



COMMUNITY REPORT

2015 - 2016



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Sustainable Development Projects

Read more about the South Africa Region's Socio-economic Development Framework, Social and Labour Plans and Mining Charter in the 2014-2015 Community Report. Download the report here. Or visit our website at [www.anglogoldashanti.com/sustainability/SA Mining Charter](http://www.anglogoldashanti.com/sustainability/SA%20Mining%20Charter)

In an effort to create and facilitate access to procurement opportunities in AngloGold Ashanti for companies in our host communities, the Supply Chain Department has launched a Local Procurement Portal for businesses from these operational areas. The portal is available at www.anglogoldashantiprocure.co.za.

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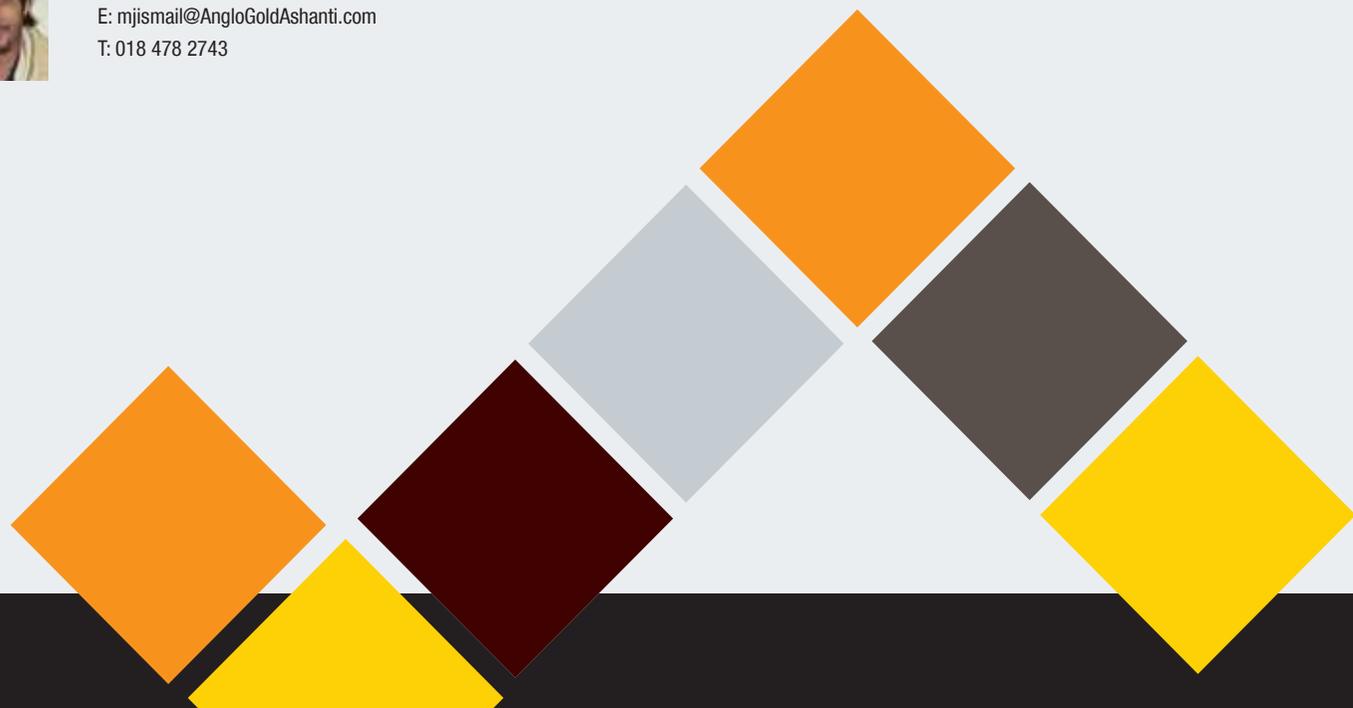
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ANGLOGOLD ASHANTI VISION, MISSION AND BUSINESS OBJECTIVES

AngloGold Ashanti’s approach to socio-economic development is guided by its vision, mission, business objectives and values.

VISION

AngloGold Ashanti’s vision is to be ‘the leading Mining Company’ and is underpinned by the following mission, business objectives and values.

MISSION

To create value for our shareholders, our employees and our business and social partners through safely and responsibly exploring, mining and marketing our products. Our primary focus is gold, but we will pursue value creating opportunities in other minerals where we can leverage our existing assets, skills and experience to enhance the delivery of value.

FIVE KEY BUSINESS OBJECTIVES



Focus of people, safety and sustainability



Ensure financial flexibility



Optimise overhead costs and capital expenditure



Improve portfolio quality



Maintain long-term optionality

Our business must operate according to our values if it is to remain sustainable in the long term.

We must ensure our balance sheet always remains able to meet our core funding needs.

All spending decisions must be checked and double checked to ensure they are necessary to fulfil our core business objective.

We have a portfolio of assets that must be managed as we strive for a competitive valuation as a business.

While we are focused on ensuring the most efficient day-to-day operation of our business, we must keep an eye on creating a competitive pipeline of long-term opportunities.

OUR VALUES

Our business values and beliefs guide our behaviour, in order that we make a positive impact. These behaviours and beliefs link our business activities to our social performance.



Safety is our first value.

SAFETY



We treat each other with **dignity** and **respect**.

DIGNITY AND RESPECT



We value **diversity**.

DIVERSITY



We are **accountable** for our actions and undertake to deliver on our commitments.

ACCOUNTABILITY



We want the **communities** and **societies** in which we operate to be better off for AngloGold Ashanti having been there.

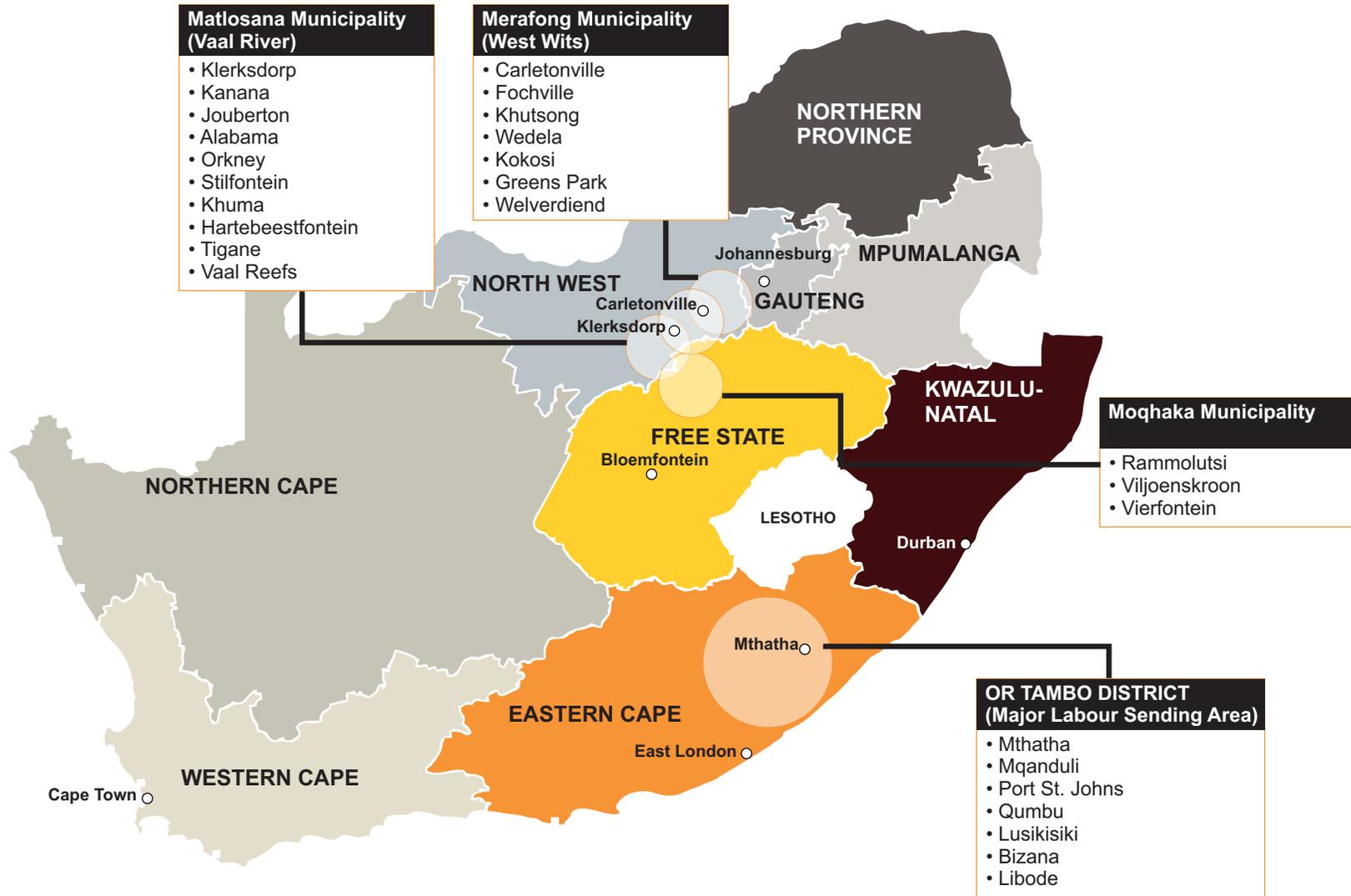
COMMUNITIES



We respect the **environment**.

ENVIRONMENT

SOUTH AFRICA REGION



AN OVERVIEW OF THE COMPANY'S PERFORMANCE AGAINST THE MINING CHARTER TARGETS

Chris Sheppard
Chief Operating Officer - South Africa Region



A year ago I took over from my colleague Mike O'Hare as Chief Operating Officer, and during our annual community briefing engagement on 20 July 2015, I committed to build on the good work done by Mike and Simeon Mighty Moloko, the Senior Vice President Sustainability. I also endeavoured to continue to roll out the Socio-economic Development strategies and to focus our efforts on finalising our strategies on land and the environment as well as on infrastructure, so that when the time comes to close the mining operations due to the orebody being depleted, we will be able to leave the communities in which we operate sustainably better off.

During 2015, AngloGold Ashanti (AGA) continued to deliver on its commitments and complied with the conditions of its Mining Rights as provided for in its Social and Labour Plans (SLPs) as well as its Mine Works Programme and Environmental Management Programme as submitted to, and approved by the Department of Mineral Resources (DMR). Where it did not meet its targets or

obligations, measures are in place to make progress and fulfil its regulatory requirements.

It is only through partnership with all our stakeholders and social partners that we are able to meet our Mining Charter and Social and Labour Plan commitments.

In March 2016, we submitted our Social and Labour Plans' and Mining Charter Reports for both the West Wits and Vaal River Operations, for the 2015 financial year performance.

In May 2015, the amended DTI Codes of Good Practice and the B-BBEE Act's "trumping provision" came into effect. In October 2015, the Department of Trade and Industry, through its Minister, issued a Government Gazette exempting the Mining Industry from the B-BBEE Codes for a period of 12 months to October 2016. This was followed by the Minister of Mineral Resources gazetting the "Reviewed Broad Based Black-Economic Empowerment Charter for the South African Mining and Minerals Industry", referred to as "the Reviewed Mining Charter 2016" on 15 April 2016, for public comments. The closing date of the submission of public comments was set for 31 May 2016. AGA submitted its own direct comments to the DMR on 30 May 2016, and was also part of the Chamber of Mines' Mining Charter Reference Group

that prepared the industry's submission for approval by the Chamber of Mines Council. This was also submitted to the DMR at the end of May 2016. We hope that the social partners will soon reach a mutually beneficial arrangement in this regard to bring about the much needed stability and certainty in the industry, which is necessary for attracting investment in the company and industry, as a whole.

In the first quarter of this year, we conducted an independent BEE Evaluation Study as a follow up to the 2012 B-BBEE benchmark evaluation exercise to determine our performance in the area of transformation since 2012 as well as to determine our gaps in aligning to the amended B-BBEE Act. We are delighted to report that we have since moved two levels up, from Level 6 to Level 4, using the Amended B-BBEE Codes. This is an impressive performance, given that since the introduction of the Amended DTI Codes last year, an overwhelming number of companies have dropped the scores and dropped lower by two levels.

The following is a brief outline of our performance against the Mining Charter as at 31 December 2015:

Ownership

AGA has maintained its 26.8% of Historically Disadvantaged South African (HDSA)

representation on "Ownership" against the Mining Charter target of 26% HDSA representation by the end of April 2014. This comprises 20.8% ascribed to the sale of assets to African Rainbow Minerals (ARM), 4.5% allocation to Employee Share Ownership Plan Scheme (ESOPS) and 1.5% to our Black Economic Empowerment Partner, Izingwe.

The B-BBEE verification concluded in March this year has placed AGA's BEE ownership at 27.81% in terms of the valuation of the ARM, Izingwe Holdings and ESOP empowerment deals concluded between the years 2002 and 2014.

During December 2015, the Bokamoso ESOPS was closed and Izingwe Holdings also sold their 1.5%, this effectively leaves AngloGold Ashanti with the 20.8% ARM sale of assets empowerment deal going forward. The B-BBEE verification agency was also asked to evaluate the ownership element given the closure of the ESOPS and Izingwe Holdings exit from the empowerment deal, the net results is that AngloGold Ashanti still meets the 26% target ownership by HDSA at 26.43%. The 26.43% is achieved using the DTI's sale of assets ownership principle, which calculates the effective Black ownership percentage based on the

value of the transferred assets against the equity value of AngloGold Ashanti for three consecutive years after the conclusion of the empowerment transaction.

In terms of BENEFICIATION facilitation, section 2.3 of the amended 2010 BROAD-BASED SOCIO-ECONOMIC EMPOWERMENT CHARTER of the SOUTH AFRICAN MINING AND MINERALS INDUSTRY states as follows:

"Mining companies may offset the value of the level of beneficiation achieved by the company against a portion of its HDSA ownership requirements not exceeding 11 percent." AGA owns 42.4% of Rand Refinery situated in Springs, near Johannesburg, which beneficiates gold for all of South Africa's gold mines. We plan to claim the full 11% offset credit against ownership should the DMR dispute the current ownership credentials.

Housing and Living Conditions

It gives me great pleasure to report that AngloGold Ashanti has achieved a 100% compliance with regards to its residence conversion programme as outlined in its 2010-2014 SLPs, by converting residences into both single accommodation- and family

units.

The company has finalised the home ownership scheme framework which includes the Memorandum of Understanding signed with all organised labour structures. The AGA Home Ownership Scheme (HOS) aims to enable employees at AGA's operations in South Africa to purchase a home and step onto the home ownership ladder. The HOS aims to offer employees the opportunity to purchase company-owned houses. The HOS targets employees who want to buy a house or a vacant stand in the proclaimed areas of both the Matlosana and Merafong local municipalities.

At the end of the reporting period, a total of 499 employees in the Vaal River, and 581 in the West Wits Operations, respectively, had applied to buy their rented houses from the company, including employees who have opted for voluntary separation packages or a medical exit. Employee ability to qualify for home loans has been hampered by high levels of indebtedness and poor credit records. Measures are in place to advance financial rehabilitation in order to improve credibility of applicants and advance home ownership. This includes consultations with financial institutions and the Department of Human Settlements to unlock government

subsidies for purchasers.

We have also donated 843 vacant stands in Kanana to the Matlosana Local Municipality for housing project development purposes. In the Merafong City Local Municipality we will do a similar donation in Fochville, where we will be engaging the Department of Human Settlements in Gauteng to build community rental units for the so-called gap housing market, that is, those employees and community members who do not qualify for a government housing subsidy and bank loans. We hope to finalise agreements with the relevant stakeholders in the next three to six months and to start with the Fochville project soon thereafter.

Procurement, Supplier Development and Enterprise Development

With regards to Preferential Procurement as at the end of December 2015, AGA (VR and WW Operations) exceeded all the 2014 Mining Charter targets on the Preferential Procurement element. We achieved a 57% BEE Spend on Capital Goods, against the Mining Charter target of 40%; and 76% BEE Spend on Services, against the Mining Charter target of 70%; and 66% BEE Spend on Consumable Goods, against the Mining Charter target of 50%.



Chris engaging with organised labour.



Botshabelo Community Health Centre.



With Mike O'Hare, former CEO during the Community Briefing held on 20 July 2015.



Wedela Agricultural Project.

The company's overall performance of spend with qualifying BEE entities is at 69%, while the remaining non-compliant suppliers will be engaged with respect to their own BEE ownership compliance initiatives.

For the Vaal River Operations we have also exceeded the DMR suggested target of 15% Host Community SMME Procurement Spend at 21% as at the end of December 2015; with 17% attributable to the Matlosana Local Municipality. We have also achieved 65% on Capital Goods, 78% on Services and 63% on Consumer Goods.

At our West Wits Operations, we have exceeded the DMR Host Community SMME target and achieved 21% with 4% attributable to the Merafong City Local Municipality.

The Preferential Procurement and Enterprise Development Strategies (which are but two of the eight SEDF strategies) were developed in consultation with the DMR and stakeholders, and are currently being executed to not only support black owned businesses in our host and major labour sending communities, but businesses that would relocate to these areas and create sustainable employment opportunities.

As reported in the 2014-2015 Community

Report, the company has now signed an Agreement with the National Treasury's Jobs Fund to co-fund the Enterprise Development Centres in Matlosana, Merafong and OR Tambo District municipalities to the tune of R96m (including R8 from the National Union of Mineworker's Strike Fund) to incubate SMMEs in these areas with the objective of reviving their economies and promoting sustainable employment opportunities and to eradicate poverty.

The National Empowerment Fund, Industrial Development Corporation, Small Enterprise Development Agency and the Department of Small Business Development form part of the Enterprise Development Centres Steering Committee. Plans are in place to engage the district economic development agencies to be the custodians of the EDCs, on behalf of the local and district municipalities, who are the owners of the EDCs.

Employment Equity

The Company continues to focus on promoting diversity and ensuring that our workforce is representative of the country's demographics at all levels. As at December 2015, the company had met, and in some areas exceeded, its employment equity

targets of 40% HDSAs in Management with the exception of Senior Management. At Board we achieved 46%, Top Management 50%, Senior Management 39%, Middle Management 49%, Junior Management 59% and Core Skills 54% levels. Women in mining represented is at 16% and 14% for the Vaal River and West Wits Operations respectively, with an overall representivity of 15% against the baseline Mining Charter target of 10%.

Human Resources Development (HRD)

The Mining Charter requires that the Human Resources Development expenditure as a percentage of total annual payroll be 5%. By the end of 2015, the total (VR and WW) HRD spend was 5.98% of payroll. Of this, 4.68% was spent on HDSA training and development programmes.

We were also able to achieve all our targets as outlined in the 2015 SLP Implementation Plans as submitted to the DMR in November 2014 for both operations.

Of the 5.98% spend on HRD in 2015, 1.29% was allocated to Community HRD Programmes like Bursaries, Internships, Learnerships, etc. This programme, which started in 2012, has proven to be highly successful as it not only promotes education

but also deals with the challenges of youth development and unemployment in host and major labour sending communities.

In collaboration with the Mining Qualifications Authority (MQA), the Department of Higher Education and the OR Tambo District Municipality, AGA trained an additional 733 young people in the OR Tambo District Municipal area in portable skills such as carpentry, bricklaying, welding and entrepreneurship skills. This programme was sponsored by the MQA to the amount of R16 million, with AGA appointed as the implementing agent. The programme was aimed at providing the requisite skills to the Infrastructure Development project and municipal requirements of the OR Tambo District Municipality.

Mine Community Development

Mine Community Development is a focal point of our Social-economic Development Framework. We are proud to report that for the West Wits Operations all Local Economic Development (LED) projects as outlined in the 2010-2014 SLP were successfully completed, and the 2015 project plan implemented and in progress for full delivery in 2016.



Merafong Waste Recycling Plant in Fochville.



Matlosana Agricultural Project in Orkney.



Chris meets the Top Learner in Merafong, Siboniso Boholo.



With organised labour at Mpheqeke Community Hall in Kanana.

On 2 June 2015, three education projects in Merafong were handed over to the Gauteng Department of Education. This was attended by the DMR Regional Manager, Executive Mayor and her Mayoral Committee members, SVP Sustainability, representatives from the Gauteng Department of Education and the AGA Future Forum.

For the Vaal River Operations, seven educational projects arising from the 2010-2014 SLP were handed over by the company, local municipality and the DMR to the North West Department of Education. In attendance was the Member of the Executive Committee for Education, the Matlosana Local Municipality, DMR and also the AGA Future Forum. In addition, two projects in the major labour sending area of OR Tambo were handed over to the Eastern Cape Department of Education.

The Social and Institutional Development Fund (SIDF) expenditure for 2015 was R1.5m for the host community of Matlosana, R1.5m for Merafong and R1.6m in the major labour sending area in the Eastern Cape against a budget of R1.5m. In addition to this, there was an additional contribution of approximately R200 000 from the Hearts of Gold employees community investment projects at the operations. Seventy-one

projects were supported by the SIDF in Matlosana, Merafong and the OR Tambo District Municipality. The programmes and projects that were supported covered the sectors of education, welfare, health, poverty and hunger, environmental sustainability, sponsorship and youth education

Funds from the AGA Corporate Office in Johannesburg totalling R11 482 411 was also spent through the Social Investment Fund towards social development.

For our traditional Nelson Mandela International Day projects, R1.5m was contributed by the AGA Corporate Office CSI Fund to cover the costs of our projects in Merafong, Matlosana and OR Tambo municipalities with each receiving R0.5m towards this initiative. All levels of management – from the CEO, employees and their trade union representatives, Executive Mayors and the members of the mayoral committees and DMR officials participated.

Sustainable Development and Growth

The Mining Charter requires companies to implement the approved Environmental Management Plans (EMPs), the Tripartite Action Plan on Health and Safety and to

utilise the SA based research facilities for analysis of their samples. With respect to Environment Management the company-approved EMPs for both WW and VR Operations are been implemented. With respect to Health and Safety commitments, the company also complied with the commitments in the Mining Industry Tri-Partite Action Plan on Health and Safety. Finally, all our sampling analysis is done at an SA based research facility, as required by the Reviewed Mining Charter.

Reporting

In terms of reporting (monitoring and evaluation), the Amended Broad-based Socio-economic Empowerment Charter of the South African Mining and Minerals Industry requires that every mining company should report its level of compliance with the Mining Charter and SLP annually, as provided for by Section 28(2)(c) of the MPRDA. In this regard, the company submitted its annual SLP report for the Vaal River and West Wits Operations for the 2014 reporting period on 31 March 2016 to the respective DMR Offices. The Region also submitted the 2015 Mining Charter Reports to the Department of Mineral Resources (DMR) in April 2016 and the required SLP implementation Plans in September 2015.

In closing, I would like to extend my sincere appreciation to the Executive Mayors of Merafong, Matlosana and the OR Tambo District Municipalities, Councillor Maphefo Mogale-Letsie, Councillor Kagiso Khauoe and Councillor Nomakhosazana Meth, who have been instrumental in the delivery of our community initiatives as contained in the 2010- 2014 SLPs. These successes would not have been possible without the leadership, direction and support they have provided during their five years tenure in office. They have also been instrumental in the development of the 2015-2019 SLPs for both the VR and WW Operations (which are currently awaiting Ministerial approval), as well as in fostering positive community relations in our host and major labour sending areas. I wish them well in the Local Government Elections.

To my team in the South Africa Region, I wish to say thank you for your support in ensuring that we meet our commitment towards creating sustainable communities and maintaining our license to operate, without your valuable input and dedication, this would not have been possible.

Sincerely,
Chris Sheppard
Chief Operating Officer – South Africa Region



Wedela Agricultural Project tunnels



Computer Centre at Tigane Primary School.



Tigane Sports and Recreation Facility



Wedela Old Age Luncheon Club.

MINING CHARTER SCORECARD

AngloGold Ashanti has consistently supported the objectives and vision of the Broad Based Socio-Economic Charter for the South African Mining Industry (Mining Charter), published by the South African Government in April 2004. The Mining Charter ensures that we achieve the following objectives;

- Promotion of equitable access to the nation's mineral resources to all people of South Africa.
- Expansion of meaningful and substantive opportunities for all Historically

Disadvantaged South Africans (HDSAs) to enter the mining industry and to benefit from the nation's mineral resources.

- Utilisation of the existing skills base for the empowerment of HDSAs.
- Expansion of the skills base of HDSAs in order to serve the community.
- Promotion of employment and advancement of the social and economic welfare of mining communities and the major labour-sending areas.
- Promotion of beneficiation of South Africa's mineral commodities.

TRANSFORMATION OUTCOMES	PERFORMANCE MEASURE	STATUS AS AT 31 DECEMBER 2015			
OWNERSHIP	26% HDSA Participation	20.8% ARM; 4.5% Izingwe (26.8%)			
HOUSING AND LIVING CONDITIONS	Employees able to exercise a variety of accommodation options	Conversion of residences to single rooms - 100% completed			
		Family units - 100% completed			
		Home ownership scheme - agreed to with Organised Labour			
		Nutrition - In line with the Chamber of Mines Research Organisation criteria and Harris benedict equation			
PROCUREMENT AND ENTERPRISE DEVELOPMENT	Targets to be met by 2015: Capital Goods (40%); Services (70%); and Consumable Goods (50%)	Capital Goods 57%	Services 76%	Consumable Goods 66%	0.5% of total Capital Spend
		2014 Compliance Target 40%	2014 Compliance Target 70%	2014 Compliance Target 50%	
EMPLOYMENT EQUITY	40% Representation of HDSAs in all management levels by 2014	AGA Board		45.5%	
		Top Management		50%	
		Senior Management		39%	
		Middle Management		49.4	
		Junior Management		58.9%	
		Core Skills		53.8%	
HUMAN RESOURCES DEVELOPMENT	HDSA Human Resources Development Spend to 5% of total of annual payroll by 2014	5.98%			
MINE COMMUNITY DEVELOPMENT	Maximum impact projects that address community needs	West Wits and Vaal River Operations' Social and Labour Plans and Local Economic Development Section 102/Regulator 44 projects on track			
SUSTAINABLE DEVELOPMENT AND GROWTH	Implementation of EMPs Tripartite action plan on Health and Safety % of samples in SA	The Environmental Management Programme (EMP)		97.5%	All AGA samples done in SA

2015 Targets achieved

Progressing towards achievement of target

Awaiting DMR to give clarity and to establish the Social Development Fund

2015 Targets not achieved

AN OVERVIEW OF THE COMPANY'S PERFORMANCE AGAINST THE SOCIO-ECONOMIC DEVELOPMENT STRATEGY

Simeon Mighty Moloko
Senior Vice President Sustainability



From 26 to 27 July 2011, the SA Region Management held a workshop in Johannesburg to begin a process of reviewing the region's approach to socio-economic development and to craft a new one that would enable it to respond appropriately to the challenges of the times.

The workshop, which included the AGA CEO and Executives, external participants including prominent policy makers, commentators, academics and representatives from leading companies in the socio-economic space, was followed by a series of intensive consultations with the various internal and external social partners which resulted in the approval of the new Socio-economic Development Framework (SEDF) for the SA Region in February 2012 by the AngloGold Ashanti (AGA) Board.

The SEDF was then used by the company as a guide in the review of its 2010-2014 Social and Labour Plan (SLPs) for both the West Wits and Vaal River Operations and subsequently, in the development of the 2015-2019 SLPs for both operations that were submitted to the Department of Mineral Resources (DMR) in September 2014.

As we report on the progress made so far, since 27 July 2011, it would also be appropriate for us to pause and reflect on both the successes achieved and on the challenges that still remain ahead of us as we strive to live our organisational value of "making communities in

which we operate better off for AngloGold Ashanti having been there".

To this end, in July 2016, we commissioned a Socio-economic Development Impact Study that is being conducted by an independent consultant. It is envisaged that the Socio-economic Development Impact Study Report will be presented to the company by the end of September this year. We request all our social partners to participate in this study and give us frank and honest feedback on the things we did well and should continue to do; those we need to stop doing, and the new things we need to introduce in order to achieve our common goals and vision. This will be followed by a report back to all the social partners with the objective of getting further input on how best we can strengthen our Socio-economic Development Framework, given the new challenges we are to face in the coming five to ten years, as the life spans of our operations such as TauTona in Merafong, and Kopanang in Matlosana, come to an end.

We are pleased to report that we have been able to deliver all our Social and Labour Plans' commitments in both Merafong City Local Municipality and the OR Tambo District Municipality as contained in the West Wits Operations 2010-2014 SLP and subsequent amendment thereto as per the approved MPRDA Section 102/Regulations 44 application. With respect to the Vaal River Operations Amended 2010-2014 SLP, we have completed all but three projects, namely two Swimming Pools in Matlosana and a Community Hall in OR Tambo District Municipality - all of which will be completed by mid-August and handed over to the beneficiaries during the third quarter of this year.

All the afore-mentioned achievements could not have been possible had it not been for the support we received from the three municipalities led by the Executive Mayors, namely, Councillors Kagiso Khaouo in Matlosana, Councillor Maphefo Mogale-Letsie in Merafong and Councillor Nomakhosazana Meth in the OR Tambo District Municipality. As their five-year term of office comes to an end on 3 August 2016, we would like to take this opportunity to sincerely thank them for the time, effort and dedication they invested in the Public-Private-Partnerships we have forged over the past five years.

Not only have these partnerships with the municipalities enabled us to deliver all our promises to the communities, but they have also assisted us in reaching agreements on the LED projects included in the company's Social and Labour Plans for the period 2015-2019.

Our approach to partnerships and collaboration is informed by the company's values and the objective of South Africa Region's Socio-economic Development Strategy, which is to create "healthy, safe, educated and economically active communities" in its host and labour sending areas. The establishment of strong institutionalised governance structures such as the Mandating Committees (led by the Executive Mayors and myself) and Implementing Committees (comprising of senior management from AGA and the municipality) at local government, has also propelled the delivery of our SLP commitments.

Our partnership with organised labour, namely, the Association of Mineworkers and Construction Union (AMCU), National Union of Mineworkers

(NUM), Solidarity and United Association of South Africa (UASA) under the banner of the Future Forum in West Wits and Vaal River, has fostered robust engagements between management and labour in securing our license to operate in our host communities and holding us to account in terms of our performance against the Mining Charter. We sincerely appreciate their contribution in steering the Forum to deliver on its mandate and their continued involvement in the delivery of community projects.

We have also continued to regularly engage on a quarterly basis with the non-governmental organisations (NGOs) in our host communities and major labour sending areas, as well as Small-, Medium- and Micro Enterprises (SMMEs), to better understand their needs and to respond to issues that pertain to the community.

In terms of community development, we have continued to implement and deliver local economic development and enterprise development projects in our host and major labour sending communities. We have also continued to assist local SMMEs to register their

businesses on the Local Procurement Portal launched in 2014, in order to take advantage of opportunities for local Black-owned suppliers.

While this report reflects our achievement and performance in the year 2015, it is equally important to reflect on our five year performance against our commitment on the 2010-2014 SLP's and assessed against our five pillars in the Socio-economic Development Framework, namely Infrastructure, Social, Economic, Institutional and Land & Environment.

Infrastructure Development

This primarily focuses on the provision of housing, hospitals, water, power and schools. The total amount spent over the five year period of the SLP to March 2016, was R79 million. In Merafong, R22.1 million was spent, R35.2 million in Matlosana, and R21.8 million in major labour sending areas. In the same period, AGA has delivered for Merafong, educational, school and training infrastructure related projects, to the value of R10 million, a health facility project at R2.4 million, and income generating projects

to the value of R7 million. Simultaneously, in Matlosana, AGA has delivered educational, school and training infrastructure related projects to the value of R11.9 million, a health facility project at R4.8 million, and income generating projects to the value of R10.2 million. AGA also donated the James Motlatsi Stadium, EMRS College and Hotel School facility in Matlosana. In the major labour sending area of OR Tambo, we have invested infrastructure to the value of R9.9 million.

Social Development

Within the Social Development pillar, a total of R163.7 million has been spent on Community Human Resources Development. This has been allocated towards Bursaries, Internships, Vocational training, educational programmes (Star Schools) as well as school governance and leadership development. An overall total of R11.8 million has been invested in the Star Schools Programme over the past six years (R8.6m for the 2010-2014 SLP period to March 2016 and R3.1m in 2015). During the five year's SLP period, R52.8 million has been spent in Merafong, R65.7 million

in Matlosana and R5.2 million in the major labour sending areas.

Our Social and Institutional Development fund (SIDF) has invested a total of R41.9 million over the period. This fund has capacitated and supported health and welfare NGOs to the value of R14.7 million in Merafong (R12.9 million in Matlosana and R14.3 in OR Tambo). Overall contribution of the Corporate Office's CSI Fund amounted to R29.8 million during the same period. The company has also supported local SMMEs through its Social Leases programmes, whereby company premises are leased out at a nominal rate, lower than the market rate. This has resulted in a contribution by AGA to the value of R7 million and R20 million, in Merafong and Matlosana respectively.

Economic Development

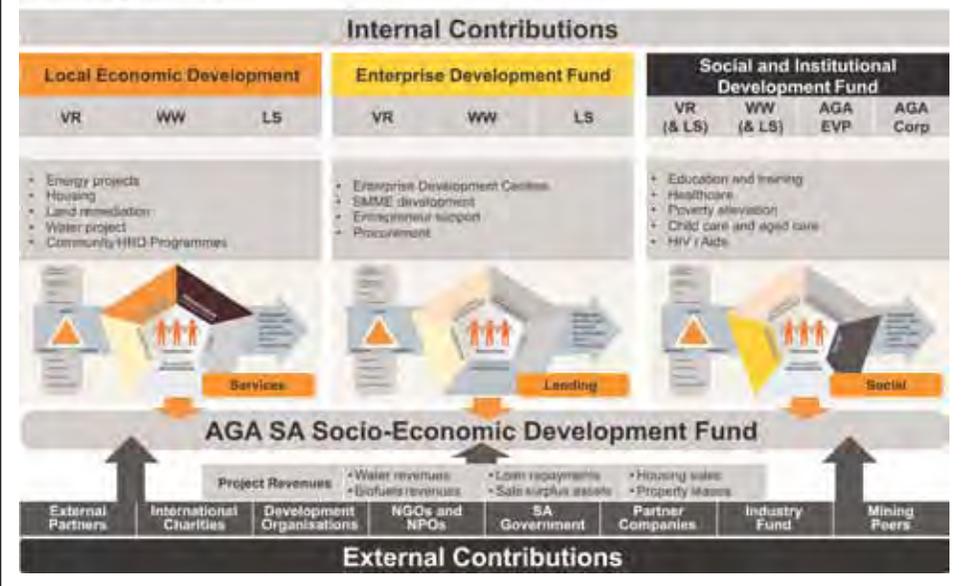
The Economic Development pillar of the SEDF focuses on preferential procurement, supplier development and enterprise development as the cornerstones towards job creation and community sustainability. Between 2010 and

Socio-economic Development Fund Model

AngloGold Ashanti SAR has developed a **Socio-economic Development Framework** that will guide our SLP development and implementation into the future. This is in line with the Social and Labour Plan Guidelines entailed in the Mining Charter.



Funding Model



2014, the company spent R16.8 billion with BEE companies (R4.7 billion in 2014). For the year ending 2014 R1.3 billion was spent with BEE companies in the local host communities of Merafong (R271 million) and Matlosana (R1 billion), representing 4% and 14% of local procurement spent respectively. AGA continues to find ways of increasing local procurement. To this end the Enterprise Development Centres that have been established in Merafong and Matlosana, aim to bolster local entrepreneurs to a level at which they can be competitive and self-sufficient in their own right. Our Enterprise Development incubation and support provided loans to the value of R3.9 million over the five year period to 15 local small enterprises in Merafong. The programme has been revisited and a total of R96 million has been allocated for the Merafong, Matlosana and OR Tambo (our major labor sending areas R36 million and R30 million respectively) earmarked towards the support and development of local entrepreneurs.

Land and Environment

Our Land and Environmental pillar of the framework remains in a developmental phase and our agricultural projects in Matlosana and Merafong aim to ensure that AGA land is utilised for the benefit of our communities towards income generating initiatives and job creation. In its initial phase, the Matlosana agricultural project in Orkney has generated 18 jobs and supplies the local market and communities with quality vegetables. A similar project is being implemented in the Merafong area of Wedela. More work is being done to identify alternative

means for land utilisation and rehabilitation for the benefit of communities through job creation.

Institutional Development

The Institutional Development element of the pillar has been instrumental in building governance structures with our social partners through the Mandating and Implementing Committees chaired by the Executive Mayors and Senior Managers in our local municipalities in both host and labour sending areas.

This has seen the successful implementation and completion of the SLP 2010-2014 as well as the consultation and development of the SLP 2015-2019, currently waiting for Ministerial approval for both the West Wits and Vaal River Operations. Internally the continued engagement and relationship building with organised labour has made it possible to deliver on our commitments and finding solutions to any challenges as a collective.

In closing, it is important to note that the organisation has successfully implemented its 2015 SLP commitments for the West Wits Operations, and is on course to complete the outstanding Section 102 projects for the Vaal River projects. In 2015, education projects were launched and handed over to the Gauteng Department of Education. The event, held on 2 June 2015 in Merafong, was attended by the DMR Regional Manager, Executive Mayor and her Mayoral Committee members, representatives from the Gauteng Department of Education and the AGA Future Forum. These

projects are: a library at Xhobani Primary School in Wedela, a science laboratory at Greenspark Primary School in Greenspark, and a science laboratory at Hlanganani Primary School in Khutsong.

In Matlosana, we handed over Social and Institutional Development Fund projects on 30 November 2015. The following projects were officially handed over to the beneficiaries: a computer laboratory at Nkang Mahlale Secondary School; computers and electrical engineering equipment at Vuselela TVET College's Jouberton Campus and a computer laboratory at their Klerksdorp Campus. The Department of Education's educators and Management representing these institutions were appreciative of the projects delivered by AGA. The pre-launches progressed well and were supported by AMCU, NUM, and UASA, Department of Basic Education and the Matlosana Local Municipality.

Our SIDF expenditure through in 2015 was R1.5 million in the Merafong and R1.6m in the Eastern Cape (major labour sending area) against a budget of R1.5m and R1.6m respectively. There was a Rand-for-Rand matching refund of R49 700.23 to the business units for their Hearts of Gold employees community investment projects. About 25 projects were supported in Merafong and the OR Tambo District Municipality. The programmes and projects supported covered the sectors of education, welfare, health, poverty and hunger, environmental sustainability, sponsorship and youth education. In 2015, an additional R11.5 million was also spent by the

Corporate Office Social Investment Fund.

For our traditional Nelson Mandela International Day projects, R1.5m was contributed by the AGA Corporate Office SI Fund to cover the costs of our projects in Merafong, Matlosana and OR Tambo municipalities, with each receiving R0.5m towards this initiative in which the all levels of management from the CEO, employees and their trade union representatives, Executive Mayors and the members of the mayoral committees and DMR officials participated.

During the last six months of 2016, a detailed strategic review of our Socio-economic Development Framework will be undertaken by a third party in consultation with our stakeholders. The finding of this review will help inform our community strategies going forward and will assist in aligning our community initiatives with our life of mine and business imperatives. We look forward to this engagement process and invite our stakeholders to participate in this critical process for the betterment of our communities.

To Chris Sheppard and the Executive team, I wish to extend my appreciation for their support. I also wish to thank the Sustainable Development team that has worked tirelessly throughout the years to make all this possible.

Sincerely,

**Simeon Mighty Moloko
Senior Vice President Sustainability**



Launch of the Enterprise Development Centre in Mthatha.



Handover of redundant infrastructure in Orkney to the Department of Tourism.



Handover of the library at Xhobani Primary School in Kokosi.



Underground visit with representatives from the DMR.

AN UPDATE ON THE EIGHT STRATEGIES TO EXECUTE THE SED FRAMEWORK

During our engagements we committed to developing strategies that will help us to fulfil the implementation of projects in our host and major labour sending communities. Below is an update on how we have fared in finalising and operationalising these strategies since last year.

Stakeholder Engagement Strategy

We reported to our stakeholders over four years ago that, to ensure that we do not operate as islands but as a collective, the company developed a Stakeholder Engagement Strategy. This came in response to the interaction and report-back gaps between the company and critical stakeholders. We continue to hold meaningful Mandating and Implementation Committee Meetings with our host and major labour sending municipalities. These are structured stakeholder forums that take place monthly and quarterly to measure progress on the implementation of Social

and Labour Plans. We have held a number of Community Briefings where we received feedback from community members on the impact of our projects. Quarterly engagement sessions are held with non-governmental organisations, businesses, SMMEs and other interested parties. We have similarly heeded criticism on what we are not doing well and endeavour to correct that where possible. Equally so, we have engaged with the Regulator to keep track of the implementation of our Social and Labour Plans. You can read more about the actual quantifiable spin-offs that our strategy has delivered in this edition of the Community Report. This is in the form of collaborative work and social projects delivery with the Department of Mineral Resources, the Department of Health, the Department of Basic Education, the AngloGold Ashanti Future Forum, and our host and major labour sending communities. In all our engagements, we seek to be clear – our role is to complement the role of government in community

development initiatives.

Communication and Branding Strategy

One of the notable criticisms we have received over the years was the lack of documentation and communication of the community development work carried out by the company and its associated stakeholders. Our response to this has been to come up with a comprehensive Communication Strategy to help us address this gap. To date we have managed to annually deliver this Community Report, which is a report back to community members and our stakeholders communicating progress on our delivery of committed SLPs. We have managed to increase the brand profile of the Region through featured articles in local, national and regional publications, radio stations and television. As we continually review the strategy we will seek to improve our communication to our broader stakeholders and will incorporate the feedback from our

stakeholders in our effort to communicate better and with more impact.

Comprehensive Funding Strategy

Our Funding Model, shared in this publication and during our engagements with stakeholders at public forums, promised to explore other funding avenues to increase our funding pool, such as the National Treasury's Jobs Fund that was favourably considered.

We are also pleased to report that we recently received additional funding to the tune of just above R5 million from the Mining Qualifications Authority to implement Community Human Resource Development projects on their behalf.

Procurement Strategy

Following consultations and feedback from local stakeholders made up largely of emerging, existing and aspiring



Minister Zwane visit to TauTona Mine.



COO Community Briefing in 2015.



Sod-turning at Tigane Sports and Recreation Facility.



Engaging with local SMMEs.

businesses, the company commissioned a localisation study to understand business profiles of the Merafong and Matlosana local municipalities. We shared with our stakeholders that the commissioned study and findings thereof will be used to shape our Procurement Strategy. It is pleasing that we are able to positively record in this issue and report to you that we have made good progress in implementing this strategy which aims to ensure that goods, services and equipment is procured by in a manner that promotes local and enhanced BEE procurement. Businesses in our host communities are urged to visit the AngloGold Ashanti Local Procurement Portal for registration and view services required by the company.

Community Human Resources Development Strategy

Execution of the Community Human Resources Development Strategy and its programmes forms part of the company's Youth Development Strategy and is an integral part of the Region's Socio-economic Development Framework.

Work has commenced in ensuring that youths in our host and major labour sending communities are exposed to opportunities

that will increase their chances of accessing the formal job market. We continue to roll out the internships, learnerships, mine training, nursing, artisanal training and engineering skills training programmes targeting the youths in these respective communities. Some of the youth who have been trained through these programmes have been permanently placed by AGA and other industries.

Land and Environment Strategy

The Land and Environment Strategy will be the company's focus area moving forward. We hope to use this to facilitate the creation of secondary economies and to inject life into the economies of our communities by unlocking value in unused and availed land. More information about company-owned land in Kanana that was donated to the Matlosana Local Municipality in 2015 can be read in this Community Report.

Infrastructure Utilisation Strategy

As the mines reach their maturity stage and the mineral ore gets depleted, this has led to and will continue to lead to the right-sizing of the affected operations over time, leading to some of the infrastructure no longer being used. To avoid and



prevent such infrastructure lying idle, an Infrastructure Utilisation and Development Strategy going beyond the life-of-mine is being developed in tandem with the Land and Environment Strategy. Among the decisions already taken, has been to implement the sale of company houses in a phased manner to employees that will promote home ownership and revitalise the host communities. Some of the unutilised infrastructure is being leased at nominal

rates to members of the community and local business people.

Beneficiation Strategy

We await a policy directive on the matter from the DMR, however internally the company is testing a number of options which will form our response to the country's position on beneficiation.



STAKEHOLDER ENGAGEMENT

Engagements are an opportunity for us to listen to our stakeholders, and to initiate proactive and meaningful dialogue that captures the voices of all concerned. We continuously seek to be inclusive and transparent, and understand that when our relationships with stakeholders flourish, everyone benefits.

Our approach

Stakeholder engagement is a broad, inclusive, and continuous process between the company and groups impacted by, affected or interested in the business. It involves identifying issues of concern; clearly and transparently engaging in dialogue around these issues; and responding with the aim of addressing or resolving concerns.

At AngloGold Ashanti, our stakeholder groups includes, but is not limited to shareholders, employees, suppliers, communities, government, the media and civil society, and we aspire to follow inclusive processes between all relevant stakeholders, with clarity on roles and responsibilities that contribute to effective engagements.

Engaging is a key priority for us throughout

the entire mine life cycle – from exploration to closure. Our intention is that all operations engage in building successful and mutually beneficial relationships with stakeholders.

Effective stakeholder engagements and building social partnerships contribute towards our ability to secure and maintain our social license to operate. It assists the company with our aspirant goal to be the preferred employer, partner and company in the jurisdictions in which we operate.

Engaging with communities

In all our engagements we seek to be clear – our role is to complement the role of government in community development initiatives. We do this through various platforms of engagement at local, provincial, and national level, such as providing infrastructure, skills development

and creating employment opportunities.

In our engagements with host and major labour sending communities, we seek to facilitate open communication regarding priorities or concerns. Aside from formal engagements through forums and mass meetings, community members are also encouraged to use other methods to communicate with us or report grievances.

These include representation in person, by phone, text message, email, meetings with our stakeholder engagements managers or by post. Where there are grievances, every grievance is recorded and responded to – no matter how small. Maintaining respectful relationships based on trust impacts the success of our company and it is therefore in our interest to ensure our engagements are positive and result in mutually beneficial outcomes.

In South Africa, our ongoing community engagement involves broad consultation with a wide range of stakeholders to ensure our community development efforts are appropriate, relevant, targeted and effective. Internally, consultation with employees and organised labour covers topics relating to community issues as well as the mining industry. These conversations take place quarterly at our Future Forum meetings at both the West Wits and Vaal River Operations. External to the company, consultations involve community representatives, municipalities, non-governmental organisations (NGOs), community based organisations (CBO's) and various government departments.

Meetings provide an opportunity for stakeholder concerns to be heard and discussed and for information and updates on progress to be shared.



COO Community Briefing.



Quarterly SMME Briefing.



Quarterly SMME Briefing.



Engaging with local business.

STAKEHOLDERS ENGAGED

STAKEHOLDER	AREA	FREQUENCY
External Stakeholders		
Mandating Committee	Merafong, Matlosana and OR Tambo District municipalities	Quarterly
Implementing Committee	Merafong, Matlosana and OR Tambo District municipalities	Quarterly
Steering Committee	Merafong, Matlosana and OR Tambo District municipalities	Quarterly
Non Governmental Organisations	Merafong, Matlosana and OR Tambo District	Annually
Small, Medium and Micro Enterprises	Merafong, Matlosana and OR Tambo District	Quarterly
Community Briefings with the Chief Operating Officer	Merafong and Matlosana communities	Annually
Department of Mineral Resources	National, North West and Gauteng	Ongoing
Department of Basic Education	North West, Gauteng and Eastern Cape	Ongoing
Department of Tourism	North West	Ad Hoc
Department of Public Works	North West	Ad Hoc
Mining Qualifications Authority	National	Ad Hoc
Education Advisory Committee (Mining Chamber)	National	Ad Hoc
Host Communities	Matlosana, Merafong	Ongoing
Labour Sending Communities	OR Tambo District, Amatole District	Ongoing
Media	Host communities and National	Ad Hoc
Service Providers	Host and major labour sending communities	Ongoing
Suppliers, SMMEs	Host and major labour sending communities	Ongoing
Industry bodies	National	Ongoing
Internal		
Employees and Contractors	Merafong and Matlosana	Ongoing
Organised Labour	National	Quarterly



Merafong Mandating Committee meeting



COO Community Briefing.



Quarterly Community Briefing.



COO Community Briefing.



Quarterly Future Forum meeting.



COO Community Briefing.

CHIEF OPERATING OFFICER ANNUALLY ENGAGING WITH THE MATLOSANA AND MERAFONG COMMUNITY

On Monday, 20 July 2015, AngloGold Ashanti's South Africa Region updated its stakeholders on the state of the business and on progress made by the company towards delivering its community development commitments as outlined in its Social and Labour Plans and Socio-economic Development Framework.

The sessions are used as two-way engagement sessions where members of the community can engage with and ask questions to the Chief Operating Officer (COO), top management and the host community's Executive Mayor.

Outgoing COO for the South Africa Region, Mike O'Hare, presented his last overview of the company; introduced Chris Sheppard who has since taken the role of COO, and bid the communities of Merafong and Matlosana 'goodbye'.

While giving an overview of the business, Mike said that it is important to understand how the mines are doing and gold mining, in particular. He said that after having mined in the areas since the early 1900s, he hoped that AngloGold Ashanti has added value and will continue to add value. "However, we need to do this as a partnership with government, other shareholders and our employees"

"The impact of mines closing because they are producing less gold, is that employment at the mines also declines. Over the last ten years, the gold mining industry has shed 30% of its jobs and gold production has halved – this means we have less revenue and employ less people. Why is this happening? We need to go deeper and deeper – the deeper you go the more expensive it is to mine – making much of the gold that is deeper, unprofitable. In addition, the gold price remains flat, while costs rise.

"Like any other business, we need to work hard and we need to think really hard to ensure that we can remain as profitable as possible, for as long as possible – but more importantly, to ensure that the people that work for us and the communities that host us, benefit for as long as possible. It is for that reason, that we have not cut our



COO, Chris Sheppard shares his vision on the way forward.



SVP Sustainability, Simeon Mighty Moloko gives an update on the SLPs.



Chris Sheppard engaging with Acting Executive Mayor, Mumsey Lee and Seth Ramagaga, Administrator at the Matlosana Local Municipality.



Former COO, Mike O'Hare bids the communities of Merafong and Matlosana a fond farewell.



Simon Mogotsi, Area Manager for the District Department of Education thanked Mike for his continual support.



Guests share a lighter moment while paging through the 2014-2015 South Africa Region Community Report.



Social and Labour Plan spending. We continue to invest in communities, bursaries, internships and education. Beyond mining, we need other skills to take this country forward.

“I am extremely proud of what we have done, and I certainly wish we can do more. Our communities have to find innovative ways to become less reliant on mining. I believe that there are ways to do this and I am sure that Chris, taking over from me, will be open to that way of thinking. I thank you for all the support you gave me and hope that you will give the same support to Chris,” Mike said.

Chris Sheppard thanked Mike, on behalf of AngloGold Ashanti and the community, for his leadership and wished him well in his further endeavours and early retirement.

“We need to keep on sustaining our business – if we do not have a business, we will not be able to do all the other things we need to do – we are currently extremely challenged by the gold price, but with the leadership within AGA and with the support of all the stakeholders, we need to make sure we manage this business in a sustainable and responsible way so that we can protect, as best we can, the employment opportunity that AGA affords to all its employees, and the investments we make to our host and major labour sending communities.

“We will continue to comply with the Mining Charter and our obligations towards the Social and Labour Plans will continue from this year through to 2019 – and we need to work together in the delivery of these projects. He said that it is also important to highlight that procurement is an integral aspect of the way forward. “A lot of good work is being done in Enterprise Development and a lot still needs to be done. We are confident that we can take that forward.

“Last, but not least, the fact that I have taken over does not mean that things will change tomorrow. I will continue to build on the good work done by Mike and Simeon Mighty Moloko. I look forward to future engagements with all of you,” he concluded.



Chris Sheppard, COO engages the community of Merafong during a briefing held in July 2015.



Fhedzisani Mundivhani, Acting Assistant Director Social and Labour Plan – Gauteng DMR with Maxwell Bolani, Manager Local Economic Development.



Mika Ndlovu, from Bliss Tissue Manufacturing asks a question.



Simeon Mighty Moloko and Butiki Loliwe, Manager Properties engages with a community member.



ENGAGING WITH NON-GOVERNMENTAL ORGANISATIONS

Non-governmental organisations (NGOs) play a significant role in society as they take a shared responsibility with government for the social and developmental needs of the country. These are organisations predominantly dependent on donations and funding from churches, private companies and government departments for their existence.

The organisations aim to empower the community in which they are based and enhance the welfare of its beneficiaries. In every community, we have NGOs that focus on different programmes such as health, education and welfare, among others and at AngloGold Ashanti, we formally engage with them on a quarterly basis.

The purpose of these engagement sessions is to explain the process which is used to approve appeals; the criteria used and the budgetary limits, and any issues that the communities have with regards to their organisations being funded. It is also an ideal session used to understand where the company can do better, where the needs are and make suggestions on how to improve on relations.

Cindy Mogotsi, Vice President Sustainability: "It is important to give context of the real situations we are in as a country, as a company and as an industry. We need to bear in mind that the 'pie' is getting smaller each year, but that we remain committed to supporting our NGOs. She went on to explain what a Social Labour Plan (SLP) is. "The presentation will be answering some of the questions which you had during previous session in terms of who gets funding and how. What we have found is that there seems to be confusion between the SLP funding and the SI funding. We have found that people would put in an application which would be declined because it would not fall within our guidelines. It is important that you understand the funding we offer in order for you to apply, and hopefully qualify, for the funding you have requested," she said at a session in May 2016.

Government departments are also invited to share their knowledge and to encourage organisations to register on their databases in order to be compliant, which is one of the criteria's in AGA's funding guidelines.



Cindy Mogotsi, VP Sustainability addressing the issues of the Fund to the NGOs.



Fonny Seatlholo, Merafong Social Development Manager encouraged NGOs to register on its database.



Ben Matela, Stakeholder Manager engaging with Motalane Mokhehle, Merafong Iphepeng Food Garden Chairperson.



A question and answer session is held during the briefing where guests can ask questions and receive honest answers.



Kate Dlamini, Community and Social Development Officer presenting the SIDF guidelines to the NGOs.



Nkosinathi May, Assistant Stakeholder Engagement Officer, briefing the NGOs.



Setshedi Rasepae, Stakeholder Engagement Manager in Vaal River.

ENGAGING WITH LOCAL SMMEs IN MATLOSANA AND MERAUFONG

AngloGold Ashanti established a Small-, Medium-, Micro Enterprises (SMME) development programme in 1998 aimed at assisting emerging entrepreneurs and start-up businesses to enter the formal sector of the economy. Pursuant to the programme, Masakhisane Limited was established in 2000 as a developmental vehicle whose main objective was to fund and support the creation and development of commercially viable enterprises in the host area.

SMMEs are invited to quarterly briefing sessions to discuss how they can develop their businesses, become sustainable and how to provide technical and quality services.

Agnes Metswamere, Commercial Leader, encourages businesses to register on the company's Local Procurement Portal to enable them to access opportunities that may be on tender.

At one of the sessions, Molife Masina, a Senior Machinery inspector, shared with those present, what the purpose of a technical visit was. "Companies are assessed based on their capability, capacity and quality management," he said. He also explained the process flow at AGA - from sales, production planning, purchasing, workshop and stores, right through to distribution. "Our purpose is to help. We believe that opportunities must rotate from one company to another. Most of the companies lack technical and quality services and that's the main reason why they don't get opportunities. We ensure that you meet these minimum requirements. We visit companies and identify gaps, and if there are any, we assist and give advice where necessary."

During a session held in the last quarter of 2015, Thabo Monama, Manager Enterprise Development presented the various options of funding and the loans available to SMMEs. He emphasised that only companies based in the host areas qualify for these funds. He asked delegates to suggest topics for the next briefing and the response was to have a more relaxed and open session where challenges relating to specific companies can be addressed.



Deano Govender, Senior Manager, Strategic Sourcing addresses the SMMEs.



Thabo Monama, Manager Enterprise Development explains the different funding vehicles available to SMMEs.



Lucy Ngwabeni from the South African Women in Mining Association (SAWIMA) during a session held in Matlosana.



Langa Maluleke from Malux Construction says he always attends the sessions in Merafong as they are always informative.



Molife Masina, Machinery Inspector answering questions. His presentation is available on the Local Procurement Portal.



Guests listen attentively while Thabo Monama presents on developing and mentoring SMMEs in the host communities.



Agnes Metswamere, Commercial Leader with one of the delegates.



Xolani Nompokwe from Buziwe Nobantu Trade & Projects in Carletonville said he cannot wait for the EDC to start operating, as more business opportunities will be created for SMMEs.

ENGAGING WITH ORGANISED LABOUR

AngloGold Ashanti believes that engaged and informed employees can contribute meaningfully towards the execution of business objectives and strategy.

Following the announcement of the Company's Quarterly Results, the Chief Operating Officer, Chris Sheppard and senior management conducts a two-way feedback session with organised labour, who represent the various employee categories.

The company has made significant inroads when engaging with its employees and organised labour, and the constructive and open dialogue that emanates from these sessions ensures that the workforce is continuously updated on issues relating to them, the company and communities they live in.

During these sessions, the COO takes a reflective look at the safety, production and financial results of the South Africa Region. Organised labour leadership present are encouraged to ask questions on issues that have an impact on them, and honest feedback and answers are given in return.

Other issues reported on relate to developments around new technology that is being tested underground; accommodation and living conditions for employees; life of mine and closure plans, as well as progress on the implementation of Social and Labour Plan Projects. The COO also shares the way forward and focus areas for the foreseeable future.

The organised labour unions at AngloGold Ashanti are comprised of:

- Association of Mineworkers and Construction Union (AMCU);
- National Union of Mineworkers (NUM);
- Solidarity; and the
- United Association of South Africa (UASA).



COO Chris Sheppard takes organised labour through the quarterly results presentation.



Francois Naude, General Manager Mponeng Mine and Andre van Jaarsveld, General Manager TauTona Mine in discussion.



Wally Kramer from Solidarity and Johnny White from UASA engage with Ian Jacobs, VP Labour Relations and Marius Steenkamp, Senior HR Manager at Mponeng Mine.



Steve Rickman, Senior Vice President Human Resources with Tebogo Motloi from AMCU.



Tafa Moyo from NUM with HR Managers Wimpie von Abo and Steven Kleingeld.



Moses Madondo, Senior Vice President Vaal River Mine, with Siphongang and Mzikayise Maholwana from AMCU.

ENGAGING WITH THE FUTURE FORUM

The West Wits and Vaal River Future Forums comprise representatives from AngloGold Ashanti management, UASA, Solidarity, the NUM and AMCU and was established in 2012.

The forum meets quarterly to discuss matters of common interest as it relates to labour and the sustainability of communities and is a statutory requirement that the company has fulfilled. Minutes and records of the meetings are kept for future reference and for follow-through. Progress on the implementation of the Social and Labour Plan Projects is also provided and focused on:

- Local Economic Development;
- Enterprise Development;
- Human Resources Development for both employees and the community;
- Employment Equity;
- Preferential Procurement and Enterprise Development
- Downscaling and retrenchment; and
- An update on progress with regard to the Mining Charter targets in each pillar.

In May 2016, the Constitution of the Future Forum was reviewed by all members and is currently being finalised.

The aim of the forum's is to strengthen relations with the employer, organised labour and local. It also creates an engagement platform to regularly address and plan for work-related and social issues.

"The Future Forum is in compliance with our Social and Labour Plans as prescribed in the Mining Charter," says Ian Jacobs, Vice President Labour Relations. "It also enhances the implementation of the plans by exploring solutions and initiatives for job security and to sustain and improve the lives of employees. It enhances effective communication and transparency between management, employees and organised labour," he said.



Some of the AMCU members who attended the Future Forum.



Liz Lovick, Senior CSD Officer and Lebo Nkadimeng, Governance Manager during one of the Future Forum meetings.



Members from organised labour engage with management during one of their quarterly sessions.



Tsokolo Motsumi from UASA and Tafa Moyo from NUM.



Gerrie Blom from UASA and Wally Kramer from Solidarity browse through the 2014-2015 Community Report.



Clifford Khumalo and Mbuyiseli Landeni from NUM engage with Senior Vice President, Simeon Mighty Moloko.



Integrating fresh new ideas from a Sustainability Practitioner Seminar perspective

ANGLOGOLD ASHANTI HANDS OVER COMMUNITY REPORT TO UNIVERSITY OF CAMBRIDGE

In August 2015, representatives from the South Africa Region attended a course hosted by the University of Cambridge (Institute for Sustainability Leadership) that was held at Intundla Game Lodge in Gauteng.

According to Kobus Van Heerden, Enterprise Development Manager, the course was about how big companies like AngloGold Ashanti implements sustainable development as part of its business strategy.

“Sustainable development is all about complementing what is already on earth. We need to remember that the earth can only support us up to a certain point. We are living in a world where inequality is still the cause of poverty, the lack of education and the high rate of unemployment,” he said.

He continued to say that we need to find a way for the earth, people and the economy to be respected. The question is: how we can live without ruining the earth? In reality, there are a lot of factors that ruin the economy such as global warming, weather patterns, among others and these factors cause our agriculture sector to crumble as they cause natural disasters like drought and flooding.

“In my opinion, the course revealed how we, as a company, can benefit from implementing our Sustainable Development Strategy. I also think that by integrating the strategy and our shared values, it will impact positively while the earth and the community too will benefit,” he said.

Also present at the course, was Lebogang Nkadameng, Governance Manager. Nkadameng started as a community intern in 2008 and has, through various programmes provided at AngloGold Ashanti, mentorship and self-development, moved into a senior management role. She felt that the course was about individuals in the sustainability field; about leadership in sustainability. “By leadership I mean: what are the key drivers in sustainability currently? As an individual in sustainability, you need to know what the issues are that are presently in the forefront of our company, country, and global space. Leaders in sustainability are currently dealing with various issues on

Handing over the 2014-2015 South Africa Region Community Report to the facilitators of the course is Bruce Haase from the Cambridge Institute for Sustainability Leadership; Kobus van Heerden, Manager Enterprise Development; Elspeth Donovan, Interim Director for the University's South Africa Office; Lebogang Nkadameng, Governance Manager and David Farrell, also from the Cambridge Institute for Sustainability Leadership. The report will be come part of the University of Cambridge's library.



environment, employment, planning, climate change and the current economic crises,” she said.

She added that the intention of the course was to capacitate sustainability practitioners in terms of current and ‘future looking’ themes; the issues that are affecting people; the earth; the economy, and how these issues can be driven from a corporate space to help curb these issues.

“I felt that the course gave me a broader perspective on what sustainability is all about, because my current role is focused more on reporting and record-keeping. We do well with mine community development, but actually there are other components that we can do to actually show our sustainability initiatives,” she said.

Also discussed at the workshop was the green effect. Nkadameng expressed that as a Region, we tend to focus

more on the socio-economic development part instead of the environment we live in. “How are we cutting costs as a sustainable development department? In my opinion, there are not many initiatives we, as a department, are involved in, regarding the environment. We are not integrated, as we are more focused on the community. We need to know that the environment is in the community as well and I truly think we can do more in terms of environmental awareness such as the drought and heat that we are experiencing now, because they are real-time sustainability issues,” she added.

“We were able to present our 2014-2015 South Africa Region Community Report to the facilitators. This comprehensive booklet could visually answer the questions that were posed to us: what is your company doing currently and how are you communicating and how are you implementing?” she said.

ANGLOGOLD ASHANTI HOSTS **MINISTER ZWANE** AT ITS TECHNOLOGY TEST SITE

On Friday, 22 April 2016, AngloGold Ashanti hosted a visit by Mineral Resources Minister Mosebenzi Zwane, members of the Department of Mineral Resources, and the Executive Mayor of Merafong, Ms Maphefo Mogale-Letsie, to its reef boring initiative at the company's TauTona Mine, near Carletonville. The Minister also visited the underground technology site at 97 level to see the project in operation.

Since 2010, the AngloGold Ashanti Technology Innovation team under the leadership of Shaun Newberry, Senior Vice President Technical Services, has been hard at work to introduce a safer and more efficient way of mining narrow-reef orebodies. This project aims to eliminate the inefficient mining and transport of waste from areas often more than two kilometres underground, but using large, reef boring drill machines to safely extract only the high-grade, narrow, ore-bearing reefs left behind in support pillars to Safely Mine, All the Gold, Only the Gold, All the Time.

“We have been working hard to develop a technological solution that has the potential to unlock resources that may not otherwise been available to mine,” Chief Executive Officer, Srinivasan Venkatakrisnan (Venkat) said. “We are happy to share with the Minister, officials of the Department, and the Mayor, the work and investment we have made to help ensure a better future for this industry.”

Minister Zwane thanked the industry – and the people who have been working in the industry for the many centuries – for having developed South Africa and its people. “The industry works closely with government. Please allow us to come and visit and in the process guide us correctly in the ‘nitty gritty’ processes of mining,” he said. He added that Section 54s are an issue that his department and industry will engage on for as long as the safety of people are put first; and that by visiting mining companies he is trying to find the best mechanism to replace the loss of life through fatalities.

“Transformation is part of the Constitution that we all love and protect,” he said. “It is not only our duty, Mr Venkat, to talk about transformation – we know we are heading towards the right direction of integrating our society and

that is what we must pursue to achieve. At face value I can see that you are doing that and I want to interact with you, learn from you and I also want you to know how I feel about transformation,” he stated.

He concluded by saying his father had taught him three things when he was a youngster: to be humble to your people; to treat each other as if they are a part of you; and honesty. “If you are not happy, tell the next person next to you why you are not happy and you will be able to sleep at night. These are my guiding principles – let us work together and better South Africa.”



Shaun Newberry, SVP Technical Services takes the delegation through the operation of the MK IV Reef Boring machine to drill only the gold.



Randel Rademann, VP Mining; Simeon Mighty Moloko, SVP Sustainability and Dimakatso Ledwabo, Gauteng DMR Regional Manager.



Minister Zwane tests the strength of the Ultra High Strength Backfill that is used to fill the holes drilled by the reef boring machines.



Minister Zwane accepts an engraved marble plaque from Venkat. The personalised plaque depicts one of the reef boring machines and the date of the visit.



Chris Sheppard hands over a plaque to David Msiza, Acting Director General at the Department of Mineral Resources.





MERAFONG CITY LOCAL MUNICIPALITY



PARTNERSHIP WITH ANGLOGOLD ASHANTI FROM THE OFFICE OF THE EXECUTIVE MAYOR, COUNCILLOR MAPHEFO MOGALE-LETSIE

Dear Stakeholders

It gives me great pleasure to have travelled the last five years of my journey in office in partnership with AngloGold Ashanti as we have continued to strive to deliver sustainable projects in the communities of Merafong City Local Municipality.

This partnership has seen the creation of new business ventures from farming to waste recycling that has benefitted the youth in our area as well as the development of recreational facilities for children and the elderly in the area. In the five-year period, during the implementation of its SLP, AngloGold Ashanti has invested R92.4 million towards community investment, of which R22.1 million towards Local Economic Development, R2.8 million towards Enterprise Development, R14.7 towards Social and institutional Development and R52.8 million towards Community Human Resources Development.

In total this partnership has yielded the following results:

- An agreement to deliver ten Local Economic Development projects focused on Education and Training facilities, Sports and Recreational facilities as well as Health.
- The delivery of three income generating projects.
- The support given to SMMEs by opening up the company's procurement to the residents of Merafong .
- A significant improvement in the matric pass rate, particularly in historically disadvantaged schools.

During 2015, AngloGold Ashanti revived the Wedela farm to the tune of R8 million as part of its SLP commitments. All four tunnels are under production and tomatoes, spinach and peppers planted are harvested in accordance with the production cycles. During the current year, the irrigation plan was finalised and the Department of Agriculture assisted the project during the drought by development of a borehole to enhance the water capacity on the farm. The open fields of

4.5 hectares are being developed with an irrigation system to mitigate the risk of losses during drought. A total of fifteen local community members benefited from this project and will be handed over to the community as a sustainable production unit after the incubation period of three years.

In September 2012, the Merafong Waste Recycling Project was launched, in partnership with mining houses (AngloGold Ashanti, Harmony and Sibanye). The capital investment for the project was R9 million with each of the mining houses contributing R3 million towards the project. The project is based at Fochville Transfer Station. Since the implementation of the project, 19 local people have been employed. Almost 120 tonnages of waste is recycled monthly and has generated income for approximately 2000 waste pickers who supply the recycling plant. On 19 May 2016, this project was officially handed over to municipality and the beneficiaries.

During 2013, a Community Park was constructed in Khutsong by AngloGold Ashanti with a budget of R1.8 million. AngloGold Ashanti and another one is being constructed in Kokosi valued at R2 million and was launched on 18 July 2016, in honor of our icon, Nelson Mandela. AngloGold Ashanti has also invested in the Khutsong Business Centre which will host a satellite Enterprise Development Centre to the value of R30 million in partnership with the municipality. This project will assist in the development and support of local SMMEs pertaining to a broad spectrum of functions and is an important initiative to facilitate local economic development.

AngloGold Ashanti has also played a pivot role in education and have developed various programmes, among others, capacitating our School Management Teams including School Governing Bodies. Their unwavering support through these initiatives is evident in the continuous improvement of our matric pass rate and the enthusiasm from our learners to improve their standard of education. They have also supported



Simeon Mighty Moloko hands over a token of appreciation to Executive Mayor Maphefo Mogale-Letsie.

children in their senior years of higher education by hosting career exhibitions which have become an annual event whereby our children are given a platform to acquire more knowledge about all the careers out there and about how to access funding to further their studies.

The Matric Excellence Awards, hosted annually by the City in honor of our matric achievers, continues to garner support from AGA. I would like to thank AngloGold Ashanti, led by Simeon Mighty Moloko, for their meaningful contribution to our under-resourced schools. They contributed by renovating science laboratories, building libraries and extra classes. Not forgetting the full bursaries and internships. On behalf of these schools and the entire community of Merafong, I thank you. We have invested in the education of our children and we will focus on achieving better results.

In closing, I wish to state that more still needs to be done and we hope that this relationship that we have built with AGA will continue to be strengthened by the next administration. I wish to extend my appreciation to the Chief Operating Officer, Chris Sheppard, the team, organised labour and all AGA employees for the continued investment and support in the communities of Merafong. We believe that this is a long lasting relationship that will continue to bear fruit for the community of Merafong.

Sincerely,

Clr Maphefo Mogale-Letsie
Executive Mayor, Merafong City Local Municipality

LOCAL ECONOMIC DEVELOPMENT

Local Economic Development (LED) programmes aim to help remove poverty and uplift communities beyond the life of mine. All LED projects in the West Wits Operations Social and Labour Plan (SLP) have been developed and agreed upon through discussions with key stakeholders.

We have committed funds to support several infrastructure projects in our 2015-2019 SLP for Merafong.

Key focus areas are the building of schools, clinics, community and recreational facilities and the establishment of agricultural projects.



KOKOSI COMMUNITY PARK

This facility is a modern community park with play equipment and recreational facilities for the whole family, similar to the one the company developed in Khutsong in 2013. It aims to use sport, recreation, arts and culture as a platform to keep the youth and parents engaged thereby contributing towards social cohesion and the achievement of a healthy and safe community.

The project is derived from the Integrated Development Plan of the local municipality. The AngloGold Ashanti SA Region approached its Corporate Office CSI Fund with a proposal for it to partly fund the project as part of the 2015 Mandela Day activities, to the tune of R0.5 million.

The CSI Fund committee approved the proposal and duly funded the project which was pre-launched last year on 18 July 2015 (Nelson Mandela International Day) with the CEO, COO, AGA Chairperson of the Social, Ethics and Sustainability Board Committee, Executive Mayor, DMR and recognised unions from the Future Forum conducting the sod-turning and leading the social partners in the planting of grass during phase one of the project.

The park was completed in May 2016 and officially handed over to the municipality on Mandela Day 2016 – exactly a year to the date of the afore-mentioned sod-turning ceremony. Read more about last year's event in the Mandela Day section of this report.

AngloGold Ashanti's contribution to this project:

R2 MILLION

12 JOB OPPORTUNITIES



The park before AngloGold Ashanti refurbished it with playground equipment, paving, grass and fencing.



Turning the first sod at the park on Mandela Day in 2015 is Masabata Molubi, MMC for Local Economic and Rural Development; Srinivasan Venkatakrishnan, CEO AngloGold Ashanti; Nozipho January-Bardill, Chairperson of the AGA Social, Ethics and Sustainability Board Committee; Maphefo Mogale-Letsie, Executive Mayor; Chris Sheppard, COO South Africa Region and members of organised labour.



Brickwork and paving been laid in January 2016.



Exercise and playground equipment being installed in January 2016.



The park nears completion.



Maxwell Bolani, Manager LED and Simeon Mighty Moloko, SVP Sustainability test the exercise equipment during a visit on 7 June 2016.



Moraka Matabologa, Senior Community and Social Development Officer tries out one of the exercise machines.



The completed Community Park in Kokosi.

INCOME-GENERATING PROJECTS

For the period 2015-2019, the company intends to focus its efforts in developing local SMMEs and entrepreneurs in both its host and major labour sending areas with the triple objectives of creating an inclusive economy to reduce inequalities, create sustainable businesses and most importantly, creating more job opportunities to reduce the levels of poverty.

We also intend turning our income-generating projects in agriculture and livestock farming, as contained in the Amended 2010-2014 SLP, into profitable and sustainable enterprise ventures.



ENTERPRISE DEVELOPMENT CENTRE

This project arises from the Intergrated Development Plans (IDP) of the Merafong City Local Municipality, Dr Kenneth Kaunda District Municipality, Matlosana Local Municipality and the OR Tambo District Municipality.

In addition to the municipalities' IDP scan, reflecting the entrepreneurial development needs, AGA conducted a Localisation Research Study which indicated that limited numbers of entrepreneurs were at an appropriate technical/commercial skills level.

An extensive stakeholder engagement process was initiated, resulting in a common understanding of the EDC concept. This was supported by the establishment of a scope of work unique to the needs of Merafong.

The principle objective of the EDC is to introduce new industries in Merafong while also identifying, developing, capacitating and mentoring entrepreneurs to establish sustainable Small-, Medium-, Micro Enterprises (SMMEs or co-operatives) in relevant sectors, e.g. agriculture, manufacturing, wholesale trade, catering and accommodation.

The stakeholder support is committed for a three-year period after which the EDC is required to operate as a business in its own right, while ownership will be transferred and be vested in appropriate local community structures. The baseline deliverables of the Merafong EDC are the establishment and mentoring of 155 SMMEs or cooperatives over the three-year period (representing some 388 jobs being created).

The company has reached an agreement with the National Treasury's Jobs Fund and signed off on a grant agreement to set up the Enterprise Development Centres in the above-mentioned municipalities, which will serve as the main source of employment creation in these localities. The Jobs Fund, a Government and Nationaly Managed Funding Agency, subsequently matched the company's

R40 million financial commitment and the National Union of Mineworkers' also contributed R8 million from the Strike Fund thus totaling R48 million in match funding. In total, an amount of R96 million is now being used to establish, support and operate the Enterprise Development Centres in Merafong, Matlosana and OR Tambo Municipalities.

In pursuit of sustainability beyond the initial three-year period and to maximise the impact and outreach of the EDC, further support funding initiatives are being pursued.

In Merafong, 155 enterprises will be established and mentored over the three-year period with the potential to deliver jobs at an estimated rate of 2.5 jobs per enterprise. In total around 388 direct and indirect jobs are intended to be created.



AngloGold Ashanti's contribution to this project:

R15 MILLION over a period of 3 years

388 DIRECT & INDIRECT JOBS



Renovations of the facility has commenced and by mid April 2016 good progress has been made.



By June all windows had been repaired.

WASTE RECYCLING PROJECT

AngloGold Ashanti, together with Sibanye Gold and Harmony Gold, engaged with the Merafong City Local Municipality to explore ways in which waste could be efficiently managed as a way of addressing the current environmental challenges faced by communities in Merafong and simultaneously create jobs for the unemployed youth.

On Thursday, 19 May 2016, the three mining houses handed over the Waste Recycling Project in Fochville to the municipality.

The project's main objective is to provide an efficient and effective service that aims to reduce, reuse and recycle waste streams such as plastic, boxes, paper and bottles for income-generating purposes; while at the same time addressing the issue of youth unemployment in neighbouring Kokosi. The first phase of this project was pre-launched in September 2012.

Thabo Monama, Manager Enterprise Development: "I am proud to say that the project is completely sustainable and they are able to produce 100 tons of waste a month. Initially, when the project started in 2012, there were 100 pickers – these are individuals that collect waste, sort it into the various categories and bring it to the project to be weighed so that they can earn a small income," he said.

A passionate Ellington Gili, who is the Project Manager, took the delegates on a tour of the project and he said that in the past they had a marketing campaign where they would wrap a pamphlet around a rolled up refuse bag and deliver them to the houses in Fochville and Kokosi. "We urged the community to support us by using the refuse bags we offer. These bags are strictly used for recyclables and they make our jobs easier. We also involve local school children to assist us with the distribution so that they understand the importance of recycling from a young age. My team and I are encouraged to come to work every day, because we know that each picker that will be coming in



Bales of waste material ready to be recycled.



The recyclable material such as paper, plastics, paperboard cartons, newspapers, magazines are compressed into manageable bales.



The project was officially handed over to the Merafong City Local Municipality on 19 May 2016. Signing the Project Handover Certificates are Simeon Mighty Moloko, Senior Vice President Sustainability at AngloGold Ashanti; Duduzile Ratshefola, Community Engagement and Development Manager at Sibanye Gold Mining Limited; Cllr Mapheho Mogale-Letsie, Executive Mayor and Mashego Mashego, Executive Director at Harmony Gold.

on the day, will be able to put food on their table that night. When we started, there were about 100 pickers who sold their waste to us; and today almost 2 000 pickers and their families benefit from this project," he said.

Simeon Mighty Moloko, Senior Vice President Sustainability acknowledged the commitment shown by the beneficiaries of the project. "I would like to thank those who have been committed to seeing this project through – even though there may have been a number of challenges during the process. Your commitment is highly appreciated," he said. Moloko commended the collaboration between the three companies who each committed R3 million over a period of three years towards the project.

Harmony Gold's Corporate Social Responsibility and Principal Officer, George Masha said "As Harmony, we are pleased to be a part of this collaboration. These are the kind of projects we would like to partake in, as it leaves a legacy and also contributes to the economy," he said.

Dudzile Ratshefule, Community Engagement and Development Manager at Sibanye added that it has been an honour to have been part of the project. "We hope to see it grow even further as we hand it over. We find comfort in that we are leaving the project in good hands," she said.

Representatives from the Gauteng Department of Mineral Resources were also present at the handover. Fhedzisani

AngloGold Ashanti's contribution to this project:

R3 MILLION (+R3 million each from Harmony and Sibanye Gold)

15 PERMANENT JOBS

2000 INDIRECT JOBS (PICKERS)

Muthindivhane, Assistant Director - Social and Labour Plan said that he has seen the project grow and that it was one of a few collaborations in the industry. "We are proud of what you have done. This project is proof that when we work together, we are able to have a greater impact"

The Executive Mayor of Merafong, Councillor Maphefo Mogale-Letsie too was grateful for the assistance from the mining houses. "As many of you may know, getting this project where it is today was not an easy road, but I am proud to have taken part in that journey. I would like to acknowledge the mining houses for funding and



Officials from the Gauteng Premier's Office, Gauteng Department of Economic Development and the Merafong City Local Municipality visited the project on 13 April 2016 as part of the Premier's Community Outreach Programme.



Community members bring their domestic waste to the facility to earn a small income.

implementing the project. We, as the municipality, receive the project with open hands," she said.

Stanley Mokgothu from the AngloGold Ashanti Future Forum acknowledged the good work done by the three companies to bring sustainability to the communities of Merafong.

Currently the project employs ten youths from Kokosi. They have placed refuse and sorting bins in and around Merafong where people and companies can dump their waste.



The Project Manager, Ellington Gili (far left) explains how the compressor operates. Recyclable material such as paper, plastics, paperboard cartons, newspapers, magazines are sorted and compressed into manageable bales.



Simeon Mighty Moloko, Senior Vice President Sustainability; Chris Sheppard, Chief Operating Officer; Ellington Gili, Project Manager; Thabo Monama, Manager Enterprise Development; Cindy Mogotsi, Vice President Sustainability; Lucky Meyi, SLP Coordinator from NUM and Zolisa Mqambi from AMCU during a site visit. At the back is Tsokolo Motsumi from UASA and Siphon Thela, Senior CSD Officer.

WEDELA AGRICULTURAL PROJECT

Poverty and unemployment are among the many major social issues that Government has been challenged with over the years. As a result, AngloGold Ashanti has been actively involved in assisting government to address these issues through various projects that have been launched in the communities – as a constant drive to ensure the sustainable development of host communities post the closure of mines.

We established an emerging agricultural farm project in Wedela in alignment with the West Wits Social and Labour Plan (SLP) to the value of R8 million.

The first key area was to establish a commercial horticulture farm on two hectares of open land and four tunnels to grow cucumbers, cherry and table tomatoes, sugar beans and spinach. An elementary pack house was established (with bulk packing and chilling capacities as part of a future expansion of the project). Food and Trees for Africa was appointed by AGA as the implementing agent of the project and has existing relationships with distributors for Pick 'n Pay, Fruit & Veg City as well as fresh produce markets.

Feasibility studies are currently ongoing to upscale the farm to include a peach orchard and chicken houses to produce free range chickens. The feasibility will include the production of one hectare of yellow maize and one hectare of alfalfa as feed for the chickens. The project will be implemented over a period of three years.

The project is being executed in cooperation with the Department of Agriculture, Forestry and Fisheries; Gauteng Department of Agriculture and Rural Development; Department of Rural Development and Land Reform; Merapong City Local Municipality; the North West University and Food and Trees for Africa.



The barren piece of ground that was earmarked for the Wedela Agricultural Project and the tunnels in which some of the vegetables are grown.



The first crop of vegetables was harvested on 20 April 2015. From left to right is Simeon Mighty Moloko, Senior Vice President Sustainability; Councillor Mapaseka Molubi, MMC for Local Economic Development; Kobus van Heerden, Enterprise Development Manager; Lucky Meyi, Social and Labour Plan Coordinator; Councillor NM Fani, MMC for Health and Social Development, Mike Miller, Project Manager at Food and Trees for Africa and Thabo Monama, Manager Enterprise Development.



The beneficiaries are from the surrounding areas and have been trained on the techniques of basic farming. The objective of this initiative, is to eliminate poverty and create employment in Wedela and to create a self-owned agricultural business entity. At AngloGold Ashanti, sustainability is part of the everyday business. The company not only has the ability to change the lives of these and other emerging farmers, but with the long-term sustainability of the projects, these lives remain changed indefinitely.

that for the project to be sustainable and have a meaningful impact, it would require more funding. In December 2013, the company lodged its Section 102 application with the DMR to amend its 2010-2014 SLP to accommodate the changes made in the application and in February 2014, the municipality approved a resolution to avail the Wedela Farm to establish the project.

A total of R8 million will be expended on the project which will realise its full potential in three years. Food and Trees for Africa focuses on supporting small farmers through three phases of development:

Phase 1: Primary Agriculture (Year 1)

Training is crucial, an on-going process when commercialising small farmers, especially when there is a lack of discipline and a culture of business exists.

Phase 2: Secondary Agriculture (Year 2)

Once participants have mastered the techniques of basic farming, they can then progress to expanding to use more of the land allocated to the project (volume of production).

Phase 3: Advanced Resources (Year 3)

This stage is characterised by commodity specialisation, cold chain distribution and food processing for markets. Mentoring is necessary to provide the farmers with guidance and support to ensure that they follow the procedures taught to sustain their agricultural business.

“We will ensure success by the income that this farm will generate. We are committed to develop projects of this nature,” Simeon Mighty Moloko said. “This farm also supplies President Hyper in Fochville with fruit and vegetables and we aim to secure more markets as the farm grows,” he told the group who gathered to witness the first harvest on 20 April 2015.

AngloGold Ashanti’s contribution to this project:

R8 MILLION
over a period of 3 years



Chief Phathisiwe Mjoji and Chief Andile Matomane visited the Wedela Agriculture Project on 16 November 2015. With them is Nosipho Xongo, Enterprise Development Manager and Sipho Thela, Senior Community and Social Development Officer.



On 23 June 2016, Chris Sheppard, Chief Operating Officer visited the agricultural project, where Patrick Mothapa, project leader explained the farming and harvesting process.



In June 2016, the lands were being prepared and irrigation being laid to plant the next crops.



Officials from the Gauteng Premier’s Office and the Merafong City Local Municipality visited the project on 13 April 2016 as part of the Premier’s Community Outreach Programme.



A full crop of spinach is almost ready to be harvested.



Thato Tsulo, project leader of one of the tunnels explains to the Chris Sheppard how often they plant and harvest the vegetables in the tunnels.

SMALL BUSINESS HUBS

On Friday, 20 May 2016, AngloGold Ashanti handed over the Small Business Hubs in Kokosi and Wedela, to the Merafong City Local Municipality.

These facilities, previously known as the Youth Multi Car Wash projects, were approved by the Department of Mineral Recourses as part of the company's income generating projects which aim to alleviate unemployment among the youth.

"The purpose of such initiatives is to empower the young people economically; and to create the spirit of entrepreneurship, and as our youth they can turn around the economy of Merafong," said Thabo Monama, Manager Enterprise Development.

"We, in partnership with the municipality, instituted a project steering committee to oversee the delivery of these facilities and a process was followed to appoint the right people to run and manage the three businesses, namely a car wash facility, hair salon and a chesa nyama facility," he said.

The Hubs have each created 20 jobs. The facility was handed over with equipment to allow the smooth running of the operation and the equipment will be managed by the municipality.

Nomzamo Kasibe, Ward Councillor for Kokosi, thanked AngloGold Ashanti for ploughing back into the community and empowering the youth. "I am grateful to be able to witness the projects contained in the SLP come to life; adding value to our communities and empowering the women in our communities.

"Marketing strategies must be implemented to assist the businesses to grow. AGA has established a lot of projects - including this one - and we are pleased that these projects will be monitored and evaluated to ensure

Kokosi Small Business Hub



Cindy Mogotsi, Vice President Sustainability officially handed over the project to Councillor Nomzamo Kasibe at the Merafong City Local Municipality on 20 May 2016.



The beneficiaries received new equipment such as vacuum cleaners, salon equipment and a fridge.



A client has hair extensions applied in the Hair Salon.



Thabo Monama takes Chris Sheppard through the chesa nyama facility.



The car wash at the Small Business Hub in Kokosi.

progress and sustainability,” she said.

Also present at the handover of the Wedela Small Business Hub, was the Chief Whip, Councillor Happy Lwana who agreed that Wedela has good structures that have been built, refurbished and delivered by AngloGold Ashanti. “We appreciate the work being done in the community. Our young people don’t have job opportunities but you have created them with the Small Business Hubs in Wedela and Kokosi, and we hope it will benefit all the youth,” he added.

Cindy Mogotsi, Vice President Sustainability said that it is AngloGold Ashanti’s intention to make sure that the youth in our communities are gainfully employed. “If you cannot find employment, at least become an entrepreneur and develop your own skills,” she said during the handover. “This is one project where we hope in three to four years’ time, we will find other assets such as automated car washing machines, in order for the business to grow further.”

Tumelo Masedi, one of the beneficiaries at the Wedela Small Business Hub, expressed his gratitude to AngloGold Ashanti as he was now employed for the first time in his life and no longer has to depend on his parents for money.

In support, Mokotoko Mohau from the Future Forum said such projects should add value to the youth, and encouraged the youth not to burn it down. This should be an inspiration and inspire others. Thank you AngloGold Ashanti for assisting our communities.

Wedela Small Business Hub



One of the businesses at the hub is a car wash facility.



The Chesa Nyama facility at the Small Business Hub.



Cindy Mogotsi, Vice President Sustainability officially handed over the project to Happy Lwana, Chief Whip at the Merafong City Local Municipality on 20 May 2016.



The beneficiaries also received new equipment such as vacuum cleaners, salon equipment and a fridge.

AngloGold Ashanti’s contribution to this project:

R1.6 MILLION

20 JOB OPPORTUNITIES



The car wash at the Small Business Hub in Kokosi.

COMMUNITY HUMAN RESOURCES DEVELOPMENT

As part of the company's Socio-economic Development Framework, the Community Human Resources Development Programme (CHRDP) – which forms part of the company's Youth Development Strategy in its host and major labour sending areas, was launched in 2012.

According to the National Development Plan, education, training and innovation are central to South Africa's long-term development. Education empowers people to define their identity, take control of their lives, raise healthy families, take part confidently in developing a just society, and play an effective role in the politics and governance of their communities.

To this end, the company had since 2012 set aside 0.5% (approximately R33 million per annum) of its Human Resources Development budget as committed in its Social and Labour Plans to sponsor the youth in these communities.

The CHRDP programme comprises Learnerships, Internships, Youth Portable Skills, Nursing Learnerships and Bursaries, among others. AngloGold Ashanti is committed to supporting the government in meeting the standard and

norms as set by the Minister of Basic Education. Our initiatives in education include capacitating science and maths educators, school management, governing bodies and lecturers at Technical Vocational Education and Training (TVET) colleges and sponsoring additional lessons for matriculants in maths, science and English. It also includes awarding bursaries and internships to the children of our employees and to the communities in which we operate as well as those in our major labour sending areas.

In addition, we build schools and additional classrooms – as per the needs of these communities and provincial governments – build or equip computer centres, science laboratories, ablution facilities, sport recreational facilities and equip TVET colleges with the necessary equipment, tools and machinery.

All these initiatives are also aligned to the company's Socio-economic Development Strategy aimed at reducing youth unemployment, creating healthy, safe and economically active communities, contributing towards making the communities in which we operate, better off for the company having been there.



COMMUNITY HUMAN RESOURCES DEVELOPMENT SPEND IN MERAFONG



COMMUNITY BURSARIES

As part of its Socio-economic Development Framework, the Community Human Resources Development Programme (CHRDP) allocates various bursaries to learners in the host (Matlosana and Merafong) and major labour sending areas (Eastern Cape), who are admitted for full-time recognised degree or diploma studies at tertiary institutions.

Bursaries are awarded on an annual basis and are renewed conditionally upon reviewing of the candidates' exam results, until the qualification has been obtained.

- Community Bursary**
 Awarded to community members in our host and major labour sending areas for **core** and **non-core** fields of study.
- Vocational Bursary**
 Awarded to South African for **core** fields of study.
- Chairman's Bursary**
 Awarded to community members to study BSc Degree in Agriculture at the University of Fort Hare.
- CEO Bursary**
 Awarded to individuals who study BAcc or BComm through the University of the Witwatersrand.



FIRST YEAR



Innocent Masethi
 Tswasongu Secondary School
 Khutsong, 2010
 National Diploma in Mining Engineering
 University of Johannesburg



Mkululi Majobela
 Letsatsing Secondary School
 Carletonville, 2015
 BSc Degree in Mechanical Engineering
 University of Cape Town



Mncedisi Nene
 Badirile Secondary School
 Khutsong, 2013
 BSc Degree in Geology
 University of Cape Town



Kyle Doran
 Carletonville High School
 Carletonville in 2015
 Degree in Mechanical Engineering
 North-West University
 His father, Mark Doran, is a Senior
 Training and Development Officer at AGA.



Zahra Varachia
 Carleton Jones High School
 Carletonville, 2015
 Degree in Chemical Engineering
 University of Pretoria



Siboniso Boholo
 Thuto Kitso Comprehensive School
 Kokosi, 2015
 BSc Degree in Chemical Engineering
 University of Witwatersrand



Lourens Beyneveldt
 Fochville Secondary School
 Fochville, 2015
 BSc Degree in Computer Statistical and
 Mathematical Sciences
 North-West University
 His mother, Annatjie Beyneveldt, is as an
 Inventory Planner at AGA.



Tlotliso Morethi
 Carleton Jones High School
 Carletonville, 2015
 Degree in Aeronautical Engineering
 University of Witwatersrand
 His mother, Catherine Morethi, is an
 Assistant Training & Development Officer
 at AGA.

SECOND YEAR



Juanita Botha

Hoërskool Fochville
Fochville, 2014

BCom Degree in Chartered Accounting
North West University

Her father, Skrik Botha, is a Security Manager at AGA.



Moeketsi Segakoeng

Carleton Jones High School
Carletonville, 2014

BSc Degree in Forensic Science
University of the Free State

His mother, Salaminah Segakoeng, is a Development Team Member at AGA.



Amogelang Tsetse

Carleton Jones High School
Carletonville
2014

BSc Degree in Extended Natural Sciences
University of the Free State

Her mother, Moleleki Tsetse, is a Heavy Duty Driver at AGA.



Faheemah Varachia

Carleton Jones High School
Carletonville, 2014

Degree in Law
North-West University



Naledi Nakin

Carleton Jones High School
Carletonville, 2014

BCom Degree in Law
North-West University



Bennett Dintsi

Thuto Kitso Comprehensive School
Kokosi, 2014

BSc Degree in Biochemistry and Chemistry
University of Johannesburg



Luyanda Nkasa

Wedela Technical High School
Wedela, 2014

BA Degree in Accounting Sciences
University of the Witwatersrand



Anele Maweela

Wedela Technical High School
Wedela, 2014

BSc Degree in Architectural Studies
University of the Witwatersrand



Subhan Shah

Carleton Jones High School
Carletonville, 2014

Degree in Computer Engineering
University of Pretoria



Evodia Modipane

Relebogile Secondary School
Khutsong, 2012

Chemical Engineering
University of Pretoria



Nosimiso Mconyana

Wedela Technical High School
Wedela, 2006

National Diploma in Mining Engineering
University of Johannesburg

THIRD YEAR



Lulama Mtyeku

Carleton Jones High School
Carletonville, 2013

Degree in Civil Engineering
University of Cape Town

His mother, Thandeka Mtyeku, is a Chief Chemist at AGA.



Nomhle Mbulawa

Carleton Jones High School
Carletonville, 2013

BCom Degree in Financial Accounting
University of Johannesburg



Siboniso Mbhele

Thuto Kitso High School
Kokosi, 2013

Degree in Chemical Engineering
University of the Witwatersrand



Sibabalwe Mbembe

Wedela Technical High School
Wedela, 2013

BCom Degree in Accounting
University of Johannesburg



Thandolwethu Solani

Wedela Technical High School
Wedela, 2013

BCom Degree in Financial Sciences
University of Pretoria



Sonwabiso Cenenda

Badirile High School
Khutsong, 2013

BCom Degree in Economics and
Econometrics
University of Johannesburg

FIFTH YEAR



Yolandi Naude

Potchefstroom Gimnasium
Potchefstroom, 2010

Degree in Medicine
University of Pretoria

Her father, Deon Naude, is a Training and Development Officer at AGA.

SIXTH YEAR



Clyde Erasmus

Carleton Jones High School
Carletonville 2010

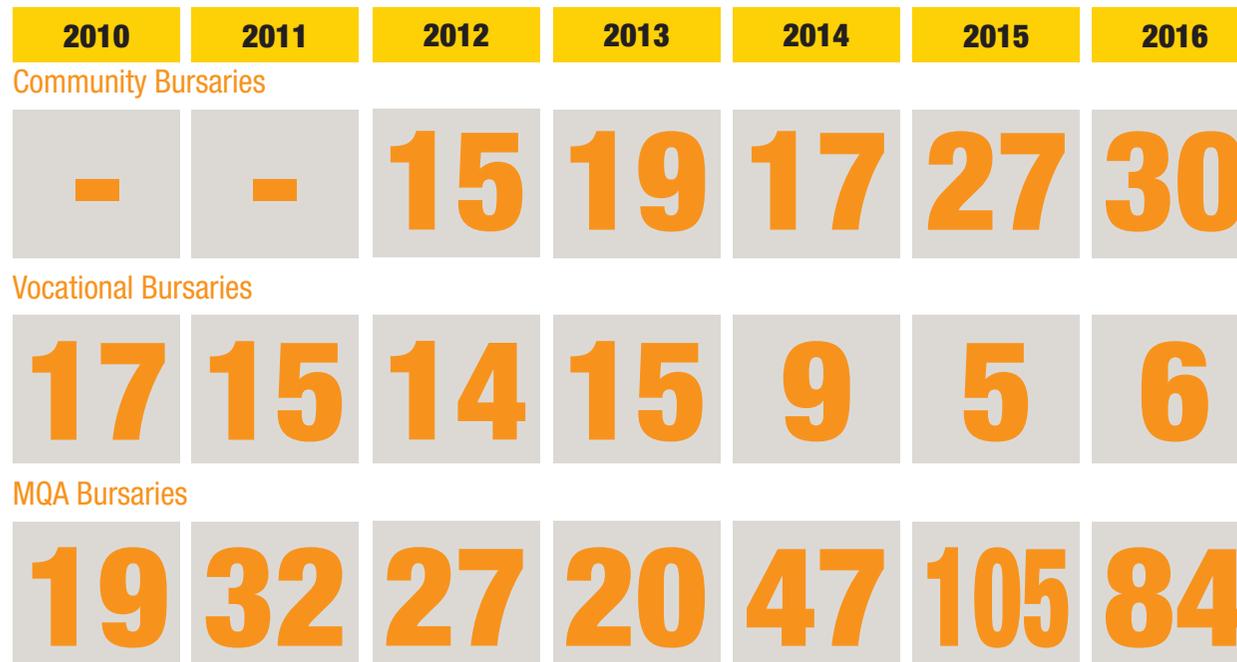
Degree in Medicine
University of the Witwatersrand

His mother, Felicity Erasmus, is a Nursing Manager at AGA Health.

ANGLOGOLD ASHANTI WOULD LIKE TO CONGRATULATE SOME OF THE COMMUNITY BURSARS FOR SUCCESSFULLY COMPLETING THEIR STUDIES IN 2015:

 <p>Paul Molaoa Carleton Jones High School Carletonville, 2009 BSc Degree in Geological Sciences University of the Witwatersrand Employed as an intern in AngloGold Ashanti.</p>	 <p>Jaco Meyer Hoërskool Fochville Fochville, 2011. LLB Degree North West University Employed externally at a firm of attorneys.</p>
 <p>Martha Taliwe Imfundo Secondary School Kokosi, 2009 BSc Degree in Applied Mathematics University of Pretoria Employed as an intern in AngloGold Ashanti.</p>	 <p>Esmi Pienaar Hoërskool Fochville Fochville, 2010 BEd Degree North West University Employed externally as an educator.</p>

NUMBER OF BURSARS



GRADUATES 2010:

- Ronald de Beer – Diploma in Mineral Survey
- Wendy Keiller – Bachelors Degree in Geology
- Mpho Kgomo – Degree in Engineering Metallurgy
- Adriaan Lamprecht – Degree in Mechanical Engineering
- Anthony Mello – BTech Degree in Extractive Metallurgy
- Rofhiwa Ramabulana – Diploma in Electrical Engineering
- Heinrich Venter – Degree in Chemical Engineering
- Angela Webb – Degree in Chemical Engineering
- Sifiso Zulu – Diploma in Mining Engineering

GRADUATES 2011:

- Wendy Keiller – Honours Degree in Geology
- Patrick Lentswe – Diploma in Mining Engineering
- Dee Letanta – Honours Degree in Geology
- Manuel Maleka – Diploma in Mining Engineering
- Peace Mapasa – Degree in Extractive Metallurgy
- Kevin Maphunye – Degree in Extractive Metallurgy
- Donald Seshoene – Diploma in Mining Engineering
- Doctor Vilakazi – Diploma in Mining Engineering

GRADUATES 2012:

- Ronald Dracula – BTech Degree in Mining Engineering
- Annerie Laurens – Honours Degree in Geology
- Sharol Mboweni – BTech Degree in Mining Engineering
- Edwin Moleko – Degree in Mining Engineering
- Doctor Vilakazi – BTech Degree in Mining Engineering

GRADUATES 2013:

- Chantel Coetzee – Degree in Mechanical Engineering
- Jonatan Jacobs – Degree in Mining Engineering
- Karin Jonker – Bachelors Degree in Geology
- Omphemetse Khunou – Diploma in Mining Engineering
- Tshepho Makgolane – Diploma in Mining Engineering
- Aubrey Pholoana – BTech Degree in Survey
- Mpho Tolo – BTech Degree in Mineral Survey
- Precious Tlhabanelo – Diploma in Electrical Engineering
- Armand Jacobs – BTech Degree in Mineral Survey

GRADUATES 2014:

- Karin Jonker – Honours Degree in Geology
- Omphemetse Khunou – BTech Degree in Mining Engineering
- Tshepho Makgolane – BTech Degree in Mining Engineering
- Francois Burger – Diploma in Mechanical Engineering

GRADUATES 2015:

- Oratile Boikanyo – BTech Degree in Mining Engineering
- Derick Marobela – Diploma in Mineral Survey
- Sahil Parsotam – Degree in Electrical Engineering
- Itumeleng Sikosana – Degree in Mining Engineering
- Esmi Pienaar – Degree in Education
- Jaco Meyer – Degree in Law
- Paul Molaoa – Bachelors Degree in Geology
- Martha Taliwe – Bachelors Degree in Applied Mathematics

COMMUNITY INTERNSHIPS

The AngloGold Ashanti Internship Programme provides many opportunities for the incumbents to obtain exposure, experiment and pursue careers that match their fields of studies, passions and personal interests.

The company's Internship Programme seeks to provide work experience to qualified students who have completed their tertiary studies and are seeking employment. This programme is a one year intervention which is aimed at giving interns exposure in their field of study and providing them with basic work experience which would aid them to get into the job market with some form of work experience.

They are employed on a contract basis and offered mentorship and guidance by highly skilled professionals including senior management.

We commenced with the programme in 2012 and have come to realise that the interns add value to the company by way of contributing fresh new ideas, innovative thinking and in making extensive efforts to contribute to the company's goals, vision and mission while being hosted.

In 2015, a total of 50 community members benefited from the programme. Of these 50 individuals, 22 hailed from Matlosana, 22 from Merafong and a further 6 from the major labour sending areas. The company has invested R5.5 million per year towards the programme.

The Interns are remunerated monthly for the work they do and also receive training in a number of courses such as a hazard and risk management as well as a first aid course. In

addition, we provide a course on how to seek employment; how to put together a professional CV, and we provide a form of psychological intervention and preparation as part of the exit strategy.

On completion of an internship, the interns acquire specialised skills, develop strong teamwork skills, individual responsibility, personal fulfillment, and the chance to develop industry-specific abilities while enjoying the advantages of the working world. The company endeavours to employ some of the interns on completion of their programme; however it is a challenge to employ all interns.

As a company, we never lose sight of the communities from our major labour sending areas and hence provide interns from these areas with corporate exposure by placing them at our operations. We provide them with accommodation and meals as they are away from home. In cases where we do not have the facility to accommodate certain fields of study, we seek internship positions externally. We have partnered with local municipalities, schools and other companies to host interns at municipal offices, school libraries or attorneys' offices.

Advertisements to apply to the company's internship programme are placed in local community newspapers and communicated through various channels to the company's employees as well as host and major labour sending communities.



Interns receive training in a number of courses and training, such as a hazard and risk management workshop and a first aid course. In addition, we provide information on how to seek employment on completion of their internship; how to put together a professional CV.



Per annum, AngloGold Ashanti has contributed

R5.5 MILLION

2016 COMMUNITY INTERNS



Nape Digomo

Gauteng Comprehensive School

BTech Mining Engineering
University of Johannesburg

Internship: Mining - Underground.



Esther Jali

Carleton Jones High School

BSc Geography and Environmental
University of Johannesburg

Internship: Environmental Management
Department.



Gomolemo Kgama

Carleton Jones High School

BSc Geology
University of Johannesburg

Internship: Geology Department



Gift Khumalo

Carleton Jones High School

Diploma in Information Technology
CTI Potchefstroom

Internship: ATDS - West Wits



Bokang Lepolesa

Sediti High School

NDip Civil Engineering
Cape Town University of Technology

Internship: Engineering Department



Gauta Mahase

Badirile High School

BCom Industrial Psychology and Labour
Relations
North West University

Internship: Human Resources – Mponeng



Thandeka Masoka

Spartan High School

BTech Geology
Tshwane University of Technology

Internship: Geology Department



Zuko Mdingi

Hoërskool Carletonville

BSc Computer Systems
CTI Randburg

Internship: ATDS - West Wits



Amos Mkhonza

Chief TD Nkosi High School

BTech Geology
Vaal University of Technology

Internship: Geology Department



Mathapelo Moholo

Edu-College

BCom Accounting
University of the Free State

Internship: Finance – Mponeng Mine



Gift Mononyane

Badirile High School

BCom Financial Accounting
North West University

Internship: Finance Surface Operations



Palesa Motadingoane

Tswasongu Secondary School

NDip Safety Management
Vaal University of Technology

Internship: Surface Operations – Safety
Department



Simphiwe Nala

George Campbell School of Technology

BTech Mining Engineering
University of Johannesburg

Internship: Mining – Underground



Refilwe Ntehelang

St Paul's High School

BA Communication and Sociology
North West University

Internship: Communication Department



Lesedi Ramorola

Carleton Jones High School

NDip Public Relations Management
University of Johannesburg

Internship: Communication Department
Her father, Enoch Ramorola, is an artisan at
Mponeng Mine



Malibongwe Chizilele

Steynsrus High School

Diploma in Human Resources Management
University of Johannesburg

Internship: Human Resources Department
– Savuka Mine.



Evans Selala

Excelsior College

NDip Geology
Tshwane University of Technology

Internship: Geology Department (Rock
Engineering) - TauTona Mine



Boipelo Serobatse

Carleton Jones High School

NDip Human Resources Management
University of Johannesburg

Internship: Human Resources – Health
Services



Shaun Sizani

Carleton Jones High School

NDip Financial Information
University of Johannesburg

Internship: Finance – TauTona Mine



Martha Taliwe

Imfundo Secondary School

BSc Applied Mathematics
University of Pretoria

Internship: Engineering – Rock Engineering



Tebogongwe Tshwagong

Carleton Jones High School

BA Psychology and Media Studies
University of the Witwatersrand

Internship: Sustainable Development –
Stakeholder Engagement



Sabelo Zamisa

Jabulani Technical High School

NDip Electrical Engineering
Tshwane University of Technology

Internship: Engineering

AngloGold Ashanti partners with Merafong City Local Municipality and the Department of Education to **reward excellent performance**

AngloGold Ashanti (AGA) wishes to congratulate the Minister of Basic Education, the Department and the class of 2015, in the senior certificate examinations, which had the highest number of candidates sitting as well a record number of passes, mathematics and science passes, bachelors and distinctions.

On Thursday, 14 January 2016, AngloGold Ashanti's (AGA) South Africa Region partnered with the company's host municipality of Merafong at the Annual Mayoral Matric Excellence Awards Function which is aimed at giving recognition to the top matriculants and best performing schools for the 2015 academic year.

AGA has supported the event for three consecutive years, which is part of its Community Human Resources Development Programme (CHRDP). The programme is aimed at assisting the youth in the areas in which we are operating, in the major labour sending areas and for the children of our employees, to further their education and gain experiential learning so as to be gainfully absorbed into the economy.

AngloGold Ashanti, as part of its Social and Labour Plans' (SLP) commitments, has set aside 0.5% (about R33 million per year) of the average of 6% of Annual Payroll committed to Skills Development, for the next five years to 2019 to be spent in its CHRDP. The programme is also aimed at redressing the imbalances of the past through education and includes Bursaries, Internships, Learnerships, Nursing Qualifications and Portable Skills in line with the requirements of the Mining Charter.

"We are particularly proud to have been co-sponsors of the Star Schools programme in the Matlosana, Merafong, Moqhaka and labour sending areas district municipalities (OR Tambo District), two of which produced the third best learner in mathematics, and the third best learner in a quintile 3 school," said Simeon Mighty Moloko, Senior Vice President Sustainability. Star Schools is a combination of Saturday classes and intensive holiday revision and pre-exam preparation for matric learners to

improve the understanding in mathematics and science and to bridge the gap between matric and university. All schools participating in this programme obtained a 100% percent pass rate for the 2015 senior certificate exam. The programme is an initiative that is supported by AGA as a means to contributing to education and meeting the countries goals as outlined in the National Development Plan (NDP), to create 11 million new jobs by 2030 through various interventions including improving the quality of education and skills development.

AGA demonstrated its commitment to education by rewarding excellent achievements by schools in Merafong. The company awarded R60 000 to the top performing school in Merafong, Carleton Jones High School, for achieving a 100% pass rate; R60 000 to Thuto Kitso Comprehensive School for producing the top learner and R60 000 to Wedela Technical High School for their excellent achievement for a school from a historically disadvantaged background. Both Carleton Jones and Wedela Technical High School achieved these positions last year.

"In partnership with our host and major labour sending municipalities, AGA is committed to rewarding the excellent achievements by schools and learners who hail from



Kgomotso Mabiletsa, Principal at Thuto Kitso Comprehensive School and Siboniso Boholo (centre), the top learner receiving a Certificate of Excellence from AngloGold Ashanti. With them is Dr Oupa Nkagisang, Manager Community Human Resources Development; Maxwell Bolani, Manager Local Economic Development; Simeon Mighty Moloko, Senior Vice President Sustainability; Executive Mayor Cllr Maphefo Mogale-Letsie; Cindy Mogotsi, Vice President Sustainability; Ben Matela, Stakeholder Engagement Manager and Lucky Meyi, West Wits Social and Labour Plan Coordinator.



Kgomo Mabiletsa, Principal at Thuto Kitso Comprehensive School receives a Certificate of Excellence for producing the top learner.

these areas. This initiative is not only in line with one of the company's value - to leave the communities and societies in which we operate better off for having being here - but it is also in line with the Government's Apex Priorities as outlined in the NDP and the New Growth Path, that place education as a top priority," said Moloko.

He thanked the Executive Mayor, Maphefo Mogale-Letsie for agreeing to partner with AGA to acknowledge and celebrate the achievements by the learners and schools in Merafong. "We started this partnership after the elections of the current administration and we looked at several things as the company as to how we can intervene and work together. As we are now, again, on the brink of elections, it is proper that I can now say with confidence that we, as AngloGold Ashanti, have done a lot. We have built classrooms, science laboratories and libraries in schools and have invested almost 70% of funds that was allocated in our Social and Labour Plan, on education. All this has been going on because of the Executive Mayor's ambition



Principal Shanette Tiquin from Carleton Jones accepts a Certificate of Excellence from AngloGold Ashanti, for being the top performing school in Merafong with a 100% pass rate.

to develop education. We thank her for cooperating with us, as a mining house, which has led to the development that you are witnessing today," he said.

He also thanked the Future Forum, which consists of organised labour unions, namely AMCU, NUM, Solidarity and UASA for being present and united for the sake of development at all our operating areas.

"Thuto Kitso High School did very well as they moved from 60% to 71%, last year a learner there has managed to get 100% on physical science despite the limited resources. This year the teacher did it again and the result is the young Siboniso Boholo. Next year teachers are going to be recognised, there will be an award dedicated to the deserving teachers.

"Over the last five years AGA has invested R3.1 million in Merafong towards the Star Schools Programme (R2.9 million in Matlosana, R2.1 million in OR Tambo in the



Principal Lolo Mohlamonyane from Wedela Technical High School receives an award for their excellent achievement for a school from a historically disadvantaged background.

Eastern Cape and R2 million in Mqhashaka in the Free State). In addition, R29.1 million was spent between these regions to refurbish science laboratories and introduce interactive e-learning in the classroom, as well as other infrastructure type upgrades, over a three-year period to 2014," he said.

Maphefo Mogale-Letsie, Executive Mayor said: "We value our relationship with AngloGold Ashanti, our trade unions, Teba Bank and all present here today. I would like to give special thanks to AngloGold Ashanti, led by Simeon Mighty Moloko for their meaningful contribution to our under-resourced schools. They contributed by donating science laboratories, building libraries and extra classes. Not forgetting the full bursaries and internships, therefore on behalf of these schools and entire community of Merafong, I thank you. Merafong did not perform well with a 84.5% pass rate, which lead us to being last on the log in the district," she said. "We have invested in the education of our children and will focus on achieving better results. Let us not forget that Gauteng secured a second position nationally

PREVIOUS WINNERS:

	Top Performing School	Top Performing HDSA School	School that Produced the Top Learner	Top Learner
2013	Hoërskool Carletonville	Thuto Kitso Comprehensive School	Thuto Kitso Comprehensive School	Siboniso Mbhele
2014	Carleton Jones High School	Wedela Technical High School	Hoërskool Fochville	Juanita Botha
2015	Carleton Jones High School	Wedela Technical High School	Thuto Kitso Comprehensive School	Siboniso Boholo



Upa Kwapeng, Circuit Manager in the District Department of Education.

with a percentage of 84.2% in terms of performance. Congratulations; and please keep the flag of Merafong flying high," she said.

Moloko also encouraged the learners to not lose focus now that they have passed their matric. "You need to remain focused. Remember, tertiary education is not like high school – you will not be spoon-fed. You need to work harder and be committed so that you can come home with a real degree or diploma; and remember: once you have a degree, no one can ever take it away from you. Parents should also become more involved in their children's education and help them to choose the correct subjects and career paths. Many times you may have studied for something; and you have the degree, only to find that there are not many jobs for the qualification that you hold. Please choose wisely," he concluded.

Seun Mahuma, SADTU Secretary shared his motivation with the celebrants as he said "it takes hard work, diligence and care to produce good teachers and it is through the work of both teachers and learners that we are here tonight. I salute you, matriculants because you have done



Executive Mayor, Cllr Maphefo Mogale-Letsie with Shanette Tiquin, the Principal of Carleton Jones High School.

us proud! We must take note that South Africa needs skills; you should check which qualifications are in demand so that you can shift your careers towards that and choose a career that will be transformed into a skill that will make you successful. Use that skill to make our country a better place," he said.

Upa Kwapeng, Circuit Manager in the District Department of Education added that he is proud to be a member of the Gauteng West District, which is the best performing district in the country. "I would like to thank the learners, teachers and parents for their hard work. We are number two out of 81 districts in the country. When I check my stats it looks like we are the only district in this country who, in terms of performance; managed to obtain 90% over the three conservative years," he proudly said.

Moloko said that in the year ahead, the focus will be on ensuring continued collaboration between AngloGold Ashanti and its stakeholders, to bring quality education in its host communities. "We call upon teachers, parents, school management and learners to partner with us in the quest for excellence, in producing the countries future leaders," he concluded.

Congratulations to the top learner in the Merafong City Local Municipality, Siboniso Boholo

Siboniso Boholo, from Thuto Kitso Comprehensive School is one of thousands of matriculants who has obtained a bachelor's pass in the 2015 senior certificates results. He has more reason to celebrate, as he was recognised as the third best learner in the country from a Quintile 3 school.

Nineteen-year-old Siboniso, was born in Swaziland and made South Africa his home when his parents moved at the age of six. He is an only child and lives with both parents who work and live on the farm, Tsunami in Merafong.

He obtained seven distinctions:

- Xhosa (89%)
- English - first additional language (84%)
- Mathematics (97%)
- Physical Science (96%)
- Life Science (96%)
- Life Orientation (88%)
- Geography (92%)

When asked what encouraged him he said: "the support that I got from my family, friends and teachers kept me going. My family's financial situation also helped me make sure that I stay focused on what was important so I could make a success of myself. Through hard work, determination and never giving up, I have reached my first goal," he said.

Siboniso was presented with a full AGA bursary to enable him to commence with his studies in Chemical Engineering at the University of the Witwatersrand.



Simeon Mighty Moloko, Senior Vice President Sustainability and Siboniso Boholo.

Merafong's top 2015 matric learner meets with the South Africa Region's COO

Siboniso Boholo is one of thousands of matriculants who have obtained bachelor's passes this year. Siboniso's has more reason to celebrate, as he was recognised as the third best learner in the country from a Quintile 3 school.

Jacqueline Skhosana, Assistant Communication Officer visited the school on Tuesday, 6 January to speak to some of Siboniso's friends and teachers. "Everyone had good things to say about him," she said, "his friends said that they were not surprised at his achievement as they knew since he was in Grade 8 that he would do well. Even the teachers said that they fully expected it. According to his friends he is very humble and is always helping them with their work and that he has an amazing spirit that surrounds him," she said.

On Thursday, 7 January, Siboniso, his mother Thobeka and Principal Kgomotso Mabiletsa, met with Chris Sheppard, Chief Operating Officer and Cindy Mogotsi, Vice President Sustainability for the South Africa Region.

Sheppard was eager to meet Siboniso and told him how proud he is of his incredible marks. "I must say, I am astonished by your maths and physical science marks. These are the subjects that open doors for wonderful opportunities, and AngloGold Ashanti has also gained as it is part of the success story owing to us delivering on our Social and Labour Plan commitments by refurbishing a science laboratory," he said to a humble Siboniso. Siboniso said that he intends studying towards a Degree in Chemical Engineering but that he has not yet applied for a bursary. When asked what encouraged him, he said: "the support that I got from my family, friends and teachers kept me going. My family's financial situation also helped me make sure that I stay focused on what was important so I could make a success of myself. Through hard work, determination and never giving up, I have reached my first goal," he said.

He expressed that his love for soccer grows every day and is encouraged by the words 'a healthy body equals a healthy mind'.

Sheppard also exchanged his gratitude with Principal

Mabiletsa, who said "Last year we really did not do well as the pass rate at the school has been declining over the last three to four years in 2015 (71%), 2014 (92%), 2013 (94%) and 2012 (96%). The drop in our results is that the learners are no longer enthusiastic to learn or work hard. There is also a lack of support from and involvement by most parents. It is important for parents to encourage and support their children with their schoolwork. We at the school try our level best for learners to pass but they do not come forward. We also host Saturday schooling and camps but unfortunately, the learners do not attend. Even under these circumstances, I think the school did well and contributed to Gauteng being the second best performing school in the country" she said.

Siboniso's mother, Thobeka, agreed with the Principal: "As a member of the school governing body, I see that parents do not support their children. Parents should be more involved, read with their children, check their books and attend parents' meetings at school when required," she said, as she feels that this may have contributed to the success that Siboniso achieved.

Thuto Kitso Comprehensive School is no stranger to AngloGold Ashanti. This school was classified as Merafong's worst performing high school in 2011 and has since risen to be hailed as the top performing public school from a historically disadvantaged background during the 2013 Mayoral Matric Excellence Awards. AGA, the Merafong City Local Municipality and the District Department of Basic Education intervened in the form of AGA leadership and



Chief Operating Officer, Chris Sheppard congratulates Siboniso Boholo on his excellent achievement during the 2015 matric exams. With them is Kgomotso Mabiletsa, Principal at Thuto Kitso Comprehensive School in Kokosi; Thobeka Boholo, Siboniso's mother and Cindy Mogotsi, Vice President Sustainability.

performance training. In 2013, AGA awarded Siboniso Mbhele with an amount of R60 000 for his tertiary studies, for being the best performing learner in Merafong, despite the school not having a fully functioning science laboratory. Siboniso, who completed his second year last year, is studying towards a Degree in Chemical Engineering at the University of the Witwatersrand. In the same year, Thuto Kitso was awarded a further R60 000 for being the Best Performing Public School in Merafong City Local Municipality from a historically disadvantaged background.

Simeon Mighty Moloko, Senior Vice President of Sustainability visited the school in January 2014 and saw the need to assist the school with a science laboratory, and to reward the teachers for their efforts in making Merafong proud with the excellent science results. The Social and Institutional Development Fund approved an amount of R437 272 to refurbish the science laboratory and purchase a state-of-the-art e-learning computerised system linked to an interactive white board. The interactive board keeps learners engaged as it is a new way of teaching with visual interaction, video and movement.

REFURBISHED WORKSHOPS AND RESOURCES CENTRE AT WESTCOL TVET COLLEGE

Technical, Vocational and Educational Training (TVET) colleges provide high-quality education and training to help learners equip themselves with the qualifications and skills they need to begin their chosen career paths.

Learners gain invaluable life skills to meet the challenges of the working world with more than just a qualification on paper. The education and training offered at a public TVET college is customised and responsive to learner and industry needs. The careers are essential for the improvement of the economy. Students gain integrated theoretical knowledge and practical experience, exposure to their chosen industry and a meaningful qualification as part of an affordable education. TVET education also helps learners master the skills they need to build their futures.

In November 2015, representatives from AngloGold Ashanti and organised labour handed over refurbished workshops to Westcol TVET College in Carletonville. Dr Oupa Nkagisang, Manager Community Human Resources Development said that the scarcity of technical skills, legislative requirements and the organisations values, are the driving forces behind AGA initiatives in contributing to the national skills supply base with special emphasis on our host and labour sending areas. "We realise that to achieve the desired learning outcomes required by the marketplace, the learning environment should be able to support the development of competent future employees, preferably those originating from our host

communities," he said.

Sheena Mangaroo-Pillay, Project Manager added that AGA works closely with TVET colleges in the host communities, and other relevant stakeholders to help meet the demand of education and training programmes within these institutions by equipping their resource centres.

Lucky Meyi, Social and Labour Plan Coordinator said that the Future Forum appreciates the good work done by AGA in the surrounding communities and that the company should not slow down in delivering projects.

A grateful Corneels Breytenbach, a Senior Lecturer at the college showed the delegation some of the resources that were donated by AngloGold Ashanti over the years: welding bays with extractor fans for students who want to practise welding, a guillotine cutter machine used to cut metal plates, a break press utilised to burn metal (different) shapes, a roller used to build pipes and a cropper used to punch different shaped holes, among others.

Maritjie Brits, Acting Deputy Campus Manager warmly thanked AGA for its continual support. She added that the integration of theory and practice will help the students understand better and that AGA's assistance is a great investment for future students.

"As a company participating in the education space through our Social and Labour Plans' activities and beyond compliance, we will continuously strive to persuade other players within corporate and government sectors to collaborate in addressing education challenges in the country," Nkagisang said.



At the new electrical panels that will be used to train students is Oupa Tshose, Dr Oupa Nkagisang, Oupa Koapeng, Derrick Garegae, Barend Van Graan, Senior Lecturer; Cindy Mogotsi, Lucky Meyi and Maritjie Brits, Acting Deputy Campus Manager.



Representatives from AngloGold Ashanti, the Department of Education, organised labour and TVET staff members at the handover of a key to officially mark the opening of the Electrical Workshop.

AngloGold Ashanti's contribution to this project:

R2.6 MILLION

COMMUNITY HRD PROGRAMMES (18.2)

The Community Human Resources Development Programme (CHRDP) forms part of the company's Youth Development Strategy in its host and major labour sending areas. According to the National Development Plan, education, training and innovation are central to South Africa's long-term development. They are the core elements in eliminating poverty, reducing unemployment, inequality, and serve as a foundation of an equal and prosperous society as envisioned in our Constitution. Education empowers people to define their identity, take control of their lives, raise healthy families, take part in developing a just society, and plays a role in the politics and governance of their communities.

Adult Basic Education and Training (ABET)

The concept of ABET is uniquely South African as defined by the Department of Basic Education. ABET is the general conceptual foundation towards life-long learning and development, comprising of knowledge, skills and attitudes required for social economic development and transformation.

Over time, the company has experienced some challenges with regards to the intake of ABET learners, mainly due to the employees engaged being literate. The ABET intake target was therefore higher than what the actual need was. Owing to this, participation in ABET programmes has decreased, despite the fact that it has been encouraged by AGA through various mediums for people to continue enhancing their literacy level. The individuals who need ABET are generally aged 50 years and older, and are not keen on ABET training. Many individuals who are close to retirement, prefer to participate in portable skills training, as this will equip them with a skill to continue with further employment out of the mining industry.

Taking all of this into careful consideration, AngloGold Ashanti has decided to no longer offer ABET training. The company does however offer portable skills for which it has received an overwhelming response.

Engineering Portable Skills

In South Africa, and throughout the world, there is always a need for individuals with engineering skills, including

portable skills.

At AGA, we offer Engineering Portable Skills training to community members from our host and major labour sending areas. These portable skills include bricklaying and basic welding, among others. Gaining such a skill also allows candidates to explore opportunities to establish their own Small-, Medium-, or Micro Enterprise.

Mining Skills

Mining is a significant contributor to the South African economy and a major sector for employment. With this in mind, it is AGA's intention to increase the pool of capable stoping individuals in the local community.

This allows individuals proper training which opens opportunities for them to become employable within AGA and other mining houses. Community members are trained as stope and development team members at AGA's Satellite Training Centres.

The programme provides hands-on experience working in an underground operation. After they have completed their training, the individuals will have gained knowledge and practical experience as capable candidates towards full competency in the skill trained.

Women in the mining industry find it challenging to grow into the industry, and with encouragement, support, dedication and mentorship from the AGA team, 42 women completed this rigorous programme. Traditionally, mining



was a labour-intensive, male dominated industry; however, times are changing as women etch out positions for themselves within the mining sector and contribute a unique perspectives that ultimately will aid the mining industry to transform.

The company takes the liberty to supply the names of these trained individuals to TEBA to be included in their database. TEBA is an institution owned by the South African mining industry, through which the industry has historically recruited labour but it now fulfils a broader social role in addition to its recruitment function.

Training for Enrolled Nursing Auxiliaries

Since 2012, AngloGold Ashanti has sponsored the training of its host community members as Enrolled Nursing Auxiliaries (ENAs) to assist with the needs as identified in its host communities and by the National Department of Health. This initiative was extended to second year training for Enrolled Nursing (EN) in January 2014.

The requirement for the enrolment into the ENA course is Matric with a D symbol in English (higher grade) and for EN course, a registration as an ENA with the South African Nursing Council (SANC). The ENA course is a one year course delivering ENAs on NQF Level 4.

An ENAs responsibilities include a number of general, elementary nursing duties such as taking vital signs (observations), bathing patients, caring at bedside, assisting with other activities of daily living, such as feeding patients unable to help themselves and assisting senior nurses and doctors in hospitals and clinics. In addition to these, the duties of the EN include administration of medication, rounds with doctors and assist with diagnostic procedures. This qualification is at NQF Level 5 with a one-year duration. After successful completion of the course the candidate is registered as an Enrolled Nursing Auxiliary or Enrolled Nurse.

National Certificate (Vocational) Practicals

The National Certificate (Vocational) Practicals is a programme on the National Qualifications Framework whose objectives are designed to contribute to the full personal development of learners and the social and

economic development of the nation at large.

AngloGold Ashanti, in partnership with the designated TVET College provides the institutional training of learners. Students complete four years of theoretical training and then need practical on-the-job exposure varying from 6 to 12 months.

Despite significant efforts to recruit suitably qualified learners from the local communities to promote the NCV programme; and appeals made at the company's Community Briefings and Future Forum meetings, the company is unable to attract sufficient applications for the NCV programme. The local TVET College has also not been able to deliver sufficient NCV learners who are eligible for work-based exposure primarily due to the learners preference for National Accredited Technical Education Diploma (Nated) courses as opposed to NCV courses.

Due to these challenges, the company has reworked its plan to address such challenges, hence accommodating less individuals on the NCV programme than planned and refocusing on the broad learnership programme with an intake from the Nated courses.

Department of Labour Learners (Team Leaders)

The Mining Qualification Authority (MQA) has granted AGA funding for Community Team Leader Learnerships. AGA has partnered with the Department of Labour that provides names off its Employment Services of South Africa database to AGA.

Engineering Learnerships and Apprentices

Engineering skills training is provided to community members in Gauteng to provide individuals with the opportunity to obtain formal qualifications, which can be used within the mining sector.

The learners acquire skills and knowledge to the level where they have been found capable to perform the work. They gain theoretical knowledge as per curriculum and as prescribed by the MQA as well as simulated practical tasks as required by the programme. The learners must meet the criteria as set by both AGA and the MQA to enter the Community Learnership programme.



With the assistance of the Department of Labour Centres, learners who have the correct qualifications to meet the entry level requirements, are recruited.

Learnerships

A learnership is a structured learning process for gaining theoretical knowledge and practical skills in the workplace leading to a qualification registered on the NQF (National Qualification Framework).

AGA advertises its learnership opportunities using the media and our stakeholders such as the local municipalities and are available for individuals who have completed school, college or other training institutions after completing some formal education, and for people who are unemployed.

All candidates must be 16 to 35 years of age, as set out by the Department of Labour and do not need to pay anything while receiving a monthly salary. AGA does not guarantee a job at the end of the programme, however some may be employed.

On completion the candidates – with their qualifications and work experience – are in a better position to market themselves for employment and this enhances their chances of generating an income, opening an SMME or establishing cooperatives with the skills that they have acquired. Over and above this, the MQA granted AGA funding for Community Team Leader Learnerships which were used for the community learners.

Community Learnerships in Engineering

Engineering skills training will be provided to community members in our host communities to give them the opportunity to obtain a formal

qualification, which they can apply within the mining sector.

In the event that the company is unable to source community members from the host community, the company sources them from the surrounding areas. Learners acquire skills and knowledge to the level where they have been found capable to perform the work.

All programmes are marketed through advertisements in newspapers, pamphlets, word of mouth, labour structures, business unit noticeboards, relevant government departments and municipalities.

The company offers learnerships to become a rigger, ropesman, boilermaker, fitter & turner, electrician, instrument technician, winding engine driver or diesel mechanic.

Community Learnerships in Mining (Team Leader) – Level 2

The Learnerships in Mining programme provides community members with the opportunity to also gain skills, which they can apply within the mining industry. These learners are engaged in learnerships, for approximately one and a half years on national programmes registered with the Mining Qualifications Authority (MQA), allowing the learners to gain the skills needed to become competent at level two mining. AGA learnerships support the sector skills plan as it is offered in fields where there is a skills shortage within our country as a whole.

The plan for 2015-2019 does not reflect the economically active population of the country as it has proven challenging to recruit Coloured, Indian and White female learners on this programme, however the company endeavours to implement measures to align with the national EAP as far as possible.

2015

ENGINEERING PORTABLE SKILLS

64

MINING LEARNERSHIP LEVEL 2

28

MINING SKILLS

89

MINING LEARNERSHIP LEVEL 3

13

MINING SKILLS ENGINEERING ASSISTANT

31

ENROLLED NURSING AUXILIARIES

23

MQA LEARNERS

105

ENROLLED NURSING

20

OE MQA LEARNERS

7

ABET

128

ENGINEERING LEARNERSHIP

28

NATIONAL CERTIFICATE VOCATIONAL

31

ENGINEERING LEARNERSHIP AND APPRENTICESHIP

57

FET COLLEGE PROJECT

3

STAR SCHOOLS PROGRAMME

Nationally learners are moving away from mathematics and physical science. This is due to the perceived difficulty of these two subjects, lack of expert subject matter specialists, and schools encouraging learners to take mathematical literacy in an attempt to achieve higher pass rates.

In 2013, AngloGold Ashanti embarked on a maths and science drive to empower our host and major labour sending grade 10, 11 and 12 learners. The company's contribution to the Star Schools Programme has made an enormous difference to the lives of its sponsored learners. The sponsorship has enabled learners to remain interested in these subjects and has provided the support and motivation for learners to stick with these two subjects.

The learners sponsored by AngloGold Ashanti have reason to celebrate with a 98% pass rate with a total of 122 bachelor passes and 29 diploma passes. These figures translate to a commendable 96% who qualify to access further study at tertiary education institutions. In addition, the 2015 group achieved 49 distinctions and 71 level 6 (70.0% to 79.0%) passes. The mathematics and physical science pass rates were 95% and 93% respectively - truly incredible results. The provision of calculators, quality study materials and a daily meal continues to have a positive impact on the programme, and is reflected in the quality of results achieved.

The Star Schools Programme in Merafong produced the following results:

- 100% of the learners passed.
- 90% achieved bachelor passes.
- 10% achieved diploma passes.
- All learners achieved the result requirements for access into a tertiary institution.
- Mathematics, physical science and English pass rates are also 100%.
- 90% of learners achieved over 40% in mathematics (31.9% nationally).
- 87.5% of learners achieved over 40% in physical science (36.1% nationally).
- 10 distinctions in mathematics, physical science and English were achieved.
- 31 Level 6 passes i.e. 70% to 79% were achieved.



Learners receive their certificates from Sheena Mangaroo-Pillay, Project Manager.

Mathematics Results

	National	Star Schools National	Star Schools Merafong
2015	49.1%	95.0%	100%
2014	53.5%	92.0%	100%
2013	59.1%	96.0%	100%
2012	54.0%	94.0%	96.0%

Physical Science Results

	National	Star Schools National	Star Schools Merafong
2015	58.6%	97%	100%
2014	61.5%	95%	98%
2013	67.4%	98%	100%
2012	61.3%	97%	96%

AngloGold Ashanti's contribution to this project:

R4.4 MILLION
(2010 - 2015)

STAR SCHOOLS (NATIONAL)

PASS RATE

99%

NO OF LEARNERS

787

BACHELOR AND DIPLOMA PASS

78%

2015 GROUP

251 DISTINCTIONS
95% MATHEMATICS PASS RATE
97% PHYSICAL SCIENCE PASS RATE

STAR SCHOOLS (ANGLOGOLD ASHANTI)

PASS RATE

98%

NO OF LEARNERS

122

BACHELOR AND DIPLOMA PASS

96%

2015 GROUP

49 DISTINCTIONS
95% MATHEMATICS PASS RATE
93% PHYSICAL SCIENCE PASS RATE

MERAFONG GRADE 12 LEARNERS TAKE THE FIRST STEP INTO MAKING GREAT CAREER CHOICES

Learners in Merafong recently took part in the annual AngloGold Ashanti Career Expo.

As in the past, the Career Expo was preceded by Career Guidance and Career Empowerment sessions at high schools during April. The aim of the sessions is to give guidance and the necessary information to Grade 12 learners as they start a new academic venture, and as a precursor to the expo. Learners are given the chance to interact with various tertiary institutions with regards to applying to study and which courses are on offer. There are also various businesses available that provide learners with information regarding bursaries and study loans.

On 21 April 2016, just over 1 975 learners from eleven high schools gathered at the Sports Complex in Carletonville to engage with the 76 exhibitors.

Sheena Mangaroo-Pillay, Project Manager gave a presentation titled: Where will the road take you, which learners found interesting and informative. She encouraged them to do volunteer work to gain experience as it would enhance their CVs. "Something you can do to build on your career, is to freelance: do videography and build an online presence like blogging," she said. "Today is your day to network, engage and ask questions. Most of the companies exhibiting here are offering bursaries and internships - go out there and grab what you need," she said.

During another session, Pieter De Klerk, Psychometric Assessment Services Team Leader at AGA explained what you needed to become a psychologist and how it fits in the mining industry. He showed the learners an inspiring video titled Dream - encouraging learners not to give up on their dreams, no matter what.

David Maruping, a Unit Manager at AGA Health also explained to learners that there is a huge shortage of health professionals in South Africa. "Most of the qualified doctors move to other countries and this leads to a shortage, poor

patient care, an increased mortality rate, burnout and fatigue (doctors) and absenteeism," he explained. Maruping continued to say that AGA health also offered 1 or 2 year Learnership programmes.

Mapaseka Molubi, MMC for LED, told learners they are at a point where they need to choose what they want to be. "The future is in your hands - either you make it, or break it. Circumstances can't determine your success - education is the most important weapon to liberate yourself with," she added.

Learners were excited to find a temporary IT room with computers and staff available where they could apply to institutions online. They were happy that such a service was available as most learners are often overwhelmed by the application process which is worsened by the fact that they do not have access to the internet.

A learner from Thuto Kitso Comprehensive School said, "the exhibitors in the IT room are friendly, they guide us with patience where we lack understanding. We use tablets and they are not user-friendly that is the reason why we struggle to apply. I was able to apply for Nursing at the University of Johannesburg. I acquired a lot of information about nursing today and I know that I have made the right career decision"

Schools that participated in the Career Expo:

- Badirile Secondary School
- Tswasongu Secondary School
- Relebogile Secondary School
- Imfundo Secondary School
- Thuto Kitso Secondary School
- Wedela Technical High School
- Letsatsing Primary Mine School
- Carleton Jones High School
- Hoërskool Carletonville
- Hoërskool Wonderfontein
- Hoërskool Fochville

NUMBER OF LEARNERS THAT PARTICIPATED IN THE CAREER EXPO

1 975



Cllr Mapaseka Molubi was one of the speakers who encouraged the Grade 12 learners to work hard.



Sheena Pillay, Project Manager; Lerato Rampubane, Project Leader; Lebone ICT Intern; Junaid Ismail, Project Coordinator; Dr Oupa Nkagisang, Manager CHRD and Lebogang Marau from Thuto Kitso Comprehensive School, in the IT Room.



Just under 2 000 learners attended the Career Expo in Merafong where they gathered as much info as possible to assist them with their future career choices.

AngloGold Ashanti's contribution to this project:

R0.7 MILLION
(2012 - 2015)



Learners from Hoërskool Fochville seek information at one of the stands.



Lerato Kgaphola and Adeline Motlhomedi from Hoërskool Carletonville listen attentively to one of the exhibitors.



Pieter de Klerk encouraged the learners to never stop dreaming, no matter the circumstances.

SCHOOL LEADERSHIP AND PERFORMANCE ENHANCEMENT PROGRAMME

AGA funded a project in its host communities for schools who really needed intervention to be enriched. The initiative involved a Leadership and Performance Enrichment Programme that was introduced to schools in the Merafong area.

AGA's aim is to enhance leadership and improve the managerial skills of principals, school governing bodies (SGBs) and learner representative councils. This will assist in schools becoming effectively managed and therefore yield good, as well as sustainable results.

Tlhaping Management Consulting is a fully trained and experienced facilitator organisation who presents this programme and has been sourced by AGA. A plan was drawn up to empower teachers to help learners with fundamental skills such as teaching learners to recognise their learning styles; improving their listening skills and adapting their time management skills.

Training manuals and lunch were also provided to those that attended. Learners received motivational packages.

Key performance areas:

- Performance Management systems, this targeted the schools management teams.

- Educator Methodology enhancement, targeting the Grade 12 educators.
- Learner Study Management, targeting the Grade 12 learners.
- Executive Coaching, targeting the principal.

Learners are made to understand how the brain functions and how memory retention happens. They were given an opportunity to identify their own learning styles and how they affect their memory retention. There was a session on practical guide based on Learner Study Management skills. Learner responsiveness was outstanding as there was a subtle positive competition among participating schools.

The following schools were identified by the Department of Education to participate:

- Mofathodi Secondary School
- Thuto Tsebo Middle School
- Tsehebedisano Secondary School
- Letlhasedi Combined School
- Dirang ka Natla
- Imfundo High School
- Thuto Kitso
- Wedela Technical High School



SOCIAL AND INSTITUTIONAL DEVELOPMENT

Our responsibility as a company is to ensure that our community investment activities are aligned to the AngloGold Ashanti Sustainability Framework and governed by relevant regulatory frameworks, ethical standards and principles of good corporate governance and should reflect positively on our Company value: “We want the communities and societies in which we operate to be better off for AngloGold Ashanti having been there”.

Community Investment is an element of the company’s contribution to society and is required to be part of the sites, regions and corporate Socio-economic Contribution Strategies. Hence the establishment and function of the Social and Institutional Development Fund (SI Fund).



WE WILL NOT CONSIDER FUNDING FOR THE FOLLOWING:

- Financially secure and private organisations;
- Religious organisations, except where projects are supporting outreach programmes;
- Environmental hazardous activities;
- Events and related activities (marketing roadshows);
- Staff salaries, rent and non-sustainable activities;
- Organisations that discriminate against race, gender or sexual orientation;
- Road maintenance or construction, and property maintenance or infrastructure;
- Membership fees;
- Political party donations; and
- Community compensation resulting from operational activities.

FUNDING SECTORS

- Poverty and Hunger
- Education and Skills Development
- Environmental Sustainability
- Health
- Youth Development
- Sponsorship
- Welfare

SIDF SPEND

Before 2012, AngloGold Ashanti's Community Social Investment Fund (CSI Fund) covered all provinces in South Africa and neighbouring countries. In 2012, as part of the SA Region's Socio-economic Development Framework Strategy, the company focused its Socio-economic Development Fund (SIDF) spend on its host and major labour sending areas. In 2015, the company took the decision to no longer fund infrastructure projects through the SIDF as was the case previously, so the budget was reduced from R5 million to R1.6 million per year, per host and labour sending area. Infrastructure projects are now covered in the Social and Labour Plan by the Local Economic Development (LED) fund. The primary function of the SIDF is to invest resources and 'in-kind' contributions to the most vulnerable organisations in the community. This support seeks to complement the work of government, non-government (NGO), community-based organisations (CBOs) and other relevant organisations.

2010 **R5.5 MILLION**

2011 **R7.7 MILLION**

SIDF SPEND IN MERAFAONG

2012 **R5 MILLION**

2013 **R4.9 MILLION**

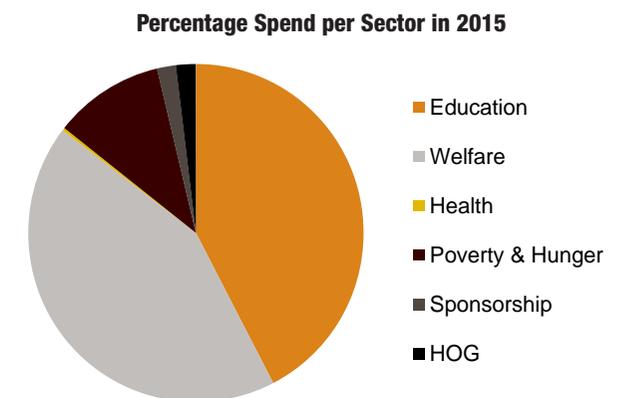
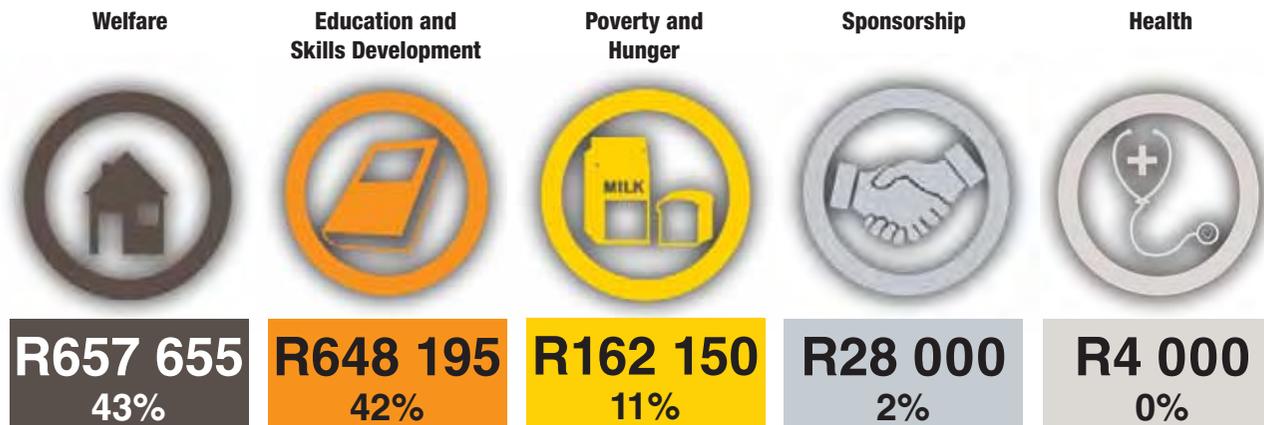
2014 **R4.7 MILLION**

2015 **R1.5 MILLION**

AGA
CSI FUND **R0.5 MILLION**

TOTAL R17.7 MILLION

SECTORAL FUNDING IN THE MERAFAONG AREA FOR 2015



Organisations funded by the SI Fund in 2015:

Organisation	Location	Amount funded	Sector
SI Committee (R75 000 and above)			
Thuto Kitso Comprehensive School (Science Lab)	Kokosi	24 170.00	Education
Carleton Jones High School (Top Performing Public School)	Carletonville	60 000.00	Education
Wedela Tech High School (Top Performing Public School HDSA)	Wedela	60 000.00	Education
Hoërskool Fochville (Top Learner)	Fochville	60 000.00	Education
Avondgloor Support Trust Frail Care Centre	Carletonville	150 000.00	Welfare
Tshepo Themba Development Centre	Khutsong	149 312.00	Welfare
Boiteko School	Khutsong	163 927.00	Education
Xhobani Primary School	Wedela	146 424.45	Education
Kokosi Community Park (grass)	Kokosi	10 000.00	Sponsorship
Wheelchair ramps	Wedela & Greenspark	14 016.40	Welfare
Christmas Drive	Merafong	162 150.00	Welfare
SI Operational Committee (R15 000 to R75 000)			
Disabled elderly ex-AngloGold Ashanti employee	Wedela	28 147.74	Welfare
Greenspark and Hlanganani Primary Schools	Greenspark	29 786.03	Education
Vukani Home Based Care	Kokosi	60 000.00	Welfare
Zanele Mtshali Disability Home	Khutsong	55 504.14	Welfare
Senzangakhona Place of Safety	Khutsong	75 000.00	Welfare
Wedela Disability Forum	Wedela	68 105.00	Welfare
Kokosi Taxi Rank	Kokosi	18 000.00	Sponsorship
Youth World Chess Championships	Khutsong	65 000.00	Sponsorship
Tshirangwana Community Health Project	Khutsong	4 000.00	Health
Local Area Committee (up to R15 000)			
Goitsi Modimo	Kokosi	15 000.00	Welfare
Rooipoort Primary School	Rooipoort	12 545.62	Education
Winter Warm-Up campaign	Merafong	15 000.00	Welfare
Laerskool Blyvooruitsig	Blyvooruitsig	15 000.00	Education
Huis van Vrede	Fochville	15 000.00	Welfare
Christmas Drive	Merafong	15 000.00	Poverty and Hunger
Mashigo Disabled Centre	Khutsong	12 454.38	Welfare
TOTAL		1 499 999.85	



Xolile Majingolo; Project Manager and Thandi Mavovana at Wedela Disability Centre showing off a bed sheet they made with the industrial machines sponsored by AGA.



Jacobus Volschenk, a Shiftboss at Mponeng Mine visits his mother who is being taken care of by the centre while she recovers from an illness.



Sesi Moatlhoadi, Hospitality Educator at Boiteko Special School, shows off the new oven and pans bought by AngloGold Ashanti.

ANGLOGOLD ASHANTI SENDS ANOTHER MERAFONG CHESS WIZARD TO THE WORLD YOUTH AND CADETS CHESS CHAMPIONSHIP IN GREECE

Eleazar Nhamuave is a hard working Grade 7 learner from Hlangabeza Primary School in Khutsong, who has dreams and aspirations to conquer the world in the field of chess. He is a shining example of what dedication, passion and determination can do to make you succeed in whatever you put your mind to.

After qualifying to represent the country at the World Youth and Cadets Chess Championship which was to be held in Port Carras in Greece from 24 October to 6 November 2015, Eleazar's challenge was to raise funds that would enable him to reach his dream of representing his country in the world chess tournament. His coach, Eazy Tshabadira, contacted the Carletonville Herald to cover his story and to ask for financial assistance.

On reading Eleazar's story in the Herald, the SVP Sustainability, Simeon Mighty Moloko, asked Ben Matela, Stakeholder Engagement Manager in the Merafong area to contact the school and Eleazar's coach so that a proposal could be made on their behalf to AngloGold Ashanti's (AGA) Social and Institutional Development Fund. The SI Fund subsequently donated R65 000 towards the travelling and accommodation costs of the young player and his coach.

"It is not the first time we come to Hlangabeza to sponsor a chess player qualifying for the World Youth and Cadets Chess Championship," said Moloko while addressing the pupils and teachers at the school during the assembly. "We came here two years ago to sponsor Sonwabo Fihla who represented not only Merafong, but the country, in the same tournament that was held in Slovenia in 2012. Chess is not just a game – it teaches you to think ahead. Leaders of tomorrow, like you at your age, think about the future and plan the path ahead. It teaches you to anticipate the unknown. It's not just a game of chess, it's about teaching leadership skills," he said, wishing Eleazar and his coach well on his trip.

According to his coach, Eleazar had learned a lot due to the exposure he received. "I knew it was going to be hard



Simeon Mighty Moloko, Senior Vice President Sustainability (far right) hands over a cheque to Eleazar Nhamuave and his coach, Eazy Tshabadira just before they left for the World Youth and Cadets Chess Championship in Greece. With them are (from left) Victoria Xhamlo, National Union of Mineworkers; Primrose Lwana, National Union of Mineworkers; Johannes Diloke, Association of Mineworkers and Construction Union; Tsokolo Motsumi, United Association of South Africa; Lucas Nqambi, Association of Mineworkers and Construction Union and Lucky Meyi from the National Union of Mineworkers.



All the players that represented South Africa at the World Youth and Cadets Chess Championship in Greece. Eleazar is in the second row from the front (far right).

for him, because it was his first time playing at such a big tournament. Little did I know that he would make us proud, as he was the only black player representing the country at the tournament.” He added that Eleazar is currently only one point behind SA’s top scorer, Adam Seth-Reiley. “The unfortunate part was that all the players that Eleazar played against, take chess as a compulsory sport, whereas in our case, we do it as an extra-mural activity.”

Despite not having nearly as much experience as some of his counterparts, Eleazar enjoyed the environment and the fact that he made friends with chess players from around the world. “A big thank you to AngloGold Ashanti for the sponsorship. It is encouraging to see that people care about our future,” said Eleazar.

Eleazar started playing chess in 2013, and

ever since he moved his first pawn piece, he has never looked back.

Coach Eazy said that most of the players that he trains, dream about representing the country, and are able to represent the country, but unfortunately playing in these tournaments is way beyond their parents’ means. “The money donated by AngloGold Ashanti has really been a blessing and the funding will motivate other players to excel,” he said.

Primrose Lwana from the National Union of Mineworkers, acknowledged the work done by the company in its host communities. “Thank you AngloGold Ashanti for thinking of children like Eleazar,” she said.

Eleazar and his coach returned from Greece on 7 November 2015, after he had won four of the eleven rounds he played.

Hlangabeza Primary chess team crowned national champions

Hlangabeza Primary School’s under 13 chess team represented Gauteng Province at the SA Schools Championships that took place in Pretoria from 10 to 16 December 2015. The Hlangabeza team won against the strongest contenders and took the title from the Western Cape team.

Coach Eazy Tshabadira said he trains learners from scratch, with some learning fast and others taking slightly longer, but in the end, everyone will know how to play. He also mentioned that he identified Eleazar Nhamuave when he was in Grade 1 as a potential chess player. “Eleazar progressed very slowly, but look at him now! Last year he performed at his best,” a proud Tshabadira said.

Lonwabo Filhla, a chess player that was previously sponsored by AngloGold Ashanti in 2012, was one of the six players who contributed to the team’s success in the recent nationals. He expressed his joy and love for chess and said that he is grateful to his coach for always having the team’s best interest at heart.

In June 2016, AngloGold Ashanti’s SIDF approved an amount for Fihla and his coach to attend the World Youth and Cadets Chess Championship that will be held in Georgia in September 2016.

TEARS OF JOY FOR NOMTHANDAZO

Tears of joy flowed freely on Monday, 8 June when Nomthandazo Mavovana, a 54-year-old quadriplegic from Wedela received her new set of wheels. AngloGold Ashanti donated an electric wheelchair to the ex-employee who worked as a clerical assistant at the No 9 Medical Station from 1988 until 2008.

Lebo Nkadimeng, Governance Manager: “I was approached by Mavovana who had difficulty walking and was utilising an old manual wheelchair. I referred her to Ben Matela, Stakeholder Engagement Manager who engaged her on how she can apply for funding through the Social and Institutional Development Fund,” she said.

Nomthandazo’s new electric wheelchair will play a huge role in enhancing her quality of life, assist with improved function and the realisation of basic human rights such as participation in community and social life.

She is a member of the Wedela Disabled Forum that operates from her home. “I enjoy working with and teaching disabled people to be self-sufficient. At the centre, we teach our members sewing with machines that were donated by AngloGold Ashanti in 2013.” She said there are no words to express how she feels. “It is truly a miracle,” she said wiping away tears of joy, “now I can enjoy my freedom and independence following the donation of the wheelchair. This is such a huge surprise because I could not afford to buy one,” she said.

Simeon Mighty Moloko, SVP Sustainability said that it feels good for AGA to give back to an ex-employees. “She was an employee for almost 20 years and today, seven years later, we have not forgotten about her. “I hope that this small gesture will change your life for the better so that you can continue with your work in the community,” he said to an emotional Mavovana.



Themba Gopane (AMCU), Zolisa Nqambi (AMCU), Nomthandazo Mavovana, Simeon Mighty Moloko, Ben Matela and Lucky Meyi (NUM).

AGA BRINGS CHRISTMAS CHEER TO THE COMMUNITY

In December each year, employees from AngloGold Ashanti make a difference by bringing joy and the Christmas spirit to organisations in the Merafong area.

On 17 December 2015, members of AngloGold Ashanti's Social and Institutional Development Fund and organised labour took the road to deliver food hampers to these communities.

Ben Matela, Stakeholder Engagement Manager said that the SI Fund made R162 150 available to purchase 540 food hampers that would reach about 2 160 people (an average of four people per household) and an additional 51 hampers were donated by the West Wits Local Area Committee.

Matela said that it was an especially gratifying day with everyone working as a team to carry the heavy food-laden parcels in extreme heat conditions. "The beneficiaries waited in the scorching heat for the hampers, not moving from their seats," he said. "I have to give President Hyper in Fochville a big thank you, for providing a truck and four employees to assist in the delivery of the hampers," he said.

Delivering parcels at Wedela Heart Beat Orphanage, an emotional Cindy Mogotsi, Vice President Sustainability greeted some of the orphans and said: "I know it is difficult not having both your parents. We really hope you will grow up and be independent, young upstanding citizens. Even though this gift from AngloGold Ashanti is small, we hope that it brings some form of relief over the festive period. May God bless you"

Speaking on behalf of AMCU, Themba Gopane said that he was at a loss for words and that it was an honor to be part of the heartfelt initiative.

Ashanti for its generosity and commitment to its surrounding communities. "We wish you a Happy Christmas and may God bless you with many more to come," she said.

Gladys Majola; project manager at Wedela Heart Beat Orphanage said it is not easy to look after 101 children. "I would like to thank all the caregivers who give their time to care and love the kids. With AngloGold Ashanti supporting us, we are reassured that there is still hope and love out there," she said.

Annette Wolfaardt; project manager at Harmony Sentrum in Blyvoor, a centre that cares for orphaned, abused and raped kids said It takes a big heart to take care of children with so many challenges, we appreciate AGA efforts in recognising the need out there, and we feel the love. The centre has eight kids from all walks of life working together with the police and social workers.

2015 BENEFICIARIES:

Wedela Disabled People – 60 food parcels
 Goitsi Modimo Disabled Home – 44 food parcels
 Remmogo Disabled People – 68 food parcels
 Mashigo Disabled People – 46 food parcels
 SAVF – Carletonville – 32 food parcels
 Greens Park Old Age Home – 65 food parcels
 Wedela Old Age Luncheon Club – 72 food parcels
 Ubuntu Safe Home – 20 food parcels
 Sezankhona Khutsong – 15 food parcels
 Ms Mbomela Granny 12 Orphans – 12 food parcels
 Legae / Ikhaya Elderly Home – 62 food parcels
 Avondgloor Trust Frail Care – 35 food parcels

AngloGold Ashanti's contribution to this project:

591 HAMPERS



Beneficiaries at Carletonville Home Based Care receive their food hampers.



The beneficiaries at SAVF Legae Ikhaya in Khutsong were grateful for the food hampers.



Ben Matela, Stakeholder Manager with Jeanette Mbomela, a granny that looks after 12 orphans in Khutsong.



Vicky Mpini from NUM and Johannes Dikole from AMCU helped deliver the heavy parcels.



ANGLOGOLD ASHANTI'S TAKE A SCHOOLGIRL AND SCHOOLBOY TO WORK DAY

Annually, AngloGold Ashanti invites Grade 11 and 12 learners to spend the day with professionals in the company who have achieved success in their respective careers.

It affords the learners with the opportunity to obtain knowledge on careers in the mining industry and to show them that the mining industry does not only employ people in the technical field, but also offers a wide range of careers in business management, human resources, sustainable development, environmental management and health.

The AGA Take a Schoolgirl and Schoolboy to Work Day initiatives are aimed at inspiring learners to make positive life decisions that will result in them being the future leaders of this country.

Malefu Kgosiemang, a Senior Human Resources Officer at TauTona Mine said that when you join a company, you start at Human Resources who provide a valuable service to all employees. "The HR Department manages a company's most valuable assets – people," she said.

Precious Mokgothu from Hoërskool Carletonville wants to be a Geologist and was encouraged to meet Nimia Mnisi, a young female Geologist at TauTona. Mnisi said the geology field is dominated by males and in order to progress, you need to be mentally strong and extremely disciplined and be willing to work ten times harder to succeed.

Victoria Mpetla, the first female Shift Boss Trainee at Mponeng Mine, also encouraged the girls by saying that anything is possible if you put your mind to it.

Lebo Nkadimeng, Governance Manager in the Sustainability Department advised the girls not to limit themselves by following the conventional career choices, but to challenge themselves and to use their purpose, no matter where they come from. "It is only you that can change your life. In life, there are always obstacles to overcome. My late father always used to say 'start unknown and finish unforgettable' – that is my message to you today.



Tichere Mabokoane, a Training Officer explains to the boys what the underground environment looks like before taking them to the mock-ups.



The girls were taken to the training areas, where different mining practices were demonstrated.



Trevor Samuel, Senior Training and Development Officer informs the boys on what learnership and training opportunities are available at AngloGold Ashanti.



Nimia Mnisi who is a Geologist at TauTona Mine told the girls that they must be willing to work hard to achieve their goals.

young boys engaged with the likes of Wendall Naidoo, Senior Human Resources Manager at TauTona and Savuka; Trevor Samuel, Senior Training and Development Officer and Victor Tuone, an Accountant at Savuka.

"The boys were motivated and advised to take advantage of the various opportunities presented to them. During the 'mock-ups' visit, the boys' learned more about the underground environment and the careers available," said Naidoo. "AngloGold Ashanti prides itself by investing in the future leaders of this country by providing learners with the necessary information and to changing the attitudes of these young boys, our goals will be achieved," he said.

The following schools were invited to participate:

- Wedela Technical High School
- Thuto Kitso Secondary School
- Imfundo Secondary School
- Fochville High School
- Carleton Jones High School
- Callies High School
- Relebogile High School
- Badirile High School

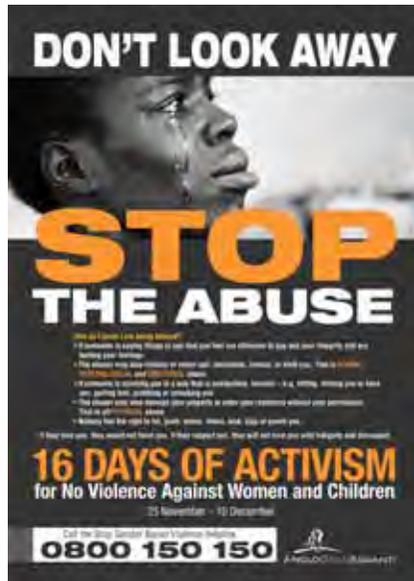
16 DAYS OF ACTIVISM FOR NO VIOLENCE AGAINST WOMEN AND CHILDREN

South Africa adopted the campaign in 1998 as one of the intervention strategies towards creating a society free of violence. The campaign continues to raise awareness amongst South Africans about the negative impact of violence against women and children.

The objective of the campaign is to attract all South Africans to be active participants in the fight to eradicate violence against women and children. Encouraging society to acknowledge that violence against women and children is not a government or criminal justice system problem, but a societal problem, and that failure to view it as such results in all efforts failing to eradicate this scourge in our communities and also emphasise the fact that the solution lies with all of us.

AngloGold Ashanti has been actively involved with the project for four years and has shown its commitment by assisting organisations that help women and children who are victims of abuse.

On 17 December 2015, AngloGold Ashanti touched the hearts of two such organisations in Merafong. The Green Door in Greenspark runs a safe house that reaches out to women and children who are abused and neglected. They use volunteers to help cook meals and bath the victims, some of whom arrive on their doorstep



without funds or toiletries. David Anoster, Project Manager expressed his gratitude to AngloGold Ashanti. "My wish is that the AGA team never stops doing what they do: assisting those in need and making a difference in the lives of the community."

Cindy Mogotsi, Vice President Sustainability thanked the staff for the important work they do and for the support they give the victims of abuse. "It not easy to carry other people's burdens," she said.

At the Suid-Afrikaanse Vroue Federasie (SAVF), an organisation in Carletonville, AGA delivered school shoes and much needed toiletries. Suzette Oosthuizen, Area Manager of SAVF: "With this donation, our children will feel like part of society when they go to school. Having a decent pair of shoes will make all the difference to these children, who sometimes feel as if they do not fit in because of their lack of a proper school uniform."

Contact centres for abused victims

- **SAPS Crime Stop**
08600 10111
- **Gender-Based Violence Command Centre**
0800 428428/0800
- **STOP Gender Violence Helpline**
0800 150 150 or *120*7867# from a mobile
- **Childline - Report child abuse**
0800 055 555



Zolisa Mqambi, AMCU; Lebogang Nkadimeng, Governance Manager; Stanley Mokgothu, NUM; Ben Matela, Stakeholder Engagement Manager; Dr Oupa Nkagisang, Manager CHRD; Cindy Mogotsi, Vice President Sustainability; Nosipho Xongo; Enterprise Development Manager, Dovia Ndalane, Communications in-service trainee, Davis Anoster, Greenspark Community Centre Project Manager and his volunteers.



Bringing smiles to the SAVF beneficiaries is Kate Dlamini, Community and Social Development Officer; Themba Gopane (AMCU); Ben Matela; Stakeholder Engagement Manager and Primrose Malieha, Fulltime Union Steward (NUM).

Orange the world, end violence against women and girls

Each year, AngloGold Ashanti participates in the 16 Days of Activism for No Violence Against Women and Children. This worldwide campaign, run under the auspices of the UN Women – United Nations Entity for Gender Equality and the Empowerment of Women, runs from the International Day for the Elimination of Violence against Women on 25 November, to Human Rights Day on 10 December. The campaign



entitled 'Orange the World: End Violence Against Women and Children', encourages participating organisations to call for the prevention and elimination of all forms of violence against women and children, by 'oranging' their world.

Employees from Mponeng Mine who supported the 16 Days of Activism campaign (back from left) are Mandla Mabuza, Assistant Human Resources Officer; Belinda Kasser, Human Resources Assistant; Maina Tshoagong, Surface Assistant and Khanyile Jalubane, Surface Assistant.



The SARO team wearing orange ribbons in support of the Orange the World campaign.

Colorful heads in solidarity to those affected by cancer

AngloGold Ashanti participated in the annual CANSA Shavathon, one of South Africa's best-loved events in support of a worthy cause, throughout February and March 2015. Employees shaved and sprayed their hair and bought bandanas to show solidarity to all those affected by cancer and to remember loved ones lost to the disease. Shavathon raises awareness and funds for the fight against cancer as all money generated goes to CANSA prevention programmes and patient care.

"Proceeds from this initiative support mainly three things," says Alana Maylo, Shavathon volunteer. "A huge amount of the funds raised goes towards research and development of finding a cure. We also do prevention and screening of the prostate, test for cervical and other cancers and associated illnesses and visit patients at their homes."

AngloGold Ashanti has been a proud and willing supporter for CANSA over the years and will continue to support the organisation in its quest to raise awareness for cancer and its related illnesses. In West Wits alone, employees raised R30 000.



AGA EMPLOYEES BRING WARMTH TO THEIR HOST COMMUNITY

Every year, employees and business units in the South Africa Region join hands in support of the AngloGold Ashanti's annual Winter Warm-Up Campaign, to donate funds and blankets that will bring warmth to the less fortunate.

This year was no different, as more than 500 blankets have been distributed to organisations in our host communities of Merafong by representatives of the company's West Wits Local Area Committees (LAC).

"In the spirit of caring, the various mines and business units as well as individual donations from employees ensured that we could donate almost R100 000 toward this campaign," said Kate Dlamini, Community and Sustainable Development Officer and coordinator of the blanket drive. "Their generous donations ensured that we could purchase more than 5 000 quality double bed blankets; and this is just one project where we can see that AngloGold Ashanti is a shining example of caring, giving and connecting with the people in our operational areas," she said.

Wendall Naidoo, Senior Human Resources Manager at TauTona Mine and Chairman of the West Wits LCA said that "as a collective, we are very happy to be here to make a difference in the lives of those in our community." While delivering blankets at Mashigo Youth, Adults and Disability Centre, he said that he hoped that the small gesture would make a big difference and that he hoped that they would sleep warmer for the remainder of winter.

The bulk of the blankets were distributed to the beneficiaries as part of the company's Mandela Day activities on Saturday, 18 July, however, the remainder have been delivered over the past weeks as more organisations were identified.

Without the support of the employees and business units in the SA Region, this annual campaign will not have the impact it has every year. "I have to thank everyone for contributing towards this campaign," Dlamini said. "With your support; we have helped to make this winter more bearable for people who survive with only the barest necessities," he said.



Wendall Naidoo, Chairman of the West Wits LAC and Wimpie von Abo, Human Resources Manager with one of the beneficiaries at Mashigo Youth, Adults and Disability Centre in Khutsong.

2015 BENEFICIARIES:

- Huis van Vrede – Fochville
- Wedela Disability Forum
- Wedela Day Care – Wedela
- Sunrise Day Care – Wedela
- Rethabile Day Care – Wedela
- Step up Educare Centre – Wedela
- SPCA – Carletonville
- Mashigo Youth, Adults and Disability Centre –Khutsong
- Lelethu Khaya Day and Night Care Centre – Khutsong
- Harmonie Sentrum – Blyvoor
- Omgee Huis – Blyvoor

AngloGold Ashanti's contribution to this project:

**500
BLANKETS**



Delivering blankets at Lelethu Khaya Care Centre (back, from left to right) are Tshegofatso Kabasia, Lebogang Nkadimeng, Thomas Mangena, Adrienne Jordaan, Kate Dlamini, Wimpie von Abo, Nkosinathi May and Wendall Naidoo.

WHAT WE HAVE DELIVERED IN MERAFONG...

Project	Location	Amount	Strategic Pillar
Local Economic Development (LED)			
Sub-Acute Hospital (Step-down and Kideo Wards)	Carletonville	R2.4 million	Community Development
Wedela Tech High School (science and computer laboratories)	Wedela	R1.2 million	Infrastructure
Tsitsiboga Primary School (science laboratory)	Khutsong	R1.1 million	Infrastructure
Mbulelo Primary School (library)	Khutsong	R1.4 million	Infrastructure
Retlife Primary School (five additional classrooms)	Kokosi	R2.1 million	Infrastructure
Hlanganani Primary School (science laboratory)	Khutsong	R1.2 million	Infrastructure
Greenspark Primary School (science laboratory)	Greenspark	R1.5 million	Infrastructure
Xhobani Primary School (library)	Kokosi	R1.5 million	Infrastructure
Khutsong Community Park	Khutsong	R2.5 million	Community Development
Enterprise Development (ED)			
Merafong Waste Management Project	Kokosi	R3.3 million	Income-generating
Small Business Hubs	Kokosi and Wedela	R1.6 million	Income-generating
Wedela Agricultural Project (over 3 years)	Wedela	R8 million	Income-generating
Enterprise Development Centre (over 3 years)	Carletonville	R15 million	Income-generating
Community Human Resources Development (CHRD)			
Community Human Resources Development Programmes (from 2010 to 31 March 2016)	Merafong	R52.8 million	Community Development
Social and Institutional Development (SIDF)			
Organisations in and around Merafong (from 2010 to 31 March 2016)	Merafong	R14.7 million	Welfare

LED

R22.1 MILLION

ED

R 2.8 MILLION

CHRD

R52.8 MILLION

SIDF

R14.7 MILLION

TOTAL AMOUNT FROM 2010 TO 31 MARCH 2016

R92.4 MILLION

THE WAY FORWARD...

WEST WITS OPERATIONS 2015-2019 SOCIAL AND LABOUR PLAN

Much as the company is still awaiting the promulgation of the new Mining Charter for the period 2015 and beyond, the company hereby undertakes to continue to transform the workplace in accordance with the objectives and provisions of the MPRDA (and its Regulations) and Mining Charter as outlined in the West Wits Operations 2015-2019 Social and Labour Plan.

The budget for the 2015-2019 SLP for the West Wits Operations is R57.4 million, based on the company's Socio-economic Development Framework (SEDF) Funding Model which requires it to base its Socio-economic Development Budget on the NPAT of around 3 - 4% as forecasted for the next five years. As a broad guideline, the host communities were allocated around 80% of the budget while approximately 20% of the budget was allocated to the communities in the company's major labour sending areas.

As stipulated in the DMR SLP Guidelines, LED projects to be implemented by the mining companies should be classified into the following categories:

- (i) Infrastructure projects
- (ii) Poverty eradication projects
- (iii) Community development
- (iv) Income-generating

In line with our SEDF Model, the company has added two other components in terms of the Mine Community Development funding, namely, Enterprise and Supplier Development and the Social and Institutional Fund to cater for the social and economic development challenges in its host and labour sending areas. LED budget for 2015-2019 comprises R38.9m primarily for infrastructure developments, R6.5m for Poverty Eradication and Income Generating projects for Community Development projects and, R12.m for SIDF programmes.

In addition to the aforementioned budget, a total amount of R20.8m has been allocated to ED in terms of funds to be rolled over from 2010-2014 ED budget allocation. It should also be noted that a total amount of R30.5m arising from the Section 102/Regulation 44 will be rolled over into the 2015-2019 SLP cycle. Thus, the overall financial provision for the SLP period for the 2015-2019 amounts to R108.7m.

2015: Budget R7.9 million

LEDP1: Completed and delivered a community park in Kokosi - R2 million.

LEDP2 (WW SLP): Building of an administration block at Bholani Primary School in Port St Johns (R400 000).

LEDP3 (WW SLP): Completed and delivered a refurbished science laboratory at St John's College in Mthatha (R500 000).

LEDP4 (WW SLP): Establishment of an agricultural project in OR Tambo District - AmaMpondo Kingdom (R6 million over 3 years).

2016: Budget R7.3 million

LEDP5: Refurbishment and equipping of a classroom into a ICT centre (physical science, chemistry, life science) at Reakgona Primary in Kokosi (R500 000).

LEDP6: Building of a physical and life science laboratory at Kamohelo Primary School in Khutsong (R1.9 million).

LEDP7: Building of a physical and life science laboratory at Phororong Primary School in Khutsong (R1.9 million).

LEDP8: Building of an indoor sports centre in Wedela (R2.5 million).

LEDP9: Supporting existing school social entrepreneurship initiatives (income-generating and poverty alleviation agricultural projects in Khutsong schools (R500 000).

2017: Budget R12.8 million

LEDP10: Building of a physical and life science laboratory at Wedela Primary School in Wedela (R1.9 million)

LEDP11: Building of a community care centre comprising a home-based care facility, orphanage, old age facility and disability facility in Khutsong (R3 million). To this end the municipality and company engaged Social Development to match this funding.

LEDP12: Building of a physical and life science laboratory at Hlangabeza Primary School in Khutsong (R1.9 million).

LEDP13: Building of four additional classrooms at Greenspark Primary School in Greenspark (R1.5 million).

LEDP 14 (WW SLP): Building of a new school, six classrooms, an admin block and ablution facilities at St Peters Primary School in Flagstaff (R4.5 million).

2018: Budget R7.9 million

LEDP15: Building of three additional classrooms at Boiteko Special School in Khutsong (R1.5 million).

LEDP16: Upgrade of community sports facility (netball, athletic track and field, pavillion, soccer field) in Khutsong (R4.5 million).

LEDP17: Building of a physical and life science laboratory at Nayaboswa Primary School in Khutsong (R1.9 million).

2019: Budget R9.5 million

LEDP18: Building of a community health care clinic in Kokosi (R7.5 million).

LEDP19 (WW SLP): Building of physical science laboratory at Milton Mbekela Senior Secondary School in Qunu (R2 million).





MATLOSANA LOCAL MUNICIPALITY

PARTNERSHIP WITH ANGLOGOLD ASHANTI FROM THE OFFICE OF THE EXECUTIVE MAYOR, COUNCILLOR KAGISO KHAUOE

Dear Stakeholders

As the City of Matlosana we are proud of the work that we have done in partnership with AngloGold Ashanti in the five years of my stay in office.

The alternative that National Government has held forth for alleviating backlogs in service delivery, is the Public-Private-Partnership as it will ensure the need to facilitate the delivering of a required service to our communities. This has proven to be effective through the established and sustained working relations between the municipality and AngloGold Ashanti that yielded positive spin-offs for our community.

During my five year tenure as Executive Mayor, AngloGold Ashanti has invested into the Matlosana Community a total of R118 million. Approximately R35.2 million went towards Local Economic Development, R5.1 million towards Enterprise Development, R12.9 million towards Social and Institutional Development and R65.7 million towards Community Human Resources Development.

The spin-offs from this relationship can be summarised as follows:

- Projects initially agreed upon between AngloGold Ashanti and City of Matlosana were distinguished between LED Projects (13) and Income Generating Projects (5). The total investment in these amounted to approximately R35.2 million.
- A significant improvement in matric results as a consequence of the Star Schools programme.
- Job creation through income generating projects

Some of these projects are a work-in-progress and others will be completed in the third quarter of 2016.

During 2016, AGA handed over to the City, the Jouberton Small Business Hub, which has promoted youth employment and created five permanent jobs through the establishment of a hair salon, a car wash and a Chesa Nyama.

The Matlosana Agricultural Project, with a budget of ten million Rand over the next three years, is now operational – employing fifteen citizens of Matlosana and contributing to food security in the area. The EDC which is also due for launching during the third quarter of 2016 will assist in setting the SMMEs up for success as they will serve as incubators and will also house organisations like SEDA and NEF which will assist them with the development of business plans and access to finance.

I applaud the work done by AngloGold Ashanti in other areas of Matlosana, such as the Maternal Services Centre at the Botshabelo Community Health Centre in Khuma that has just been completed, the swimming pools in Kanana and Tigane as well as the classrooms, laboratories and computer centres they built in various schools in Matlosana, as was agreed between the social partners in 2012.

In partnership with AGA, we have continued to recognise excellence as a city through the Executive Mayor's Matric Excellence Awards and the awarding of bursaries and internships to the youth of Matlosana. The Awards are a prime example of the results emanating from various projects undertaken by AGA in the community through



Simeon Mighty Moloko and Cllr Kagiso Khauee, Executive Mayor who officially gave his approval of the 2015-2019 Social and Labour Plan on behalf of the Matlosana Local Municipality.

learner education and teacher leadership training. This has yielded positive results with a 81.31% matric pass rate in Matlosana in 2015.

Through its annual Career Expo, AngloGold Ashanti has been able to assist learners to identify their careers of choices and created a one-stop-shop for learners to apply to further education and training institutions as well as apply for financial support. It is through such initiatives that we are better able to empower our communities through education.

To AngloGold Ashanti, the Chief Operating Officer, Chris Sheppard, the Senior Vice President Sustainability, Simeon Mighty Moloko, organised labour and the employees, thank you for the support. Thank you for the five years that we have spent together – it has indeed been a successful partnership. Let us continue to work together as a team, for the sake of development in Matlosana.

Sincerely,

**Cllr Kagiso Khauee
Executive Mayor, Matlosana Local Municipality**

LOCAL ECONOMIC DEVELOPMENT

Local Economic Development (LED) programmes aim to reduce poverty and uplift communities beyond the life of mine. All LED projects in the Vaal River Operations Social and Labour Plan (SLP) have been developed and agreed upon through discussions with key stakeholders.

We have committed funds to support several infrastructure projects in our 2015-2019 SLP for Matlosana.

Key focus areas are the building of schools, clinics, community and recreational facilities and the establishment of agricultural projects.



BOTSHABELO COMMUNITY HEALTH CENTRE - MATERNITY WING

On 24 March 2015, which is International World TB Day, AngloGold Ashanti's CEO, Srinivasan Venkatakrishnan (Venkat) handed over a cheque of R6 million to the North West Department of Health to go towards the building of the new Maternity Wing at the Botshabelo Community Health Centre (CHC) in Khuma. Deputy President Cyril Ramaphosa, who was present on the day, committed to return and officially open the centre, once completed.

The Maternal Services Centre at Botshabelo CHC is a Social and Labour Plan project agreed to between AngloGold Ashanti, the North West Department of Health and the Matlosana Local Municipality and approved by the Department of Mineral Resources (DMR).

Health is one of the Five Apex Priorities of the Government as outlined in the New Growth Path (NGP) and National Development Plan (NDP). Government has since introduced the National Health Insurance (NHI) with the objective of ensuring that all South Africans are provided with essential healthcare irrespective of their social status. Following consultations and consensus reached with NGOs, the Matlosana Local Municipality and organised labour; it was agreed that the previously earmarked project as submitted in the Social and Labour Plans (Khuma Township Land Development with a budget of R3.5 million and the Sanitation project with a financial provision of R2.5 million) were not feasible and required to be replaced with viable projects. To this effect, AGA applied for a Section 102 to have the two projects replaced by the Botshabelo CHC project, which was subsequently approved by the Department of Mineral Resources.

The existing clinic catered for an estimated population of around 60 000 in Khuma and treated approximately 4 000 patients per month. It was overburdened and too small to provide effective healthcare to the community. The extreme space constraints, with primary healthcare and maternity care housed within the same building posed health risks



The current building at Botshabelo Community Health Centre.



The completed Maternity Wing and outside waiting area.



The Executive Mayor of Matlosana Local Municipality and representatives from AngloGold Ashanti during a site visit to the clinic on 22 September 2015.



Mlungisi Khumalo, Director Special Programmes in the Office of the Deputy President visited the site at the end of October 2015 to check on progress of the building.



The North West DMR visited the project during its Compliance Inspection on 16 February 2016. Here Simeon Mighty Moloko takes Kealeboga Sennano, Deputy Director: SLP and Ellen Kwele, Assistant Director: SLP on a tour of the clinic.



The reception area is complete.

including poor infection control as well as issues of privacy.

The North West Department of Health (NWDoH) in 2013 approached AGA's Social and Institutional Development Fund for assistance with respect to the refurbishment of part of the clinic. On further and detailed assessment of the health needs of the clinic, it was found that the proposed refurbishment would not be able to cater for the primary health needs of the community and that a much bigger centre with a much bigger budget would be required. After consultation with the municipality in the second quarter of 2013, the parties mandated AGA and the NWDoH to commission the architectural drawings of the new centre for consideration by the Mandating Committee.

An application to amend the 2010-2014 Vaal River Operations SLP to include the Botshabelo CHC was lodged with the DMR in December 2013 and was provisionally approved by the DMR North West Regional Manager in September 2014. Subsequent to the approval, an MOU between AGA, and the NWDoH was entered into with respect to this project and a budget of R6 million approved.

The new centre is separate from routine primary healthcare, thereby reducing the risks of cross infection with infectious diseases such as Tuberculosis, and others, and will afford mothers and babies the necessary privacy, dignity and confidentiality required in a modern maternal and child healthcare unit. The centre will contribute towards the reduction of infant mortality, as well as provide post and neonatal care.

Maternity services will bring relief to members of the community. It will enable pregnant women to access maternity medical assistance closer to their homes, which will decrease the potential risks to unborn infants in the long on road transit to the Klerksdorp or Tshepong Hospitals which are situated far away.

The centre will be launched and handed over to the North West Department of Health on 29 July 2016.

AngloGold Ashanti's contribution to this project

R6 MILLION



The completed building.



The interior of the new nursery.



One of the rooms is complete and will be fitted with furniture and equipment from the NW Department of Health.



The interior of the new maternity ward.



Maxwell Bolani, LED Manager and Simeon Mighty Moloko, SVP Sustainability visited the project on 1 May 2016 for a site inspection.



One of the wards in the Maternity Wing. Curtains have been fitted and additional furniture and equipment installed.



Newly installed cupboards in one of the kitchens and one of the completed rooms



The interior of the facility is complete.



The completed Maternity Wing.



Representatives from AngloGold Ashanti and the contractors who built the facility, take refuge from the sun at the outside waiting area.



Kuben Reddy, Project Leader, takes Chris Sheppard on a tour of the new Maternity Wing.

KANANA SWIMMING POOL

Kanana is situated near the mining town Orkney, in the Matlosana Local Municipality.

Kanana has an unemployment rate of 35% resulting in a high dependency ratio, with the vast majority of the community depending on social grants. The average annual income is a mere R22 890. Due to the depletion of minerals and the closure of the mines in the area, it is evident that the unemployment rate will increase, which will have a negative impact in the area.

Like in many communities around the country, the high unemployment rate among the youth, leads to unplanned pregnancies, criminal activities and drug abuse, and in the past few years, Kanana has experienced a high number of gang-related violence. AngloGold Ashanti came up with a strategy to address the issue of drug abuse and lack of extramural activities and approved R2.5 million to build a swimming pool in Kanana.

This project is aimed at enhancing a culture of sport and reducing youth delinquencies as well as to mitigate the effects of boredom and decrease criminal activities in the communities.

On Tuesday, 22 September 2015 the Executive Mayor of Matlosana, Cllr Kagiso Khauoe accompanied by Senior Vice President, Simeon Mighty Moloko conducted a sod-turning ceremony for the swimming pool. The construction of the pool began in April 2016 and is expected to be complete by the third quarter of 2016. In addition, the company will renovate the Mpheqeke Community Hall as part of its Mandela Day 2016 activities. The hall is situated next to the swimming pool.

AngloGold Ashanti's contribution to this project

R2.5 MILLION



Dr Oupa Nkagisang, Manager Community Human Resource Development watches on as Kagiso Khauoe, the Executive Mayor of Matlosana Local Municipality and Simeon Mighty Moloko, Senior Vice President Sustainability turns the soil where the swimming pool will be constructed. With them is Moraka Matabologa Senior Community Development Officer and Maxwell Bolani, Local Economic Development Manager.



By mid June, the concrete for the pool was being poured.



The North West DMR visited the project during its Compliance Inspection on 16 February 2016. Here Maxwell Bolani explains to Kealeboga Sennano, Deputy Director: SLP and Ellen Kwele, Assistant Director: SLP where the pool will be built.



Chris Sheppard, COO and Simeon Mighty Moloko during a visit on 23 June 2016. With them is Mbuyiseli Landeni from NUM and Tsokolo Motsumi from UASA.

TIGANE COMMUNITY SPORTS AND RECREATION CENTRE

Tigane is situated near Hartebeesfontein, in the Matlosana Local Municipality and is one of the many townships around the country with a high rate of unemployment and youth delinquencies due to the lack of extramural activities in the community.

To address these challenges and create something that the youth can pass their time with while acquiring new skills, AngloGold Ashanti allocated R2.5 million to build a swimming pool in Tigane, similar to the one in Kanana.

Initially, the project was approved in the Vaal River Operations Social and Labour Plan to spend R1.5 million on the construction of a sports facility at Tigane Primary School and a further R2.5 million on a swimming pool in Tigane. In light of the need to address sports and recreation in the community, it was agreed with the Matlosana Local Municipality and the North West Department of Education to combine the two projects to create one Community Sports and Recreational Centre to the value of R4 million.

This project is aimed at enhancing a culture of sport and to mitigate the effects of boredom and decrease criminal activities in the community. The swimming pool will be completed by the third quarter of 2016.

The facility will bring about the following changes in the community:

- Sports bodies will run coaching sessions and residents will be able to receive accredited sport certificates.
- Communities will have exposure to different sporting codes, which will in turn create opportunities for the children of Tigane to potentially play sport at a professional level.

AngloGold Ashanti's contribution to this project

R2.5 MILLION



From right to left: Moraka Matabologa, Senior Community and Social Development Officer; Dr Oupa Nkagisang, Manager Community Human Resource Development; Simeon Mighty Moloko, Senior Vice President Sustainability; Cllr Kagiso Khaoue, Executive Mayor of Matlosana Local Municipality, and Maxwell Bolani, Manager Local Economic Development take part at the sod-turning of the Tigane Swimming Pool on 22 September 2015.



The North West DMR visited the facility during its Compliance Inspection on 16 February 2016. Here Maxwell Bolani, Manager LED shows the floor plans to Kealeboga Sennano, Deputy Director: SLP and Ellen Kwele, Assistant Director: SLP.



By April 2016 the amenities building was nearing completion and had to be fitted.



A worker completes the tiling of the roof.



The exterior of the facility. The building is complete and being fitted inside.



The exterior of the facility. The building is complete and being fitted inside.



The interior of the facility is being fitted, tiles have been laid and electrical work done.



By mid June the cement had been poured and was being dried. The project will be complete by the end of July 2016.



Chris Sheppard, Chief Operating Officer and members of the AngloGold Ashanti Future Forum visited some of the projects in Matlosana. Here Kuben Reddy gives Chris a background of the project.



By July 2016, the swimming pool support had been installed.

INCOME-GENERATING PROJECTS

For the period 2015-2019, the company intends to focus its creating more job opportunities in Matlosana to reduce the levels of poverty through our income generating projects.

We also intend turning our agriculture and livestock farming projects, as contained in the Amended 2010-2014 SLP, into profitable and sustainable enterprise ventures.



ENTERPRISE DEVELOPMENT CENTRE

This project arises from the Intergrated Development Plans (IDP) of the Dr Kenneth Kaunda District Municipality and Matlosana Local Municipality.

In addition to the Matlosana Municipality's IDP scan, reflecting the entrepreneurial development needs, AGA conducted a Localisation Research Study which indicated that limited numbers of entrepreneurs were at an appropriate technical and commercial skills level. The establishment of the Enterprise Development Centre (EDC) was committed to, subject to stakeholder support, the identification and appointment of an appropriately skilled implementing agent to successfully operate the EDC beyond the initial project establishment process.

An extensive stakeholder engagement process was initiated, resulting in a common understanding of the EDC concept. This was supported by the establishment of a scope of work unique to the needs of the Matlosana communities.

The principle objective of the EDC is to introduce new industries in host and major labour sending communities of Matlosana, Merafong and OR Tambo, while also identifying, developing, capacitating and mentoring entrepreneurs to establish sustainable Small, Medium, and Micro Enterprises (SMMEs or cooperatives) in the identified and relevant Department of Trade and Industry sectors, e.g. agriculture, manufacturing, wholesale trade, catering and accommodation.

The project will also address issues of unemployment by creating employment opportunities. Stakeholder relationships and commitments were formalised in the signing of a Memorandum of Agreement (OR Tambo implementing agent), Terms of Reference and a Service Level Agreement.

The stakeholder support is committed for a three-year period after which the EDC is required to operate as a

business in its own right, while ownership will be transferred and be vested in appropriate local community structures. Project deliverables will be monitored in accordance with specific agreed to output parameters. The baseline deliverables for the Matlosana EDC are the establishment and mentoring of 155 SMMEs or cooperatives over the three-year period (representing some 388 jobs being created).

The company reached an agreement with the Jobs Fund and signed off on the grant agreement to set up the EDCs in the above-mentioned municipalities, with the main objective of supporting and incubating the Small-, Medium- and Micro Enterprises in these areas.

This will serve as the main source of employment creation in these localities. The Jobs Fund, a Government and National Managed Funding Agency, subsequently matched the company's R40 million financial commitment and the National Union of Mineworkers' contribution of R8 million from the Strike's Fund totaling R48 million for the project.

In total, an amount of R96 million is being used to establish, support and operate the Enterprise Development Centres in Merafong, Matlosana and OR Tambo District Municipalities.

The AGA budget committed as per the SLP allocation for the Matlosana EDC is R15 million over the three-year period. However, to appropriately scale and maximise the impact and outreach of the EDC, further support funding initiatives were pursued through the Jobs Fund and the DTI's Incubation Support Programme (ISP). In pursuit of sustainability beyond the initial three-year period and to maximise the impact and outreach of the EDC, further support funding (i.e. on a Rand-for-Rand basis) initiatives are being pursued.

The EDC in Orkney is currently being furnished and will be operational before the end of the year.



Representatives from AngloGold Ashanti and the Matlosana Local Municipality during a site visit to explore which property would be best suited for the Enterprise Development Centre.

AngloGold Ashanti's contribution to this project:

R15 MILLION
over a period of 3 years

388 DIRECT & INDIRECT JOBS



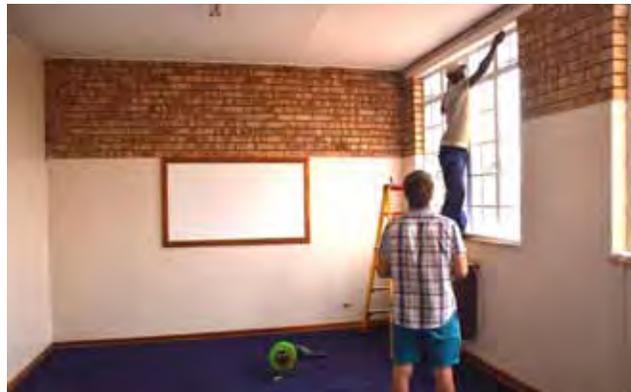
Some of the rooms before renovation started.



The exterior of the EDC in Orkney.



New carpets and window blinds were installed and all walls received a fresh coat of paint.



Members of organised labour also formed part of the DMR Compliance Inspection.



Ellen Kwele, Assistant Director: SLP at the North West Department of Mineral Resources and Phenylo Nkontlha, Intern SLP, inspect the kitchen at the Matlosana EDC on 16 February 2016.



Maxwell Bolani, Manager LED and Kealeboga Sennano, Deputy Director: SLP at the Department of Mineral Resources outside the Matlosana Enterprise Development Centre.

MATLOSANA AGRICULTURAL PROJECT

As part of its 2010-2014 Vaal River Operations Social and Labour Plan (SLP), the company was required to allocate part of its SLP financial provision to projects classified as “income generating”. These projects are aimed at alleviating poverty and the creation of sustainable employment opportunities. In consultation with organised labour and the Matlosana Local Municipality, the parties initially agreed to allocate an amount of R4 million towards the establishment of an agricultural project in Matlosana. However, further investigations into the viability of the project indicated that for the project to be sustainable and to have a meaningful impact, it would require more funding.

In 2013, in consultation with the municipality, the parties identified SLP Local Economic Development projects that were no longer viable or deliverable before the end of 2014 and requested the DMR to reallocate the funds thereof to the Matlosana Agricultural Project.

Aligned to the AGA Socio-economic Development Framework, which among others, aims to gainfully use the land and property owned by the company for the benefit of the communities now and post closure, the company identified a piece of land in its property to be used for the establishment of this project. The land is situated on the banks of the Vaal River in Orkney and comprises 26 ha of land that was previously used for farming. Included is a building that is being renovated into a proper produce processing plant.

The feasibility of a seedling nursery is currently being investigated by the appointed service provider, Umtali. There is a huge local demand for seedlings which presented a strong case for the establishment and location of the project. A soil survey has confirmed that the land can be used to plant and grow crops that include tomatoes, cabbage, spinach, kales, chillies, onions, etc. Feasibility studies are currently ongoing to upscale the farm to an 8ha



Executive Mayor Kagiso Khauee at the project in May 2014.



Kealeboga Sennano and Kobus van Heerden during a DMR Audit in October 2014.



The first crop of cabbages on 22 June 2015.



The old shed on the site is currently being converted into a pack house.



vegetable farm or alternatively to a 4ha farm with a seedling nursery and a small food processing plant.

The aim of the project is to create employment and address the challenge of food security in Matlosana. To this end, the budget and proceeds from this project will also be used to support community and school gardening projects.

A total of R10 million will be expended on the project and a Steering Committee comprising AngloGold Ashanti, the Department of Agriculture, North West Department of Social Development, the Local Economic Development Department from the Matlosana Local Municipality, Fresh Produce Market Matlosana and the service provider, Umtali ensures the successful implementation of the project.

The project will be implemented over a three-year period in four phases comprising the design, build, operation and transfer phases. The Design Phase refers to the design of a 4 ha modular agri-farm that meets the challenges of the project site in terms of climate, soil quality, water availability/irrigation, electricity demands as well as packaging and storage facilities were completed in 2014.

The Build Phase started in November 2014 and refers to the execution of the design and the physical erection of the required farm infrastructure and is complete.

The Operate Phase refers to the implementation of a management operating system that relates to agronomy farming techniques.

The Transfer Phase is the final stage during which the beneficiaries will take over the control of the project from the contractor, while the contractor will continue to provide support.

AngloGold Ashanti's contribution to this project:

R10 MILLION
over a period of 3 years

20 DIRECT & INDIRECT JOBS



The first crop of vegetables being harvested and ready for distribution in October 2015.



Chief Mdjoji and Chief Maduna from the Amaondo Kingdom in the Eastern Cape check the cabbage crops in November 2015.



Mbuyiseli Landeni from NUM; Gerrie Blom from UASA; Wally Kramer from Solidarity and Thabiso Marumo from AMCU during the DMR Compliance Inspection.



The North West DMR held a Compliance Inspection on 16 February 2016. Here Kealeboga Sennano, Deputy Director SLP is seen with employees from AngloGold Ashanti and members of organised labour.



Plants are planted in stages. The plants are counted per row and the date of planting indicated. This helps with record-keeping purposes and to the amount of cabbages, chillies, spinach each crop yields.



The Chief Operating Officer, Chris Sheppard was impressed with the agricultural project on the banks of the Vaal River. Here Kobus van Heerden, Enterprise Development Manager, gives a background on how the project was formed.

SLAUGHTER AND MEAT PROCESSING PLANT

The meat processing concept was originally investigated by the Gauteng Economic Development Agency and others in late 2005. The outcome of these investigations indicated strong positive economic and social benefits for the South African communities but was never pursued to implementation.

The project was subsequently embedded in the Integrated Development Plans of Dr Kenneth Kaunda District Municipality and the Matlosana Local Municipality. AGA, in pursuit of meaningful projects included the project into its 2010-2014 Vaal River Operations Social and Labour Plan.

A procurement process to source service providers to compile a bankable business plan, was originally initiated in early 2010, but due to complex governance requirements emanating from the diverse stakeholder base, the initial bid process was not concluded and was therefore terminated.

In a meeting with the North West Provincial Government (Premier and Members of the Executive), the project was again given full political support. This led to an alignment with National Treasury and the project stakeholder organisations' supply chain processes to facilitate and conclude the procurement of a service provider.

Following a robust, equitable and governmental compliant procurement process, Agriment International BV was identified and subsequently appointed on 1 September 2014.

The project is guided by a Steering Committee which comprises the Matlosana Local Municipality, Dr Kenneth Kaunda District Municipality (DKKM) and AngloGold Ashanti, while other interested parties such as the National Treasury, Premier Pork Producers and the Matlosana Development Forum were also engaged.

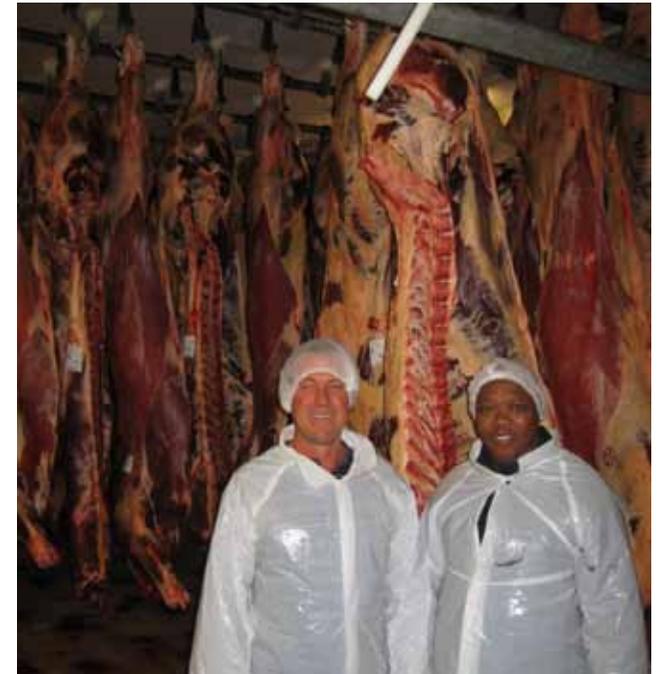
The objective of the project was to deliver a comprehensive feasibility and associated business analysis required to verify and outline the plant design and capacity; strategies; frameworks; resources and action plans to successfully establish and operate a Slaughter and Meat Processing Plant'

The feasibility study, compiled by Agriment International, quantifies the potential impact of this project based on the identified markets for the planned products and the ability of the North West Province to produce the required quality and volume of livestock. The concluded study and business plan was officially handed over to the Dr Kenneth Kaunda District Municipality on 12 April 2016. The actual implementation and associated ownership model to be utilised will be the responsibility of Dr Kenneth Kaunda District Municipality.

The milestones to implement the project and bring it into production will require the following milestones:

- Procurement of a key investor: Aligned with the national standards and procedures and guided by the National Treasury, a tender will be conducted in which key investors and consortium partners are invited to bid on the implementation and operation of the plant. The final selection of a key investor to be finalised by the second quarter of 2016.
- Construction of the plant: The realisation of the plant is expected to be finalised by December 2017.
- Operational plant: It is expected that the plant will be operational effective January 2018.

With the appointment of Agriment International BV, the confirmed and continued stakeholder commitment to support the successful implementation of project; the clearly identified and mitigating accompanying risks; and exploring opportunities, will result in substantial community benefits over and above the commercial benefits directly associated with the plant.



Mark Till, Senior Community and Social Development Officer and Siphso Mabuda, acting Municipal Manager for the Matlosana Local Municipality at Bäuerliche Erzeugergemeinschaft Schwäbisch Hall (a farmer co-operative) in Wolpertshausen, Germany in May 2010.

AngloGold Ashanti's contribution to this project (on a Rand-for-Rand match funding to a maximum of):

R5 MILLION

500 POTENTIAL DIRECT & INDIRECT JOBS



The Executive Mayor of Dr KKDM, Councillor Boitumelo Moloi leading delegates through a discussion with Van Luin Foods Net.



Projects delegates visited the Meat Processing Systems Company, hosted by Jan Bos in the Netherlands. The delegates were inducted on deboning and trimming lines, logistics, bio gas units and water treatment.



Delegates visiting a high technology piggery in the Netherlands.



On 12 April 2016, representatives from AngloGold Ashanti, the Matlosana Local Municipality, Department of Agriculture and Agriment (Netherlands) during the handover of the feasibility study.



Bert van Laer from Agriment signs the feasibility study while Jan van Laar, also from Agriment; Thabo Monama, Manager Enterprise Development and Mark Till, Senior Community and Sustainable Development Officer look on.



Simeon Mighty Moloko hands over the feasibility study to Kealeboga Senanno, Deputy Director SLP and Ellen Kwele, Assistant Director SLP.



Simeon Mighty Moloko hands over the feasibility study to Cllr Kagiso Khaue, Executive Mayor. With them is MMC Gaelebalekgosi, Metro City Planning and Development; AK Khuzwayo, Deputy Director Metro City Planning and Development; and Thabo Monama.

SMALL BUSINESS HUB

On Tuesday, 12 April AngloGold Ashanti handed over a Small Business Hub to the residents of Jouberton outside Klerksdorp. These hubs are aimed at alleviating the rate of unemployment among the youth and women and inculcating the spirit and culture of entrepreneurship. The hubs consists of a hair salon, chesa nyama kiosk and a car wash facility.

As part of the company's Social and Labour Plans, it intends to focus its efforts in developing local HDSA suppliers and entrepreneurs in both its host and major labour sending areas with the triple objectives of creating an inclusive economy to reduce inequalities, create sustainable SMME businesses and most importantly creating more job opportunities to reduce the levels of poverty.

"Last year we came here to plant a seed and today that seed has grown into a tree and we are here to taste the fruits of that tree," said Thabo Monama, Enterprise Development Manager at the official handover.

Executive Mayor Kagiso Khaueo said that as Government they are showing their responsibility by engaging with the community and reaching out to companies to provide services and facilities to them. "You have done a lot AngloGold Ashanti; and you continue to do a lot," he said. "This is an achievement – especially for the four men and one lady who will be putting heads together to address issues of unemployment indirectly and also assisting the community at the same time by offering these services."

He also lauded the work done by AngloGold Ashanti in other areas of Matlosana, such as the maternity Wing at the Botshabelo Community Healthcare Clinic in Khuma that has just been completed. "As a municipality we were refusing to build clinics, saying that it was not our responsibility, but as the building was going up we realised that we made a wonderful decision. We are fortunate to have AngloGold Ashanti who engages in projects that assist our community," he concluded.



The Small Business Hub was officially handed over to MMC Mumsey Lee, Acting Mayor on 25 August 2015. Handing over a symbolic key to the facility, is Simeon Mighty Moloko, Senior Vice President Sustainability.



On 12 April 2016, the Executive Mayor, Kagiso Khaueo accepted delivery of the Small Business Hub from Cindy Mogotsi, Vice President Sustainability. With them are Members of the Mayoral Council and organised labour.



After the Small Business Hub opened, many of the businesses that had closed their doors, reopened due to the activity around the area. This shopping complex is situated across the road from the Small Business Hub.



Thabo Monama, Manager Enterprise Development (far right) handed over new equipment such as vacuum cleaners, salon equipment and a fridge to the beneficiaries.

Vaal River Future Forum representatives also showed their support for what the company is doing in the community in which it operates. Mmabatho Ramaila from the Association of Mineworkers and Construction Union (AMCU): “As AMCU, we would like to thank AngloGold Ashanti for the great work they do in our community and I would like to urge the recipients of this Small Business Hub to use it appropriately and as it was intended,” she said.

Mbuyiseli Landeni from the National Union of Mineworkers: “We support the initiatives done by AngloGold Ashanti to empower the community, simply because when I joined the company in 1995, we had approximately 23 shafts, but today we are left with only three operating shafts. We need these initiatives to continue so that Matlosana cannot turn into a ghost town.”

Gerrie Blom from the United Association of South Africa urged the beneficiaries to appreciate the work done by the AngloGold Ashanti by having a sense of ownership and to protect the assets as if it were their own.

Currently the business has a staff complement of eight employees and it operates from 08:00 to 19:00 on weekdays; from 07:00 to 22:00 on Saturdays; and 08:00 to 20:00 on Sundays. “We are grateful for the support,” said Monaheng Teleko, the SBH Manager, “we started this business with our own money without financial help. Before this piece of land was given to us to operate on and the facility was built, we used an open space next to the library. We were always fearful that one day someone will evict us and we would end up without a space to operate from. We can now focus all our energy and attention on attracting more clients,” he added.

AngloGold Ashanti’s contribution to this project:

RO.6 MILLION

8 JOB OPPORTUNITIES



The beneficiaries at the Small Business Hub are Kenneth Teleko, Johnny Motaung, Daniel Motsiri and Monaheng Teleko.



The car wash is already attracting customers.



Cllr Gaelebale Kgosi, MMC for Economic Growth and Market; Jonny Danxa, LED Manager and Cindy Mogotsi, Vice President



Mbuyisile Landeni (NUM); Boston Sebekedi (NUM); Kobus van Heerden, Enterprise Development Manager; Kiewiet Bender from (UASA) and Mojalefa Seloane (NUM).



The small business hub in Jouberton.

COMMUNITY HUMAN RESOURCES DEVELOPMENT

As part of the company's Socio-economic Development Framework, the Community Human Resources Development Programme (CHRDP) – which forms part of the company's Youth Development Strategy in its host and major labour sending areas, was launched in 2012.

According to the National Development Plan, education, training and innovation are central to South Africa's long-term development. Education empowers people to define their identity, take control of their lives, raise healthy families, take part confidently in developing a just society, and play an effective role in the politics and governance of their communities.

The CHRDP programme comprises Learnerships, Internships, Youth Portable Skills, ABET, Nursing Learnerships and Bursaries, among others. AngloGold Ashanti is committed to supporting the government in meeting the standard and norms as set by the Minister of Basic Education. Our initiatives in education include capacitating science and maths educators, school management, governing bodies and lecturers at TVET colleges and sponsoring additional lessons for matriculants in maths, science and English.



COMMUNITY HUMAN RESOURCES DEVELOPMENT SPEND IN MATLOSANA

2012

R14 MILLION

2014

R24.1 MILLION

2013

R27.5 MILLION

2015

R19.7 MILLION

COMMUNITY BURSARIES

SECOND YEAR



Rapelang Mduna

Are-Fadimeheng High School
Jouberton, 2014

BCom Degree in Chartered
Accountancy
North-West University



Kamohelo Chauke

Klerksdorp Secondary School
Klerksdorp, 2014

BCom Degree in Accounting Sciences
University of Pretoria



Mamiki Moshesha

Are-Fadimeheng High School
Jouberton

BSc Degree in Physical and Chemical
Sciences
North West University

Her mother, Matshidiso Moshesha, is
a Mining Team Member at AngloGold
Ashanti.



Philimoni Maleke

Mmokeng Secondary School
Matlosana, 2012

BCom Degree in Accounting Science
University of Pretoria



Johan Ferreira

Hoerskool Wesvalia
Klerksdorp, 2014

BSc Degree in IT
North-West University



Genevieve Rousseau

Wesvalia High School
Klerksdorp, 2014

Degree in Mechanical Engineering
North- West University

Her father, Marius Rousseau, is a
Human Resources Officer at AngloGold
Ashanti.



Mcebisi Manquthu

Tshebedisano Secondary School
Khanana, 2014

BSc Degree in Physical and Chemical
Sciences
North-West University



Tshiamo Geneke

Milner High School
Klerksdorp, 2014

BSc Degree in Chemical Engineering
University of Cape Town



Reamohetse Lebonya

Milner High School
Klerksdorp, 2014

National Diploma in Public Relations
Management
Vaal University of Technology

Her, father, Setaka Lebonya, is an
Assistant Human Resources Officer at
AngloGold Ashanti.

FIRST YEAR



Tshepiso Kalipa

Nkang-Mahlale Secondary School
Jouberton, 2014

Degree in Mechanical Engineering
University of Johannesburg



Jackson Nkosi

Nkang-Mahlale Secondary School
Jouberton, 2013

National Diploma in Mechanical
Engineering
University of Johannesburg



Happy Mokobane

Borakanelo Secondary School
Khuma, 2007

National Diploma in Mining Engineering
University of Johannesburg



Thelmi Botha

Hoërskool Klerksdorp
Klerksdorp, 2015

BCom Degree in Forensic Accountancy
North-West University



Dick Fonseca

Vuyani Mawethu Secondary School
Khuma, 2010

National Diploma in Mechanical
Engineering
Vaal University of Technology



Loete Sekwati

Tshebedisano Secondary School
Khanana, 2015

BSc Degree in Mining Engineering at
the University of Witwatersrand

COMMUNITY BURSARIES

THIRD YEAR



Tshepiso Mahlatsi

Klerksdorp Technical High School
Klerksdorp, 2013
BSc Degree in Geological Sciences
University of the Witwatersrand



Leoné du Toit

Hoërskool Wesvalia
Klerksdorp, 2013
Degree in Risk and Investment Management
North West University



Sabeeha Minty

Klerksdorp Technical High School
Klerksdorp, 2013
BSc Degree in Dental Science
University of the Witwatersrand



Carlia Pienaar

Hoërskool Klerksdorp
Klerksdorp, 2013
LLB Degree
University of Pretoria



Jehlé Pretorius

Hoërskool Klerksdorp
Klerksdorp, 2013
Degree in Forensic Accounting
North-West University



Nozizwe Ngonyama

Matlosana Secondary School
Klerksdorp, 2013
BA Degree in Social Work
North- West University



Pabalelo Sekgokgolane

Are-Fadimeheng High School
Matlosana, 2013
BCom Degree in Transport Economics
North West University



Phemelo Sedumedi

Klerksdorp Technical High School
Klerksdorp, 2010
National Diploma in Mining
Engineering
University of Johannesburg



Aubrey Mangali

Vaal Reefs Technical High School
Orkney, 2011
National Diploma in Mechanical
Engineering
Vaal University of Technology



Siyazamkela Maqungo

Nozuko Senior Secondary School
Mthatha, 2013
BA Degree Social Sciences
Walter Sisulu University



Sizwe Mayekiso

St John's College
Mthatha, 2012
BSc Degree in Mining Engineering
University of the Witwatersrand

FOURTH YEAR



Mandy Joubert

Hoërskool Orkney
Orkney, 2012
BEd Degree
North-West University
Her mother, Maryka, is a Legal Coordinator
at AGA.



Francois Venter

Hoërskool Klerksdorp
Klerksdorp, 2011
BEng Degree in Electrical
North-West University

SIXTH YEAR



Kutloana Msagala

The High School for Girls
Potchefstroom, 2010
Degree in Medicine
University of Cape Town

GRADUATES

AngloGold Ashanti would like to congratulate the following bursars for successfully completing their studies in 2015:



Sibongile Mashiya

Technical High School
Klerksdorp, 2008
Civil Engineering Diploma
Central University of Technology



Child of an AGA employee

Keshree Govender

Klerksdorp Technical High School, 2012
BA Degree in Development and
Management
North West University
Currently employed as an intern at
AngloGold Ashanti



Dineo Majotena

Are-Fadimeheng High School
Jouberton, Klerksdorp, 2012
BSc Chemistry Degree
North West University
Currently completing an Honours in
Chemistry at North West University



Clarisse le Roux

Potchefstroom Gimnasium, 2012
Psychology Degree
North West University
Currently completing an Honours degree



Tshidiso Mofokeng

Are-Fadimeheng High School
Jouberton, 2011.
National Diploma in Electrical Engineering
Central University of Technology



Vuyani Mtuti

Matlosana Secondary School, 2003
BSc Mining Engineering Degree
University of the Witwatersrand
Currently employed as an intern in
AngloGold Ashanti

GRADUATES 2010:

- Thinus Coetzee – Degree in Mechanical Engineering
- Wouter Ferreira – Degree in Mechanical Engineering
- Khalipha Gebashe – Diploma in Instrumentation and Process Control
- Darlington Nkomo – Degree in Mining Engineering
- Thabang Nzimande – Diploma in Electrical Engineering
- Lerato Patsa – Diploma in Electrical Engineering
- Franco Labuschagne – Degree in Mechanical Engineer.
- Cornu van Niekerk – Honours Degree in Geology
- Nathan van Noordwyk – Degree in Chemical Engineer.
- Stephen Manyathela – Diploma in Mining Engineering

GRADUATES 2011:

- Adrienne Eliot – Bachelors Degree in Geology
- Inge Gouws – Degree in Extractive Metallurgy
- Zacharia Maruma – Degree in Mining Engineering
- Sharol Mboweni – Diploma in Mining Engineering
- Johnscreeams Ramongalo – Diploma in Mechanical Engineering
- Maxie Ramoshaba – Diploma in Extractive Metallurgy
- Richard Rule – Degree in Mechanical Engineering

GRADUATES 2012:

- Adrienne Eliot – Honours Degree in Geology
- Rajesan Govender – Degree in Mechanical Engineering

- Lynsey Houston – Bachelors Degree in Geology
- Given Mahlalela – Degree in Extractive Metallurgy
- Nyadzeni Makhado – Degree in Mining Engineering
- Isaac Phadi – Diploma in Mining Engineering
- Sophy Thulo – Higher Diploma in Accounting
- Lindiwe Chofu – Degree in Applied Science in Mining
- Reamogetswe Mabaso – Honours Degree in Geology
- Tamryn Veldsman – Honours Degree in Biokinetics
- Sasha Roopa – Degree in Environmental Geology
- Ronald de Beer – B Tech in Mineral Survey

GRADUATES 2013:

- Lynsey Houston – Honours Degree in Geology
- Refiloe Legoabe – Degree in Electrical Engineering
- Isaac Phadi – BTech Degree in Mining Engineering
- Aloma Rudman – Degree in Chemical Engineering
- Luyandza Simelane – Degree in Mechanical Engineering
- Zandberg van Niekerk – Bachelors Degree in Geology
- Donald Lekgenge – Honours Degree in Geology
- Boitumelo Letlhaku – Degree in Accounting
- Xolisizwe Makae – BTech Degree in Mining Engineering
- Khanyiso Mzana – Degree in Commerce
- George Semoeng – BTech Degree in Extractive Metallurgy

- Refiloe Noka – Bachelors Degree in Geology
- Paulina Mtakati – Diploma in Analytical Chemistry
- Marietjie Durand – BTech in Mineral Survey

GRADUATES 2014:

- Lungile Ngobeni – Degree in Mining Engineering
- Suzan Ngozo – Degree in Environmental Sciences
- Zandberg van Niekerk – Honours Degree in Geology
- Neo Boshielo – Degree in Chartered Accounting
- Shané Essop – Degree in Human Resource Management
- Lopang Galehose – Degree in Economics
- Tumelo Mapedi – Diploma in Safety Management
- Lerato Mosai – Degree in Logistics Management

GRADUATES 2015:

- Thami Jim – Honours Degree in Geology
- Potego Pete – Degree in Chemical Engineering
- Sibusiso Ngcobo – Degree in Mining Engineering
- Dineo Majotena – Degree in Chemistry
- Keshree Govender – Degree in Development and Management
- Clarisse le Roux – Degree in Industrial Psychology
- Vuyani Mtuti – Degree in Mining Engineering
- Sibongile Mashiya – Diploma in Civil Engineering

2010	2011	2012	2013	2014	2015	2016
Community Bursaries						
-	-	17	32	36	35	32
Vocational Bursaries						
16	18	15	15	5	7	6
MQA Bursaries						
21	39	22	19	56	71	48



VOCATIONAL BURSARIES

FIRST YEAR



Kukhokuhle Tsengwa

St Johns College
Mthatha, 2015
BSc Degree in Engineering Mechatronics
University of Cape Town



Khangisa Jافتa

Little Flower Senior Secondary School
Qumbu, 2015.
BSc Degree in Mining Engineering
University of Witwatersrand



Siyasanga Willie

St Johns College
Mthatha, 2015
BSc Degree in Mining Engineering
University of Witwatersrand



Maanda Mulaudzi

Azwifarwi Secondary School
Limpopo, 2014
National Diploma in Extraction Metallurgy
University of Johannesburg



Wesley Nagiah

Benoni High School
Benoni, 2015
Degree in Mechanical Engineering
University of Pretoria



Philemon Khoza

High School Voortrekkerhoogte
Pretoria, 2005
National Diploma in Mechanical
Engineering
University of Johannesburg

SECOND YEAR



Kagiso Tihabano

Carleton Jones High School
Carletonville, 2014
Mechanical Engineering Degree
University of Pretoria



Somilangaye Mantshongane

St Johns College
Mthatha, 2014
BSc Mining Engineering Degree
University of the Witwatersrand



Afika Hloma

St Johns College
Mthatha, 2014
BSc Mining Engineering Degree
University of the Witwatersrand



Monique Kooij

Hoërskool Klerksdorp
2014
BSc Degree in Chemical Engineering
North-West University



Giulio Passeri

Hoërskool Drie Riviere
Vereeniging, 2010.
BEng Mining Engineering Degree
University of Pretoria



Mayank Parsotam

Glenvista High School
Mulbarton, 2013.
Degree in Mechanical Engineering
University of Johannesburg

VOCATIONAL GRADUATES

AngloGold Ashanti would like to congratulate the following Vocational bursars for successfully completing their studies in 2015:



Sahil Parsotam

Shree Barat Sharda Mandir Indian School
Lenasia, 2010.
BSc Engineering Electrical Engineering
Degree
University of the Witwatersrand



Potego Pete

Chika Senior Secondary School
Leedsdale, Limpopo, 2011
BSc Degree in Chemical Engineering
University of the Witwatersrand



Oratile Boikanyo

Motswedi High School
Zeerust, 2007
BTech Mining Engineering Degree
University of Johannesburg
Currently employed as an intern in
AngloGold Ashanti.



Nkosinathi Zwane

Illinge High School
2010
National Diploma in Mining Engineering
University of Johannesburg
Currently employed as an intern in
AngloGold Ashanti.



Thamsanqa Jim

Tswasongu Secondary School
Khutsong, 2006
BSc Honours Degree in Geology
University of Pretoria

Amount awarded to bursars in 2015

R5.5 MILLION

Community and Vocational Bursars from 2010-2015

COMMUNITY 85

VOCATIONAL 69

154

No of graduates

59

COMMUNITY INTERNSHIPS

The AngloGold Ashanti Internship Programme provides many opportunities for the incumbents to obtain exposure, experiment and pursue careers that match their fields of studies, passions and personal interests.

The company's Internship Programme seeks to provide work experience to qualified students who have completed their tertiary studies and are seeking employment. This programme is a one year intervention which is aimed at giving interns exposure in their field of study and providing them with basic work experience which would aid them to get into the job market with some form of work experience.

They are employed on a contract basis and offered mentorship and guidance by highly skilled professionals including senior management.

We commenced with the programme in 2012 and have come to realise that the interns add value to the company by way of contributing fresh new ideas, innovative thinking and make extensive efforts to contribute to the company's goals, vision and mission while being hosted.

In 2015, a total 50 community members benefited from the programme. Of these 50 individuals, 22 hail from Matlosana, 22 from Merafong and a further 6 from the major labour sending areas. The committed investment to this programme is R5.5 million per year. They are remunerated monthly for the work they are engaged in and also receive training in a number of courses such as a hazardous & risk management workshops as well as first aid courses. In addition, we provide a course on how to seek employment; how to put

together a professional CV, as well as psychological interventions in preparation to enter the job market.

On completion of an internship, the interns acquire specialised skills, development of strong teamwork skills, the ability to exercise individual responsibility, personal fulfillment, and the chance to develop industry-specific abilities while enjoying the advantages of the working world. The company tries its best to employ some of the interns on completion of the programme; however it is a challenge to employ all interns.

As a company, we never lose sight of the communities from our major labour sending areas and hence provide interns from these areas with practical exposure by placing them at our operations. We provide them with accommodation and meals as they are away from home. In cases where we do not have the facility to accommodate certain fields of studies, we seek internship positions externally. We have partnered with local municipalities, schools and other companies to host interns at municipal offices, school libraries or attorneys' offices.

Advertisements to apply to the company's internship programme are placed in local community newspapers and communicated through various channels to the company's employees as well as host and major labour sending communities.

MINING QUALIFICATION AUTHORITY (MQA) INTERNSHIPS

The company continues to work in partnership with the Mining Qualifications Authority (MQA) to provide work-integrated learning for external students.

These students are selected from the database of the MQA funded learners. Assistance depends on the performance and aspirations of the student as well as the availability of suitable opportunities within AGA.

MQA internship programme:

66

66 HDSA - 28 FEMALE

DMR internship programme:

5

5 HDSA - 3 FEMALE

The interns are mentored by dedicated, successful and skilled managers and this contributes to their personal and professional development. In 2015, community members were also admitted into the career changing programme which led to number of interns permanently employed within AGA.

2012

2013

2014

2015

2016

Community Interns who hail from Matlosana

24

31

45

27

23

Per annum, AngloGold Ashanti has contributed

R5.5 MILLION

2016 COMMUNITY INTERNS



Oratile Boikanyo

Motswedi High School

BTech Degree in Mining Engineering
University of Johannesburg

Internship: Mining – AGA Technology
Innovation Department



Pabalelo Mosalaesi

PH Moeketsi Agricultural School

BSc Human and Societal Dynamics
University of the Free State

Internship: Sustainable Development
Department – Corporate Governance



Puleng Hojane

Tshebedisano Secondary School

BCom Financial Accounting
North West University

Internship: Finance Department -
Properties



Chantiny Kanjee

Klerksdorp Secondary School

BA Behavioural Science
North West University

Internship: Human Resources
Department



Paul Lesane

Tshebedisano Secondary School

BSc Computer Science and Technology
North West University

Internship: Human Resources
Department – Systems



Monica Letebele

Matthaleng Secondary School

BA Behavioural Science
North West University

Internship: Sustainable Development
Department – Stakeholder Engagement



Simphiwe Magagula

New Vision High School

NDip Logistics
Vaal University of Technology

Internship: Supply Chain Department
- Logistics



Thamsanqa Mahlathi

Boitshoko High School

BA Behavioural Science
North West University

Internship: Community Human
Resources Development Department



Mosesi Mahlatsi

Thuto Tsebo Secondary School

BCom Management Accounting
North West University

Internship: Supply Chain Department



Carol Twala

Orhovelani Secondary School

NDip Mining Engineering
University of South Africa

Internship: Mining – Underground



Deonita West

Technical High School

BCom Finance
North West University

Internship: Finance Department at
Mine Waste Solutions



Xola Majozini

Langa Secondary School

NDip Electrical Engineering
Walter Sisulu University of Technology

Internship: Occupational Environment
Department



Nomathansanqa Mdelela

Msobumvu High School

BTech Internal Auditing
University of South Africa

Internship: Supply Chain Department
– Daily Buying



Mandla Mnatule

St John's College

NDip Mechanical Engineering
Vaal University of Technology

Internship: Engineering Department



Orateng Mosokwe

Mogomotsi High School

BSc Geology
University of the Free State

Internship: Geology Department at
Mine Waste Solutions



Sebotse Ralekwe

Milner High School

*BCom Human Resources and
Industrial Psychology*
North West University

Internship: Human Resources
Department – Moab Khotsong Mine



Clifford Sekgothe

Central Secondary School

BTech Geology
Tshwane University of Technology

Internship: Rock Engineering
Department



Pheladi Masemola

Vaal Reefs Technical High School

BCom Economics
University of the Free State

Internship: Supply Chain Department

Her father, Nelson Masemola, works in
the Transport Department at AGA.



Amanda Tafane

Steynsrus High School

BCom Financial Accounting
North West University

Internship: Finance – AGA Technology
Innovation Department

Her mother, Harriet Tafane, is an Auditor
in the Group Internal Audit Department.



Thandeka Mtuze

Tswelolepele High School

BTech in Information Technology
CTI London School of Business

Internship: Supply Chain Department

Her father, Shadrack Mtuze, is a Clerk
BPF1 in Vaal River.



Reabetsoe Moeketsi

Milner High School

BA Psychology
University of South Africa

Internship: Human Resources
Department – Metallurgy

Her father, Malefa Moeketsi, works in
the Occupational Health Centre at AGA.



Keshree Govender

Technical High School

BA Development and Management,
North West University

Internship: Human Resource
Department

Her father, Kevin Govender, is an
Engineering Process Leader and her
mother Jane Govender, an Assistant
Engineering Planner at AGA.

AngloGold Ashanti partners with Matlosana Local Municipality and the Department of Education to **reward excellent performance**

AngloGold Ashanti (AGA) wishes to congratulate the Minister of Basic Education, the Department and the class of 2015, in the senior certificate examinations, which had the highest number of candidates sitting as well a record number of passes, mathematics and science passes, bachelors and distinctions.

On Friday, 22 January 2016, AngloGold Ashanti's (AGA) South Africa Region partnered with the company's host municipality of Matlosana at the Annual Mayoral Matric Excellence Awards Function which is aimed at giving recognition to the top matriculants and best performing schools for the 2015 academic year.

AGA has supported the event for three consecutive years, which is part of its Community Human Resources Development Programme (CHRDP). The programme is aimed at assisting the youth in the areas in which we operate, as well as from which our employees come from (labour sending areas as well as their children, to further their education and gain experiential learning to enhance the chances of gainful employment.

AngloGold Ashanti, as part of its Social and Labour Plans' (SLP) commitments, has set aside 0.5% (about R32 million per year) of the average of 6% of Annual Payroll committed to Skills Development, for the next five years to 2019 to be spent in its CHRDP. The programme is also aimed at redressing the imbalances of the past through education and includes Bursaries, Internships, Learnerships, Nursing Qualifications and Portable Skills in line with the requirements of the Mining Charter.

We are particularly proud to have been co-sponsors of the Star Schools programme in the Matlosana, Merafong, Mophaka and OR Tambo District municipalities. The Star School Programme is a combination of Saturday classes and intensive holiday revision and pre-exam preparation for matric learners to improve their understanding in mathematics, science and English to bridge the gap between matric and university. All schools participating in this programme obtained a 100% pass rate for the 2015

senior certificate exam. The programme is an initiative that is supported by AGA as a means to contributing to education and meeting the countries goals as outlined in the National Development Plan (NDP).

An overall total of R11.8 million has been invested in the Star Schools Programme over the past six years (R8.6m for the 2010-2014 SLP period and R3.1m in 2015). Of this, R2.9 million was invested in Matlosana and R2 million in Mophaka. In addition, R29.1 million was spent between these regions to refurbish science laboratories and introduce interactive e-learning in the classroom, as well as other infrastructure type upgrades, over a three-year period

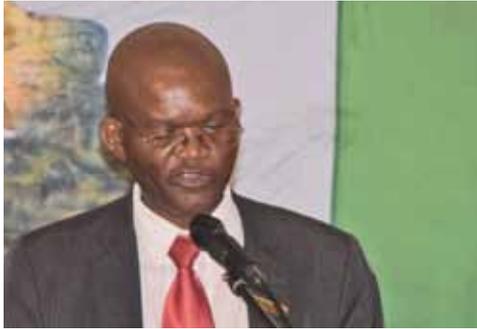
to 2014.

AngloGold Ashanti demonstrated its commitment to education by rewarding the excellent achievements by schools in Matlosana. The company awarded R60 000 to the Top Performing School in Matlosana, Hoërskool Wesvalia, for achieving a 100% pass rate; R60 000 to Hoërskool Klerksdorp for producing the Top Learner and R60 000 to Kanana Secondary School for being the Top Performing School from a historically disadvantaged background.

"In partnership with our host and major labour sending municipalities, AGA is committed to rewarding the excellent achievements by schools and learners who hail from these areas. This initiative is not only in line with one of the company's value - to leave the communities and societies in which we operate better off for having being here - but it



Thelmi Botha (centre), from Hoërskool Klerksdorp received a Certificate of Excellence for being the top learner in the Matlosana area. With her is (from left) Dr Oupa Nkagisang, Manager Community Human Resources Development; Councillor Kagiso Khaueo, Executive Mayor of Matlosana; Simeon Mighty Moloko, Senior Vice President Sustainability; Liezel and PJ Botha; Councillor Boitumelo Moloai, Executive Mayor Dr Kenneth Kaunda District Municipality; Cindy Mogotsi, Vice President Sustainability; Japie van Rooyen, Deputy Principal; Moses Madondo, Senior Vice President Vaal River Mine and Simon Mogotsi, Area Manager for the District Department of Education.



Simon Mogotsi, Area Manager for the District Department of Education.

is also in line with the Government’s Apex Priorities as outlined in the NDP and the New Growth Path, that place education as a top priority,” said Simeon Mighty Moloko, Senior Vice President Sustainability.

He thanked the Executive Mayor, Kagiso Khaue for agreeing to partner with AngloGold Ashanti to acknowledge and celebrate the achievements by the learners and schools in Matlosana. “I welcome the Grade 12 learners here today as they are our special guests. Congratulations on your achievements and continue to strive and work hard – your dedication and commitment to your school work is the reason why we are here today,” he said.

“I would also like to thank the Executive Mayor of Matlosana; our partnership has been a success. When our relationship started, it started off on a rocky path as our 2010-2014 Social and Labour Plan was not accepted by the North West Department of Mineral Resources. We had to go back to the drawing board and review the entire process. When we came up with the 2015-2019 SLP, we consulted all our partners – the municipality, community as well as organised labour, AMCU, NUM, Solidarity and UASA. I have to thank all of them for their support



Cllr Kagiso Khaue, Executive Mayor of Matlosana.

and helping the partnership move in a positive path,” said Simeon Mighty Moloko.

“When we reviewed our budget, we asked whether we could follow the direction that the National Development Plan was taking, which prioritised education and health. We agreed, with our partners to commit at least 65% of our budget in education. It has not been easy for the municipality, due to the pressure to direct budgets to the other service delivery problems,” he said.

Simon Mogotsi, Area Manager for the District Department of Education thanked everyone present to celebrate and recognise the learners that had worked hard and for the dedication they had put into their schoolwork. “Today you are reaping the benefits, we are here to celebrate performance, hard work and excellence” he said to the packed hall. “We have maintained an 81.31% pass rate in the Matlosana Municipality and a special word of gratitude and appreciation goes to the learners of the Class of 2015 for their hard work and diligence,” he said.

“The word impossible is not recognised in our province, nothing is impossible to us; we always strive to achieve better. I would like to thank the organisations that

Congratulations to the top learner in the Matlosana Local Municipality, Thelmi Botha

Hoërskool Klerksdorp has produced the top learner for Matlosana for the second consecutive year! Thelmi Botha, who was crowned the top learner in Matlosana, as well as second best learner in the North West Province, will be studying towards a degree in Forensic and Chartered Accounting at the North West University in Potchefstroom.

Thelmi achieved remarkable results in the 2015 senior certificate examination with an average of 94.28%. Her results are for Mathematics (98%), Afrikaans (87%), English (90%), Engineering and Graphic Design (98%), Physical Sciences (94%), Accounting (98%), Life Orientation (94%) and additional Mathematics (82%). A truly remarkable feat and one that has ensured that she is rewarded for her dedication.

An overwhelmed Thelmi said that she had always aspired to be one of the top achievers, after seeing her school mates and other learners achieving excellent marks. “I wanted to be one of them. I received a lot of support from my family and my friends and this motivated me to give my best,” she said.



Simon Mighty Moloko, Senior Vice President Sustainability and Moses Madondo, Senior Vice President Vaal River Mine present a Certificate of Excellence to Thelmi Botha.

Thelmi receives a bursary to the value of R90 000 from AngloGold Ashanti to further her studies. She also received a laptop to assist her with her lessons and work. “This bursary means a lot to me and my family, because now I can study without the added pressure of having to apply for a loan,” she said. “It will also encourage me to work hard, to achieve even more in the future.”



Dr Frik Steenkamp, Principal of Hoërskool Wesvalia accepts a Certificate of Excellence from AngloGold Ashanti, for being the top performing school in Matlosana with a 100% pass rate.

are supporting us and are providing facilities, they are also behind the success of our schools. The leader of all these organisations is AngloGold Ashanti which has several programmes that support our schools in terms of the curriculum, time management and expertise. The Star Schools Programme, which is sponsored by them, has been a success; all the learners that have been going to Star Schools have passed Grade 12 and have passed very well. They are not limited to supporting the curriculum, but they have provided infrastructure such as science laboratories, libraries and learning centres, as well as the annual Career Expo and Career Guidance sessions in partnership with the Matlosana Municipality. Your support is valued, Mr Moloko. We appreciate the role that AGA has played in the Mayoral Excellence Awards, and the prizes that you give, make a



Mamathe Malape, Principal and Xolile Jambathi, teacher at Kanana Secondary School receives an award for their excellent achievement for a school from a historically disadvantaged background.

huge difference in our schools – please continue with your work, we are grateful to you,” he said to loud applause.

She added that the former model C schools should each adopt a township school: if we preach about equality, let us practice it at our schools and in our communities. Some of these children go to school without food in their tummies, some without shoes. It is something that you have to see, but yet, they excel. And it is part of ubuntu and reaching out”

Kagiso Khaoue, Executive Mayor of the Matlosana Local Municipality thanked the parents and educators for supporting their children. “Let me thank the learners, who through difficult conditions, have managed to pull through by achieving astonishing results. I know some are from



A few of the AngloGold Ashanti bursary holders who were present at the Awards Function.

disadvantaged backgrounds, but that did not stop you from aiming high. AngloGold Ashanti, thanks you for the support. Thank you for the five years that we have spent together – it has indeed been a successful partnership. Let us continue to work together as a team, for the sake of development in Matlosana,” Khaoue said.

“To the students: remember that when you go to university, you are on your own – please stay focused and disciplined. Learners, once you have completed your degrees, I urge you to plough back into your communities. In closing, we congratulate our learners, you have done us extremely proud,” he said.

PREVIOUS WINNERS:

	Top Performing School	Top Performing HDSA School	School that Produced the Top Learner	Top Learner
2013	Hoërskool Wesvalia	Alabama Combined School	Vaal Reefs Technical High School	Itumeleng Mofokeng
2014	Hoërskool Wesvalia	Letlhasedi Combined School	Hoërskool Klerksdorp	Monique Kooij
2015	Hoërskool Wesvalia	Kanana Secondary School	Hoërskool Klerksdorp	Thelmi Botha

AngloGold Ashanti hands over educational and training facilities to the community of Matlosana

On 30 November 2015 representatives from AngloGold Ashanti, the Matlosana Local Municipality, the Dr Kenneth Kaunda District Department of Education and members of organised labour, who are part of the AGA Future Forum, delivered education and training facilities to the communities of Matlosana.

The education projects that were handed over, are in line with the National Development Plan which has prioritised education, training and innovation as central to South Africa's long-term development and are sponsored through the AGA Social and Institutional Development Fund.

As part of its Socio-economic Development Strategy, AGA has also identified education as key to the transformation of the South African society as envisaged in the Constitution and has decided to partner with government and like-minded organisations like the National Collaborative Trust (NECT) in the delivery of quality education to our host and major labour sending areas.

To this end, AGA has in partnership with the North West Province, Dr Kenneth Kaunda District Department of Basic Education and Matlosana Local Municipality, equipped and refurbished an old classroom and converted it into a computer centre (Interactive Education Learning and Resource Centre) at Nkang-Mahlale Secondary School in Jouberton at a cost of R404 441.

Dr Oupa Nkagisang, Senior Manager Community Human Resources Development (CHRD), said that the school facilities will help to elevate the teaching standards, produce good results for learners and avail resources to upgrade science, life science and mathematics capacity in the schools. "We have started a new concept in the CHRD Department. It is easier and more cost-effective to refurbish an existing classroom, instead of building a new one and the centre can be used as a computer centre, library and for any other purpose.

"We are moving into an era where technology and technical skills are becoming very important. The work that AngloGold Ashanti is doing in the education space will go a long way to try and equip learners to receive



The classroom before refurbishment.



The centre after it was refurbished with new furniture and computers.



Dr Oupa Nkagisang, Manager Community Human Resource Development, hands over a key to Caroline Leketi, Principal of Nkang-Mahlale Secondary School with them is (from left) Matseleng Sefume, Clifford Khumalo, from NUM; Cindy Mogotsi, Vice President Sustainability; Gerrie Blom from UASA; Simon Mogotsi, Area Manager Department of Education; Petrus de Beer from UASA; Lawrence Sebuasengwe, SGB Chairperson; Nkosinathi May, Acting Stakeholder Manager; Mmabatho Ramaila from AMCU; Jonny Danxe, LED Head of Department at Matlosana Local Municipality and Lebogang Nkadameng, Governance Manager.

refined knowledge and understanding of technology. It is enshrined in one of the AGA's values to leave the communities better off for having been there. We want to leave a legacy, that when the mines close, we have well-educated children," he said. "It is a good opportunity for a school to be equipped like this. We, as AGA hope you will use and protect this asset that we are giving to you – a gift to the children and the community."

Simon Mogotsi, Area Manager at the Department of Education said that it is a pleasure for the Department to receive such an investment into the future of our children. "We have come to a point where we are able to plant skills – in the past, we were focused more on academics and learners that left school could not be employed as they did not have the necessary skills. They now have the skills as they have become computer literate. On behalf of the Department, I would like to thank AGA and let them know that we really appreciate this investment and all the other investments you are making in the community," he said.

Sello Rakumakoe Deputy Principal thanked AGA on behalf of the school: "We are going to take care of what you have given us," he promised. "You are making us better and improving us, to transfer knowledge, to make it easier for the learners to access knowledge – just like the school's motto: Knowledge is Wisdom."

Messages of support were received from members of the Vaal River Future Forum:

Thabiso Marumo from AMCU: "As a stakeholder in the company, we are grateful for the opportunity to be here today. The learners in this school now have the opportunities that we did not. We hope that this gift will make things easier for the

learners to study and that it will enhance their knowledge. Please take care of this facility as it is equivalent to taking care of your future. We are all highly dependent on technology and these learners and teachers should know that they are fortunate to carry through this knowledge through the rest of their lives."

Clifford Khumalo from NUM: "I would like us to honour all the mineworkers who have passed on and have lost their lives; and to those still underground right now. The funds we use to deliver these projects come from the miners who have worked hard to make this company a success. May I also request a moment of silence for those who have passed on, as they were part of the success of this company and we need to remember that. I hope the School Governing Body and teachers are able to give back and leave a legacy because education is the key to success. On behalf of the workers, I would like to applaud AGA, as there are not many mining companies that are willing to share with the community."

Gerrie Blom from UASA: "I can attest that AGA lives its value to take care of the community and all I request is that that you use this gift as part of your communication – a mouthpiece to say what AGA is doing in the communities in which it operates – please treasure it. I can also agree to what my comrade Clifford said that not many mines participate in their communities. To AGA, we say thank you."

Lawrence Sebuasengwe, Chairperson of the SGB, thanked AGA on behalf of the parents saying that there are a lot of schools with a lot of needs and that Nkang-Mahlale is fortunate and grateful to have received a slice of AngloGold Ashanti's cake.



Matseleng Sefume from NUM and Mmabatho Ramaila from AMCU with one of the learners at Nkang-Mahlale Secondary School.



Learners make use of the technology.

VUSELELA TVET COLLEGE – JOUBERTON CAMPUS

AngloGold Ashanti requires technical skills to run its operations; as a result, AGA is focused on enhancing the learning and teaching at the Technical Vocational and Educational Training (TVET) Colleges by providing support to students and lecturers through capacitation.

The scarcity of technical skills, legislative requirements and the organisations values, are the driving force behind AGA's initiatives in contributing to the national skills supply base with special emphasis in our host and labour sending areas.

AGA realises that to achieve the desired learning outcomes required by the marketplace, the learning environment should be able to support the development of competent future employees, preferably originating from our host communities. With these initiatives, AGA ensures that the learners have the facilities, and the lecturers have the ability, to transfer knowledge and facilitate learning of a high standard. The main objective of this project is to ensure that the TVET Colleges are equipped with the necessary resources to ensure effective and efficient learning.

Vuselela College TVET is one of the three TVET colleges in the North West Province in the company's host community, formed in 2002 and consists of five campuses, namely Jouberton Centre for Engineering Studies, Klerksdorp Centre for Business Studies, Potchefstroom Centre for Information and Communication Technology (ICT) Studies, Matlosana Centre for Artisans and Learnerships, and Taung Campus.

The actual spent in 2014 was R770 000, in 2013 it was R 920 833 and in 2012 it was R 1 792 884. Specialised suppliers and service providers have been used to date on the project. In 2013 a local BEE contractor was utilised for the electrical connection at the workshops in Jouberton.



Lecturer Joseph Tlhonedi gives an overview on what students are taught in the Electrical Workshop.



Lecturer Carl Wintzel (middle), explains that most of the electronic equipment in our homes use controls to work. Here students are taught on how to install electronic controls and digital electronics.



Dr Oupa Nkagisang, Manager for Community Human Resources Development reads the message on the plaque. With him is Tshepo Nqco, Acting Principal Academic Services and Cindy Mogotsi, Vice President Sustainability.



Officially opening the Computer Centre are representatives from AngloGold Ashanti, the TVET Jouberton Campus, the Dr KKDM Department of Education and organised labour.

VUSELELA TVET COLLEGE – MATLOSANA CAMPUS

The Matlosana Campus has developed into an 'Engineering Practical Centre' with special focus on mining-related engineering programmes. The focus is a direct response to the demand for specialised training in the mining sector.

Dr Oupa Nkagisang said that to enhance initiatives in education infrastructure, AGA also equips workshops at TVET colleges with tools and machinery. "This provides lecturers and students with the necessary equipment and skills to improve learning efficiency, and as a result, contributing to a well-educated and skilled person.

Tshepo Nqobco, Acting Principal Academic Services said that the workshops, computer centre, the renovation of infrastructure, generator and laptops could not have come at a better time. "There is no bigger thank you than seeing the donated equipment being well maintained and making a progressive impact in the skills development of our community," he said. "The National Growth Plan states that we need to build the capacity of TVET colleges, to make them the preferred method of education, learning and training and to build stronger relations with industry. The partnership that exists between AGA and the Vuselela TVET College seeks to address these objectives."

Cindy Mogotsi, Vice President Sustainability said: "I have been at AngloGold Ashanti for one week, but in that week I have been impressed by the work that AGA is doing. They have gone beyond their call of duty. While the Regulator gives us the legal licence to operate, the communities that we operate in, give us the social licence to operate and that means we need to be able to have real developmental solutions so that you create sustainable communities beyond mining. I am hoping that AngloGold Ashanti's investments are going to create the Bill Gates' of tomorrow and the engineers that are going to propel us into a digital world beyond what we know. I believe that this is possible. To all the stakeholders, I am impressed to see how well we work together because to deliver real and meaningful sustainable projects, we need to work together. We acknowledge that there is more work to be done and that this is just the beginning and not the end," she said to a loud applause.



Thabiso Marumo from AMCU; Tshepo Nqobco, Acting Principal Academic Services; Dr Oupa Nkagisang; Elsabe de Beer, Matlosana Campus Manager; Clifford Khumalo from NUM; Cindy Mogotsi, Vice President Sustainability and Gerrie Blom from



Cindy Mogotsi, Vice President Sustainability is impressed with the work that AngloGold Ashanti is doing in its host communities.



Gerrie Blom and Petrus de Beer from UASA check the computers that were part of the R300 000 donation to the Vuselela Matlosana Campus.



The spacious centre was upgraded and is in use for twelve hours a day.

AngloGold Ashanti's contribution to this project:

R3.7 MILLION
(2012 - 2015)

COMMUNITY HRD PROGRAMMES (18.2)

The Community Human Resources Development Programme (CHRDP) forms part of the company's Youth Development Strategy in its host and major labour sending areas. According to the National Development Plan, education, training and innovation are central to South Africa's long-term development. They are the core elements in alleviating poverty, reducing unemployment, inequality, and serve as a foundation for an equal and prosperous society as envisioned in our Constitution. Education empowers people to define their identity, take control of their lives, raise healthy families, take part in developing a just society, and plays a role in the politics and governance of their communities.

2015

ENGINEERING PORTABLE SKILLS 68	MINING LEARNERSHIP LEVEL 2 17	ENGINEERING LEARNERSHIP 33
MINING SKILLS 84	MINING LEARNERSHIP LEVEL 3 8	ENGINEERING LEARNERSHIP AND APPRENTICESHIP 68
MINING SKILLS ENGINEERING ASSISTANT 68	ENROLLED NURSING AUXILIARIES 24	NATIONAL CERTIFICATE VOCATIONAL 32
MQA LEARNERS 71	ENROLLED NURSING 21	FET COLLEGE PROJECT 8
OE MQA LEARNERS 4	ABET 55	
ENGINEERING LEARNERSHIP (OFFICE OF THE PREMIER) 19	MINING LEARNERSHIP (MINING LEVEL 2) MQA SPECIAL PROJECT 17	



The objectives of our CHRDP programmes are to:

- Contribute to the country's education initiatives and make a difference by supporting government initiatives.
- Ensure development of requisite skills in respect of learnerships, bursaries (of core and critical skills), internships and other training.
- Contribute towards the upliftment of HDSAs in line with the objectives of the Empowerment Legislative Framework, and the company's value with respect to the promotion of diversity in the workplace.
- Contribute to upliftment and development of skills in host and major labour sending communities.
- Contribute to empowerment of these communities through educational training and development initiatives.
- Demonstrate visible support for our host communities' interests in terms of education.
- Contribute to the social development of host communities.
- Aid in improving the quality of life for our host communities through educational upliftment.
- Contribute to driving the Sustainable Development Goals to "achieving universal primary education."
- Promote employment and advance the social and economic welfare of mine communities.

STAR SCHOOLS PROGRAMME

Nationally learners are moving away from mathematics and physical science. This is due to the perceived difficulty of these two subjects, lack of expert subject matter specialists, and schools encouraging learners to take mathematical literacy in an attempt to achieve higher pass rates.

In 2013, AngloGold Ashanti embarked on a maths and science drive to empower our host and major labour sending grade 10, 11 and 12 learners. The company's contribution to the Star Schools Programme has made an enormous difference to the lives of its sponsored learners. The sponsorship has enabled learners to remain interested in mathematics and physical science and provided the support and motivation for learners to stick with these two subjects.

The overall 2015 AngloGold Ashanti learners have a great deal to celebrate. The group obtained a 98% pass rate with a total of 122 Bachelor passes and 29 Diploma passes. These figures translate to a commendable 96% who qualify to access further study at tertiary education institutions. In addition, the 2015 group achieved 49 distinctions and 71 level 6 (70.0% to 79.0%) passes. The Mathematics and Physical Science pass rates were 95% and 93% respectively- truly incredible results. The provision of calculators, quality study materials and a daily meal continues to have a positive impact on the programme, and is reflected in the quality of results achieved.

It is with great pride that Star Schools reports a 99.0% pass rate for the Class of 2015. Of a total of 787 Grade 12 Incubator sponsored learners, 78% obtained a Bachelor pass and 17% obtained a Diploma pass. This means that an impressive 95% of our learners qualify to study at a tertiary education institution of their choice.

The Star Schools Programme in Matlosana produced the following results:

- 100% of the learners passed
- 85% achieved bachelor passes
- 15% achieved diploma passes
- All learners achieved the result requirements for access

- into a tertiary institution
- The Mathematics, Physical Science and English pass rates are also 100%
- 95% of learners achieved over 40% in Mathematics (31.9% nationally)
- 82.5% of learners achieved over 40% in Physical Science (36.1% nationally)
- 9 distinctions in Mathematics, Physical Science and English were achieved
- 17 Level 6 passes i.e. 70% to 79% were achieved.



Mathematics Results			
	National	Star Schools National	Star Schools Matlosana
2015	49.1%	95.0%	100%
2014	53.5%	92.0%	100%
2013	59.1%	96.0%	100%
2012	54.0%	94.0%	100%

Physical Science Results			
	National	Star Schools National	Star Schools Matlosana
2015	58.6%	97%	100%
2014	61.5%	95%	100%
2013	67.4%	98%	100%
2012	61.3%	97%	98%

AngloGold Ashanti's contribution to this project:

R2.9 MILLION
(2010 - 2015)

STAR SCHOOLS (NATIONAL)

PASS RATE

99%

NO OF LEARNERS

787

BACHELOR AND DIPLOMA PASS

78%

2015 GROUP

251 DISTINCTIONS
95% MATHEMATICS PASS RATE
97% PHYSICAL SCIENCE PASS RATE

STAR SCHOOLS (ANGLOGOLD ASHANTI)

PASS RATE

98%

NO OF LEARNERS

122

BACHELOR AND DIPLOMA PASS

96%

2015 GROUP

49 DISTINCTIONS
95% MATHEMATICS PASS RATE
93% PHYSICAL SCIENCE PASS RATE

MATLOSANA GRADE 12 LEARNERS TAKE THE FIRST STEP INTO MAKING GREAT CAREER CHOICES

Learners in the Matlosana recently took part in the annual AngloGold Ashanti Career Expo.

As in the past, the Career Expos were preceded by Career Guidance and Career Empowerment Sessions at high schools during April. The aim of the sessions is to give guidance and the necessary information to Grade 12 learners as they start a new academic venture, and as a precursor to the career expo. Learners are given the chance to interact with various tertiary institutions with regards to applying to study and which courses are on offer. There are also various businesses available that provide learners with information regarding bursaries and study loans.

The Career Expo was held on 11 May at the Auditorium where Grade 12 learners gathered to gain knowledge from the various exhibitors and speakers.

The learners were addressed by Simon Mogotsi, Area Manager for the District Department of Education, who motivated them to focus on their destiny and have faith in themselves. "In order to achieve, you need to love yourself. As a young person, you need to know where you are headed in life and how you are going to get there. Hard work and believing in yourself grants you the capacity to do what you would like to achieve," said Mogotsi.

Also in attendance was the Executive Mayor of Matlosana, Councillor Kagiso Khaueo who gave a robust message to the learners, informing them on societal matters and their responsibility as citizens. "You have really made us, as a municipality, proud. As a society, we need to acknowledge that most young people cannot afford to go to university because of financial constraints. In addition, it saddens me to see young people with degrees being unemployed. I hope that each and every one of you gets to matriculate and that you are gainfully employed one day," he said.

Dr Oupa Nkagisang, Manager CHRD said that they were at a point where they needed to priorities what is good for their future. "At this point in time, you need to pause or stop some of the things that do not make an impact on your future. It is time to get your priorities straight and to not give anyone the opportunity to distract you," he said.



The Executive Mayor of Matlosana, Councillor Kagiso Khaueo delivered an empowering message.



Simon Mogotsi, Area Manager for the District Department of Education addresses the learners.



A learner from Hoërskool Stilfontein visits the AGA Engineering stand.



Project Manager; Sheena Mangaroo-Pillay, delivered a vibrant message to the learners.

Just over 3 900 Grade 12 learners from 37 high schools in the Matlosana area attended the Career Expo and approximately 260 learners applied to tertiary institutions online. The more than 71 exhibitors – including the likes of Boston City Campus & Business College, Damelin, North-West University (Potch Campus), Midrand Graduate Institute, MSC Business College (Klerksdorp), Monash South Africa, Vuselela TVET College, Rosebank College and Mining Qualification Authority – were on site to share information regarding the courses they offer.



Dr Oupa Nkagisang, Manager CHRD, helps a learner from Klerksdorp Technical High School apply to one of the universities.

"The Career Expo was extremely insightful and really helpful to me. I am grateful for having the opportunity to attend, as I am now encouraged to study harder to improve my grades," said Mohammed Raid Abdul Sattar, a Grade 12 learner from Al-Huda Muslim School.

NUMBER OF LEARNERS THAT PARTICIPATED IN THE CAREER EXPO
3 900

SOCIAL AND INSTITUTIONAL DEVELOPMENT

Our responsibility as a company is to ensure that our community investment activities are aligned to the AngloGold Ashanti Sustainability Framework and governed by relevant regulatory frameworks, ethical standards and principles of good corporate governance and should reflect positively on our Company value: “The communities and societies in which we operate will be better off for AngloGold Ashanti having been there”.



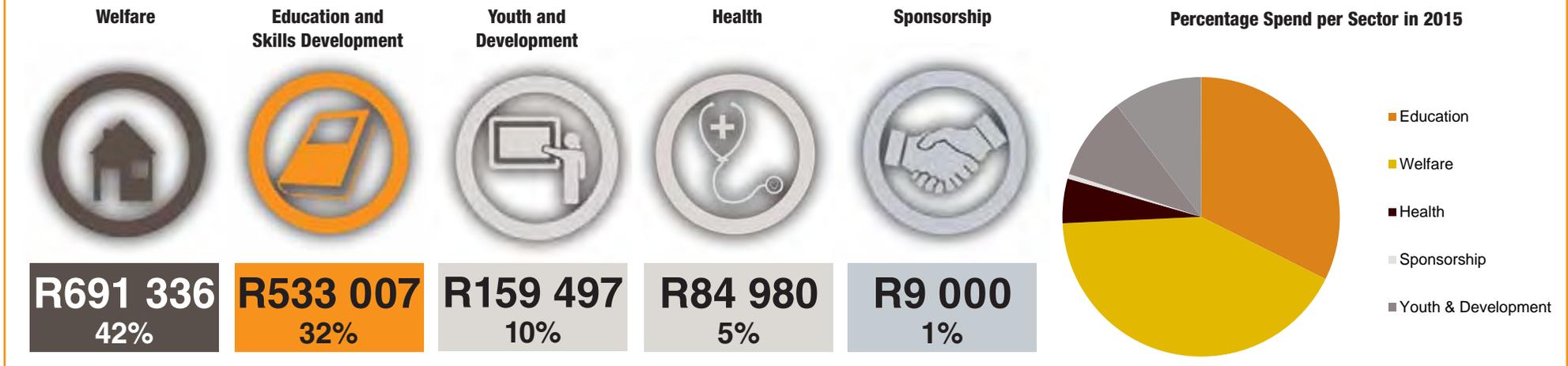
GUIDELINES FOR FUNDING

COMPULSORY DOCUMENTATION	NON-COMPULSORY DOCUMENTATION
Application for funding	List of successes achieved to date
Description of the organisation	Valid section 18a certificate
Constitution - aims and objectives	List of donors
Valid registration certificate – CBO, NPO or NGO	List of priority needs
Banking details – original letter from the bank	Photographs (only if available)
Financial status – annual financial statements, 3 months bank statements or financial reporting and annual budget	Visits
Legal status / registration	
Letters of reference	

SIDF SPEND IN MATLOSANA

2012	R4.1 MILLION
2013	R4.3 MILLION
2014	R4.5 MILLION
2015	R1.6 MILLION
AGA CSI FUND	R0.5 MILLION
TOTAL	R15.2 MILLION

SECTORAL FUNDING IN THE MATLOSANA AREA FOR 2015



Organisations funded by the SI Fund in 2015:

Organisation	Location	Amount funded	Sector
SI Committee (R75 000 and above)			
Capacity Building of ECD Practitioners	Matlosana	230,650.00	Education
Top performing public school in the area		60,000.00	Education
Top performing public school from HDSA		60,000.00	Education
Public school that produced the top learner		60,000.00	Education
Rorisang Men and Youth Development Services	Khuma	90,000.00	Education
Lethasedi Combined School	Mahemsvlei	225,000.00	Education
Viljoenskroon Sentrum vir Bejaardes	Viljoenskroon	104,228.23	Welfare
AngloGold Ashanti Cubs	Potchefstroom	90,000.00	Youth Development
Hospice Matlosana	Matlosana	79,980.00	Health
SAVF Rethabile Children's Home	Klerksdorp	2,541.77	Welfare
Christmas Drive	Matlosana	224,000.00	Welfare
SI Operational Committee (R15 000 to R75 000)			
Matlosana Rugby Academy		69,497.00	Youth Development
Kgothangmmoho Agricultural Co-operative		58,054.94	Welfare
Tukisang Primary School	Khuma	67,630.18	Education
Thuto Tsebo Secondary School		16,000.00	Education
Nkululekweni Primary school		18,727.00	Education
Kanana Care and Support	Kanana	70,000.00	Welfare
Folang Disability Centre		70,000.00	Welfare
SAVF Rethabile Children's Home	Matlosana	25,692.15	Welfare
Kgothangmmoho Agriculture Cooperative		6,273.73	Welfare
Local Area Committee (up to R15 000)			
Siyakha Isizwe		15,000.00	Welfare
Western Reefs Primary School	Orkney	5,000.00	Education
Sizanani Day Care Centre		15,000.00	Education
Cansa: Jail n Bail	Matlosana	5,000.00	Health
Winter Warm-Up Campaign (blankets)	Matlosana	10,000.00	Welfare
NG Welsyn	Matlosana	10,000.00	Poverty and Hunger
Childline North-West		2,000.00	Welfare
Stilfontein SPCA	Stilfontein	5,000.00	Welfare
Round Table	Matlosana	9,000.00	Sponsorship



Yolandi Venter, Centre Manager/Nurse at Viljoenskroon Sentrum vir Bejaardes and Lebogang Nkadimeng in the medical storeroom.



Cynthia Joey, Emily Lshuqwane, Vuyilwe Gabi, Lizeka Mnyathi, Nosiphiwo Ngali, Nomvuka Ngqondla, members of Kgothangmmoho Agricultural Cooperative Limited.



Rosalia Tlaleli, Community Intern and the children from the Folang Disability Centre.

ANGLOGOLD ASHANTI'S TAKE A SCHOOLGIRL AND SCHOOLBOY TO WORK DAY

AngloGold Ashanti is committed to its values and strives on a daily basis to live up to those values. One of these values states that “the communities and societies in which we operate will be better off for AngloGold Ashanti having been there”, and that is what the company is trying to achieve.

Annually, AngloGold Ashanti invites Grade 11 and 12 learners who have mathematics and science as a subject, to spend a day with women who are doing great in their respective careers within the company.

The Take a Schoolgirl and Schoolboy to Work Day initiatives is designed to inspire and mentor boys and girls to make positive life decisions that will result in them being the future leaders of this country.

Sister Nomonde Nzimande, Occupational Health Services Manager at West Vaal Hospital said “We never had these opportunities where we were invited to a company and were guided and motivated to make right decisions,” she said to the young learners. She added that learners should stop choosing careers because of money, adoration or wanting to be respected. “Choose a career that you are passionate about, so that you can enjoy what you will be doing for the rest of your life,” she reiterated.

Bongiwe Khompela from Thuto Tsebo Secondary School in Kanana said she related well to what Sister Nomonde was saying and was ready to make the right decision regarding her career. “I’ve been told to follow all sorts of careers that I don’t even know about, but today I am glad and grateful for being part of this initiative as I want to study medicine and I’m grateful for the information I received,” she added.

Macbeth Leeto, Training Officer at the Gateway Training Centre took the learners to the mock-ups to let them see and feel what the underground conditions are like; while Training and Development Officer, Kobus Geldenhuys, illustrated how the mines are ventilated and how gasses can cause fatal accidents due to negligence.

Timothy Ndebele, Training Manager at the Training Centre; Lesedi Letimela, Accountant who started as a



Macbeth Leeto, Training Officer at Vaal River's Gateway Training Centre, explaining the inner workings of a mine to the Grade 12 learners.



Mabo Malaza, Senior Human Resources Manager for Employment Equity and Transformation engaging with the learners at Gateway in Vaal River.



Some of the Grade 11 and 12 boys during the Take a Schoolboy to Work Day in 2015.



Timothy Ndebele, Training Manager at the Training Centre



Sister Nomonde Nzimande, Occupational Health Services Manager at West Vaal Hospital informed the girls on the various careers available in the health sector.

community intern and then a Manager in Training in 2012; Dicks Lechoo, another community intern working in the Employment Equity and Transformation Department and Thinus Coetzee, an MT Engineering at Moab Khotsoeng Mine gave of their time to address the boys.

“The first step of your career starts now and you are fortunate to have so many career paths to choose from, said Thabo Bogatsu, assistant Communications Officer. He said that the purpose of the day is to change the mindset of

young boys in our communities; and for us to provide them with a platform whereby they get the necessary information regarding available career opportunities in the mining industry,” he said.

“Gone are the days where students had limited career paths such as nursing, becoming a policemen or an educator. You are fortunate, because you have a wide range of careers to choose from,” said Timothy Ndebele.

ANNUAL VAAL RIVER GOLF DAY CONTINUES TO MAKE A DIFFERENCE IN OUR COMMUNITY

The community in which the company operates is still affected by social ills such as poverty, education, poor health services and gender-based violence. In an effort to address some of these social ills, AngloGold Ashanti started the annual Golf Day.

The 12th Vaal River Annual Charity Golf Day took place on Saturday, 19 September 2015 at the Orkney Golf Course, an event that has raised more than R3 million for deserving organisations in and around the Matlosana area. This fun-filled event has seen people from all backgrounds and ages coming together on the day, with one goal in mind – to win a friendly game of golf and to fight poverty and inequality.

The Golf Development Foundation for Children, based in Umuzimuhle, took part in this year's event. The organisation has six amateur golfers. "The golf day has given us a lot of valuable exposure in terms of professionalism of the game. This was really a lifetime experience for us," said young Thato Magonare, an avid golf player.

This year, R106 000 was raised and divided among fifteen beneficiaries for them to purchase much needed equipment and groceries so that they can continue with the work they are doing in the communities:

- Emmanuel Home for the Disabled / Old Age Home
- Daphne Lee Home for Mentally Disabled People
- Mphatlalatsane Specialised School for SIH Children
- Mama Olivia's Home of Hope
- Alive Pre-School
- Jak 127 (Safe House)
- Janie Schneider – Disabled People
- Bokamoso Pre-School
- Manu Dei – Disabled Children
- Atamelang Shelter
- Golf Development Foundation for Children
- Child Welfare
- Umuzimuhle Pre-Primary School
- Umtatha Outreach
- Boitumelo

"I was very excited and I would like to thank AngloGold Ashanti for caring for the community of Matlosana," said Olivia Mlokoti from Mama Olivia's Home of Hope.



Boitumelo Dumisi received a wheelchair from Steve Rickman. With them is Boitumelo's parents, Ruth and Moeketsi.



Anita Joubert from JAK 127 receives a donation from Steve Rickman, Senior Vice President Human Resources.



Mark Wilkinson, Properties Manager putts at hole 15.



Moses Madondo, SVP Vaal River Mine and Barbara Muller, Communication Officer at Moab Khotsong Mine drawing raffle tickets.



Siphiwo Fikizulu, and the young golfers from Golf Development Foundation for Children, receives a donation from Moses Madondo, SVP Vaal River Mine.



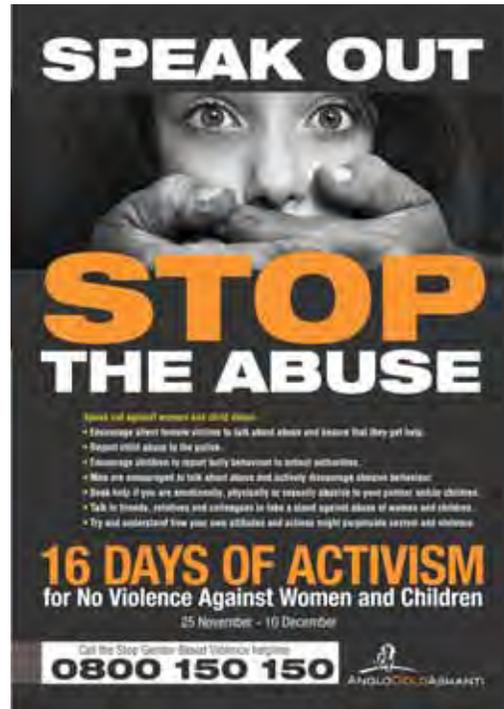
Cornell van der Merwe, Section Manager and Danny Davies, Mine Manager at Moab Khotsong Mine with Danie Snyman and his son.

AGA SUPPORTS 16 DAYS OF ACTIVISM AGAINST ABUSE

During the 16 Days of Activism for No Violence Against Women and Children campaign, a team of AngloGold Ashanti employees and members from organised labour visited organisations in Matlosana and Merafong in a tribute to the work they do. The purpose of the campaign, that runs from 25 November (International Day for the Elimination of Violence Against Women) to 10 December (International Human Rights Day), is to bring awareness to the communities in which we operate as AngloGold Ashanti is a company that cares for the safety and health of its people - not only employees, but the host communities as well.

Visiting the KOSH Crisis Centre in Jouberton on the last day of the campaign, Cindy Mogotsi, Vice President Sustainability thanked the staff for the important work that they are doing and for the support they give the victims of abuse. "Thanks for the good work you do, endure that you continue to carrying other people's burdens which is not easy," she said. AngloGold Ashanti donated 58 "Care Packs" and 10 "Food Hamper" worth R8000 to the Centre. "With the gesture will go a long way, AngloGold Ashanti wishes you a happy festive season," she added.

KOSH Crisis Centre is a multidisciplinary Centre providing crisis intervention to the victims of crime, violence and abuse. The Centre provides 24 hour services to the community of KOSH, in the secure environment of Tshepong Hospital in Jouberton



outside Klerksdorp.

The main objectives of the Centre are to provide care and protection to the victims of crime, violence and abuse, as they work closely with the South African Police Services; to empower victims through support services and safety measures; to prevent secondary victimization and promote and protect the rights of the victims.

"We would like to take this opportunity as AMCU to say no against women and children abuse, thank you AngloGold Ashanti for giving back, continue with the good work," said Semakaleng Diane.

Mojalefa Qena, reiterated the same message of support towards the campaign, "Phantsi with children and women abuse Phantsi!, don't look away act against abuse. We cannot allow our children, mothers, sisters and daughters to be abused. AngloGold Ashanti I don't have much to say, all I can just say is thank you!"

On behalf of KOSH Crisis Centre, I would like to thank AngloGold Ashanti the food hampers and care packs, thank you, said Rose Kgamadi.

On the 11 October 2015 the central warehouse in West Wits, held a photo shoot campaign to raise awareness and funds for victims of abuse. The "Put your foot down" campaign against child abuse raised a total of R1000 and the money was donated to buy crockery for Boiteko Special School in Khutsong.

The school caters for children with disabilities ranging from learning difficulties, behavioural problems, partially sighted and the disabled. It currently has about 294 learners in its care.

Employees and community members are urged to speak out about abuse and call the Centre on 018 465 5865 or call Child line on 0800 055 555 or Stop Gender Violence Helpline on 0800 150 150.



Male representatives from AngloGold Ashanti and NUM show their support for the campaign and say "No to any form of abuse"



Female representatives from AngloGold Ashanti and AMCU handover food packs and care packs to KOSH Crisis Employees team and the KOSH crises employees.

AGA BRINGS CHRISTMAS CHEER TO THE COMMUNITY

On 14 December 2015, members of AngloGold Ashanti's Social and Institutional Development Fund and organised labour took the road to deliver food hampers to the communities in Matlosana.

As has been customary in December each year, committee members of the Fund wanted to make a difference by bringing joy and the Christmas spirit to fifteen organisations in the area. Nathi May, Stakeholder Engagement Intern said that SI Fund made R224 000 available to purchase the 400 food parcels that would reach about 1 600 people (an average of four people per household).

Delivering parcels at the Ikaheng Disability Centre, Cindy Mogotsi, VP Sustainability said: "Thank you for welcoming us here. With the little we have brought with us today we would like you to enjoy your Christmas, stay safe this festive season and wishing you a productive new year ahead."

Speaking on behalf of AMCU, Dineo Tatisi said: "Thanks AGA for giving back to our communities. We as AMCU are grateful for the wonderful work you are doing. I wish other mining houses would learn from AGA, what giving back to the community means. What I am witnessing today, is very emotional, as we all know unemployment is one of the biggest reasons of poverty in our country. AGA has made it possible for those in need to have a wonderful Christmas, like other families. We thank you AGA"

Clifford Khumalo from the NUM commended AngloGold Ashanti for its generosity and asked everyone present to bow their heads. "Before we can start with anything, I would like us to take a moment of silence in remembrance of all those we have lost in the mines." He urged AGA to continue ploughing back into the community: "We really appreciate what you are doing. Thank you all for coming and being a part of this wonderful day, may God bless you," he said.

Elizabeth Mokoena: "What I am witnessing today is a blessing from God. We have been calling and asking for help, but no one has done what AGA has done for us. We are over the moon and grateful for this. Halala AGA, halala."



Cindy Mogotsi, Vice President Sustainability hands over some of the parcels in the food hampers to Elizabeth Mokoena, Centre Manager, with them is (from left) Dr Oupa Nkagisang, Manager Community Human Resource Development; Mojalefa Gena from NUM and Gloria Mateane from AMCU.



Representatives from NUM, AngloGold Ashanti and AMCU deliver 40 food hampers to the recipients at Seboloke Association for Disabled People with Blindness.

On Friday, 11 December the team visited Rammulutsi near Viljoenskroon, where the remainder of the parcels were delivered to three organisations

Puleng Molefe, Chairperson of Ikamoheleng Disability Centre said that AGA was the first company ever to deliver food parcels to them. We have knocked on many, many doors hoping to be assisted; and through the grace of God, our prayers have been answered. We are very grateful. Rea Leboha AngloGold Ashanti," a grateful Molefe said.



Recipients from Itereleng Old Person Club welcomed the team from AngloGold Ashanti with a song.

2015 BENEFICIARIES:

Kanana:

Ikageng Disability Centre – 100 food parcels
Ratanang Old Age Services – 47 food parcels
Itireleng Services Club – 22 food parcels

Jouberton:

Refilwe Botlhale – 5 food parcels
Lentswe Tshipi – 49 food parcels
Seboloke Association for Disabled People with Blindness – 40 food parcels
Bontle Caregivers – 20 food parcels

Alabama:

United Services – 20 food parcels

Rammulutsi:

Ikamoheleng Disability Centre – food parcels
Mohau Children's Home – food parcels
Gola Tsebo – food parcels

Khuma:

Manovia Disability Centre – food parcels
Itumeleng Older Persons – food parcels
Bopanang Services Club – food parcels
Tshireletso – food parcels

AngloGold Ashanti's contribution to this project:

400 HAMPERS



2015 HERITAGE DAY

On 24 September each year, South Africans celebrate their different cultures. Due to the day being a public holiday, AngloGold Ashanti employees celebrated the day on Friday, 25 September. In an effort to promote and adhere to one of the company values, employees were requested to bring along traditional dishes such as mogodu, ting, umngqosho, melktert and umleqwa to share with other employees.



Employees from Moab Khotsong with their traditional attire.



Heritage 2: Employees from Vaal River Occupational Health Centre also celebrated the 2015 Heritage Day, from left Mapaseka Monaheng , Occupational Health Practitioner; Matshidiso Mmileng Occupational Health Practitioner; Palesa Lesesa, Occupational Health Screener and Lahliwe Kubheka, Counsellor

AGA takes part in the annual CANSA Shavathon campaign

CANSA Shavathon is one of South Africa's most loved events in support of those affected by cancer. Losing one's hair is a common side-effect of cancer therapy, and in an effort to show solidarity, employees took to shaving and colouring their hair as a symbolic gesture of support for cancer survivors. Others choose to donate money or buy bandanas in an effort to raise money for those suffering from the disease.

Employees from different business units flocked to various points to show their support, raising R24 955.

Moab Khotsong also used the day as

an opportunity to educate employees regarding this disease. "Our aim was not only to get support towards the fight against cancer, but we also wanted to create awareness of the illness with our employees," said Barbara Muller, Communication Officer.

"We invited a professional nurse from AGA Health to provide information to the underground employees. She answered questions and delayed any fears that some people may have when dealing with someone who has been diagnosed. They also tested for high blood pressure and other health related issues," she added.



Business Unit	Amount
Moab Khotsong	R5 000.00
Metallurgy	R5 000.00
TauTona	R3 157.00
VR District and SARS VR	R4 798.00
SARS WW	R6 160.00
SARO	R8 40.00
TOTAL	R24 955.00

ANGLOGOLD ASHANTI BRINGS WARMTH TO THE COMMUNITY

Every year, AngloGold Ashanti employees in the South Africa Region join hands in support of the annual Winter Warm-Up Campaign, to donate funds and blankets that will bring warmth to the less fortunate.

Last year employees and their respective business units in the Vaal River operations donated a total amount of R49 124.00 to purchase 516 blankets that were donated to the NGOs that cater for people with disabilities, children and Early Childhood Centres (EDC) in Matlosana.

Every year AngloGold Ashanti's employees and donates money towards this campaign to fight the cold during the winter season. "The blankets assisted us a lot, as we cater for vulnerable children. "Some of these kids don't have parents and they are in the care of their grandparents, who sometimes are not able to attend to their little one's needs. Most of these children depend on social grants and the money is not enough to cover all the necessary things at home. The blankets assisted us because we were able to bring smiles in the children's faces", said Nomonde Lehloo, Community Liaison Officer.

The bulk of the blankets were distributed to the beneficiaries as part of the company's Mandela Day activities on Saturday, 18 July 2015, however, the remainder have been delivered over the following weeks as more organisations were identified.

A spirit of gratitude could be felt at Khaya Tshepo, Home of Hope in Klerksdorp when members of the Vaal River LAC arrived with a load of high quality blankets. Barbara Muller, Communication Officer at Moab Khotsonq Mine said that the blanket drive is one of her favourite campaigns. "Seeing the joy and appreciation when you look into an elderly person or little child's eyes, can not be described. Experiencing that level of gratitude is a truly humbling experience," she said.

Without the support of the employees and business units in the SA Region, this annual campaign will not have the impact it has every year.



The bulk of the blankets were delivered to beneficiaries on Mandela Day. Here Barbara Muller, Communication Officer: Moab Khotsonq Mine and Salome Snyders, Assistant Communication Officer: Kopanang Mine make a delivery at Bokamoso Daycare Centre in Kanana



Marietha Bezuidenhout, Communication Officer at Surface Operations with the joyful children at Khaya Tshepo, Home of Hope in Klerksdorp.

2015 BENEFICIARIES:

- Khaya Tshepo Home of Hope for Vulnerable Children – Matlosana
- Siyakha Isizwe – Khuma
- Atamelang Shelter – Klerksdorp
- Napes Place – Khuma
- Rorisang (Disabled Children) – Khuma
- Parish of St Anne's (People in Need) – Stilfontein
- JAK127 – Jouberton
- Alive Pre-Primary School – Kanana
- Bokamoso Pre-Primary School – Kanana
- Klerksdorp Community Centre – Kanana
- Tshepang Home Base Care – Tigane
- Mphatlalatsane Specialised School – Viljoenskroon
- Doek to Boek – Orkney

AngloGold Ashanti's contribution to this project:

516 BLANKETS

WHAT WE HAVE DELIVERED IN MATLOSANA...

Project	Location	Amount	Strategic Pillar
Local Economic Development (LED)			
Vuyani Mawethu Secondary School (five additional classrooms)	Khuma	R1.4 million	Infrastructure
Thea Merafe Primary School (four additional classrooms)	Jouberton	R1.3 million	Infrastructure
Are-Bokeng Primary School (five additional classrooms)	Kanana	R1.4 million	Infrastructure
Tigane Primary School (computer laboratory)	Tigane	R1.7 million	Infrastructure
Tukisang Primary School (library)	Khuma	R1.2 million	Infrastructure
Vaal Reefs Technical High School (two science laboratories and renovations)	Umuzimuhle	R3.5 million	Infrastructure
Thuto Tsebo Secondary School (science laboratory)	Kanana	R1.4 million	Infrastructure
Botshabelo Community Health Centre	Khuma	R6 million	Infrastructure
Kanana Swimming Pool	Kanana	R0.7 million	Infrastructure
Tigane Sports and Recreation Centre	Tigane	R2.1 million	Infrastructure
EMRS Centre	Orkney	R1.1 million	Infrastructure
Enterprise Development (ED)			
Slaughter and Meat Processing Plant	Matlosana	R4.7 million	Income-generating
Small Business Hubs	Jouberton	R1.2 million	Income-generating
Matlosana Agricultural Project (over 3 years)	Orkney	R4.3 million	Income-generating
Enterprise Development Centre (over 3 years)	Orkney	R15 million	Income-generating
Community Human Resources Development (CHRD)			
Community Human Resources Development Programmes	Matlosana	R65.7 million	Community Development
Social and Institutional Development (SIDF)			
Organisations in and around Matlosana	Matlosana	R12.9 million	Welfare

LED **R35.15 MILLION**

ED **R5.1 MILLION**

CHRD **R65.7 MILLION**

SIDF **R12.9 MILLION**

TOTAL AMOUNT FROM 2010 TO 31 MARCH 2016

R118.85 MILLION

THE WAY FORWARD...

VAAL RIVER 2015-2019 SOCIAL AND LABOUR PLAN

Much as the company is still awaiting the promulgation of the new Mining Charter for the period 2015 and beyond, the company hereby undertakes to continue to transform the workplace in accordance with the objectives and provisions of the MPRDA (and its Regulations) and Mining Charter as outlined in the Vaal River Operations Social and Labour Plan.

The budget for 2015-2019 SLP for the Vaal River Operation is R62.1 million, based on the company's SED Funding Model which requires it to base its Socio-economic Development Budget on the NPAT of around 3 - 4 % as forecasted for the next five years. As a broad guideline, the host communities were allocated around 80% of the budget while approximately 20% of the budget was allocated to the communities in the company's major labour sending areas.

As stipulated in the DMR SLP Guidelines, LED projects to be implemented by the mining companies should be classified into the following categories:

- (i) Infrastructure projects
- (ii) Poverty eradication projects
- (iii) Community development
- (iv) Income generating

In line with our SEDF Model, the company has added two other components in terms of the Mine Community Development funding, namely, Enterprise and Supplier Development and the Social and Institutional Fund to cater for the social and economic development challenges in its host and labour sending areas.

The LED budget for 2015-2019 comprises R46.1m primarily for infrastructure developments, R4m for Poverty Eradication and Income Generating projects for Community Development projects and R12m for SID programmes.

In addition to the above-mentioned budget, a total amount of R30.3m has been allocated to Enterprise Development in terms of funds to be rolled over from 2010-2014 ED budget allocation.

It should also be noted that a total amount of R54.9m arising from the Section 102/regulation 44 will be rolled over into the 2015-2019 SLP cycle. Thus the overall financial provision for the SLP period for the 2015-2019 amounts to R147.3m.

2015: Budget R7.6 million

LEDP 1: Community Development - contribution towards land acquisition and contribution towards bulk infrastructure department in Khuma (R4 million).

LEDP 2: Refurbishment of a classroom into a computer lab at Kanana Secondary School (R500 000).

LEDP 3: Refurbishment of a classroom into a computer lab at Gaenthone Secondary School in Tigane (R500 000).

LEDP 4: (VR SLP) Building of an additional classroom, Early Childhood Development Centre, a computer centre and ablution facilities at Sonata Junior Primary School in Libode (R2.6 million).

2016: Budget R7.8 million

LEDP 5: Building and equipping of a physical science laboratory at Borakanelo Secondary School in Khuma (R1.9 million).

LEDP6: Building and equipping of a physical science laboratory at Dirang Ka Natla Secondary School in Khuma (R1.9 million).

LEDP 7: Establishment of an agricultural project at the Tsolo Agri Project over a period of three years (R4 million).

2017: Budget R6.8 million

LEDP8: Building of five classrooms, ablution facilities and a computer laboratory at Sediko Primary School in Jouberton (R3 million).

LEDP9: Building of a social science laboratory at Tshedimotsetso Secondary School in Jouberton (R1.9 million).

LEDP10: Building and equipping of a physical science laboratory at Golaganyo Secondary School in Rammolotsi (R1.9 million).

2018: Budget R12.5 million

LEDP11: Khuma sports and recreation complex (R4 million).

LEDP12: Kanana sports and recreation complex (R4 million).

LEDP13: (VR SLP) Building of a primary health centre in Qumbu (R4.5 million).

LEDP 14: Building of a school hall at Matlosana Secondary School in Jouberton (R4.5 million).

LEDP15: Building of five classrooms, ablution facilities and a computer lab at Atamelang Primary School in Kanana (R3 million).

2019: Budget 9 million

LEDP16: Refurbishment and equipping of a physical science and social science laboratory at Alabama Combined School (R2 million).

LEDP17: Community development - bulk infrastructure development in Kanana (R2 million).

LEDP18: (VR SLP) Building of a new school, six classrooms, an admin block, Early Childhood Development Centre and ablution facilities to replace the current mud school in Kuhle Primary School, King Williams Town (R5 million).





MAJOR LABOUR SENDING AREA

PARTNERSHIP WITH ANGLOGOLD ASHANTI FROM THE OFFICE OF THE EXECUTIVE MAYOR, COUNCILLOR NOMAKHOSAZANA METH

Dear Stakeholders,

As I look forward to the future of the OR Tambo District, it is important to reflect the achievements and success of the lasting partnership between AngloGold Ashanti and the District. This partnership has yielded immeasurable benefits to the communities of OR Tambo District, ranging from Schools infrastructure to Agricultural income generating projects and the recently established Enterprise Development Centre.

During the first phase of its 2010-2014 SLP, AngloGold Ashanti has invested a total of R41.3 million towards community development in the District. Of this, R21.7 million was invested towards Local Economic Development, R14.3 million towards Social Institutional Development towards welfare initiatives and R5.2 million towards Community Human Resources Development.

This partnership has resulted in the following benefits for the community of OR Tambo:

- The agreement and delivery of five Local Economic Development projects in the field of Education and Recreational Centres.
- The delivery of three income generating projects; and
- The initiation of two Enterprise Development programmes.

In 2013, we started with our Star Schools Programme in the OR Tambo District. This programme was started with 105 learners focusing in mathematics, physical science and English. This programme is driven in partnership with AngloGold Ashanti. So far, we have covered 21 schools from all five local municipalities.

The schools that are participating in the Star Schools Programme achieved an 83% pass rate in the 2013 matric results and this was further improved to a 92% pass rate in 2014. The number of participating learners was increased to 120 in 2015 and a pass rate of 86% was achieved. We are proud to announce that four learners from the participating schools managed to achieve 100% in mathematics and physical science and 94% in English. Each year we celebrate these achievements in partnership with AngloGold Ashanti by staging the Annual Executive Mayor's Matric Excellence Awards.

AngloGold Ashanti took a very important step as OR Tambo as one of the poorest Districts in the country. Thank you for working with government to give our kids a brighter future.

The ORT municipality, government and AGA are also working together to help learners who cannot afford to go to university by offering them bursaries. This is done through the Career Expo held annually and supported by AGA. Starting from 2014, we have institutionalised career exhibitions for learners from Grade 9 to Grade 12. These career exhibitions have been instrumental in informing the youth of the District on career opportunities to further their studies.

On an annual basis, the municipality has the internship programme for the youth of OR Tambo in partnership with AGA. Furthermore the District has education support programme driven by the Executive Mayor in partnership with the private sector.

I also wish to extend my gratitude to the MQA and AGA through it initiative aimed at creating portable technical



Cllr Nomakhosazana Meth, Executive Mayor of the OR Tambo District Municipality with Simeon Mighty Moloko, SVP Sustainability.

skills among some 600 youth, so that when the Public Works Programmes begins in the District begins in earnest, they will have the requisite skills and will be readily available for the work to be done in the District.

Partnerships have also been forged with AGA and government entities for the establishment of the Enterprise Development Centre based in KSD. Satellite offices are planned for the other four local municipalities. In this project, the district has sourced R36 million grant in kind from the Jobs Fund through AngloGold Ashanti. This project is a flagship project that as the potential to propel the district into an economically viable hub for SMMEs.

In closing, I would like to thank AngloGold Ashanti for an amazing and successful partnership. Today, the district has been given a hand up, not a hand out through the various investments in our community. A big thank you to the Chief Operating Office, Chris Sheppard, The Senior Vice President Sustainability, Simeon Mighty Moloko, organised labour and all AGA employees, for a job well done.

Sincerely,

**Cllr Nomakhosazana Meth
Executive Mayor, OR Tambo District Municipality**

LOCAL ECONOMIC DEVELOPMENT

Local Economic Development (LED) programmes aim to help remove poverty and uplift communities beyond the life of mine. All LED projects in the West Wits Operations Social and Labour Plan (SLP) have been developed and agreed upon through discussions with key stakeholders.

We have committed funds to support several infrastructure projects in our 2015-2019 SLP for the OR Tambo District.

Key focus areas are the building of schools, clinics, community and recreational facilities and the establishment of agricultural projects.



SONATA JUNIOR PRIMARY SCHOOL

Sonata Primary School in Libode, was established in 1994 as a mud school with two classrooms. During the rainy season, little schooling took place as the structures were always leaking.

The school started with 111 learners, which has subsequently increased to 195 learners with three educators and the principal. The school had no administration blocks or kitchen facilities to operate the feeding scheme from. It had no ablution facilities, forcing learners and educators to seek relief in nearby homes. Sonata formed part of the Eastern Cape Department of Education's priority list with respect to school buildings. The almost derelict structure had no windows, exposing children to harsh winter and rainy weather seasons. In pursuit of a better secured education, some of the parents elected to send their children to far off schools which resulted in long distance travel and potential impacts on the children's learning and mental vitality.

The Department of Basic Education requested AGA to assist in building six additional classrooms, an administration block with a kitchen and ablution facilities. AGA committed and delivered the new school at Sonata thereby contributing towards the quality of education in OR Tambo District Municipality. All the construction was done according to the Department of Basic Education specifications.

AngloGold Ashanti's contribution to this project

R2.7 MILLION
Phase One in 2012

AngloGold Ashanti's contribution to this project

R2.2 MILLION
Phase Two in 2015

AGA delivered six classrooms, an administration block, nine toilets and a kitchen at a cost of R2.2 million, while the Department of Basic Education supplied the furniture. Furthermore, the AGA SI Fund approved an additional amount of R265 000 to cater for the paving of the assembly area at R190 000 and school uniforms at R75 000.

The SGB and Leadership of the school approached AGA with the request to add an additional classroom, Early Childhood Development Centre, Computer Centre and ablution facilities for Grade R learners. The OR Tambo District Municipality and the District Department of Education has supported the above mentioned proposal from the school Leadership.

AngloGold Ashanti has, in its Social and Labour Plan for 2015-2019, budgeted an amount of R2.6 million to build these facilities.



This is where it all started in 2012 with an old dilapidated mud structure. It was identified as one of the priority schools by the District Department of Education in the Eastern Cape with respect to dealing with the challenge of mud structures in the province.



A year later. Children enjoy the playground equipment. The Social and Institutional Development Fund funded new school uniforms for all the learners as well as paved the area in front of the classrooms.



The exterior view of the Early Childhood Development Centre.



The interior view of the computer laboratory.



An extra classroom and computer laboratory were added to the existing six classrooms that were delivered by AngloGold Ashanti in 2012.



Ablution facility.

LUTSHAYA COMMUNITY HALL

In South Africa, the education and skills levels remain low as a result of poorly resourced schools, and poor access to education facilities (no transport and few high schools). The HIV/AIDS pandemic remains a concern with increasing numbers of people being infected and decreasing numbers going for testing. Poverty remains a critical issue despite concerted attempts by the Department of Social Development to implement poverty alleviation projects.

The economic base of the municipality remains low and there are substantial infrastructure service backlogs. Backlogs in respect of water and sanitation impact negatively on the health of the community while the poor conditions of roads not only limits external development but also limits access to social services, employment and economic opportunities as well as the general mobility of the community. Recreational facilities like community halls, sports fields, swimming pools, theatre and a local film office is also lacking from this community.

The Lutshaya community is not immune to the challenges that the municipality is facing. To access basic municipal services, they need to travel through Lusikisiki to reach Port St Johns because of municipal demarcations.

Villages are difficult to access when there are heavy rains because the road becomes muddy and slippery and the majority of people in these villages still stay in mud houses. Generally, there is no basic services like water, electricity, sanitation and roads for the entire Lutshaya community. Schools are available, but are not in good condition. People who receive grants get paid on an open veld and are exposed to harsh weather conditions because there is no shelter or hall to use.

The former Deputy President of South Africa, Kgalema Motlanthe, visited Lutshaya in January 2012 and again on 16 January 2013 as part of his school's re-opening programme. During one of these visits, a number of service



Consultations were held with the community.

delivery issues were raised by the community and the lack of a community hall was listed. The community voiced their anger and frustrations as they were promised the hall previously. The hall would actually enable them to perform their social functions in a safe and dignified environment and to mitigate the challenges the community faces with regards to the lack of resources in the area.

For this project, an amount of R5.5 million was approved in the 2010-2014 Vaal River Operations Social and Labour Plan for the construction of the new centre. The hall will benefit the socio-economic aspects in the area and also caters for disabled people as they will have easy access with the ramps for wheelchairs that have been built. Future plans for the hall is to have offices for Home Affairs, SASSA and Social Development Departments.

A local based entrepreneur was contracted to undertake this project and fourteen employees were sourced from the local area.

AngloGold Ashanti's contribution to this project:

R5.5 MILLION



The ablution facility is almost complete.



In May 2016, progress has been made with the roof sheeting and floor being laid.

AngloGold Ashanti delivers a science laboratory at top school in Mthatha

On 28 January 2016 representatives from AngloGold Ashanti, the OR Tambo District Municipality, Department of Basic Education and members of organised labour, who are part of the AGA Future Forum, delivered its first project as contained in its West Wits Operations 2015-2019 Social and Labour Plan.

Driving into this school, one can sense the discipline instilled in the learners, not only in the way they take pride in their uniform and facilities, but also in the manner in which they engaged with representatives from AngloGold Ashanti.

The education project that was handed over, is in line with the National Development Plan which has prioritised education, training and innovation as central to South Africa's long-term development and is sponsored through the AGA Local Economic Development Fund.

Cindy Mogotsi, Vice President Sustainability said it was a privilege to be part of the auspicious occasion, where we celebrate the completion of the refurbished science laboratory. "Our relationship with the school, and indeed with other stakeholders, is one built in the firm belief that education is the foundation and the corner stone to building a prosperous tomorrow for our children and for a better South Africa, and is a driving force to fulfilling the dreams of our forefathers," she said.

She added that in terms of National Government Priorities, education has been identified as priority number one and that AngloGold Ashanti has committed itself to assist the Department of Basic Education to meet the Norms and Standards as determined by the Minister of Basic Education. "Over the years, our performance as a country in maths and science has been less than satisfactory, and as such more effort is needed towards improving our performance in this regard. The science laboratory was part



Before renovation.



After renovation.



The science laboratory was officially handed over on Thursday, 28 January 2016. Pictured in front is Siya Sodinga from SADTU; Maxwell Bolani, Manager Local Economic Development; Cindy Mogotsi, Vice President Sustainability; Councillor Nomantombazana Dyule, MMC for the Special Programmes Unit; Zolisa Magaqa, Principal and Dr Oupa Nkagisang, Manager Community Human Resources Development. At the back is Rupert Mthembu from the Department of Mineral Resources; Lucky Meyi, AGA Future Forum; Sigulgulu Shado, SADTU negotiator; Themba Dyasi, District Director at the Department of Education and Reverend Mabo.

of a commitment as agreed to between all our partners and R500 000 went towards its refurbishment!

In 2014, St John's College was recognised as the School that produced the Top Learner in the OR Tambo District Municipality. For this AngloGold Ashanti awarded the school with R60 000. The learner, Afrika Hloma, was awarded with a full AGA Bursary and he is currently in his second year studying towards a degree in Mining Engineering at the University of the Witwatersrand (Wits). In 2015, the school once again proved that it is one to contend with, by again producing the Top Learner. Jim Odwa, who achieved 100% in math and science and also received a full bursary from AGA, will be studying towards a degree in Mechanical Engineering at Wits.

Nomantombazana Dyule, MMC of the Special Programmes Unit, who represented the Executive Mayor in her absence, welcomed everyone present, "To AngloGold Ashanti as our partner and sponsor, we are happy to be here with you today. Thank you for identifying this school as one of those that have benefited with the delivery of a state-of-the-art science laboratory. To the teachers at St Johns: I urge you to please take care of the facility and to the learners, please make use of the lab and utilise it as much as possible," she said.

The Assistant Director: Mineral Laws Administration at the Department of Mineral Resources, Rupert Mthembu stated that the DMR's job is to regulate and monitor mining houses. "Our regional office is situated in Port Elizabeth with a satellite in Mthatha. Since AngloGold Ashanti is the holder of mining rights in various areas, it is their mandate to plough back into the areas they operate in, as well as the areas from which they source most of their labour. I have been visiting various projects in the Eastern Cape and I can assure you that they have been doing a brilliant job. AngloGold Ashanti is committed to development like what we are witnessing here today. Let us take care of this lab. Phambili AngloGold Ashanti, Phambili!"

A grateful Themba Dyasi, District Director from the Department of Education, thanked AngloGold Ashanti for the gift they brought to St Johns College, one of the best schools in the region and the number one school in Mthatha in terms of academic excellence. "This laboratory will not only transmit knowledge to St Johns learners, but other learners from surrounding schools will also benefit

from this resources centre," he added. He also mentioned that among the top 21 learners from 2015 that were invited by the Minister of Basic Education to celebrate their achievements, two were from St Johns. "There is hard work taking place at this institution. In accepting this laboratory on behalf of the Department, I want to congratulate the principal and teachers for making us proud. On behalf of the Premier and the MEC for Education, I would like to thank AngloGold Ashanti for partnering with us, especially with the OR Tambo District Municipality. We are asking you to please continue to invest in education and to continue with the good work you are doing".

Lucky Meyi, representative of the AGA Future Forum, who are active partners in developing the company's Social and Labour Plans commented that he supports AngloGold Ashanti on the beautiful work they are doing in our communities. "We are pushing the Mining Charter and we are proud that AngloGold Ashanti has committed itself to complying to the Charter," he said.

A humble Principal Magaqa quipped by saying that he is not a man of many words. "I take my hat off and express a word of gratitude to all the stakeholders and partners present here today. To AngloGold Ashanti, I want you to know that we have been knocking on many closed doors, that were never opened, but you have opened the door! We thank you for supporting our school, thank you to the DMR and to the municipality: your partnership with AngloGold Ashanti has really brought us tears of joy. We are grateful for this gift and will make sure that this laboratory is used."

Mogotsi concluded by saying that AngloGold Ashanti believes that through joint efforts in education, we continue to create a burning desire in our youth to want more, to do more and to be more. "Honorable Mayor and fellow stakeholders, we are proud to part of this process of shaping a new dispensation for our children. We remain committed to walk this path with our stakeholders, in fulfilling a common purpose of redressing the imbalances of the past through education and creating a better life for all, and in particular for future generations".

AngloGold Ashanti's contribution to this project:

R0.5 MILLION



One of the Grade 12 learners demonstrates a science experiment. With him is Cindy Mogotsi, Vice President Sustainability, Principal Magaqa and Maxwell Bolani, Manager Local Economic Development.



Dr Oupa Nkagisang, Manager Community Human Resources Development demonstrates how the interactive white board works.

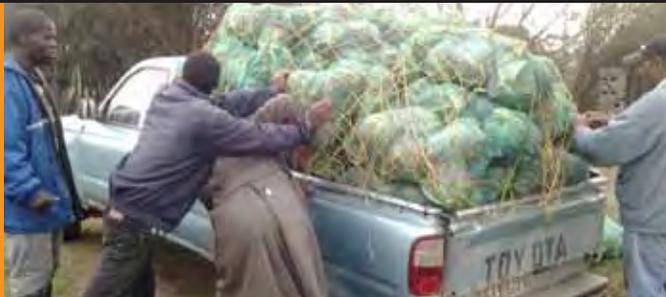
Past pupils of St John's College are:

- Phumulo Godfrey Masaulle, Premier of the Eastern Cape;
- Marion Mbina Mthembu, Director General in the Office of the Premier
- Mahlubandile Qwase, Deputy Director General
- Lihle Mahlwati, Head of Protocol
- Pepi Silinga, Head of Coega Development Corporation
- Kimi Makwetu, Auditor General
- Former President Thabo Mbeki also wrote his matric exams at St John's in 1959.

INCOME-GENERATING PROJECTS

AngloGold Ashanti supports projects that will benefit the communities by generating an income in order to avoid famine and poverty.

We intend turning our income-generating projects in agriculture and livestock farming, as contained in the Amended 2010-2014 SLP, into profitable and sustainable enterprise ventures.



OR TAMBO ENTERPRISE DEVELOPMENT CENTRE

On Thursday 1 October 2015, AngloGold Ashanti representatives, led by the Senior Vice President Sustainability, Simeon Mighty Moloko, descended down to the Eastern Cape town of Mthatha to officially hand over the keys of the Enterprise Development Centre (EDC) to the OR Tambo District Municipality, led by Executive Mayor, Nomakhosazana Meth and to the beneficiaries of the project, the Small-, Micro- and Medium Enterprises (SMMEs) represented by the OR Tambo District Chamber of Business, Mr Ntlabati.

The pre-launch of this facility situated next to the Shell Ultra City Garage on the N2 was also attended by the representatives from the Department of Mineral Resources in the Eastern Cape, the National Union of Mineworkers, COSATU, NAFCOC, National Empowerment Fund (NEF), SEDA, SEFA, Department of Small Business Development and the Industrial Development Corporation.

In his keynote address, Simeon Mighty Moloko stated that the primary objective of the EDC is to support and incubate both the emerging and existing SMMEs in the OR Tambo District Municipality so that their businesses are sustainable and can grow over a period of time, thus resulting in the employment opportunities they create not only been sustained, but growing in numbers over time.

The company, in conjunction with the National Union

AngloGold Ashanti's contribution to this project:

R10 MILLION (+ R8 MILLION from NUM)
over a period of 3 years

555 DIRECT & INDIRECT JOBS

of Mineworkers, will contribute R18 million towards this project (R10 million from AGA and a R8 million once-off contribution from NUM) with the National Treasury's Jobs Fund matching this amount over the next three years."

Moloko also informed the beneficiaries and dignitaries attending the pre-launch that the company is already in discussions with the National Empowerment Fund (NEF) regarding the sustainability of the project beyond 2018, with the NEF been positioned as the future sponsor and owner of the project in terms of its legal mandate. The Small Enterprise Development Agency (SEDA), Small Enterprise Development Fund (SEDF) the Department of Small Business Development and the Industrial Development Corporation will also be part of the Centre, among other development funding institutions, thereby making the EDC a "one-stop-shop" for the SMMEs to access all the necessary support, including funding.

Mpumi Majola, Client Liaison Manager at the NEF indicated that they have already started funding SMMEs in Merafong in conjunction with AGA and will be doing the same in the OR Tambo District through the EDC soon.

The Executive Mayor of the OR Tambo District Municipality, Nomakhosazana Meth thanked AGA for its commitment to the strengthening of partnerships through the delivery of the agreed upon Social and Labour Plan projects like the EDC and for successfully implementing programmes in youth skills development, education, agriculture and infrastructure development. "The launch of this EDC will help us to expedite the growth of our regional economy and as the municipality we urge all the business people in the

district to use this opportunity to benefit their businesses," she said.

The EDC project, unfortunately, had to be suspended in April due to the challenges AGA had with the appointed service provider as the project was not delivering in terms of its objective of supporting the SMMEs in the form of incubation and facilitation of access to finance, among others. However, the project will be up and running again before the end of the third quarter of this year.



The Enterprise Development Centre in Mthatha.



The Senior Vice President Sustainability, Simeon Mighty Moloko and Executive Mayor of OR Tambo District Municipality Nomakhosazana Meth cut the ribbon at the launch of the EDC. With them are representatives from AngloGold Ashanti; Department of Small Businesses Development; OR Tambo District Municipality; NUM and National Empowerment Fund.

AMAMPONDO AGRICULTURAL PROJECT

In July 2014, Sipho Pityana, the Chairman of the AGA Board, together with David Noko, Executive Vice President Sustainability and Simeon Mighty Moloko, Senior Vice President Sustainability visited various projects in the OR Tambo District Municipality.

The purpose of the visit was to familiarise the Chairman with the projects being funded by AGA in the area and how the company's stakeholders perceive them; to meet former mineworkers to gain a sense of life after mining; and to explore the efficacy of catalysing a self-sufficient sustainable agricultural project.

Subsequent to this visit, the SA Region's Sustainability team engaged with the Future Forum and the OR Tambo District Municipality to include the AmaMpondo Kingdom's Agricultural Project, into the 2015-2019 West Wits SLP. It was discussed with the DMR Gauteng Regional Office, who also gave its approval to commence with the project.

As part of a long-term project, an amount of R6 million has been committed towards the implementation of a sustainable modular agricultural farm. The Project will operate within the AmaMpondo Traditional Authority with its operations in eMalangeni and Ndimakude;

At the moment, the project is at a feasibility stage and is set to pick up pace in the third and fourth quarters of 2016. The AGA Enterprise Development team has employed a qualified Agriculturalist who will take over the management of the project once the project governance structures and systems are in place.

Specialist contractors will be sourced to conduct soil analysis to determine the type of crops suitable for the areas, however the representatives from the Kingdom are more biased towards maize production.

In November 2015, a delegation from the AmaMpondo



Consultations with the local community.



David Noko hands over a 'herdsman's stick' to Chief Thamsanqa who represented the King while Maxwell Bolani, Manager Local Economic Development, Chief Phathisiwe Mjoji and Lungisa Matha, the King's secretary, look on.



A visit was undertaken to the OR Tambo District from 28 March to 3 April 2016. Key outcomes and findings of the visit where potential areas to host the project were identified.



Delivering food parcels and vegetables to ex-miners in Emalangeni village in 2014, is Chief Phathisiwe Mjoji, Mike O'Hare, former Chief Operating Officer; Cllr William Ngozi, former MMC for LED and Sipho Pityana, AGA Board Chairman.



Vegetables and food parcels are stacked outside ready to be given to each of the ex-miners.



Chief Nkosi Phathisiwe Mjoji, Simeon Mighty Moloko and Maxwell Bolani visited a number of Corporate CSI projects.

Kingdom and ORT District Municipality was hosted by the AngloGold Ashanti's Chief Operating Officer for the South Africa Region, Chris Sheppard who facilitated visits to the company's community agricultural projects in Matlosana and Merafong. They also visited the Dr Sam Motsuenyane Foundation projects in Winterveldt. The chiefs acknowledged that all the projects were doing well. Princess Ziyanda Sigcau expressed gratitude to having visited and learning from the different projects. "When we return home, we will be able to implement what we have learned here - with AGA's guidance, our agricultural project will be a success," she said.

The following key outcomes and findings were identified during a visit to the OR Tambo District from 23 March to 3 April 2016:

- Potential areas to host the project were identified.
- Sites and dormant projects that have the potential to complement the AGA project were also identified. (Government owned facilities like state-of-the-art dairies and warehouses with very expensive agricultural equipment which have been left idle).
- The team also visited the King's palace to greet the Queen Mother and Princess. They were shown a piece of land which has the potential to be used.
- A visit to two successful projects, under Paramount Chief Matanzima, that have been running since 2004 and the Paramount Chief and his delegation were happy to share their long journey in agricultural projects, covering both successes and challenges and providing advice.
- A visit to Fort Hare University's Faculty of Agriculture was undertaken to learn how they run their Agri-Park and to discuss how they could support the project. They were excited to host AGA and have committed to visit and examine the areas identified.
- The AGA team has put together a Project Concept Paper covering the critical areas, such as models, as discussed with the Chiefs, as well as the project plan. Once complete, it will be shared with the Executive Vice President and the Chairman to get alignment.

AngloGold Ashanti's contribution to this project:

R6 MILLION
over a period of 3 years

MALANGENI COMMUNITY HARVEST THEIR FIRST CROPS

As part of living its value of "leaving the communities and societies in which we operate better off for having been there" AngloGold Ashanti is proud to share with all its social partners, the success story from one of our major labour sending areas, the Malangeni community in the Eastern Cape, which has made a success of the company's contribution to its Community Agricultural Programme.

As a short-term initiative, preceding the AmaMpondo Agricultural Project as discussed on the previous page, the company contributed R200 000 to purchase seeds, fertiliser and farming equipment for four farmers in Malangeni Village in Lusikisiki. The farmers have reason to celebrate, as they harvest their first crop of vegetables from a food garden that was established, after being funded by AngloGold Ashanti.

The aim of the mini agri-project, was to create gainful employment opportunities for the ex-mineworkers, as the produce is sold to local retailers, school feeding schemes and the community.

A total of 60 000 spinach seeds and 60 000 cabbage seeds were delivered to the beneficiaries earlier this year and the farmers are extremely proud of their first crop. Due to the vast amount of seeds left over, the committee opted to share seeds with 144 households under the "one household, one garden" project.

"This is the poorest region of the country," said Pityana, "the projects we invest in might appear small, but they mean a lot in the lives of those communities. I was not only deeply touched by what I saw, but I felt proud to be leading a company capable of showing so much care for the underprivileged," he said.

"Through integration and collaboration, this project has opened opportunities for peer learning, growth and wider market reach and has set a good platform for the bigger SLP Agri-project due to start in 2016," said Chief Mjoji.



Chief Nkosi Phathisiwe Mjoji and Sonwabile Mjobo proudly show off their first crop of cabbage and spinach at Malangeni Village in the Eastern Cape on 17 August 2015.



Some of the first crop of cabbages being taken to the local market.

LIVESTOCK DEVELOPMENT PROGRAMME

Livestock farming within the OR Tambo District Municipality (ORTDM) is by far the biggest farming practice of communal farming in the country. Currently livestock farmers in the district are constrained on accessing markets outside their reach. This is largely due to the uncoordinated farming practices within the shared environment and poor prices drawn for the livestock.

To intervene and broaden the markets, a livestock improvement programme was launched by the municipality to offset a viable and sustainable programme that would assist farmers to earn a living from their livestock. The programme was to help the livestock owners realise an optimum income from a readily valuable resource that is of low economic value at this stage.

AngloGold Ashanti identified four projects it would support. The ORTDM identified them as a co-operative that could benefit in their livestock programme and then AngloGold Ashanti was approached to fund the programme as it was in the IDP of the ORTDM.

Sheep Shearing

In Ngcengane, a co-operative of 50 sheep farmers did not have a secured structure, resulting in their wool being stolen. In 2013, their structure was renovated and new camps built for the sheep. A dipping tank was also constructed together with ablution facilities for the co-op members. AGA purchased a wool pressing machine and steel shelving. They were still using the old, manual method of shearing sheep with scissors and when the shearing process started in November 2013, representatives from AngloGold Ashanti were invited to witness the shearing of the sheep.

The SI Fund approved an amount to purchase an automatic shearing machine so that they could shear faster, sell more wool and create more jobs.

Piggeries

The Siyabulela Women Project in Libode which is composed of 11 women and two men, and Sakhisizwe Piggery in Ngqeleni which is composed of four women and four men were identified as two well-managed piggeries.

Activities at the two projects included facilitating the improvement of existing piggery infrastructure for deserving farmers, sourcing stock and raw materials (boars, sows, feed and medication), training of farmers in basic husbandry and business management.

There is no supply of pork to the abattoir in Mthatha and through the two piggery projects, AngloGold Ashanti's intentions are to grow these women to be suppliers of pork to the abattoir and to making their project to be sustainable.

Beef Co-op

For a successful beef production business, sustainable infrastructure is required for animal handling, controlled grazing as well as marketing of livestock. Commitment by the farmer and having the necessary skills also plays a major role in production and training in animal husbandry is important.

The Ifa Lethu Beef Cooperative is composed of four women and a man. There is a dairy nearby the village which the municipality has promised to start operating and milk from the cows will be sold to ensure that they receive an income. AngloGold Ashanti constructed handling facilities, purchased fifteen Heifers and a bull and aims to train the project members on all aspects of agricultural farming.

AngloGold Ashanti's contribution to this project:

R1.4 MILLION



Members of the Ngcengane Sheep Shearing Project during one of their meetings.



Some of the sheep grazing in the veld.



Siyabulela Women Project in Libode.

COMMUNITY HUMAN RESOURCES DEVELOPMENT

As part of our initiatives to address the challenges of youth unemployment in our host and labour sending areas, we in 2012, introduced additional internships, learnerships, further education bursaries for the students passing matric (in addition to the traditional vocational bursaries for second year and above university students in our core disciplines), nursing bursaries and portable skills such as plumbing and building skills.



COMMUNITY HUMAN RESOURCES DEVELOPMENT SPEND IN THE OR TAMBO DISTRICT

2012	2013	2014	2015
R33 800	R2.7 MILLION	R2.4 MILLION	R3.2 MILLION

COMMUNITY BURSARIES

FIRST YEAR



Odwa Jim

St John's College
Mthatha
2015

BSc Mechanical Engineering
University of the Witwatersrand



Phakamisa Mayekiso

St John's College
Mthatha
2015

BSc Mechanical Engineering
University of the Witwatersrand

THIRD YEAR



Siyazamkela Maqungo

Nozuko Senior Secondary High School
Mthata
2013

Bachelor of Social Sciences Degree
Walter Sisulu University



Sizwe Mayekiso

St John's College
Mthatha
2012

BSc Mining Engineering
University of the Witwatersrand

SECOND YEAR



Tutuka Dlume

Phambili Senior Secondary School
Lusikisiki
2013

BSc General Science
University of Fort Hare



Zenande Sicolo

St Cuthbert Secondary School
Tsolo
2013

BSc in Health Promotion
Walter Sisulu University



Unathi Sigqoza

St Patrick's Secondary School
Mthatha
2013

Bachelor of Medicine and Bachelor of
Surgery
Walter Sisulu University

FOURTH YEAR



Siphesihle Gwizila

St John's College
Mthatha
2012

Electrical Engineering
University of Pretoria

2015 GRADUATES

Sinazo Bilitane – Degree in Mining Engineering
Nkosinathi Zwane – BTech Degree in Mining Engineering

COMMUNITY INTERNSHIPS

2016 INTERNS



Masixole Bam

Khanyisa High School

National Diploma in Mining Engineering,
University of South Africa

Internship: Mining – Underground
Department



Sisa Nkosibomvu

Msobonvu Senior Secondary School

Bachelor of Arts Honours Degree in
Labour Relations and Human Resource
Management, Nelson Mandela Metropolitan
University

Internship: Human Resources
Department at Mponeng Mine



Siyanda Kwezi

Mthatha College

National Diploma in Civil Engineering,
Walter Sisulu University

Internship: Engineering Department



Sibusiso Nonkonyane

Senyukele Secondary School

National Diploma in Electrical Engineering
(Heavy Current), Mangosotho University of
Technology

Internship: Engineering Department



Lwando Ngubentombi

Khanyisa High School

Bachelor of Science Honors Degree in
Geology, University of Western Cape

Internship: Geology Department



Jeffrey Zwane

Illinge High School

Bachelor of Technology in Mining
Engineering, University of Johannesburg

Internship: Mining - Underground
Department

2012

2013

2014

2015

2016

Community Bursaries

-

7

9

5

8

2012

2013

2014

2015

2016

Community Interns who hail from the OR Tambo District Municipality

-

5

7

6

6

AngloGold Ashanti partners with OR Tambo District Municipality and the Department of Education to **reward excellent performance**

AngloGold Ashanti wishes to congratulate the Minister of Basic Education, the Department and the class of 2015, in the senior certificate examinations, which had the highest number of candidates sitting as well a record number of passes, mathematics and science passes, bachelors and distinctions.

On Thursday, 28 January 2016, AngloGold Ashanti's (AGA) South Africa Region partnered with the company's major labour sending area, the OR Tambo District Municipality at the Annual Mayoral Matric Excellence Awards Function which is aimed at giving recognition to the top matriculants and best performing schools for the 2015 academic year.

AGA has supported the event for three consecutive years, which is part of its Community Human Resources Development Programme (CHRDP). The programme is aimed at assisting the youth in the areas in which we operate, as well as from which our employees come from (labour sending areas) and for their children, to further their education and gain experiential learning so as to be gainfully absorbed into the economy.

AngloGold Ashanti demonstrated its commitment to education by rewarding the excellent achievements by schools in the ORTDM. The company awarded R60 000 to the Top Performing School in ORTDM, Holy Cross Senior Secondary School, for achieving a 100% pass rate; R60 000 to St John's College for producing the Top Learner and R60 000 to Toli Senior Secondary School for being the Top Performing School from a historically disadvantaged background.

Human Resources Manager said that AngloGold Ashanti (AGA) is grateful to be a part of the event because it actually sets a difference in our communities, and that it shows that anything is possible regardless of the situation you are faced with. "If you are committed to your studies, achieving distinctions should not be impossible," he said to teachers and learners present. "In addition to the Star Schools Programme, AGA has introduced what we call a leadership and performance enhancement programme that is aimed to enhance the leadership and improve the managerial skills of district education officials, school governing bodies (SGBs), the school management teams and learner representative councils. This will assist in schools becoming effectively managed and therefore yield good, as well as sustainable results," he said.

He added that South Africa already faces a critical shortage of Grade 12 learners (matriculants) with adequate pass rates in mathematics and the sciences, and this shortage has been identified as a crisis for the foreseeable future. "AngloGold Ashanti is cognisant of the importance of these disciplines, particularly in the South African context, where they are key to economic growth, innovation and to remaining internationally competitive in a number of critical fields, including medicine. The development of social capital is important to AngloGold Ashanti and is part of the company's strategy of uplifting

communities," he concluded.

The District Director at the Department of Education, Themba Dyasi, thanked AngloGold Ashanti for recognising performance, especially in rural districts. "Thank you to the leadership of the schools, I know it is very difficult... but against all odds you have managed to achieve astonishing results. You have made us proud as a district." He noted that because of the discipline among educators and learners one could see good results and schools that performed poorly, were ones that have experienced conflict among educators, learners and the community.

"One of the critical things you need to do to achieve good results, is to eliminate conflict in the school environment so that there is stability. Let us support and work together so that there is a cohesive environment for our children," he said to loud applause. "Furthermore, I would like to acknowledge the ORT District Municipality and AngloGold Ashanti for such a progressive partnership, I think it was last year when this partnership came up with the annual Career Expo for all high schools in the district. It is occasions like those that motivate learners to start choosing the careers they interested in. Executive Mayor we are appreciative for



Odwa Jim (centre), from St John's College received a Certificate of Excellence for being the top learner in the OR Tambo District. With him is (from left) Zolisa Magaqa, Principal; Dr Oupa Nkagisang, Manager Community Human Resources Development; Lebogang Nkadameng, Governance Manager; Maxwell Bolani, Manager Local Economic Development; Noxolo Jim, mother; Odwa Jim, top learner; Councillor Nomakhosazana Meth, Executive Mayor of ORTDM; Linda Tapi, AngloGold Ashanti Star Schools Facilitator; Nomvune Sidwangube, Odwa's grandmother and Themba Dyasi, District Director at the Department of Education.

the amazing work been done by your municipality and all the partners you have been working with. To AngloGold Ashanti in particular, we are really grateful as the Department of Education.”

The keynote speaker, Councillor Nomakhosazana Meth, who is the Executive Mayor of ORTDM congratulated the top achievers, saying that this ceremony provides an opportunity to celebrate outstanding performances of the matriculates of 2015. “We celebrate these achievements and are also aware of the conditions of the classrooms in which learning takes place. We are aware that some of you are from poor backgrounds and some do not even have parents, but against all odds you have managed to achieve outstanding results.” She urged parents to be hands-on with their children’s school affairs as they need their support. She congratulated the teachers who sacrificed of their time, to help the learners to achieve their outstanding results. “A total of 294 students have managed to pass with a bachelors exemption. We are very proud of you learners and would like to ask those who managed to pass extremely well, to please share their skills with the matrics of 2016. Furthermore, I would like to thank AngloGold Ashanti for an amazing and successful partnership. More and more of our learners have been benefiting through AngloGold Ashanti assistance, since this partnership started,” she stated.



The Principal of Toli Senior Secondary School, Aron Dobe (fourth from right) receives a Certificate of Excellence for the Top Performing School from a previously disadvantage area. With him are representatives from AngloGold Ashanti, the ORTDM and fellow teachers.



Holy Cross Senior Secondary School was the Top Performing School in 2015. Picture is Lucky Medyi, SLP Coordinator; Dr Oupa Nkagisang, Manager Community Human Resources Development; Nokwanele Luthango, Principal; Cindy Mogotsi, Vice President Sustainability and Lebogang Nkadimeng, Governance Manager.

PREVIOUS WINNERS:

	Top Performing School	Top Performing HDSA School	School that Produced the Top Learner	Top Learner
2013	St John’s College	Toli Senior Secondary School	St John’s College	Yolisa Liwane
2014	St Patrick’s Senior Secondary School	Joubert Ludidi Senior Secondary School	St John’s College	Afika Hloma
2015	Holy Cross Senior Secondary School	Toli Senior Secondary School	St John’s College	Odwa Jim

Congratulations to the top learner in the OR Tambo District, Odwa Jim

St John’s College is among one of the top performing schools in the Eastern Cape, with a track record of producing top achievers in the field of mathematics and science. The school, a product of the AGA Star Schools programme once again produced the best learner in the 2015 Senior Certificate results, Odwa Jim.

favourite subjects are mathematics and physical science.”

A shy and humble Odwa credited his mother Noxolo, who is a street vendor, for supporting him throughout his schooling. “It has been really tough throughout the years, but today I am very happy to have made my mom proud, and I plan to do the same at varsity, so that I can change the quality of life of my family,” he added.

In 2014, AGA identified the need to refurbish the science laboratory at the school and committed R500000 towards the establishment of an e-learning interactive science laboratory as part of its commitments in the 5 year Social and Labour Plan over 50% of which has been spent. The science laboratory was launched on Thursday, 28 January 2016.

The eighteen-year-old from Lusikisiki, is the first child to go to university from a family of five boys. He came third in the province, with:

- 92% IsiXhosa
- 86% English
- 100% Mathematics
- 100% Physical Sciences
- 97% Life Sciences
- 92% Tourism
- 97% Life Orientation

Odwa received a bursary to the value of R90 000 from AngloGold Ashanti to further his studies. He also received a laptop to assist him with his lessons and work. He is studying towards a degree in Mechanical Engineering at the University of Witwatersrand. Odwa said he used to collect old question papers and practice with them. “My classmates and I used to challenge and compete with each other, but only in a positive way. My



Cindy Mogotsi, Vice President Sustainability and Odwa Jim.

OR TAMBO CAREER EXPO

On 19 May 2016, learners in OR Tambo District Municipality took part in the annual AngloGold Ashanti Career Expo. Some 2 091 enthusiastic learners from thirteen schools attended with 16 exhibitors available.

Learners are given the chance to interact with various tertiary institutions and businesses who provide learners with information regarding bursaries and study loans.

Sheena Magaroo-Pillay, Project Manager encouraged the learners to take opportunities provided to them and stressed the importance of having a mentor to guide them professionally and personally. "There are many opportunities available for those who do not want to go to the university, an example being a TVET colleges," she said to the group of learners.

Ezile Marwexu, a Grade 12 learner at Atwell Senior Secondary School said the presentations were inspirational and helped to open the minds of those present to understand what education is and its purpose. "The information, pamphlets and booklets I received from the exhibitors and the information shared by the presenters, will definitely help me with my future decisions," he added.

Mzimhle Mabona, Acting Chief Director from the Department of Education said that any programme that works directly with the schools, and integrates into the life of the school – not parachuted but a systematic way of bringing change – is exciting. "AngloGold Ashanti is ploughing back into its communities by investing in these learners' education. Programmes implemented by them, like the Star Schools initiative, have enabled learners to produce the best results and 'creating a name' for the ORT schools," he said.

Dr Oupa Nkagisang, Manager CHRD added that the Expo has become an annual event. "We receive positive responses from our stakeholders. The guidance and information given to these young leaders of tomorrow is part of our legacy – to grow the youth, to motivate them and to make sure that the scarce skills we have in the country become sought-after careers," he concluded.



Nathi May, Assistant Stakeholder Engagement Officer engaging with the learners.



Freddy Tsotsibane from the School's Enrichment Programme told learners that 'we are not born with the ability to study, it is a skill you acquire'.



Sesethu Zide from St Johns College completes an application form.



Dr Oupa Nkagisang, Manager CHRD sharing information on how to apply for an AngloGold Ashanti Bursary.



Junaid Ismail, Project Coordinator; Gideon Sikhondo, Director from Lebone ICT with Thami Mahlathi Community Intern assist learners with their online applications.



Protea Boekwinkel showing of some of the books available in their store.

SOCIAL AND INSTITUTIONAL DEVELOPMENT

The Eastern Cape has been identified as one of the four poverty nodal areas. There remain quite a number of legacy issues that are manifesting themselves through poverty and also poor education infrastructure. The Social and Institutional Development Fund is aimed at assisting primarily non-governmental institutions (NGOs) in addressing the critical social and institutional challenges as identified in the Sustainable Development Goals and the government's priority areas like education, health and poverty alleviation.



AGA CELEBRATES OPENING OF A SCHOOL IN MQANDULI

A donation from the SID Fund was instrumental in enabling Sompa Junior Primary School to host an official opening. It was a joyous celebration as the community gathered to witness the opening of the community's first ever brick and mortar school which is situated about 21km from Mqanduli.

Currently, the school has a fully-fledged Foundation Phase which caters for Grade 0 to Grade 7 learners. Since the establishment of the Sompa JPS, it has never had an official opening where the community could participate and celebrate. AngloGold Ashanti was approached by Inkosi Phatekile Holomisa to be part of the event by way of a sponsorship.

Having been launching its Social and Labour Plan projects in its host and labour sending areas, AGA understood the importance of celebrating achievements like this in the communities and the SID Fund Committee was therefore happy to sponsor the opening of the project to the tune of R50 000.

The sponsorship was communicated throughout the day and was extensively covered in local and provincial



The Deputy Minister of Labour, Nkosi Phathekile "Ah! Dilizintaba" Holomisa



A community member showing off a cheque that AGA handed over to the school.

print media. Holomisa, who is also the Deputy Minister of Labour, was highly appreciative of the assistance he got from AGA and the work the company does in the OR Tambo District Municipality.

SIDF SPEND

2012	R4.4 MILLION
2013	R4.9 MILLION
2014	R5.0 MILLION
2015	R1.6 MILLION
AGA CSI FUND	R0.5 MILLION
TOTAL	R16.5 MILLION

SECTORAL FUNDING IN THE MAJOR LABOUR SENDING AREA FOR 2015

Education and Skills Development



R733 381
46%

Welfare



R560 000
35%

Health



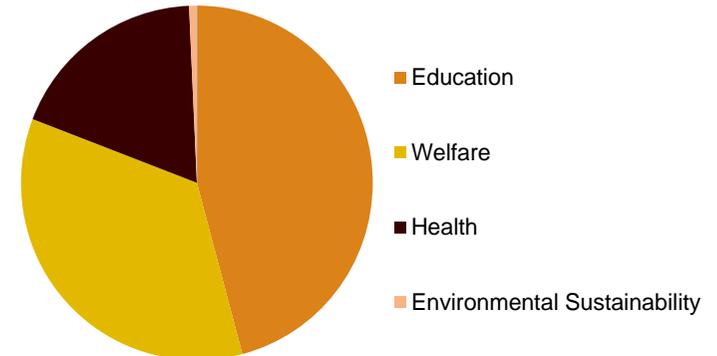
R295 151
18%

Environmental



R11 468
1%

Percentage Spend per Sector in 2015



Organisations funded by the SI Fund in 2015:

Organisation	Location	Amount funded	Sector
SI Committee (R75 000 and above)			
St Patrick's SSS - Top performing public school in the area	OR Tambo District	60,000.00	Education
Joubert Ludidi CHS - Top performing public school from HDSA	Qumbu	60,000.00	Education
St John's College - School that produced a top learner	Mthatha	60,000.00	Education
Thembile Trust Organisation	Eastern Cape	125,000.00	Health
Ezizweni Senior Secondary	Mgcwe, Ngqamakwe	199,728.00	Education
Hospice Association of Transkei	OR Tambo District	200,000.00	Welfare
Vukuzenzele Project	Ntwala, Ngqamakwe	150,000.00	Welfare
Zamukulungisa Senior Secondary School	Qweqwe, Mthatha	139,960.00	Education
Freemantle Boy's High School	Lady Frere	35,161.48	Education
Christmas Drive	OR Tambo District	170,150.52	Health
SI Operational Committee (R15 000 to R75 000)			
Dudumayo Senior Secondary	Mqanduli	59,359.00	Welfare
Goso Primary School	Lusikisiki	59,359.00	Education
Zamukulungisa Senior Secondary School	Qweqwe, Mthatha	59,814.00	Welfare
Lusikisi Paralegal Advice Centre	Lusikisiki	75,000.00	Welfare
Nompumelelo Disabled Children Action Group Centre	Lusikisiki	60,000.00	Welfare
Teletubbies Community Pre-School	Mrotshozweni, Qumbu	50,000.00	Welfare
Sompa Senior Primary School	Qhorana, Mqanduli	50,000.00	Sponsorship
Qunu Community Advice Office	Qunu	70,000.00	Sponsorship
Malangeni Family Resource Centre	Malangeni	11,468.00	Environmental
	TOTAL	1 600,000.00	



Accepting a cheque from AngloGold Ashanti is Vuyiswa Mangxaba and Vuyiswa Mciza, both professional nurses at Transkei Hospice. With them at the back is Monty Modukanele, Community Intern; Khaya Magadla, Hospice of Transkei Manager and Jacqueline Skhosana, Assistant Communication Officer.



Vuyiswa Nogamane, Director at Lusikisiki Paralegal Advice Centre; Nombine Sobakwe, Administrator; Sobahle Qabale, case worker; Faneli Nguni, Programme Manager; Lebo Nkadameng, Governance Manager and Paulos Myekethe, Driver.



Monty Modukanele, Governance Intern at Qunu Community Advice Office that has now been equipped with furniture.

ANGLOGOLD ASHANTI EMPLOYEE, MZWANELE MANELI, HELPS HIS COMMUNITY TO ACCESS THE COMPANY'S SOCIAL AND INSTITUTIONAL DEVELOPMENT FUND

Mzwandile Kenneth Maneli, an Assistant Security Officer at Surface Operations in the Vaal River Operations, wrote an e-mail to Theo Qabaka, Senior Vice President Surface Operations in June, requesting the company to assist a school in his village, by purchasing computers for its Computer Centre.

Ezizweni Senior Secondary School, situated in Mgcwe village near Ngqamakwe in the Amathole District Municipality is the only high school in the area, and a feeder school to thirteen primary schools. It was founded in 1970 in a disadvantaged community, where most the parents are unemployed and rely mostly on social grants. It currently has an enrolment of 500 pupils from Grade 8 to Grade 12.

Maneli, who has worked at AngloGold Ashanti since August 1988, explained that he attended Ezizweni in 1986 and that one of his daughters is in Grade 10 and another matriculated there. "The school was burned down in 1990 and community members slowly started to rebuild it with whatever means they had, as they did not receive much support from government for the damaged buildings to be replaced," he said.

Knowing what AngloGold Ashanti is doing for its host and major labour sending communities, Maneli requested the Social and Institutional Development Fund to help them purchase 22 computers and two printers.

It pained him knowing how determined and hardworking the learners in Ezizweni are. "I just had to do something to help them," he said. After the proposal was sent to AngloGold Ashanti handed over an appeal to the SIDF Committee, who later confirmed that they would help the school. "I was overwhelmed with joy when I was told that AGA is willing to assist and I am certain that the learners will provide much better results," a smiling Maneli said.

Principal Gcasamba said that from 2012, the pass rate more than doubled. "We are always striving to achieve the best results, but we are experiencing problems with our physical science and mathematics classes which hold the



Principal Bulelani Gcasamba and Deputy Principal Khulula Qwe, with some of the learners.



Ezizweni Senior Secondary School.

most number of learners in Grade 12. In 2013 we managed to achieve 67%, followed by 53% last year. We also had a commerce learner last year, who received four distinctions – a first in the history of this institution," a proud Gcasamba said.

Ezizweni leads other secondary schools with Grade 12 pass rates and the Principal believes the computers will improve the learning at the school and it will also serve as a hub for computer training for other schools in the area. About 12 500 learners will benefit from the computer centre, and almost 500 teachers will also be able to improve on their computer skills.



Some of the 22 computers and two printers that were purchased through AngloGold Ashanti's SI Fund.

2015 CHRISTMAS DRIVE



Christmas is a time for giving and sharing gifts. It is unfortunate that many of the orphans and vulnerable children in the OR Tambo District may not receive gifts from anyone. It is with this in mind, that AngloGold Ashanti identified organisations in the district that would benefit from the company's annual Christmas Drive.

On 30 October 2015, various NGOs came together at Bethany Home Place of Safety in Mthatha, to each receive a cheque to the value of R10 000 that would help them with their needs.

The NGOs targeted are those that look after disabled people, orphans and vulnerable children, the elderly, the hospice and child-headed homes. The funds will be spent on buying grocery hampers, toys, learning materials, school uniforms and food supplements for the beneficiaries of the NGOs.

Organisations that benefited:

- Hospice Association of Transkei
- Bethany Home
- Siyakhana Drop in Centre
- Mfesane Projects
- Teletubbies
- Malangeni Family Resource Centre
- Avukile Pre-School
- Ibandla Lase Mthini Evangelical Movement
- Mthundeze Project
- Nomlacu Woman Support Group
- Siceluncedo Project
- Temba Community Support Group
- Nkanini Pre-School

WHAT WE HAVE DELIVERED IN THE MAJOR LABOUR SENDING AREA

Project	Location	Amount	Strategic Pillar
Local Economic Development (LED)			
Sonata Primary School (six classrooms, an administration block, kitchen, and an ablution facility)	Libode	R4.8 million	Infrastructure
Bholani Primary School (six classrooms, perimeter fencing, paving and an ablution facility)	Port St Johns	R2.2 million	Infrastructure
Goso Forest Junior Primary School (science laboratory)	Lusikisiki	R1.4 million	Infrastructure
Dudumayo Senior Secondary School (science laboratory)	Mqanduli	R1.5 million	Infrastructure
Lutshaya Community Hall	Port St Johns	R2.2 million	Infrastructure
Enterprise Development (ED)			
Livestock Development Programme	OR Tambo District	R1.4 million	Income-generating
Waste Minimisation Project	Jouberton	R2 million	Income-generating
Enterprise Development Centre	Mthatha	R10 million	Income-generating
Community Human Resources Development (CHRD)			
Community Human Resources Development Programmes	OR Tambo District	R5.2 million	Community Development
Social and Institutional Development (SIDF)			
Organisations in and around OR Tambo District	OR Tambo District	R14.3 million	Welfare

LED	R21.7 MILLION
ED	R 0 MILLION
CHRD	R 5.2 MILLION
SIDF	R14.3 MILLION

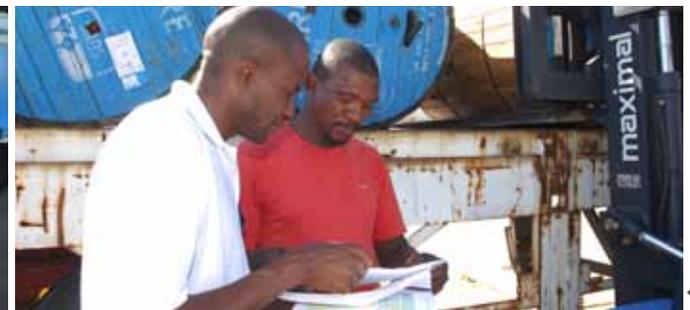
TOTAL AMOUNT FROM 2010 TO 31 MARCH 2016

R41.27 MILLION

Preferential PROCUREMENT

One of the five elements of AngloGold Ashanti South Africa Region's Socio-economic Development Strategy, is "economic development" of the local and major labour sending areas aimed at reducing the level of poverty and unemployment in these communities.

To this end, the company has, in consultation with social partners, developed an Enterprise and Supplier Development Strategy aimed at supporting entrepreneurs who reside and do business in these areas. This is done by opening up the company's procurement system to local entrepreneurs and supporting them through incubation hubs, called Enterprise Development Centres and financially through its revived Masakhisane Fund.



OUR APPROACH TO PROCUREMENT

The Mining Charter requirements in terms of Procurement and Enterprise Development states that “local procurement is attributable to competitiveness and transformation, captures economic value, presents opportunities to expand economic growth that allows for creation of decent jobs and widens the scope for market access of South African capital goods and services.

While we await the criteria for the new Mining Charter III, we can report on the previous Mining Charter’s criteria, which is that the mining industry must procure services of Black Economic Empowerment (BEE) entities in accordance with the following criteria:

- Procure a minimum of 40% of capital goods from BEE entities by 2014;
- Ensure that multinational suppliers of capital goods annually contribute a minimum of 0.5% of annual income generated from local mining companies towards socio-economic development of local communities into a social development fund from 2010;
- Procure 70% of services and 50% of consumer goods from BEE entities by 2014.

The targets above are exclusive of non-discretionary procurement expenditure.

AngloGold Ashanti supports government’s economic transformation objectives and as an industry leader in the mining sector, it is one of the largest buyers of goods and services. The company consequently has the responsibility to leverage its purchasing power in support of government’s objectives, within the context of the BEE Policy Framework and the prevailing legislative mechanisms.

BEE is a deliberate socio-economic process or intervention strategy designed to redress the imbalances of the past and to facilitate the participation of Black people in the mainstream economy.

The Procurement and Supplier-, as well as Enterprise Development Strategy aims to ensure that goods, services and equipment are procured by the South Africa Region in a manner that will promote local and enhanced BEE procurement.

As at end of 2015, AGA had exceeded all its Mining Charter targets with 57% HDSA spend on Capital Goods against the Mining Charter target of 40%, 66% on Consumable Goods against the Mining Charter target of 50% and 76% against the Mining Charter target of 70% for Services.

Initiatives to increase access to procurement opportunities for local SMMEs

- Advertising LED projects in the local newspapers;
- Advertising selected AGA tender opportunities on the Local Procurement Portal aimed at creating visibility of the opportunities and tenders that are open and available at AGA;
- Targeted Procurement – this will ensure that local communities get a fair chance to be awarded tender opportunities without having to compete with big and established suppliers;
- Facilitating joint ventures between established suppliers and some local entities – this will give small suppliers an opportunity to participate in large projects and assist in the transfer of skills; and
- Enterprise Development initiatives – establish Enterprise Development Centres that will help in the development of new entrants from our host and major labour sending communities.

WHAT HAVE WE ACHIEVED?

The Procurement function and system in the South Africa Region, comprising West Wits and Vaal River operations and Corporate Office is centralised at Regional level. The following table reflects the overall company performance against the Mining Charter targets:

	2010		2011		2012		2013		2014		2015	
	Target	Achieved										
Capital Goods	5%	39%	10%	36%	20%	39%	30%	46%	40%	51%	40%	57%
Consumables	10%	40%	15%	48%	25%	51%	40%	56%	50%	65%	50%	66%
Services	30%	29%	40%	41%	50%	43%	60%	57%	70%	72%	70%	76%

DEVELOPING SUPPLIERS AND EMERGING ENTREPRENEURS

AngloGold Ashanti established an SMME development programme in 1998 aimed at assisting emerging entrepreneurs to startup businesses to enter the formal sector of the economy. The programme is aimed at capacitating local enterprises to grow and become sustainable businesses. On Monday, 7 September to Wednesday 9 September, AngloGold Ashanti together with ten SMMEs from Matlosana and Merafong municipalities took part in the Smart Procurement World Conference and Exhibition. This year Smart Procurement World 2015, held in collaboration with the Chartered Institute of Purchasing and Supply (CIPS) is the definitive procurement and supply chain event. The successful event affords many SMMEs the opportunity to gain fresh insight into various supply management and procurement topics. The 9th Annual Smart Procurement World conference and exhibition is the ultimate procurement and inbound supply chain conference in South Africa and provides an opportunity for you to meet the buyers from South Africa's top corporate companies. This is a sourcing exhibition where SMMEs meet sourcing, procurement, purchasing and buying professionals from both government and the private sector. The exhibition offered easy access to procurement professionals ensuring that they acquire more about their requirements and meet their needs. Representatives from AngloGold Ashanti and the ten SMMEs attended the event.



AngloGold Ashanti employees and representatives from the SMMEs in Merafong and Matlosana at the Smart Procurement World Conference and Exhibition that was held in September 2015.



Francois Prins, Commodity Specialist, explains the how to register a business on the AngloGold Ashanti Local Procurement Portal and become a prospective service provider to the company.



Agnes Metswamere, Commercial Leader, takes a delegate through the Procurement process at AngloGold Ashanti.

EXTREME MINING AND CONSTRUCTION

The company was founded in 2001 and at the time the main focus of the business was reclamation and a some construction. Extreme Mining and Construction specialise in consulting, design, and the construction of facilities for exploration, mining and construction for both public and private companies.

Jean Sekonyela, co-owner says the company has a wide range of mining services on offer. "We do civil and steel works, exploration drilling, reclamation and demolition repair as well as maintenance. We receive a lot of work from the Stilfontein mines and quite a number of car dealerships in Klerksdorp where we lay paving," she said. With the agricultural expertise that the company receives from co-owner, Johan van den Berg, we are requested to do short-term contracts such as fencing farms. Van den Berg, who is

the founder of the company, has vast experience in mining and construction with successfully completed projects in Angola, Mozambique and South Africa.

Currently the business sustains itself with short-term contracts and they employ eight permanent employees. The company also has a database of employees in their system that they normally call when they have a bigger contracts. The challenges the company faces are mainly the lack of long-term contracts. "I have all the capabilities to do excellent work but without any contracts it becomes difficult for the business to survive," says Sekonyela.

She added that due to the high rate of unemployment, she is proud to be able to employ the small number of people she does. "It gives me joy and pleasure knowing that there are a few families that are getting an income," she said.



Eric Letswalo, a partner at Extreme Mining explains to one of the delegates the services they offer.



Chriselda Moagi and Gabriel Knox, owners of Letsogo Recycling at the SMME Expo that was held in Midrand.

LETSGO RECYCLING

Letsogo Recycling is a black female owned company specialising in waste recycling operating in the Matlosana area. The company was started in 2011 by Chriselda Moagi and Gabriel Knox. In the first few months they saw a rapid increase in the services they provide and approached AngloGold Ashanti for financial assistance to purchase a baler and collection bins.

Since they received funding from AngloGold Ashanti, Letsogo sales have been increasing. The two passionate owners are responsible for the operational, administration and marketing of the business. Gabriel, who comes with more than 12 years' experience in the industry, oversees the operational aspects of the business while Chriselda is responsible for the administration and marketing sections.

The only challenge the company currently has, is the lack of a scale to measure the waste they receive from the public, so it relies on contracts they have with



Employees working on a baler machine that compresses paper into bales.

corporate companies and public enterprises. The company currently collects waste from AngloGold Ashanti, Klerksdorp and Tshepong hospitals and Sasco. "We have been approached by so many individuals from the public and we saw a need to buy a scale. We plan to buy from them in the near future," Gabriel said.

The company collects and sells all sorts of recyclable material, such as paper, plastic and scrap metal. With the baler, the company also included cardboard, PET bottles and Tetrapak milk and juice containers to their range.

Letsogo currently employs fifteen locals and plans to grow year on year and employ more people.

"Taking part in the Expo gave our company the much needed exposure and we acquired more knowledge regarding the industry we in. The expo came at the right time as we are looking at expanding our business," said Chriselda.

NORTH REEF PLANT HIRE

In terms of procurement compliance, the South Africa Region's Supply Chain Department had to procure 70% of services from Black Economic Empowerment (BEE) entities by the end of 2014 and as part of the Mining Charter.

North Reef Hire was founded in 2001 and currently the company is a Level 1 BBBEE compliance entity.

The company specialises in a number of areas such as mining and earthworks. The company is growing year by year due to clients returning as a result of being satisfied with the exceptional services they receive, as well as new clients contacting them through word-of-mouth.

The company is contracted to load and doze gold-bearing material at AngloGold Ashanti's Mponeng Mine rock dump. The company has also been awarded with a seven month contract at Moab Khotsoeng Mine. As part of capacitating and growing the SMMEs that AngloGold Ashanti does business with, North Reef Plant Hire was one of the ten SMMEs that took part at the 2015 Enterprise Development Expo.

Tsepo Mosaka and Mandla Khumalo, the two enthusiastic Directors of North Reef, represented the company at the Expo. They each own 30% equity in the company and the founding member owns the remaining 40%. Like other SMMEs that participated at the Expo, the representatives were happy with the exposure they received. Tsepo said, it was a right tool to increase the network of the business and with a bit of luck the business will expand its footprint.

As part of AngloGold Ashanti's Procurement Strategy, the company is committed to support and capacitate small and medium enterprises in its host communities.

As part of their transformation goals, there are two females out of the thirty employees at the Mponeng loading and dozing project. "It is our priority to focus on skills development," said Tshepo. Both Mina Mokgodu and Khangelwa Mkhuma keep record of the trucks as they move in and out of the premises. "We are very excited to work here," said Mina. "We are based locally and are pleased that the company is employing people from our area."



Mandla Khumalo and Tsepo Mosaka, majority shareholders at North Reef Plant Hire explain their services to delegate.



The premises where North Reef operates from.

MOLALE SECURITY SERVICES

Statistics show that many SMMEs collapse within the first five years of existence. Small businesses are faced with many challenges including competing with big existing companies. Molale Security is no exception.

The company started in 2006 with only one security guard. The Chief Executive Officer of the company, John Molale started as a security guard in 1987. In 2006, he started his own company, operating from his house. The company worked with one security guard for three years, specialising in guarding services for AngloGold Ashanti.

In 2009, the company grew and employed an additional four security guards. Later that year he approached the Enterprise Development Department at AngloGold Ashanti for financial assistance to empower his company with the essential resources. He set up an office in Umuzimuhle and expanded his areas of responsibility, covering nearby towns such as Orkney and Klerksdorp. He then started a 24-hour control service room with a response unit in Orkney.

Five years later the company had grown to such an extent that he now employed 115 people. Apart from guarding, the company also offers a 24-hour armed response service; monitoring and access control; alarm

and CCTV installations; electrical fences; VIP protection and armed guards.

"The company, like any other, had its challenges but through determination and dedication the company managed to walk out victorious," said Molale. He added that the funds he got from AngloGold Ashanti made a real difference to the company.

The company is 100% black-owned, registered with PSIRA and his employees are highly accredited. Employees are subjected to continuous training programmes in accordance with the relevant requirements. "I am equipping myself with the necessary knowledge of how to venture into the cash-in-transit industry which is the next branch I want to see the company grow into."

"The information I received from the conference was relevant to my business' growth and the Expo gave us an opportunity to network and meet prospective partners," he concluded.



John Molale, the man behind Molale Security.

NTLHOKENG CONSTRUCTION AND PROJECTS

Solly Maake is the Executive Manager at Ntlhokeng Construction and Projects, a 100% black-owned company with offices in Wedela. He started the company in 2009 after working for a construction company. He worked from his house for seven years until recently when he bought a stand and transformed it into offices and workshops. He started his company to create meaningful employment and economic empowerment, which greatly improved the lives of the community.

The company has worked with various mining houses, providing services such as mechanical installations, electrical work, building construction, renovations and maintenance, as well as landscaping.

Maake was undertaking a job at Wedela Secondary School when he was approached by the Principal and Dr Oupa Nkagisang, Manager Community Human Resources Development, to assist AngloGold Ashanti with a project that had been delayed by two months owing to another service provider's inability to deliver. He agreed to assist and had to complete the same job of six schools in

very little time. The building of science laboratories at Greenspark Primary School, Hlanganani High School, Tigane Primary in Tigane, Thuto Tsebo Secondary in Kanana and Tukisang Primary in Khuma. He also constructed the library at Xhobani Primary School in Wedela. The contract, worth almost R1 million boosted his business. In the nine years of the company's existence, he has created five permanent jobs and more than twenty on a contract basis.

Maake said he enjoyed being part of the Supplier Expo. "It was the first time I had participated in such an event and it was an eye opener. I learned that in order to participate in such an event takes a lot of preparation. You must know your product; your stall must be designed in a way that will catch the eye of the public, and you must have a special way of presenting your product."

After the exhibition, he followed up on the leads and people who promised to do business with him at a later stage. This was a great experience and he hopes to get this opportunity again and thanked AngloGold Ashanti for the exposure.



Ntlhokeng Construction and Projects' new working site in Wedela



Solly Maake at his business premises.



Irene Siweya Managing Director of Bliss Tissue exchanging contacts with a potential businessman at the Supplier Exhibition

BLISS TISSUE MANUFACTURING

Irene Siweya Executive Manager at Bliss Tissue Manufacturer in Carletonville started her tissue manufacturing company in 2012 with her sister Mikateko Ndlovu. The company is 100% black owned and has already created employment for six people.

They supply facial tissue, toilet rolls, garage rolls, paper towels, cleaning materiel, golf shirts, T-shirts, and morning shoes. They supply the Merafong City Local Municipality, Ekhyaya Accommodation at Westcol and some Carletonville schools.

The company received an ongoing tender in 2014 from AngloGold Ashanti through the Local Procurement Portal to supply toilet paper to its operations. Since the tender was awarded to them, production has improved tremendously. Irene says her goal is to create more jobs for the community of Carletonville and for ex-mineworkers. "Before the tender was

awarded, the business was struggling with limited jobs, but now I am able to give back to the community," she said.

"Exhibiting our products at the Expo was a good learning experience. We had time to interact with interested people and businesses. We were approached by other international (Ghana) clients that are willing to distribute our products. We also found other local distributors that want to buy from us because Bliss Tissue provided the best quality at the best price," an excited Siweya stated.

"The exhibition also taught us to have an open mind, to think outside the box. We now step outside of our comfort zones and contact other clients. We have secured a client in Zimbabwe that wants to purchase products from us. We had a great time. Thanks to the AngloGold Ashanti team for giving us this opportunity to be part of the Expo. We really appreciate all the efforts they are doing to help us grow," she said.

URIBRANT DESIGNZ

Itumeleng Maselwane started buying and selling T-shirts, caps and corporate gifts to local schools and business people while he was in matric and he realises an opportunity to start his own printing and designing business.

Through his small business he managed to save R30 000 which was used to buy a PC, printing machine and a small digital swing press machine. Uribant Designz cc also does business support products such as business cards, banners and brochures and is currently employing five young people.

Uribrant provides a service to the Merafong City Local Municipality, Department of Public Works, Mercedes Benz Century Motors, AngloGold Ashanti and NGO's, youth forums, the Taxi Association and individuals in and

around Merafong.

The objective of the business is to establish a one-stop printing and designing business in Merafong and to enable Uribrant to have enough capacity to cater for big companies.

Uribrant Designz attended the Supplier Exhibition in September 2015. "We were also part of the Babcock Supplier Programme. These experiences have been fruitful, as it has opened doors to potential clients in the corporate world. The events served as an eye opener that there are many opportunities out there to search for other clients in order to grow and sustain our business," said Itumeleng, Managing Director.

"I would like to thank AngloGold Ashanti for granting us the continuous support and also giving us the opportunity to be part of the Supplier Exhibition.



Itumeleng Maselwane, owner of Uribrant Designz in front of his one-stop shop.

AMAZING LAUNDRY



Amazing Laundry's Executive Manager, Vuyiswa Ratladi, started doing laundry services for AngloGold Ashanti in 2003 at her home as she did not have a proper business premises.

After her mother passed away and her father lost his job, she would sell food hampers to support herself. In 2003, she applied for funding through AngloGold Ashanti to purchase equipment to be able to provide laundry services for the mines.

She then attended a dynamic business startup project run by AngloGold Ashanti which is aimed at empowering upcoming business entrepreneurs on how to identify business opportunities. "Attending the course was a huge eye opener that encouraged and assisted me in understanding a simple breakeven point that helps in running a successful company," she said. She studied marketing twelve years later and the company has ventured into other business such as construction

work, recycling of plastic, catering, security and gardening.

When she started the business in 2003, she employed three people and this has grown to 32 employees doing laundry. She employs a total of 141 people throughout her other ventures.

Vuyiswa is grateful to be able to provide sustainable employment for so many people and to be an employer of choice. The employees at Amazing Laundry have medical aid and pension fund benefits.

One of her employees, Marietha, says she used to buy food packs from Vuyiswa while she was unemployed and now they work together running a prominent business.

Ratladi also mentors the youth from church and supports the home based care in Carletonville. They have also adopted five children from child headed families to support with uniforms, school fees and food.



WIMANN ELECTRICAL

Wimann Electrical is owned by Diane Gaskin, Wimpie Jacobs and Anna Jacobs. The company started in 2007 with now two branches in Durban and Fochville.

Technicians do onsite work on the following:

- maintenance and construction of transformers;
- oil purification;
- switchgear – maintenance and supply;
- isolator machines;
- maintenance of sub-stations; and
- fixed and permanent earthing.

The company has generated a number of ongoing contracts from AngloGold Ashanti in both its West Wits and Vaal River operational areas and they employ 34 people. One of the employees, Richard Tahili, started with the company in 2007 with no skill. Eight years later he is a breaker repair specialist.

Jacobs says the secret of a happy working environment is to treat each other like family and to look out for one another's well-being. They also do their part in the community by assisting churches in Fochville with free electrical services and by sponsoring the children of their employees with bursaries.

PROCUREMENT BRINGS IN TECHNOLOGY TO AID TRANSPARENCY IN BUSINESS

In an effort to create and facilitate access to procurement opportunities in AngloGold Ashanti for companies in our host communities, the Supply Chain Department launched a Local Procurement Portal for businesses from these operational areas in 2014.

It is used to advertise tenders and business opportunities for which businesses can apply. The portal does not replace current AngloGold Ashanti procurement processes, policies and procedures, but serves to link local suppliers with opportunities that are made available for them.

AngloGold Ashanti has set aside categories of spend for local communities which will ensure that local communities get a fair chance to gain tender opportunities without having to compete with the big and established businesses.

This comprehensive, improved procurement programme is aimed at empowering quality BEE entities as part of procurement activities, as well as addressing the challenges that businesses were experiencing in the past.

Agnes Metswamere, Commercial Leader, said that the initiative was established to respond to the needs of local businesses. "We hold follow-up workshops with businesses to monitor progress and clarify queries. We listened to the business people and have implemented some of the recommendations made by them to improve on the navigation of the site," she said.

Deano Govender, Senior Manager Strategic Sourcing said that they have received positive feedback from the community and by June 2016 we already have just under 1 189 businesses registered on the portal. "Of this, 398 are from Matlosana and 324 from Merafong," he said.

Metswamere emphasised that the company is fully committed to the requirements as set out in the Mining Charter. "We have achieved all targets as set out in the Mining Charter and are fully compliant," she said.

"When tenders are advertised, approved suppliers must submit an Expression of Interest to participate in that specific tender. Please note that by submitting an Expression of Interest, suppliers are not guaranteed that they will be given an opportunity to tender. Should you not receive an invitation to a compulsory site briefing within four weeks of expressing interest, you can consider your Expression of Interest as unsuccessful.



AngloGold Ashanti will pre-select suitable suppliers based on the following criteria:

1. Profile score
2. The company must be 100% black-owned
3. The company must be situated within the Merafong or Matlosana Local Municipality (physical address)
4. Knowledge and experience (capacity and capability)
5. References from other clients (reliability)

The pre-selected suppliers will receive an invitation for a compulsory site briefing via email where tender documents are issued with the tender submission closing date. This invitation is not transferable and uninvited suppliers will not be allowed to participate. Only vendors who have supplied commercially competitive tenders and have shown the requisite capability to deliver, will be considered. The considered vendor will then be taken through the normal vendor approval process and once that is completed, a vendor number will be issued and the tender awarded.

To view the portal or register, log in at
www.anglogoldashantiprocure.co.za

HOUSING

and Living Conditions

Human dignity and privacy for mineworkers are the hallmarks to enhance productivity and expedite transformation in the mining industry in terms of housing and living conditions.

In this regard mining companies must implement measures to improve the standards of housing and living conditions for mineworkers.

At AngloGold Ashanti, we have converted and upgraded residences into single rooms and family units. We are currently facilitating home ownership options for all mine employees and have various options available in both our Vaal River and West Wits operations.



HOUSING AND LIVING CONDITIONS FOR MINeworkERS

In terms of Housing and Living Conditions, the 2010 Amended Broad-Based Socio Economic Empowerment Charter of the South African Mining and Minerals Industry states as follows:

“Human dignity and privacy for mineworkers are the hallmarks to enhance productivity and expedite transformation in the mining industry in terms of housing and living conditions. In this regard mining companies must implement measures to improve the standards of housing and living conditions for mineworkers as follows:
Convert or upgrade hostels into family units by 2014;
Attain the occupancy rate of one person per room by 2014;
Facilitate home ownership options for all mine employees in consultation with organised labour by 2014.”

Single room accommodation

High Density residences and the need to improve the standard of accommodation within the mining industry have long been recognised as an issue requiring prioritisation and significant attention. Improving housing and living conditions is a fundamental aspect of transforming the mining industry. It is underpinned by the need to establish and maintain a sense of human dignity and respect within the workforce.

From 2005, the company has spent approximately R344.32 million in the conversion of residences into family units (534 units) and for the privacy of residents, attaining one person per room (10 163 rooms). AngloGold Ashanti's AngloGold Ashanti achieved 100% compliance target with regard to the single room accommodation and hostel conversion programme by the end of 2014.

Significant progress in improving High Density accommodation has been demonstrated and Mining Charter and MPRDA requirements have been met. Despite this, challenges remain and are recognised, as the region seeks to continuously improve and aspires for social normalisation in and around its operations.



In Vaal River, a total of **R141.27 million** was spent to create

5 070 SINGLE ROOMS

In Vaal River, a total of **R37.74 million** was spent to create

170 FAMILY UNITS

In West Wits, a total of **R124.57 million** was spent to create

5 093 SINGLE ROOMS

In West Wits, a total of **R45.74 million** was spent to create

364 FAMILY UNITS

HOME OWNERSHIP SCHEME - BENEFITS OF OWNING YOUR OWN HOME

There are many financial and personal reasons why you should own your own home rather than rent. The obvious reasons include pride of ownership, building your own equity instead of someone else's, no more landlords, and of course the tax benefits you reap.

The AngloGold Ashanti Home Ownership Scheme (HOS) aims to enable employees at its operations in South Africa to purchase a home and step onto the home ownership ladder. It aims to offer employees the opportunity to purchase houses or vacant stands in the proclaimed areas of both the Matlosana and Merafong local municipalities.

The Scheme has been designed to be equitable to all employees who choose, and are able, to participate in it, and to be sustainable over the long-term, with the intention to offer one home per family. It has also been structured to improve affordability levels for participating employees.

In order to enhance affordability, potential purchasers are assisted to apply for government subsidies (FLISP) which range from R10 000 to R87 000 depending on the salary income of the applicant. We have established that there will be no fringe benefit tax payable on the purchase price if the property is sold at market value irrespective of the value of the property. If the property is sold at less than market value and the total remuneration of the employee does not exceed R250 000 in the year of the sale\ transfer and the market value of the property does not exceed R450 000 then no fringe benefit tax will be payable.

We have established consultative forums on housing and living conditions. One of the outcomes of the consultative forums is a Memorandum of Understanding signed with organised labour stakeholders on 5 November 2014. The MOU stipulates the "guidelines" for the sale of residential units to employees and to the broader communities in the event that employees are not interested.

As part of the commitment to facilitate home ownership for employees, support is extended to purchasers in the following manner:

- A one-stop shop that will assist employees with the process of purchasing company houses by facilitating

loan application, property registration and transfer and training on home ownership.

- Properties will be sold at market value to avoid purchasers being lured into immediately on-selling them at a profit to make a "windfall" gain. The house values are based on professional valuation, less refurbishment costs and further discounted by 10% to enhance affordability.
- First-time buyers who earn less than R10 000 per month are paid a monthly home ownership allowance equal to the monthly living-out allowance plus a premium calculated as ten per cent of the LOA.
- Purchasers will be required to attend the home ownership training prior to signing the deed of sale.
- Corporate Legal Department will ensure that there are adequate controls in place for all legal documents including all relevant documentation for transfer and registration of the property.

In Wedela in Merafong, the company-owned stands were identified to build affordable housing. In 2012, we commenced and completed 56 houses as part of the home ownership scheme and plan to sell the 56 houses to employees in what is known as the Wedela Development project. This project also created local employment opportunities for Wedela residents.

Building of new houses in Matlosana was hampered by the dolomitic ground conditions and the unavailability of power from Council to service the stands. A further solution was sought on the Orkney Ext 2 stands owned by AGA, however there was an unfavourable public participation process and a high level of dissatisfaction from the surrounding neighbourhood.

A further option was investigated on the eastern side of the R30 through a private developer. This option was also found to be unsuitable due to third party ownership and resultant excessive cost to purchase. We have also met with the Matlosana Local Municipality to discuss possible land availability to enable our AGA HOS to move forward.

The company has consulted with the Merafong City Local Municipality regarding the proposal for the construction



of a community rental project in Fochville. The project aims to develop 18 large vacant stands measuring 1.9 ha and yielding 76 residential units. AGA will fund the project feasibility studies and apply for the project funding from the Gauteng provincial government. The project plans were also shared with organised labour during the West Wits Future Forum and the Department of Mineral Resources Social and Labour Plan unit.

Employees have shown a high level of interest to buy the company-owned houses. A total of 499 employees in the Vaal River operations and 581 in the West Wits Operations have applied to buy their rented houses from the company, including employees who have opted for voluntary separation packages and/or medical exit.

In terms of incorporation of mine village, AngloGold Ashanti appointed consultants to assess and quantify the services upgrading required in order to meet the municipal and SANS 1936 standards for incorporation of mine villages into the local municipalities. The incorporation of the villages will not yield any benefits to the company at this time and alternative use (such as industrial parks) of village infrastructure is currently being assessed.

In 2015, AGA donated 843 stands valued R20.3m and measuring 117ha to the Matlosana Local Municipality in contribution to the broader human settlement projects of the municipality.

1 245 HOUSES

for sale to employees in the Vaal River (Matlosana) area

1 017 HOUSES

for sale to employees in the West Wits (Merafong) area

56 HOUSES

for sale to employees in the Wedela Development area

INFRASTRUCTURE UTILISATION AND DEVELOPMENT

As the mines reach their maturity stage and the ore gets depleted, this has led to and will continue to lead to the right-sizing of the affected operations over time, leading to some of the infrastructure no longer been used. To avoid and prevent such infrastructure lying idle, an Infrastructure Utilisation and Development Strategy going beyond the life-of-mine is been developed in tandem with the Land and Environment Strategy. Among the decisions already been taken, has been to implement the sale of company houses in a phased manner to employees that will promote home ownership and revitalise the host communities. Certain of the unutilised infrastructure is been leased at nominal rental to members of the community and the local business people. Again, as soon as the Infrastructure Utilisation and Development Strategy has been completed, engagement with the relevant stakeholders will commence, including the DMR with respect to unblocking the conditions of the Mining Rights that have the potential to serve as obstacles to achieving the objective of our SEDF.

AGA hands over its Orkney Technical Training Centre to the Department of Tourism

In pursuance of the company's value to leave the community in which it operates better off for AngloGold Ashanti (AGA) having been there, AGA has developed the Socio-economic Development Framework that includes among others, the infrastructure development

strategy that will enable the company's unused and underutilised infrastructure to be gainfully used to the benefit of all its social partners, post the closure of its operations. To this end, on Tuesday, 22 September 2015, AngloGold Ashanti donated two of its buildings to



Charles Ndabeni, Acting HOD North West Department of Tourism signs a deed of transfer document. With him (from left to right) is Ofentse Mogale, Acting Mayor of Dr Kenneth Kaunda District Municipality, Simeon Mighty Moloko, Senior Vice President Sustainability, Kagiso Khauoe, and Executive Mayor of the Matlosana Local Municipality. Back row: NUM representative, Sempe Joshua Qhobela; AMCU representative Mmabatho Ramaila; NUM representative Naki Masibulele; UASA representative, Gerrie Blom and AMCU representative Semakaleng Diane.

the Department of Tourism in the North West Province, namely, the West Boarding House and Community ABET Centre at 1A Milton in Orkney, to establish a hotel school in the Dr Kenneth Kaunda District.

The Community ABET Centre was used as a training facility for Engineering Learners (Artisans) and for employee and community ABET Training. The West Boarding House provided accommodation primarily for learners. These facilities have since become underutilised as the VR operations production profile changed, and the operations scaled down. "Although the municipal value of the West Boarding House and Community ABET Centre is R3.7m, the replacement value of these facilities is estimated to be around R40m," said Simeon Mighty Moloko while addressing the dignitaries at the handover function that included representatives from the Department of Tourism, councillors and mayoral committee members from the Dr Kenneth Kaunda District Municipality and the Matlosana Local Municipality. Organised labour was represented by the AMCU, NUM and UASA.

The Community ABET Centre comprises of four big classrooms, eight offices, five store rooms, a staff boardroom, kitchen and ablution facilities. The training centre boasts beautiful gardens and outside facilities for students and staff to interact. The training centre is located on a piece of land measuring 8.344 hectares.

The West Boarding House comprises of 58 rooms of which eight are en-suite rooms. Also included in the two facilities is ablution facilities, a TV and entertainment room, three offices, a kitchen, dining hall, six store rooms and a lounge area for relaxation. On the premises is also a three-bedroom flat and outside braai facilities for the students to use in their off time.

The establishment of the Orkney-Klerksdorp Hotel School is in response to the pronouncement of the Premier of the Province, Supra Mahumapelo, during his State of the Provinces Address on 27 June 2014.

"The department plans to establish a hotel school in the province, to develop skills and attract more tourists to the province," Acting Head of Department for the Department of Tourism, Charles Ndabeni said. He indicated that only about 10 percent of tourists that travelled the world last year, visited the continent and that simply indicates



The old West Boarding House in Orkney.



1A Milton House which was previously used as an ABET Community Centre.



The rooms where the students will be residing during the course of the school programme.



Simeon Mighty Moloko, Senior Vice President Sustainability hands over a cheque to Charles Ndabeni, Acting HOD North West Department of Tourism, with them is Ofentse Mogale, Acting Mayor of Dr Kenneth Kaunda District Municipality Handout and Kagiso Khaueo, Executive Mayor of the Matlosana Local Municipality.



Butiki Loliwe, Manager Properties; Simeon Mighty Moloko, SVP Sustainability and Danny Davies, Mine Manager at Moab Khotsoeng Mine, during a tour of the facilities.

that there's still a lot of work to be done as a country. "As the Department, we are very heartened by this gesture from AngloGold Ashanti to donate what we believe is an infrastructure asset to grow tourism in our province. This means a lot to the government of Bokone Bophirima and the Department of Tourism," he said. He added that they will make sure that the school becomes the flagship hotel school in the district. The school will be the third of its kind in the province, with one school situated in Mahikeng and the other in Taung.

As part of the company's sustainability programmes, AGA donates the land and buildings to reputable stakeholders to initiate programmes that will benefit the community. "Before we came here, we went to Kanana to give the Matlosana Local Municipality 1170 hectares of land as part of our Socio-economic Development Framework," said SVP Sustainability, Simeon Mighty Moloko. He added on that as the mines close due to depleted ore, the company, together with various stakeholders, must ensure that the economy of Matlosana and Dr Kenneth Kaunda District sustains itself. "Today, we are happy to be here and contribute to the economic development of this community," he added.

Executive Mayor, Kagiso Khauoe, acknowledged the relationship formed and work done by AngloGold Ashanti. "We developed this relationship through many difficulties and I think its working now, and it will bear results soon. There are many good results but the major results are going to be seen in the near future," he said.

In 2007, AngloGold Ashanti availed another building to the Department of Health in the North West Province to establish an Emergency Medical Rescue Services College. The college provides training to students across South Africa.



The AngloGold Ashanti Choir was invited to perform at the handover.

KANANA VACANT STANDS

In 1995, AngloGold Ashanti (Vaal Reefs Exploration Mining Company) formed a partnership project with the National Union of Mineworkers intending to build 1 500 affordable houses in Kanana, Extension 3 and 5, for the promotion of home ownership by employees.

The company donated land consisting of 461 serviced stands in Extension 3 and 1 039 unserviced stands in Extension 5 in Kanana. The value of the donation was estimated at R2.46 million. In August 2000, AGA, NUM and the Matlosana Local Municipality entered into a Land Availability Agreement (LAA) and appointed Metroprojects CC as the developer.

In terms of the agreement, the municipality was to provide the bulk services and Metroprojects to install all internal services to the stands and to erect top structures on the stands within three years of township proclamation and to effect registration of transfer thereof to the beneficiaries.

The take-up of houses by employees was extremely slow and a limited number qualified for government subsidies. By September 2002, only 55 employees had participated and by November 2005 only 218 employees participated in the project, with only 127 receiving government subsidies. Accordingly the stands were also made available to non AGA employees.



The piece of land measuring 170 hectares in Kanana that was donated to the Matlosana Local Municipality in September 2015.

The Developer failed to construct the top structures on a number of stands in Extension 3 and 5; they have failed to install the required services in respect of some stands that form part of the LAA, and did not attend to the registration and transfer of all the stands to the beneficiaries or purchasers thereof. It was agreed by all the role players to terminate the LAA.

Currently, there are 262 stands in Extension 3 that are still registered in the name of Matlosana Local Authority are in the process of being transferred to the rightful beneficiaries. There is also a further 843 vacant or unused stands in Extension 5 that AngloGold Ashanti is transferring to the municipality as a donation. The value of the stands is R20.5 million.

AngloGold Ashanti will include, as part of the agreement, payment of R320 000 to the municipality, that will be utilised towards the installation of services on thirty residential stands in Extension 5.



As part of Arbor Month, the Matlosana Local Municipality planted trees at the Kanana Stands. Pictured here with members of the community is (from left to right) Kagiso Khauoe, Executive Mayor; Herman Phetlhe, Deputy Rector at Taung Hotel School; Mark Wilkinson, Properties Manager; Clay Bronkhorst, Senior Properties Administrator and Butiki Loliwe, Manager Properties.

ANGLOGOLD ASHANTI HANDS OVER A BUILDING TO UMUZIMUHLE RESIDENTS

On Friday, 1 April 2016, AngloGold Ashanti (AGA) handed over a redundant building at Motlatsi Residence, near No 3 Shaft in Vaal River to the community of Umuzimuhle.

Owing to a lack of maintenance, the building had become dilapidated and the Properties Department, together with members of the Future Forum and representatives from the municipality decided to renovate the building to be used

by the community as a chapel and hall.

The building has been fitted with new doors; walls and ceilings painted; ablution facilities and electrical work revamped. AngloGold Ashanti also donated seventy chairs and two tables.

Ward councillor Khaya Ndincede thanked AGA for delivering the chapel and said that the community now had a proper venue to organise community activities.



The exterior of the facility.



The interior of the facility with the chairs bought by AngloGold Ashanti.



Mbuyiseli Landeni from the National Union of Mineworkers; Cllr Khaya Dincede; Len Basson, Properties Manager and Mmabatho Ramaila from the Association of Mineworkers and Construction Union.



Len Basson looks on as Khaya Dincede signs a handover document of the facility.



Khaya Ndincede cuts a ribbon with Mark Wilkinson, Properties Manager, flanked by (from left to right) Mmabatho Ramaila, from AMCU; Mbuyiseli Landeni from NUM; Setshedi Rasepae, Stakeholder Engagement Manager and three of the beneficiaries, Nosive Dingiso; Ntombiyethu Joseph and Saethu Dyobo.

ANGLOGOLD ASHANTI HANDS OVER A CRÈCHE TO THE RESIDENTS OF UMUZIMUHLE

On Tuesday, 24 May 2016, AngloGold Ashanti (AGA) handed over a building to the Umuzimuhle residents for them to start a crèche. AGA representatives, led by Mark Wilkinson who is the Properties Manager, together with AGA's Future Forum representatives and community members gathered at Motlatsi residence to witness the handover.

"I would like to thank the Vaal River operations business units – in particular Kopanang and Moab Khotsoang mines as well as Metallurgy – for allocating funds to renovate the facility and to make it eventually meet the standards of a proper Early Childhood Development centre. I would also like to thank organised labour and the community committee for their positive engagement," said Wilkinson.

He wished the women the best of luck with their new business venture and expressed his hope that it would be successful. "I am sure we are going to see the fruits of your labour in the children that will be attending the crèche," he said.

Mmabatho Ramaila from Association of Mineworkers and Construction Union (AMCU) urged the beneficiaries to utilise the building to its full potential. "Please take pride in this project and keep it as we have handed it over today," she said.

Nosive Dingiso, one of the beneficiaries thanked AngloGold Ashanti for making them realise their dream. "We promise that this crèche will never fall. I just wish that the people that we started with, were here to witness this," she said.

COMMUNITY RENTAL UNITS TO BE DEVELOPED IN FOCHVILLE

AngloGold Ashanti (AGA) is committed to creating a sustainable utilisation of company infrastructure, including land holdings, as part of the process to execute the Land and Environment Strategy. The company intends to develop eighteen vacant stands measuring 1.9ha in Fochville for a housing project that will benefit employees and members of the community in the Merafong municipal area.

AGA recognises that, in order for a home ownership project to be successful, such a project must be tailored to the needs and affordability profiles of the target market and must carry the support of key stakeholders.

AGA has, therefore, decided to pursue the community rental units development proposal that utilises the Department of Human Settlements' (DoHS) Community Rental Unit. The project aims to develop and construct 76 rental units (houses), on land currently owned by AGA. The size of the development area is approximately 1,9ha and the municipal value is R1.8m.

The proposed project targets low income households typically earning between R800 and R3 500 per month and caters for individuals that cannot afford the private rental cost of property, cannot or do not want to obtain a government subsidy for a serviced site and a 40m² government house, and do not earn enough to access a bond from an accredited financial institution.

The Fochville development proposal provides for two bedroom and three bedroom houses, duplexes and apartments, allowing tenants a choice of tenure.

The proposed project offers AGA the following benefits and opportunities:

- The project is part of the section 102 application for the West Wits Operations' Social and Labour Plan;
- It offers a viable solution for the use of vacant land;
- Funding is available from Government;
- The release of land for active utilisation by non-mineworkers will aid long-term sustainability, from a land use perspective;

- The project will include a measure of social and retail supportive facilities;
- The 'Presidential Project' status of the projects may afford the opportunity, via the local authority, to access bulk and link engineering services for the phased services upgrading; and
- Various consultative forums are in place and are active to ensure continual communication between all role-players.

The stands will be transferred to the Merafong City Local Municipality in order to access government funding for the project. AGA will be required to commit R1.3m to fund the feasibility studies. The AGA contribution will be fully reimbursed, on acceptance and approval of the project funding, by government. It is estimated that the total project costs will amount to R32m.

The CRU will be managed via a Home Owners Association, as set up via the DoHS' guidelines, process and requirements. Operating and short-term maintenance costs could be recovered from the tenants via an estimated rental amount of R530 to R1 250 per month.

The provision of CRU rental accommodation will alleviate the anticipated shortfall in safe, secure rental accommodation and includes the following key steps:

- The Land Availability Agreement which details the process to transfer land to the municipality;
- The roles and responsibilities of all role players will be defined and included in the Agreement;
- Funding allocation will be confirmed at the risk of the bridging finance provided by AngloGold Ashanti;
- Guidelines for the appointment of a rental management operator must be set, in order to ensure that scheme will be appropriately managed and avenues for recourse should be identified in the Land/Subsidy Agreement;
- The affordability levels of the beneficiary community will be assessed in terms of the proposed levies. The on-going, responsible maintenance of the building infrastructure is one of the major concerns. Long-term maintenance costs must be included in the viability equation.

The CRU project addresses Mining Charter compliance issues on housing, and the benefits cover both AGA employees and the broader community.



An artist's impression of the proposed units. (Photo courtesy: CSM)



The development proposal contains two bedroom and three bedroom houses, duplexes and apartments, allowing tenants a choice of tenure. (Courtesy: CSM)



Artistic 3D of semi-detached double storey duplex and single storey houses. (Photo courtesy: CSM)

SOCIAL LEASES

As part of AngloGold Ashanti's initiatives to go beyond compliance, it assists organisations and individuals in the community with the requisite infrastructure for service delivery by providing redundant premises at nominal rental rates. Deserving organisations and individuals benefit from the social leases scheme. In the Vaal River Operations (Matlosana) there are currently 20 social type leases and in West Wits Operations (Merafong) there are currently 12 social type leases. It is the intention of the company to continue to utilise its infrastructure to assist its communities in meeting their socio-economic needs at a minimal cost.

MERAFONG

Organisation	m2
Cancer Assosication	Unit
NG Welsyn	Unit
Malope Aids Centre (Nufcor)	1 955
Timbertwig Pre-Primary	480
Fochville Speel en Leer	Unit/s
Wedela Pre-Primary School	982
Jubilee Bible Church (Amohelang)	380
Department of Public Works (Wedela Police Station)	500
Merafong City Local Municipality (Library)	150
Merafong City Local Municipality (Office)	48

MATLOSANA

Organisation	m2
Apostolic Faith Mission Church	320
Matlosana City Council (Offices and Library)	725
Department of Health (Clinic)	285
Corline 128 t/a Jungle Buddies	500
Early Salvation Christian Child Care Centre	1,285
Mosala t/a Jolly Kids	80
Ntsie (Umuzimuhle Pre-Primary)	148
Orkney Child and Family Welfare	Unit
Orkney Animal Shelter	458
Matlosana Rugby Academy	686
St. Johns Apostolic Church	242
Iron Maiden Motorcycle Club	30
Dept. of Public Works (Kanana Police Station)	900
Vaal Reefs Technical High School	10,045
Vaal Reefs Primary School	2,750
United Primary School	1,159
El-Bethel Christian Worship Ministry	922
Molale Security Services (UD)	Unit/s
Mineworkers Provident Fund	200
Dinaledi Edu-Care Centre	Unit



The premises of the Apostolic Faith Mission Church.



Eslidah Mosala, founder and principal of Jolly Kidz Pre-Primary School.





NELSON MANDELA INTERNATIONAL DAY

Commemorating **Mandela Day** in Kokosi, Merafong

AngloGold Ashanti in conjunction with the Department of Mineral Resources, Merafong City Local Municipality, local residents and contractors commemorated Nelson Mandela International Day by spending more than 67 minutes of their time working in the selected projects around the Merafong area.

The company's Chief Executive Officer, Srinivasan Venkatakrishnan (Venkat) as well as Board Member, Nozipho January-Bardill led a group of volunteers from AGA Head Office in Johannesburg. Newly-appointed Chief Operating Officer, Chris Sheppard and his wife, Beverley were warmly welcomed to the AngloGold Ashanti family on the cold winters morning. They were joined by organised labour consisting of the Association of Mineworkers and Construction Union (AMCU) and National Union of Mineworkers (NUM), Solidarity and the United Association of South Africa (UASA). Also in attendance and representing the Merafong City Local Municipality was the Executive Mayor, Maphefo Mogale-Letsie; the Speaker, Councillor Ramothobi Lethea and the MMC for Local Economic and Rural Development, Masabata Molubi.

The more than 26 000 residents of Kokosi, near Fochville did not have a formal Park that they can use as a sports and recreation facility and it was listed as a top priority in the Merafong City Local Municipality's Integrated Development Plans. The Kokosi Community Park is also included in the West Wits Operations Social and Labour Plan for 2015-2019 and AGA and the Merafong City Local Municipality committed to co-fund the project. In terms of the SLP commitment the Park was budgeted an amount of R1 million from AGA and R1 million from the Merafong Municipality, however, owing to financial challenges at the municipality, they indicated to AGA that they will not be able to finance their part of the contribution and asked for assistance from AGA. The AGA Corporate Office CSI Fund was approached to assist and subsequently offered to contribute an amount of R475 000 to kick-off the development of the Park as part of its Mandela Day contributions to society. The R475 000 from the Corporate Office CSI Fund brings the total budget for the Park to



Mthuthuzeli Pitoyi, former Senior Community and Sustainable Development Officer and Nathi May, Assistant Stakeholder Engagement Officer, on a site inspection before Mandela Day.



Turning the first sod at the Park is Masabata Molubi, MMC for Local Economic and Rural Development; Venkat; Nozipho January-Bardill, member of the AGA Board; Maphefo Mogale-Letsie, Chris Sheppard and members of organised labour.



Speaker of the Merafong City Local Municipality, Councillor Ramothobi Lethea.



Councillor Masabata Molubi, MMC Local Economic and Rural Development.



Councillor Sobantu, Ward Councillor.



Councillor Lephuting, MMC Integrated Environmental Management.



Simeon Mighty Moloko introduces representatives from the Gauteng Department of Mineral Resources (from left to right): Vitaline Thekiso, Mavis Duba, Mantlou Motlanthe and Dipotso Mokgwasi.



Beverley Sheppard and Cllr Maphefo Mogale-Letsie light a candle in memory of Nelson Mandela.



Simeon Mighty Moloko with organised labour consisting of the Association of Mineworkers and Construction Union (AMCU) and National Union of Mineworkers (NUM) and the United Association of South Africa (UASA).



Ben Matela, Stakeholder Engagement Manager helped paint the wall of the adjacent stadium.



Rea Maribe, Community Investment Coordinator at AngloGold Ashanti's corporate office planting a tree at the park.



Venkat, Beverley Sheppard, Chris Sheppard and Richard Brokken, Vice President Planning and Business Planning.



Mariana Myers from UASA planting grass.

almost R1.5 million. It aims to contribute to social cohesion, to create a platform for recreation and to keep the youth engaged.

On welcoming everyone to a severely cold Kokosi Community Park, Simeon Mighty Moloko, Senior Vice President Sustainability, said that they were there today to be humble, be ordinary and to serve the needy. "Today we are here at the park, to plant and lay the grass where the playground equipment and braai area will be installed. More than fifty trees were donated by AGA's Land Management Department, ensuring that the children have a safe, green and shade area to play in. The trees will also help to minimise the effect of strong winds. By September, in summer, the park will be ready for the community," he said.

As part of the Mandela Day activities in Kokosi, a group of workers grassed an area at the Kokosi Taxi Rank and painted the back wall of the park that forms part of the stadium.

Venkat thanked everyone for participating in the event. "It was a very good experience for me, personally, to visit five of our Social and Labour Plan projects (including the community park started on Mandela Day) and interact with our colleagues, organised labour, Council and community. This gave me a lot of hope and confidence that there is a lot of good that people are doing in AGA and also community representatives. Listening to their words of praise from both elders and youngsters alike, was most humbling and satisfying," he said.

The South Africa Region's Chief Operating Officer, Chris Sheppard said it was a pleasure to be in Kokosi. "It is an honour to be here, this morning and both Bev and I are humbled to be here. It is a good feel – remembering Madiba today. I think it is important that we can all take a lesson from that great man – probably the best person that walked this South African earth. In terms of what we are doing here today, is really a reflection of the values of AngloGold Ashanti – about caring for people; it's about making a difference in the lives of the communities in which we work," he said.

"We need to recognise the work done by the people within AngloGold Ashanti that are working with the municipalities

in delivering infrastructure and services and the likes of what we see here today.

"I trust that this will be a successful project and that we are all going to remember Madiba today and go away thinking that we, as AngloGold Ashanti employees, can be justly proud about making a difference in our communities. I also trust that these type of projects, like the one we see here today, is a reflection of what AngloGold Ashanti can do – and will continue doing – in its quest and its commitment to the communities in which it operates.

Nozipho January-Bardill, a non-executive director of the AngloGold Ashanti Board, and Chairperson of the Safety, Ethics and Sustainability Committee: "Mandela Day is a significant day, and today our company can also show



Agnes Metswamere, Commercial Leader, planting grass.

that we are not just a company that mines gold. I am glad so many people have turned up, just to do a small thing, because it's the small things that are significant in our country. How privileged I feel to share this moment with you," she said.

On introducing Masabata Molubi, MMC for Local Economic and Rural Development, Moloko said that she must ensure that the park is delivered according to specifications, and that it does not degenerate into something else, being kept in its condition in the manner in which the Khutsong Community Park – that the company launched in 2013 – has been taken care of. "I would like to give thanks to Merafong Municipality for the great work at the park in Khutsong. You have made us proud Majoro, the park is being kept in good condition," he said to Councillor Mogale-Letsie, the



Yvette Rennie, Senior Communication Officer, Lebogang Nkadimeng, Governance Manager and Lisa Alberts, a volunteer.



The completed park in June 2016.

Executive Mayor. Speaker of the Merafong City Local Municipality, Councillor Ramothobi Lethea said that it's a good morning. "I want to take this opportunity to say thank Madiba for being there for us. Today we are once more committing ourselves to the 67 minutes in a special and unique way, and it can only be special and unique because it's done by AngloGold Ashanti. Halala AngloGold Ashanti Halala."

After spending more than 67 minutes of physical labour planting grass, the group left for Orifile Old Age Home, Aganang Old Age Centre, Goitsi Modimo Disabled Centre

and Ubuntu Safe House to deliver food hampers and blankets to the beneficiaries of these organisations.

"There is nothing that makes me happier than helping others. Thank you AngloGold Ashanti for always being there when we are in need," said Mama Lizy Modisalife, the owner of Goitsi Modimo. "If you have, it is better for you to give and you must be the one who goes hungry. These people here around you, must be the ones that must get fed, so you must sacrifice what you have," she said.

Moloko added that she is very passionate about community work and, as such, she is taking care of the

disabled. "There are people coming from all over to be at this centre. Last week, Mponeng Mine delivered blankets to the centre and today we deliver food parcels."

In closing, Chris Sheppard thanked everyone for being of service to this community. "In particular, I would like to thank Venkat and our non-executive director, Nozipho for giving up of their time, as our leaders, to be here today. I think it demonstrates the type of people they are, and the type of company that we are. A sincere thanks to everyone for your presence here today. This is a team effort by all the stakeholders of the AGA family," he concluded.



The elderly members of Orifile Old Age Home were pleased with the food hampers and blankets that they each received. They thanked AngloGold Ashanti in song and dance.



Chris Sheppard, COO and Simeon Mighty Moloko hand over a food parcel to one of the beneficiaries at Goitsi Modimo Centre for Disabled in Kokosi.



Simeon Mighty Moloko, Senior Vice President Sustainability dances with members at Aganang Old Age Centre, where more food hampers and blankets were delivered.



Nozipho January-Bardill, a non-executive director of the AngloGold Ashanti Board, and Chairperson of the Safety, Ethics and Sustainability Committee.



A grateful Emma Gampi, shows her appreciation to Venkat after the group delivered much needed food hampers and blankets to Ubuntu Safe Home.



Delivering food parcels and blankets at Ubuntu Safe Home.



Themba Gopane from AMCU handing over blankets to the elderly at Orifile Old Age Home.



Lucky Meyi from the NUM hands over a blanket to one of the gogos at Orifile Old Age Home.



Executive Mayor, Maphefo Mogale-Letsie gives a blanket to one of the beneficiaries at Orifile Old Age Home.



KOKOSI SMALL BUSINESS HUB

As part of the activities at Kokosi Community Park, a group of volunteers were giving of their time at the Small Business Hub and taxi rank in Kokosi. The Small Business Hub is an Social and Labour Plan income-generating project with the objective to create sustainable job opportunities by supporting small enterprises run by the youth and women in the area. The Social and Institutional Development Fund allocated R18 000 to paint the taxi rank and a further R10 000 for the grassing of the area.



Volunteers after completing their more than 67 minutes at the Kokosi Small Business Hub and Taxi Rank.



Volunteers at Kokosi Community Park at the end of their more than 67 minutes of painting the wall, planting trees and grass as well as watering the entire Park.

OTHER MANDELA DAY PROJECTS IN MERAUFONG

A group of TauTona and Savuka employees spent Mandela Day at various projects in the Carletonville and Khutsong area. The first was the SAVF Halfway House where the mine's Security Department distributed much-needed blankets and towels to the beneficiaries. Later they spent time at the Senzangakhona Orphanage Home in Khutsong.

Another project was at the Pinocchio Pre-Primary School in Carletonville where the team spent the day painting all the jungle gyms and playground equipment. Andre van Jaarsveld, General Manager of TauTona and Savuka mine, motivated his team the week before Nelson Mandela Day: "The important thing to note, is that Saturday is not about AngloGold Ashanti, but about honouring an honourable man whose mission was to give back to humanity. "He brought people together from different organisations, groups and races and put focus on respecting and looking after the elderly and his other great passion – children and their education.

Part of developing graduates on Community Internships, MQA funded graduate development programmes and AGA management trainee and learner official programmes, is the development of corporate citizenship and embedding the concept of social responsibility. A group of graduates visited the Legae Ekhaya Old Age Home in Khutsong where the residents were treated to manicures, hand and arm massages, as well as freshly-baked cup-cakes, showing that something as small as a manicure can make a difference.



Pictured here with the children from the left are Thulani Mazibuki, Security Assistant; Samuel Modise, Security Assistant; Diana Gobodo, founder of Senzangakhona; Hessie Gaba, Assistant Security Officer and Doctor Malatji, Security Officer.



Fred van Eeden, BPF Planner hard at work at Pinocchio Pre-Primary School.



The West Wits Lab Team delivered food and clothes to Isolomzi Home Based Care in Wedela.



A group of graduates visited the Legae Ekhaya Old Age Home in Khutsong where the residents were treated to manicures, hand and arm massages.



67 Minutes

OF GOOD DEEDS IN COMMEMORATION OF TATA NELSON MANDELA

AngloGold Ashanti's South Africa Region prides itself on leaving the communities and societies in which we operate, and source our labour, better off for having been there. True to this value, a number of employees engaged in a wide variety of activities on Mandela Day, Saturday 18 July, thereby making unique contributions to a day of community service.

This year, the AngloGold Ashanti CSI Fund, that is managed at the company's corporate office, donated R1.5 million towards the South Africa Region's Mandela Day activities where the company's host communities of Matlosana and Merafong were each awarded R500 000 and the major labour sending area of OR Tambo District Municipality a further R500 000.

AngloGold Ashanti South Africa Region in conjunction with the Dr Kenneth Kaunda District Department of Education, Matlosana Local Municipality, local residents and contractors commemorated Nelson Mandela International Day by spending more than 67 minutes of their time working in the selected projects around the Matlosana area. They were joined by organised labour consisting of the Association of Mine and Construction Workers Union (AMCU) and National Union of Mineworkers (NUM), Solidarity and the United Association of South Africa (UASA).

Letlhasedi Combined School is a farm school situated about 25km from Klerksdorp. As part of honouring Nelson Mandela International Day last year, the company spent R585 000 to erect three prefabricated structures and a food garden. One structure is used as an additional classroom while the other two structures are used as boarding facilities for matric boys and girls. The new boarding houses were fitted with beds, mattresses, bedding, curtains and kitchen utensils. Neither the school, nor their parents could afford toiletries and sanitary items, so AngloGold Ashanti also offered to supply the school with toiletries and groceries for the remainder of the year. When the boarding houses

were revealed to the learners last year, they were duly impressed with their new sleeping quarters and expressed their commitment to achieve good results in the final exams. During the Executive Mayor's Matric Excellence Awards at the beginning of this year, Letlhasedi was identified as the top performing school from a historically disadvantaged background. AngloGold Ashanti's Social and Institutional Development Fund awarded the school with R60 000 to purchase the necessary educational material for 2015. AGA also donated extra blankets and heaters to further ensure the comfort of the learners.

In addition to this initiative sponsored by the company, South Africa Region Sustainable Development staff members also contributed in their private capacity by donating money to enable the Grade 12 learners to enjoy a Matric Dance, customary at the end of the Grade 12 and graduating year.

This year, on Mandela Day, the company erected a prefabricated room for the boarding master, as well as



Simeon Mighty Moloko, Senior Vice President Sustainability and Liz Lovick inside the boarding master's room, a day before Mandela Day.

ablution facilities for the Grade 12 boys and girls that live on the property during their matric year. Volunteers also helped re-establish the food garden. The amount expended in 2015 was R500 000, making the total contribution of the spend by AngloGold Ashanti to more than R1 million at Letlhasedi alone.

"This project was motivated by the gloom brought about by the impoverished conditions these children had to endure. However, it's incredible to notice that these children still manage to achieve a remarkable matric pass rate, given the conditions," said Simeon Mighty Moloko, Senior Vice President Sustainability. Despite the conditions, the school consistently achieves an exemplary Grade 12 pass rate. In 2014, they achieved a 100% pass rate, reinforcing the notion that learning can still be achieved in difficult conditions. Liz Lovick, Senior Community and Social Development Officer: Governance, who helped coordinate the project, said that it was a privilege to be part of the team who was involved in the activities at Letlhasedi Combined School, and a strong reminder of what the company's community work is all about. "Having a passion for making a difference, it was the perfect opportunity to be involved in something that is very close to my heart," Lovick said.

A grateful Jacob Motloung, a teacher who has volunteered to act as boarding master at Letlhasedi said he was very pleased about the showers. "Learners used to struggle with not having running, hot water to bathe and the showers will really make it more convenient for them. The boarding master's room was a kind thought. The room is very

beautiful and now I can sleep in my own bed. I thank you AngloGold Ashanti – keep on helping others like you have helped us and let it not end here,” he said.

Vaal River District General Manager, Moses Madondo, led the team at the farm school where they planted a thousand seedlings that were donated by Umtali, a service provider at the company’s agricultural project near Orkney. Madondo said that AngloGold Ashanti is doing good at Letlhasedi, in honour of the late Nelson Mandela. “This day is recognised throughout the world, as I have seen on CNN news earlier this morning. We are gathered here, today, to continue the legacy of Mandela, to shine the light and make the world a better place for everyone,” he said after lighting a candle in memory of the late Tata Madiba. “Thank you very much for volunteering selflessly of your time and your participation means a lot. Let every day be a Mandela Day,” he said.



Harry Rex, Head of Safety and Risk, helps dig a trench.



Moses Madondo, Vaal River District General Manager and his daughter plant vegetables.



Mariaan Gagiano, MRM Manager, Surface Operations is not afraid of getting her hands dirty.



Mark Till, Senior Community and Sustainable Development Officer and Monica Modondo, Vice President COO's Office in the girl's dormitory.



Volunteers helped to plant a thousand seedlings in the vegetable garden. Pictured here is Dr Oupa Nkagisang, Manager Community Human Resources Development; Mabo Phokanoka, Manager Employment Equity and Transformation and Kobus van Heerden, Enterprise Development Manager.



Simon Mogotsi from the District Department of Education helps members from the School Governing Body clean one of the classrooms.



Principal Matlatsa Mabotja, Liz Lovick, Chanté Niemand, Dr Oupa Nkagisang, Jacob Motloung, Jozua Ellis and Chloë Lovick.



Gontse Sekudu, District Manager at Dr KK District and her daughter.



Kevin Craigen, Senior Human Resources Manager with Leopatra Nyembezi, Zakhele Dlamini and Clifford Khumalo from NUM.



The boarding master's bedroom after the group of volunteers decorated it with a new bed and mattress, bedding and a desk.



Lerato Mokome, a community intern in the Communication Department in the girl's boarding house that was built and furnished during Mandela Day 2014.



The boys and girls each have their own ablution facilities with showers and basins. Learners used to struggle with not having running, hot water to bathe and the showers will really make it more convenient for them.







Gladys Shata, Clerk Grade 2; Miranda Snyman, Warehouse Officer; Prudence Sabisa, Warehouse Officer; Brendan Pilane, Clerk Grade 2; Karien Lee, Admin Supervisor and event organiser; Mali Nqeto, Driver and Stephen Kgobe, Clerk Grade 2 with the soup, blankets and other foodstuffs they collected and handed over to the SAVF.



Here members of the Projects team are ready to serve the elderly with cupcakes.



The Vaal River Projects team visited Klerksdorp Old Age Home where they spoiled the elderly ladies by giving them manicures.



Mandla Nkompela from NUM, Leabua Nooi from NUM, Salome Snyders, Assistant Communications Officer and Mzikayise Maholwana from AMCU.



The group of volunteers from Kopanang and Moab Khotsong mines, as well as Surface Operations, delivered hamburgers, sweets and blankets to various organisations in the lead-up to Mandela Day.

OTHER MANDELA DAY PROJECTS IN MATLOSANA

A group of volunteers from Moab Khotsong and Kopanang mines, Surface Operations employees and organised labour visited Alive Pre-School in Kanana, Bokamosa Pre-School in Kanana, Siyakha Isizwe Youth Centre in Khuma, Doek tot Boek in Orkney and Atamelang Youth Centre, where they handed blankets and sweets packs to the children.

The children each received a hamburger and cold drink and employees spent quality time playing soccer and entertaining the children. Moab Khotsong Mine has adopted the Doek tot Boek project where they are currently renovating the baby room after they gave the playground equipment a fresh coat of paint on Mandela Day.

"It was not only humans that were recognised on Mandela Day. AngloGold Ashanti has had a long-standing relationship with Orkney Animal Shelter where our four-legged friends were given new blankets to sleep on as well as dog and cat food," said Marietha Bezuidenhout, Communication Officer at Surface Operations and one of the coordinators of the event.

The Vaal River District team painted the fence and cleaned the area at a park in Umuzimuhle.

A group of employees from the Supply Chain Department donated blankets, bread, margarine, twelve litres of soup and a 10 litre bucket of soup powder to the SAVF Klerksdorp to distribute to Adonai Care Centre for the Disabled, Emmanuel Home for the Disabled and Khaya Tshepo Home of Hope for Vulnerable Children.

Sediko Rakolote, former Stakeholder Engagement Manager said that through these selfless acts, community-minded people in AngloGold Ashanti volunteered of their time to assist needy individuals, organisations and charities in a meaningful way. "The teams from our Vaal River Operations became personally involved in helping to make the world a better place," he said.

The Vaal River Projects team visited Klerksdorp Old Age Home where they spoiled the elderly ladies by giving them manicures.



Danny Davies, Mine Manager at Moab Khotsong Mine led a group of volunteers at Orkney Animal Shelter where they delivered blankets and pet food.



Thembinkosi Latha from the National Union of Mineworkers; Duran Archery, Process Manager at Mine Waste Solutions and Evodia Makhasane from the Association of Mine and Construction Workers Union.



Ward Councillor, Khaya Ndincedi, extending a hand of appreciation on behalf of the community for AngloGold Ashanti's contribution. With him is Clay Bronkhorst, Senior Properties Administrator and Mark Wilkinson, Properties Manager.



Singapindi, Moab Khotsong Mine's safety mascot entertains the children at Alive Pre-School in Kanana where the children received hamburgers, cold drinks, sweets packs and blankets.



A group of volunteers paint the playground equipment at Doek tot Boek in Orkney.



Taking action to inspire change on Mandela Day

AngloGold Ashanti South Africa Region in conjunction with the Eastern Cape Department of Mineral Resources, OR Tambo District Municipality, Emalahleni Local Municipality, Eastern Cape Department of Education, local residents and contractors commemorated Nelson Mandela International Day by spending more than 67 minutes of their time working in the selected projects in the company's major labour sending areas in the Eastern Cape.

BETHANY HOME PLACE OF SAFETY

On Nelson Mandela International Day, representatives from AngloGold Ashanti and the Executive Mayor, Councilor Nomakhosazana Meth, led a team of volunteers at Bethany Home Place of Safety in Mthatha. Activities on the day included painting the centre, gardening, and the donation of new shoes and bedding to the beneficiaries at the centre.

An emotional Rose Kasumbi, Director of the centre could not hide the joy on her face. "We receive a lot of donations from not only corporate companies but also from ordinary members of the community," she said. "Thank you so much AngloGold Ashanti, we are really grateful and excited about what we have received today."

Rupert Mthembu, Assistant Director for Mineral Laws Administration from the Eastern Cape Department of Mineral Resources, acknowledged the partnership that has been established between the company and the municipality. "I have been to many projects around the district municipality, that have been launched by AngloGold Ashanti, and the work they are doing here is amazing," he said. "As the regulator, we can't complain about the work they are doing together with the municipality," he said.

Councillor Meth supplemented the words of Mthembu, regarding the partnership between the municipality and AngloGold Ashanti. "Out of all the partnerships I have been involved in, there is no other partnership like the one we have with AngloGold Ashanti," she said. "And to appreciate and acknowledge this partnership, we are promising to donate equipment for the Early Childhood Development Centre of Bethany," she added.

An amount of R300 000 was donated to the home to assist the organisation to purchase and install necessities such as bedding for thirty-four beds, the installation of a solar bank panel to supply power; purchase and install air conditioners in the pre-school and install a new carpet in the television room.

The bathrooms of the dormitories for boys and girls were tiled; small wardrobes mounted on the walls of both dormitories; an extractor fan installed in the kitchen and vinyl tiles were replaced by ceramic tiles in the babies' ward. The home provides care and support for abandoned, neglected and abused children from birth to six years of age. Children in the care of Bethany are placed by social workers from Social Services' District offices from around the former Transkei area, and some are brought to the home by members of the South African Police Services. There after the organisation create a suitable environment of love, care, support and understanding of each child.

Bethany Home receives volunteers on a daily basis, who visit the home to help take care of the children. The process of screening volunteers is done with the help of in-house social workers and South African Police Services assists in curbing the disappearance of infants and toddlers in and around Mthatha.



The exterior of Bethany Home Place of Safety.

Xola Bashman, former Stakeholder Engagement manager for the labour sending areas said that AngloGold Ashanti has had a long-standing relationship with Bethany. "The Social and Institutional Development Fund granted the home with R75 000 in 2012 for their Orphans and Vulnerable Children support programme and they purchased two solar geysers, groceries for the nutritional diet and bought baby formula and cereals for the infants. They also spent some of the funds on laundry and cleaning materials," he said. He added that because the leadership of Bethany always provides a full report on their donations and because of the work they are doing in Mthatha, the SIDF granted a further R75 000 in December 2014. This brings the total amount spent at Bethany to R450 000.



Onga Mandita, a Community Intern based at the OR Tambo District Municipality and Maria Mabona, Project Coordinator prepare one of the beds in the boys' rooms.



Mthuthuzeli Pitoyi, former Senior Community and Sustainable Development Officer; Councilor Nomakhosazana Meth, Executive Mayor of OR Tambo District Municipality; Reverent Mabo and Rupert Mthembu, Assistant Director for Mineral Laws Administration from the Department of Mineral Resources in the Eastern Cape, light a candle as a sign of respect to the late former statesman, Nelson Mandela.



Mthuthuzeli Pitoyi, former Senior Community and Sustainable Development Officer; Siyakholwa Mlami, MMC for Community Services and Councilor Nomakhosazana Meth, Executive Mayor of OR Tambo District Municipality plant vegetables that will help sustain the home and provide fresh vegetables to the beneficiaries.



Rupert Mthembu, Assistant Director for Mineral Laws Administration from the Department of Mineral Resources, paints the exterior of the home.

FREEMANTLE BOYS HIGH SCHOOL

While a group of volunteers were doing good in Mthatha, another group was helping to establish a science laboratory at Freemantle Boys High School, on the outskirts of Lady Frere.

According to the National Development Plan, education, training and innovation are central to South Africa's long-term development. They are the core elements in eliminating poverty, reducing unemployment, inequality, and serve as foundations of an equal and prosperous society as envisioned in our Constitution. Education empowers people to define their identity, take control of their lives, raise healthy families, take part confidently in developing a just society, and plays an effective role in the politics and governance of their communities.

“Education is the most powerful weapon which you can use to change the world.” These words, by the late statesman, Tata Madiba, demonstrate that he was passionate about education. AngloGold Ashanti, too, is passionate about education and is committed to supporting the government in meeting the schools infrastructure standards and norms as set by the Minister of Basic Education. This includes the building of schools (replacing mud schools in the Eastern Cape), additional classrooms to alleviate over-crowding – especially in township schools in our host communities, libraries, science laboratories and computer centres. In addition, it equips schools that have empty classrooms with computers or science laboratories, sports and recreation facilities as well as early learning centres.

The day before Mandela Day, Maxwell Bolani, Manager of Local Economic Development spoke to some of the learners, where he encouraged them to never allow their background to determine their future. “I was born from an underprivileged family, but that did not stop me from achieving my goals,” he said. “Always stay focused and believe in yourself,” he said.

On Mandela Day, representatives from AngloGold Ashanti were joined by the Executive Mayor, the District Director, School Governing Body members, the Principal, the Chief Education Specialist, local councillors and learners, to help



The science lab before renovation.

spruce up Freemantle Boys High School.

Councillor Nomveliso Nyukwana, Executive Mayor of the Emalahleni Local Municipality, thanked everyone present and said it was an honour to host the volunteers as we celebrate Mandela Day. “I would just like to encourage the learners to utilise the facilities that are donated to the school and please take care of them. By vandalising these facilities, you are robbing yourself from getting a good education. Please take care of it,” she concluded.

Ndiphiwe Jojwana, District Director from the Eastern Cape Department of Education thanked AngloGold Ashanti for the generous work it is doing to uplift the learners of the Eastern Cape and other provinces. “Your beautiful work is noted by all spheres of government, specifically the Education Department,” he said. “The science lab will help produce future scientists and this will also encourage learners to focus on science since they now have a state-of-the-art lab. We thank you AngloGold Ashanti!”

Freemantle Boys High School is part of the Historic Schools Restoration Project, an initiative of the National Department of Arts and Culture that has the support of the Departments of Education and Science and Technology as well as



The learners of Freemantle Boys High School, one of the schools that was chosen by the National Department of Arts and Culture to be part of its Historic Schools Restoration Project. Maxwell Bolani, Manager Local Economic Development, addressed the boys the day before Mandela Day where he motivated them to always stay focused and to believe in themselves.

various civil society organisations. The project's mandate is to revive historically significant – and currently under-resourced – South African secondary schools into centres of cultural and educational excellence.

The school also has an old boys association known as Freemantle Old Boys Association (FOBA) who do a lot of beneficial work for the school. In 2011 and 2012 they donated more than R300 000 in the form of calculators, dictionaries, data projectors and study guides. This year, they donated forty beds and mattresses to the school. During a visit to the school in May 2015, the ablution facility was found to be in a poor state and it was noted that the whole school needed painting. AngloGold Ashanti identified one of the classrooms to refurbish into a working science laboratory as part of its Nelson Mandela International Day activities.

Some R200 000 was approved by the AngloGold Ashanti CSI Fund to equip the science laboratory with furniture, an interactive smart white board and a laptop with software for mathematics and science. The project will also help the school to elevate the teaching standards, producing good marks for learners and availing resources to upgrade science, life science and mathematics capacity in the school. In the long run, the learners may venture into

mathematics and science-related careers, hence contributing towards the community upliftment and sustainability.

An appreciative Thomas John, who is the science teacher at Freemantle said the lab will make science to be more fun for the learners. "We had many challenges in the past, but now since we have an interactive board, this will help in making teaching more organised," he said.

Ray Tywakadi, HOD of Education in the Eastern Cape said that many leaders were produced at the school. "This school has a natural heritage. I would like to urge the learners to take education seriously, because education is the key to success."

The school's academic performance has been astonishing, from the past three years, Grade 12 aggregate has been around 91%. In 2010, the aggregate was 89%, in 2011 it was 93% and in 2012 it was 92%. Both in 2011 and 2012 Freemantle produced top achievers in the district. One learner received a Premier's Award in 2011 and another one received an MECs Award in 2012.

At the end of a fruitful day, District Director Jojwana thanked everyone for volunteering their time and resources. "I would like to thank AGA for this opportunity. It is an honour to be a part of this project. It is good to make a difference at disadvantaged schools and furthermore, I would like to thank the parents and all dignitaries present here with us today. I thank you all, in memory of Utata Rolihlahla Mandela".

In conclusion, Principal Godfrey Madliwa said he is pleased and grateful for the effort that AngloGold Ashanti team has made to uplift the lives of the students of Freemantle Boys. "We really appreciate it. May the Almighty bless this team and continue with the good work they are doing."



Ndiphiwe Jojwana, District Director of Education; Chulekazi Bula, Chief Education Specialist; and Sibha Liwani, Chief Whip, give the building a fresh coat of paint. Looking on is Godfrey Madliwa, Principal.



Godfrey Madliwa, Principal; Maxwell Bolani, Manager Local Economic Development and Chulekazi Bula, Chief Education Specialist paint the exterior of the school building.



Ndiphiwe Jojwana, District Director of Education; Nomveliso Nyukwana, Executive Mayor of Emalahleni Municipality; Raymond Tywakadi, HOD of Education and Godfrey Madliwa, Principal with a cheque to the value of R200 000, the amount to refurbish the science laboratory.



Nomveliso Nyukwana, Executive Mayor of Emalahleni Local Municipality; Godfrey Madliwa, Principal and Chulekazi Bula, Chief Education Specialist.

Beyond the SA Region's AREAS OF OPERATION

In the South Africa Region, we mainly focus on the Merafong and Matlosana, as well as the OR Tambo District areas, when identifying and supporting non-governmental organisations and community organisations with funding.

The Corporate Office Social and Investment (CSI) Fund was established for organisations that are outside of the SA Region's operational areas, and neighbouring countries such as Lesotho and Mocambique.



13TH NELSON MANDELA ANNUAL LECTURE

Dialogue is fundamental to the legacy of Nelson Mandela and to South Africa's transition from apartheid to democracy.

The Nelson Mandela Foundation seeks to contribute to a just society by promoting the vision and work of its Founder and convening dialogue around critical social issues.

Mandela based his entire life on the principle of dialogue and the art of listening and speaking to others; and the art of getting others to listen and speak to one another.

The Nelson Mandela Annual Lecture Series invites prominent people to drive debate on significant social issues. The lecture series is an important event on the Foundation's calendar, and encourages people to enter into dialogue – often about difficult subjects – in order to address the challenges we face today.

Previous speakers include Bill Clinton; Archbishop Desmond Tutu; former President Thabo Mbeki and Kofi Annan.

For the 13th Annual Lecture, the Foundation approached AngloGold Ashanti for support. The Foundation invited Professor Thomas Piketty, a French economist, to present and participate in a Social Partners Dialogue with business, government and labour to more than 2 200 guests.

The AngloGold Ashanti Chairman's Fund supported the event with R1.5 million. It is part of the company's community investment strategy, to contribute to the development of the South African economy, support government priorities and promote good neighbourliness.

The Lecture, that was held at the University of Johannesburg, was broadcast live in South Africa and to more than 50 African countries.



Lebogang Nkademeng, Governance Manager with Professor Thomas Piketty.



Siphon Pityana, Chairman of the AngloGold Ashanti Board was part of the panel of dignitaries during Piketty's visit to South Africa.



Representatives from AngloGold Ashanti during the dinner held for Professor Thomas Piketty.

CHAIRMAN'S YOUNG LEADERS PROGRAMME

The young leaders programme is designed as a Global AngloGold Ashanti initiative to develop young talent for the future. The programme will see Young Leaders working alongside leading experts from around the world in a number of different roles and locations to contribute to finding solutions for specific business challenges.

Programme Overview

It has become evident over the last few years that AngloGold Ashanti needs to grow employees to become future General Managers who have a global perspective. The Chairman's Young Leadership Programme (CYLP) has been put in place as one initiative to address this.

The programme is a global initiative that has limited participants. The participants must have citizenship or a work permit for the country that they have been selected from for the programme.

The programme runs for a full year and provides a formalised, structured induction to the organisation, followed by three job rotations: one is home based and the other two, international. The purpose of the job rotation is for the Young Leader to complete a work related project that has significant business implications. The period of the job rotation is three months.

Rea Maribe, who started at AngloGold Ashanti as an Intern and hails from Klerksdorp said that she is proud to have made it into the programme. "It brings immense encouragement and fulfilment to know that our efforts to excel, as young people, do not go unnoticed. As I enter into the journey of a young leader, I aim to take every experience as a lesson and every lesson as an experience," she said.

Qualifications and Experience

- Bachelor Degree or equivalent qualification in the fields of Mining Engineering, Geology, Engineering, Metallurgy is required or a
- Bachelor Degree or equivalent qualification in the field of Finance, IT, HR, Communication, Strategy etc
- The nominee can have up to four year's relevant working experience. This is dependent on the business unit and years of experience required may vary. It is unlikely that this would exceed 4.

Coaching

The Young Leader will be assigned a coach that will provide much needed support and guidance throughout the programme. This will provide a robust support network for each Young Leader to succeed.

Outcomes

Detailed specific deliverables will be assigned to every job rotation. The Young Leader will be expected to work diligently and provide creative solutions. The format of the deliverable will vary. The Young Leaders will be required to present the outcomes of one rotation to a panel of Senior Executives at the end of the programme



Chantel Naude, Ronald Mulaudzi, Adele Gardiner, Adele Hoffman, Erasmina Massawe, Vinicius Assis, Rikkie Mususumeli.



Back: Balde Mamadou Alpha, Luyandza Simelane, Cosmos Adoufour, Rajesan Govender, Shaun Baker.
Front: Rea Maribe, Ivan Blanda, Siama Paul, Anita Appianin, Kayla-Marie Wieben

2015 Participants

- Adele Hoffman (South Africa)
- Ronald Mulaudzi (South Africa)
- Adele Gardiner (Australia)
- Vinicius Assis (Brazil)
- Rikkie Mususumeli (South Africa)
- Erasmina Massawe (Tanzania)
- Chantel Naude (South Africa)

2016 Participants

- Anita Appianin (Ghana)
- Kayla Wieben (Australia)
- Balde Mamadou Alpha (Guinea)
- Shaun Baker (Australia)
- Reabetswe Maribe (South Africa)
- Cosmos Adubofour Antwi (Ghana)
- Ivan Blanda (Argentina)
- Siama Paul (Tanzania)
- Rajesan Govender (South Africa)

SUPPORT FOR VICTIMS OF XENOPHOBIA

In the aftermath of the 2015 violence in South Africa, employees at the AngloGold Ashanti Head Office rallied together in support of victims of xenophobia. By working with the largest disaster response non-governmental organisation on the African continent – Gift of the Givers – we were able to provide some relief for the families at the Christ Church Mayfair Camp in Johannesburg.

The camp was first erected when xenophobic violence erupted in the area in April 2015. While the church granted access to their facilities, Gift of the Givers tapped into their international resources to provide funding and volunteers for erecting the camp.

The teams immediately set about upgrading the church facility by painting, tiling, repairing the boundary wall, upgrading ablution facilities and setting up the tented camp to prepare for the accommodation of victims of xenophobia.

Society has come out in full support of foreign nationals since the violence started, and voiced an overwhelming “NO” to xenophobia. In support, AngloGold Ashanti donated R200 000 towards the Johannesburg and KwaZulu-Natal refugee camps and placed a call to employees to participate. Employees were generous in their donations and brought warm clothing, shoes and blankets for those that were displaced. These were essential items for those who were still residing in the camp as the winter was fast approaching.

“When we delivered the donations, we heard horrifying stories from the victims first hand. Gift of the Givers also reinforced the messages of support they have been receiving from South Africans with their own stories of requests for banking details, fund-raising efforts, offers of medical assistance, and volunteers who offered to cook meals and donate items,” said Rea Maribe, a candidate on the Chairman’s Young Leaders Programme.

“As we reach out to assist victims of xenophobia, AngloGold Ashanti also reflects on its own value of dignity and respect. The dignity of man must be at the forefront of every decision we make, both in business and in our personal lives,” she said.



PHENDUKA LITERACY PROJECT

Phenduka Literacy Project was officially registered as a non-profit organisation in 2000 in order to help improve the teaching and learning of reading and writing in disadvantaged schools.

To help the children develop their skills the programme uses a “balanced approach” to literacy learning by:

- actively improving reading;
- developing patterns for teachers enabling them to apply these methods in the classroom; and
- fully integrating remedial children back into their classes by applying methods and ensuring that they participate enthusiastically in the learning process.

Phenduka runs remedial classes of four to six weeks for 180 Grade 7 learners in the ‘back-to-basics programme’ in four primary schools. These are children have been identified as non-readers (stare at the page)

or read at the level of a Grade 2 learner.

In this programme, Phenduka

- runs a special “reading rescue” programme for non-readers;
- continues to consolidate their work; and
- assists teachers with more effective ways to develop learners’ literacy skills.

The proposal was submitted by an AngloGold Ashanti Board Member, Nozipho January-Bardill, who also serves on the Board at Phenduka. Though January-Bardill is part of the board, she is not a beneficiary of the funds.

The committee agreed to fund Phenduka Literacy Project with R292 400 which will go towards a four week programme at one Alexandra school. Beneficiaries include learners from Iphuteng Primary School, Ithute School, Dr Knak Primary School and Ekhuhkanyisweni School.



TUMELONG MISSION

The Chairman of the AngloGold Ashanti Board, Siphso Pityana, committed to funding an organisation nominated by the Bishop of the Anglican Church Diocese of Pretoria with R250 000.

The Bishop nominated Tumelong Mission – which is a non-profit Early Childhood Development centre that serves all people regardless of religion, race or creed. Tumelong Mission focuses on:

- abused women and children;
- orphans and vulnerable children;
- the youth;
- care and relief;
- nutrition;
- AIDS awareness;
- hospice services, and a
- home based care.

The organisation currently runs a day care centre which

caters to 24 children and after care centre to which caters to 120 children.

The funds donated by AngloGold Ashanti was used for

- office supplies (telephone, fax, water and electricity and gas);
- cleaning material;
- meals for all the children for a year;
- new education materials for the day care and after care centres;
- two educational trips during school holidays focusing on mathematics, English, accounting and physical science
- the renovation of the centre (plumbing, a sand pit, swing set, fixing of hall doors, fitting ceilings in hall and boys toilets, ceiling fans for hall as well as office and computer room, shade netting for the vegetable garden and painting of doors.



IKHOLWA COMMUNITY SERVICE

Ikholwa ('believer') Community Service is a registered childrens home which was borne with a vision to give hope of improved life to abandoned and orphaned children infected or affected by HIV and AIDS.

The organisation is home to twenty children operating under three homes which are located in a safe, suburban neighbourhood:

- Home of Hope accommodates 8 girls from the ages of 7 to 17 years.
- Home of Grace accommodates 7 boys from the ages of 6 to 17 years.
- Home of Faith accommodates 5 children. This home accommodates toddlers (boys) from the ages of 16 months to 5 years.

Babies are placed for adoption with legal agencies.

HIV positive babies are not easily adopted and it is these children that; if given the correct medical care, nutrition and nurture; can live prolonged, near normal lives.

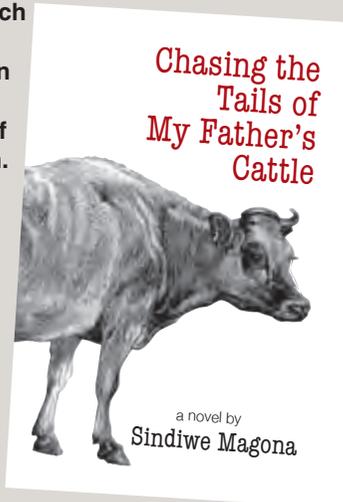
Due to the lack of transport, the organisation faces a challenge in transporting the children when having to attend schools and or to obtain treatment. Given the challenges faced with public hospitals and long queues, the children are woken up very early to be transported in one of the care takers personal five-seater sedan.

It was recommended that the committee purchase a 16-seater minibus worth R282 456 for the organisation. They clarified that they would carry the cost of a service plan for the car and account for all relevant maintenance.



SERITI SA SECHABA PUBLISHERS

Seriti sa Sechaba Publishers (which means 'dignity of the nation') is a non-profit publisher established in 2015 which aims to contribute to restoring the voices and stories of those silenced by marginalisation. They believe that no society can flourish when the culture and voices of the majority are suppressed or neglected.



Seriti aims to achieve its objective through:

- actively recruiting new writers from the black (African, Coloured and Indian) community telling authentic stories reflecting our past and present;
- attracting established and well known writers for both general and academic writing;
- publishing original works especially targeted at young people in African languages;
- publishing books that promote indigenous knowledge systems and pre-colonial history;
- encouraging writing by and on women; and
- reprinting African language classics to add to the work of the Department of Arts and Culture.

It has managed to secure - for its first publishing year 2015-2016 - well-known author and novelist, Sindiwe Magona and world renowned photographer, Peter Magubane.

The organisation requested funding to publish, distribute and market two books with a print run of 3 000 each. In 2015, the Chairman of the AngloGold Ashanti Board, Siphon Pityana, through the Chairman's Fund, supported the organisation with an amount of R213 760; and a further R300 000 in 2016 towards the publishing of Xhosa novels. The novel is currently being edited and will be ready for production and distribution once the funding was secured.



IKAGENG-ITIRELENG AIDS MINISTRY

Statistics SA has calculated that there are over 16.19 million South Africans and 11.2% are living with HIV/Aids. Stats SA also states that 531 965 people have died with 162 445 of those deaths being HIV/Aids related we can only imagine the number of orphans created because of the HIV/Aids related deaths. On the other hand, the country is experiencing the highest burden of HIV in the world, with over 5.7 million people currently infected.

Ikageng (a Tswana word meaning, 'self-improvement') is a non-profit organisation which was founded in 2001 in Orlando West, Soweto. The organisation currently caters to 372 families with the aim of promoting education, health and wellbeing amongst vulnerable, orphaned children including those infected and affected by HIV/Aids.

Ikageng's community based project is based in Soweto

where the HIV/Aids scourge has destroyed families, leaving several children orphaned and vulnerable. Schooling in these communities is in crisis. The children are often from children, single parent or grandparent headed households with limited education and very few resources. Their families are, in all likelihood, surviving on a state pension or social grant.

The organisation provides the following services to 372 households (1 015 beneficiaries):

- Psychosocial support
- Education support
- Health support
- Nutritional support
- Foster care programme

The project provides AGA with an opportunity to support education with a more holistic approach for long-term impact. The approach lies in lessening the burden on youths who head their homes, by providing psychosocial support, nutrition, and educational support

to both them and their siblings. At the end of their studies the students will be in a position to obtain an income, provide for their families to a point where the families can sustain themselves – ending the poverty cycle.

Ikageng have a management staff of 17 who ensure that the organisation's activities are implemented effectively and efficiently. The organisation is led by a Board of Trustees which features a host of high profile business people, academics and social entrepreneurs.

AngloGold Ashanti funded Ikageng with an amount of R972 409 which went towards the continued support of food parcels for 41 child-headed families, stationery and school uniforms for 300 learners, tertiary fees, textbooks and transport fees for ten students.

THEMBALETHU DEVELOPMENT

Thembaletu Development was founded in April 2002 as a non-profit organisation with the aim of becoming the socio-economic development agency of choice for the mining industry, government, the corporate private sector and international donors working in South Africa, Mozambique, Lesotho and Swaziland.

Thembaletu has a community-based health programme which has an objective to provide prevention, treatment and care support to mineworkers, ex-mineworkers, their families and the communities they interact with. The services can be related to HIV, TB, malaria and silicosis, among others.

The programme was developed to respond to the realities of migrating mineworkers, their families and their communities who are deemed as the most vulnerable group. Mineworkers are characterised by a transient lifestyle and a vulnerability to HIV/AIDS that is worsened by their living and working conditions.

In response to a call made by the Department of Minerals and Resources for mining companies to assist in addressing the HIV, Aids and TB pandemic, AGA approached Thembaletu Development to implement their health programme within the areas where the company sources some of its employees from (Mozambique and Lesotho).

In support of the above mentioned objectives, the Thembaletu Community-Based Health programme aims to:

- Strengthen community members' capacity to respond to factors contributing to HIV-infection and transmission in mineworker-sending communities in Mozambique.
- Reduce the vulnerability to HIV infection and to mitigate the impact of AIDS amongst mineworkers and their families from targeted mineworker-

sending communities in Mozambique.

- Provide care and support to OVC and their families through a family approach aligned with Ministry of Women and Social Action (MWSA) OVC minimum standards of care and the OVC Plan of Action in the Province of Gaza (Mozambique).

Thembaletu Development has previously been supported by AGA for their Food Security Programme in Lesotho and, the water project in Mozambique. The Food Security Programme has done exceptionally well having received R1 700,000 between 2011 and 2014.

The project initially targeted 1 200 households and provided financial assistance for families to plant their own vegetable gardens and breed livestock. To date, the project has benefitted 1 599 households. The project beneficiaries have added value to the project by passing on their knowledge and skills to an additional 422 household in the area.

In July 2015, AGA conducted a site visit in Lesotho Mohale's Hoek and Quthing. The visit presented impressive outcomes where beneficiaries were successfully breeding livestock and consuming vegetables. The programme went beyond expectations where beneficiaries were exposed to bee keeping (honey production), and dried fruit production.

The community members involved in the programmes established a committee that assists with book keeping and loans. Beneficiaries expressed their utmost gratitude towards AGA.

AngloGold Ashanti funded a grant of R456 563 towards the implementation of a community health programme in Mozambique (Xai Xai) and a further R541 000 for the same programme in Lesotho (Thaba Tseka and Mafeteng).

KICK

Early Childhood Development (ECD) in the Eastern Cape has recently been targeted as a priority sector as shown in the South African National Development Plan.

KICK, which was established in 2002, is an NPO which implements strategies in improving the nature of early childhood sites in the Eastern Cape. Over the past 10 years, KICK has been involved in a number of activities which include renovating children's homes, awarding scholarships for disadvantaged learners, and largely, providing adequate removable ECD structures to centres that operate under harsh conditions. The organisation has to date, assisted 12 ECD centres with structures in the Eastern Cape.

Seeking to leverage the benefits of the support we were already providing in Butterworth, AngloGold Ashanti approached KICK to assist in providing three ECD structures in the area. These centers are currently being funded by AGA (starting in 2014 through African Unity Foundation's (AUF) early inspiration programme which focused on training 24 practitioners).

The AngloGold Ashanti Fund approved an amount of R614 790 towards the purchase of ECD structures at:

- Makukhanye Day Care Centre in the Mfula village
- Lusungulo Day Care Centre in Mvezi village
- T.S Matsiliza Pre-school in Dutywa village



CHAIRMAN'S FUND BURSARIES

The AngloGold Ashanti Chairman, Siphon Pityana, through the AngloGold Ashanti Chairman's Fund, has awarded two learners with a full bursary to study towards a BSc Degree in Agriculture at the University of Fort Hare. These bursaries are aimed at creating capacity within the agricultural projects being implemented in the OR Tambo District Municipality.

SECOND YEAR



Vutani Sidakwa

Mgezwa Senior Secondary School
Lusikisiki
2014

Degree in Agriculture
Fort Hare University



Lusanda Gibisela

Phambili Senior Secondary School
Lusikisiki
2014

Degree in Agriculture
Fort Hare University



CEO'S BURSARY SCHEME

In the spirit of ubuntu, AngloGold Ashanti's Chief Executive Officer, Srinivasan Venkatakrishnan (Venkat), has established a bursary scheme for HDSA students of which 50% are female, who are in need of financial assistance, to study BAcc or BComm through the University of the Witwatersrand (Wits).

The scheme, that was incepted in 2014, covers the tuition, textbook accommodation fees and will run for three consecutive years as long as he is still CEO with AngloGold Ashanti. The scheme pays up to fifteen students at R50 000 per student per year.

Venkat has put into action, a commitment he made in 2014 and has undertaken to pay this bursary from his own pocket. This will guarantee that the students secure

the funding for the entire course. The balance of any funds not used in each year will be invested, and the gains on such investments ploughed back into the scheme, which may lead to assisting more students.

In 2014, five first year students were sponsored for the three-year finance degree and these five are currently in their third year of studies. In 2015, one first year student and nine Honours students were sponsored and in 2016, four first year students have been sponsored.

Currently there are six third year students, one second student and four first year students on the bursary scheme. Students are selected from the company's host areas of Matlosana and Merafong as well as the major labour sending area, namely, the OR Tambo District Municipality.



Caring for the ENVIRONMENT

Mining has a direct impact on the environment because of the need to access and use land and water resources. Indirect impacts also result from the construction of roads and other infrastructure and the access they provide. We also share scarce resources with the communities in which we operate. We are committed to responsible stewardship by monitoring, managing and minimising our impact on the environment.

Our commitments are reflected in our company values. We undertake to improve our processes to prevent pollution, minimise waste, increase our carbon efficiency and make efficient use of natural resources. Changing societal expectations and economic and climatic conditions challenge us to develop innovative solutions.





Water Management

The gold extraction process requires significant volumes of water. We recognise that water is a vital resource for sustaining communities and ecosystems, so minimising our impact on water is a key priority. Our Water Management Standard is designed to ensure that our operations manage water resources efficiently and responsibly while being responsive to local and regional requirements for access to surface and ground water resources.

Within our operations, we seek to reduce the quantity of fresh water by recycling and reusing water within closed loop systems. This approach also minimises the risk of releasing potentially harmful water to the environment. However, some of our operations are located in very high rainfall areas where closed loop systems are not feasible. In these instances, while we continue to guard against importing more water than we require, we treat water to safeguard the environment and communities by meeting water discharge standards.

Air Quality Management

Several activities associated with the mining process can impact the air quality in and around our operations, potentially also affecting communities and habitats. These

include mining and ore processing activities, power generation as well as transportation. There are two types of air quality impacts: airborne particulates or gases from point sources such as smelthouse and power generation stacks; or from dispersed fugitive sources such as unsealed access roads and tailings storage facilities.

Climatic conditions and landscape features play a key role in the way air pollutants are dispersed from different sources to receptors within and beyond the operation's boundaries. Our Air Quality Management Standard prompts the development of air quality monitoring and control measures which are based on an in-depth understanding of these dynamics.

Air quality control measures are specific to the pollutant being managed and the source type, ranging from bag filters to gas scrubbers for fixed point stacks, and water irrigation or biodegradable chemical sealants for dirt roads and tailings facility surfaces. Our control measures are designed to comply with the prevailing air quality standards.

Land and Biodiversity

Biodiversity refers to the variability among living organisms including, terrestrial and other aquatic ecosystems and the ecological complexes of which they are part. Biodiversity management is a prominent part of our land management approach and we plan our site infrastructure development to minimise impacts.

In addition to our values and integrated environment and community policy, we are committed to the International Council on Mining and Metals (ICMM) sustainable development framework. We also subscribe to ICMM's Position Statement on Mining

and Protected Areas, which includes a commitment to respect legally designated protected areas and not to explore or mine in World Heritage properties.

Our Biodiversity Management Standard sets out the requirements that all sites must meet for biodiversity assessments and management. The standard takes cognisance of the growing impact on biodiversity as a result of population and economic growth and climate change.

Biodiversity management requires a good understanding of the local fauna and flora and ecosystems, particularly those which are endangered or threatened, and restoration and rehabilitation strategies take biodiversity risks and ecosystem services into account.



Hazardous Waste Management

Potentially hazardous waste generated as a result of gold production requires special attention. Our Chemicals and Waste Management Standards address the management of risks associated with these materials.

Energy Management and Greenhouse Gas Emissions

Mining is an energy-intensive sector. We require a significant amount of energy for the transportation of employees, equipment, water, ore and waste; ventilation and refrigeration for underground mines; power drilling; the running of plants; and for administrative and domestic use at our operations.

A small proportion of our energy requirements is sourced from hydropower while the remainder is sourced from fossil-fuels. Fossil fuel energy is sourced either indirectly in the form of purchased grid electricity, which accounts for approximately 70% of the total energy used, or from the direct combustion of fossil fuels in equipment such as the mining fleet and electrical power generators.

The high ratio of fossil fuels in our overall energy mix results in greenhouse gas emissions. Energy costs typically comprise 20% of the group's cash costs. It is thus in both in our financial as well as environmental interest to minimise and strive to obtain the most efficient use of purchased energy, and keeping greenhouse gas emissions at a minimum.

Our Energy Management System (EnMS) makes use of the ISO 50001 standard as a foundation and incorporates best practice

THE TAUTONA WASTE ROCK DUMP REHABILITATION PROJECT



The TauTona Waste Rock Dump (WRD) became redundant during the late 90s when TauTona Mine optimised its mining process and sent its mining material through the Savuka Metallurgical Plant.

Subsequently, the TauTona WRD became a Marginal Ore Dump (MOD) available for reprocessing of the lower grade ore and rehabilitation of the environment.

“We had to change some infrastructure before rehabilitation could start,” said Jozua Ellis, Manager Environmental Management. “We focused on diverting and removing environmental pollution sources before the phytoremediation of the soil on the footprint could begin,” he said.

The area is bordered by TauTona and two

tar roads.

Gold containing waste rock remained on the rock dump and this was reprocessed through Savuka Gold Plant from 2014 to date.

In order to reprocess and rehabilitate the area, a number of processes had to be put in place:

- An open trench to transport process water from TauTona Mine up to the North Boundary Dam to recycle the water.
- Polluted water is redirected into a pipeline
- The trench was rehabilitated through de-silting and backfilled with soil.
- The backfilled trench and pipeline embankment was rehabilitated through



amelioration and grassing to prevent erosion in the area.

- A conveyor belt transecting the area has been demolished.

To date, a total of 217 567t of gold containing waste rock material has been removed from the area. This took approximately 11 650 truckloads. The material was processed through Savuka Gold Plant producing 180kg of gold. In addition, 335 tons of steel was removed from the demolished conveyor structure.

“The rehabilitation project will continue until all the environmental pollution sources have been addressed and the footprint remediated,” Ellis said. “There is currently still a small volume of gold bearing waste rock material on site, which will be processed in 2016”

As demolition and the removal of gold bearing material progressed, the cleared footprint still had some pollutants in the soil. This is being rehabilitated through phytoremediation - a process that involves using plants to remediate polluted land and water.

Although it is generally accepted that phytoremediation is slower to implement, it has a lower risk and is a less costly approach to remediation. Successful examples from a wide variety of site types have been established in the USA and north western Europe over the past fifty years.

ENVIRONMENTAL CLEAN-UP PROJECTS 2016

EAST RETURN WATER DAMS TAILINGS STOCKPILE CLEANUP



Stockpiling of tailings at East residue dam lower side wall.



Estimated 3000 tons of tailings left.

This project started on in February 2016 and was completed in March 2016. Tons of tailings removed to date from site to East Residue Complex is 25 848.34 tons. There is an estimated 3000 tons left on site.

EAST RESIDUE COMPLEX TAILINGS SPILLAGE & STOCKPILES CLEAN-UP

This project started in December 2015 and was completed in February 2016. Some 26 290 tons of stockpiled tailings and spillages was removed.



East Return water dam tailings stockpile



BUFFELSFONTEIN TAILINGS SPILLAGE CLEAN-UP

Clean-up started in November 2015 and was completed in May 2016. Some 69 950 tons of spilled tailings was removed.



KEY IMPLICATIONS OF NEW THE ISO14001:2015 STANDARD FOR ANGLOGOLD ASHANTI SA REGION (SURFACE OPERATIONS)

Introduced in 1996, the ISO 14000 family of standards for environmental management was launched. It provides practical tools for companies and organisations looking to identify and control their environmental impact and constantly improve their environmental performance.

The ISO 14001 standard is a framework for environmental management systems (EMS). It sets out criteria for an EMS that an organisation can be certified to. ISO 14001 has undergone its second revision to ensure it remains relevant in the decades to come.

The key changes relate to:

- **Context of the Organisation.** This is a new requirement to identify the internal and external factors and conditions that affect AngloGold Ashanti (AGA). This includes the organisation's culture and capabilities, the effects of climate change, flooding and the availability of natural resources. AGA needs to identify the stakeholders of its EMS and any requirements they have.
- **Increased prominence of environmental management within the organisation's strategic planning processes.** An increased emphasis on leadership and top management engagement in environmental related matters. Environmental, Sustainability and Community managers must interact more with each other and with top management.
- AGA is now required to commit to the protection of the environment within its Environmental Policy. Additional proactive initiatives to protect the environment must be assessed and considered.
- **Rethinking of environmental impacts.** The new revision introduces the term 'environmental condition', which it defines as 'long-term environmental changes that can affect the organisation's activities, products and services, requiring adaptation'. This aim is to get organisations thinking about the environment's impact on them, rather than the impact they have on the environment, which is considered a significant weakness of the current version of ISO 14001.

- **Improving environmental performance is required.** The new Standard makes it clear that analysis and evaluation of data is required for performance evaluation and to provide input to management review.
- **Life cycle approach.** Consider environmental impacts throughout the value chain and consideration of life cycle issues. This calls for an increased focus for AGA to consider how its products and services impact on



the environment.

- **Interested Party Analysis and Communication.** AGA is now required to determine what they will communicate, when they will communicate and to whom they will communicate. The revision requires the company to be more pro-active in considering the need for external reporting on environmental issues and to demonstrate much greater control on how it uses and manages environmental data/information. The EMS will need to become more outward looking by understanding the needs and expectations of AGA's interested parties or stakeholders (customers, local communities, regulators, NGOs etc.). This process will identify stakeholders' requirements and which of these will become compliance obligations.
- **Risks and opportunities.** There is a specific requirement to demonstrate how significant environmental risks and opportunities are managed.

AGA will need to show that it has made the link between environmentally driven issues and how they relate to the business.

- **Strengthened compliance.** Previously there was a requirement to evaluate compliance, but in the new standard, the requirement is to specify exactly how compliance is evaluated and recorded.
- **Continual improvement.** There is a stronger emphasis on the requirement for continual improvement, with a specific clause in place, in line with the Environmental Policy set by top management, so there should be less room for misinterpretation.
- ISO 14001:20004 and ISO 14001: 2015 clauses link/ relation.

Organisations have three years to transition their EMS to the new version of the standard. Change should be done by the end of September 2018, whereafter the current ISO 14001:2004 certification will cease to be valid.

What must AGA's Surface Operations in the South Africa Region do?

- Relook and rework its EMS. Start with a gap analysis to identify areas of change to the EMS. Highlight the key changes as opportunity for improvements.
- Do transition training to understand the new ISO requirements.
- Make changes to SA Region Surface Operations' documentation to reflect new structure (as necessary).
- Implement the new requirements on leadership, risk and context of organisation.
- Develop and improve engagement. Senior management is more likely to contribute to the other changes such as the context review and stakeholder analysis.
- Review the effectiveness of current controls set. Assume every control may have changed or can be improved.
- Carry out or review impact assessments.
- Liaise with the certification body (DQS) for transition arrangements.

ESTABLISHMENT OF INFRASTRUCTURE TO MANAGE MINE FLOODING FROM NEIGHBORING MINES IN THE KOSH AREA



The Klerksdorp, Orkney, Stilfontein and Hartbeesfontein (KOSH) area has been the site of deep underground mining and more recently surface re-mining operations for many decades.

The area was mined as a number of distinct underground operations, with many underground connections between adjacent mining houses and each of these mining houses managed underground dewatering individually, to provide safe access to the ore resources.

In 2015, it was estimated that should pumping at both the Stilfontein and Buffelsfontein mines cease, the deeper mines would flood at a rate of approximately 35 to 40 megalitres a day.

As mining operations in the area continues to close down, the deeper and still operational mines will receive additional water from the various up dip mines. AngloGold Ashanti's mines in Vaal River are the deepest and do not have the capacity to pump additional water to surface, or the surface infrastructure to accommodate additional water.

Because of this an Integrated Water Management Plan, supporting surface re-mining operations in the KOSH area, was initiated. The aim of the project was to develop a sustainable mine water collection, distribution and re-use scheme that would take the water related risks and variability associated

with the integrated mining operations of AGA into account.

The Stilfontein underground water is currently being pumped to surface by the Margaret Water Company and is used in surface processing operations. Buffels Mine ceased pumping in early 2014 and these mines are being flooded. The water was expected to reach AngloGold Ashanti's Great Nologwa mine early in 2016. The maximum estimated amount from the Buffels Mine will be 14 megalitres day.

The AGA operations have a highly interlinked and complicated water, slurry and compressed air distribution system and there is an opportunity to utilise existing infrastructure to support surface sources reclamation and reduce reliance on commercial sources of water.

A phased process determined by the life of mine plan is being followed. The first phase comprises the design and construction of infrastructure to handle the Buffels mine water being pumped from Nologwa. The water will be integrated in the surface re-mining operations as a sink for the impacted water. This will reduce the dependency of surface mining operations on raw water, ensure legal compliance, and provide AGA the flexibility to manage water efficiently. The second phase will commence in late 2016 or early 2017.

EMPLOYEES UNITE IN AID OF DROUGHT RELIEF

Water is essential to the survival of mankind and both humans and animals need to consume water to survive. Over the last couple of months, many areas in South Africa have been hit hard by drought, and have not had access to water.

Showing that AngloGold Ashanti is a company that cares for its communities, its employees embarked on an initiative to collect empty 2L, 5L and 10L bottles to fill up on site and send to areas that have been stricken by drought. Employees from SA Region Services, Creditors, Debtors, Energy Management, Environmental Management, Africa Buying, Security, Procurement and Project Engineering Services started with a water project to assist those affected by the drought. The project is run in cooperation with Water Shortage South Africa (WSSA).

Dirkie Brits, Accounts Payable Manager, donated R1000 towards purchasing empty 5L bottles; and with the help of other employees 4 381 litres of water has been donated. In addition to this, the Crocodilian venue near Fochville donated a further 1 931 litres.

A team from AngloGold Ashanti washed the bottles, filled them up and packed them to be transported to the N12 Total Garage (one of the national drop-off points), where they will be distributed by the WSSA team.

Jacoba van den Berg, Shaft Operations Officer challenged other business units in West Wits to help collect and donate water for this worthy project. "This is an ongoing project and employees are requested to send their empty bottles to my office," she said. "There are still communities with people and animals that do not have clean drinking water available. Many of us take this basic necessity for granted and I can only imagine what it must be like to not have access to water. With winter coming up, many communities will struggle once again. I urge all employees to help. It is such a small gesture, but it goes a long way," she said.

Similarly, employees from our Vaal River operations, participated in the H2O – Help 2 Others drive requesting individuals and companies to donate bottled water to communities in dire need.



Washing some of the water bottles is Jacoba van der Berg, Shaft Operations Controller; Refilwe Ntehelang, Community Intern; Ansie Brits, Accounts Assistant; Pieter Coetzee, Environmental Assistant; Lerato Mokome, Community Intern and Vuyo Nziweni, a Contractor.



Employees in the West Wits operations donated 787 liters of water in support of the H2O – Help 2 Others campaign. Employees from SARO, SA Region Services West Wits and Mponeng Mine are seen here with some of the bottled water. From left is Marius Steenkamp, Senior Human Resources Manager at Mponeng Mine; Bassie Tsehle, an office worker at SARO; Wimpie von Abo, Human Resources Manager; Lerato Mokome, Community Intern and Lilian Antonie, Senior Human Resources Officer. Loading the water to be distributed from right is Samson Lethoba; West Wits Heavy Duty Driver; Daniel Mannathoko, Security Officer and Timothy Nqeto, West Wits Transport Foreman.



Owing to drought conditions and serious water shortage in our country, radio station OFM initiated the H2O – Help 2 Others drive requesting individuals and companies to donate bottled water to communities in dire need. On Friday, 18 February 2016, AngloGold Ashanti, represented by Danny Davies, Moab Khotsong Mine Manager (far right) and Communications Officers Barbara Muller (Moab Khotsong) and Marietha Bezuidenhout (Surface Operations) handed over a total of 3 850 litres of water valued at R10 000 to OFM presenters. Funding to purchase the water, was made available by the Moab Khotsong, Surface Operations, Kopanang and Vaal River District's Hearts of Gold Funds. The water was delivered to communities on Friday, 26 February.

SA REGION HELPS GREEN THE ENVIRONMENT DURING ARBOR MONTH

September does not only herald the start of Spring, but it also kicks off a month dedicated to greening the environment and reminding South Africans about the importance of planting and growing trees.

In the South Africa Region, we encourage employees and the community to plant indigenous trees, and to care for them so that future generations can receive the benefits. As part of living up to its values – and in particular where AngloGold Ashanti commits to respecting the environment – employees and business units in the Region, have shown the importance and beauty of planting trees in its host and major labour sending communities.

Even though Arbor Month has hit the half-way mark, it is an opportune time to call on all employees to plant indigenous trees as a practical and symbolic gesture of sustainable environmental management.



Employees and organised labour representatives from Mponeng Mine celebrated Arbor Month by planting 25 trees at four schools in the Fochville area. Seen here are Riaan Meyer, Engineering Manager and Richard Reinecke, Human Resources Manager with learners at Fochville High School.



A further 42 trees were planted in Merafong at the Khutsong Community Park, Tsitsiboga Primary School, Hlanganani Primary School and Mbulelo Primary School. From left to right, Lulama Zeka, Assistant Community and Development Officer; Jacqueline Skhosana, Assistant Communication Officer; Nono Mabona, Project Coordinator for Local Economic Development; Ramonageng Peega, Principal at Tsitsiboga Primary School and Ben Matela, Stakeholder Engagement Manager.



Chandré Kok and Lebo Chowe, both MQA interns in the Environmental Management Department, plant a tree at Tukisang Primary School in Khuma. With them is Ntebogang Sebogo, a Grade 7 learner, Liz Lovick, Senior Community and Sustainability Development Officer; Palesa Ramosi, a Grade 7 learner; Baba Madile, Deputy Principal and Mzikayise Maholwana from AMCU. More trees were planted at Vuyani Mawethu Secondary School in Khuma.



In Malangenani, an area situated in the District of OR Tambo at Ingquza Hill Local Municipality and home to many ex-mineworkers, a group of AGA representatives planted trees at the Malangenani High School. They were joined by the royal families of the Amakhweshube and the Amapondo clan, represented by its leaders Nkosi Phathisiwe Artwell “Zanoxolo” Mjoji and Nkosi Maduna Matomane. Pictured here is Xola Bashman, Stakeholder Engagement Manager; Nkosi Mjoji and Maxwell Bolani, Manager Local Economic Development.



Principal Mathsidiso Qhekwane from Are Bokeng Primary School helps plant one of the trees. With her is Thabiso Marumo from AMCU; Ishmael Monareng, Matlosana Local Municipality; Raymond Lee, a teacher at Are Bokeng; Joel Malan and Kobus du Plessis, Senior Environmental Coordinators and Simon Lesene from the Parks and Recreation Department at the municipality. The group planted more trees at Thuto Tsebo Secondary School in Kanana to celebrate Arbor Month.

HEALTHY Communities

For over a decade, AngloGold Ashanti has invested significant resources into healthcare in the South Africa Region. The efforts have largely been internally focused and geared toward mitigating the occupational health risks facing its employees and contractors.

In this regard, the company has attained encouraging and notable improvements in numerous leading and lagging indicators of health.

In contrast, the approach toward health in its communities has been somewhat haphazard, with ad-hoc interventions focusing on palliative care for the AIDS-ill, and selected health-screening projects.



IMPLEMENTING A HEALTH STRATEGY IN THE COMPANY'S SOUTH AFRICA REGION

Over the last ten years, AngloGold Ashanti has invested significant resources into healthcare in the South Africa Region (SAR). The efforts have largely been internally focused and geared toward mitigating the occupational health risks facing its employees and contractors. In this regard, AGA has attained encouraging and notable improvements in numerous leading and lagging indicators of health.

In contrast, the approach toward health in its communities has been somewhat haphazard, with ad-hoc interventions focusing on palliative care for the AIDS-ill, and selected health-screening projects.

In 2000, the United Nations set the Millennium Development Goals (MDG)

and at least three of the eight MDGs target healthcare directly, namely to reduce child mortality (MDG 4), to improve maternal health (MDG 5) and to combat HIV/AIDS, malaria, tuberculosis and other diseases.

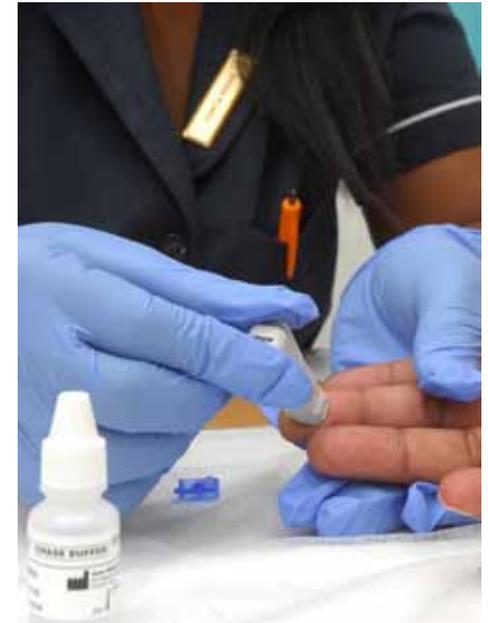
In 2009, the South African National Government prioritised four key health areas for accelerated delivery within the Medium Term Strategic Framework (2009 - 2014) including:

- Increasing life expectancy;
- Combating HIV and AIDS;
- Decreasing the burden of Tuberculosis; and
- Improving health systems' effectiveness.

In August 2011, the first policy document on National Health Insurance (the Green Paper) was issued for public comment.

Access to quality healthcare is a constitutional right for all who live in South Africa, but unfortunately for many this is a constitutional right never known. The current dual system of public and private healthcare in South Africa is not sustainable – the public health service is over-burdened and under-resourced, while the private sector delivers quality care but is increasingly unaffordable to the majority.

The Green Paper proposes the implementation of NHI over fifteen years starting in 2013. The estimated cost for year one is some R125 billion which increases to R256 billion by 2025 and will be funded by revenue from general taxation and from payroll taxes. The next policy document on NHI (The White Paper) was released in April 2014.



The Department of Health's 10 Point Plan

The Department of Health published an implementation plan called to deliver on the medium-term strategy of government to achieve MDGs, namely:

1. Strategic leadership and social compact for better health outcomes.
2. Implement National Health Insurance (NHI).
3. Improve the quality of health services.
4. Overhaul the healthcare system and improve its management.
5. Improve human resource management, planning and development.
6. Revitalise health infrastructure.
7. National Strategic Plan for TB and HIV/AIDS.
8. Mobilisation for better health for the population.
9. Review the drug policy.
10. Strengthen health research and development.

HEALTH IN ANGLOGOLD ASHANTI'S SOUTH AFRICA REGION

AngloGold Ashanti Health is a business unit of AngloGold Ashanti that provides a broad suite of integrated health services to employees and contractors. Health Services employs some 850 healthcare workers with an annual budget of over R300 million for 2014. A further R350 million is allocated to medical insurance costs for occupational and non-occupational injury and illness.

Healthcare outcomes in the SAR have been impressive with an encouraging 60% reduction in new TB cases and a 40% reduction in new HIV cases over an eight-year period. Numerous other health indicators show significant improvement

(including hospital admission rates, death rates, ill health retirement rates, aids defining illness rates, and many others).

The health and safety risks facing the people of AngloGold Ashanti are varied, and the key drivers can be grouped into three broad categories related to:

- The mining method used – deep level, hard rock, and labour intensive gold mining in South Africa;
- The endemic health risks facing sub-Saharan Africa and the Southern African Development Community (SADC) – both communicable and increasingly non-communicable diseases; and
- The integrity and operational efficiency of current health systems in AngloGold Ashanti.

6 FOCUS AREAS FOR COMMUNITY HEALTH INVOLVEMENT

1. Improve the social determinants of health in host communities.
2. Recognise current health spend in the company's 2015-2019 Social and Labour Plans.
3. Investing in Community Human Resources Development (for nursing).
4. Investing in primary healthcare and maternal and child healthcare.
5. Maintaining a focus on health screening for communicable (TB, HIV, and malaria) and non-communicable disease (hypertension, diabetes, cholesterol, and obesity).
6. Rationalise clinical services in a downsizing gold-mining industry.

The six focus areas for community health involvement are discussed in more detail below:

1. Improve the social determinants of health (SDHs) in host communities

It is vital to recognise that improving public health does not, in the first instance, come

from an additional doctor or nurse, hospital or clinic. Sustainable development and improved service delivery in communities form the bedrock and foundation of improving community health – gainful employment, good education and training, clean water and sanitation, adequate food and nutrition; and decent housing all impact community health far more than the direct impact of health systems like clinics and

The South Africa Region has adopted a

3-PRONGED STRATEGY

to address the **occupational** and **non-occupational** health risks facing our people:

Optimise health systems in SAR through occupational health, primary healthcare, hospital care, emergency response, and preferred provider arrangements for external referrals.

Integrate health systems with non-health systems including human resources, housing and accommodation, training and development, safety, occupational hygiene, environment, and sustainability.

Contribute to sustainable systems in mining communities





hospitals.

2. Recognise current health spend in the company's 2015-2019 Social and Labour Plans

AngloGold Ashanti spent some R700 million in health services and medical insurance in 2015. Roughly half of this amount was spent on direct service provision through AGA Health; and the other half on indirect medical insurance for occupational injury and illness; and the company contributions toward medical aid. These operational costs go a long way to improving the health and welfare of our people in the region and as such form a fundamental pillar within the broader sustainability strategy for AngloGold Ashanti.

3. Investing in Community Human Resources Development (for nursing)

Nursing training formed part of the 2010-2014 Social and Labour Plans; and given the focus on the National Health Insurance going forward, similar efforts will be repeated in the 2015-2019 Social and Labour Plans. Our focus is on a one-year basic nursing course for enrolled nurse auxiliaries (ENAs), and we have expanded the programme to be geared toward a more marketable two year programme, albeit for fewer enrolled nurses (ENs).

Nursing training in South Africa faces more uncertainty in that the South African



Nursing Council discontinued the ENA and EN programmes and replaced them with a 1 year NQF level 5 certificate and 3 year NQF level 6 National Diploma. The planned implementation date was January 2016, however due to accreditation problems we experience a delay in implementation. This is having a negative effect on our training along with the uncertain future of our own hospitals and a lack of clarity from the South African Nursing Council.

4. Investing in primary healthcare (PHC) and maternal and child healthcare (MCH)

The last decade has seen a warranted but disproportionate focus on SDG 6 (to combat HIV/AIDS, malaria and other diseases including TB). Further funding is needed to improve maternal and child mortality in our communities. The revitalisation of primary healthcare through efficient community health clinics and primary healthcare clinics is a fundamental part of National Health Insurance going forward.

Health resources in the 2015-2019 Social and Labour Plan will be channelled toward selected infrastructure projects aimed at delivering community health clinics in the Matlosana, Merafong and OR Tambo District municipalities. These community health clinics offer both primary healthcare as well as maternity and child care in local communities. We have been in talks with the Provincial Department of Health



in Gauteng and the North West Province and a number of potential infrastructure projects have been prioritised, including the Thusanang Community Health Clinic in Kokosi and the Botshabelo Community Health Clinic in Khuma.

5. Maintaining a focus on health screening for communicable (TB, HIV, and malaria) and non-communicable disease (hypertension, diabetes, cholesterol, and obesity)

TB in the mines has been a topical and emotive subject on numerous platforms in South Africa and within the South African Development Community (SADC) region. Ongoing TB and HIV screening activities, such as Aurum's TB Reach programme should be continued and broadened to include basic screening such as blood pressure monitoring, height, weight and glucose monitoring.

A 100 years of deep-level gold mining has unfortunately left a legacy of occupational lung disease in current and former miners. Resources should be earmarked for the strengthening of the Medical Bureau of Occupational Disease (MBOD) and the establishment of one-stop-shop services as promoted by the Deputy President. These facilities will be managed by the Department of Health and aims to provide two-yearly medical benefit examinations and compensations services for all

occupational lung diseases including TB and silicosis.

6. Rationalise clinical services in a downsizing gold-mining industry

Proportional downsizing of AGA's internal health facilities has been an effective approach to contain unit costs in the SAR, however, given dwindling economies of scale and an increasing proportion of fixed costs, together with increasing medico-legal risk, this strategy is not sustainable.

The SAR will continue to explore alternative models of health service delivery. Outsourcing of clinical care (including primary healthcare and hospital care) remains an option, albeit with some risk. Company run hospitals could potentially partner with other health providers and these hospitals can be opened for the broader community under NHI.

Historically the SA Region health strategy has been inwardly focused, and immensely effective. Going forward, however, a sustainable community health strategy needs to be aligned to Government policy, appropriately resourced, and implementation accelerated in the SLPs.

Public health in our communities will invariably improve with improvements in employment opportunities; education and training; clean water and effective sanitation; and adequate nutrition, housing and accommodation.

Direct health interventions must be geared toward promoting wellbeing, and preventing injury and illness, rather than adopting a 'curative' approach in expensive hospitals. Selected infrastructure projects should be prioritised to deliver primary healthcare as well as maternity and child healthcare in our communities. Nurse training and health screening interventions should continue.

WESTVAAL HOSPITAL COMMEMORATES WORLD AIDS DAY

On the first of December each year, people around the world unite with a common cause of fighting HIV/AIDS, show their support for people living with the virus and to commemorate people who have succumbed to the disease. World AIDS Day was the first ever global health day and was held for the first time in 1988.

Globally there are an estimated 34 million people who have the virus. Despite the virus only being identified three decades ago, more than 35 million people have died of HIV or AIDS, making it one of the most destructive pandemics in the history of mankind.

Westvaal Hospital in Orkney commemorated this day on Friday, 4 December 2015. The staff, led by Irene Modumo, Nursing Manager, moved from ward to ward singing and distributing pamphlets with the theme “Getting to Zero”.

Lebogang Ralapile, a Social Worker, urged everyone to stop discriminating those who have the disease and the stigma associated with it. “Sometimes as health professionals we don’t realise how we talk to individuals seeking our help - we discriminate and stigmatise them,” she said. “We need to change our attitudes to win this battle,” she added. People were encouraged to come forward and seek help as HIV/AIDS is not the only sickness without a cure.

A candle was lit to remember those who fought the virus and sadly lost their lives.

Modumo continued by saying: “For the mere fact that we can commemorate this day on an annual basis, it gives us an opportunity to address this issue of HIV/AIDS. To all those who are infected with HIV, know that we as the

hospital staff understand what you are going through, because it is not only our patients that HIV positive, but some of our employees also live with this virus. I urge employees to treat each other and our patients with respect and compassion”

“We need to extended the message of tolerance and support to all those who are affected and infected by HIV/AIDS,” said Ramaredi Sewetse, Unit Manager.

After years of scientific research, the World Health Organisation has not found a cure for this virus. This day is important because it reminds the public and government that HIV has not gone away – there is still a vital need to raise money, increase awareness, fight the disease and live in a HIV-free world.



Irene Modumo, Nursing Manager lights a candle in commemoration of those who passed on due to HIV/AIDS, with her is Sylvester Tau, HIV/AIDS Counsellor and Thando Mthetwa, HIV/AIDS Counsellor.



Staff members and patients hold lit candles in remembrance of those who lost their lives due to HIV/AIDS.

LETTERS OF APPRECIATION



01/12/2015
ANGLOGOLD ASHANTI[" THE GROUP WITH THE GOLDEN HEARTS"]

To Mr Simeon Mighty Moloko & the whole team!

This letter is to extend our gratitude for your unselfish and remarkable contribution to the communities of MERAFOONG municipality. Sir we will harm your honour not to write this letter and give you what is yours.

You are a company with a community heart and not a narrow business mind. You will go further than you have thought. May this festive season bring you more than a Christmas, but blessings of health and wisdom which you could not buy with money as you know it self.

There are many like us who feel that you should have become a president of a blessed country like ours to fulfill and to share your good spiritual call on earth of sharing and caring with those who have not;Ye!

Wow ! what else could I be saying about you and your team? Everything that is godly and good and wonderful may it bestowed upon you, your family and of course your staff.

Green Door
Greenspark Fochville
HALALA ! MR. MOLOKO, MR. MATELA, ME DLAMINI AND THE
HUNDREDS BEHIND THE SCENES!



THANK YOU

11th June 2015

ANGLO GOLD ASHANTI
Attn: Rea Maribe

Dear Rea

On behalf of the management and staff I would like to express my sincerest and most heartfelt THANK YOU to you for the extremely generous donation of our Nissan Mini-Bus. We are absolutely blown away by your generosity. The children have been so excited since yesterday when they saw the bus and there was huge excitement this morning on the way to school. Words cannot describe how truly grateful we are for your generosity and support.

Thank you seems such a small word to say, when you see the difference that people and companies like yourself make in the lives of the children that we care for and the workers who care for them.

It is the love and commitment of the Community and volunteers that makes it possible for our team to care for and "give hope" to our children.

Thank you for giving – for when you give of yourself it is the greatest gift.

"When you happen on someone who's in trouble or needs help among your people with whom you live in this land that God, your God, is giving you, don't look the other way pretending you don't see him. Don't keep a tight grip on your purse." Deuteronomy 15:7
"In all things I have set you an example, showing you that, by working as I do, you ought to help the weak, and to bear in mind the words of the Lord Jesus, how He Himself said: It is more blessed to give than to receive." Acts 20:35

Sincerely,

Ulrike Mann

Admin Manager

Registration No: 2002/020244/08 NPO - 31709
Chairperson: [Nameless] Directors: A P Taylor



Certificate of Appreciation

Awarded to:

Anglo Gold Ashanti

For their continuous support and commitment
to development in the rural communities.

Chief, A.P. Mjoli
(Malangeni Traditional Leadership)

CHAMBER OF BUSINESS BESIGHEIDSKAMER

Suite 11 Bufflespark, Buffeldoom Ave Flamwood · P O Box 7167 Flamwood.2572 ·
☎ 018 468 3750 · 📞 079 148 7178 · ✉ admin.chamber@gds.co.za



TO: AngloGold Ashanti

FROM: Wesvaal Chamber of Business

SUBJECT: Thank you letter

Dear Mr Moloko,

On behalf of the Wesvaal Chamber of Business members, Executive Committee, President and CEO; we would like to thank you for sponsoring our Banquet Awards.

We are positive that our Chamber and AngloGold Ashanti will continue to build and maintain a strong relationship.

Yours faithfully,

Wesvaal Chamber of Business