



SAFETY AND HEALTH POLICY STATEMENT		
POLICY CUSTODIAN	EVP Corporate Affairs	
AUTHORISED BY	Chief Executive Officer	DATE: September 2019
ACCOUNTABILITY	General Manager / Managing Director to ensure application at site level	
Version Number 01		

The Policy articulates the company's approach to safety and health management. It forms part of a tiered hierarchy¹ of documents and sets the terms of reference for discipline-specific standards and guidelines that should be read together.

In driving towards our ultimate objective of workplaces that are free of injury and harm, we will implement and continuously adapt our company safety and health strategies. Our focus is on progressing the organization's culture to one underpinned by individual and collective accountability, engendering a sense of care and trust and in which all are engaged in a process of learning about the nature of current and future risk. In living Safety and Health as our first value, we ensure that no activity will be undertaken unless it can be done safely and without impacting on health and wellbeing.

AngloGold Ashanti's **commitment to safety and health** is achieved through:

- complying with applicable laws, regulations and the voluntary commitments which we have adopted;
- fostering a strong safety and health culture by providing effective and accountable leadership;
- continually improving occupational safety and health performance and management systems;
- establishing and maintaining workplaces that are free from injury and harm;
- ensuring that we have competent and capable people in role, fit for purpose equipment, appropriate systems and procedures;
- proactively identifying, assessing and mitigating employee and contractor's safety and health risks and opportunities;
- mitigating community safety and health risks associated with our operations;
- adopting a stakeholder inclusive approach by applying a consultative, participative and constructive approach in interactions with stakeholders;
- making this policy, related objectives and targets available to employees, contractors and other relevant stakeholders;
- Using good quality data, research and employee feedback in order to make informed, data-driven decisions and continually improving performance.

¹ The Group hierarchy of documents is as follows; the company's Values, Policies, Standards and Guidelines.

