

SCORECARD FOR THE BROAD-BASED SOCIO-ECONOMIC EMPOWERMENT CHARTER FOR THE SOUTH AFRICAN MINING INDUSTRY

Mining right file number: **GP01MRC**

Reporting period: year ended **2014**

Mining rights holder company name: **Anglogold Ashanti Ltd**

Operational name: **West Wits Operations**

No	Element	Description	Ref No	Measure	Target	Progress	Weighting	Score
1	Reporting	Has the company reported the level of compliance with the Charter for the calendar year	1.1	Documentary proof of receipt from the department	Annually	Yes	Yes/No	Yes
2	Ownership	Minimum target for effective HDSA ownership	2.1	Meaningful economic participation	26%	26.8 %	Yes/No	Yes
3	Housing and living conditions	Conversion and upgrading of hostels to attain the occupancy rate of one person per room	3.1	Percentage reduction of occupancy rate towards 2014 target	Occupancy rate of one person per room	100 %	Yes/No	Yes
		Conversion and upgrading of hostels into family units	3.2	Percentage conversion of hostels into family units	Family units established	100 %	Yes/No	Yes
4	Procurement and enterprise development	Procurement spent from BEE entity	4.1	Capital goods	40%	61.53 %	5%	5.00%
			4.2	Services	70%	70.05 %	5%	5.00 %
			4.3	Consumable goods	50%	69.25 %	2%	2.00 %
		4.4	Multinational suppliers contribution to the social fund	Annual spend on procurement from multinational suppliers	0.5% of procurement value	0 %	3%	0.00 %
5	Employment equity	Diversification of the workplace to reflect the country's demographics to attain competitiveness	5.1	Top Management (Board)	40%	55.56 %	3%	3.00 %
			5.2	Senior Management (Exco)	40%	40.18 %	4%	4.00 %
			5.3	Middle Management	40%	53.60 %	3%	3.00 %
			5.4	Junior Management	40%	60.78 %	1%	1.00 %
			5.5	Core skills	40%	67.55 %	5%	5.00 %
6	Human resource development	Development of requisite skills, including support for South African based research and development initiatives intended to develop solutions in exploration, mining, processing, technology efficiency (energy and water use in mining), beneficiation as well as environmental conservation	6.1	HRD expenditure as percentage of total annual payroll (excluding mandatory skills development levy)	5%	6.17 %	25%	25.00 %
7	Mine community development	Conduct ethnographic community consultative and collaborative processes to delineate community needs analysis	7.1	Implement approved community projects	Up-to date project implementation	100.00 %	15%	15.00 %

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8	Sustainable development and growth	Improvement of the industry's environmental management	8.1	Implementation of approved EMPs	100%	100 %	12%	12.00 %
		Improvement of the industry's mine health and safety performance	8.2	Implementation of the tripartite action plan on health and safety	100%	100.00 %	12%	12.00 %
		Utilisation of South African based research facilities for analysis of samples across the mining value	8.3	Percentage of samples in South African facilities	100%	100 %	5%	5.00 %

Total Score: 97.00 %