Some members are unable to afford new wheelchairs, walking sticks, crutches, aluminium walking sticks (which last longer) and electric wheelchairs for those suffering from hand muscle disabilities, resulting in them not being able to visit the centre.

The organisation has organised for 63 members to come together on a daily basis and do various tasks to keep them busy and generate income to sustain the programmes. The organisation has three caregivers who receive stipends from the Department of Social Development, and are planning to employ five additional caregivers as the workload is huge. AGA donated an amount to the organisation to help them start up with portable skills training.



# Greenspark Home Based Care

**Greenspark Home Based Care (GHBC) was established in 1987 by Mrs Lettie Samson and Mrs Elizabeth Olyn in Greenspark near Fochville and was officially registered as an NPO in 2007.**

They deal with various diseases that prevail in the community, the most prevalent being HIV/Aids and TB, however, the centre also assists residents with cancer, mental disorders, respiratory issues, diabetes, strokes and the arrangement of transport to visit terminally ill patients.

There are 100 orphans and vulnerable children (OVC) being assisted, by providing them with a daily nutritional

meal, a safe environment and educational programmes. For these children, malnutrition is a reality and it may be the only meal they receive each day.

The centre employs 23 staff members who receive stipends from the Department of Social Development and there are currently about 200 patients or beneficiaries who benefit from the project. Terminally ill patients are taken care of by the centre at their respective homes. The purchase of a second-hand vehicle in July 2012 with funding from AGA is helping the caregivers with home visits, outreach programmes and to transport patients to the clinics.

# Carleton Jones High School

Carleton Jones High School is accepted as an academically superior institution. Irrespective of our learners socio-economic circumstances or home language, the majority of the learners are able to attend university upon matriculation.

Their consistent ratings as Merafong's Best High School, as well as their continual above-95% matric pass rate attests to this. In 2012 they were one of only two schools in the district to attain a 100% pass rate.

Carleton Jones High School's vision, however, does not only focus on academics: "To produce well-balanced, successful adults who contribute positively to the world around them." To that end they need to improve the results on the sporting arena, and in order to do so, they need to upgrade their facilities.

The school is highly rated and is one of the best performing schools in the West Rand District and has produced a number of AGA employees, bursars, interns and other high management portfolios. The community of Merafong is allowed to use the schools' sporting facilities at any given time. The majority of the learners at the school are from previously disadvantaged background (approximately 90%).

It has been Merafong's winners and often wins various tournaments in all sporting fields. They also host soccer days, as many other soccer schools do not have facilities. They also have a tennis club that plays friendlies against other schools. The local club is used, nearby community courts for their matches. Obviously they offer a variety of athletics activities every year like all the other schools.

There is a soccer club that utilises the fields in the afternoons which is part of a community upliftment project run by Rex Mokoena. They allow primary schools to utilise their hockey fields and netball courts and also a karate club to utilise their gym hall. The school provides their facilities to groups like local nursery schools to host their sports days and organisations like Rotary to utilise their Lions sports hall. The SGB believes that the school should serve the community which is why they allow other groups to utilise their facilities. The SIDF donated R188 400 for repairs and refurbishments of their sporting facilities.



Simeon Mighty Moloko hands over a cheque to Principal Shanette Tiquin. With them is the Headboy and Headgirl. Also present were Lebo Nkadimeng, Governance Manager; Kate Dlamini, Community and Sustainable Development Officer and Ben Matela; Stakeholder Engagement Manager.



The Principal explains how their Carleton Jones Family works. She explained that once matriculants leave Carleton Jones, they become mentors to those still at the school. This 'paying-it-forward' initiative extends to university level and beyond.



Principal Tiquin shows Simeon Mighty Moloko the equipment that was donated by AngloGold Ashanti ten years ago. The Science Laboratory and its equipment is still in excellent working order.

# Isolomzi Woman Empowerment Organisation

**Isolomzi Woman Empowerment Organisation was established and registered as an NPO in 2005, in the community of Wedela in Merafong.**

Without any financial help from government or other private entities, the organisation runs projects that strive to create decent living conditions in the community, by creating employment for women as well as feeding children and orphans who are infected and affected by HIV/Aids.

Members make and sell uniforms and clothes at an economical price to local schools, churches, orphanages and other private clients within the Merafong City Local Municipality and surrounding towns within the West Rand District Municipality (WRDM).

Their objective is to enhance business skills as well as to improve the living conditions of women in the community of



Wedela. They have now extended their focus to vulnerable children where they fund the feeding scheme of 44 children and orphans who are infected and affected by HIV/Aids, as well as 28 patients who are infected by the disease.

In 2013, the organisation requested funding of R312 040.47 to purchase a kombi that would be used to deliver the uniforms at schools, churches and other private clients. The kombi will also be used to buy material, deliver food parcels for their feeding scheme programme, and also as a means of transport to attend their business meetings.

The AngloGold Ashanti Local Area Committee previously funded the organisation in 2011 with R10 000 to purchase food for the orphans. In 2012 the SIDF Committee approved an amount of R228 114 to purchase additional sewing machines and an embroidery machine.

The project currently employs 49 women from Wedela. They aim to extend their production beyond just servicing schools and churches, but also to produce Personal Protective Equipment (PPE) for mining companies within Merafong and the WRDM.

## Orifile Old Age Care

**Orifile Old Age Care was formed in July 2010 and was officially registered with the Department of Social Development as an NPO on 30 July 2013. The founder of Orifile Old Age Care, Ms Mathabo Nape, identified the need for an organisation for elderly people while she was working as a care-giver at Rudo Home Based Care, where she saw sick and stressed elderly people who needed daily attention and support.**

The organisation only had elderly grandmothers including the project leader when it started, but it has grown over the years. They were initially accommodated at Rudo Home Based Care on Monday and Wednesday afternoons for their exercises and other activities.

In 2012 they were forced to vacate the premises as Rudo needed the space to accommodate the expansion projects. In 2013 the organisation applied to the SGB and of Retlile Primary School in Kokosi to work from the school premises and their numbers grew to 50 members.

The project leader and caregivers visit the sick and fragile at their homes and they also take care of 20 orphans – most of who are HIV positive and grandchildren of some of the members of the organisation.

They offer home based care to the elderly residents of Kokosi and the surrounding farms and create social networking opportunities for the elderly. They also assist them in accessing local health facilities and social security services.

The members do not just sit idly in the sun – the organisation provides recreational and sporting activities to keep them fit and healthy. They pass and kick balls to help exercise legs and feet, shoulder blades, elbows, hand wrists and pelvic bones. Passing the ball backwards helps to exercise other parts of the body like the neck, head, spine and waist. They also play Jukseki games that exercise the whole body and host marathons of 100-, 200, 400- and 800-metre fun walks.



# Festive Season food parcels

The Festive Season is a time to be merry and to rejoice. Parents and families buy their children and loved ones gifts to celebrate this period, however, for many less fortunate children like orphans, child-headed households and the elderly, they have no reason to celebrate and be happy as they have nobody to buy them food and gifts.

Every year AngloGold Ashanti purchases food hampers for these communities within the Merafong municipal area.

Organisations identified by the Department of Social Development to receive food parcels Vukani Home Based Care (243 hampers), Wedela Old Age Club (60), Ubuntu – Kokosi (15), Sezankhona – Khutsong (12), Ms Mbomela Granny 12 Orphans (12) and Wedela Heartbeat (108).

Merafong City Orphans and Child Headed Households such as Khutsong (130), Khutsong South (57), Remmogo Disabled People (77), Wedela Disabled People (48).

The total number of beneficiaries is 762 at R300 a hamper and will make a huge impact in the lives of the less fortunate.



Ben Matela, Stakeholder Manager and Lucky Meyi, Social and Labour Plan (SLP) Coordinator for the Merafong area help a small girl carry a food hamper.



Sandile Mtyeku, Accountant in the Sustainable Development Department and Kate Dlamini, Assistant Community and Sustainable Development Officer hand out hampers in Merafong

# Blyvooruitsig Hulpfonds

AngloGold Ashanti received a request from the Blyvooruitsig Hulpfonds through the office of the UASA Operational Manager, Mr Richard Samuel, for assistance to feed the desperate workers and their families of the liquidated Blyvooruitzicht Gold Mine.

The "Blyvooruitsig Hulpfonds" is managed by a committee of five people plus the founder (Willa) and the pastor of the NG Kerk. The project is not registered as an NGO / NPO, but only opened an account with FNB where funds can be deposited. The project feeds mostly school children from Laerskool Blyvooruitsig (50), Rocklands Primary School (49) and five families (eight adults and nine children).

The committee indicated that the number of people is increasing daily and the church funds are depleted, and now they survive mainly on donations.

One of the committee's major concerns was the letters from Eskom warning the residents and the schools of the eminent discontinuation of electricity supply to the area.

The committee was invited to the Merafong NPO Training Workshop presented by the AGA Sustainable Development Department where Social Development, the National Development Agency and National Lottery officials were

present, for possible registration of the organisation as this will assist the organisation in the long term to source funds from AGA and other donors including Social Development.

The Mponeng We Care Committee donated R10 000, the Hearts of Gold R5 000, the WW LAC R15 000, and Sustainable Development matched the R30 000 to total an amount of R60 000. Seeing that the need in this community was huge, an additional R100 000 was donated.



**Ben Matela, Kate Dlamini, Wendall Naidoo, Senior Human Resource Manager at TauTona Mine and Yvette Rennie, Senior Communication Officer hand over a cheque to the committee members of Blyvoor Hulpfonds.**



**Jacques Pretorius, Chairman of the Blyvoor Relief Fund demonstrates to Malebogo Mahape-Marimo how the oven work. With them is Trudie Maass, Secretary; Charles de la Harpe, committee member; Kate Dlamini and Wendall Naidoo.**



**Pictured at Goudwes Skool is (from left to right), Ben Matela, Stakeholder Engagement Manager; Malebogo Mahape-Marimo, Vice President Sustainability; Ineke Bakker, Educator; Kate Dlamini, Community and Sustainable Development Officer; Thabane Mollo, Educator; Anton Mertz, Principal; Petro Janse van Rensburg, Finances; Anita Wallis, SGB Chairman and Priscilla Knoren, SGB Treasurer.**

## Goudwes Skool

**Goudwes Skool is a LSEN School (special school) for children who are partially disabled. The school focuses mainly on development of the basic practical skills in their learners.**

Goudwes currently has 400 pupils which are all active in different skills development programmes conducted daily by the school. The school has 24 teachers in total and each teacher assists in the education of the learners, cultural activities, catering and sports.

The parents of the learners are not financially strong which makes it difficult to host fund-raising events at the school. The School Governing Body and School Management Team requested AngloGold Ashanti to help develop the school terrain by providing funds for tiles, paint, paving, Personal Protective Equipment (PPE) and asbestos for the verandah.

The renovations are done by the learners under the supervision of the teachers as part of their practical classes since they do a lot of basic skills training. Four hundred pupils from in and around the community are trained daily with basic practical skills that will help in securing jobs for them in future as we know that employment is scarce, if one does not have the necessary qualifications. This programme equips the learners to be compatible in the working industry regardless of their disabilities and mental illness.

## Tharie e Ntsho Youth

The organisation exists purely to educate and equip the youth with computer skills and to provide stimulating programmes to reduce the skills shortage in the community. Decision-making and value clarification form an integral part of the programme offered by the centre.

Tharie e Ntsho was started in 2011 by different youth formations and it represents all youth irrespective of religious, political and cultural affiliation. It was registered as an NPO in February 2012.

Values underlying the approach of the organisation are the youth and community development, using computer lessons as a method, seek to empower or enhance skills of the members attending by increasing their knowledge.

The individuals would see themselves as part of a collective with meaningful contributions to addressing the challenges brought about by skills shortage and unemployment. In applying community development principles, one is bound to work as a facilitator and help the community identify their own needs afterwards and this boosts their confidence.

Four board members and five staff members render services to over 40 full-time beneficiaries every second month (two month course) and 40 part-time beneficiaries for six months (six month course) in computer and life skills programmes doing, the SIDF has purchased a projector, ten computers and a steel container to the centre.

## Senzangakhona Place of Safety

The place of safety was formed when the founder, Dinah Gobodo, was given two children by the court. The children did not have anyone to take care of them and when she started to take care of another abandoned child, her and her family saw a need for an orphanage.

They had an RDP house that was not used regularly and decided to



use it as a place of safety. They registered in January 2010 under the name Senzangakhona Orphanage Centre. They soon realised that the number of children at the centre was growing as children were referred to the centre by the SAPS and social workers. The centre changed its name in Senzangakhona Place of Safety in 2012.

They currently take care of 13 children who range between the ages of 0 to 18 years. The Merafong Municipality donated a piece of land to them in October 2012 but owing to a lack of funds they could not erect a building.

In 2012 as part of its Mandela Day initiatives, AGA painted the RDP house and also received funding through the LAC in 2011 and 2012.

In 2013 the SIDF funded an amount to purchase three double bunk beds, six mattresses, a home theatre system, a television, kiddies tables and chairs, a mini oven, microwave, chest of drawers, a jungle gym and educational toys.

## Khutsong Youth Friendly Services

**Khutsong Youth Friendly Services (KYFS) was formed in 1998 by different Youth formations and was registered as an NPO in 2003.**

KYFS exists purely to educate and inform youth about reproductive health, sexual responsibility and adult roles without being patronizing; decision-making and value clarification form an integral part of the programs offered by the Centre to teenagers and youth. The activities of the Centre are life skills orientated programs aimed at preventing irresponsible sexual behavior and its unfortunate consequences.

The organisation has five board members, five management committee members and 42 volunteers as peer educators trained by the Department of Health and Social Development. KYFS is geared towards skills training and not merely presentation of facts. It is a known fact that behaviour modification lies not only in the acquisition of facts, but in the attainment of practical skills, and the motivation to facilitate the necessary change process through to its conclusion.

The activities focus on the different development stages of the youth. These activities are presented by trained youth counsellors / peer group facilitators who are specially trained by the Department of Health through sourced out training institutions. The trained youth relate better with other youth. The government has placed an additional 40 volunteers who are getting stipends every month for a period of 12 months in the organisation to help spread their services even wider in all the Khutsong schools through after school lessons and awareness campaigns.



# Awarding matric excellence

In early 2014, AngloGold Ashanti was invited by the Merafong City Local Municipality to be part of the Mayoral Awards honouring schools and students within their jurisdiction that performed well in Grade 12 for 2013. The event provided AngloGold Ashanti with an opportunity to announce its bursary scheme and show its commitment in supporting education by awarding bursaries to top performing learners.

Through further internal engagements, a need to honour excellence all round and as a token to motivate and promote positive competition became evident. The SIDF Committee approved an amount of R60 000 to the top performing public school in the area; the top performing public school from a Historically Disadvantaged

Background and the public school that produced the top learner within the municipal jurisdiction of Merafong City Local Municipality. The same awards are given in the Matlosana Local Municipality.

The Department of Education provides the names of the three schools. There is no monetary transfer to the schools and the schools need to submit a list of their educational needs for AngloGold Ashanti to procure directly from the service providers.

It is envisaged that the awards will increase the spirit of hard work amongst the learners and create positive competition between the schools, which will have a ripple effect towards achieving quality results in Grade 12.



Hoërskool Carletonville was recognised as the Top Performing Public School in the Merafong City area.



Thuto Kitso Combined School was recognised by the Department of Education – Gauteng West District as the Top Performing School from a historically disadvantaged background in the Merafong City Municipal area. The school achieved a 96.23% Grade 12 pass rate in 2013. For this sterling achievement, the AngloGold Ashanti SIDF awarded the school with R60 000 to use on necessary educational material in 2014. The school also produced the Top Learner in the area. Siboniso Branden Mbhele, achieved a 100% pass in Physical Science. He obtained five distinctions in Physical Science (100%), Life Sciences (282), Geography (271) Mathematics (255) and English First Language (251), and two B's in IsiXhosa (230) and Life Orientation (224). For this achievement, the SIDF awarded the school with a further R60 000.

# Empower a girl, empower a nation

In an effort to empower young girls, the West Wits Operations hosted Grade 10, 11 and 12 girls from high schools in the Merafong municipal area as part of the 'Take a Girl Child to Work Day' campaign. This is part of the 'empower a girl, empower a nation' initiative.

The campaign aims to offer girls the platform to deepen their understanding, thinking and aspirations about their role in society and to give them first-hand real work experience and the opportunity to make informed career decisions.

AngloGold Ashanti introduced a Community Human Resource Development (CHRD) programme which targets the youth from our host and labour sending communities.

Millie Mashitja, Engineering Foreman and Mabo Phokanoka, HR Manager Employment Equity and Skills Development gave the girls insight into their roles within the mining industry.

The learners showed a lot of enthusiasm and were totally inspired by words from these influential women.





Thuto Kitso Comprehensive School in Kokosi was awarded R437 272 to refurbish their current Science Laboratory. The school has a classroom which is currently been used as a Science Laboratory but is not well furnished, not in a good condition and not conducive for good teaching. The funds will be used to furnish and equip the school with the necessary Science Laboratory equipment, including an interactive white board. Members of the school accept the cheque from AGA representatives and organised labour.



Mbulelo Primary School received an amount of R240 000 which will go towards the purchasing of additional books, laptops and a printer for their newly constructed library that was built by AngloGold Ashanti through its Local Economic Development Fund.



The Wedela Old Age Luncheon received a cheque to the value of R650 000 in order for them to afford a structure of 240m<sup>2</sup> and the costs of drawing the plans and submission to Merafong City Local Municipality. This is in addition to the R678 000 AGA donated in 2012. The R1.2 million will be used to construct a larger building than initially planned. The Legal Department is transferring donated property into the name of the Wedela Old Age Luncheon.

## The West Wits Local Area Committee supported the following organisations :

Crime Awareness Project  
Harmonie Centre  
Laerskool Blyvoor  
Hearts of Gold - Blanket drive  
Lizoba Pre-School  
United Reformed Church of Southern Africa  
Rethabile Day Care Centre  
Little Achievers Nursery School  
Tswelopele Pre-School  
Stoute Kabouter Kleuterskool  
Dreamfinders Day Care Centre  
Addicted to Life  
Tsakane Education Centre  
Christmas Gifts Philani  
Blyvooruitsig Hulpfonds  
Christmas Hampers to various organisations





# MATLOSANA LOCAL MUNICIPALITY

The South Africa Region has a total workforce of 30 434 employees in the SA Operations, namely, West Wits and Vaal River Operations which includes contractors.

In the Vaal River Operations, the company employs about 16 040 people. The Vaal River Operations are situated approximately 180 kilometres west of Johannesburg within the North West and Free State provinces. The site is approximately 15 km south of Klerksdorp. Other neighbouring towns are Orkney and Stilfontein which are situated 10 km and 10 km respectively to the west and east of the mines.

The land occupied by the Vaal River Operations straddles the boundary between the Free State and North West provinces.

# Enterprise Development

Unemployment remains at the coalface of our immediate communities. We have resolved to address this issue by continuing to support the establishment and expansion small and medium enterprises in communities that are hosting our operations. While we may be one of the main employers in the areas that we operate the social needs surpasses what we can provide now and beyond the life of mine. The company is therefore continuing with an approach that will look at creating opportunities for secondary industries to evolve. Below are some of the projects we have supported in 2013 and in 2014.

## Tswelelopele Crafters' public profile increased through Aardklop

**Our participation in the famous and nationally acclaimed Aardklop National Arts Festival held in Potchefstroom, has over the years been multi-fold. As part of our participation in the festival AngloGold Ashanti introduced Tswelelopele as a pilot project aimed at providing crafters from our local communities with much needed business management, marketing and exhibition skills.**

Over the years, this enterprise development and empowerment project has provided emerging entrepreneurs with a week's training programme before the festival, as well as coaching and mentoring during the festival week. In 2013, 27 entrepreneurs were identified to showcase their products at the festival. These crafters attended a workshop where they were given support and trained in aspects such as business skills, marketing and promotion, food hygiene, product placement and proper exhibition preparation.

They were placed among providers of similar services and goods to improve exposure and encourage support from a broader festival population and each crafter was given a basic stand of 3m by 3m free of charge from Aardklop. AGA supplied each exhibition space with stand props and assisted with styling in order to have visually appealing product presentation and display. We are proud to report all participants for 2013 were deliberately selected from

Matlosana and Merafong and a few from Potchefstroom.

AngloGold Ashanti believes in encouraging people to capitalise on a holistic approach to business as such and in our role as propellers we selected projects that have been funded by the company. Rudo Home Based Care in one such projects which manufactures school uniform and curtains, we also invited Uribrant Designz a printing company in Khutsong and Matlosana Home of Biscuits were previously funded by



Entrepreneurs from our host areas were identified to showcase their products at the Aardklop National Festival. These crafters attended a workshop where they were given support and trained in aspects such as business skills, marketing and promotion, food hygiene, product placement and proper exhibition preparation.

AGA to display their products at the 2013 festival.

Facilitators and AGA staff assisted with the day-to-day logistics for the crafters ensuring they are on time, had enough change, stalls were clean, presentable and eye-catching.

The Aardklop Craft Market has proved to be a lucrative and viable consumer market for local craft enterprises. The market is highly competitive as it features over 500 other traders.



# Letsogo Recycling

The company is a black female owned business currently doing waste recycling on a relative small scale in the Matlosana municipal area. The company started in 2011 and has grown to such an extent that it is unable to handle the physical volume sizes of the waste with the equipment currently available. The materials handling equipment is expensive and they approached AGA for financial assistance to buy a baler and collection bins.

The business started very small and in the first year it succeeded to increase its sales and is still maintaining a steady growth. Gabriel knows the recycling business very well and has more than 12 years' experience in the industry. He looks after the operational aspects of the business including the contract negotiations when buying or selling waste / scrap. Chriselda looks after the business administration and does the marketing of the business. Based on their performance to date they make a formidable team.

Letsogo currently mainly collect, sort and sell paper, plastic

packaging and scrap metal but wanted to expand its business to include cardboard, PET bottles and Tetrapak milk and juice bottles. The expansion will only be possible if they can secure funding to buy a baling machine.

Currently waste sources range from schools government departments, hospitals and industry and the community at large. Letsogo has recently secured a contract with Vuselela College to collect waste material from all eight campuses in the North West. There is also a very good possibility that they will get the contract to collect the above waste materials from the government hospitals in Matlosana.

Letsogo collects the waste with a small truck and deliver it to the sorting site in Uriaville. In the absence of a fixed contract collection takes place on an adhoc basis. However, given the contract with Vuselela College, it opens up the opportunity to have a more structured and cost effective collection process.



The owners of the Letsogo, Gabriel Knox and Chriselda Moagi, with the newly installed baler machine.

## Malau Hydroponic Farm

The hydroponic farm is an agricultural project with only two boreholes and farming activities including free-range chickens, a piggery as well as a vegetable garden. The project, based in Elandsheuvel in the Matlosana Local Municipality was established in 1998 by the Malau family, and it has been registered as a cooperative of six members (including four females and one male), who also form part of an extensive network of cooperatives in the Dr Kenneth Kaunda District Municipality.

The Department of Agriculture in North West donated funding for the erection of four tunnels, fully equipped with irrigation and heating systems to the Malau Hydroponic Farming project. The infrastructure has been erected and now stands idle on the small-holding which extends to 34ha.

One of the cooperative members approached AngloGold Ashanti for financial assistance to cover the input cost of the business for the first year.

AngloGold Ashanti approved a loan which is repayable over a period of five years.

The bulk of the products will be taken to the Matlosana Fresh Produce Market. The local grocer will also take some of the product. The cooperative is currently exploring alternative markets. One of the options they are exploring is to create a secondary cooperative that will be responsible for food processing and marketing of the business. For the purpose of this analysis it was assumed all products will be delivered to the fresh produce market. The business will create four new jobs.



Klara Mojaki, Chairperson of the Malau Cooperative, with the first crop of tomatoes.

# Tigane Community Bakery

The Tigane Community Bakery is a co-operative operating in Tigane near Hartbeesfontein and employs nine people.

It was established in August 2010 when Siyabonga Africa donated a gas stove and electric mixer and ingredients. The Cooperative won the Community Builder of the Year Award in the Dr Kenneth Kaunda District Municipality in 2011. The Dell Development Foundation donated R28 000, a PC and printer in 2012. Siyabonga Africa also donated an electric stove and proofer in 2012.

They currently bake mainly bread and to a lesser extent biscuits and deliver to schools and crèches in the area. Regular clients are Tigane Primary School, Phakela Combined School, Tshepang Care Giver who takes care of people living with HIV/ Aids and two crèches.

Currently the bakery bakes approximately 150 loaves a day but have the capacity to do 200 loaves per single shift.

# Phukeng Soap Retailer

**The business concept of Phukeng Soap is to buy washing powder in bulk, repack the powder in unlabeled, inexpensive packaging and sell it to informal and low income communities at very competitive prices.**

The washing powder is from well-known brand names and bought in bulk from Unilever. The product is repacked into 1kg, 500g and 250g sealable bags. The packaging is relatively cheap without any branding. The business is registered as a private company; Phokeng SK Trading Enterprise (Pty) Ltd with a 100% black ownership of Mr Phatsoane and his son.

The operation needs basic equipment such as an electronic scale, bag sealer, office equipment and shelving for a kick start and will be conducted from Mr Phatsoane's home, in a lockable storeroom. Therefore, most of the capital will be required to do bulk purchases. Transport will be leased to fetch raw material once or twice a month. Bulk purchases and low transport costs is important to ensure sustained profit.

ED found the business concept of Mr Phatsoane sound, but

AGA recommended that a service provider is appointed to assist the bakery in formalising its accounting system and to bring its financial records up to date.



agreed a more conservative roll out of the business plan with him. The funding committee approved a loan funding towards the project.

In an effort to diversify his product range, the Enterprise Development Department recommended that the client also stock detergents such as bleach, dish-washing liquid, oven cleaner and polish.

# Gumede Mobile Fridges



It is a company based in the Matlosana area, which rents out mobile fridges for different kinds of events, ranging from funerals, parties, corporate institutions and weddings. The fridges are mounted on vehicle trailers, and they provide a quick and easy solution for storage of perishable foods and transportation thereof over a long distance.

The company is owned by two siblings, Siyanbonga Khuzwayo and his sister Busisiwe and is run from their home in Neserhof, Klerksdorp. Siyabonga has 10 years' experience in the SMME sector as a business advisor and a BEE consultant. He is currently a service provider for government agencies like SEDA, IDC, NEF, and NYDA and is involved in the development of SMMEs. Busisiwe is the managing member of Gumede Mobile Fridges with 50% shareholding in the company. She has business administration and information technology qualifications.

The business currently has two trailers and they aim to purchase at least four more trailers in order to meet their clients' demand. Siyabonga approached the Enterprise Development Department for financial assistance to expand his existing fleet of two trailers to four.

The business employs three people, including two male employees and one female employee. Siyabonga is responsible for the general management and marketing of the business, while Busisiwe is responsible for administration and logistics.

# Local Economic Development

In line with the National Development Plan but primarily informed by the prescripts of the Mining Charter, the company recognises that it has the responsibility to change the social make-up and profile of host communities and labour sending areas. The past legacy can only be changed if we partner through joint resources to help rebuild our host communities by responding to the dire need for social infrastructure. Our LED fund is actively helping to create income generating projects that will be of value to host and labour sending communities informed by local municipalities' integrated development plans and consequently approved Social and Labour Plans. We have thus far delivered a number of projects that will add value to the lives of those residing in our communities. Work has commenced in the Vaal River area where we have delivered the following projects:

## Thea Merafe Primary School

**On 21 May 2014, AngloGold Ashanti held a preliminary launch to hand over newly constructed classrooms at Thea Merafe Primary School in Jouberton.**

Thea Merafe, after necessary consultation, formed part of the 2010-2014 Social and Labour Plans. Initially having received the proposal from the North West Department of Education, AngloGold Ashanti committed to spending R1.8 million for the construction of four classrooms.

"We want to hand over the classrooms to you today so that you can make use of them as we understand the urgency as classrooms are overcrowded," said Simeon Mighty Moloko at the pre-launch.

Simon Mogotsi, Matlosana Area Manager at the Department of Education said that they are grateful for what AngloGold Ashanti is doing in the communities in and around Matlosana. "Not only do they build classrooms, but they are involved in many initiatives involving education, such as teacher capacitation and the awarding of bursaries," he added.

Jouberton, which was established in 1907, has experienced

significant development in terms of its growth and size and consists of twenty-four extensions, making it possible for classes to be overcrowded. There are approximately three secondary schools to which Thea Merafe feeds to.

In 2000 the school applied to be an English medium school, as the parents were adamant that they would like to enable learners whose parents couldn't afford the school fees in former model C schools to have the same quality of education. Thea Merafe started as the only English medium school in Jouberton and in January 2001 the roll had escalated to 800 learners. Being the first school in Jouberton to appoint White and Indian educators, history was made.

Currently Thea Merafe has an enrolment of 1096 learners and 35 staff members. The classrooms are not sufficient to host all the learners and recently one of the mobile classes fell while the learners and the teacher were in class making it unsafe. Throughout its history, the school has had a lack of space, because every parent that comes across would like to see their child in Thea Merafe School.

The 24 workers at this project consisted of five officials, six



brick layers and ten labourers.

Daniel Motlogelwa Tlhonyane was the Site Manager in charge of the project. Employees were taught basic brick laying skills, the labourers are also provided with stock management training and basic skills on mixing building sand.

Over and above the mentioned, training on safety practices are conducted, on a weekly basis, to ensure the safety of employees.



Learners from Thea Merafe Primary School open the proceedings with the National Anthem.



Simeon Mighty Moloko hands over a symbolic key to the Principal during the preliminary launch. With them is Simon Mogotsi from the Department of Education.



Simeon Mighty Moloko, James Kgafane, SLP Coordinator in Vaal River and Gerrie Blom from UASA inside one of the classrooms during a recent visit by the DMR.



The Department of Education delivers brand new desks and chairs for the classrooms.

Lebogang Nkadimeng and learners in front of the newly built classrooms.



Employees and members from AngloGold Ashanti, the DMR, the National Union of Mine Workers, Solidarity, UASA, the School Governing Body and Educators at Are Bokeng Primary School.



## Are Bokeng Primary School

**Are Bokeng was established in 1993, however at the time, it was hosted at Reahola Primary School then known as Kanana Secondary School. The school is situated in Kanana in the Matlosana municipal area.**

The area has been exposed to mining operations tremendously whereby many of the residents work and/or worked for mines. There are roughly five secondary schools around the area to which Are Bokeng feeds to. In 2000 the school obtained its own building but due to financial constraints only the first phase was built and the school struggled with the completion of the second phase. The school was platooning for several years and the temporary solution was the erection of the mobile classrooms, which wore out. The floors are often broken as the wood they are made of is getting old, this makes them too expensive to

maintain. The learners can be injured at any time.

The mobile classrooms are not user friendly, as they are extremely hot in summer and too cold in winter. Teaching and learning is not effective under these conditions.

The school has four set of toilets, two of them are used by Educators and the other two are used by 1073 learners. They are not enough for all learners to use even during break. They are broken most of the time due to over usage.

The other issue is the administration block. The school suffers a lot in terms of administration and the storage of important assets of the school. Presently the small HOD's offices are used as admin office. It is difficult to run the school without an admin office and educators usually use the classroom as

the staff room for meetings. Learners are moved to the other classes and their class used as staff room for that moment. This implies that the whole school will be disturbed during the process and teaching and learning will be affected.

The computer laboratory will assist the teachers that want to learn more about computers to enhance their skills and get training in order to teach the leaners how to use the computers.

The learners will be able to sit in a computer class and learn like other children, they will be able to know the computer before they leave to Secondary School therefore the school will be laying a good foundation for them.



Simon Mogotsi from the Department of Education addressing the crowd at the handover of the five classrooms at Are Bokeng Primary School.



# Vuyani Mawethu Secondary School

The school, situated in Khuma near Stilfontein, was established in 1993 enrolling grades 8 and 9 learners only. Many of the parents are employed at the local mines but seeing as a number of them have closed down, Khuma has less income therefore maximizing their socio economic issues. There are six primary schools around the area that are mostly feeder schools to Vuyani Mawethu.

Most of the classrooms are overcrowded and as a result, effective teaching and learning is compromised as teachers are unable to give learners the individual attention that is supposed to characterize each lesson.

By building the extra classrooms, it has assisted educators with additional resources to enhance their teaching

capabilities while also allowing learners to access resources within the school.

Vuyani Mawethu, after the necessary consultation, formed part of the 2010-2014 Social and Labour Plan. Initially having received the proposal from the Gauteng Department of Education, AngloGold Ashanti committed to spending R2 million for the construction of five classrooms.

The nine workers at this project consist of seven labourers and two steel fixers alongside Gabriel Motsoenyane who is the Site Manager in charge of the project. Employees are taught basic brick laying skills. Over and above the mentioned, training on safety practices are conducted on a monthly basis to ensure the safety of employees.



MEC Wendy Matsemela and Simeon Mighty Moloko, Senior Vice President for Sustainability at AngloGold Ashanti during the sod-turning ceremony held at Vuyani Mawethu Secondary School in Khuma. The classrooms have been completed and are ready for occupation by the learners.



# Vaal Reefs Technical High School



AngloGold Ashanti supports initiatives that are aimed at supporting students to excel in Maths and Science, to this end a science and computer laboratory was handed over in 2013 to Vaal Reefs Technical High School to enhance these subjects and help the school to achieve excellence. Vaal Reefs Technical High School was established in 1985 and opened its doors to learners in 1986. It is located within the AGA Vaal River Operations with an intake of students from Umuzimuhle, our mine residence and other surrounding areas in Matlosana. Since its establishment, the school has been a model of academic and sports excellence with the average for matric pass rate having been consistently in the range of 70-95%.

The school also excels in sports, boasting sports teams that have won tournaments at both Provincial and National levels. These achievements were the results of hard work, dedication and commitment shown by staff members and the support and assistance offered by AngloGold Ashanti. The partnership has always been a true example of social responsibility by a well-established company before it was to become fashionable in the new democratic dispensation. In addition to providing the facilities alluded to the company joined corporate South Africa and rewarded best performing students with bursaries and some educational aids. This was a collaborative partnership where the school principal joined by teachers added to the prize pool with prizes that will certainly enhance the learning ability of hardworking students.

The school has been an institution driven by a passion to educate the future generations of South Africa. Only a solid foundation laid by education can guarantee a prosperous South Africa which the school aspires to achieve. This can only be achievable through compact and long lasting partnerships between all stakeholders like AngloGold Ashanti and the school. In recognition of this AngloGold Ashanti has now commenced phase two of the school upgrade project which will enable the school to continue with its academic excellence while also assisting it to be a fully-fledged technical institution.

# Community Centre - Moqhaka

Rammulotsi is a community of 24 984 people residing in the town of Viljoenskroon, in the Free State Province. Unemployment is rife in the area because of retrenchments from the mines.

One of the values of AngloGold Ashanti is, “the communities and societies in which we operate will be better off for AngloGold Ashanti having been there”. It for this reason that AGA commenced renovations at the a community hall which will be of added value to the receiving community. The hall is in a bad state, almost in a state of disrepair. Paint is peeling off from the walls. The electrical installation is also in a bad state with wires hanging from the ceiling as well as light fittings and missing sockets. Ceilings are loose in the main hall with visible signs of water ingress from the roof, a safety hazard in itself.

Wooden benches in the main hall are in a state of disrepair and floor showing signs of cracks. The ventilation in the hall is very poor with high level windows not effective. No provision is made for persons with disabilities e.g. ramps. The tracks for the stage curtains are in a very poor state and mechanism for the operation of curtains is missing. External roof shows signs of rust and no down pipes or gutters.

In order to bring the hall to a state of safe usage and one that community members can pride itself with AGA is carrying the following scope of work at the community hall:

- Upgrading electrical installation
- Building ramps for wheelchairs which will make access to the facility by the disabled easier
- Repairing ceilings and cornice
- Installation of new doors
- Fixing of the curtain track mechanism on stage
- Sealing and coating of roof
- Removing old benches and replacing those with plastic chairs
- Demolishing inside walls and installing six double doors that lead to the main hall
- Plastering and levelling of the sloping floor and putting in vinyl tiles
- Converting one toilet each from male and female side to accommodate disabled persons



# Community Human Resource Development

## AngloGold Ashanti improving and supporting Maths and Science

AngloGold Ashanti continues to support and capacitate learners and teachers through the provision of Maths and Science laboratories. Our Social and Labour Plans (SLP) funded out of a dedicated Fund of Community Human Resources Development Programme successfully delivered Maths and Science laboratories at Vaal Reefs Technical High School recently. This project is one of the SLP projects that we will and are continuing to deliver in Matlosana. AngloGold Ashanti has set aside a total amount of R418 million to fund SLP projects in Matlosana, Merafong, Moqhaka and Labour Sending Areas. The financial allocation for socio-economic development projects in Matlosana is over R177 million. This money is currently being expended on Local Economic Development, Enterprise Development, Community Human Resources Projects and the Social Institutional Fund for the SLP duration which commenced in 2010 ending in 2014.

The school has a historical association with AngloGold Ashanti having been one of our previous mine schools. The school continues to be a beacon of hope to many learners who want to be well-rounded responsible citizens in the country and the staff and management of the school are very dedicated in imparting knowledge and grooming the learners.

AngloGold Ashanti, represented by Simeon Mighty Moloko, Senior Vice President for Sustainability, handed over the completed Maths and Science laboratories to the Provincial Department of Education. In receiving the school, the North West MEC for Education, Mme Wendy Matsemela asserted

"Maths, Science and English are gateway subjects and the question for government is how best do we teach these subjects and how best do we ensure that learners remain interested. She remarked that the day was an important occasion as government cannot do it alone. It is only through partnerships like this one that we can address the imbalances and tremendous backlog burdening our education system and other sectors. This project was given with a cheerful smile. Let us receive it with an open heart and ensure that it effects the change that it is supposed to influence through developing and equipping learners with the necessary skills," she said. "We, as the North West Department of Education, are so proud of what AngloGold Ashanti is doing in our communities. We are here today to witness the commitment made by the company," she concluded.

School Principal Nontsha Liwane-Mazengwe said that the facility will help to address the visible gap and changes around Maths and Science while equipping learners to excel and succeed in their chosen subjects of Maths and Science. "We need to speak to the minds of these eager learners and plant the seed early on in their lives. The school has developed international partnerships with schools in China and Finland and there is an annual exchange programme that learners are exposed to due to the international relationships. The school furthermore is intended forging relations with schools in Kentucky in the United States and in Canada. We have also adopted some of the local schools within Matlosana for knowledge and resource sharing purposes and can fairly compete with them at all levels," she said.

Also in attendance was the Executive Mayor of the Matlosana, Councillor Kagiso Khauoe who expressed his gratitude to AngloGold Ashanti for the positive relationship it has with local government and for enhancing the academic lives of the children of Matlosana. "In the past, resources like these were not available. I urge all the learners to utilise these facilities to create more engineers and scientists and to grab these opportunities and use them positively in a quest to better their lives," he said

Simeon Mighty Moloko added that the decision to support VR Tech was based on an idea of creating a centre of excellence in Mathematics and Science that can be used over the years to replicate in other local schools by linking them with the purpose of knowledge and resource sharing. "The adoption of the school is not a once-off activity but a process that will ensure that the school becomes a centre of excellence serving a number of students in Matlosana," he said.

"AngloGold Ashanti has now begun to implement its SLP projects in Matlosana. As a company we have been very busy in Merafong and OR Tambo in the past nine months, delivering on our Social and Labour Plan projects, we have now landed in Matlosana," he said, also thanking the Executive Mayor, Councillor Khaoue, for his patience and support. Following the handover of the laboratories, the dignitaries left for Vuyani Mawethu Secondary School in Khuma where AngloGold Ashanti will be building an additional five classrooms. The party proceeded to Thukisang Primary School for a sod-turning ceremony where the company will be building a library.



Enjoying a lighter moment are (from left to right) the MEC of Education, Mme Wendy Matsemela; Dr Oupa Nkagisang, Manager Community Human Resources Development; Simeon Mighty Moloko, Senior Vice President for Sustainability; James Kgafane, National Union of Mineworkers and Social and Labour Plan Coordinator; Nontsha Liwane-Mazengwe, Principal at VR Technical High School; Moses Madondo, General Manager at Moab Khotsong Mine and Councillor Kagiso Khauoe, the Executive Mayor of Matlosana.



# Adult Basic Education and Training

The concept of ABET is uniquely South African as defined by the Department of Basic Education. ABET is the general conceptual foundation towards life-long learning and development, comprising of knowledge, skills and attitudes required for social economic development and transformation applicable to a range of contexts.

ABET is flexible, developmental and targeted at the specific needs of AngloGold Ashanti's host communities and ideally, provides access to nationally recognised certificates.

There is massive value in ABET and there is much evidence to this. It addresses a wide spectrum of adults and the fundamental skills, from those who are illiterate and innumerate to matriculants and qualified individuals who want to upgrade certain areas such as Maths.

ABET consists of Life Orientation which is helpful to the learners' everyday lives. Learners are educated on HIV/AIDS, factors



that contribute towards healthy living, diversity within different relationships in the South African society, effective participation in the work place, personal financial management, identifying security, safety and environmental risks in the local environment and many other relevant topics.

The ABET programmes (Pre-ABET, ABET 1, 2, & 3), National Certificate: Introduction to the Mining and Minerals Sector (NQF Level 1) at the equivalent of ABET Level 4 and Foundation Learning Competence (FLC) is presented on a full-time basis to communities in the Matlosana area. The aim is to improve the literacy levels within the communities within which we operate, but also to make community members employable and self-sustaining.

During 2013, a total of 241 community members benefited from this initiative of which 230 were from the historically disadvantaged citizens and, contributing towards women empowerment, the organisation had trained 119 females as well.

# Engineering Portable Skills

**Science and technology concerned with the design, building, and use of engines, machines, and structures are in the forefront of future developments.**

In South Africa and throughout the world there is always a need for individuals with engineering skills, including portable skills, in the engineering sector.

Insight and commitment in this regard has



afforded AGA to offer Engineering Portable Skills training to community members from its Host and Major Labour Sending Areas.

These include bricklaying, basic welding and other skills that are not mining industry specific and which would allow the candidates a skill needed in the community, country and world as a whole. Gaining such a skill also allows candidates to explore opportunities to establish their own Small-, Medium-, or Micro Enterprise (SMME). These opportunities enhance the candidates' opportunities to step into an improved world of future income and knowledge backed by certification. A total of 286 individuals benefited from the programme, of which 114 were community members and 172 youths from the community.

In 2013, a total of 114 community members enrolled for the programme. The company's target for 2013 was to train 48 candidates; however it was well exceeded due to a request from the Matlosana Municipality to train more community members. AGA welcomed this and was enthusiastic to train an additional 66 community members. A total of 105 of these candidates were from the previously disadvantaged communities and 31 females were also trained. In terms of women being trained in such fields, AGA encourages such to develop and uplift women in the so-called 'man's world'. AGA considers the youth needs within the communities in order to determine appropriate courses hosted at the AGA Training Centre.

These individuals are entitled to a once-off free course, of which AGA bears the costs when possible. During 2013, 172 youths benefited from this initiative, of which 164 were from the previously disadvantaged communities and 50 were female.

# Mining Skills Training

**Mining is a significant contributor to the South African economy and a major sector for employment. With this in mind, it is AGA's intention to increase the pool of capable stoping individuals in the local communities.**

This allows individuals proper training which opens opportunities for them to become employable within AGA and other mining houses. It aids towards reducing the unemployable market that surrounds our operations. Community members are trained as stope and development team members at the AGA Satellite Training Centres.

The organisation takes the liberty to supply the names of these trained individuals to TEBA to be included in their database. TEBA is an institution owned by the South African mining industry, through which the industry has historically recruited labour but which now fulfils a broader social role in addition



to its recruitment function. This also speeds up the process for the trained individuals to be listed on a database for employment.

The programme provides hands-on experience working in an underground operation, including drilling with a jackleg, blasting, mucking, bolting and screening, as well as driving mobile equipment. The supervisors and managers on this programme are supportive and encouraging. After they have completed their training, the individuals will have gained knowledge and practical experience as capable candidates on route towards full competency in the skill trained. Women in the mining industry find it a challenge to grow into this industry, and with encouragement, support, dedication and mentorship from the AGA team, 28 women managed to complete this rigorous program. Traditionally, mining was a labor-intensive, male dominated industry, however times are

changing. Women are etching out positions for themselves within the mining sector and contribute a unique perspective that ultimately aids the mining industry to evolve in a positive light.

In 2013, the Mining Skills Training centre successfully trained 321 individuals of which 6 are employed at AGA. The employment number reduced drastically as AGA were not in a production build up phase, but was planning down on production after coming out a strike.

# Learnerships

**A learnership is a structured learning process for gaining theoretical knowledge and practical skills in the workplace leading to a qualification registered on the NQF (National Qualification Framework).**

A learnership is outcomes-based and not time-based and allows for recognition of prior learning. Learners must meet the entry requirements and selection criteria for the programme as offered by AGA.

AGA advertises its learnership opportunities using the media and our stakeholders such as the local municipalities. Learnerships at AGA are available for individuals who have completed school, college or other training institutions after completing some formal education, and for people who have been unemployed. All candidates are 16 to 35 years old, as set by the Department of Labour. Individuals who enter the programme do not need to pay anything and they receive a monthly stipend from AGA.

Our learnerships are registered with the Department of Labour and are awarded an official certificate that states their qualification. AGA does not guarantee a job at the end of the programme, however some may be employed. The candidates – with their qualifications and work experience – are in a better position to market themselves for employment and this enhances their chances of generating an income, opening an SMME or establishing cooperatives with the skills that they have acquired.

Engineering skills training is provided by AGA to host community members to obtain formal qualifications, which allows the individuals to apply within the mining sector in their local environments. The learners acquire skills and knowledge to the level where they have been found capable to perform the work. During 2013, 9 community members benefited from the initiative of which 8 are from the historically disadvantaged citizens.

Over and above this, the MSA had granted AGA funding for Community Team Leader Learnerships which were used for the community learners. AGA has partnered with the Department of Labour (DOL) who provides learner names to AGA off the DOL Employment Services of South Africa (ESSA) database, for enrolment into the AGA Learnership programme. In 2013 there were 31 learners who were given Learnership opportunities off the DOL database of which 29 were HDSA (historical disadvantaged South Africans).

# Internships

Internships are opportunities offered by AGA to potential candidates in our Host and Major Labour Sending Areas. These interns are employed by AGA for a period of eleven months to gain work experience, insight and knowledge in their field of studies or qualifications obtained. It also helps them to determine if they have an interest in a particular career and creates a network of contacts for them, along with module credits if needed for university.

In 2013, a total compliment of 61 community interns and 39 MQA interns benefited from the organisation's Internship programme. Of the 61 community interns, fifteen were from the core fields of study and 46 were from non-core fields. Core fields include technical expertise fields which are critical within the mining industry.

Eight female graduates were included in the core fields which have assisted in increasing the company's role to women in mining. All eight were from the previously disadvantaged communities. Of these 61 individuals, 23 hailed from Matlosana, 29 from Merafong and a further nine from our major labour sending areas.

In 2014 a total compliment of 63 community interns, 69 MQA interns and eleven MQA DMR interns have benefited from the Internship programme. Of the 63 community interns, 9 are from the core fields (of which one is female) and 54 are from the non-core fields. Of these 63 individuals, 30 hail from Matlosana, 21 from Merafong and a further twelve from our major labour sending areas. The interns are mentored by dedicated, successful and skilled managers and this contributes to their personal and professional development.

## CASE STUDY

### Letter from an intern..

**"I have been very fortunate to have been part of such a wonderful team and have felt at home all the time, I have enjoyed all the hard work and team effort that the job has brought and have felt that it was all worth it. I for one have learned how to be articulate and how to be the best at what I do because of the wonderful support I received from everyone and I am truly grateful to have been part of this team."**

Working in such a vast company gives you a perspective on the bigger picture of how great you can be if you unleash all your potential. It gives you experience and opens up your world in a massive way. I will say that I am wide awake to what I can achieve and the great things I can be if, and when, given the chance. I am grateful for having been part of this great boat that has great people pushing it forward and will always be thankful for the opportunity that AGA has given me. It has taught me that no matter how you feel today, get up, dress up and show up.

I have learned that you are what you believe yourself to be, working in AGA has made me a great person who is very strong willed, innovative and someone who can think out of the box. One becomes blind by seeing each day as a similar one, each day is different and each brings a miracle of its own. I have learned how to work within a team and be part of a team, to have the same vision and mission that the company has and be able to execute my tasks as sharply as possible. I have grown both mentally and physically.

When it comes to the Sustainable Development team, I only know of the positives that the team has done and will I always say they are doing good for the community and are growing nations. I am sure that one day they will be able to look at all the seeds they have put in the soil and be proud to say those are their products and efforts

and that AGA as a whole is the pillar that holds it all together.

The internship programme is a great programme, continue with it and keep on giving those graduates the necessary experience and exposure they need in order for them to start their lives and careers, train and keep others because of the growth they have shown and what they can bring on the table, the graduates should know it is not about being part of the problem but being part of the solution to make our country and nation a better one.

I have seen AGA striving for improvement and have pursued to strive for that yet I believe that with time everything improves and becomes better, it takes dedication and hard work for everything to run smoothly even so there will always be a bumpy road that lies ahead

that means we should always be ready with a plan.

If I pay attention to the present I can improve it, I want to see the company grow and would love to be part of that change through the years. I want to work in my field and be the best, use media to be the news and give the news, report to international companies and bring new and fresh ideas to the table, re-invent myself all the time and be the best at what I do, a dream will always be a dream until I make it reality."

**Kefuwe Sidelø, Community Intern 2013**





## Engineering Learnerships and Apprentices

AGA offers Learnerships and Apprenticeships which is a combination of on-the-job training and related classroom instructions under the supervision of trained and qualified trade professionals, from which they learn the practical and theoretical aspects of a highly skilled occupation. After completing an apprenticeship programme, the journey-level status provides an additional benefit of nationwide mobility at a high level scale.

These are structured training programmes which give the candidates a chance to literally work towards a qualification. It helps gain skills and knowledge needed to succeed in the mining industry. Getting into employment earlier means there's lots of potential for the candidates to progress in their careers at a faster pace. Hands-on training gives the candidates a real chance to put their skills into practice and helps them to gain more confidence in a working environment.

The candidates earned an income while learning on the job. This allows freedom for not taking student loans and not having to pay tuition fees, as well as earning an income. The candidates are offered a varied learning experience within AGA and are mentored by a dedicated team. We welcome such candidates as they also add value to our organisation

with fresh and new ideas.

Engineering Skills Training is provided to community members in our host communities to provide individuals with the opportunity to obtain formal qualifications, which can be used within the mining sector. The learners acquire skills and knowledge to the level where they have been found capable to perform the work. They gain theoretical knowledge as per curriculum prescribed by the Mqa (Mining Qualification Authority) as well as simulated practical tasks as required by the programme. The learners must meet the criteria as set by AGA and also meet the Mqa requirements to enter the programme.

The minimum entry requirement for learnership is a Grade 12 with maths and science, N3 with relevant four subjects and related trade theory / NQF Level 4 with seven subjects and related trade theory. Learners were recruited from the surrounding areas where AGA operates with the assistance of the Department of Labour Centres. Preference is given to "shadow of the headgear" candidates when recruiting learners who have the correct qualifications to meet the entry level requirements. A total of 71 learners were recruited in 2013 (some were from a roll-over), off which 66 were HDSA and 35 were female.

## National Certificate (Vocational) Practicals for Community Members

The National Certificate (Vocational) is a programme on the National Qualifications Framework (NQF). The objectives of the NQF are designed to contribute to the full personal development of each learner and the social and economic development of the nation at large.

The NCV offered by AGA is a year programme at Levels 2, 3 and 4 of the NQF. The purpose of level descriptors of the NQF are to ensure coherence across learning in the allocation of qualifications and part qualifications to particular levels, and to facilitate the assessment of the international comparability of qualifications and part qualifications. Each level takes a full year of study and is made up of seven subjects (three Fundamental Subjects and four Vocational Subjects). It is a modern qualification that concentrates on providing theoretical and practical training. The NCV programme provides experience in the workplace environment. The qualification also provides an opportunity to enter higher education studies subject to appropriate subject combinations and the requirements of universities.

AGA's hosted 51 NCV students during 2013 who received practical work exposure as they complete their studies through the Vuselela Technical College. All of these students were HDSA and 22 were female.



# Star Schools

The Star Schools programme is a combination of Saturday classes, intensive holiday-revision and pre-exam preparation sessions for Matric learners, used to meet the learners' needs – including revision of the daily class lessons with special attention to problematic areas of the syllabus that learners are known to toil with; also to bridge the gap between matric and university.

The programme is conducted to Grade 12 learners from the under-resourced schools in the local communities of Merafong; Matlosana; Moqhaka and OR Tambo District municipalities.

This is successfully achieved by educators following the scheme of work as prescribed by the Department of Education, where learners receive supplementary guides in the three learning areas, (Mathematics, Physical Science and English), calculators, as well as Grade 12 past-exam papers and memoranda books. They also provide top-quality teaching, together with life skills and career guidance to learners.



# Training for Enrolled Nursing Auxiliaries

AngloGold Ashanti has since 2012 sponsored the training of its host community members as Enrolled Nursing Auxiliaries (ENAs) to assist with the need that has been identified in its host communities and by the National Department of Health. This initiative was extended to second year training for Enrolled Nursing (EN) in January 2014.

The requirement for the enrollment into the ENA course is Matric with a D symbol in English (higher grade) and for EN course a registration as an ENA with the South African Nursing Council (SANC).

The ENA course is a one year course delivering ENAs on NQF Level 4. An ENA's responsibilities include a number of general, elementary nursing duties such as taking vital signs (observations), bathing patients, caring at bedside, assisting with other activities of daily living, such as feeding patients unable to help themselves and assisting senior nurses and doctors in hospitals and clinics. In addition to these, the duties of the EN include administration of medication, rounds with doctors and assist with diagnostic procedures.

This qualification is at NQF Level 5 with a duration of one year. This is done in accordance with regulations as set out by the South African Nursing Council (SANC). The South African Qualifications Authority Act, 1995, accredits SANC



as an Education and Training Quality Assurance, in order to enforce quality assurance of nursing education in South Africa. Prospective candidates have to meet the entry level requirements as prescribed by SANC and the Goldfields Nursing College.

After successful completion of the course the candidate is registered as an Enrolled Nursing Auxiliary or Enrolled Nurse.

During 2013 we had 38 learners who graduated, 20 from Matlosana and 18 from Merafong. These learners commenced their training during 2012.

During 2013, we had two intakes, one in January and one in June and a total of 39 ENA learnerships were granted, of which 19 of the beneficiaries hail from Matlosana, 20 from Merafong. A total of 20 of these learners graduated in January 2014 and 18 learners who have started in June 2013 will complete the programme in June this year.

In 2014, a total of 42 Learnerships (22 ENAs and 20 ENs) will be sponsored by AngloGold Ashanti. For the January intake, 11 learners have been enrolled for the ENA programme and 10 for the EN programme. A further 11 ENA and 10 EN learners will be given the opportunity for Learnerships with the next intake in June.

# Further Education and Training Projects (FET)

## AngloGold Ashanti Community Human Resources

Development is investing towards upgrading the local community FET workshops and lecturer development-training programme. This is to ensure that the learners have the facilities, and the lecturers have the ability to transfer knowledge and facilitate learning of a high standard.

AngloGold Ashanti realises that to achieve the desired learning outcome required by the corporate world; the learning environment should be able to support the development of competent future employees.

Thus, Community HRD is now in the construction process of upgrading facilities at the two colleges including Vuselela and Westcol College at Westcol upgrades include, fitting shop, electrical workshop and the motor and diesel workshop. Whilst at Vuselela in Jouberton Campus they are upgrading the electrical workshop.

When it comes to studying degrees or diplomas we are fortunate to have many options available in South Africa. Not only do you have many institutions to choose from, but there are also colleges available which focus on vocational and occupational aspects. Further Education and Training courses are vocational or occupational in nature as students receive education and training with a view towards a specific range of jobs or employment possibilities. Education and

training are provided from Grades 10 to 12, including career-oriented education and training offered in technical colleges, community colleges and private colleges. The Vuselela FET college is playing a growing role in the provision of the intermediate to higher-level skills required to support economic growth and development in our host communities, hence supported by AGA.

The Vuselela College is situated in the North West Province has been supported by AGA in 2013. The College consists of 5 campuses namely, Jouberton Centre for Engineering Studies, Klerksdorp Centre for Business Studies, Matlosana Centre for Artisans & Learnerships situated near Stilfontein, Potchefstroom Centre for Information, Communication & Technology Studies and the Taung Campus.

A contract was been signed with the Vuselela Technical College by AGA for the Development of teachers, Practical exposure for teachers, Student visits to Training Centres, Aligning of learning material with Industry needs and Second hand equipment to be provided to colleges.

In partnership with Vuselela Technical College management, 21 lecturers have enrolled into Engineering Learnerships during 2013, of which 9 remained on the programme for valid reasons. Workplace experience for these lecturers will commence during 2014.



## Mining Qualifications Authority



The Mining Qualifications Authority CEO, Sam Seepai and AngloGold Ashanti Manager: Community HRD signing a Service Level Agreement for the Matlosana Community Development Programme.

# Career Expo

**The Community Human Resources Development Department planned and delivered successful Career Expos for matric learners in the Matlosana and Merafong areas.**

The expos catered for some 3 470 learners from 49 schools in the said municipalities, as well as 83 exhibitors from organisations (businesses and higher academic institutions) across the country.

AngloGold Ashanti invited businesses and academic institutions to exhibit their services to the learners, to afford them an opportunity to access information about the bursaries and financial support offered.

The aim of the expos are intended for the matric learners to provide them with a platform to directly interact with various tertiary institutions and businesses, in order to make necessary connections for their post-matric plans. This is to help them to fully understand everything aligned with their prospective fields of studies and qualifications; as well as career fields upon completion of their studies.

The idea came about after the realisation that most matric learners in the two areas do not further their studies as a result of economic issues which have been overlooked. Such

issues take in the fact that different tertiary institutions in South Africa would arrange for career days, were high-school learners attend to find information about offered courses, fees, and etc. It is unfortunate that a huge chunk of pupils with high potential, particularly from the disadvantaged communities cannot attend such events due to affordability.

Community HRD is trying to bridge that gap by creating equal

opportunities for every learner, irrespective of their economic statuses and cultural backgrounds. We have a goal of leaving the communities, where we have our mining licence, better off for AngloGold Ashanti having been there.

As AngloGold Ashanti we encourage the learners towards a better education as well as to improve their skills so they can add value to the community and to the country's workforce.



# Schools Enrichment Programme



**AngloGold Ashanti subscribes to the philosophy of creating a complete institution of learning which should at least have competent, dedicated educators and a school management team, classrooms that are neat and safe for the learners, a computer lab, science laboratory, ablution facilities and sport fields.**

As a company that actively participates in the education space through our Social and Labour Plans' we continuously strive to assist in addressing education challenges in the communities and societies in which we operate.

One such an initiative is a Leadership and Performance Enrichment Programme that has been introduced to schools in the Merafong area.

"Our aim is to enhance the leadership and improve the managerial skills of principals, school governing bodies (SGBs) and learner representative councils. This will assist in schools becoming effectively managed and therefore yield good as well as sustainable results," said Dr Oupa Nkagisang, Manager for Community Human Resource Development (CHRD).

CHRD analysed situations in the local schools. Thereafter, a Schools Performance Enhancement Strategy was designed in partnership with Thaping Management Consulting. The programme serves an effective system that focuses on the broader issues of improving performance by integrating human resource solutions with institutional needs and priorities.

"Remmone Tsokolibane is a fully trained and experienced facilitator and teacher who facilitate the programme. When he was still teaching, he identified a gap in the way in which learners were being educated. He took the initiative to develop this programme and with AngloGold Ashanti's assistance, is now implementing it at the schools," said Nkagisang.

With the assistance of AngloGold Ashanti, Remmone has drawn up a plan that will empower teachers to help learners with fundamental skills such as teaching learners to recognise their learning styles; improving their listening skills and adapting their time management skills.



Rammone added that the highlight of the programme is when a management team acknowledges their mistakes and identifies their problem areas. "This makes it easier for us to find a constructive way forward," he said.

The programme was initiated in the Matlosana municipal area in September before moving on to schools in Merafong.

Elias Mahapela, an SGB chairperson in Matlosana was excited to share his new-found knowledge with his colleagues in the new year. "This is what we have been longing for and we thank AngloGold Ashanti for the initiative," he added.

# Community Bursaries

A total of 56 Community Bursaries have been awarded for 2014. Twenty-eight of these bursary holders hail from Matlosana, 18 students from Merafong and a further ten from the company's major labour sending areas. The bursaries are awarded taking into account the academic performance of the students and transformation imperatives as per the requirements of the Mining Charter and the company's Employment Equity Plan. We would like to take this opportunity to congratulate the following individuals for having been awarded AngloGold Ashanti Bursaries for the 2014 academic year:

## First Year Bursars



**Tshepiso Mahlatsi** matriculated at Klerksdorp Technical High School where she obtained three distinctions. She will be studying towards a BSc Geological Sciences Degree at the University of the Witwatersrand.

**Pauline Tlali** matriculated with five distinctions at Milner High School at Klerksdorp and she will be studying towards a Bachelor of Accounting Sciences Degree at the University of the Witwatersrand.

**Leone du Toit** is a 2013 Top Achiever in Matlosana - she matriculated at Nkang-Mahlale High School in Jouberton where she obtained four distinctions. She will be studying towards a BA Law Degree at the University of the Witwatersrand. Leone will be studying towards a Risk and Investment Management Degree at the North West University.

**Sophy Mogori** matriculated at Vuyani Mawethu Secondary School in Khuma, Stilfontein where he obtained four distinctions. He will be studying towards a Bachelor of Accounting Sciences Degree at the University of Cape Town.

**Mpho Morweng** matriculated at Umuizimuhle where he obtained five distinctions. He will be studying towards an Actuarial Sciences Degree at the University of the Witwatersrand.

**Lusindiso Ntanjana** matriculated at Vaal Reefs Technical High School in Umuzimuhle where he obtained eight distinctions. She will be studying towards an Actuarial Sciences Degree at the University of the Witwatersrand.

**Sabeeha Minty** matriculated at Klerksdorp Secondary School at Kanana, Orkney where he obtained five distinctions. She will be studying towards a Bachelor of Dental Science Degree at the University of the Witwatersrand.

**Simon Maleke** matriculated from Mmokeng Secondary School at Vaal Reefs Technical High School in 2013. She is studying towards a LLB Degree at the University of Pretoria.

**Phillemon Olifant** matriculated at Hoërskool Klerksdorp in 2013. She is studying towards a BSc Degree in Civil Engineering at the University of the Witwatersrand.

**Carlia Pienaar** matriculated at Hoërskool Hoërskool in 2013. She is studying towards a Forensic Accounting Degree at North West University.

**Jehlé Pretorius** matriculated at Klerksdorp Hoërskool in 2013. He is studying towards a BEng Chemical Degree at North West University.

**Johan Ferreira** matriculated at Hoërskool Wesvalia in 2013. He is studying towards a BEng Chemical Degree at North West University.

## 2013 Graduates



**Donald Lekgenge** matriculated at Milner High School in Klerksdorp in 2006. He is a BSc Geology graduate from the University of the Free State. He has been appointed as a Geology Intern at Kopanang Mine at AngloGold Ashanti, where he aspires to become a Senior Geologist. "Subsequent to receiving the bursary, I did not have to worry about finances and my academic results picked up. I would like to thank AngloGold Ashanti for the work they are doing in the community. They have inspired me to also want to give back to my fellow citizens," he remarked.

**Tiisetso Sebetelle** matriculated at Milner High School at Klerksdorp in 2010. Tiisetso is a Business Management graduate from the University of Johannesburg. He has been offered a position at one of South Africa's major retail stores.



## Second Year Bursars



**Mandy Joubert** matriculated at Hoërskool Orkney in 2012. She is studying towards a BEd at the North West University.

**Dineo Majotena** matriculated at Are-Fadimeheng High School in Jouberton, Klerksdorp in 2012. She is studying towards a BSc Chemistry Degree at the North West University.

**Akhile Mcimeli** matriculated at Nkang-Mahlale Secondary School in Jouberton in 2011. He is studying towards a BSc Chemistry Degree at the North West University.

**Clarisse le Roux** matriculated at Hoërskool Gimnasium in 2012. She is studying towards a Psychology Degree at the North West University.

**Evodia Modipane** is from Jouberton. She is studying towards a BEng Chemical Degree at the University of Pretoria.

**Francois Venter** matriculated at Hoërskool Klerksdorp in 2011. He is studying towards a BEng Electrical Degree at the North West University.

**Tumelo Mapedi** matriculated at Milner High School in Klerksdorp in 2011. He is studying towards a BTech Safety Management Diploma at the Vaal University of Technology.

## Third Year Bursars



**Shane Essop** matriculated at Klerksdorp Secondary School in 2011. She is studying towards a Degree in Human Resource Management at the North West University.

**Neo Boshieldo** matriculated at Vaal Reefs Technical High School in 2011. He is studying towards a BCom Chartered Accounting Degree at the North West University.

**Kenneth Lopang Galehose** matriculated at Pudumong High School in 2010. He is studying towards a BCom Economics Degree at the North West University.

**Refilewe Motsoeiri** matriculated at St. Conrad's College in Klerksdorp in 2010. He is studying towards a National Diploma in Extraction Metallurgy at the University of Johannesburg.

**Razeen Gangat** matriculated at St. Conrad's College in Klerksdorp in 2010. He is studying towards a Mechanical Engineering Degree at the North West University.

## Fourth Year Bursars



**Kgothatso Msagala** from Jouberton matriculated at Potchefstroom Technical High School for Girls in 2010. She is studying towards a Degree in Medicine at the University of Cape Town.

**Lerato Mosai** is from Stilfontein and matriculated at Potchefstroom Technical High School in 2010. She is studying towards a BCom Degree in Logistics Management at the University of the Free State.

**Jan Steenkamp** matriculated at Matlosana Secondary School in Klerksdorp in 2003. He is studying towards a BSc Mining Engineering Degree (Honors) at the University of the Witwatersrand.

# Social and Institutional Development Fund

Social ills stemming from poverty, education, ill health, gender based violence, hunger continue to besiege our communities. We endeavour to continue to use the Social and Institutional Development Fund, to join forces with Government and other community based formations to help curb this. This fund is in addition to the committed Social and Labour Plans. We have successfully managed to enable Non-Governmental and Community Based Organisations to augment and enhance the work already done by Government in the communities. A young girl managed to realise her dream of having a corrective surgery on her ear to enhance her poor hearing condition. We used the same fund to help advance exceptional talent with relation to sport when we funded a young girl to compete in chess championships. Through this dedicated annual allocation of R15 million shared across our Host and Major Labour Sending Areas we remain in a position to help respond to Millennium Development Goals. We are pleased to report back on some of the projects that were supported by AGA and this equipped to offer home based care to the ill and frail, administer medication to the terminally ill while offering them support, dispatching food parcels and starting up food gardens to guarantee security of food supply.



# **Khaya Tshepo Home of Hope for Vulnerable Children**

**Khaya Tshepo Home of Hope for Vulnerable Children was established in 2002 in Klerksdorp.**

The centre started with only seven children living there and they were provided nutrition and age-appropriate educational stimulation, combined with a lot of love and care. This was provided by caregivers from the community, who subsequently furthered their studies in Early Childhood Development.

A Community Liaison Officer assisted their families with psycho-social issues and a nurse realised their medical needs and together they joined hands to combat those problems.

In 2011, the centre was caring for 55 children on a daily basis, aged 0 to 6 years – by late November 2011, Khaya Tshepo, which was a programme of Hospice Matlosana was closed due to a lack of funding, sending the children back to harsh conditions and retrenching all the staff. In January 2012, two staff members, Nomonde Lehloo and Charleen Diedericks applied to take over the children's programme as a separate entity and this was granted.

On 1 August 2012 they were approved to be registered as a separate NPO by the department of Social Development.

Khaya Tshepo Home of Hope for Vulnerable Children now runs as an independent NPO, providing services to the Khuma, Alabama, Jouberton and Kanana communities.

AngloGold Ashanti's SID Fund donated R144 317 to the home in April 2013 to pay for meals and cleaning materials for a period of 12 months.



## **2013 Youth Month – Snset Institute Matric Summit**

**The SNSETinstitute is an organisation that promotes science, engineering and technology innovation among the youth through integrated programmes, projects and products. The organisation was established by Sir Stuart Ntlathi at the age of 13 in 2000.**

The aims of the organisation are to inform, inspire and motivate the learners from Matlosana in the fields of Accounting, Mathematics, Physical Science and Information Technology. Also to empower learners to create sustainable innovations while they are still young, in order to prepare them for higher education institutions as well as the corporate world.

SNSETinstitute requested funding of R250 000 from AngloGold Ashanti for the operational costs of hosting the 2013 Matric Summit project. Seeing that it was Youth Month, the SIDF saw this initiative as an opportunity worth supporting.

SNSETinstitute worked with approximately 300 delegates during the project implementation to ensure continuation, sustainability and impact monitoring. The intended short term goal is to have 90% SNSETinstitute beneficiaries get university entrance beyond matriculation. The beneficial change was for an increased interest in the key subjects mentioned above to address the scarce skills shortage in the

country.

Sir Stuart Ntlathi is truly remarkable in his achievements; with this and a few signature inventions and innovations under his belt.

Through educational initiatives the SNSETinstitute helps to create and strengthen the public understanding of science, engineering and technology in communities. The SNSETinstitute has inspired many young people to follow careers in engineering, science and technology and has produced biochemists, doctors and actuaries.



# Chess player excels at World Championships

Daniál Louw participated in the World Youth Chess Championships in December 2013. She is an eight-year-old learner from Goudkop Primary School in Klerksdorp and a remarkably talented chess player.

Daniel came 83rd in her division after playing five games and scoring 4.5 points out of 11. "This is good enough for her and we are very proud of this position," remarked her mother Adele. In the 11 games she participated in, her opponents had FIDE ratings above 1 400, however, she played against Ayan Allahverdiyava from Azerbaijan who scored the highest rating of a 1 741 on Chess Board 1. "We thank AngloGold Ashanti for this great unforgettable experience," Adele remarked in a gratified tone.

Daniál was selected to represent South Africa in the Girls U8 section at championships that was held in Al Ain in the United Arab Emirates. "It is a great achievement and an honor for her to have been selected for this prestigious competition," said her father, Johan.

"The costs for her to participate in the championships was R13 000. We could not afford that amount of money, and as her parents, our hopes to have her compete with the world's best seemed like a distant dream. We were well aware that the less popular sporting codes such as chess do not necessarily receive enough funding from the South African government," he added. Chess South Africa relies heavily on individual businesses to financially assist their players.

AngloGold Ashanti received an appeal for help, and through its Social

and Institutional Fund, R13 000 was availed for Daniál to pursue her passion and continue to make South Africa proud.

She is a hard working young girl who is passionate about chess. She started playing the game in October 2010 at the age of five and has never looked back. Her love for the game has made her to become the best amongst her peers.

She received the South African National Dance Championship title in stage, Latin, modern and freestyle dance for two consecutive years until the age of six. She unfortunately had to leave the competition because her parents felt she was too young to travel the world. This clearly indicates the young talent was born for the stage. "She nearly did not go to the Commonwealth Games because we could not afford the R10 000 fee, but somehow the event organisers felt it would be unfair to let such a talent go to waste, so they let her compete for free," said Adele. "Despite financial constraints, she practiced every day, hoping for a miracle and it paid off," Adele added. When Daniál has spare time she is a normal, disciplined eight-year-old who likes to play netball, swim and read.

"To find and support talented players in our host communities is heartwarming," said Sediko Rakolote, Stakeholder Engagement and Sustainability Manager. "In 2012 AngloGold Ashanti supported nine-year-old Lonwabo Fihla from Khutsong near Carletonville with a similar request and to now we have our very own champion in Matlosana," he concluded.



## Kanana Soup Kitchen

Kanana Soup Kitchen started in 1992, with the support of Anglo American's Social Development programme known as "the Chairman's Fund". Later, the Orkney Town Council, which has evolved into Matlosana Municipality together with Eskom and AngloGold Ashanti's Local Area Committee, formed a community-based partnership that took over the soup kitchen in Kanana.

The kitchen provides soup and bread to 500 destitute and sick people in Kanana on a daily basis. These people live with families and they highly depend on one government grant to support all of them, therefore they cannot afford to buy food.

The Vaal River LAC requested the Social and Institutional Development Fund to approve R52 635 towards the purchase of powdered soup. The funds were granted to the organisation; however the kitchen must find ways to sustain itself.

The collaborative support entails that AngloGold Ashanti sponsors three different kinds of soup and bread, Eskom supplies electricity, and the Matlosana Municipality provides the premises.

The soup is voluntarily prepared by a group of dedicated women from the Ratanang Old Age Club in Kanana to feed the people on a daily basis.

# AngloGold Ashanti funds girl with hearing loss

The Social and Institutional Development Fund sponsored R45 000 towards the 2013 special school fees for a young girl with a hearing problem, Phatsimo Ntlhane.

The four-year-old from Klerksdorp is registered at a special school, Eduplex, in Pretoria which is one of only two branches in South Africa with the other based in Cape Town. She suffers from intense sensory hearing loss in both ears.

In 2011, Phatsimo received a cochlear implant for her right ear through a successful surgery at the University of Pretoria Cochlear Implant Unit. The surgery was financed by the office of the Dr Kenneth Kaunda District Municipality.

An article was published in a newspaper where her mother pleaded with the public to rescue Phatsimo, as she could not afford to pay R21 000 as part of the tuition fees to further her development in 2013. The school reported that R21 000 is needed as a deposit at the beginning of the year and the remaining R23 000 is to be paid at the end of October each year - an amount which her mother would struggle to raise. Through an immediate investigation AngloGold Ashanti SI

Fund speedily paid R45 000 into the account of the school, covering the entire year.

On behalf of AngloGold Ashanti during the handover, Sediko Rakolote, Stakeholder Engagement Manager, said there are regulations governing the SI Fund, and therefore at that stage he did not want to promise any recurrence of the sponsorship; however the SI Fund committee will look into the matter.

Phatsimo's mother, Masego Ntlhane said her daughter has improved her speech and hearing. Supporting her is Jane Barnard an Audiologist in Pretoria who has reported that since attending at the school, Phatsimo has been able to communicate slowly in one word phrases which brought tears to her mother's eyes when she said 'mama' for the first time in January 2013.

Jane also recommended that once Phatsimo's hearing in the right ear has improved further, she can undergo surgery to the left ear that will cost in the region of R240 000. She added that it will improve her hearing drastically and she will be able to attend normal school, easing the financial constraint on her family.



**AngloGold Ashanti Governance Manager Lebogang Nkadimeng; Dr Kenneth Kaunda District Municipality Executive Mayor, Boitumelo Moloi; AngloGold Ashanti Stakeholder Engagement and Sustainability Manager, Sediko Rakolote; Phatshimo and Masego Ntlhane and the MMC for Special Projects, Karel Lehloo.**



## Tecford Centre

Tecford Centre, initially called Jouberton Society for Care of the Physically Disabled, is based in Jouberton in Klerksdorp. The centre operates from a four-roomed building that was acquired from the local council.

Initially, the ladies were doing hand-knitting and crocheting while the men manufactured table mats with wire-frames. Then, Boskop Training Centre intervened and trained the ladies in dressmaking and the men in carpentry and coffin-making over a period of three weeks.

Another company donated some of the carpentry and coffin-making equipment to the centre. A sports team was formed to enable them the opportunity to participate in sport events for the disabled and some members even received medals from inter-provincial competitions they have participated in.

The centre was awarded a contract by AngloGold Ashanti (Vaal River) to manufacture wire-hose clamps and they are currently manufacturing these clamps for other mines in the vicinity.

In March 2013, AngloGold Ashanti's SIDF donated R355 848 to Tecford Centre to purchase equipment.

# Umuzimuhle Community Clinic renovation

The ribbon cutting ceremony for the refurbished Umuzimuhle Primary Health Care Clinic was held in Vaal Reefs on Thursday, 13 March 2014. Umuzimuhle is a mining community established by AngloGold Ashanti with the family households estimated at 934.

Years back AngloGold Ashanti ran a clinic for its employees and their families, but the facility was later closed down. The mine community was left without a health care facility which saw them having to travel to surrounding towns such as Orkney and Klerksdorp to receive primary health care services. AngloGold Ashanti, in partnership with the North West Department of Health in the Dr Kenneth Kaunda Municipal District refurbished the old clinic to its former glory.

"Through the AngloGold Ashanti Social and Institutional Development Fund, we invested R560 000 to ensure that the community in which we operate has access to healthcare – a basic human right," said Sediko Rakolote, Stakeholder Engagement Manager in Vaal River. He added that the district's Department of Health has deployed professional health care staff to run the clinic and they also furnished the clinic with basic equipment.

The Chief Director of the Department of Health, Nela Mojanaga, applauded AngloGold Ashanti for the project and for what it is doing in the community. She thanked the company for not waiting for government to provide such an

important service to the people of Umuzimuhle. "I am grateful for the solid relationship AngloGold Ashanti has forged with us as government. No man is an island. Businesses should be involved in helping government to deliver these basic services to the communities. I believe the community of Umuzimuhle eventually got what they have been waiting for all these years.

They will not have to travel long distances to receive medical care," she concluded.

Senior Vice President of Sustainable Development Simeon Mighty Moloko officially handed over the keys of the clinic to Ms Mojanaga.



# Christmas food hampers bring joy to the community

In December 2013 members from the Vaal River Local Area Committee (LAC) distributed 300 food hampers to destitute community members in the Matlosana area, including families, elderly people as well as disabled people. A group of representatives from the LAC visited organisations such as KLOPP, Life Line, Rori Sang and the Parish of St Anne. They also delivered hampers to the elderly and residents at Orkney Vaal. "We are not able to assist everyone, however we do try by all means to make a difference," said Marietha Bezuidenhout, project coordinator.



# Leseli Projects

The projects were started by individuals with a strong passion for education and development of people in the community.

The needs of their clients vary from counseling and education to poverty-relief and they have tried to meet those needs as far as possible.

Their organisation's hands are far reaching as they have clients in Jouberton, Kanana and Khuma and have achieved a number of interventions to date.

They were introduced to an 85-year-old granny who was living with her 8-year-old great-grandchild. The house that they lived in was in a terrible condition and Leseli Projects cleaned the house from top to bottom for her.

They have formed a partnership with the VW Social Club and its members organised food parcels for the granny.

The organisation hosted a first time 9th birthday party for the youngster and this brought immeasurable joy in that household. They also hosted a first time 85th birthday celebration for the granny.

They are also taking care of a client who has suffered a severe stroke and they ensure that her home is cleaned and that her hygiene needs are taken care of.

On Mandela Day in 2013, Leseli Projects delivered uniforms to needy learners at Kanana Secondary School. They buy and distribute food parcels to deserving clients.

They also offer extra-lessons for Mathematics and Physical Science to matric learners at a small fee which they use for the running costs of the organisation. This is a very successful part of the project as the learners are progressing very well at their various schools. Three of the learners achieved very good matric results and are now studying at tertiary institutions.

The SIDF approved an amount to install a telephone, office furniture, groceries, detergents, protective clothing and electricity.

This project changes the lives of the beneficiaries in the many ways.

# CANSA

**The organisation creates awareness of breast, cervical, prostate and other cancers through the promotion of healthy living lifestyles and prevention of diseases with the emphasis on early diagnosis and referral.**

It is a non-profit organisation situated in Matlosana, and it conducts preventative screening that enables them to identify the disease at the preliminary stage in women, men as well as children.

CANSA would like to continue to provide the best cancer-patient service, however, due to lack of funds they have difficulty in sustaining these services. This hampers them to cover the wider extend of the communities who need these services.

CANSA is known as a preferred non-profit leader in South Africa with an unquestioned reputation for integrity, trust and dedication to all communities.

The organisation also reaches the rural communities. They have increased the beneficiaries' chances of survival and they have made the public aware of the importance of early detection of cancer which enables effective treatment and better chances of recovery.

On average, the organisation renders a service to 125 000 beneficiaries monthly (country wide) of which 65% to 75% are from previously disadvantaged communities. The SIDF approved R175 895 to purchase equipment.

# United Primary School

**In October 2013, the school principal Mr More wrote a letter to the Properties Department saying that a portion of the school's roof had been blown away by a heavy storm.**

As the roof sheets were hanging dangerously and

posed a high safety risk to the learners and educators, the SIDF helped fix the roof, making it safe and secure for everyone to attend school. The school has a long history with the company as most of the children who attend have parents who work at AngloGold Ashanti.

# Mamosa Home Based Care

**As a result of drastic escalations of HIV/AIDS statistics, the number of TB patients has increased and this has motivated the caring women of Kanana to form this organisation.**

Mamosa is a non-profit organisation based in Kanana near Orkney in Matlosana. It was established in 2005 due to community needs caused by the effects of TB as well as HIV/Aids.

It serves a population of 22 072 in Kanana with twenty-five staff members, including a professional

nurse, a project manager, an administrator, a financial manager, nineteen caregivers and two counselors. It has a direct link with the sub-district social workers, the local clinic as well as the hospital in case of referrals for patients who need strict 24-hour medical observation.

The SIDF committee approved an amount towards vitamin supplements, TB campaigns, TB Care Management workshops a care kit and office furniture.

# Matric Excellence Awards



Councillor Pinky Moloi, Executive Mayor of the Dr Kenneth Kaunda District Municipality and Kagiso Kauaou, Executive Mayor of Matlosana dance in celebration of the good matric results.

On Friday, 17 January, representatives of AngloGold Ashanti's South Africa Region attended the Mayoral Matric Excellence Awards where recognition was given to the top matriculants in the Matlosana area. As it is one the company's values to leave communities and societies better off for having being there, the Human Resource Development Department awarded 20 bursaries to the Class of 2013 learners.

This is part of a broad range of community development and education initiatives, whereby AngloGold Ashanti is committed to deliver on its commitment to afford young people the opportunity to get company support to empower them to take charge of building their future.

In Matlosana, Dr Mvula, Chief Director of Education in the Dr Kenneth Kaunda District Municipality (DKKDM) thanked all teachers, learners and School Governing



Councillor Kagiso Khauoe and Sediko Rakolote, Stakeholder Engagement Manager in discussion.

Body members for their hard work and dedication in contributing to the North West Provinces' 86.6 pass rate. "The performance of this district has succeeded in getting the province to the No 2 position in the country," he said. "I am very proud of the learners in Matlosana."

Pinky Moloi, Executive Mayor of the DKKDM said that the learners of Matlosana are not trend followers but trendsetters and that she was proud to celebrate the outstanding performance of the district and in particular, Matlosana. She added that they as the district municipality will make sure that there is no unemployed graduate. "We will engage with our stakeholders to employ these young people. As part of the nationwide call on you as learners to study engineering. There is a shortage of engineers in our country, we need more engineers. We also need scientists and people to help reengineer our economy," she concluded.

A proud Kagiso Kauaou, Executive Mayor of Matlosana



Sediko Rakolote, Stakeholder Engagement and Sustainability Manager at AngloGold Ashanti; Councillor Pinky Moloi, Executive Mayor of the Dr Kenneth Kaunda District Municipality; Itumeleng Mofokeng from Vaal Reefs Technical High School who is the top learner for the district; Councillor Kagiso Khauoe, Executive Mayor of Matlosana and Simon Mogotsi, Area Manager from the Department of Education - North West.

said that in memory of the late Nelson Mandela we must remember that he had tremendous respect for our children and he wanted an education for all our children. There is a Chinese proverb that says: "If you plan for one year, plant rice; if you plan for ten years, plant trees; if you plan for 100 years, educate mankind." He also congratulated all the schools for their achievements – some with little or no resources.

A total of ten new bursaries was made available for learners in the Matlosana area. Three of these have been allocated and the Department of Basic Education is in the process of identifying another seven learners. Furthermore, another ten bursary students in their second, third and fourth year of studies have passed and will continue with their studies.

# Awarding matric excellence

In early 2014, AngloGold Ashanti was invited by the Matlosana Local Municipality to be part of the Mayoral Awards honouring schools and students within their jurisdiction that performed well in Grade 12 for 2013. The event provided AngloGold Ashanti with an opportunity to announce its bursary scheme and show its commitment in supporting education by awarding bursaries to top performing learners.

Through further internal engagements, a need to honour excellence all round and as a token to motivate and promote positive competition became evident. The SIDF Committee approved an amount of R60 000 to the top performing public school in the area; the top performing public school from a Historically Disadvantaged Background and the public school that produced the top learner within the municipal jurisdiction of the Matlosana Local Municipality. The same awards are given in the Merafong City Local Municipality.

The Department of Education provides the names of the three schools. There is no monetary transfer to the schools and the schools need to submit a list of their educational needs for AngloGold Ashanti to procure directly from the service providers.

It is envisaged that the awards will increase the spirit of hard work amongst the learners and create positive competition between the schools, which will have a ripple effect towards achieving quality results in Grade 12.



Vaal Reefs Technical High School produced the Top Learner for 2013 in the Matlosana area. Itumeleng Mofokeng achieved 100% in Physical Science (300 out of 300) and 297 out of 300 in Mathematics and all in all obtained six distinctions.



Hoerskool Wesvalia was the Top Performing School in the Matlosana area with a 99.33% grade 12 pass rate in 2013. The school also achieved the most distinctions and Bachelors in the area.



After the 2013 matriculation results, Alabama Combined School was identified by the Department of Education as the Top Performing School from a historically disadvantaged background in the Matlosana municipal district. The school achieved a



The boys listen intently to the Michael Selala from Klerksdorp Lifeline who informed them on the different types of drugs in the area and how it destroys ones life.



Anthony Mnatule, Assistant Training and Development Office; Owen Mahlangu, Community Intern and Andrew Sidelo; Manager-in-training at Moab Khotsong Mine with high school boys from Matlosana.

## Team AngloGold Ashanti address men-in-the-making

As a company that cares and works hard to ensure a sustainable development of the people in our host communities; we have an obligation to educate and positively impact on the lives of boys so that they grow to be responsible citizens and future leaders of our country.

In commemoration of Youth Month, AngloGold Ashanti invited Grade 11 and 12 boys from schools in the Matlosana area to spend a day at the mock-ups at Gateway Training Centre. "The call extended beyond just the AngloGold Ashanti experience - we decided to approach this at a quite a different angle to add value," explained Ofentse Mpitso, Assistant Communication Officer.

The main focus was to help to combat the spread of drug abuse in the area. "There is a vast outbreak of the drug CAT among high school children in the KOSH area, particularly boys. It was found that this drug is easily accessible and costs close to nothing as compared to other popular drugs, yet it is almost ten times more addictive, she added.

The training manager from Klerksdorp Lifeline, Michael Selala addressed the issues aligned with the drug, that included the effects, rehabilitation centres, etc. He also addressed other popular drugs in the area that the boys find themselves hooked to. Likewise, a community intern, Owen Mahlangu

also came in to share his experience as a troublesome child, and how he repented to become the man that he is today. Supporting him was Andrew Sidelo giving an overview of the HR processes from a Manager-in-training's point of view, also sharing his road path to arrive where he is today.

This was a very educational excursion for the boys, and the teachers also saw it as a lucrative call. "I would really like to see what was discussed today being told to the whole school, this really was informative," said Mr Mbe from Mmokeng Secondary School in Kanana. The boys could not agree more: "We had a great time here – I am so inspired by what Owen has said and I am determined to work hard and change my life," a Grade 12 learner from Matlhareng Secondary School, Likoko Salmon declared.

It was due to the collaborative support from the organising team that the event was a success. The Communication Officers from the various business units, Marietha Bezuidenhout, Barbara Muller, Elize Bosch and Yvette Rennie as well as the team from Gateway: Andries Oberholzer, Cor Rieckert and the team from the Mine Services as well as Security all helped make this day a huge success. AngloGold Ashanti prides themselves in helping to ensure that the men in the communities are well developed because without them, there will be no future for the business.



Children line up for soup as members of the Vaal River Local Area Committee help to warm the learners at Mahube Farm School.

## Vaal River Local Area Committee heating up the next generation

On 21 June 2013, members from the Vaal River Local Area Committee took on the cold by handing out warm soup to kids at the Mahube Farm School in the Matlosana area.

Currently the school consists of 450 pupils with three classrooms to their disposal. This is a small structured school with a lot of children and teachers with a warm heart managing the school.

"The first time we took notice of this small school on the Buffeloord Road (about 8kms outside Klerksdorp), was when a church pleaded for new school shoes and socks for 50 of the children," said Marietha Bezuidenhout, LAC Secretary.

"Upon delivery, the realisation of how much more the school need was instant. The LAC members that delivered the items immediately decided to return to the school as part of Youth Month and literally heat up the next generation by handing out soup," she added.

The gesture was much needed on the morning of 21 June 2013 and the joy and songs of the children was just as warming as the soup the LAC members handed out.

# AngloGold Ashanti investing in a sustainable future

Vaal Reefs Technical High School celebrated victory of more than 500 learners who excelled in different categories including academics, culture and sports. AngloGold Ashanti donated R14 000 to deserving learnersto pay for their school fees. Sanlam and the Department of Education in North West also offered their support in the ceremony, with the presence of the guest speaker Mrs. S. Mangope; Deputy Chief Education Sciences: Quality Assurance.

The 500 learners, also referred to as the "eagles" by the school principal, Nontsha Liwane-Masengwe, ranging from Grade 8 to Grade 12 achieved 70% and above for their grades. A significant amount of the learners achieved more than two distinctions, with about 10% of them obtaining between four and six distinctions. Boys and girls in all grades received awards of excellent performance in national tournaments for culture and sports. The principal proudly associates these learners with the eagle, remarking that it flies higher than any other bird – fearlessly, and firmly targeting its prey until it attacks. "True eagles don't just pass, but they do it differently", she added.



Simon Mogotsi, Area Manager from the Department of Education - North West, Malebogo Mahape-Marimo, Vice President Sustainability and Nontsha Liwane-Mazengwe, Principal handing over a special award of R14 000 to the deserving learners who cannot afford to pay for the school fees

She revealed that Vaal Reefs Technical High School has refused to accept the 30% pass rate established by the Department of Education. "We do not celebrate mediocrity, we only celebrate the crème-de-la-crème – excellence, and that is something above 70%", said Liwane-Mazengwe.

Strongly agreeing with the principal was Mrs Mangope, guiding the learners to always aim for excellence. She shared a humbling story of the hardships she faced while doing her tertiary career, nonetheless she managed to pass her courses with distinctions. Her motivation was: "education is a key to success, it will never disappoint in life – everyone including your beloved ones can disappoint you", she further added: "your future depends on what you do now".

"Excellence, positivity and high achievement" were reiterated to the "eagles", and it is with no doubt that they fully grasped what was said.

AngloGold Ashanti is proud to be investing in the futures of focused learners. It makes it easier, better and interesting for us to work with communities with a passion for a sustainable future.

# Botshabelo Health Care

The Department of Health indicates that a large number of South Africans continue to die prematurely and suffer unnecessarily from poor health services. The South African government has introduced the National Health Insurance (NHI) which is a financing system that will make sure that all South Africans are provided with essential healthcare. The NHI programme is still in a pilot phase in the Dr Kenneth Kaunda District Municipality.

Government has indicated that through the NHI programme, the quality of healthcare will increase and will be a drastic improvement in the quality of services in the public health facilities. The department has shared the information with AngloGold Ashanti and requested assistance in addressing the needs in Kanana and Khuma clinics.

Subsequent to AngloGold Ashanti receiving the fund application, they approached their Health Services Department who conducted site visits to assess the needs in the clinics and provide a recommendation. The Sustainable Development team also visited clinics such as Khuma Clinic, Botshabelo Community Health Centre in Khuma and Majara Sephapo District Clinic in Kanana.

Botshabelo Community Health Centre is situated in Khuma that has an estimated population of 57 744 and the centre receives 3 500 to 4 000 patients visits per month. The AGA team identified potential health risks of having obstetric or maternity services and HCT and TB services close to each other, as it could cause a cross contaminations. They then recommended that the two are separated.

AngloGold Ashanti had initially approved R1,4 million for the refurbishment of the clinic, however it was realised that the amount was insufficient for the scope of work. Therefore AngloGold Ashanti intends to increase the amount to over R6 million to build a new structure as an extension of the existing one. The project is pending approval of a Section 102 by the Department of Mineral Resources.



## Rorisang Men and Youth Development Service

**As a result of unemployment, the community experiences the devastation of poverty.**

The organisation educates the community of Khuma, as well as communities in the neighbouring farms - especially the youth - about the issues related to HIV/Aids, Sexually Transmitted Illnesses (STIs) and TB and was established by the Roman Catholic Church.

Rorisang Men and Youth Development Service, also known as Romedys, offers home-based care services to clients that are terminally ill as a result of HIV/Aids and TB. They offer monitoring and support to patients and do follow-up counselling.

The organisation requested funding from AngloGold Ashanti for their recuperative programmes that include a feeding scheme, uniforms for the caregivers and nutritional supplements. The Vaal River Local Area Committee also donated food parcels to the organisation in December 2013.

## The Kopano Aids Support Group

**The organisation is setting up a project which is aimed at preparing the community to support HIV/Aids infected and affected people in a community. The project is expected to reach between 250 and 400 people infected with the virus and approximately 300 TB patients.**

It aims to enable infected people to reach their full potential by providing them with emotional, material and social support. They aim to keep families together in a community context, to sustain the current support group sessions and to carefully monitor and evaluate the results.

They are currently running the programmes such as peer education (life skills; the DOT (TB treatment supervision), HIV counseling, condom distribution and food gardens.

The organisation facilitates and promotes a healthy lifestyle, give care and support as well as disseminate information to the community on issues aligned with health issues.

The SIDF approved a grant of R75 000 towards the project.

## SAVF Evanna Tehuis

**Evanna Tehuis is a registered dynamic welfare organisation that renders nursing services to the frail and other community members of Hartbeesfontein. They also render services in Gauteng, Kwazulu-Natal, Limpopo and Mpumalanga.**

SAVF Evanna Tehuis is named after the two members who initiated the project – Evy Pretorius and Annie Lombard. The South Afrikaanse Vrouefederasie (SAVF) was founded in 1904 to help the woman after the Boer War.

The SAVF Evanna Tehuis was inaugurated then hypertension and diabetic tests were conducted at the places where grants are collected to introduce the organisation to the community. Sixty-five people were registered that year. The organisation provides community care services by attending to the social needs of the Hartbeesfontein and surrounding community.

The 24-hour nursing care was opened for other residents subsequent to the first resident being admitted. A fully equipped kitchen caters for three meals per day and tea and coffee in-between as well as daily laundry services.

They have only received positive feedback from residents and their families regarding the services they provide and applications are received from all over the country.

In 2002, the Aretsoleng Working Group was founded and ten unemployed members of the community were taught to plant and grow vegetables to eradicate poverty. Local businesses got involved and donated seeds, plants and fertiliser and SASKO also donated maize-meal for the workers. Funds from AngloGold Ashanti also enabled them to grow tomatoes and cucumber in tunnels. They were enabled by SAVF Hartbeesfontein to continue on their own, with the guidance of the Department of Social Development.

In 2005, the Tshewang Care Givers Group was established in Tigane. SAVF Evanna conducted a 40-day home-based care training programme for members and since then they have trained a group of ten members every year.

SAVF Evanna Tehuis received funding of R20 000 in 2011 from funds collected at AngloGold Ashanti's annual Vaal River Charity Golf Day. The funds were used to fix the beds, but they are not suitable for nursing the overweight patients.

The SIDF committee approved funding of R264 000 towards upgrading the frail care unit by purchasing twenty beds with mattresses. This will assist the organisation tremendously as the need for a frail care facility is huge and they can help the communities but the need of better beds is also a big factor as frail patients are very difficult to handle.

# Passionate golfer supports youth in Umuzimuhle

A dedicated Training and Development Officer at Moab Khotsong Mine, Siphiwo Fikizolo, has set up a Vaal River Junior Golf Development Club for children between the ages of 7 to 13 from Umuzimuhle Village.

Siphiwo began this venture with a strong passion and a dream of producing the future 'Tiger Woods' but more importantly to keep children away from drug abuse and crime.

He formed the club towards the end of 2012 with enthusiastic groups of children from two volunteer schools in Umuzimuhle in Vaal River Town. The club comprises of three teams, including the Greens which is the junior team of members between 7 and 8 years of age. The Reds is the second team and they range between the age of 9 and 10 and in the first team are members from 11- to 13-year-olds who carry a strong and bold title: the Blues.

"I would like to recognise the South Africa Region's Sports and Recreation Manager,

Henk Van der Merwe for the sponsorship of the sporting equipment," Siphiwo acknowledged. "The club has had four training sessions and I am already seeing good potential in the children," he added. Training sessions take place at 16:00 every Tuesday and Thursday at the Mashie Golf Club in Vaal River. Siphiwo is hopeful to feature the teams at the 2016 Summer Olympics.

Siphiwo still has some challenges to overcome. Umuzimuhle is situated about 6 km away from the golf club and there is no transport for the children. Moab Khotsong's Communications Officer, Barbara Muller and the Senior Security Assistant, Edwin Dlamini (also junior golf developer for the club) have been helping Siphiwo to transport the children to the course for training. Siphiwo is also looking at getting funding for healthy energy-boosting meals for the children as a kick-start to their training sessions.

Siphiwo and Edwin represented the Dr Kenneth Kaunda District Municipality



Dedicated young golfers with Siphiwo Fikizolo, club founder, Charles Ntsizi and Eddie Dlamini.

in the Golf Development Tournaments over a number of years, with Siphiwo as chairman. They are now bringing the drive to

the community, and the parents as well as schools' authorities also see this as a positive endeavour for the children.

## Le Rona Re Batho Care and Support

Le Rena Re Batho Care and Support Organisation is a project which was established in Springvale, Stilfontein. It is a neglected area as the government does not fully service it and most of the residents of Springvale are former mine-workers.

There is no clinic in the area but the government is assisting them with a mobile clinic. The area has a high rate of victims of different infectious diseases. Approximately 200 HIV/Aids patients and ten TB patients depend on Le Rona Re Batho and due to deaths caused by these diseases, the organisation also takes care of fourteen orphans.

They requested funding from AngloGold Ashanti for their project to sustain and deliver quality services to the Springvale community.

To ensure that the organisation could deliver an effective service, they purchased kitchen equipment, office furniture and electrical equipment, including a computer and copy machine.

Furthermore they purchased uniforms so that they can easily be identified by the community.

## SANTA

The organisation is a registered non-profit organisation with 22 branches based in different townships in Eastern Cape, Kwazulu-Natal, Gauteng and North West provinces with the National office in Gauteng.

SANTA North West offers TB and HIV/Aids support to the communities. The provincial office in Orkney has its own constitution, three community workers, one administrative clerk and a provincial manager.

Presently SANTA North West has 264 trained DOTS supporters rendering DOTS programmes and campaigns in schools on hygiene education and infection control. Their goal is to mitigate the impact of the epidemic in the communities within the Matlosana and Dr Kenneth Kaunda municipalities.

AngloGold Ashanti approved an amount of R134 580 for stationary, programmes, communication, rent, transport, food gardens, food parcels and auditors fees.

# Warming the destitute and less privileged



In the spirit of caring, the SA Region has been donating funds towards the OFM, Vodacom, Pep Winter Warm-Up campaign for six years. This year was no different when the various mines and business units as well as individual donations from employees ensured that we could donate a record-breaking R153 000 toward this campaign. A group of AngloGold Ashanti representatives cheered when Local Area Committee member in the Vaal River area, Etienne Roodt (third from left), handed over a cheque to Patricia Seitshero, Manager from Pep Stores in Klerksdorp. Among the collaborators are Marietha Bezuidenhout, Salome Snyders, Willa Maree, Rea Maribe, Elize Bosch, Liz Lovick, Kate Dlamini, Yvette Rennie and Lebogang Nkadiimeng. "Every year the communications officers at the business units adopt this project and a sense of friendly competition exists between them to see who can collect the most money. This shows that the company and its employees are passionate about the project," said Etienne. He added that destitute and less privileged community members will each receive a comfortable warm blanket soon, when we will be visiting non-governmental organisations to deliver the blankets.



Vaal River LAC supported the following projects:

Rethabile Children's Home  
South Africans Against Drunk Driving  
Hearts of Gold - Blanket Drive  
Rethabile Children's Home house no 2  
School Shoes Mahube School - Buffeldoring  
Gwede Day Care Centre  
Sunflower Pre-School  
Tsbogo Initiatives  
Lebogang Pre-School  
Ratang Bana Day – Care Centre  
Stilfontein SPCA  
Are Tsweleleng Service Club  
Dinaledi Edu-Care  
Rotary Club of Orkney  
Regolamogo Development Initiative  
Pelanomi School  
Ha Ma Mohau Home Project  
Khensani Combined Pre-School  
Klerksdorp Stoeiklub  
Central Gauteng Fly Fishing Union  
Northwest Musikon  
Vaal Reefs Technical High School

## Vissioned Youth Organisation

The organisation started doing the Arts and Culture programmes including musical plays, choreography, traditional dance and crafts in Jouberton in 2001.

It then grew to incorporate a community home based care to the terminally ill patients with HIV/Aids and or related diseases, pre-post-test counselling, basic training for HIV and counselling conduct support group sessions every Wednesday. The support group sessions help patients adhere to the treatment intake for both HIV and TB in order to avoiding defaulting. They also distribute condoms and conduct awareness campaigns on a quarterly basis. Vissioned Youth Organisation is a registered non-profit organisation under Section 21 Act with the Department of Social Development.

The organisation cares for 294 beneficiaries and patients who have no source of income. Some of them are left sick with their grandchildren for a very long time before they receive any treatment. The patients' children leave their children with their frail parents, and after they die the children are left orphaned and desperate for a better life. The AngloGold Ashanti SIDF committee approved R75 000 for administration, nutritional meals and home based care material.

# GOING BEYOND COMPLIANCE – Potchefstroom

## Terra Peccana Farm school

On Thursday, 20 June members of the Potchefstroom Local Area Committee (LAC) as well as members from the Potchefstroom SAPS joined hands to deliver school uniforms and stationery to learners of Terra Pecana Farm School near Potchefstroom.

The partnership came consequent to letter Constable Nocanda wrote to AngloGold Ashanti prompted by the visible desperate need of most of the learners at this school who were in dire need of basics such as school uniforms, shoes and lunch boxes.

## FAMSA Potchefstroom

Families South Africa (FAMSA) is a non-profit organisation based in Potchefstroom which renders services that preserves family relationships. FAMSA relies on funding received from private organisations. They use these funds to establish and run preventative educational programmes in the communities of Potchefstroom, Klerksdorp and Ventersdorp. They employ highly trained professional facilitators to assess the situations in the targeted groups and therefore apply necessary programmes.

Many children of South Africa are raised by fractured families, and if these situations are left unattended, the next generation will be confronted with worst dilemmas. FAMSA is helping to combat the likely self-destructive behaviors of these children by teaching the communities good moral values as well as creating awareness of the importance of family life.

In 2013, FAMSA requested a donation from AngloGold Ashanti for the training of new facilitators for programmes such as, Families Against Violence, Purple Hands Bear, Bullying as well as Parenting. The AngloGold Ashanti's Social and Institutional Development Fund awarded a grant of R108 800 to FAMSA to train facilitators to render the said programmes.

Driven by our core value of leaving communities better off, the LAC intervened by reaching out to the less fortunate, destitute and underprivileged members of our immediate community. The LAC visited the school and resolved to assist by donating school uniforms and shoes.

Dr Oupa Nkagisang, Manager Community Human Resource Development told the parents to look at their children and see their beauty, he encouraged the learners to never use drugs, to respect their parents and put education before all else. In urging the parents "You can help make their dreams come true, give them courage to continue and strive for a better future," he said.

Rea Maribe, Community Intern and project leader encouraged the learners to become strong young women and men. "Go to school and always aim for the best, no matter what obstacles you may face. Wear your new school uniform with pride and make your dreams come true."

School Principal, Sinah Maroga added: "Our dreams do not always come true, but I am thankful to AngloGold Ashanti for this donation today. The children can now come to school warmly dressed. You have put smiles on the faces of these children."



Potchefstroom LAC supported the following projects:

Crime Awareness Project  
Kopano Home Based Care  
CANSA Relay for Life  
E.M.S. Chaplaincy  
Bailie Park Primary  
Sexual Offence and Domestic Violence Victims:  
Thuthuzela Care Centre  
North West Cricket  
Shoe Box Project  
Rejoy Day Care Centre  
Dienssentrum Vir Bejaardes  
Potchefstroom Akademie  
Cansa Northwest Province  
Sparkling Support Foundation  
Tshwaraganang  
Naledi Pre school  
MCSA Potchefstroom  
VEK Potchefstroom  
Emmanuals Hospice Angels  
Foundation of Potch SA  
Hearts of Gold  
Oupa Nkagisang Church Project  
SPCA  
Potch Boys High  
Potchefstroom Community Police Forum  
Lesedi La Thutho Nursery School  
North West Mental Health  
Potchefstroom Gimnasium  
Rejoy Day Care Centre  
Shoe Box project  
Sexual Offence and Domestic Violence Victims  
Thuthuzela Care Centre  
North West Cricket  
Christmas Hampers





# MAJOR LABOUR SENDING AREA

The OR Tambo District Municipality is located in the Eastern Cape in the Wild Coast Region, it boasts a population total of just above 1.6 million. The primary language spoken is Xhosa.

The area is mainly rural with Mthatha serving as the economic hub of the region. Poverty levels in the area that is mainly dependant on farming are apparent.

This is an area that has resourced us over the last few years. We therefore elected to among other social interventions in other labour sending areas to collaborate with the NUM, AMCU, the OR Tambo District Municipality and the Department of Mineral Resources to deliver life changing social projects before moving resources to other labour sending areas.

# Local Economic Development

The Labour Sending Areas (LSA) that have resourced us over the years have unique challenges worsened by poverty levels experienced by these remotely placed communities. To address these infrastructure projects were identified informed by the Integrated Development Plans and following consultations with community structures and the Municipalities. Given the high levels of poverty in the area and limited resources the company had to prioritise in terms of social interventions. To reverse the apparent poverty levels the company elected to focus on partnering to create an enabling learning environment through the provision of schools, while also providing science and computer laboratories. This is part of our comprehensive solution to create a logical value chain that a rural aspiring child can take advantage of thus increasing chances for these children to compete for life changing opportunities without restrictions. We are pleased that what started off as commitments in our submitted and approved SLP project has to date delivered physical structures that continue to enhance the lives of community members. Through partnerships and formalised agreements AGA and its implementing partners are elated to record in this edition the following delivered projects.

## Goso Forest Primary School

On 25 September 2013 AngloGold Ashanti handed over a science laboratory at Goso Forest Junior Secondary School located in Lusikisiki to the Department of Mineral Resources and the Department of Education. The school is one of the Social and Labour Plan projects delivered in partnership with the Department of Mineral Resources, the OR Tambo District Municipality, the Department of Education and the National Union of Mine Workers in the Eastern Cape one of the company's major labour sending area.

Mike O'Hare the Chief Operating Officer of AngloGold Ashanti South Africa said "We are here because we want to be here and we view this area as one of the important areas that has resourced our operations over the years. Through this facility which will not only benefit the pupils at Goso Forest Junior Secondary School but will serve as a satellite facility to other surrounding schools we hope to help support students studying life sciences at an elementary age thus laying a strong foundation and igniting interest in the science

(Continued on next page)



Inside the Science Laboratory are Nosipho Xongo from the DMR; Ben Matela, Stakeholder Manager; Monica Madondo, Vice President COO's Office; Minister Angie Motshekga; Principal Cameroon Sobantuwa; Minister Susan Shabangu; COO Mike O'Hare and Lucky Meyi, SLP Coordinator.

and engineering field at an early age. We hope that this facility will produce students that will succeed to be leading engineers who will contribute meaningfully towards our country's economy." He concluded by saying "we, AngloGold, the Department of Basic Education and the Department of Mineral Resources, are not just here to open up a new facility. We are here because we care about the people of this area."

The Minister of Mineral Resources, Ms Susan Shabangu welcomed the partnership and encouraged pupils at the school and within the community to capitalise on facilities such as the newly built science laboratory to help break the poverty cycle. In encouraging the students Minister Shabangu said "today you are presented with an opportunity to plan towards being not a rockdriller but a geologist or mining engineer enabled by this facility. This facility will equip you to pursue careers in any scientific and engineering field which will equip you to take positions of authority and thus change your socio-economic standing."

Minister Angie Motshekga of the Department of Basic Education commended this multiple partnership citing "it is strong partnerships like this, with business and sister government departments, which supports Government's declaration of education as an apex priority," said Minister Motshekga. "The public schooling system needs infrastructure as it enables the provision of quality education and studies have shown that this has an impact on learner achievement" she concluded.

The school was established in 1976 as a junior primary school consisting of three teachers and three classrooms constructed with mud and poles built by the Goso Forest community. This was as a result of a need identified by the community whose little children were travelling long distances to access primary education. The school grew and became a senior primary in the early 1980's. This time the community managed to raise funds and bought some cement blocks to construct additional classes.

In January 1993 the school had about 550 learners and 10 teachers including the current principal, Mr Cameroon Sobantwana. The school introduced in its curriculum a stream of commercial subjects like, Business Economics and Accounting. The numbers of learners increased to 700 and the number of teachers also grew. Subsequently, Goso community approached the then Transkeian Education

Department for additional classes. In 1994, a block of five additional classrooms were added and the school became a junior secondary school.

The school has since grown to 927 learners and 30 teachers including two grade R facilitators. The composition of teachers is a principal; one deputy; four heads of departments and 24 teachers. Of the total staff complement the school only has four science teachers and two computer-literate teachers. The school is a Quintile 2 and was declared a "no fee" paying school. There are three high schools in the vicinity of Goso Forest JSS. This makes a good competition among the high schools because they all "fight" for the pupils that are coming from Goso Forest JSS to start Grade 10 at their schools because of the caliber of learners.

There is no Science Laboratory in the circuit of 20 schools averaging about 1 000 learners per school. Thus the Science Laboratory that AngloGold Ashanti has built will serve as a



Chief Operating Officer Mike O'Hare in his traditional garb.

hub for this circuit. Most parents are not working and mostly dependent on social grants. Most of the children in the vicinity travel long distances to attend better equipped schools far from their place of residence.

In 2011, AGA received a proposal from ORTDM requesting the company to assist with the building of Science Laboratories at schools in the municipal district. Further consultations took place between AGA, the Gauteng Regional Office of the Department of Mineral Resources (DMR) and the Department of Education in the Eastern Cape, resulting in the inclusion of the project in the 2010 – 2014 West Wits Operations Social and Labour Plan (SLP) and the signing of the Memorandum of Understanding between AGA, Eastern Cape Department of Education and ORTDM. The local headman and community representatives were also consulted and formed part of the sod-turning function held in June 2012.

Following the approval by the Office of the DMR in Gauteng, AGA undertook to build two Science Laboratories to the value of R3m (R1.5m each) - one in the local municipality of Ingquza Hills in Lusikisiki (Goso Forest Junior Secondary School) and the other in the local municipality of King Sabatha Dalindyebo in Mqanduli (Dudumayo Senior Secondary School).

In addition to the above mentioned science laboratory and as part of our Mandela Day contribution the company elected to do additional renovation work on the entire Goso Forest School complex. A total of twenty three classes were revamped, new tiles installed and a total upper roof facelift was conducted through the installation of new ceilings. This restored what was gradually becoming a dilapidated school to match the newly built science laboratory. An additional total of R700 000 was expended on this worthy project.

Building of the laboratory was done by the local contractor and created 15 job opportunities over a period of nine months for the members of the Lusikisiki community. It is well known that one person working in this area supports about ten people. Therefore we can make an assumption that 150 people were impacted by this project. Building skills were transferred to locals giving them an opportunity to be employable should a similar project arise into the future. Furthermore, with the intention of stimulating the local economy the nearby hardware was used to source material for the duration of the project, thus empowering a local business entity in the interim.





The inside of the new state-of-the-art Science Laboratory. Looking as the interactive board is operated are Minister Shabangu and Minister Motshekga joined by the National Union of Mine Workers, Education Officials and AngloGold Ashanti's Senior Management.



Mike O'Hare, Chief Operating Officer for AngloGold Ashanti's South Africa Region; Minister Angie Motshekga, Minister Susan Shabangu and previous Executive Mayor of the OR Tambo District Municipality Councillor Dingaan Myolwa unveiling the plaque at the entrance of the new science laboratory at Goso Forest Junior Secondary School in Lusikisiki.

# Livestock Development

Livestock farming within the OR Tambo District Municipality (ORTDM) is by far the biggest farming practice of communal farming in the whole country. Currently livestock farmers in the district are constrained on accessing markets outside their reach . This is largely due to the uncoordinated farming practices within the shared environment and poor prices drawn for the livestock. To intervene and broaden the markets livestock improvement programme was launched by the district municipality to offset a viable and sustainable programme that would assist farmers to earn a living from their livestock. The programme was to help the livestock owners realize an optimum income from a readily valuable resource that is of low economic value at this stage. With the economy of the ORTDM, primarily relying on government grants and income from non-agricultural activities (salaries for the few who are employed) the programme is an effort to invest in itself and its own people.

## Ngcengane Sheep Shearing Project

About 50 sheep farmers from Ngcengane have formed a cooperative for sheep shearing, however they had an unsecured structure which caused for their wool to be stolen. The ORTDM identified them as a cooperative that could benefit in their livestock programme and then AngloGold Ashanti was approached to fund the programme as it was in the IDP of the ORTDM.

The Ntinga OR Tambo Development Agency, also known as Ntinga was identified by AngloGold Ashanti to be the implementation agent of the whole livestock project. They renovated the structure and built new camps for the sheep. A dipping tank was also constructed together with ablution facilities for the coop members. A wool pressing machine and steel shelving were purchased.



The coop members are still using the old manual method of shearing sheep with scissors. The shearing process have started in November 2013, were AngloGold Ashanti was invited to witness the shearing of the sheep. An idea emerged that the cooperative should be presented with one automatic shearing machine and as they continue shearing and selling their wool in the factories in Port Elizabeth, they must save to buy more machines.

The AngloGold Ashanti Social Institutional Development Fund committee has approved a grant of R49 612.80 for the Ngcengane Shearing Project, towards the purchasing of an automatic shearing machine. The project is going to create jobs and formalize the cooperative. Women and youth are also benefiting from the project.

Handing over the shearing machine is (from left to right) Cllr William Ngozi (MMC LED); Simeon Mighty Moloko; Namleli "Nobetha" Ngozi (project member and no relation to the MMC); Maphepheni "Madiba" Vellem, project member; Cllr Khosi Meth, Executive Mayor; Maxwell Bolani and Zolile Malangeni, Manager: Ntinga OR Tambo Development Agency.





Maxwell Bolani meets with members of the Siyabulela Women Project in Libode.

## Piggeries

The Imbumba Yamakhosikazi Akomkhulu (IYA) which translates to "Royal Wives Formation" has identified the most vulnerable individuals in the communities to form two food security projects, namely Siyabulela Women Project in Libode which is composed of 11 women and two men and Sakhisizwe Piggery in Ngqeleni which is composed of four women and four men.

Activities at the two projects include facilitating the improvement of existing piggery infrastructure for deserving farmers, the sourcing of stock and raw materials (boars, sows, feed and medication), training of farmers in basic husbandry and business management and to ensure that the cooperative is developed further.

There is no supply of pork to the abattoir in Mthatha and through two piggery projects AngloGold Ashanti's intentions are to grow these women to be suppliers of pork to the abattoir and to making their project to be sustainable. This will take time but the company intends to walk the walk with them.

## Ifa Lethu Beef Cooperative

For a successful beef production business, sustainable infrastructure is required for animal handling, controlled grazing as well as marketing of livestock.

Commitment by the farmer and having the necessary skills also plays a major role in production and training in animal husbandry is important.

The Ifa Lethu Beef Cooperative is composed of four women and a man and they had no available infrastructure. These women are now bread winners at their homes, the children look upon them to put food on the table.

There is a dairy nearby the village which the municipality has promised to start operating and milk from the cows will be sold to ensure that they receive an income.

The Adam Kok farms already operating in the area serve



as mentoring hubs to emerging livestock farmers.

AngloGold Ashanti has constructed handling facilities,



purchased fifteen Heifers and a bull and aim to train the project members on all aspects of agricultural farming.

# Community Human Resource Development

Our Labour Sending Community continue to benefit from our Community Human Resources Development Programme. We are deliberately focused on uplifting far isolated rural communities most of which have resourced us over the years. Our holistic educational approach is aimed at redressing past inadequacies which manifests themselves in dilapidated, and at worst, mud infrastructure in schools. We are working very closely with the Labour Sending Municipalities, the Department of Mineral Resources and the Department of Education to help strengthen the education system. In addition to this, our approach to education is centred around availing funding resources to ensure that deserving children further their studies and thus increase their chances to access the formal job market. Capitalising on the relationship that we have with the OR Tambo District Municipality the company placed interns from the Municipality. This exposed them to formal work while also enabling them to gain experience. The students were also exposed to project monitoring and visits that fall with the Local Economic Development and Enterprise Development arm. They were utilised as an extended resource to help AngloGold Ashanti remain constantly in touch with communities that were benefiting from the company. The CHRD Programmes in these areas include Bursaries, Internships and Learnerships. There were 14 Bursaries allocated in 2012 and 2013 as well as nine Bursaries in 2014, a further allocation of seven Interns for 2012 and 2013 with four interns in 2014. Furthermore, five Learnerships for 2012 and 2013 with an additional four interns in 2014.

## Bursars

A total of 56 Community Bursaries have been awarded for 2014. Ten of these bursary holders hail from major labour sending areas.



**Wanga Mngweba** matriculated at Holycross Education Centre in Mthatha in the OR Tambo District Municipality. He was the top achiever in the area in 2013 with five B's. He is a first year student studying towards a BSc Geological Sciences Degree at Fort Hare University.



**Siyazamkela Maqungo** matriculated at Nozuko Senior Secondary High School in Mthatha. She obtained one distinction and three B's in 2013. She is a first year student studying towards a Bachelor of Social Sciences Degree at the Walter Sisulu University.



**Siphosihle Gwiliza** matriculated at St John's College in Mthatha in 2012. He is a second year student studying towards a Degree in Electrical Engineering at the University of Pretoria.



**Yanga Pantshwa** matriculated at Holycross Education Centre in Mthatha. He is a second year student studying towards a BSc Civil Engineering Degree at the University of Cape Town.



**Sizwe Mayekiso** matriculated at St John's College in Mthatha in 2012. He is a second year student studying towards a BSc Mining Engineering Degree at the University of the Witwatersrand.



**Sinazo Bilitane** matriculated at Zingisa Comprehensive High School in Mthatha in 2011. She is a third year student studying towards a BSc Mining Engineering at the University of the Witwatersrand.



**Phelokazi Ngxangana** matriculated at Zingisa Comprehensive High School in Mthatha in 2011. She is a third year student studying towards a National Diploma in Mining Engineering at the University of Johannesburg.



**Lunathi Vutula** was born in Bhongweni village in Mthatha, and matriculated at Khanisa High School in 2011. She is a third year student studying towards a BSc Mining Engineering Degree at the University of the Witwatersrand.



**Ande Fandes** matriculated at St John's College in Mthatha in 2010. She is a third year student studying towards a BSc Mining Engineering Degree at the University of the Witwatersrand.



**Lethu Mnukwa** matriculated at Ndaliso Senior Secondary School in 2011. She is a third year student studying towards a Degree in Medicine at Walter Sisulu University.

# Social and Institutional Development Fund

The Eastern Cape has been identified as one of the four poverty nodal areas. There remain quite a number of legacy issues that are manifesting themselves through poverty and also poor education infrastructure. While AngloGold Ashanti has Social and Labour Plan Projects in place to address some of the social needs, these alone are not adequate. We have therefore in addition to the compliance commitment set aside a total of R15 million for the Social and Labour Plan Period of 2010 to 2014 to respond to Millennium Goal related social challenges. Projects funded are poverty eradication projects, gender equality projects, youth development, strengthening of the education system, addressing health issues in the area of HIV/AIDS and TB among others. The following are some of the projects that we have supported to help alleviate pressure on communities and beneficiaries.



Handing over a cheque to members of RUCC Cares (from left to right) is Lebogang Nkadieng; Simeon Mighty Moloko; Cllr Dingaan Myolwa, Executive Mayor and Xola Bashman, Stakeholder Manager

## RUCC Cares

**RUCC Ministries** is the umbrella structure for a dynamic multifaceted ministry organisation, with headquarters in Mthatha in the Eastern Cape. The organisation has over 20 satellites scattered across the Eastern and Western Cape provinces. It is a registered NPO incorporated in South Africa and currently employs over 100 people. In 1994, the ministry established a "We Care Project" in response to the increase of HIV/Aids that affects the society. The programme is taken to the rural areas where it is needed the most.

They operate through a network of local churches and NGOs providing spiritual transformation to people especially at grassroots level, healthcare, agricultural and food security, education, skills development, prison rehabilitation, humanitarian relief, poverty alleviation and eradication programmes. The RUCC Cares' main objectives are to alleviate poverty and diseases in remote rural areas where health services are limited, addressing HIV/Aids and the stigma associated with it. They seek to restore human dignity by creating opportunity for the poor to eliminate their poverty through income generating projects. They also seek to address social problems like drugs and immorality amongst the youth, and lack of basic needs in rural areas like water, sanitation and education.

The achievements that the organisation has in the past year show its impact in the community, such as the various training programmes they have developed, and they include, care-givers training; leadership training; basic agriculture training and entrepreneurship training.

# Empowering the rural communities through educational resources



Maxwell Bolani officially hands over the computers to Principal Headman Mkhontwana.

**As a company and corporate citizen AngloGold Ashanti is playing a responsible role by empowering the young minds in one of its major labour sending areas. By providing the necessary infrastructure and resources needed in the education sector, its aim is to capacitate learners and provide for a conducive learning environment.**

Sentube Junior Secondary School in Ngcobo village, in the Eastern Cape was identified by the former Superintendent General of Education in the Eastern Cape, Mr Modidimma Maanya as a priority school to introduce e-Learning (computer lessons) in the circuit of 25 schools. It was going to serve as a hub for computer training for both teachers and learners.

The Department of Education asked the school to convert a classroom into a computer laboratory, and after preparing the laboratory with 32 work stations, electrical plugs and burglar proofing, no computers were delivered. The school requested sponsorships from corporate companies and in 2009 a national financial institution donated seven computers.

"We were so grateful for these computers and undertook to start with a computer training course. The School Governing Body agreed to employ a computer teacher that would be



Learners in the refurbished computer laboratory where AngloGold Ashanti donated 25 computers and two printers.

paid by the school funds to start teaching computers to learners. Today we have six computer literate teachers and the computer teacher has also introduced after school hours lessons to capture those slow learning pupils and train other teachers who are interested in learning basic computer skills," Principal Headman Mkhontwana said.

Because AngloGold Ashanti subscribes to leaving communities and societies better off for having been there, the company, through its Social and Institutional Development Fund donated a further 25 computers and two printers.

The school is now going to serve as a hub for computer training in the circuit of 25 schools with an average enrolment of 500 learners. About 12 500 learners will benefit from the computer laboratory and almost 500 teachers will also enhance their computer skills.

Maxwell Bolani, Manager Local Economic Development and Xola Bashman, Stakeholder Engagement Manager handed over the computers at the school's annual prize-giving ceremony on Thursday, 17 October 2013.

Bolani explained AngloGold Ashanti's approach to education and the partnership it has with the Department of Basic



Maxwell Bolani, Manager of Local Economic Development and Xola Bashman, Stakeholder Engagement Manager with the sheep that was donated by a previous employee at AngloGold Ashanti. The sheep was donated back to the community.

Education to help them eradicate mud schools. "Over and above the building of classrooms to ensure that each child in this country has a decent place of schooling, we also want capacitate learners in the areas of maths and science. We recently launched a science laboratory at Goso Forest Junior Secondary School where both the ministers of mineral resources and basic education were present," he said.

"Some schools in and around the province are part of a teacher's intervention programme which runs in Cofimvaba and was implemented by Rhodes University Mathematics Education Programme (RUMEP) and funded by AngloGold Ashanti". These are just some of the projects that we are busy with," he added.

Also at the event was Chief William Sigidi who thanked AngloGold Ashanti for the donation and said that the company can be rest assured because the community will take good care of the computers and printers.

Mhlutheni Base, a former employee from Mponeng Mine which is one of the AngloGold Ashanti's operations near Carletonville, presented Bolani and Bashman with a sheep as a token of appreciation. The sheep was slaughtered and braaied for all present to enjoy.

# RUMEP Collegial Cluster Project

AngloGold Ashanti has donated R250 000 to the Rhodes University Mathematics Education Project (RUMEP). The project was established in 1993 to assist mathematics teachers to understand the subject while learning confidence in teaching maths and having the necessary competence to create suitable learning opportunities that requires flexible use of mathematics.

The course is based on the national New Curriculum Statement and concentrates on investigations and problem solving, incorporating discussion and communication which are learner centred. For most of the teachers managing a classroom is not easy and the course assists them in designing and planning of effective classroom learning through a process of experiential learning and material presentation.

Schools approached RUMEP to become part of the Collegial Cluster Programme. The course includes teachers from nearby schools together so that there is support and professional development and mathematical development in their schools.

The course is built on three distinct programmes which interrelate to ensure advancement and sustainability, and they are, MathsNet Internet Communication Project; Advanced Certificate in Education focusing on Maths and the Collegial Cluster Project.



Chief Executive Officer Mike O'Hare presents a cheque to Fezeka Mkhwane from RUMEP. With them is Ms Angie Motshekga, Minister of Basic Education and Ms Susan Shabangu, Minister of Mineral Resources.

# Mercy Ships

Mercy Ships is a global charity organisation with its headquarters in Cape Town. The organisation operates from the Eastern Cape and seeks to increase access to health care in the developing countries of Africa by deploying the world's largest private hospital-ship to serve the health needs of people in these countries, especially by assisting with tests and procedures for blindness caused by cataracts.

Blindness and vision impairment in South Africa is increasing and this creates a negative impact on the human and socio-economic conditions. The World Health Organisation (WHO) estimates that nearly 80% of blindness is preventable or treatable with medical and surgical interventions. Some 48.7% of blindness cases in South Africa is caused by cataracts. In addition, a growing number of children with treatable vision impairment do not have access to the necessary treatment.

Mercy Ships' main objective is to do surgical operations to 4400 blind people to regain their sight and to enable them to be re-empowered. They aim to do so by expanding their impact in the continent by training two on-board cataract surgeons per year from the team whose hospital-ship, Africa Mercy (based in West Africa) was stopped in the Congo in Central Africa. They also aim to train an optometrist specialist in West Africa, as well as training the eye care model at Zithule in South Africa. The trained surgeons will return to the Eastern Cape in South Africa to each perform at least 20 cataract surgeries per day.

AngloGold Ashanti donated R150 000 to Mercy Ships in 2012. Mercy Ships South Africa approached the company again in 2013, requesting a donation and an amount of R430 000 was approved by the SIDF committee for the training of more cataract surgeons.

An estimated 400 000 South Africans are blind, with approximately 240 000 of these as a result of cataracts. The cataract surgery rate for South Africa is higher than most other African nations, but still far below the Vision 2020 goal of 2 500 per million people. The number of cataract cases increases each year and the estimated number of people who are blind owing to cataracts is nearing 500 000.



Mthuthuzeli Pitoyi, Senior Community and Sustainable Development Officer at AngloGold Ashanti accepts a cheque on behalf of Mercy Ships from Chief Executive Officer Mike O'Hare, Ms Angie Motshekga, Minister of Basic Education and Ms Susan Shabangu, Minister of Mineral Resources.



# Rural Education Access Programme (REAP)

REAP is an Associate Body of the Southern African Catholic Bishops Conference (SACBC) established in 2001 but built on the experience of previous learner and student bursary and support programmes of the SACBC. REAP is a national programme operating from Cape Town but supporting students nationally.

REAP's objective is that the poor, but academically able, young women and men from rural areas gain access to higher education and receive the support needed to attain a useful qualification and develop as independent professionals. With the acquisition of skills and competencies they will be able to escape marginalisation and poverty, be economically productive, and develop an ethos of service to the community.

Currently there are about 563 students on the programme with half of these being female students. Students come from all provinces of South Africa. They study for a variety of undergraduate degrees and national diplomas at state institutions of higher education.

AngloGold Ashanti supported 23 students from North West (14), Eastern Cape (7), KZN (1) and Mpumalanga (1) in 2012. REAP visits various areas in the Eastern Cape to recruit students and after identifying students, it provides entering the programme with access to a National Student Financial Aid Scheme (NSFAS) study loan. Successful students receive up to 40% of the loan as a bursary, and the interest rate is subsidised.

REAP provides students with small non-refundable grants (referred to access packages) to assist with study costs. The costs covered include registration fees, text books, technical equipment, travel, spectacles, impromptu basic medical expenses as well as small meals and

accommodation allowances.

REAP's model of student support has the approval of the Minister of Higher Education, Blade Nzimande. It has an established partnership with the state NSFAS. It has sound relations with financial aid and student counselling departments at higher education institutions. It networks with a small group of organisations in the same field and participates in professional associations.

Over the last four years REAP has broadened its donor base and is now supported by thirteen South African Corporate Social Investment funds, six South African trust funds, four foreign donors and as well as two individuals donors.

REAP has undertaken a tracking project and evaluations to establish results and areas for attention. It has recently commissioned a research project on factors that facilitate success for disadvantaged students.

In addition to the 23 students that AngloGold Ashanti supported in 2012, it supported a further 25 students to the tune of R400 000.

All of these students are chosen from districts in the North West and Eastern Cape provinces. Those in North West that are chosen, are close to the AngloGold Ashanti mining operations and preference is given (where possible) to students studying courses related to mining activities such as geology, metallurgy and engineering.

Past REAP students and individuals give back to their communities by providing support to high school learners and opportunities to access higher education through REAP.

# Peddie Development Centre

This is a non-profitable organisation governed by a management committee that provides education and care to children from disadvantaged communities. They empowering those who are working with young children in the rural areas through the provision of resources and information.

The Peddie Development Centre (PDC) was established in 2000 with the objective of providing quality outcome-based education programmes to Early Childhood Development (EDC), supervisors, practitioners, home based caregivers and community members. The centre serves the community in various sectors, from agriculture to its aim is to provide for the infected and affected of HIV/Aids.

It has been granted an accreditation by the ETDP-SETA, is a member of the ECNGO Coalition as well as a member of the National Early Childhood Development Alliance.

To date they have trained 1 800 Grade R educators and some 2 475 home-based caregivers around the Eastern Cape. The centre has been contracted by the Centre for Early childhood Development to provide training on HIV/Aids for two years and by the ECNGO Coalition to provide training on domestic violence.

The centre approached AngloGold Ashanti's SIDF for funding to train 20 ECD supervisors from the Mqanduli region in ORTDM. The SIDF approved and amount of R70 000 to allow supervisors to go on a two-week programme which includes leadership, management and organisational skills.

## OR Tambo District NGO Forum – Christmas Gifts



The festive season and Christmas time are times for giving and sharing and employees of AngloGold Ashanti were caught up in the spirit of giving. In December 2013 they had identified fourteen NGOs in the OR Tambo District Municipality as beneficiaries of R10 351 each. The cheques were handed over to the NGOs at the Disabled People's Conference that was held on 10 December 2013 in Mthatha. The organisations that were identified to receive funding were those that look after disabled people, orphans and vulnerable children, the elderly, caregivers for those infected and affected by HIV/AIDS, the local hospice and military veterans. The funds donated to these organisations were used to purchase grocery hampers, toys, learning materials and food supplements for those that are terminally ill. The Executive Mayor, Cllr Khosi Meth handed over the cheques to the beneficiaries with Dr Upa Nkagisang, Manager for Community Human Resource Development at AngloGold Ashanti South Africa Region.

# Siyakhathala Caring Network

Siyakhathala Caring Network is an organisation that supports orphans and vulnerable children and helps to empower women and is based in Ingquza Hill Local Municipality at Lusikisiki in the Eastern Cape.

The organisation was initiated to assist the youth, unemployed women and children with disabilities, abandoned children, as well as children affected with HIV/Aids, with their main objective to support orphans and vulnerable children. They aim to increase awareness on all issues of children's rights and to promote child participation in all issues that affect them.

AngloGold Ashanti donated R100 000 towards the programmes of Siyakhathala Caring Network which look at issues related to the well-being of children; women empowerment and programmes which aims to support and facilitate the formation of income generating activities.



## Faith and Hope Integrated AIDS Programme

The Faith and Hope Integrated Aids Programme was established in 2001 as a response to the HIV/Aids scourge which has been ravaging communities in the rural, underprivileged and impoverished area of OR Tambo District Municipality. Ninety-nine percent of the organisation's beneficiaries are rural.

The core functions of the organisation are a comprehensive home based care which includes patients suffering from HIV/Aids, TB and chronic illnesses. They also do promotions on health issues, care for children under the age of five as well as orphans and vulnerable children (OVC). They provide training and awareness campaigns when funds are available as the organisation is accredited as a training service provider for community work NQF level 3 by the Health and Welfare Seta.

The Social Institutional Development Fund approved a grant of R100 000 to be utilised for HIV/Aids awareness as well as counseling and testing campaigns in the district.

The services are rendered mostly in Mthatha and to a



lesser extent in Mqanduli and Nyandeni local municipalities. HIV/Aids counseling and testing services are rendered in areas such as Tsolo and Qumbu in the Mhlontlo Local Municipality, Mt Frere, Mt Ayliff, Mt Fletcher, Tabankulu, Mbizana, Spaqeni and Lusikisiki per invitation by the Department of Correctional Services. The organisation has

a diversity of expertise including qualified professional nurses. The caregivers receive up-to-date courses on how to care for patients. The awareness campaigns that have been conducted in the various municipalities have resulted in more people voluntarily testing for HIV/Aids and people becoming more aware of the pandemic.

## Libode Education District

The Department of Education in the OR Tambo District Municipality provides services to the communities in the Local Municipalities of Nyandeni, Port St John's and Mhlontlo. It services 424 schools scattered throughout the three local municipalities, of which 420 are public and only four are private schools.

Schooling in Libode District is described by some that schools have a lack of science equipment, a poor culture of studying and a lack of having the relevant study guides and audio visual material to facilitate effecting learning.

To improve on the 2013 academic year results, ten schools have pledged to do weekend tuition and study camps for Grade 12 learners.

Schools that are participating in the intervention are the Senior Secondary Schools of Sobasa, Vakele, Majali, Mkhukhnye, Ngubezule, Lutshaya, Ben Mali, Cibeni, Mgala and Chief Henry Boklen. The Libode District Department of Education is requesting financial assistance to execute Learner Attainment Improvement Strategy (LAIS).

Through the hard work and dedication of officials at the department, stakeholders and educators at the schools, the district has showed a significant improvement of 19.4% in the pass rate. They moved from 39.8% obtained in 2011 to 59.4% in 2012.



## Amampondo Health Care

Amampondo Health Care is an organisation situated in the rural village of Redoubt, in the OR Tambo District Municipality, and it services towns including Lusikisiki, Flagstaff, Bizana and the neighbouring town of Mount Ayliff (Alfred Nzo DM).

Many people in these communities who suffer from HIV/Aids die unattended owing to lack of proper education and knowledge. The centre plans to prioritise cancer awareness as well as treating the patients thereof in the near future.

The main objective of this project is to provide specialised physical, social, emotional and spiritual care for people suffering from chronic diseases such as cancer and HIV/Aids.

The HIV education awareness programme has yielded good results as many young people, who are sexually active, visit the centre to get condoms while others have become volunteer peer

educators at their schools.

Some of the unemployed adults have joined the home-based care training programme which helps them to care for the terminally ill people in their immediate communities.

The organisation requested funding to continue to provide a home based care service that will ensure that patients with terminal illnesses may live as comfortable as possible with as much dignity as is humanly possible. They do this by transporting patients to the health centre in order to receive treatment, or tend to those that are bed ridden and treat them at their homes.

AngloGold Ashanti approved an amount of R100 000 to train volunteers and to purchase food parcels and seedlings to start a vegetable garden, as well as to buy material for awareness campaigns run by the organisation.

## BB Mdledle Junior Secondary School



**BB Mdledle Junior Secondary School** is a highly rural school in one of the previously disadvantaged areas in the Eastern Cape.

The school believes they have the academically potential learners that could excel if given the necessary exposure, despite the dire circumstances they are born into.

Their aim is to build on the individual capabilities of learners and help them discover and pursue their true potential. In the process they are trying to assist learners to merge as global citizens and be able to compete with national and international counterparts across all fields of study in the corporate world.

The SIDF approved a grant of R258 598 to purchase twenty-two computers and two printers for the school. Forty-five learners and ten educators have been identified to form part of the first group of participants in the programme.

## Siyakhana Youth Outreach & Education programme

The project runs a number of programmes including the provision of meals and shelter for children living and working on the streets and informal settlements in and around Mthatha.

Some of these programmes include child trafficking; child labour; children's rights and responsibilities; HIV/Aids prevention, health and hygiene; substance abuse; family integration; sports recreation and skills training.

The SIDF approved funding of R100 000 to purchase

programme material and food parcels to assist with some of their awareness campaigns.

The funds will help feed the street children at least one healthy meal a day and their sports programme will help the children to change their behaviour and channel their energy into productive purposes.

The programme started in 1999 by funding from the Presidential Task Team. It has satellite centres in the four magisterial districts of OR Tambo District Municipality.



# Bethany Home Place of Safety

**Bethany Home Place of Safety provides care and support for abandoned, neglected and abused children from the age of 0 to six years. This non-profit organisation was founded by the Sisters of the Precious Blood to support young and expectant mothers.**

The project has an intake of 80 children that have been placed by social workers and the South African Police Services (SAPS). Owing to a need for the place of safety for abandoned children in Mthatha, employees from Social Services and the Victim Support Unit at SAPS turned the home into what it

is today. They run programmes that include residential care, psycho social care and support, health promotion as well as a nutrition and Early Childhood Development programme

Bethany helps to create a network of supportive, caring relationships and a nurturing, inspiring environment for children to grow and strive in. They create a healthy, extended sense of family by involving the communities in the care and support of our children and abide by values that promote healthy relationships between stakeholders.

# Izimvo Rural Development Institute

**The Izimvo Rural Development Institute is a non-profitable organisation that was established by individuals from different rural villages in the Eastern Cape Province subsequent to their realisation of the increasing figures of poverty in the area, as well as South Africa. The institution seeks to contribute to a better life for all citizens and to bring back the spirit of the Freedom Charter: 'the people shall govern'.**

In its attempt to develop communities, the Izimvo Rural Development Institute works towards promoting the utilisation of land for agricultural purposes by using organic farming methodologies. They facilitate community participation in the local economy through encouraging entrepreneurial ideas and skills such as the promotion of small business and facilitating start-up capital. They provide technical advice, monitoring and evaluation of small projects. They also facilitate youth empowerment and programmes that include hand-work projects.

Currently, Izimvo works in the OR Tambo District Municipality area and they have been requested to assist the communities of Upper Mjika Tribal Authority with the facilitation of a rural development programme. In these communities they have facilitated the establishment and registration of a Community Trust and are currently empowering the members of this trust to run their own

affairs. They have provided training to 500 families on organic farming skills which included the provision of potato seeds. Finally, they are constructing a community multi-purpose centre which will serve as an office park and a meeting venue for the community.

The youth empowerment programmes are initiated for young people who have demonstrated the passion and skills for hand-work projects which have the potential to generate an income. They are working with three young people who have received training in leather work and have been assisted to start a project of their own. They design, sew and produce leather bags and would like to take the project to new heights and launch it as an income-generation project.

The Izimvo Rural Development Institute requested a grant from AngloGold Ashanti to purchase the leather and inner material, rubber soles and sewing accessories.

The SIDF approved a grant of R73 040 towards the purchasing of material for the leather works project. The project will create at least three jobs in the beginning and once they are able to market their products, more youth will be employed and therefore empowered.

# Pimp my School

**Schools infrastructure has been at the forefront of the political discourse around education delivery in the past months.**

The project is aimed at showing the positive impact generated by providing infrastructural improvements in the needy areas of South Africa. A team of enthusiastic volunteers from the Cofimvaba District spent some time doing very basic infrastructural improvements at identified schools.

Simple tasks such as painting, repairing desks and chairs, installing shelving, repairing and replacing windows and the assembling of jungle gyms were given to groups of volunteers. These improvements were entirely realistic and simple, yet effective as the learners returned to a spruced up school when they returned from the Easter weekend.

The objective of the project was to include supporting projects that created positive and sustainable change, rather than simply providing a capital outlay for much needed improvement. The initiative made a small difference in a fun way and created awareness around the ease of improving on the quality of life through a joint effort. Community participation to expand and maintain the work was encouraged.

The AngloGold Ashanti SIDF approved a grant of R75 000 towards the Pimp My School project. The development approach – which involves both citizen and government interaction – served as an example and motivation of what even the smallest of projects can do for the morale of learners.



# Umtata Child Abuse Resources Centre (UCARC)

The organisation started from humble beginnings, only having employed two staff members and a general assistant. Today the organisation has blossomed to the current staff complement of 18 members and owning a structure as its office. Growth and survival has come through the 'sweat of the brow' entrenched by vigorous fund-raising strategies with sustainability continuing to pose serious challenges even now.

Initially the organisation focused on the identification of children at risk or experiencing abuse, neglect and exploitation and was then called the Community Based Child Protection model. In 2010, the organisation's programme was evaluated by an external evaluator, and it surfaced that it needed to revise its model and the Children's Rights Community Development Project (CRCDP) was developed.

The aim of the project is to ensure that children of the district grow and develop into their full adult potential in a secure, stable and loving environment which is free from violence. This can be achieved through capacitating communities to become self-sustainable and independent children's rights structures that will look into the promotion, protection and prevention of violence against children.

AngloGold Ashanti has approved a grant of R75 000 in order

for the centre to be able to fund four community workshop leaders in four wards, a sensitisation workshop for twenty-five people (educators and school governing bodies), to establish and monitor twelve meetings, right clubs for twenty-five children per club; as well as children's rights structure dialogues

The Action Group for Children in Distress was established to care for orphaned and vulnerable children in Mthatha and surrounding areas. The service was extended to care for and support families taking care of children affected by HIV/Aids. The programme helps families to get appropriate social assistance, to supply food parcels and clothing (especially school uniforms) to needy families. Today, the programme also



includes home-based care and foster care placement.

Their focus is in the towns of Mthatha and Mqanduli in the King Sabata Dalindyebo Municipality as there is a high rate of poverty. Most people come from the rural areas with the hope of getting employment in Mthatha. The Action Group has employed some of these people with various skills and are capable of carrying out the aims and objectives of the organisation.

The community care workers play a major role as they do home visits and awareness campaigns in the areas where they live. A partnership exists between the Walter Sisulu University, Fort Hare University and UNISA as they place their third and fourth year student social workers in the organisation to do practicals throughout the year.

The SIDF approved R75 000 towards the Action Group for Children in Distress programme to continue to conduct home visits, to purchase home-based care kits, nutritional supplements, food and clothing, seeds for household gardens, filing cabinets for the office and the office stationery.

Through this project, members of the community do volunteer work and with the stipends that they receive they are able to feed their families.

## Catholic Development Centre

The Catholic Development Centre was established in 1988 to facilitate a self-help project which generates income in order to empower the rural communities. The centre has facilitated the establishment of brick-making, wire-making, baking and garment making projects.

The Catholic Development Centre self-help projects assists four established entities in bakery, Isibindi clothing,

beadwork and airtime distribution. Each project has its own members, name and operate from its own village.

The Masibambane Baking Project was established in 1995. The bakery makes and sells bread and fat cakes to the community. The project has recently received electric stoves and they are expecting an increase in production once electricity infrastructure has been supplied. Their goal is to make their very own speciality cakes.

The Isibindi Clothing Project is an income-generating project that collects second-hand clothes from nearby communities. These clothes are washed, ironed and brought to life by the Isibindi Team. The clothes are then re-sold to generate an income for the project and its staff. The project requires an operational area in order to grow.

Candidanga Cultural Group comprises of women who are dedicated traditional dancers. They make African jewellery and garments to

generate an income. These products are then sold during their shows.

Cacisa Airtime Distribution Projects has identified a gap in the airtime distribution market. The project buys virtual airtime, prints the vouchers and sells it to the public. The project currently shares space with a hair salon and cell phone accessory shop. To strengthen the project, it will require more buying power and an operational space.



# **BEYOND OUR BORDERS AND NATIONAL AREAS OF OPERATION**

The South Africa Region sources many of its employees from countries outside of South Africa.

It is only fitting that we would reach beyond the borders of South Africa and our host communities to uplift these communities in the same way.



# Sentebale, Lesotho

**Sentebale was founded in 2006 by Prince Harry from the British Royal Family and Prince Seeiso from the Lesotho Royal Family with the aim of helping transform the lives of Lesotho's orphans and vulnerable children and to empower them to reach their full potential. Sentebale has a holistic approach to supporting children through care, health and education. They work in partnership with local grass roots organisations and government ministries to transform the lives of vulnerable children.**

It has the third highest HIV infection rate in the world with 23 percent of adults and over 41 000 children infected with the virus in a population of just over 2 million. Life expectancy is one of lowest in sub-Saharan Africa, at just 48 years.

While antiretroviral drugs are available, poor education and the vast cultural stigma that exists surrounding HIV result in weak treatment adherence, the single biggest cause of treatment failure. There is an entire generation of children and young people who have very little information about their condition, how to manage it and how to prevent infecting others. Sentebale's guiding vision is to give this generation the support they need to shape a prosperous future for themselves and their families.

At the heart of Sentebale's work is the Mamohato Programme, which delivers a powerful educational message and seeks

to tackle the HIV/Aids stigma in the country. A study by Sentebale showed that HIV positive children were isolated and received little support in their homes and communities. They had almost no opportunities to fully explore for themselves the reality of living with HIV and how they could transform their situation into one of hope and strength.

Key elements of the programme include a five day residential camp to empower and motivate HIV+ children to live physically and emotionally healthy lives. Government clinics identify and select children for the camps who are struggling to come to terms with their HIV status, who are feeling overwhelmed and powerless to manage their healthcare, or who have little or no motivation to adhere to treatment. Staff and youth volunteers balance educational focused sessions with sports, arts, crafts and drama.

Children learn the importance of a balanced, healthy diet and emphasis is placed on antiretroviral drugs and adherence to them. Fun activities focus on team work, leadership, self-expression and creativity, all within a safe, encouraging environment designed to increase the children's self-esteem, confidence and assertiveness.

The project's goals are to increase adherence to antiretroviral treatment amongst children and young people – giving those with HIV an opportunity to live a long and happy lives; to

reduce the stigma surrounding HIV/Aids via peer education and status disclosure; and to reduce the spread of the disease via education.

Evidence shows that the Mamohato Programme has made a substantial difference in participant's lives in terms of their feelings of self-worth, confidence and understanding of their illness. Peer-to-peer communication is the most effective way to encourage young people's adherence to treatment the programme allows HIV positive children and young people to help and support each other. Statistics shows that adherence to treatment improves after Camp Mamohato.

His Majesty King Letsie III of Lesotho has generously donated a parcel of land for the Centre which has panoramic vistas of the Thaba-Bosiu Mountain, considered the birthplace of the nation where King Moshoeshoe I defended his land and his people in the XIX century. The Mamohato Centre will embrace this history, providing the children with a source of empowerment and identity.

The centre's building fitting costs are fully funded and work is expected to complete in June 2015. The support of AngloGold Ashanti has amplified the reach of Sentebale, and has a direct impact on the HIV/Aids landscape in southern Africa, today and for the future, leaving a legacy for generations to come.



# Hospice Association of the Witwatersrand

HospiceWits is a registered non-profit organisation and a public benefit organisation, accredited by COHSASA. HospiceWits started from a donated house in House, Johannesburg in September 1979. This house has been renovated and accommodates an in-patient unit with 13 beds. HospiceWits has requested an ongoing support from AngloGold Ashanti towards caring for chronically ill children at the Kwa-Kgomotso Paediatric Palliative Care Ward in Soweto.

HospiceWits provides a wide range of services to the terminally ill and their families including; a vast home care programme; an in-patient ward; the Siyangoba Empowerment Project; psychosocial support; Centre for Palliative Learning; Paediatric Palliative Care; the Mapetla Day Care centre.

The staff of HospiceWits Soweto is a remarkable team of professionals who have dedicated their lives in caring for patients and families suffering from chronic illnesses. AngloGold Ashanti has enabled HospiceWits to care for the children over a number of years and they greatly appreciate the support. Without the support of AGA these children would have not received the much needed support and unfortunately many would have not survived their illness", admitted Samantha, the Corporate Fund-raising Coordinator. HospiceWits Soweto admits children who are terminally ill for expert palliative care. Children are admitted and then parents are normally requested to stay with them so that they can be trained to care for them in their own homes.

The organisation has realized that by requesting parents to stay in the ward, the rate of readmissions have been decreased. Now children are only admitted to the ward if they are terminally ill.

During the early 1990s due to the escalating HIV/AIDS epidemic in the disadvantaged areas, HospiceWits Opened a satellite in the grounds of the Mafolo Primary Health Clinic in Soweto to cater for the needs of patients needing support. This facility which accommodated in-patient unit of 9 beds and a day care centre. Soon became inadequate and after an arduous capital fundraising campaign, HospisWits opened a permanent facility in Diepkloof, Soweto. This unit has an adult ward, Pediatric ward and an empowerment centre.



## Glen Cowie School

Glen Cowie School is an all-girls public boarding school on a private property in the rural area of Greater Sekhukhune; Limpopo. This is a low income area and has experienced lack of employment opportunities. Majority of the families and community members depend on government grants and temporary employment.

The school was officially opened in 1967, accommodating girl learners from Grade 8 – Grade 12 with the ages ranging between 14 and 21.

To date Glen Cowie has 10 classrooms; hall; science laboratory; library; computer centre; kitchen; dining hall and dormitories. The school has resources but it is too old and needs renovations as most buildings are dilapidated.

The classrooms were built a long time ago and they are too small to accommodate 41 learners. The roof is leaking, most of the windows are broken, and the ceiling also needs to be replaced and painted.

Therefore Glen Cowie School is requesting that AngloGold Ashanti grants them funds for the refurbishment of the science lab and school library.

## Johannesburg Child Welfare

The Thembalethu Lifeskills and Economic Empowerment Centre is a project of Johannesburg Child Welfare (JCW) that targets an integral aspect of women's human rights - that of access to economic rights.

It is a non-residential life skills and economic empowerment centre operating in the inner city of Johannesburg.

It is targeted at economically empowering socially excluded women. The rationale for Thembalethu aims at dealing with the fall-out effects of poverty that impact negatively on unemployed woman and young girls.

This programme was demanded due to the fact that children of single and unemployed mothers would be exposed to dangerous situations due

to their mother's employment status.

Their mission is to develop and implement a sustainable poverty alleviation and economic empowerment programme for unemployed women in the Johannesburg CBD.

The project made a request to AngloGold Ashanti to assist them with meeting their financial shortfalls towards meeting economic empowerment and life skills training costs in particular.

This is an important element of the work at Thembalethu in order to give the women an opportunity to change their lives. They requested assistance of R300 000 for their programmes including; life skills and economic empowerment; professional services and salaries-pare professional.

## Institute for Healing of Memories

The Healing of Memories Workshop seeks to decisively break the destructive cycle of hatred and suffering that can disfigure societies.

By exploring and acknowledging the emotional wounds carried by nations, communities and individuals, the workshop enables people from diverse backgrounds to confront sources of alienation and conflict.

The power of the workshops lies in their experiential nature. There are no observers; everyone participates fully, including the facilitators. The emphasis is on people's emotional and personal, rather than intellectual and rational, responses. Drama and art are used to aid self-awareness and encourage openness. Through sharing their unique yet interconnected stories, participants are enabled to move towards individual healing and collective understanding. These processes prepare the ground for a wider and continuing practice of

self-knowledge and mutual concern and care as participants return to their homes and communities.

IHOM's approach recognises the importance of giving people a safe space in which to tell their story and be heard attentively and respectfully. Each workshop is tailored to meet the specific needs of the participants while also acknowledging that many are living with multiple wounds. Facilitators take a 'whole person' approach that embraces all dimensions of an individual's experience and enables a deeper self-knowledge and self-acceptance.

The original focus of the Healing of Memories Workshop was national reconciliation. However, the workshop is now used in varying contexts and to address the needs of particular vulnerable groups in South Africa, including: South Africa's prisons perpetuate the cycle of violence; people with HIV/Aids; women and caregivers; ex-combatants; refugees and faith-

based groups.

Members of South Africa's faith community are affected on many levels by the legacy of apartheid, and besides their own personal traumas, often have to deal with the consequence of acts of violence stemming from racism and xenophobia in their communities, churches and schools.

All their programmes are subject to ongoing monitoring and evaluation in order to ensure that goals are being met and value for money achieved. IHOM collects data on the numbers and profile of beneficiaries and requests detailed feedback from all workshop participants, in order that we can continually refine and improve our offering.

IHOM also reviews annually the numbers and target-groups for our workshops and other programmes in order to ensure that they are continuing to meet the actual and emerging need.

# Nelson Mandela Children's Hospital Trust

The origins of the hospital trace back to a concept paper drawn by the hospital's CEO; Sibongile Mkhabela who saw the desperate need for children's hospital that lack facilities needed for children seeking intensive care.

The founding chairman; Mr Nelson Mandela and his wife Graca Machel endorsed the concept. The main objective was to enable the public-partnership between government and non-profitable organizations in order to assume the overall management of the facility, including the provision and training of health professionals. The facility will provide excellent pediatric training to be provided to both medical and allied services professionals to impact upon the SADC region.

The objective is also to provide an opportunity for South Africans to take the lead in pediatric research which in turn will keep the hospital's services at cutting edge. The National Department of Health has formally committed to taking care of the costs for the public patients who will be cared for at the hospital.

The multiple stakeholder partnership will allow South Africa to have two children's hospitals with "The Red Cross Children Hospital" in Cape Town serving children of the Western Cape and surrounding regions while the bulk of the child population who reside in the Eastern Cape, Kwazulu Natal ad Gauteng province lacking such services.

AngloGold Ashanti has been the integral part of the health care system in South Africa where the company has contributed to the building of the first paediatrics ward for children living with HIV/AIDS in partnership with other corporations and saw the building of a Hospice in Soweto that cares for both adults and children. The role played by AngloGold Ashanti in the health care system has been far reaching were the company has become a catalyst for better health care even in the rural areas.

The Nelson Mandela Children's Hospitals approached AngloGold Ashanti requesting a contribution towards the building of the hospital which will be in Parktown near the



Minister Aaron Motsoaledi listening intently to the CEO.



CEO Sibongile Mkhabela addressing potential funders.



Wits medical School. The hospital total costs is estimated at R1 billion. To show commitment ti the project and embitterment of health, the department of health requested judge Yvonne Mokgoro to hand a cheque for R42 million to the hospital's fundraising committee chair, Tito Mboweni as the initial grant.

Fund raising partners of the hospital are; Nelson Mandela Children's Hospital Trust, National & Provincial Departments of Treasury – South Africa, University of Witwatersrand who donated the building site and National International Academic Institutions.



# ACFS

The community education and feeding scheme addresses malnutrition, HIV/Aids, poverty, hunger and play a leading role in empowering disadvantaged communities with skills that lead to self-reliance and independence.

ACFS aims to provide food to malnourished, underprivileged, orphans, HIV/Aids infected and affected; to educate beneficiaries and communities on health related issues and diseases; to empower disadvantaged communities with skills and knowledge that will eventually make them financially independent; and to ensure the on-going sustainability of feeding centres by establishing food gardens.

Through the support from AngloGold Ashanti, ACFS was able to pursue a food gardening project. They assisted 89 families in Meadowlands to start food gardening at the feeding centre. Each family is allocated a door-sized vegetable patch. Some other families are allocated more than one vegetable patch depending on the size of the family.

The fund from AngloGold Ashanti has helped AFCS to train beneficiaries on food gardening; to purchase the seedlings and manure and gardening tools; the centre has established 198 food gardens that supports 612 children in the community and 20% of the families have established home gardens.









# CARING FOR THE ENVIRONMENT

We are committed to continually improving our processes in order to prevent pollution, minimise waste, increase our carbon efficiency and make efficient use of natural resources. We will develop innovative solutions to mitigate environmental and climate risks.



# Varkenslaagte Area

Contaminated seepage and runoff from the old North Tailings Storage Facility (TSF) Complex and new North TSF Complex and Return Water Dams complexes is impacting on the surface water as well as on the shallow groundwater at AngloGold Ashanti's West Wits Operations.

The continued implementation of the woodlands blocks from below the old North TSF paddock to about 900m below Mangaan Drive where AGA lease area ends. By planting these trees, evapotranspiration will increase and filter or immobilise contaminants and therefore reduce contaminated water seepage from the TSF's into the Varkenslaagte stream. The Environmental Management team reconstructed the drainage line to follow natural drainage soils and construct wetland 'pollution attenuation' reed beds along the Varkenslaagte stream.

The use of the vegetation-based bioremediation technology ("rhizofiltration") in reed beds is to slow the flow of polluted water in order to remove contaminants from the water. The series of attenuation reedbeds are surrounded primarily by Reeds and Bulrushes along the drainage line.

A sump and pump system was installed north of Mangaan Drive in the attenuation stilling pond. A pipeline from the sump pump transect underneath the Blyvoor tar road to the No 7 TSF solution trench to remove polluted water from the Varkenslaagte stream. An earth berm wall was constructed



to divide the attenuation stilling pond in two which will act as a clean dirty water separation structure.

The investigation and monitoring phase includes the upgrading of weirs and boreholes to assist with the modeling of hydrological flows, chemistry, growth of trees and reeds, biota and amphibians. A wide variety of Wits University post-graduate students have centred on the phytoremediation trials and hydrological processes in the area. Further studies focus on contaminant transport by overland water flow, uptake of contaminants by tree species, and chemical speciation in the Varkenslaagte flow.

These rehabilitation measures are dependent on the management of the two TSF complexes and will be adjusted

as activities change for these complexes.

The surface monitoring point at Mangaan Drive has shown a significant improvement since the phytoremediation and clean-up programme commenced in 2003, with significant improvement in the last two years with the removal of tailings, and the natural riparian channel being allowed to re-establish through the series of reedbed scops.

This clean-up and intensive scientifically rigorous phytoremediation programme demonstrates AGA's commitment to meeting the legal requirement for taking "reasonable measures" to control mine seepage in the upper Varkenslaagte and improving the water quality for downstream users.

## AngloGold Ashanti shallow groundwater impact, status and remediation strategy

Groundwater pollution from mining activities was evident at AngloGold Ashanti operations by the late 60s.

We have over the years employed water remediation strategies to curb what could evolve into environmental problems.

Since the 90s water monitoring networks were initiated at monthly to annual frequencies to establish impact and trends on the water quality. This has allowed AGA to plan accordingly and manage potential ground water problems. The major

sources of pollution are Tailings Storage Facilities (TSF's), Waste Rock Dumps (WRD's), metallurgy plants and water containment facilities where more than 80% of pollution is from these facilities.

AGA is authorised under the National Water Act (NWA) (36 of 1998) with water use licenses to operate, but also manage the environmental impacts, this is a responsibility and commitment we take serious heed of.

Water is allocated, stored and disposed of under conditions of

the said water use license. The NWA (Section 19) requires that a water user should prevent, minimise and remedy pollution and its impacts on water resources. Our remediation strategy seeks to do just that. In addition, integrated water and waste management is practiced to manage the water impacts of AngloGold Ashanti's activities and surrounding areas.

AngloGold Ashanti operates 30 surface water dams. The unlined 30% of the dams are selectively scheduled to be lined or relined. Only 10% of the 80km of trenches is lined and selective lining of trenches is scheduled.

# Concurrent Remediation Programme

The main goal of the Concurrent Remediation Programme is to determine opportunities for short-term projects to ensure that AGA complies with Regulation 56 of the Mineral and Petroleum Resources Development Act 28 of 2002.

Concurrent Remediation Projects refer to redundant infrastructure or land that was degraded or environmentally polluted due to a historic event or series of events. A phased approach is followed for the identification, land use determination, decommissioning, demolition and remediation towards final closure. For closure the land needs to be rehabilitated, as far as is practicable, to a predetermined and an agreed standard or land use which conforms with the concept of sustainable development efficiently and cost effectively and is in line with the Regional Closure Plans of our operational areas in Vaal River and West Wits.

The programme has been developed to be rolled out over a period of five years updated every year to include additional areas as and when they become available.

Once a site is recorded in the concurrent remediation database the closure and land section of the Environmental Management Department develops a rehabilitation plan with cost estimates for each site. This plan with detailed scope and cost estimates is then implemented by the Land Management Department, as per the design criteria. Some of the criteria used for identifying and ranking the projects include, environmental risk, the impact on human well-being and the environment as well as the likelihood and severity of any given site being a risk to the community.

The compilation of the remediation plans broadly consists of the environmental status of the site

(soil contamination, air quality, surface water, ground water and effects on fauna and flora), area layout and boundaries, remediation alternatives, design and cost comparisons, proposed schedule, specialist investigations, quantity estimates and disposal routes.

Over the past four years a total of 630 hectares have been cleaned and rehabilitated by AGA. Even though the programme's main aim is rehabilitation, it has had the added financial benefit of being a significant producer of gold.

After rehabilitation all sites are scanned to ensure that radiation levels have been reduced to acceptable levels. Any "hotspots" identified during these scans are cleaned by removing the contaminated material until they are below the acceptable levels.

An active aftercare programme has also been initiated in order to ensure sustainability as well as eradication of alien and invader species that may occur after rehabilitation.

The concurrent remediation programme is contributing to the environmental performance of the South Africa Region by ensuring that areas that have a very low likelihood of being impacted by our mining activities in the future are being rehabilitated thereby reducing the region's closure liability and preventing the spreading of pollutants from the originally contaminated areas.

Concurrent rehabilitation also benefits surrounding communities as the areas are often close to communities and by remediating them the potential exposure to harmful substances are being prevented.



# Water Re-use and Reclamation

**South Africa is known for being a semi-arid country with a scarce water challenge therefore the success of the mining industry depends on, among others, water reclamation, replacement programmes and water security.**

The Vaal River Surface Operations require approximately 60 000 m<sup>3</sup> of water per day to operate. Roughly 30% of this water is recovered from tailings storage facilities (TSF's), however the remainder needs to be obtained from other sources that include river water and potable water. The Vaal River operations are permitted to use 3 182 000 m<sup>3</sup> of river water per annum (8 700 m<sup>3</sup>/day) and to comply with licence conditions, various actions were put in place to reduce the amount of river water used.

Instead of letting such a scarce resource go to waste, the company is employing the re-use of polluted groundwater. The Vaal River Operations has two locations: the northern and eastern well field. Operation of the eastern well field started in July 2013 and it has yielded 395 000 m<sup>3</sup> water that replaced a portion of the river water used at Noligwa

Gold Plant. The northern well field has been operational for a number of years and yields approximately 1 160 000 m<sup>3</sup> per year. Additional boreholes were commissioned in 2013 to improve the yield of borehole water. This will further reduce the reliance on river water at the Gold Plants.

The Mine Waste Operations require approximately 80 000 m<sup>3</sup> a day to operate and is reliant on return water from Kareerand Tailings Dam and the Margaret Water Company. To address this and other water needs, the company identified shallow seep groundwater as an extra source of water. Four boreholes were drilled south of the TSF and the estimated yield is approximately 2 100 m<sup>3</sup> per day.

A further four boreholes have been recommissioned south of the Buffels 1 to 4 reclamation tailings dams. These will intercept shallow seepage and yield a further 4 320 m<sup>3</sup> per day.

The recovery of water from these sources reduces the ground water contamination and provided extra sources of water.



## Dust Management at AngloGold Ashanti Surface Operations

**Dust is generated as a result of soil erosion caused by wind. Wind erosion occurs where low vegetation, high winds and loose dry soil exist. Dust events are frequent where vegetative cover tends to be sparse due to lack of rainfall and recurring drought episodes, especially in semi-arid environments.**

Being a responsible citizen, taking care of the environment we operate in is key, hence our structured plans to deal with dust management.

The environment that we operate in requires that we employ dust mitigating strategies. To this effect, a five-year dust implementation plan was developed for the Vaal River Operations and implementation started at

the West Complex Tailing Dam in 2011. With the acquisition of the Mine Waste Solutions operations, these operations were included in the dust implementation plans. An additional 33 dust buckets were added to the dust monitoring network which advises dust fallout on a much broader scale.

AngloGold Ashanti has realised that proactive dust management can improve the relationship between the mine and the neighbouring communities significantly. This is also true for employees of mining companies who will regard their health and environment as being respected and protected, where there are formal policies and best practice principals in place and which are being properly implemented.

# Gogola - Growth through knowledge

We continue to be good stewards of our environment. The company supports projects that promote the conservation of our environment we have been doing this for a number of years working closely with schools in our host communities.

Through partnerships with host Municipalities we endeavour to instil the culture of planting trees in places of residences and in public places.

To commemorate the 2013 Arbor Day two lively groups of drama students visited schools in the Matlosana and Merafong areas, where learners were engaged in an interactive theatre project that focused on environmental conservation issues. This was a befitting way mark the onset of National Arbor Week.

The company also marks the importance of the National Arbor Week by supporting Gogola - Growth through knowledge a joint initiative between AngloGold Ashanti, the Clover Aardklop National Arts Festival and the University of Pretoria.

Jozua Ellis, Manager Environmental Management, explains



that the annual plays have been developed in such a way that the actors can perform either indoors, should there be a facility that accommodates stage performances, or outdoors if the weather permits. "Gogola is aimed at igniting interest in learners in our host communities encouraging them to participate in environmental conservation activities while also creating clean and green neighborhoods. Through the interactive performance, we hope to drive home the fact that

the future of our planet is in everyone's hands and that every person has the responsibility to protect natural resources and the importance of reducing waste," said Jozua.

The Gogola theatre troupe performed at various schools, children's homes, community centres and libraries in our host areas in a quest to heighten awareness around the benefits of living in harmony with the environment. The plays have become very popular in our communities who are working closely with AGA to reduce unintended impacts that can manage and affect our environment.

## Matlosana Arbor Day



Pinky Moloi,  
Executive Mayor  
of the Dr Kenneth  
Kaunda District  
Municipality plants a  
tree on National Arbor  
Day.

Pictured here (from left to right) is Sediko Rakolote, Cllr Pinky Moloi, one of the invited guests and Dr Oupa Nkagisang.





ZERO  
STIGMA

VIP

ZERO  
STIGMA



# CREATING HEALTHY COMMUNITIES

We support Government's interventions on HIV/AIDS and the treatment and management of Tuberculosis (TB) in an effort to improve the health of the South African population.

While we have made strides in terms of the management of HIV/AIDS and Tuberculosis (TB) internally we continue to endeavor to see how best we can support Government in dealing with these pandemics.



# TB REACH: The Aurum Institute, South Africa

In an added effort to help curb and mitigate the impact of HIV/AIDS and Tuberculosis in our host communities AngloGold Ashanti supports Government interventions aimed at dealing with the scourge of the diseases. The company also has also undertaken to extend TB management on a pilot basis to the Merafong Community. This was done through the funding of AURUM TB Reach project which has commenced work in profiling TB and HIV cases in peri-mine communities.

AURUM TB REACH is a division of the STOP TB Department of the World Health Organisation that makes funding available on an annual basis for projects which demonstrate innovative approaches to TB case finding in vulnerable communities. AGA is partnering with the West Rand District, the Aurum Institute, other mining companies and TB REACH in this pilot project.

Activities include household contact tracing of adults and children of index TB patients identified in the mining health services, door-to-door non-targeted active TB case finding and community mobilization. The project is being implemented in Bojanala to cover the platinum mining communities and West Rand to cover gold mining communities. To date 223 people accepted an HIV test of which 19 (8.5%) were HIV positive. Some 7 841 contacts and community members have been screened for TB and sputum sent on 5 207 symptomatic clients; 60 people have been diagnosed with TB (overall TB prevalence of 0.8%).

All children < 5 years, HIV positive individuals and those diagnosed with TB have been linked into care with local clinics. South Africa ranks third highest for TB incidence worldwide.

One of the four areas highlighted by the Deputy President on World TB Day in 2012 was the need for mining houses to expand access to TB and HIV services to members of communities around the mines.

To this end, Aurum, in collaboration with the Department of Health and mining houses, received Wave 3 funding for TB and HIV case finding in adults and children who live in

high risk peri-mine communities around gold and platinum mines. These peri-mine communities are considered to be at high risk for TB made worse by the growth of informal settlements around mining shafts.

In some areas, miners live in mine residence accommodation but are only granted annual leave to return home; sometimes to a neighbouring country. Thus, miners socialise in communities around the mines, often forming a "home from home". In addition, a recent move by mining companies to provide a living allowance as an option, rather than hostel accommodation has led to informal housing developments in the peri-mine areas.

As many of these communities have become established *de novo* and were not part of town planning, many do not have the associated services of electricity, water and health care facilities. Members of these marginalised, "urban slum" communities may be "illegal" migrants themselves and are particularly vulnerable due to insecurity, powerlessness, xenophobia and exclusion from more formalised communities. Access to health care is limited due to geographical distance and lack of transport money. Stigma, misinformation and fear that TB is incurable have increased with the link with HIV and people are reluctant to come forward for care.

Based on recent literature, project activities include household contact tracing of adults and children of index TB patients identified in the mining health services and door-to-door non-targeted active TB case finding and community mobilisation. The mining health services identify, consent and document information from TB index patients.

This information is passed on to mobile teams consisting of community health and field workers who conduct household contact tracing and community screening and offer HIV testing. The intervention brings education, community mobilisation (and thus stigma reduction) and screenings services to the people. Many of the barriers mentioned above will be overcome by reducing the hurdle of multiple clinic visits required for a before a diagnosis of TB to be made.



# One-Stop Service Centre at Carletonville Hospital

On Tuesday, 30 April, government in partnership with the Chamber of Mines officially opened the Carletonville One-Stop Service Centre for ex-employees.

In attendance was the Minister of Health, Dr Aaron Motsoaledi, Deputy Minister of Mineral Resources, Godfrey Oliphant, the Deputy Minister of Health, Dr Gwen Ramokgopa, the MEC for Health in Gauteng, Hope Papo, the Executive Mayor of Merafong City Local Municipality, Maphefo Mogale-Letsie, the President of the Chamber of Mines, Mike Teke, the CEO of Carletonville Hospital, Dr Nicolas Mwangi, mining houses, organised labour, mine employees, ex-mine employees and community members.

Mike Teke, President of the Chamber of Mines delivered a message of support on behalf of the mining industry. "The Chamber is proud to be associated with this initiative and this is testimony that the mining industry is committed to ensure the health and safety of employees. The Chamber has embarked on an exercise to look for all ex-miners in South Africa and neighbouring countries to ensure that they get their pension funds, provident funds etc. I am glad to say that AngloGold Ashanti and other mining houses in the area have provided the resources to trace these people. We are concerned about the livelihoods of the communities where we operate and I hope these facilities will be used and not become white elephants," he concluded.

During the dialogue session, ex-employees raised concerns



Lucky Meyi, NUM SLP coordinator also attended the launch.

regarding delays in compensation for occupational disease through the Medical Bureau for Occupational Diseases (MBOD) and Compensation Commissioner for Occupational Diseases (CCOD) and challenges in accessing pension and provident monies owed to them.

The concept of the service centres originated from the Deputy President's Office resulting in the Deputy Ministers of Mineral Resources and Health being tasked to come up with a solution. The project covers a One-Stop Service delivery model that includes health and rehabilitation services, social services and financial services (tracking and tracing compensation, provident and pension funds of ex-employees) in four sites in South Africa (Mthatha, Carletonville, Kuruman and Burgersfort) in the short term and later in Lesotho, Swaziland and Mozambique.

Executive Mayor, Cllr Maphefo Mogale-Letsie assured the Department that the municipality will ensure that the community knows about this facility and the services it offers. "We are very proud to have these facilities in Merafong and we will work with the Department of Health to get the message to our community," she added.

Minister Motsoaledi encouraged the community to live a healthy lifestyle and to take the necessary precautions to remain healthy. He told the former miners to ensure that they visit the centre regularly and to get the necessary check-ups done.



Mike Teke, President of the Chamber of Mines, Simeon Mighty Moloko, the Deputy Minister of Health, Dr Gwen Ramokgopa and the Deputy Minister of Mineral Resources, Godfrey Oliphant examine the testing station.



Deputy Minister Oliphant, Simeon Mighty Moloko, Mike Teke, Minister Motsoaledi and Deputy Minister Ramokgopa unveiling the plaque at the One-Stop Service Centre.



Joel Modisenyana from AMCU in discussion with MEC Hope Papo.

# World TB Day 2014

The Deputy President of South Africa, Kgalema Motlanthe joined the nation in the commemoration of World TB Day on 24 March 2014 at Kokosi Stadium in Fochville. The gold producing companies in and around the Western part the Gauteng province; organised labour; the National Department of Health as well as the Gauteng Department of Health collaborated to ensure the success of the event.

The Planning Committee facilitated the sponsorship of mobile clinics with professional staff to administer free screenings of TB, HIV, diabetes and hypertension on the day of the event.

This annual event commemorates the date in 1882 when Dr Robert Koch announced his discovery of Mycobacterium tuberculosis, the bacillus that causes tuberculosis (TB). World TB Day provides the opportunity to raise awareness about TB-related problems and solutions, and to support the worldwide TB-control efforts while also reminding all and sundry that TB can be cured.

While great strides have been made to control and cure TB; people still get sick and die from the disease in South Africa, especially mining areas. The stigma attached to the disease prevents many to seek treatment.

"Much more needs to be done to eliminate this disease," Dr Aaron Motsoaledi, the Minister of Health said.

Deputy President Motlanthe delivered the keynote address at the event: "Tuberculosis is rife in the mines and therefore we urge all mine workers to get checked every six months and adhere to treatment as prescribed," he said.

"We as government have managed to secure resources from the global fund worth R1 billion to help combat the fight against TB and HIV," he added. He further revealed that the heads of state have signed a declaration document which outlines the challenges and diseases linked to TB and Silicosis. He reported that a strategy will be developed that is aligned to international strategies to fight the diseases.

Chief Operating Officer Mike O'Hare also revealed the measures that have been undertaken by AngloGold Ashanti to combat this pandemic over the years. "Interventions have

been put in place over a number of years, and so far we have yielded some good progress," he remarked.

"We have introduced Voluntary Counselling and Testing (VCT) and HIV Wellness Clinics, and antiretroviral treatment (ART) at all of our operations. We have tightened up on the TB Control Programme; we have also set out strategies to control dust in the operational areas and to mitigate its impact in the communities near our operations," he added.

He said the company is currently busy with another project that will help form part of its major strategy to control the spread of TB through the provision of family units to mine



Mike O'Hare has his blood pressure checked by staff from AngloGold Ashanti Health Services. With them is Dr James Steele, Head of Health Services.

workers," he said.

AngloGold Ashanti efforts towards the Zero TB deaths, Zero stigma and Zero infections are effective as there has been a significant improvement in the statistics as from 2004 up to 2013.

So far we have achieved the following through the collaborative support of our workforce:

- There is a 90% reduction in Aids-defining illness rates from 5.1/1000 in 2004 to 0.51/1000 in 2013;
- 60% reduction in Deaths in-service rates,
- 60% reduction in Occupational TB incidence rates (from 3.7% in 2004 to 1.5% in 2013), still higher than the national TB rates approaching 1%;
- 40% reduction in Hospital admission rates (from 21.5/1000 in 2002 to 13.0 in 2013)
- 40% reduction in HIV incidence rates (from 4.5% in 2005 to 2.6% in 2013), still higher than the national rates approaching 2%,
- Significant reduction in silica dust exposures (from 16.4% samples over the OEL in 2001 to less than 1% samples over the OEL in 2013)
- Significant reduction in migrant labour and housing in residences (from 25,628 [68% of the workforce] in 2002 to 10,735 [38% of the workforce] in 2013)
- Significant improvement in single/private room accommodation in residence (from an average of 4.9 persons per room in 2002, to an average of 1.2 per room in 2013)
- In 2002 there were no private rooms - now 96% of all rooms are single rooms, with the aim of attaining 100% in single rooms by end 2014.
- Some 22,000 HIV/VCT screening tests were done in 2013
- Some 4,910 employees are attending our HIV Wellness Clinics in 2013
- Of these, some 2,978 are currently on ART
- In 2013, some 37,445 'digital x-rays & TB symptom screening' assessments were done through Occupational Health in the SA Region of AGA.

Mike continued to apprise the community of Kokosi that AngloGold Ashanti will keep working hard in its bid to fight this pandemic until the world achieves Zero TB deaths, Zero stigma and Zero infections. The screenings administered on the day were open to everyone in Merafong. People who tested positive in any screening were referred to the nearest clinics for further examinations and treatment, they were also given counselling on the measures they could undertake also to ensure a healthy lifestyle and Zero infections.



Mike O'Hare and James Steele listen intently at community testimonials of the success of TB management programme.

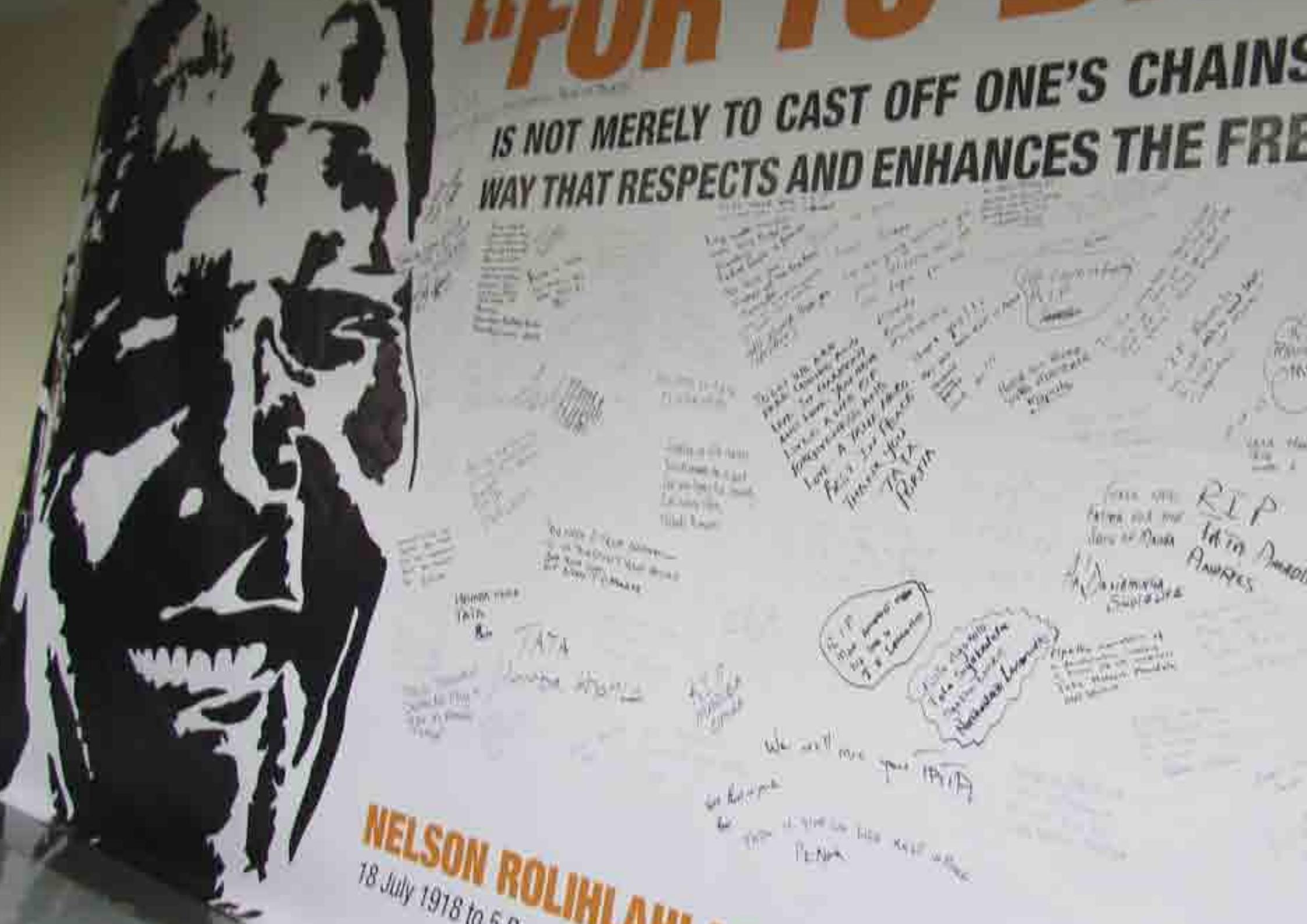


The Minister kicking the TB ball, the Deputy President giving a keynote address and Mike O'Hare sharing industry TB management initiatives.



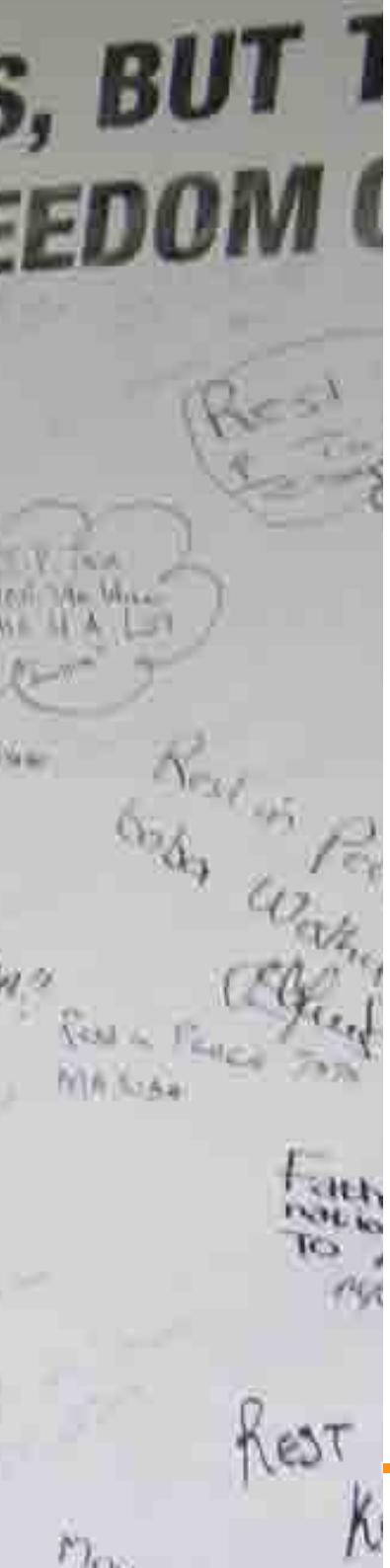
David Noko joining in the commemoration of World TB Day.





**TO BE FREE**  
**IS NOT MERELY TO CAST OFF ONE'S CHAINS**  
**WAY THAT RESPECTS AND ENHANCES THE FRE**

**NELSON ROLIHLAHLA**  
18 July 1918 to 5 December 2013



# We say goodbye to an icon...

The most prolific Son of the Soil and world renowned leader, South Africa's first democratically elected President, Tata Nelson Rolihlahla Mandela departed this world on 05 December 2013. Grief and loss were upon all in South Africa. AngloGold Ashanti commemorated the life of this iconic figure by declaring a day of mourning at all of its operations in the South Africa Region. Memorial services were held in Vaal River and West Wits areas to honour and celebrate one of the greatest lives and a unifying Father of the Nation. All the speakers sang praises for a man who gave up part of what was the prime of his life to ensure the liberation and the abolishment of apartheid.

**As we remember and reflect on a life well lived  
we do so with such admiration as a company.  
His values and what he stood for continue to  
inspire us to aspire to be better people.**

His legacy and memory should inform how we elect to live and interact with each other as a nation, as colleagues and a people of this remarkable country. We are all blessed to have lived in the midst and wisdom of one of the greatest Statesmen, very forgiving, reconciliatory, an icon and proponent of world peace, fighter and protector of children's rights and a deserving Noble Peace Prize winner.

In recognising the larger than life example that this world's finest leader has left for us to emulate, AngloGold Ashanti will continue with its annual philanthropic tradition of giving more than 67 minutes towards community development. This we have elected to do as part of our going beyond compliance approach and simply because it is the right thing to do and resonates well with who we are as a company and the values we subscribe to. We will support the 2014 theme following the announcement by the United Nations that this day will now be known as the Nelson Mandela International Day, to be observed internationally.

This is a befitting act of recognition to the paramount peace and reconciliation role played by this fallen hero. It is our wish that this will certainly ensure that his legacy, teachings and global

footprint of rich ideals and values are embedded in each citizen of the world. We will be supporting projects informed by this year's theme which is shelter, hunger and literacy. We invite members of our Host and Labour Communities to join our employees as we honour through distinguished social acts and generosity. Let us remember the words that he reiterated without fail in propelling

the nation to be the change that the nation wants to see "It is in your hands". How we shape and change the way our societies and country look is indeed in our hands. We all are endowed with the ability to do good and to effect positive change, let us all rise and help this country to transform in all fronts.







AGA attended the NW Provincial Nelson Mandela Memorial Service led by Premier Thandi Modise.



# Nelson Mandela Day 2013

As part of the 2013 Nelson Mandela Day activities on 18 July, a group of volunteers from AngloGold Ashanti's South Africa Region spent the day delivering community development projects and thus helping to change the lives of those less fortunate in our host and labour sending communities. .

**Volunteers from the company, organised labour, the Department of Mineral Resources, Members of Parliament, local municipalities and community members collaborated to celebrate Madiba's birthday by being social change agents through community empowerment projects.**

"Eight community development projects were identified by the company to get spruced up by a passionate group of people who realise that positive change begins with small actions," said Malebogo Mahape-Marimo, Vice President for Sustainability.

It has become an annual tradition for AngloGold Ashanti to participate through good deeds and action combined with provisioning financial resources to deliver Mandela Day community development projects in its areas of operation.

The Social and Institutional Development Fund is a port utilised to drive our going beyond compliance approach. Our spending and allocation in this area is largely guided by the millennium development goals which entails poverty eradication, educational development, curbing the impact and effects of HIV/Aids, dealing with infant mortality and gender equality among others.

We are proud to announce that this is in addition to the statutory requirement and Social and Labour Plans which are the key to the retention of our social license to operate.

Our support of the Mandela Day projects exceeded just about R2 million. This is a course we have opted to support wholly in addition to the committed Social and Labour Plan Projects in Merafong, Matlosana and Labour Sending Municipalities.





The community of Merafong were elated to receive blankets from AngloGold Ashanti, the DMR and organised labour.

# Greenspark Old Age Home

During one of the Community Briefing the company intently listened to one of the senior citizens, Elizabeth Visagie from Greenspark who requested that the company consider assisting the elderly in the area as she felt they were neglected. Moved by this, and as a good corporate citizen that cares for communities, the company resolved to investigate the needs of the elderly in Greenspark.

Greenspark Old Age Home was identified as an already structured and existing centre with the primary role of caring for the elderly. As part of the 2013 Mandela Day celebrations volunteers joined in to renovate and dispatch groceries to the elderly. The home was also painted outside, windows were replaced, a cistern was installed and the ceilings were painted to ensure that the fifty elderly people can be safe in an environment they can be proud of.

The home was established in the 1980s when a group of fifteen women saw the state of the elderly in that community and decided to act on it. Since then they have helped them with the connection of water and electricity and have been providing them with food and health care as well as helping them to apply for their pension. They started to operate in a house in Greenspark near Fochville and officially registered as a non-profit organisation in 2006.

The caregivers deal with various diseases in the community, the most prevalent being TB, however the centre also assists residents who have been diagnosed with cancer, mental disorders, respiratory conditions, diabetes, strokes and any other illness where a need to assist is identified.

For Mandela Day, AngloGold Ashanti donated various items to the home. They received groceries, garden tools, a washing machine, stove, chest freezer and gas appliances. To ensure that the home can be sustainable and to keep the residents actively busy, the company also donated sewing equipment such as sewing machines, overlockers, and button hole machines.

Employees showed their commitment to Tata Madiba's legacy by helping to paint the interior and exterior walls as well as paint the ceiling and outside fence. Contractors were on hand to replace broken windows, skirtings and to install a new cistern.



Volunteers from AngloGold Ashanti, the DMR and the community shortly after a long and hard day's work at Greenspark Old Age Home .



Musa Miyanbu, Mine Economist at the Department of Mineral Resources and Councillor Molobi, MMC of Public Safety and Security at Merafong City Local Municipality help paint the home.



Ben Matela and Jackie Skhosana, Communication Officer at Mponeng Mine painting the outside walls.



Simeon Mighty Moloko, Senior Vice President hands over food parcels to centre manager, Elizabeth Vissagie.



Lulama Zeke, Assistant Community and Social Development Officer paints the wall as part of her 67 minutes.



Community members and AGA employees give the outside fence a fresh coat of paint.



Ben Matela and Musa Miyanbu plant a tree that will provide fruit to the home.

# Ubuntu Safe House

One of the things that Madiba advocated for, which saw him establishing what is today known as the Nelson Mandela Children's Fund, was that society should take care of its children. It has therefore been befitting that we chose to be associated with Ubuntu Safe House on a very befitting day two years in a row. Ubuntu Safe House is a centre that looks after children that have been displaced, are in conflict with the law and those that were found in the streets. The centre model is premised on reuniting and reintegrating these children back into the main stream society where possible interventions by authorities can be employed to change them for the better.

The safe home is currently accommodating 20 street children and two destitute elderly people. The home operates from a building that was donated by the Merafong City Local Municipality and has a Board of Directors and caregivers who see to the daily functions of the centre in a quest to improve the quality of service offered by the centre.

AngloGold Ashanti has been associated with the centre for over two years through renovating the male residential block, we have previously donated new beds, established a food garden, equipped the kitchen and some of the other parts of the centre. Volunteers fixed, painted inside and outside, beds were replaced, toilets and the geysers that were not in order were replaced and plumbing work was done on the whole block, as well as the administration block.

The female residential block was not attended to as the block was not fully occupied yet. The Carletonville SAPS has advised the centre that the SAPS will soon be sending all of the female street children from Carletonville to the centre. The block needed urgent attention to make it more habitable for them. The ablution facilities needed some fixing, some doors were broken, walls needed painting, and security locks were required to ensure the safety of the young and vulnerable girls.

The centre also has an old dilapidated corrugated building which needed some work (painting inside and outside, complete roof repair, painting, and replacing windows) which they wish to utilise as a storeroom and an activity room and

any other function that may be relevant.

The mayor of Merafong, Councillor Maphefo Mogale-Letsie kicked off her roadshow by visiting the centre. All the volunteers that included AngloGold Ashanti employees, members from the Department of Mineral Resources and community members first sang "Happy Birthday" to Tata Madiba and blew out candles on a cake that was later distributed between the street children at the centre.



The vegetable garden takes shape. Growing their own vegetables will ensure that they have a supply of fresh produce.



Chantelle Vermeulen, Communication Officer from AngloGold Ashanti Health gives 67 minutes of her time.



Ward Councillor Ackerman joined volunteers to help paint the walls at Ubuntu Safe Home.



Agnes Metswamere, Commercial Leader stands back to inspect the work being done.



Executive Mayor of Merafong City Local Municipality, Maphefo Mogale-Letsie.



Malebogo Mahape-Marimo helps plant a fruit tree that will provide the home with fresh fruit.



Executive Mayor Mogale-Letsie and Simeon Mighty Moloko can be seen through the window as they paint the outside of the building.



Singing Happy Birthday to Tata Madiba are Cllr Maphefo Mogale-Letsie, Executive Mayor of Merafong City Local Municipality; Annatjie Kgamppe, caregiver at Ubuntu Safe Home, Simeon Mighty Moloko, SVP for Sustainability and Shawn Snell, VP for Finance, Supply Chain and IT.



The project leader at Ubuntu Safe House and some of the children and volunteers are happy to have received new bedding from AngloGold Ashanti.

# Rooipoort Pre-School

The children at Rooipoort Pre-School, situated in Wonderfontein near Carletonville, were excited about the activities at their school and joined in to celebrate the most significant day in South Africa's calendar. As part of our community development on this befitting day, AngloGold Ashanti joined in the painting of the crèche, doors and tiles were replaced and ablution facilities were fixed.

In addition to this and recognising the harsh winter conditions the children were exposed to the company used the South Africa Region's Winter Warm Up campaign, to donate a total of fifty blankets to the school. The principal, Rebecca Mareletse, said that the children walk vast distances to get to the school in the mornings having to contend with harsh winter conditions. The blanket donation was therefore a welcome gift and she was overcome with emotion as she received blankets over and above the restoration work that was done.

Rooipoort Pre-School was built in 1997 by the Department of Public Works (DPW) as a Community Based Public Works Programme (CBPWP). This was after the then principal, Ms Mareletse, saw the need for a crèche as the children were starting school at the age of 7 years with no prior learning. The pre-school accommodates 45 children ranging from birth to four years. Children are expected to pay a monthly fee of R80 per child, however, most of these kids are unable to pay the fees as some are orphans, and most parents are not working or they earn meagre salaries on the farms making it difficult for them to afford the fee. Only 12 of the 45 children pay their monthly school fees. The pre-school has two teachers and the principal, Ms Mareselé, who each receive a stipend of R1 200 from the Department of Social Development. The children also receive two meals a day from the department's feeding scheme.



Mike Msukwini, Merafong Youth Co-Ordinator waits for his turn to sign a get well card for Tata Madiba.



Employees help paint the exterior of the pre-school.



Shaun Newberry and members of the community plant a tree at the pre-school. The fruit tree will provide fresh fruit for the toddlers.



Volunteers sang Happy Birthday and had a birthday cake for the youngsters. Pictured here are Shaun Newberry, Senior Vice President Technology and Projects; Kate Dlamini, Assistant Community and Sustainability Officer and Nono Mabona, Projects Coordinator.



Kate Dlamini hands out birthday cake to the children of Rooipoort.



Shaun Newberry (far right) hard at work as he leads the project with the DMR, AngloGold Ashanti employees and members from the community.



Wendall Naidoo, Senior Human Resources Manager at TauTona Mine signs the get well card.





Sediko Rakolote waters the newly planted tree to ensure that it will grow into a large tree that will provide shade for generations to come.



Jan Wilkens, Mine Manager at Mine Waste Solutions and Sediko Rakolote, Stakeholder Manager get the team ready to upgrade the Kofifi Community Park in Kanana.



# Kofifi Community Park

Playing is vital for healthy development and so is the health and wellbeing of the children, youth and the community. It is unfortunate that most communities in South Africa do not have recreational facilities to fulfill this.

The community park concept seeks to provide children, the youth and the community with an outlet to play and relax. The Matlosana City Council has established community parks but Kofifi Community Park in Kanana was not resourced at all. Children who live around the park had to cross a busy township street to go to a resourced park.

For the 2013 Mandela Day, employees, organised labour, councillors, ward committee members, NGO forums and community members gave Kofifi Community Park a much-needed facelift by cleaning the park, installing new playground equipment and planting trees. In enhancing social cohesion and ensuring that communities take interest of children's rights to engage in play and recreational activities AngloGold Ashanti provided outdoor gym equipment for the park. The gym equipment is used by the youth and parents for exercising while smaller children enjoy themselves in the children's playground.

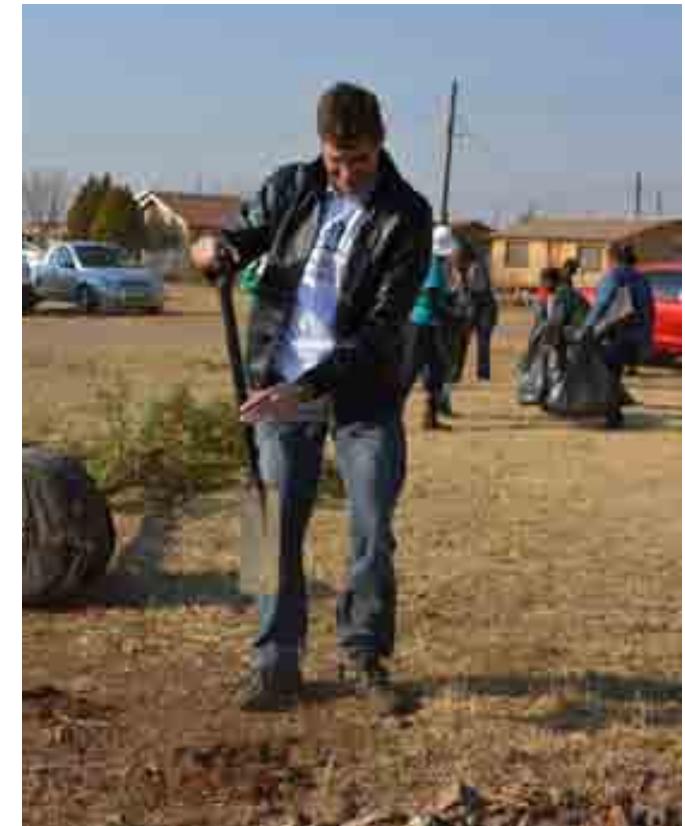
As former president Nelson Mandela said: we owe our children – the most vulnerable citizens in any society – a life free from violence and fear where they can live, play and be.



Members from the National Union of Mineworkers dig into the hard winter soil to plant trees.



Mark Till, Senior Community and Sustainable Development Officer was one of the volunteers who helped spruce up the park.



Jan Wilkens starts to dig a hole for the first of three trees that were planted on the day.



Children make use of the outdoor gym equipment that was installed at Kofifi Community Park.

# Vierfontein Primary School

**Education is, and continues to be, a weapon to fight poverty. Vierfontein Primary School is a farm school based in Vierfontein housing 45 learners from different farms.**

Sixty per cent of the learners' parents are unemployed and only do casual or seasonal work on other farms. The learners at the school are from poor areas and they cannot afford school uniform or shoes.

The previous owner of the farm started the school and when he passed away, it was his wish that the next owners continue with the school. The new owners put a lot of money and effort to fulfill his wish. Martie Stoltz, the current owner is supportive to the school. She has provided more classrooms and feeds the learners and teachers.

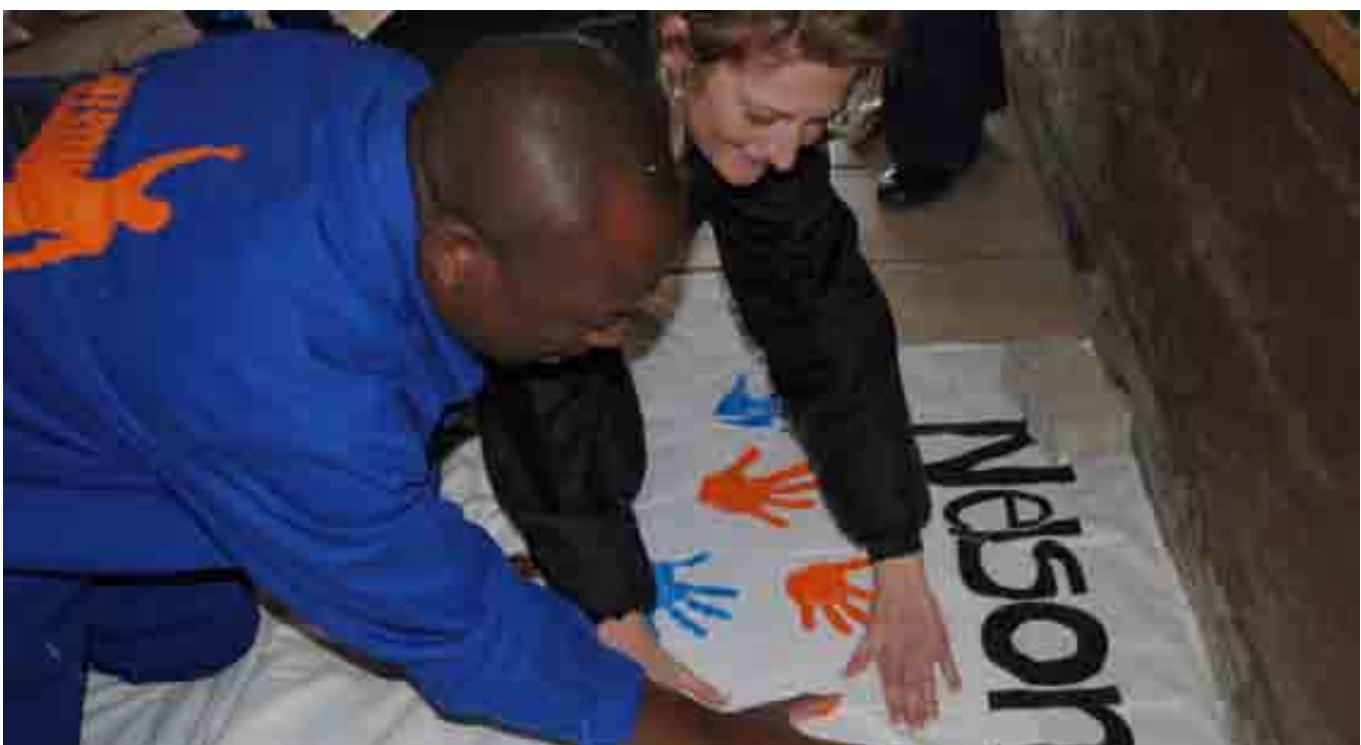


One of the learners who attended the school barefoot was happy to have received a school uniform and a pair of school shoes.

There are three teachers dedicated to teaching Grade 1 to Grade 5 learners.

On Mandela Day, about eighty volunteers from AngloGold Ashanti, the Moqhaka Municipality, the SAPS and farm workers were divided into four groups to paint, pave, fill the foundation for a stoep and erect palisade fencing to secure the school.

The highlight of the day was when each volunteer dipped their hands in colourful paint to leave their mark on a cloth that is displayed at the school in recognition of Madiba's birthday. The joy and pride on the children's faces was rewarding when they each also received a new school uniform and pair of school shoes.



Noah Mabunda, General Manager at Kopanang Mine and Tina Jacobs, Senior Commercial Officer make prints of their hands during the Mandela Day activities at Vierfontein Primary School.



Willa Maree, Training and Development Officer: HR doing the finer work of painting the school.



Members of the SAPS took time off to help with the arduous task of laying the paving.



Noah Mabunda, General Manager at Kopanang Mine gives the landowner and a proud supporter of the school; Martie Stoltz a helping hand.



Everyone had a job to do - whether it was painting or laying the paving bricks.



The crowd rejoices after completing all the work that needed to be done at the school.



A cloth was laid out for all the volunteers to leave a handprint. Here Etienne Rood, Human Resource Manager at South Africa Region Services dips his hand into a bowl of paint to leave his mark.



Monica Madondo, Vice President in the COO's Office and Moses Madondo, General Manager Moab Khotsong, pleased by the painting and renovation work completed at the crèche.



Bryan Penny, General Manager Surface Sources – Hard Rock spent much of the day painting all the murals.



## Khuma Crèche

Khuma Crèche is a non-profit organisation that offers basic education to children from birth to six years of age and has been in existence since the 90s.

The crèche has 120 children, catering also for orphans and those who are vulnerable, some of whom come from families who cannot afford to pay the monthly fee. It is the first early learning centre to be established in Khuma, and has a good reputation in the community because of the successful child rearing programme.

On Mandela Day, volunteers from AGA made a difference by renovating the facility, also lending a hand were Khuma Multi Centre Forum and the Matlosana Municipality.

Moses Madondo, General Manager at Moab Khotsong Mine welcomed the volunteers and wished one of the world's finest and renowned statesmen a happy 95th birthday and good health.

"Through this project we are creating an enabling learning environment for the future leaders of tomorrow with the intervention happening at an elementary age for the impact to take off and be reflected throughout the developmental phases of these children who are the major and main beneficiaries of your work today," he said.

"I would like to thank everyone who saw it fit to dedicate their time and physical labour in a collective attempt and continued quest to leave communities better off for us having been there. Let us make Tata Madiba proud by helping to nurture children people whom he cares deeply about. Our celebration is in us being here! May this be a very productive day for all," he concluded.



Rea Maribe, Community Investment Coordinator gives more than 67 minutes of her time to help at the crèche.

Marietha Bezuidenhout, Communication Officer and Yvette Rennie, Senior Communication Officer at work.



Employees from AngloGold Ashanti help prepare the food garden. Various vegetables were planted that will assist in feeding the children.



Ronell Blom, Lisa Ann van Zyl and Wimpie von Abo ensure that the playground is safe and ready for the youngsters.

# Excellent Pre-School, Ikageng

AngloGold Ashanti's Potchefstroom Office employees played their part in giving of their time to community development during the 2013 Mandela Day.

Excellent Pre-School, located in Ikageng, Potchefstroom caters for about 130 children aged between one and six years. The school relies on school fees to continue to nurture and teach children in an enabling environment. The challenge is the due to affordability not all school fees due are paid.

It is these challenges that saw AGA led by Ian Heyns, Senior Vice President for Human Resources contributing meaningfully to readying the additional newly built class. Ian and his team gave more than 67 minutes, but rather 6 hours and 70 minutes.



Ian Heyns, Senior Vice President Human Resources with the children at Excellent Pre-School.

The team could not wait get their hands dirty and start repairing the school. People were had a work cleaning, painting, planting, and having fun in honour of Tata Madiba. The results where unbelievable – a total make-over!

The building was painted and repaired, the vegetable garden was expanded and new vegetables planted. AGA also donated food and furniture. In addition to this, lawn was planted in the newly refurbished play area.

The founder of the school gave a heartfelt thank you as the team revealed the refurbished playground, vegetable garden, equipped kitchen and beautiful classroom with educational as well as functional necessities. The Potch team certainly embraced the day and put a smile on the kids' faces.



Lisa Ann van Zyl, Aldi van der Westhuizen and Janike Havenga did a wonderful job of painting a brightly coloured mural in one of the classrooms.



Project leader, Heidi Boshoff leads the children into the newly renovated Excellent Pre-School. The children were very elated to see their new classrooms, equipment and toys.



A block of classrooms before renovations.

## Goso Forest Junior Secondary School

**Goso Forest Junior Secondary School was built in 1976 by the then Transkei Government and has grown to accommodate 900 learners resourced by 28 teachers.**

AngloGold Ashanti constructed a fully equipped science laboratory at the school that was handed over by the Minister of Mineral Resources, Ms Susan Shabangu and the Minister of Basic Education, Ms Angie Motshekga in September 2013. The new structure looked immaculate compared to the rest of the school that was last painted in 2002.

AngloGold Ashanti elected to renovate the school as part of its contribution to Mandela Day. AGA was joined by the community who donned their overalls to give the school a facelift.

The then Executive Mayor of OR Tambo District Municipality, Cllr Dingaan Myolwa, a former resident of Goso Forest Village, was proud to give back by helping to renovate and paint the school.

The science laboratory will be the hub of activity for most schools in Goso Forest village and surrounding areas. Learners will be able to hold and feel the apparatus that are used in the laboratory and not just read about them in the books.

School Management and teachers reported that the new facility will help improve Science and Maths results.



A block of classrooms after renovations.



Stakeholder Engagement Manager for the labour sending areas, Xola Bashman and Manager for Local Economic Development, Maxwell Bolani sing Happy Birthday to Tata-Mandela.





Even though it rained for most of the day, AGA employees, OR Tambo District municipal council members, officials and the community completed the day's work.



