



ANGLO**GOLD**ASHANTI

COMMUNITY REPORT

SOUTH AFRICA REGION

2017-2018



We want the communities and societies in which we operate to be better off for AngloGold Ashanti having been there.

COMMUNITY REPORT

SOUTH AFRICA REGION

2017-2018

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Sustainable Development Department

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West Wits Operations

AngloGold Ashanti

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Read more about the South Africa Region's Socio-economic Development Framework, Social and Labour Plans and Mining Charter under the Community section at

www.anglogoldashanti.com/sustainability/reports

In an effort to create and facilitate access to procurement opportunities in AngloGold Ashanti for companies in our host communities, the Supply Chain Department has launched a Local Procurement Portal for businesses from these operational areas. The portal is available at

www.anglogoldashantiprocure.co.za.



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OUR VALUES

Our business values and beliefs guide our behaviour, in order that we make a positive impact. These behaviours and beliefs link our business activities to our social performance.



SAFETY IS OUR FIRST VALUE.



WE TREAT EACH OTHER WITH DIGNITY AND RESPECT.



WE VALUE DIVERSITY.



WE ARE ACCOUNTABLE FOR OUR ACTIONS AND UNDERTAKE TO DELIVER ON OUR COMMITMENTS.



WE WANT THE COMMUNITIES AND SOCIETIES IN WHICH WE OPERATE TO BE BETTER OFF FOR ANGLGOLD ASHANTI HAVING BEEN THERE.

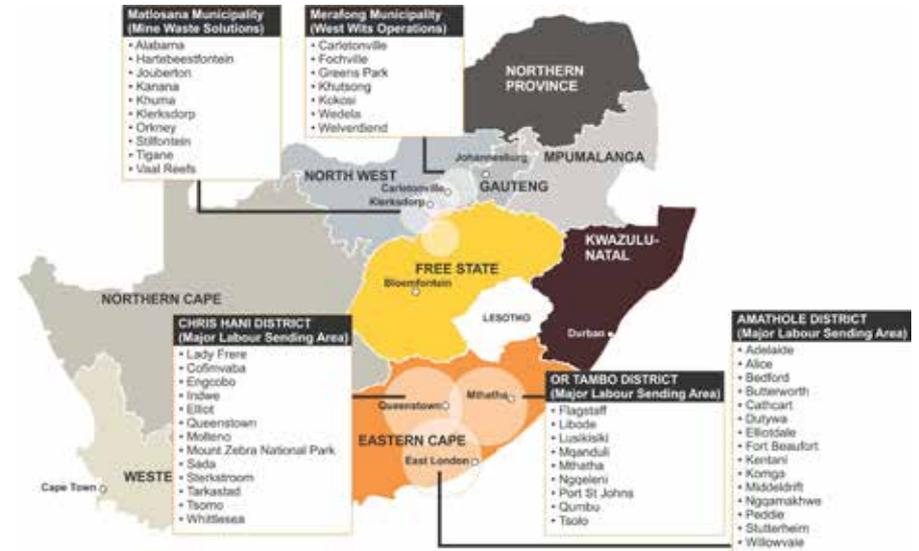


WE RESPECT THE ENVIRONMENT.

OUR MISSION

To create value for our shareholders, our employees and our business and social partners through safely and responsibly exploring, mining and marketing our products. Our primary focus is gold, but we will pursue value creating opportunities in other minerals where we can leverage our existing assets, skills and experience to enhance the delivery of value.

SOUTH AFRICA REGION



2017 EMPLOYEE PROFILE

At the end of December 2017, the South Africa Region Operations had a total workforce of 24 996 employees (including approximately 5 904 contractors), of which 9 477 were at the West Wits operations and 15 519 at the Vaal River operations.

	WEST WITS OPERATIONS (MERAFONG)	VAAL RIVER OPERATIONS (MATLOSANA)
Gauteng	3 180	473
North West	2 085	2 856
Eastern Cape	1 110	7 374
Free State	457	1 016
Kwazulu Natal	456	357
Limpopo	249	228
Mpumalanga	129	115
Northern Cape	50	74
Western Cape	4	9
Other countries	1 757	3 212
TOTAL	9 477	15 519

FROM THE DESK OF THE CHIEF OPERATING OFFICER

As a global company, our business spans a wide variety of cultural, economic and social landscapes. Given this complex and diverse environment, establishing good relationships built on trust with host communities is fundamental to acquiring and maintaining our social licence to operate.

We understand the influential role that mining



companies can play in the development of local communities and their supporting economies, and strive as far as possible to nurture harmonious relationships with host communities.

Engaging with communities throughout the life cycle of our operations is crucial to creating shared value and our ability to create a positive and a lasting legacy in support of our values.

As I have been communicating at various engagements with the stakeholders, some of our older mines in the South Africa Region were reaching the end of their economic lives, several decades after they started production. These mines faced a number of challenges, including near-depletion of ore reserves, increasing depth and distance from central infrastructure, declining production profiles, and cost escalations that have continued to outpace both inflation and a subdued gold price.

In early 2017, AngloGold Ashanti signalled to its stakeholders that it would review its South African gold-mining operations in light of heavy, and ultimately unsustainable, losses they have incurred. As a consequence, the restructuring of the company's production and cost base had become necessary to protect the overall viability of its South African business over the long-term, and to safeguard employment at viable business units in the West Wits (Merafong) and Vaal River (Matlosana) operations.

The sale of Moab Khotsoang to Harmony Gold Mining Company Limited was agreed in October and concluded post year-end at the end of February. The sale of Kopanang

to Heaven-Sent SA Sunshine Investment Company Limited, which agreed to purchase the mine and the accompanying plant, rescued the site from closure and helped save as many as 3 000 jobs. TauTona, where shaft-sinking commenced in the late 1950s, was placed into orderly closure at the end of 2017. Subsequently, the production in South Africa has been reduced by about 50%.

In early May 2018, AngloGold Ashanti had to make the difficult decision to restructure its cost base to match and support a smaller operating footprint in South Africa. The Company's remaining South African assets include the Mponeng underground gold mine in Merafong, and a surface operation, Mine Waste Solutions in Matlosana – both of which have the potential for long lives.

The consultation with organised labour groups which commenced on 4 June 2018, will be facilitated by the Council for Conciliation, Mediation and Arbitration (CCMA), and is aimed at safely ensuring the overall viability of the Company's remaining assets in South Africa, while minimising job losses to the greatest extent possible.

South African operations continue to face a multiplicity of challenges, including increasing depth and distance from central infrastructure, declining production profiles, and cost escalations that have continued to outpace both inflation and the gold price. In addition, the margins are negatively affected by a much stronger exchange rate.

In order to safeguard the long-term



CHRIS SHEPPARD
Chief Operating Officer – South Africa Region

sustainability of its remaining South African business, AngloGold Ashanti has considered various options, including but not limited to sales and services reductions, subject to the outcomes of the consultation process. Sustainable Development continues to be core to our remaining business. We recognise that we conduct our business in an evolving global landscape and our ability to achieve sustainable outcomes in our host and major labour sending areas is intertwined with people, the environment and the economy.

Our success in navigating complexity is determined by the levels of trust we share with all our stakeholders, and the quality of the solutions we develop and implement. Our approach seeks to address challenges and material issues in a transformational way. This requires that we build high levels of trust with our stakeholders, and develop the best solutions for mutual benefit. Through positive engagement, we can reach a shared understanding of our challenges and establish a shared view of the future.

As you page through this report, we trust that you will see the impact that AngloGold

Ashanti has made in its communities over the years. There are many good stories to tell, the numbers reflected throughout this report speak for themselves, however, we acknowledge that there is always room for improvement.

From 2012 to 2017, a total of R439 million had been spent on delivering projects through our Enterprise Development initiatives (R10 million), Local Economic Development (R110 million), Social and Institutional Development (R57 million), and Community Human Resources Development (R262 million).

The Local Economic Development projects as contained in our 2010-2014 and 2015-2019 Social and Labour Plans has yielded almost 753 direct jobs.

Our Community Human Resources Development programme has seen the enrolment of a more than 322 Community Bursars and 109 Vocational Bursars, in various fields of engineering, metallurgy, commerce, industrial psychology and logistics, and produced a total of 95 graduates from local communities and 8 from labour sending areas, to date.

Through our Community Internship programme, we have accommodated and provided 452 incumbents with exposure to pursue careers that match their field of study. Some 2520 learners from surrounding schools have benefitted from our Star Schools Programmes which has had a 99% matric pass rate in Mathematics, Physical Science and English since its inception in 2013. Through the CHRD programmes, we have trained 9803 community members in various skills and development disciplines such as learnerships, youth portable skills and nursing.

As mines approach their natural end of life we are mindful of the need to support the

creation of alternative economies in our areas of operation and our major labour sending areas. The Enterprise Development Centres (EDC) in Merafong and Matlosana, that we opened in 2017, aim to incubate existing and new Small, Medium, Micro Enterprises (SMMEs) and thereby creating and sustaining employment opportunities. These centres assist in identifying, developing, capacitating and mentoring established and upcoming entrepreneurs.

Management and ownership of the Matlosana EDC has been transferred to Harmony Gold. Since it opened in March to December 2017, there has been over 4105 walk-ins, 1036 SMMEs registered as well as ten training sessions held with entrepreneurs. During the same period, the Merafong EDC which opened in June 2017 has had 1520 walk-ins with 724 SMMEs registered. Over the next three years, we will develop local emerging suppliers to provide products or services to other identified markets. It is envisaged that 71 new businesses will be established and a further 104 beneficiaries will benefit from training workshops and other capacitation interventions that have already commenced at the centre. With the supplier and enterprise development initiatives, a minimum of 222 new jobs are forecasted to be created over the next three years. Candidates on the programme will cover sectors such as agriculture, manufacturing, retail and services with the aim of creating a lesser dependency on mining.

The company also recently relaunched the Masakhisane Investment Fund for the specific purpose of providing seed and bridging finance to emerging suppliers and small businesses. We are reviewing our Procurement Policy as a means to further open up opportunities for small and local businesses.

Although we are optimistic about the future, we also expect the rest of 2018 and the coming years to become more challenging as the ore bodies being mined underground are depleted. Of importance will be our ability to reintegrate and incorporate some of our mining infrastructure assets and footprint for the benefit of our host communities and affected stakeholders where mining has been terminated. We will strive to support continued livelihoods beyond mining, through our sustainability initiatives. In the South Africa Region, we have a group of people working hard to build appropriate knowledge, skills and capacity to enable us to deal with the complex operating environments we exist in under such circumstances.

In closing, I would like to thank the employees and the executive team in the South Africa Region for their support and commitment in ensuring that we meet our commitment towards creating sustainable communities and maintaining our license to operate; without your valuable input and dedication, this would not have been possible.

I would also like to extend my gratitude to the Chief Executive Officer, Srinivasan Venkatakrisnan – who has resigned as CEO and will leave the Company at the end of August – for supporting me during the last four years. Through his leadership and effort, we have endeavoured to define a sustainable, long-term model for the South African Region. I wish him well in his new endeavours.

Sincerely,

Chris Sheppard
Chief Operating Officer – South Africa
Region



Merafong Enterprise Development Centre



Wedela Agricultural Project



Botshabelo Community Health Centre



Home Ownership Scheme



Matlosana Agricultural Project

OVERVIEW OF THE COMPANY'S PERFORMANCE AGAINST THE MINING CHARTER TARGETS

Dear Social Partners,

On 28 March 2017, the West Wits and Vaal River Operations' 2017 Social and Labour Plans (SLP) and Mining Charter Reports were submitted to the Department of Mineral Resources in Gauteng and North West, respectively, as per the requirements of the Minerals

and Petroleum Resources Development Act (MPRDA).

It is with great satisfaction to report that despite the challenges that we faced due to the restructuring of the company which started in the third quarter of last year and continued into 2018, we have managed to deliver on all of our Mining Rights obligations as contained in our Social and Labour Plan commitments, save for the Procurement Services part on which we missed the target of 70% by 2%.

In June 2018 the revised Mining Charter was gazetted for comment. This was followed by a consultative process by the newly appointed Minister of Mineral Resources, Mr Gwede Mantashe with all affected and interested stakeholders. AngloGold Ashanti participated fully in these processes through the Minerals Council of South Africa (formerly known as the Chamber of Mines) and a summit held by the Department in July 2018, which resulted in the deadline for the submission of comments being extended to the end of August 2018. At the time of this Report going to print, the Reviewed Mining Charter III had not been finalised and the execution thereof will be conversed in the 2018-2019 Community Report.

On 4 April 2018, the North Gauteng High Court granted a Declaratory Order on the "Once Empowered-Always Empowered" rule in favour of the Minerals Council.

The Department of Mineral Resources announced its intention to apply for leave to appeal the court judgment. We will follow these developments closely in line with the outcomes of the Charter Review process.

Over the last year, AngloGold Ashanti continued to deliver on its socio-economic development strategy commitments and conditions of its Mining Rights as provided for in its Social and Labour Plans (SLPs), Mining Work Programme and Environmental Management Programme as submitted to, and approved by the Department of Mineral Resources (DMR).

This report is published for all our stakeholders to provide insight into the South Africa Region's performance against the 2012 Socio-economic Development Framework, focusing on SLPs and Mining Charter II commitments over the past year, and covering the progress made since 2011. As we celebrate the successes, we are very much aware that there is room for improvement in certain areas of the Mining Charter, one being Preferential Procurement. We are currently revising our Procurement Policy and believe that our communities in the Merafong and Matlosana areas will see the change in the years to come.

We remain steadfast to continue to implement our commitments as contained



SIMEON MIGHTY MOLOKO
Senior Vice President Sustainability

in the above-mentioned Socio-economic Development Framework and approved SLPs as we await the new Mining Charter.

The following is a brief outline of our performance against the Mining Charter as at 31 December 2017:

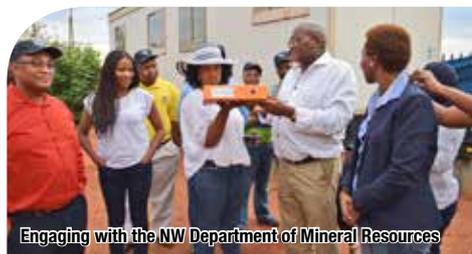
Ownership

AngloGold Ashanti has maintained its 26.8% of Historically Disadvantaged South African (HDSA) representation on "Ownership" against the Mining Charter target of 26% HDSA representation by the end of April 2014. This comprises 20.8% ascribed to the sale of assets to African Rainbow Minerals (ARM), 4.5% allocation to Employee Share Ownership Scheme (ESOP) and 1.5% to our Black Economic Empowerment Partner, Izingwe Holdings.

The B-BBEE Certificate and Report was submitted to the B-BBEE Commission on 16 April 2018, and the JSE accordingly



Phororong Primary School



Engaging with the NW Department of Mineral Resources



Tigane Swimming Pool

informed as per the listing requirements. AngloGold Ashanti was reassessed in all elements except for the Socio-economic Development element, resulting in a BEE status of Level 7 compared to the Level 4 status it received in 2016. This was primarily due to the newly released revised B-BBEE Codes of Good Practice in 2017 which excludes the recognition of certain aspects of Human Resources Development such as internships; Ownership which is calculated differently, as well as challenges the Region has in its Procurement policies and practices – especially the problem of fronting.

AngloGold Ashanti has provided a written submission to the Department of Trade and Industry in this regard so as to advance the recognition of training programmes which are critical to the economic development of the country, which are otherwise not recognised under the current amended Codes.

Housing and Living Conditions

AngloGold Ashanti has achieved a 100% compliance with regards to its Hostel Conversion Programme as outlined in its 2010-2014 SLPs, by converting these into both Single Accommodation and Family Units.

The Home Ownership Scheme aims to enable employees to purchase a home or vacant stand in the proclaimed areas of the Matlosana and Merafong local municipalities. It has been designed to be equitable and affordable to all employees with the intention to offer one home per family. Employees have demonstrated high level of interest and to date 349 employees have purchased the

company owned houses.

In Merafong, 76 rental units (houses) targeting low income households will be constructed on vacant company-owned land. The stands will be transferred to the Merafong municipality to access government funding for the project while AngloGold Ashanti will be required to commit to fund the feasibility studies. A consultation process with the national Human Settlements Department and the Housing Development Agency are in process to scope the project and apply for project funding.

Likewise, the Matlosana Local Municipality has requested AngloGold Ashanti to donate the vacant Khotso village residence to meet its housing demand. The company has agreed to conduct a condition and cost assessment to bring the buildings to standard which will be presented to the municipality for mandating. The Housing Development Agency has been engaged to assist Matlosana with a funding and project management model to ensure the feasibility of the project.

Preferential Procurement and Enterprise Development

Procurement remains a key issue within our host communities in the Region. At the end of 2017, the Region achieved:

- 60% BEE Spend on Capital Goods (Mining Charter target of 40%)
- 63% BEE Spend on Services (Mining Charter target of 70%)
- 74% BEE Spend on Consumable Goods (Mining Charter target of 50%).

The South Africa Region spent 68% (R4.4bn) with BEE entities with greater than 25% Black ownership status, from a total measurable procurement spend of R6.5bn as at the end of 2017. More detail on the Procurement spend for the Matlosana and Merafong areas can be found in the Preferential Procurement and Enterprise Development section of this Report.

The Procurement and Supplier, as well as Enterprise Development Strategy aims to ensure that goods, services and equipment are procured in a manner that will promote local and enhanced BEE procurement.

In the coming years, as the mines reach the end of their lives, there will be a greater demand for jobs and it is for this very reason that the company established a Small Medium and Micro Enterprise (SMME) development programme aimed at assisting emerging entrepreneurs to start-up businesses. Supplier Development is the process of working with certain suppliers and entrepreneurs to improve their performance in terms of B-BBEE rating, product or service offering, business processes and performance, improvements in lead times and delivery.

We acknowledge that more work is still needed in terms of Procurement opportunities and we are currently revising our Procurement Policy to benefit local BEE suppliers. An important part of this is to help create the opportunities and conditions for host communities to play an increasingly active role in the mining value chain, through the support of local business development and local procurement. By strengthening the



Housing and Living Conditions



Supplier and Enterprise Development



Merafong Enterprise Development Centre



EKM Trading, Preferential Procurement



Employment Equity



Women in Mining



Launch of the Transformation Steering Committee



Human Resources Development



Matlosana Executive Mayor's Matric Excellence Awards



Star Schools

local supply chain, we create a foundation for local players to thrive and to explore opportunities to create value for other companies and even other industries.

Employment Equity

We submitted our Employment Equity Reports for 2017 to the Department of Labour in terms of the regulatory obligations. Human Resources Management, Transformation and Employment Equity remain central to the Region's strategic objectives.

Despite a challenging year within the SA Region, characterised by restructuring and rightsizing initiatives, AngloGold Ashanti performed well against the Employment Equity targets as set out in the Mining Charter. Historically Disadvantaged South African (HDSA) representation reduced from 50% to 43% in Top Management, however, the company remains above the 40% target. At the Senior Management level, HDSA representation is 43% and shows a continued improvement over previous years. The Middle Management level also shows a positive trend with 54% HDSA representation and Junior Management was maintained at 60% HDSA representation.

The South African component of the business will continue to face challenging circumstances in 2018, however a key transformation objective will be to build on a solid platform and move beyond compliance. Transformation and Employment Equity remain important commitments despite ongoing restructuring and rightsizing imperatives, as well as the challenges of

attracting and retaining HDSA talent within the mining industry. These commitments remain the subject of ongoing engagements between AngloGold Ashanti and our stakeholders.

As we continue on the path of setting the SA Region up for a sustainable future, further restructuring is inevitable and necessary. To ensure that the Region is in a position to muster scrutiny; meet its regulatory obligations; and advance beyond compliance in respect of Employment Equity, it will be necessary to depart from some selection criteria (including last-in-first-out) to a more inclusive criteria based on skills retention and the need to ensure sustainable representivity in the various employment categories.

Human Resources Development

Human Resources Development remains critical to AngloGold Ashanti. The Mining Charter requires that the Human Resources Development expenditure is calculated as 5% of the total annual payroll. By the end of 2017, the total HRD spend was 5.14% of Payroll. Of the 5.14% spend on HRD in 2017, 0.64% of Payroll was allocated to Community HRD programmes.

The programmes comprise of Adult Basic Education and Training, Portable Skills, Mining Skills, Engineering Skills, Internships, Learnerships, Bursaries and Nursing programmes. Coupled with this, our educational projects focus on capacitating educational institutions such as schools and TVET (Technical Vocational Education and Training) colleges, as well as offering

additional classes in maths, science and English.

Since 2012, the company has spent over R262 million on these initiatives and the impact of these skills development activities are outlined in this report.

Mine Community Development

AngloGold Ashanti recognises the need for socio-economic development in the country, starting with the communities in which we operate, as well as our major labour-sending communities of the Eastern Cape.

As previously reported, we have completed the delivery of our 2010-2014 SLPs which saw total community expenditure to the value of R278 million as at 31 December 2017. This covered Infrastructure Development, Enterprise Development, Community Human Resources Development and the support of welfare organisations for Merafong, Matlosana and the major labour sending areas.

Two refurbished Science Laboratories at Gaenthone and Tigane primary schools, that form part of the 2015-2019 Vaal River Operations' SLP, are in the process of being completed. The remaining projects that have been committed to in the SLP have been transferred to Harmony Gold and Village Main Reef. AngloGold Ashanti will continue to support and manage the Matlosana Agricultural Project as committed in the SLP.

We continue to deliver on the projects contained in the 2015-2019 West Wits Operations SLP.

The Social and Institutional Development Fund (SIDF) expenditure for 2017 was R4.7m for the host communities of Matlosana and Merafong, and the major labour sending area in the Eastern Cape. In total, we supported over 130 organisations in the sectors of education and skills development; health and welfare; poverty and hunger; environment; sponsorship; arts, culture and heritage, as well as human rights.

Funds from the AngloGold Ashanti Corporate Office in Johannesburg totalling R8.4 million was also spent through the Social Investment Fund towards social development. A further R6.8 million was spend through the Chairman's Fund.

Our Nelson Mandela International Day projects remain a highlight each year and in 2017 R1.5 million was contributed by the AngloGold Ashanti Corporate Office CSI Fund to cover the costs of our projects in Merafong, Matlosana and Amathole municipalities. This is a day when all of our partners such as local and district government; the Department of Mineral Resources; employees and their trade union representatives, as well as AngloGold Ashanti Board members come together to make a difference and leave a lasting legacy of our icon Madiba. The details of these initiatives can be found on pages 136-152 of this report.

Sustainable Development and Growth

The 2010 Mining Charter requires companies to implement environmental management systems, improve the industry's mine health and safety performance, and to utilise the

SA based research facilities for analysis of their samples. With respect to Environment Management, the company's approved Environmental Management Programmes (EMPs) for both West Wits and Vaal River Operations are being implemented and were presented during the Section 52 investigations conducted by the Sub-committee of the Minerals Board in the third quarter of 2017. Subsequently, AngloGold Ashanti has sold its Moab Khotsong (including Great Nologwa) and Kopanang Mines in its Vaal River Operations to Harmony Gold and Village Main Reef respectively. The mining rights related to these operations were ceded to Harmony Gold and Village Main Reef on 28 February 2018.

Health and Safety

Regarding health and safety, the implementation of the tripartite plan on health and safety is 97.5% complete. All samples are done in-house, so therefore utilise SA based facilities.

Reporting

On 28 March 2018, the company submitted its 2017 SLP and Mining Charter reports for the Vaal River and West Wits Operations to the respective DMR Offices.

We will continue to engage through our established structures in the coming months and years to seek common understanding and find lasting solutions to some of the challenges that may lie ahead.

We can only succeed if we have the support from our structures in Government. I would

like to extend my sincere appreciation to all government officials that we have crossed paths with, in particular, the Executive Mayors of Merafong and Matlosana as well as the OR Tambo, Amathole and Chris Hani District municipalities' in the Eastern Cape. Our successes would not have been possible without the leadership, direction and support they have provided. It is only through partnership with all our social partners that we are able to meet our Mining Charter and Social and Labour Plan commitments.

I would also like to thank our many partners in the host and major labour sending areas, and all spheres of Government who make it possible for us to do the work that we do every day. Through your collaboration and support, we are impacting the lives thousands of people by providing facilities, opportunities and empowerment.

None of these achievements and initiatives would be possible without the support of our outgoing CEO Venkatakrishnan Srinivasan who supported our Socio-economic Development Framework and its associated Funding Model. Without his support it would not have been possible to deliver our commitments in the manner in which we have done. I would like to thank him for demonstrating our value of "leaving the communities better off for AngloGold Ashanti having been there". I wish him well into the future.

Thank you!

**Simeon Mighty Moloko
Senior Vice President Sustainability**



MINING CHARTER SCORECARD

AngloGold Ashanti has consistently supported the objectives and vision of the Broad Based Socio-economic Charter for the South African Mining Industry (Mining Charter), published by the South African Government in April 2004. The Mining Charter ensures that we achieve the following objectives;

- Promotion of equitable access to the nation's mineral resources to all people of South Africa.
- Expansion of meaningful and substantive opportunities for all Historically Disadvantaged

South Africans (HDSAs) to enter the mining industry and to benefit from the nation's mineral resources.

- Utilisation of the existing skills base for the empowerment of HDSAs.
- Expansion of the skills base of HDSAs in order to serve the community.
- Promotion of employment and advancement of the social and economic welfare of mining communities and the major labour-sending areas.
- Promotion of beneficiation of South Africa's mineral commodities.

TRANSFORMATION OUTCOMES	PERFORMANCE MEASURE	STATUS AS AT 31 DECEMBER 2017			
OWNERSHIP	26% HDSA Participation	20.8% ARM; 4.5% ESOPS; 1.5% Izingwe (26.8%)			
HOUSING AND LIVING CONDITIONS	Employees able to exercise a variety of accommodation options	Conversion of residences to single rooms - 100% completed			
		Family units - 100% completed			
		Home ownership scheme - agreed to with Organised Labour			
		Nutrition - In line with the Chamber of Mines Research Organisation criteria and Harris Benedict equation			
PROCUREMENT AND ENTERPRISE DEVELOPMENT	Targets to be met by 2015: Capital Goods (40%); Services (70%); and Consumable Goods (50%)	Capital Goods 60%	Services 63%	Consumable Goods 74%	0.5% of total Capital Spend
		2014 Compliance Target 40%	2014 Compliance Target 70%	2014 Compliance Target 50%	
EMPLOYMENT EQUITY	40% Representation of HDSAs in all management levels by 2014	AGA Board			45%
		Top Management			43%
		Senior Management			43%
		Middle Management			54%
		Junior Management			60%
		Core Skills			53%
HUMAN RESOURCES DEVELOPMENT	HDSA Human Resources Development Spend to 5% of total of annual payroll by 2014	5.14%			
MINE COMMUNITY DEVELOPMENT	Maximum impact projects that address community needs	Local Economic Development project implementation is in progress.			
SUSTAINABLE DEVELOPMENT AND GROWTH	Implementation of EMPs Tripartite action plan on Health and Safety % of samples in SA	The Environmental Management Programme (EMP) is 100% compliant	Reported annually 97.5%	All AngloGold Ashanti samples are done in SA	
	2014 Targets achieved				
	Progressing towards achieving Target				
	Awaiting DMR to give clarity and to establish the Social Development Fund				
	2014 Targets not achieved				

AN OVERVIEW OF THE COMPANY'S SOCIO-ECONOMIC DEVELOPMENT FRAMEWORK

In 2012, we developed a **Socio-economic Development Framework (SEDF)** to guide our **Social and Labour Plans'** development and implementation, which is in line with the guidelines entailed in the Mining Charter II. The five pillars in the SEDF are Infrastructure, Social, Economic, Institutional and Land & Environment.

To help us fulfil the implementation of projects in our host and major labour sending areas, we developed and executed eight strategies.

Five of the eight strategies are in the execution phase. The strategies for Procurement; Land and Environment; and Infrastructure Utilisation are in the development phase.

Stakeholder Engagement Strategy

- We continue to hold meaningful Mandating and Implementation Committee Meetings with our host and major labour sending municipalities.
- We have identified material issues and engage with stakeholders on what we are not doing well and endeavour to correct that where possible.
- Equally so, we have engaged with the Regulator to keep track of the implementation of our Social and Labour Plans as well as Mining Charter II

performance.

- Engagement plans and methods are continually being revised with key stakeholders such as the Department of Mineral Resources, local government, host and major labour sending communities and all interested and affected parties.

Communication and Branding Strategy

- We continue to deliver our message through this annual Community Report.
- We continue to increase the profile of the Region through featured articles in local, national and regional publications, radio stations and television.
- In 2016, we introduced a mobile application that is accessible to our stakeholders. On this platform, we share our Social and Labour Plan initiatives and communicate directly with some of our stakeholders.

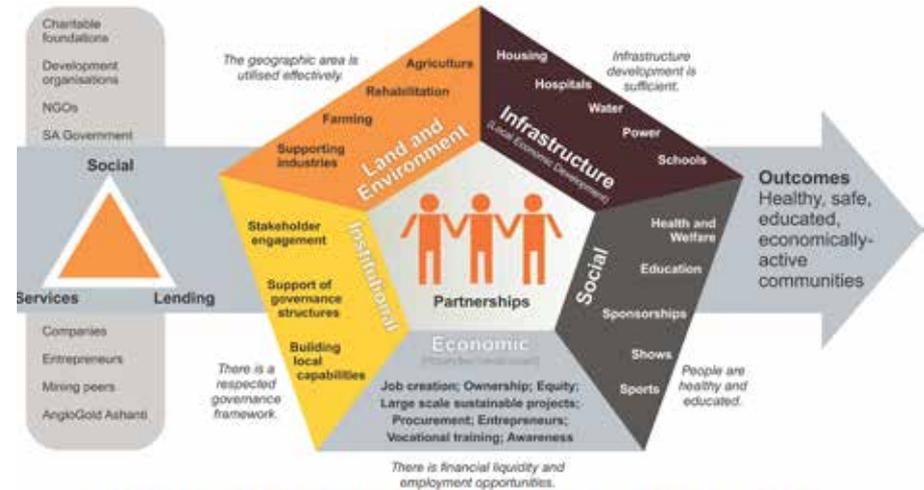
Comprehensive Funding Strategy

- Our Funding Model, shared in this publication and during our engagements with stakeholders at public forums, seeks to explore other funding avenues and partners to increase our funding pool.

Community Human Resources Development Strategy

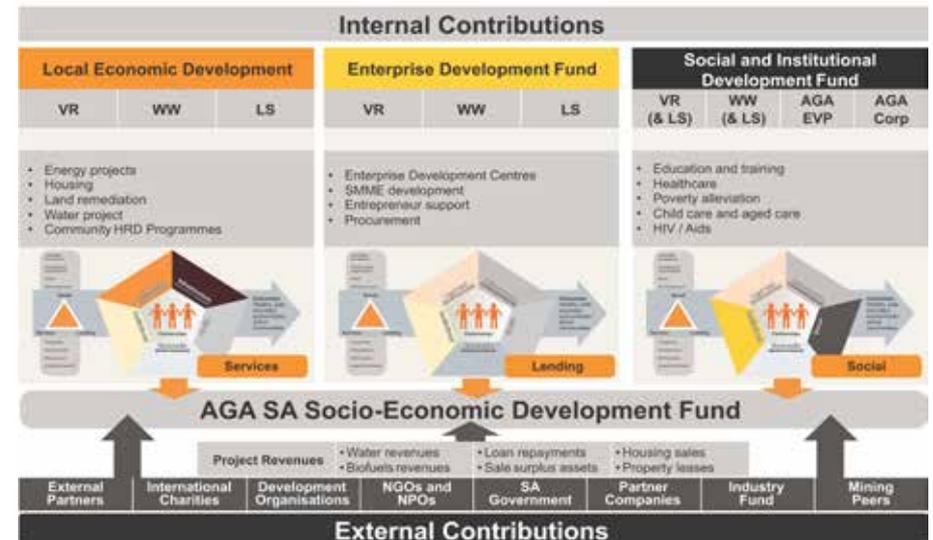
- Execution of the Community Human Resources Development Strategy and its

SOCIO-ECONOMIC DEVELOPMENT FUND MODEL



Every community is different, but each has structures around the five elements.

FUNDING MODEL





Youth Skills Development



Supplier Development



Broad-based Livelihood Programme



Wedela Police Station



Khotsong Village

programmes forms part of the company's Youth Development Strategy and is an integral part of the Region's Socio-economic Development Framework.

- Work has commenced in ensuring that the youth in our host and major labour sending communities are exposed to opportunities that will increase their chances of accessing the formal job market.
- We continue to roll out internships, learnerships, mine training, nursing, artisanal training and engineering skills training programmes targeting the youth.
- Some of the youths who have been trained through these programmes have been permanently placed by AGA and other industries (read more about our performance in the CHRD sections of this report).

Procurement Strategy

- We acknowledge that more work still needs in terms of Procurement opportunities and we are currently revising our Procurement Policy to benefit local BEE suppliers.
- Businesses in our host communities are urged to visit the Enterprise Development Centres and the AngloGold Ashanti Local Procurement Portal as part of driving Black Economic Empowerment and local procurement opportunities.

EIGHT STRATEGIES



Land and Environment Strategy

- With the Land and Environment Strategy, we hope to create secondary economies and to inject life into our communities by unlocking value in unused land.
- We are progressing well with agriculture playing a major role in the alternative use of land.

Infrastructure Utilisation Strategy

- We are currently rightsizing the footprint of our operations in South Africa, leading to unused infrastructure.
- We continue to sell company houses in a phased manner to employees, to promote home ownership and revitalise the host communities.

- Some of the unutilised infrastructure is being leased at nominal rates to members of the community and local business people. We are also in the process of engaging municipalities to ensure regional integration.

Beneficiation Strategy

- We await a policy directive on the matter from the Department of Mineral Resources, however the company is testing a number of options which will form our response to the country's position on beneficiation.
- AngloGold Ashanti has also submitted its Beneficiation Report to the DMR covering its 42.4% ownership of Rand Refinery, which would serve to offset the Ownership targets should the need arise.

AN OVERVIEW OF THE COMPANY'S PERFORMANCE AGAINST THE **SOCIO-ECONOMIC DEVELOPMENT STRATEGY**

In 2011, AngloGold Ashanti together with external participants including prominent policy makers, commentators, academics and representatives from leading companies in the socio-economic space, developed the Socio-economic Development Framework (SEDF) for the South Africa Region.

The SEDF had been used as a guide in the review of its Social and Labour Plans (SLPs) that are submitted and approved by the mining industry's regulator, the Department of Mineral Resources (DMR).

One of AngloGold Ashanti's values with respect to communities are not philanthropic, but underpinned by a real desire to contribute to strengthening the fabric of societies where we operate.

We are happy to report that we have been able to deliver all our Social and Labour Plans' commitments in Matlosana, Merafong and the OR Tambo District Municipality as contained in the respective 2010-2014 Social and Labour Plans and subsequent amendment thereto as per the approved Minerals and Petroleum Resources Development Act (MPRDA) Section 102/Regulations 44 application. We are progressing well with the 2015-2019 Social and Labour Plans in the West Wits Operations. As mentioned earlier in this report, the Vaal River Operations' projects have been transferred to Harmony Gold and

Village Main Reef as part of the sale on assets in this area.

In terms of our relationship with host communities and local government, this refers to leveraging our position to strengthen institutional capacity, establishing strong partnerships, and stimulating alternative industries beyond mining. Our approach to partnerships and collaboration is informed by the company's values and the objective of the Region's Socio-economic Development Strategy, which is to create "healthy, safe, educated and economically active communities" in its host and major labour sending areas. We also aim to leverage our position with governments to build strong partnerships and influence towards policy certainty in our operating jurisdictions.

We continue our partnership with organised labour, namely, the Association of Mineworkers and Construction Union (AMCU), National Union of Mineworkers (NUM), Solidarity and United Association of South Africa (UASA) under the banner of the Future Forum in West Wits and Vaal River, which has raised robust engagements between management and labour in securing our license to operate in our host communities and holding us to account in terms of our performance against the Mining Charter. We sincerely appreciate their contribution in steering the Future Forum to deliver on its mandate and their continued involvement in the delivery of community projects.

We continue to engage with the non-profit

organisations (NPOs) as well as Small-, Medium- and Micro Enterprises (SMMEs), to better understand their needs and to respond to issues that pertain to the community.

The Company has continued to implement and deliver local economic development and enterprise development projects in terms of Mine Community Development. We have also continued to assist local SMMEs to register their businesses on the Local Procurement Portal and are in the process of reviewing the Preferential Procurement Policy that will open up opportunities for host Black-owned suppliers.

This annual report reflects our achievement and performance for 2017 as well as our performance against our commitment in the Social and Labour Plans, and assessed against our five pillars in the SEDF, namely Infrastructure, Social, Economic, Institutional and Land & Environment.

Infrastructure Development

This primarily focuses on the provision of infrastructure projects such as housing, hospitals, water, power and schools. The total amount spent on Infrastructure from 2010-2017, was R84.7 million. In Merafong, R24.5 million was spent on Infrastructure projects, R34.1 million in Matlosana, and R17.6 million in the major labour sending areas.

In Merafong, AngloGold Ashanti has also delivered educational, school and training infrastructure related projects, to the value of





NPO Briefing in Merafong

R11.3 million, a health facility project at R2.4 million, and income generating projects to the value of R7.4 million.

Simultaneously, in Matlosana, the Company has delivered educational, school and training infrastructure related projects to the value of R12.6 million, a health facility project at R5.9 million, and income generating projects to the value of R12 million.



Sonata Primary School

In addition, the company has donated underutilised assets such as the James Motlatsi Stadium, EMRS College and Hotel School facility in Matlosana.

In the major labour sending area of the OR Tambo District Municipality, we have invested infrastructure to the value of R 17.6 million.

Social Development

In terms of Social Development, a total of R262 million has been spent on Community Human Resources Development (CHRD) since 2012. CHRD programmes include Bursaries, Internships, Vocational training, educational (Star Schools) as well as school governance and leadership development programmes. A total of R13.8 million has been invested in the Star Schools Programme over the past six years.

The Social and Institutional Development Fund (SIDF) has invested a total of R57.2 million over the 2010-2017 period. Through this fund, we have capacitated and supported non-profit organisations to the value of R19.4 million in Merafong (R17.7 million in Matlosana and R19.2 million in the major labour sending areas). As part of AngloGold Ashanti's initiatives to go beyond compliance, it assists organisations and individuals in the



Supplier Development at the Matlosana EDC

community with the requisite infrastructure for service delivery by providing redundant premises at nominal rental rates. Deserving organisations and individuals benefit from the social leases scheme. In the Vaal River Operations (Matlosana) there are currently six social type leases and in West Wits Operations (Merafong) there are currently ten social type leases. The social contribution for 2017 was approximately R5 million.

Economic Development

Helping small businesses to achieve sustainability and growth is vital for both the development of industries and corporations. Small businesses are critical for job creation, improving living standards, raising productivity and achieving inclusive economic growth and social cohesion.

Enterprise and Supplier Development is a combination of Preferential Procurement, Supplier Diversity, Supplier Development and Enterprise Development programmes to service business needs in the host mining community. Since 2010, the Company has spent R30.5 billion with BEE companies. A total of R4.4 billion was spent in the South Africa Region's host communities in 2017 with Matlosana spend at R2.2 billion and Merafong spend at R1.8 billion.

The Enterprise Development Centres that have been established in Merafong and Matlosana, aim to bolster local entrepreneurs to a level at which they can be competitive and self-sufficient in their own right. Since opening its doors, the EDC has assisted many SMMEs, as can be seen in the statistics in this report. Some of these businesses have been funded by our strategic partners that includes commercial banks, the Small Enterprise Finance Agency

(SEFA) and the National Empowerment Fund.

The EDCs have been operational since 1 March 2017 and by the end of February 2018, the Matlosana EDC had 5254 visitors and the Merafong EDC 1628 visitors. These figures are indicative of the high demand of the various services the EDCs have to offer.

Land and Environment

Our Land and Environmental pillar remains in a developmental phase and our agricultural projects in Matlosana and Merafong aim to ensure that AGA land is utilised for the benefit of our communities towards income generating initiatives and job creation.

In its initial phase, the Matlosana Agricultural Project in Orkney has generated 18 jobs and supplies the local market and communities with quality vegetables. A similar project is being implemented in the Merafong area of Wedela. More work is being done to identify alternative means for land utilisation and rehabilitation for the benefit of communities through job creation.

We have donated 843 stands valued at R20.3 million to the Matlosana Local Municipality. In Fochville, Merafong we have identified 1.9 hectares of land valued at R1.8 million for a housing development.

Institutional Development

The Institutional Development element of the pillar has been instrumental in building governance structures with our social partners through the quarterly Mandating and monthly Implementing Committees chaired by the Executive Mayors and Senior Managers in our local municipalities in both host and major labour sending areas.



Infrastructure Development



Bholani Primary School

STAKEHOLDER ENGAGEMENT

Establishing good relationships built on trust with stakeholders is fundamental to acquiring and maintaining our social licence to operate. We understand the influential role that mining companies can play in the development of local communities and their supporting economies, and strive as far as possible to nurture harmonious relationships with host communities.

It is through this that AngloGold Ashanti's South Africa Region is committed to constructive stakeholder engagement that is open and effective.

Our approach

By engaging with our stakeholders on a regular basis, we have ensured proactive and meaningful dialogue between the company and groups impacted by or interested in the business. We believe that by identifying issues of concern; clearly and transparently engaging in dialogue around these issues; and responding with the aim of addressing or resolving concerns, we can build mutually beneficial relationships with stakeholders.

Our stakeholder groups include, but are not limited to, shareholders, employees, suppliers, communities, government, the media and civil society, and we aspire to follow inclusive processes between all

relevant stakeholders with clarity on roles and responsibilities that contribute to effective engagements.

Engaging with these groups is a key priority for us throughout the entire mine life cycle – from exploration to closure of operations. In all our engagements, we seek to be clear – our role is to complement the role of government in community development initiatives. We do this through various platforms of engagement at local, provincial, and national level, such as providing infrastructure and skills development and funding of small businesses and entrepreneurs, thereby creating employment opportunities.

Engaging with Government

We engage with all levels of government and various government departments but primarily with those based in the Gauteng and North West provinces. We regularly engage with the Department of Mineral Resources with regards to our mining rights, but also engage with other departments such as basic education, environmental affairs, agriculture and forestry, labour and health, among others. Locally, in our host and major labour sending areas, representatives from AngloGold Ashanti attend Mandating and Implementing Committee meetings that were established to give effect to our Social and Labour Plans. The Mandating

Committee, which comprises municipal mayors and AngloGold Ashanti senior management, meets quarterly to assess the progress of current projects and to discuss issues related to broader socio-economic development. The Implementing Committee meets at least once a month to report on project implementation and progress, as well as challenges that need to be resolved.

Engaging with communities

Communities in our host and major labour sending areas are one of our most important stakeholders, as they are directly impacted by the operations. In our engagements with this grouping, we seek to facilitate open communication regarding priorities or concerns. Aside from formal engagements through forums and briefings, community members are also encouraged to use other methods to communicate with us or report grievances, with management. Each grievance is recorded and responded to – no matter how small.

Engagements include representation in person, by phone, text message, email, meetings on a one-on-one basis with our stakeholder engagement managers or by post. Maintaining respectful relationships based on trust impacts the success of our company and it is therefore in our interest to ensure our engagements are positive and result in mutually



agreed outcomes. Our ongoing community engagement involves broad consultation with a wide range of stakeholders to ensure our community development efforts are appropriate, relevant, targeted and effective.

External to the company, consultations involve community representatives, municipalities, non-profit organisations, community based organisations and various concerned groups.

Meetings provide an opportunity for stakeholder concerns to be heard and discussed and for information and updates on progress to be shared.

Engaging with labour

Internally, consultation with employees and organised labour covers topics relating to community issues as well as the mining performance of the operation, safety, job security and the overall life of mines.

These conversations take place quarterly at Future Forum and organised labour meetings at both the West Wits and Vaal River operations, and are presented by the Chief Operating Officer and responsible executives.

Engaging with industry bodies and peers

The Senior Vice Presidents of the South Africa Region and other managers engage with industry bodies such as the Mining Council of South Africa (formerly the Chamber of Mines), the Bench Marks Foundation and various funding agencies and advocacy groups, on policy and issues related to the mining industry.

It also engages with peers in the mining industry to share issues that are of common interest. Collaboration is actively pursued for projects and programmes to increase its effectiveness and impact.

Engaging with host community suppliers and SMMEs

The South Africa Region is fully committed to the transformation of its supplier base and in the development of host community (especially broad-based black economic empowerment) SMMEs and co-operatives. We engage with them through forums, presentations and workshops. Engagement with SMMEs is in the form of one-on-one meetings at the Enterprise Development Centres where a direct approach is used to determine each individual organisation's needs, concerns and shortcomings, as well as the provision of support to further develop and capacitate the enterprise.

STAKEHOLDERS ENGAGED

STAKEHOLDER	AREA	METHOD OF ENGAGEMENT	FREQUENCY
External Stakeholders			
Local Municipality	Merafong, Matlosana and Major Labour Sending Areas	Mandating Committee Implementing Committee	Quarterly Monthly
Non-Profit Organisations (NPOs)	Merafong, Matlosana and Major Labour Sending Areas	Quarterly	Annually
Small, Medium and Micro Enterprises (SMMEs)	Merafong, Matlosana and Major Labour Sending Areas	SMME Briefings, EDC Training sessions	Quarterly
Department of Mineral Resources	National and Provincial (North West, Gauteng, Eastern Cape)	Meetings and Investigations	Ongoing
Department of Basic Education	National and Provincial (North West, Gauteng, Eastern Cape)	Meetings	Ongoing
Other Government Departments	National and Provincial (North West, Gauteng, Eastern Cape)	Meetings	Ad Hoc
Mining Qualifications Authority	National	Meetings	Ad Hoc
Education Advisory Committee (Mining Council)	National	Meetings	Ad Hoc
Host Communities	Matlosana, Merafong	Meetings and Briefings	Ongoing
Labour Sending Communities	OR Tambo District, Amathole District, Chris Hani District	Meetings and Briefings	Ongoing
Media	National, host and major labour sending communities	Media releases	Ad Hoc
Service Providers and Suppliers	Host and major labour sending communities	Briefings	Ongoing
Industry bodies	National	Meetings	Ongoing
Internal			
Employees and Contractors	West Wits (Merafong) and Vaal River (Matlosana)	Work place meetings	Ongoing
Organised Labour	West Wits (Merafong) and Vaal River (Matlosana)	Labour Briefings	Quarterly

MATERIAL ISSUES

Material issues the South Africa Region engages on with its key stakeholders is based on the major issues which have affected us during the past year. This process includes a reflection of what we want to achieve through our reporting and whom we view as our primary audiences. Some of the major material issues that were raised, and our responses are tabled below.

Stakeholder Name	Frequency of engagements	Material issues raised	Our response
Regulator			
National Department of Mineral Resources	As directed by DMR	<ul style="list-style-type: none"> Business rational for the Section 52 notice to the Minister on 27 June. Possible alternatives to downscaling. Impact of down scaling on Social and Labour Plans commitments. 	<ul style="list-style-type: none"> Detailed presentation provided in June 2017 which showed that the company is fully compliant with the Mining Charter and the MPRDA. Sale of Kopanang mine to other third parties Transfer of SLP commitments to third party purchasers for Kopanang and Moab Khotsoang
North West Department of Mineral Resources	As directed by DMR	<ul style="list-style-type: none"> Fronting of Suppliers - Procurement. 	<ul style="list-style-type: none"> Made available a list of the Top 100 Suppliers of which 18 were selected for investigation of their BEE Status. Supplier Workshop held in September 2017 covering the requirements of the MPRDA, Mining Charter, B-BBEE Act and Codes and highlighted the law with regards to fronting and the consequences. Review of the Preferential Procurement Policy.
Gauteng Department of Mineral Resources	As directed by DMR	<ul style="list-style-type: none"> Mining Charter II Compliance Audit. Impact of downscaling on Social and Labour Plans commitments. 	<ul style="list-style-type: none"> Presentation of Mining Charter performance for the year. Application for a Section 102 to amend commitments for Human Resources Development targets.
Mining Sustainability and Employment Committee (MSEC) (Committee of the Minerals Board)	As required	<ul style="list-style-type: none"> Present the business case with regards to AGA's Section 52 Notice and the contemplated downscaling in 2017. 	<ul style="list-style-type: none"> In early July 2017, the COO, accompanied by his team presented to the MSE Committee and supplied the relevant documentation with regard to the reason and rationale for downscaling of the South African operations. Further engagements were held on 27 July and 2 August at the West Wits operations and Vaal River operations respectively, where detail on the life-of-mine for each mine and the reasons for downscaling were given.
Future Forum (Organised Labour)			
Future Forum	Quarterly	<ul style="list-style-type: none"> Mining Charter performance Downscaling and retrenchments 	<ul style="list-style-type: none"> Presentation of performance for the year. Reviewed Social and Labour Plan targets per Section 102. Closure report on previous Section 189.
Community (Matlosana and Merafong)			
Youth Groups	Upon request	<ul style="list-style-type: none"> Lack of employment opportunities from the company. Skills development for the youth. Opening up Procurement for host communities. Allegations of fronting by some suppliers at the West Wits operations. Demand for income-generation through the processing of Mine Ore Dumps 	<ul style="list-style-type: none"> The declining employment climate was outlined and opportunities for youth through the Enterprise Development Centres were presented. Youth Groups encouraged to take advantage of opportunities for communities through the Enterprise Development Centres and skills development. An investigation into possible fronting was instituted by internal audit. A detailed audit of the supplier data base ongoing. Discussions are underway between the Municipality, AGA, the DMR and other affected parties to find a possible solution
Non-profit Organisations (NPOs)	Quarterly briefing sessions	<ul style="list-style-type: none"> Funding requests to sustain the organisations' initiatives. Slow feedback regarding funding applications. 	<ul style="list-style-type: none"> All proposals considered according to the company's funding guidelines. Introduced an improved response time to funding requests through sms system.
Small Medium Micro Enterprises (SMMEs)	One-on-one	<ul style="list-style-type: none"> Preferential and local procurement opportunities. Inaccessibility to procurement opportunities due to procurement portal that is not user-friendly. 	<ul style="list-style-type: none"> Presentations given on how to access procurement opportunities. Launch of Enterprise Development Centres (EDC) in Merafong and Matlosana to build capacity to procure or do business with AGA and other industries. Help to access the Local Procurement Portal to be provided through the EDC.

MATERIAL ISSUES

Stakeholder Name	Frequency of engagements	Material issues raised	Our response
Local Government			
Merafong	Quarterly Mandating Committee and Implementing Committee	<ul style="list-style-type: none"> Legal matters (the rates dispute and the water surcharge dispute are now part of a legal process. The municipality has appealed earlier rulings in favour of AGA). Incorporation of mining area/villages. Installation of prepaid meters in AGA owned houses. AGA Home Ownership Scheme – sale of company housing to employees. AGA performance on SLP targets. Impact of the retrenchments on the Municipality and the future of mine infrastructure. 	<ul style="list-style-type: none"> The courts are a competent body to resolve the legal matters and is currently ongoing. AGA has submitted a township development application to the municipality as part of the Incorporation project. AGA intends to install prepaid meters on company owned houses. AGA has embarked on a home ownership project for employees through the sale of company owned houses to employees. SLP performance is provided on a quarterly basis. The need to fast track incorporation of agreed mine footprint was discussed and a task team assigned to oversee the legal and technical requirements from both AGA and the Municipality.
Matlosana	Quarterly Mandating Committee and Monthly Implementing Committee	<ul style="list-style-type: none"> Incorporation of mining areas/villages. Donation of underutilised mine property – Khotsong Village and the “Smartie Box Building” AGA Home Ownership Scheme – sale of company housing to employees. AGA performance on SLP targets. 	<ul style="list-style-type: none"> AGA is conducting services assessment of infrastructure in order to determine viability of the incorporation project. AGA is awaiting feedback from the municipality regarding the proposed donation of underutilised property. AGA has embarked on a home ownership project for employees through the sale of company owned houses to employees. SLP performance is provided on a quarterly basis.
Major Labour Sending Areas (OR Tambo, Amathole and Chris Hani District Municipalities)	Quarterly Mandating Committee and Monthly Implementing Committee	<ul style="list-style-type: none"> AGA rational for the downscaling and retrenchments. SLP projects for OR Tambo District Municipality. The graves cleansing ceremony at the AmaMpondo AseMalangeni community. Fixing of fencing for the AmaMpondo Agricultural Project. 	<ul style="list-style-type: none"> The aim for shared jobs is to sustain the business. All the projects that are in the SLP until 2019 will be delivered. Chief Mjoli reported that the cleansing of the graves was done and each family was given R3300 to do its cleansing ceremony. It was agreed that the fixing of the fence will be included in the project budget.
Industry Bodies			
Minerals Council South Africa	Standard meetings	<ul style="list-style-type: none"> Review of the Mining Charter 	<ul style="list-style-type: none"> Detailed input provided on the Charter review.



On 31 August 2017, the local community radio station in Matlosana, StarFM, held a seminar aimed at capacitating and encouraging women to take charge of their lives and take part in the economic activities within the municipality. Kobus van Heerden, Enterprise Development Manager, (photo left) addresses the audience on opportunities that are available for the business sector and the services on offer at the Matlosana Enterprise Development Centre. Thami Mahlathi, Project Coordinator, (photo right) outlined some of the Community Human Resources Development programmes that are offered by AngloGold Ashanti to assist the training and developmental needs of the community.



Rotary is a global network of neighbours, friends, leaders, and problem-solvers who come together to make positive, lasting change in communities. The Rotary Club of Orkney invited Simeon Mighty Moloko, SVP Sustainability, to one of its quarterly meetings to share with its members what AngloGold Ashanti is doing in the community. The parties committed to collaborate on community development initiatives that will be of mutual interest and benefit to communities. Simeon Mighty Moloko, (photo left) receiving a gift from Dr Herman Botha, President of the Rotary Club.

CHIEF OPERATING OFFICER

ENGAGING WITH THE MATLOSANA AND MERAFONG COMMUNITIES

On 25 July 2017, Chris Sheppard, the Chief Operating Officer for the South Africa Region, updated stakeholders from Matlosana and Merafong on the state of the business and the way forward for the Vaal River and West Wits operations.

The briefing was attended by representatives of non-profit organisations (NPOs), Small, Medium and Micro Enterprises (SMMEs), the local municipalities, Future Forum members and senior management from the company.

Sheppard emphasised the company values to reassure the stakeholders of the commitments the company has made. He went on to say that there are a number of challenges facing the company and gold mining in South Africa. Some of these are the gold price that remains static, the fact that mines are producing less gold each year and costs are rising faster than inflation. "The current state of gold mining is not what it used to be and most mining companies are concerned about the grade of the mineral ore as well as production levels that are declining.



Chris Sheppard, Chief Operating Officer for the South Africa Region provides an overview of the Company.



Simeon Mighty Moloko, Senior Vice President Sustainability reported on progress on the SA Region's Socio-economic Development Framework and Social and Labour Plan projects.



Some 180 NPOs and SMMEs attended the briefing in Matlosana.



Nyakallo Kanedi from Kushampa Car Wash in Kanana asks about the selection process for Community Internships and Bursaries.



Chris Sheppard and Simeon Mighty Moloko with Michelle Venter, Centre Manager and Ina Jooste, Admin Clerk at Daphne Lee Centre for the Disabled in Klerksdorp.



MK Motloug, VTSD Chamber of Commerce

"AngloGold Ashanti is currently in no position to employ people - our communities have to find innovative ways to become less reliant on mining and therefore we have opened the Matlosana and Merafong Enterprise Development Centres in Orkney and Carletonville respectively which will help facilitate the creation of new businesses.

"Sometimes you need to make tough decisions and the reality is that some of our operations have reached the end of their economic life. AngloGold Ashanti is positioning itself for the proposed closure of Kopanang Mine in Matlosana and TauTona and Savuka mines in Merafong. As you have all seen in the media, some 8 500 employees may be affected by this decision, and if we don't deal with it timeously, it may affect the other operations as well," he added

He added that the company is in a consultative phase with the CCMA and organised labour and that stakeholders would be timeously informed on the way forward. Sheppard added that the company will continue to honour all its commitments made in its Social and Labour Plans (SLP). "We will continue to comply with the Mining Charter and our obligations towards the SLP continue from this year through to 2019 and we need to work together in the delivery of these projects.

Subsequent to this engagement, the Moab Khotsong Mine and Kopanang Mine were sold to other third parties (Harmony Gold and Village Main Reef).



Abby Malefo from the Merafong Progressive Partnership Forum (MPPF) asks what alternative job opportunities will be available post mining. He requested AGA to start a Youth Indaba for the youth in Merafong.



Clement Mokoma, a member of the school governing body at a local Merafong school said that mining houses should invest in schools and education and build a school to prepare them for work so that they can employ one another.



Cindy Mogotsi, Chris Sheppard, Zelda da Silva, Projects Leader at Vision is Vital; Keke Motale, Fundraiser; Nozuku Best, Merafong MMC, LED and Rural Development and Simeon Mighty Moloko.



Arise and Shine Home Based Care received funding from the Social and Institutional Development Fund. Here Mantombi Mnebelele, Manager and Mzukisi Makambi, Coordinator, receive a cheque from Chris Sheppard, COO and Cindy Mogotsi, VP Sustainability.



More than 200 NPOs and SMMEs attended the briefing in Merafong.



Jack Booysen, Production Manager (centre) and Butiki Loliwe, Manager Properties (far right) attended the COO Briefing that was held in Carletonville.

SENIOR VICE PRESIDENT SUSTAINABILITY

ENGAGING WITH HOST AND MAJOR LABOUR SENDING COMMUNITIES

At AngloGold Ashanti, one of its values is ‘to be accountable for our actions and undertake to deliver on our commitments’. In essence, we commit to do what is expected of us in our particular area of work and behave in a way that demonstrates that we keep our promises and fulfil our obligations.

One of these is to continually engage with our stakeholder groups, which includes shareholders, employees, suppliers, communities, government, the media and civil society, and we aspire to follow inclusive processes between all relevant stakeholders, with clarity on roles and responsibilities that contribute to effective engagements.

On Friday, 14 July 2017, the company updated its stakeholders on the state of the business and on progress made by the company towards delivering its community development commitments as outlined in its Social and Labour Plan and Socio-economic Development Framework.

Simeon Mighty Moloko, Senior Vice President Sustainability provided a brief overview of the business and its performance over the past year.

He presented on the South Africa Region’s Socio-economic Development Framework and performance on the Mining Charter targets. Senior managers gave an update on progress of the Local Economic; Enterprise; and Supplier Development initiatives in the community. A presentation was also made with regards to the Procurement spend for local businesses.

The company had also made significant progress on its Community Human Resources Development programmes



Simeon Mighty Moloko, SVP Sustainability.



Community members listen intently during the Community Briefing in Matlosana.



Skake Thamae, Managing Director of Thamae Construction and Transport posed a question, wanting to know if AngloGold Ashanti is doing enough to empower the youth.



Jack Monnakothu from Epicon Engineers: “AngloGold Ashanti must pay attention to the SLP in terms of mass production and revitalisation of small towns and determine how it can create big industries within communities.”



Mbulelo Ndakane founder of Matlosana Kassic Projects stated that the only way for people to stand for themselves even after the mines are closed is through education and skills development and commended AngloGold Ashanti for the good work it is doing.

and projects for 2016. Cindy Mogotsi, Vice President Sustainability said that over 6000 local residents had benefited from these programmes since 2012.

Moloko said that going forward, the company would continue to improve the roll out of the Socio-economic Development

Strategy to create a sustainable future and implement its 2015-2019 SLP projects. He added that there would be an increased focus on entrepreneurial and SMME support through the Enterprise Development Centre and collaboration with other development agencies.



Members of the Merafong community during the SVP Briefing held on 14 July.



Langa 'Muluks' Maluleke from Merafong Black Business Themba said that he would like the mine to focus on industrialisation and reinvesting in the communities.



Semanje Paul Ncwane from the Merafong Development Forum: "We need to come up with agricultural projects that will benefit everyone once the mines have closed so that we do not leave ghost towns behind".



Moeketsi Mogagabe, local youth community member.



Kobus van Heerden, Enterprise Development Manager explained the services on offer at the Enterprise Development Centres.



Maxwell Bolani, Manager Local Economic Development addresses the crowd.



Organisations in the major labour sending areas in the Eastern Cape attended a briefing in Mthatha on 12 August 2017.



Community members that attended the briefing from right Neziswa Malangeni from Moyeni Pre-School; Mary Mkumla from Qokolweni Pre-School; Noncedile Ngqele from Papamani Day Care Centre and Nozicelo Mkumla from Mtebe Pre-School.



Councillor Nonkoliso Ngqongwa, MMC for Finance at the OR Tambo District Municipality.

ENGAGING WITH THE DEPUTY MINISTER OF LABOUR

On 17 August 2017, the Deputy Minister of Labour, Nkosi Phathekile Holomisa, attended a Community Briefing in Mthatha that was hosted by AngloGold Ashanti.

After scanning through the 2016-2017 Community Report, Holomisa said: “This report illustrates that AngloGold Ashanti acknowledges that government – nationally, provincially and at local level – needs to work together with businesses as well as Chiefs. As you read the report, it shows that when money is made available by businesses, it is used immediately for what is intended for and does not go unaccounted for. This makes me envious as a person in government, to see that AngloGold Ashanti is fulfilling the government slogan that says “this is a good story to tell”, by means of taking concrete action and delivering on their promises. When AngloGold Ashanti promises to deliver, they ensure that they deliver. They do not just deliver, they deliver on time and they deliver good quality services.

“Because of the kindness from AngloGold Ashanti, the Hegebe Cultural Development Trust has received a rather large amount of money”.

The Deputy Minister continued: “Gold and other minerals that are extracted from the ground deplete over a certain period as opposed to something that you can plant. When you extract gold from the underground there will be no gold remaining in the area which you extracted from. That means a time will come when the mines will close. It is therefore important that we work together as people, leaders of NPOs, various organisations, government as well as the leadership of businesses to ensure that when the mines close down we will know how to live.



Nkosi Phathekile Holomisa, Deputy Minister of Labour, acknowledges the work done by AngloGold Ashanti.

“Whenever I meet with mining companies and they tell me that 60 000 people are likely to be retrenched, I ask employees what their future plans are. The Unemployment Insurance Fund they will receive will not be sustainable seeing as the meagre amounts will only be provided for a period of one year. The money on its own cannot support a family in the manner in which the employee was able to support his family while at work. It seems as if there is no plan in place to deal with the issue.

“What I am saying is most of the people (mineworkers) come from the villages and in those villages, each homestead has a piece of arable land. When people are retrenched and lose their jobs companies like AngloGold Ashanti can work together with Chiefs and identify land that can be ploughed and cultivated for the people. This land could then be fenced, provided with irrigation systems and all other mechanisation and implements required to raise crops thereby producing food for



Various organisations and NPOs attended the SVP Community Briefing that was held in Mthatha in August 2017.

themselves and the market.

“There will always be a market for food whether people are poverty-stricken or not. The idea is to create sustainable food security – especially from the former Transkei Region in the Eastern Cape – and not to be dependent on government but rather ensure sustainability.

It is evident that some of the programmes are aimed at promoting entrepreneurship. Government says we must not always utter that we want jobs, let us be the ones to create employment by making the best of the opportunities that are provided by government.

“The partnership between AngloGold Ashanti and various levels and spheres of government is highly commendable. We are truly grateful and we hope other companies could emulate the example that you have set for yourself and our people,” he concluded.

ENGAGING WITH THE NON-PROFIT ORGANISATIONS

AngloGold Ashanti's engagement with the non-profit organisations (NPOs) continued in the first quarter of 2018.

The purpose of these engagement sessions is to explain the process used to approve requests for funding, as well as the criteria used and the budgetary limits. The organisations are also given a platform to raise concerns on the challenges they face daily. Most of these organisations rely on donations from the private sector for their survival as their main objective is to empower the community, particularly the old and the vulnerable members of our society.

Setshedi Rasepae, Stakeholder Engagement Manager, emphasised the importance of applying in time as the funds are limited. "We would love to assist everyone because the need out there is so huge. We have a small cake and must divide it so that we can give as many organisations as possible a slice, which is not always an easy task.

He said that in 2017, the Social and Institutional Development Fund (SI Fund) allocated R4.8 million to the West Wits, Vaal River and major labour sending areas, and the same amount was made available for organisations in 2018.

AngloGold Ashanti also invites governmental departments such as the South African Revenue Service to explain the importance of compliance and the Department of

Social Development (DSD) to talk about the importance of code of conduct, among others.

Kutazwa Petela, a NPO Directorate from the DSD in the Eastern Cape, talked about good governance and urged organisations to stop paying for incorrect financial statements due to fraudulent accounting officers. She further emphasised the importance of honesty when NPOs apply for funding as some would blatantly lie on their applications, leading to being blacklisted or having a fraud case opened against them.

Kate Dlamini, Community and Social Development Officer at AngloGold Ashanti: "We, as committee members of the SI Fund, debate each and every proposal that is put forward to us. If we see any red flags or non-compliance, we will not fund an organisation. Financial statements and good governance is key to AngloGold Ashanti funding them".



Dinah Mohutsiwa from Bagolo Service Club; Grace Shongweni and Lettia Mongoro from Thaka ya Bagolo Service Club; Jane Lekgoe and Agnes Malashe from Ranang Old Age Service Club and Aletta Qadi from Itumeleng Old Service Club, all from Jouberton.



Khaya Magadla, Stakeholder Engagement Manager for the major labour sending areas in the Eastern Cape.



Setshedi Rasepae, Stakeholder Engagement Manager for Matlosana and Merafong.



Kate Dlamini, Community and Social Development Officer explains what criteria is needed for funding.



Silvia Miya from Sisonke Social Solutions raised a question about funding requirements.



Johannes Mgorosi from Merafong Sports Academy asks how funds for sponsorships are allocated.



Atwell Sendiwe from Temba Community Support Group asked if AGA can recommend or assist with directing NPOs to other funders.



Lungile Dyasi, from Nomzamo Elderly Active People in Khutsong shares his appreciation of the work AngloGold Ashanti is doing.



Boitumelo Ngcozela, a Tax Consultant from South African Revenue Services outlines the importance of NPOs complying with SARS.



Members of NPOs during a briefing that was held in Mthatha on 21 February 2018.

ENGAGING WITH THE TOP 100 SUPPLIERS

On 12 September 2017, representatives from the South Africa Region met with the Top 100 Suppliers to ensure and encourage BEE compliance.

In giving context to the workshop, Simeon Mighty Moloko, Senior Vice President Sustainability said that in order for a mining company to be granted with a mining licence, it needs to comply with a number of legislative requirements as required by the Mineral and Petroleum Resources Development Act, 2002. The MPRDA legislation is to, among others, transform the mining and production industries.

“In order to ensure effective transformation in this regard, the Act requires the submission of the Social and Labour Plan (SLP) as a prerequisite for the granting of mining or production rights. The objective of the SLPs is to promote economic growth, employment and advance the social and economic welfare of those in our operational areas,” he said.

AngloGold Ashanti’s South Africa Region participated in the North West and Gauteng Department of Mineral Resources’ compliance inspections in the middle of 2017, where the top twenty companies from the host areas of Merafong and Matlosana were interviewed by the respective Regional Managers. In a number of instances, it was found that some companies were involved in ‘fronting’. “This is clearly in contravention of the B-BBEE Act and B-BBEE Codes of Good Practice,” said Moloko. “What we found was that some companies claimed that their junior staff were directors to qualify for contracts fraudulently”.

Fronting is extremely problematic, because it slows down the socio-economic progress that B-BBEE is intended to create. It provides an artificial sense of change, leaving the workers who ought to benefit from it disgruntled and disempowered. It is, in effect, fraud, and is being taken increasingly seriously.

“We asked the DMR if we could do our own investigation and report back to them by the end of September on our findings. The Procurement Department is currently reviewing all of its suppliers as well as its Procurement Policy, to ensure that we maintain our social license to operate,” said Agnes Metswamere, Supplier Development Manager.

Moloko added that as a company, AngloGold Ashanti is not interested in fronting, or the politically connected. “We are interested in true, open organisations and I humbly request businesses to refrain from these practices. In terms of the new Mining Charter III, companies will have to be a Level 4 contributor. To transform the economies in the areas we operate, we need to take a hard look at what we can do differently. One of the proposals going forward is to force large companies from Johannesburg to empower a host community supplier.”.

The session gave an opportunity for the suppliers to also engage further on the issue.



Farzana Lorgat, from AngloGold Ashanti’s Group Compliance with Lucy Ngwabeni, a business partner from Almec and National Secretary of the South African Women in Mining Association (SAWIMA).



Confidence Setswe and Willie le Roux from Fraser Alexander with Agnes Metswamere.



Nompulelo Buthelezi from Fraser Alexander thanked AngloGold Ashanti for the initiative and said she found the session interesting and informative.



Jean Sekonyela and Jurie van Wyngaardt from JDW Group attended the workshop.

ENGAGING WITH ORGANISED LABOUR AND THE FUTURE FORUM

AngloGold Ashanti believes that engaged and informed employees can contribute meaningfully towards the execution of business objectives and strategy.

Aligned to engagement with employees is engagement with organised labour, which includes unions representing the different employee categories. The unions with whom AngloGold Ashanti engages are Association of Mineworkers and Construction Union (AMCU), the National Union of Mineworkers (NUM), the United Association of South Africa (UASA) and Solidarity.

The company has made significant inroads when engaging with its employees and organised labour, and the constructive and open dialogue that emanates from these sessions ensures that the workforce is continuously updated on issues relating to them, the company and communities in which they live.

The Chief Operating Officer engages with organised labour on a quarterly basis directly after the company's financial

results are released. In these sessions, representatives take a reflective look at the safety, production and financial results of the South Africa Region.

Future Forum

The West Wits and Vaal River Future Forums were established in 2012 and comprise representatives from AngloGold Ashanti management as well as UASA, Solidarity, the NUM and AMCU.

The Forum meets on a quarterly basis to discuss matters of common interest as it relates to labour and the sustainability of communities. Focus is placed on progress of the Social and Labour Plan programmes and the projects, in particular:

- Local Economic Development;
- Enterprise Development;
- Human Resources Development;
- Employment Equity;
- Preferential Procurement and Enterprise Development
- Downscaling and retrenchment; and
- Progress on the Mining Charter targets in each pillar.



Albert Adams, Johannes Diloke and Themba Gopane from AMCU.



Wally Kramer, Giel Odendaal, Wimpie Schreuder and Coenie Rheeder from Solidarity at a Future Forum meeting held in 2017.



Gerrie Blom from UASA engages with Ian Jacobs, Vice President Labour Relations.



Tafa Moyo, Thabiso Fihla and Tumane Matela from NUM.

ENGAGING WITH THE REGULATOR

SOCIAL AND LABOUR PLAN COMPLIANCE INSPECTIONS

GAUTENG DEPARTMENT OF MINERAL RESOURCES (DMR)

- On **7 June 2017**, the Gauteng Department of Mineral Resources (DMR) conducted an inspection in terms of Section 92 (A and B) of the MPRDA (Act 28 of 2002), spearheaded by the newly-appointed Regional Manager, Sunday Mabaso. The inspection started with an underground visit before the Social and Labour Plan audit. The key areas of focus were:
 - Housing and Living Conditions
 - Preferential Procurement and Enterprise Development
 - Human Resources Development
 - Ownership
 - Employment Equity
 - Local Economic Development
 - Environmental Management Plan
 - Mining Work Programme

AngloGold Ashanti was requested to submit supporting evidence on statistics and information presented on the day, which was duly done.

NORTH WEST DEPARTMENT OF MINERAL RESOURCES

- On **24 May 2017**, the North West Department of Mineral Resources conducted a compliance inspection in order to monitor and evaluate AngloGold Ashanti's compliance with the objectives of the MPRDA and Mining Charter targets to ensure that transformation takes place in the company's Procurement Spend to include HDSAs who were previously excluded.
- On **21 and 22 June 2017**, the Vaal River Operations underwent a Procurement Compliance Inspection. A great deal of the time was spent contacting the Top 10 of the Top 100 suppliers for the Regional Manager



The Gauteng DMR conducted an inspection on the West Wits Operations' Social and Labour Plan on 7 June 2017.



Dr Grant Freedman, former Senior Manager Human Resources Development (HRD), presents on the progress the company has made in terms of HRD.



In June 2017, the North West DMR conducted a compliance inspection on the company's Procurement Spend. Pictured is the NW Regional Manager, Ndlelenhle Zindela and Tshegofatso Nkwe, Mineral Law Officer.



Delegates from the Gauteng DMR first went underground at Mponeng Mine before commencing with the SLP inspection.



Sunday Mabaso, Regional Manager for the Gauteng DMR with Cllr Nozuku Best, MMC LED and Simeon Mighty Moloko, SVP Sustainability.



Nicki Strydom, Legal Counsel and Nantes Coetzee, Category Manager in the Procurement Department.

to interview them and their BEE partners to verify their BEE credentials. All of the suppliers, except for two who claimed to have in place ESOPS; and one was a clear case of fronting, which was agreed that AGA would have a meeting with them together with the Regional manager. The Regional Manager indicated that the DMR will continue to contact the rest of the Top 100 suppliers on their own and will, upon completion, issue a report to AGA.

- On **10 July 2017**, a meeting was held between the SVP Sustainability, AGA Legal Department and the DMR Regional Manager to give him an overview of the SD Framework and our SLP performance from 2010-2014 and to brief him on our progress on the 2015-2019 SLPs. He was also briefed on the state of the business and the current Section 189 and Section 52 process.



Liz Lovick, Senior Community and Social Development Officer; Lebogang Nkadameng, Governance Manager; Keneilwqe Koboue, Community Intern and Nicki Strydom, Legal Counsel during the Procurement audit.



Ikago Nkoku, SLP Intern at the DMR and Agnes Metswamere, Enterprise and Supplier Development Manager at AngloGold Ashanti.

MINERALS AND PETROLEUM BOARD SUB-COMMITTEE

- On **6 July 2017**, the COO accompanied by senior executives and Future Forum members met with the Minerals and Petroleum Board Sub-Committee (MBPSC) to present the business case with regards to Section 52 of the MPRDA and the planned restructuring and downscaling of its SA operations.
- On **27 July 2017**, an investigation of the company's Mining Right for TauTona and Savuka Mine in the West Wits operations, took place. The Sub-Committee delegation was led by Chairperson Luthando Brukwe. In attendance from AngloGold Ashanti were South Africa Region's Executive Committee led by the COO, Chris Sheppard. There was also representation from the Gauteng Department of Mineral Resources and Merafong City Local Municipality and organised labour. Presentations were made on the Mining Work Programme, Business Overview, Downscaling and Retrenchments, Social and Labour Plan and the Environmental Management Programme.
- On **2 August 2017**, the MPBSC convened at Kopanang Mine, Vaal River operations, where a similar investigation was performed.



On 27 July 2017, the Minerals and Petroleum Board Sub-Committee (MBPSC) conducted a Mining Rights inspection for TauTona and Savuka mines.



Simeon Mighty Moloko, Ian Jacobs and Shaun Newberry, answer questions on the company's planned restructuring and downscaling of operations.



Simeon Mighty Moloko welcomes the Minerals and Petroleum Board Sub-Committee (MBPSC) and stakeholders to Kopanang Mine on 2 August 2017.



Moses Madondo, Senior Vice President Vaal River Mines gives an overview of the Vaal River operations.

ANGLOGOLD ASHANTI WINS BIG AT THE 2017 GENDER MAINSTREAMING AWARDS

There is a saying that women should be shaping the economy, not fitting into it.

To honour this saying, AngloGold Ashanti entered the Gender Mainstreaming Awards to showcase some of the work it has done for women empowerment. The gala event was held in Midrand on 7 September 2017.

The awards are aimed at encouraging the private sector to buy-in to achieving more meaningful representation of women in the mainstream of business. AngloGold Ashanti entered into five of the ten categories and made it as finalists in all five.

The company submitted Bliss Tissue Manufacturing, an SMME from Merafong, as an example for the *Economic Empowerment of Women in the Community* category. Being awarded the top prize confirms that the model being used by AngloGold Ashanti is successful, and will be used to develop and empower other women-owned and -managed businesses. Bliss Tissue's success has proven that with the necessary resources and support to our SMMEs, we can create and ensure sustainability for them.

Minister of Women in the Presidency, Susan Shabangu said the evening showed that South African business was making the effort to create an inclusive society by giving women real opportunities to prove their value and not simply ticking boxes on a report. Soon, the minister added, the gender gap would be a thing of the past. "We might say that it's just one. We might say that it is slow. But we are moving forward."

She urged the winners to remember those women who would follow them. Women must resist the temptation to pull the ladder up behind them, Shabangu said. "Successful women need to make themselves available as mentors. That is how you create opportunities – by mentoring."



AngloGold Ashanti won an award for the *Economic Empowerment of Women in the Community* at the 2017 Gender Mainstreaming Awards. Pictured from left is Ms Susan Shabangu, Minister of Women in the Presidency; Agnes Metswamere, Enterprise and Supplier Development Manager at AngloGold Ashanti; Colleen Larsen, CEO of Business Engage and founder of the Awards; Irene Siweya from Bliss Tissue and Mikateko Siweya from Bliss Tissue.



Tirelo Sibisi, Executive Vice President Group Human Resources (far left) and Enipha Mabuza, Senior Benefits Manager (second from left) accept the third place award for *Women on Executive Committees in Multinationals*.

AngloGold Ashanti received the following awards:

- Economic Empowerment of Women - First Place
- Women on Boards - Second Place
- Women Empowerment in the Community - Third Place
- Women on Executive Committees in Multinationals - Third Place
- Gender Reporting by JSE Listed Companies - Third Place



Lebogang Nkadimeng, Governance Manager; (far left) and Rea Maribe, Reporting and Compliance Manager (second left) accept the award for *Women Empowerment in the Community*.



Dr Bafedile Chauke, Senior Manager Health (third from right) and Kaylash Naidoo, Vice President Group Human Resources (second from right) accept the award for *Women on Boards*.



Dr Bafedile Chauke, Senior Manager Health; Kaylash Naidoo, Vice President Group Human Resources and Nicki Strydom, Legal Counsel.

THE SOUTH AFRICA REGION'S CONSOLIDATED PERFORMANCE

LOCAL ECONOMIC DEVELOPMENT

Local Economic Development programmes and projects are designed in partnership with local government and host communities to increase economic growth, stimulate income-generating opportunities, create employment and nurture sustainable livelihoods beyond the life of mine.

These are high-value in nature and are primarily in the form of infrastructure development (for example, the company has constructed full schools, additional classrooms,

science laboratories, community halls and clinics), as well as projects aimed at diversifying the economies of the areas in which we operate.

AngloGold Ashanti recognises the need for socio-economic development in the country, starting with the communities in which we operate, as well as our major labour-sending communities of the Eastern Cape. The LED initiatives in these areas, are executed in terms of the Mining Charter, Mineral and Petroleum Resources Development Act (MPRDA) regulations and codes of good practice for the mining industry.

ANGLOGOLD ASHANTI'S CONTRIBUTION SINCE 2010:
R120 MILLION

Our LED projects in the West Wits and Vaal River Operations' Social and Labour Plans (SLP) have been developed and agreed upon through consultations with key stakeholders and are aligned to the local municipalities' Integrated Development Plans (IDPs).

With the sale of the Vaal River assets to Harmony Gold and Village Main Reef, the majority of our 2015-2019 Social and Labour Plan projects in this area will now be implemented by these two parties. The only project that remains with AngloGold Ashanti is the Matlosana Agricultural Project on the banks of the Vaal River near Orkney.



Sipho Pityana visits the AmaMpondo aseMalengeni Agricultural Project



Science Laboratory at Greenspark Primary School in Merafong



Botshabelo Community Health Centre in Khuma

For the period 2015-2019, the approach will continue to complement Government initiatives with respect to its five Apex Priorities namely; Education, Health, Social and Rural Development, and the eradication of Crime.

The budget for 2015-2019 SLP for the West Wits Operations is R54.1 million. This is based on the company's SEDF Funding Model which requires it to base its Socio-economic Development Budget on the Net Profit After Tax of around 3 - 4 % as forecasted for the next five years. As a broad guideline, the host communities were allocated around 80% of the budget while approximately

20% of the budget was allocated to the communities in the company's major labour sending areas in the Eastern Cape. AngloGold Ashanti has, in line with our SEDF Model, added two other components in terms of the Mine Community Development funding, namely, Enterprise and Supplier Development and the Social and Institutional Development Fund to cater for the social and economic development challenges in its host and major labour sending areas.

In summary, all the projects were implemented in consultation with relevant stakeholders as required by the

Mining Charter and SLP Guidelines.

- The West Wits area has implemented all 2010-2014 SLP projects.
- 358 permanent and temporary jobs were created through the 2010-2014 SLP Projects.
- Beneficiaries impacted are approximately 11 951 in both host and major labour sending areas.
- The 2015-2019 projects are at various stages of development as per Implementation Plans submitted to the DMR.



TOTAL LOCAL ECONOMIC DEVELOPMENT SPEND IN THE SOUTH AFRICA REGION FROM 2010-2017:

	MATLOSANA	MERAFONG	LABOUR SENDING	TOTAL
INFRASTRUCTURE DEVELOPMENT	R34.1m	R24.5m	R17.6m	R84.7m
ENTERPRISE DEVELOPMENT CENTRES	R4.9m	R1m	R2.4m	R5.9m
MASAKHISANE LOAN FUNDING	R6.9m	R3.1m		R10m
INCOME GENERATING PROJECTS	R12m	R7.4m	R6.1m	R19.4m
TOTAL	R57.9m	R36.0m	R26.1m	R120m

2015-2019 SOCIAL AND LABOUR PLAN PROJECTS

VAAL RIVER 2015-2019 SOCIAL AND LABOUR PLAN PROJECTS ALLOCATED TO HARMONY GOLD

Year	Project	Township/Village	Budget
2018	LEDP 1: Acquisition of land and/or contribution to bulk infrastructure development or construction of swimming pool	Khuma	R4.0m
2019	LEDP 3: Physical Science Laboratory at Dirang ka Natla Secondary School	Khuma	R1.9m
	LEDP 4: Establishment of an Agricultural Project	Tsolo, Eastern Cape	R10m
2020	LEDP 5: Classrooms, ablution facilities and a Computer Centre at Sediko Primary School	Jouberton	R3.0m
	LEDP 6: Science Laboratory at Tshebedisano Secondary School	Jouberton	R1.9m
	LEDP 7: Physical Science Laboratory at Kgolaganyo Secondary School	Rammolotsi	R1.9m
2021	LEDP 8: Khuma Sports and Recreation Complex	Khuma	R4.0m
	LEDP 9: Primary Health Centre	Qumbu, Eastern Cape	R4.5m
2022	LEDP 10: Matlosana Schools Hall at Matlosana Secondary School	Jouberton	R3.4m
	LEDP 11: Classrooms, ablution facilities and Computer Centre at Atamelang Primary School	Kanana	R3.0m
	LEDP 12: Refurbishment and equipping of two Science Laboratories at Alabama Combined School	Alabama	R2.0m
	LEDP 13: Replacement of a mud school with six classrooms, an admin block, an Early Childhood Development Centre and ablution facilities	Amathole District, Eastern Cape	R5.0m
			R44.6 million

VAAL RIVER SECTION 102 Projects

2018 - 2022	LED: Enterprise Development Centre	Mthatha, Eastern Cape	R15m
	LED: Matlosana Enterprise Development Centre	Orkney	
2018 - 2019	LED 2: Continuation of Matlosana Agricultural Project	Matlosana	R2.6m
			R17.6 million

VAAL RIVER 2015-2019 SOCIAL AND LABOUR PLAN PROJECTS ALLOCATED TO VILLAGE MAIN REEF

Year	Project	Township/Village	Budget
2019	LEDP 5: Science Laboratory at Borakanelo Secondary School	Khuma	R1.9m
2020 - 2021	LEDP 12: Kanana Sports and Recreation Complex. Upgrade of sports facilities including ablution facilities and construction of athletic track and fields	Kanana	R4.0m
2022	LEDP 17: Community Development Bulk Infrastructure	Kanana	2.0m
			R7.9 million

WEST WITS 2015-2019 SOCIAL AND LABOUR PLAN PROJECTS (ANGLOGOLD ASHANTI)

Year	Project	Township/Village	Budget
2015	LEDP1: Community Park	Kokosi	R1.0m
	LEDP2: Administration Block at Bholani Primary School	Port St Johns, Eastern Cape	R0.4m
	LEDP3: Science Laboratory at St John's College	Mthatha, Eastern Cape	R0.5m
	LEDP4: Agricultural Project in AmaMpondo Kingdom	Lusikisiki, Eastern Cape	R6.0m
2016	LEDP5: Refurbishment and equipping of a classroom into a Multi-purpose ICT Centre at Reakgona Primary School	Kokosi	R0.5m
	LEDP6: Physical and Life Science Laboratory at Kamohelo Primary School	Khutsong	R1.9m
	LEDP7: Physical and Life Science Laboratory at Phororong Primary School	Khutsong	R1.9m
	LEDP8: Indoor Sports Centre	Wedela	R2.5m
	LEDP9: Supporting existing school social entrepreneurship in agriculture	Khutsong	R0.5m
2017	LEDP10: Physical and Life Science Laboratory at Wedela Primary School	Wedela	R1.9m
	LEDP11: Home Based Day Care Centre	Khutsong	R3.0m
	LEDP12: Physical and Life Science Laboratory at Hlangabeza Primary School	Khutsong	R1.9m
	LEDP13: Four additional classrooms at Greenspark Primary School	Greenspark	R1.5m
	LEDP14: New school (six classrooms, admin block and ablution facilities)	Mthatha, Eastern Cape	R4.5m
2018	LEDP15: Three additional classrooms at Boiteko Special School	Khutsong	R1.5m
	LEDP16: Upgrade Community Sports Centre Facility	Khutsong	R4.5m
	LEDP17: Physical and Life Science Laboratory at Nayaboswa Primary School	Khutsong	R1.9m
2019	LEDP18: Community Health Care Clinic	Kokosi	R7.5m
	LEDP19: Physical and Life Science Laboratory at Milton Mbekela School	Qunu, Eastern Cape	R2.0m
			R46.0 million

VAAL RIVER REMAINING PROJECT (ANGLOGOLD ASHANTI)

Year	Project	Township/Village	Budget
2015 - 2019	LED2: Continuation of Matlosana Agricultural Project	Matlosana	R7.6m
			R7.6 million

PREFERENTIAL PROCUREMENT AND ENTERPRISE DEVELOPMENT



SPEND WITH BLACK-OWNED BUSINESSES FROM 2010-2017:

R30.5 BILLION

TOTAL BEE SPEND IN THE SA REGION FROM 2010-2017:

2010	2011	2012	2013	2014	2015	2016	2017	TOTAL
R1 907m	R2 536m	R3 041m	R4 706m	R4 652m	R4 479m	R4 753m	R4 448m	R30 521m

Enterprise development is defined as the act of investing time and capital in helping people establish, expand or improve businesses. Enterprise development helps people to earn a living; it helps them out of poverty; and it leads to long-term economic growth for communities.

One of the five elements of the SA Region's Socio-economic Development Strategy, is "economic development" of the host communities and major labour sending areas aimed at reducing the level of poverty and unemployment in these communities and diversifying the company's Supply Chain. In consultation with social partners, AngloGold Ashanti

developed an Enterprise and Supplier Development Strategy aimed at supporting entrepreneurs who reside and do business in the Merafong and Matlosana municipalities as well as the OR Tambo District Municipality. This is done by opening the company's procurement processes to local entrepreneurs and supporting them through our Enterprise Development Centres and financially through various funding agencies including AngloGold Ashanti's revived Masakhisane Investment Fund.

It is a combination of Preferential Procurement, Supplier Diversity, Supplier Development and Enterprise Development programmes to service business needs. It is part of the Broad-Based Black Economic Empowerment (B-BBEE)



Workshop for Matlosana SMMEs

TOTAL PROCUREMENT SPEND IN THE SOUTH AFRICA REGION IN 2017:

	2014 MINING CHARTER TARGETS		2017 PERFORMANCE		AMOUNT
CAPITAL GOODS	40%		60%		R260m
CONSUMABLES	50%		74%		R2 429m
SERVICES	70%		63%		R1 759m
OVERALL TOTAL	61%		68%		R4 448m



policy to advance economic transformation in the company and South Africa.

Our approach to Procurement

Preferential Procurement is a company policy that encourages the buying of goods and services from previously disadvantaged individuals or businesses as a percentage of total Procurement spend.

AngloGold Ashanti supports government's economic transformation objectives and as an industry leader in the mining sector, it is one of the largest buyers of goods and services. The company consequently has the responsibility to leverage its purchasing power in support of government's objectives, within the context of the BEE Policy Framework and the prevailing legislative mechanisms.

The Mining Charter II requirements in terms of Procurement and Enterprise Development states that "local procurement is attributable to competitiveness and transformation, captures economic value, presents opportunities to expand economic growth that allows for creation of decent jobs and widens the scope for market access of South African capital goods and services.

While we await the outcome for the Mining Charter III, we can report on the previous Mining Charter's criteria, which

is that the mining industry must procure services of BEE entities in accordance with the following criteria:

- Procure a minimum of 40% of capital goods from BEE entities by 2014;
- Ensure that multinational suppliers of capital goods annually contribute a minimum of 0.5% of annual income generated from local mining companies towards socio-economic development of local communities into a social development fund from 2010;
- Procure 70% of services and 50% of consumer goods from BEE entities by 2014.

The Procurement and Supplier, as well as Enterprise Development Strategy aims to ensure that goods, services and equipment are procured in a manner that will promote local and enhanced BEE procurement.

The Procurement function and system in the South Africa Region, comprising West Wits and Vaal River Operations and Corporate Office is centralised at Regional level.

The Region also reports on spending with enterprises that have higher levels of Black and/or Black Women Ownership as is promoted within the Department of Trade and Industry's Codes of Good Practice for 2017.

Developing suppliers and emerging entrepreneurs

Supplier Development is the process of working with certain suppliers and entrepreneurs to improve their performance in terms of B-BBEE rating, product or service offering, business processes and performance, improvements in lead times and delivery.

Helping small businesses to achieve sustainability and growth is vital for both the development of entrepreneurs and organisations. Small businesses are critical for job creation, improving living standards, raising productivity and achieving inclusive economic growth and social cohesion in communities.

In the coming years, as the mines reach the end of their lives,

there will be a greater demand for jobs and it is for this very reason that the company established a Small Medium and Micro Enterprise (SMME) development programme aimed at assisting emerging entrepreneurs to start-up businesses to enter the formal sector of the economy. The programme is aimed at capacitating local enterprises to grow and become sustainable businesses.

In addition to this programme, AngloGold Ashanti has also established Enterprise Development Centres to introduce new industries in the area, while also identifying, developing, capacitating and mentoring established and upcoming entrepreneurs to run sustainable business and simultaneously addressing the issue of unemployment in the area.

Many SMMEs still struggle to be suppliers of big companies that are dominating the value chain in the country. The Enterprise and Supplier Development team at AngloGold Ashanti host various briefing sessions and one-on-one meetings with SMMEs in Matlosana and Merafong to see how best it can assist these small businesses.

The Supplier Development Programme is designed to build capacity and technical capability of small business to be qualified suppliers of AngloGold Ashanti and other big businesses. Preference but not exclusivity is given to black-owned and women-owned businesses. The purpose of the programme is to assist suppliers to enhance the quality of their products and service, or improve their production



capacity.

After engaging with host community suppliers and SMMEs, it was found that some were offering a broad range of products and services that are not even related, which makes it difficult to develop. They are encouraged to focus on a smaller range of services or products so that they can produce a quality service rather than a quantity service.

Most of the companies are new and not fully established and generally have no quality control systems in place;



they do not have any experience or references which makes it difficult for a large company to procure from them as they do not have a proven track-record.

It was also found that many of these SMMEs tend to 'over quote and under deliver'. Quotations are increased by up to 400% making them way more expensive than the next quotation, pushing them completely out of contention.

In addition, AngloGold Ashanti's own Procurement process is not SMME-friendly as many small businesses do not have the capacity to provide some of the documentation and requirements needed to be added to the AngloGold Ashanti supply chain.

SMMEs are key for developing nations in that they are productive drivers of economic growth and development.

Masakhisane Investment Fund

The company also recently relaunched the Masakhisane Investment Fund for the specific purpose of providing seed and bridging finance to emerging suppliers and small businesses. We acknowledge that more work still needs to be done and we continuously streamline our efforts to ensure

that sustainable and tangible results are achieved.

Objective

The overall objective of the project is to enhance the economic participation of host community black owned business and entrepreneurs so addressing unemployment, poverty and inequality beyond direct compliance (Social and Labour Plan) commitments. This will be achieved by:

- establishing and growing of small to medium sized sustainable enterprises;
- facilitating the development of alternative industries that can provide sustainable job opportunities, and
- increasing procurement spend with the enterprises through supplier development in line with the DMR guidelines

Governance guidelines for funding:

- Conventional funding options have been considered prior to approaching AngloGold Ashanti for assistance.
- Where an emerging entrepreneur is experiencing short-term cash flow difficulties, Masakhisane will assist entrepreneurs with bridging finance.
- No funding will be approved without some contribution from the entrepreneur. An own contribution of at least 5% of capital applied for will be required.
- A credit and background check will be done on all applicants.

Since its inception in late 2017, the Masakhisane Investment Fund had granted funding to the value of R4.2 million to 22 small businesses in the Matlosana area and R 4.8 million to 6 small businesses in Merafong. A list of these beneficiaries can be found on pages 53 and 79 of this Report.

Local Procurement Portal

In 2014 the Supply Chain Department launched the Local Procurement Portal to create and facilitate access to procurement opportunities for companies in our host communities.

QUALIFYING CRITERIA FOR THE MASAKHISANE FUND

- Funding is based on the Social and Labour Plan approved commitments and need to be within these budgeted limits. Funding is ring-fenced per mining licence host community.
- Projects must be income and employment generating, based on appropriate analysis and monitoring to determine verifiable impact measures.
- Ownership of projects must be black owned i.e. black shareholders hold 50% plus. ("Black" shareholders as defined in the Broad-Based Black Economic Empowerment Act, No. 53 of 2003 ("B-BBEE Act") and the Codes of Good Practice (DTI Codes)
- Projects must have impact on the Youth Unemployment and Vulnerable people capacity
- Projects must be located within host communities as defined in the Social and Labour Plans.
- A project will only be considered for funding if it proves to be feasible in terms of its market (linkages to AngloGold Ashanti and other procurement systems), to technical capacity and financial feasibility.
- Assistance to ED projects will be in loan finance at zero interest repayable over a maximum period of five years.
- Masakhisane will co-fund or fund Black Economic Empowerment transactions with / without DFIs.

It is used to advertise tenders and business opportunities for which businesses can apply. The portal does not replace current AngloGold Ashanti procurement processes, policies and procedures, but serves to link host suppliers with opportunities that are made available for them.

AngloGold Ashanti has set aside categories of spend for host communities which will ensure that they get a fair chance to gain tender opportunities without having to compete with the big and established businesses.

Agnes Metswamere, Enterprise and Supplier Development Manager, said that the initiative was established to respond to the needs of local businesses. "By the end of June 2018,

we have already had some 3 348 businesses registered on the portal. Of this, 863 are from Matlosana and 704 from Merafong," she said.

"When tenders are advertised, approved suppliers must submit an Expression of Interest to participate in that specific tender. By submitting an Expression of Interest, suppliers are not guaranteed that they will be given an opportunity to tender. Should they not receive an invitation to a compulsory site briefing within four weeks of expressing interest, they can consider their Expression of Interest as unsuccessful.

AngloGold Ashanti will pre-select suitable suppliers based on the following criteria:

- Profile score
- The company must be 100% Black-owned
- The company must be situated within the Merafong or Matlosana Local Municipality (physical address)
- Knowledge and experience (capacity and capability)
- References from other clients (reliability)

Initiatives to increase access to procurement opportunities for local SMMEs:

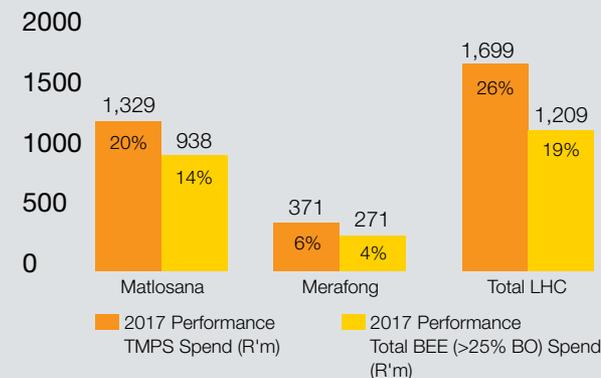
- Advertising local economic development projects in local newspapers;
- Advertising selected company tender opportunities on the Local Procurement Portal aimed at creating visibility of the opportunities and tenders that are open and available at AngloGold Ashanti;
- Targeted procurement – this will ensure that local communities get a fair chance to be awarded tender opportunities without having to compete with big and established suppliers;
- Facilitating joint ventures between established suppliers and some local entities – this will give small suppliers an opportunity to participate in large projects and assist in the transfer of skills; and
- Enterprise Development initiatives – Enterprise Development Centres that will help in the development of new entrants from our host and major labour sending communities.

DTI CODES	ACTUAL PERFORMANCE [%]	SPEND [R]
≥51% BO (incl 100% BO)	28%	R1 893m
≥30% BWO	9%	R587m
=100% BO	5%	R309m

We have also exceeded the informal target of 15% Host Community Procurement Spend as suggested by the DMR by achieving a performance of 26% of total measurable procurement spend, with 20% attributable to the Matlosana Local Municipal area and 6% attributable to the Merafong City Local Municipal area.



The following graph illustrates the South Africa Region's Local Host Community Procurement Spend as at the end of 2017. Also depicted in the graph is that spend as a % of Total Measurable Procurement Spend (TMPS) and Total BEE Spend (more than 25% Black-owned), with the differences resulting from non-BEE-compliant vendors (less than 25% Black-owned).



COMMUNITY HUMAN RESOURCES DEVELOPMENT



CONTRIBUTION FROM 2012-2017:

R262 MILLION

According to the National Development Plan (NDP), education, training and innovation are central to South Africa's long-term development. Education empowers people to define their identity, take control of their lives, raise healthy families, take part confidently in developing a just society, and play an effective role in the politics and governance of their communities.

By 2030, the NDP envisages an education system that has the following attributes:

- high quality early childhood education, with access rates that exceed 90%;
- quality school education with literacy and numeracy at globally competitive standards;
- Higher Education and Further Education Training (FET), that provides people with real opportunities to reach their full potential;
- an expanding higher education sector that is able to contribute towards rising incomes, higher productivity and the move towards a more knowledge-intensive economy; and
- a wider system of innovation that links key public institutions with areas of the economy consistent with our economic priorities.

A robust education system covering early childhood development, primary, secondary, tertiary and further education is crucial for addressing poverty and inequality.

As part of AngloGold Ashanti's Socio-economic Development Framework, the Community Human Resources Development (CHRD) programme – which forms part of the company's Youth Development Strategy and educational upliftment programmes in its host and major labour sending areas, was launched in 2012.

To this end the company has set aside 0.5% of its CHRD budget as committed in its Social and Labour Plans (SLPs) to sponsor training and development programmes in these communities.

The programmes comprise of Adult Basic Education and Training, Portable Skills, Mining Skills, Engineering Skills, Internships, Learnerships, Bursaries and Nursing programmes. Coupled with this, our educational projects focus on capacitating educational institutions such as schools and TVET (Technical Vocational Education and Training) colleges, as well as offering additional classes in Maths, Science and English.

Furthermore, we have introduced a programme to enhance the performance of school leadership teams such as the school management, teachers, governing bodies as well as students to become empowered with knowledge, and to handle day to day issues in the education space. Going beyond compliance, AngloGold Ashanti has taken a further step in offering annual career guidance sessions and Career Expos to learners during the first half of the year.

Throughout this report you will read more about the

educational projects and programmes as well as the number of beneficiaries we have reached. We have built schools and additional classrooms – as per the needs of the communities and provincial governments – and continue to build or equip computer centres, science laboratories, ablution facilities, sport recreational facilities, Early Childhood Development Centres in schools and equip TVET colleges with the necessary equipment, tools and machinery.

We have a strong stakeholder engagement relationship with our partners including the Departments of Basic and Higher Education at national, provincial, district and local level as well as municipalities, TVET Colleges, the Future Forum, schools and the Mining Qualifications Authority.

These CHRD initiatives are targeted at the youth, children of our employees and community members who need training and development.



Engineering Workshop

TOTAL COMMUNITY HUMAN RESOURCES DEVELOPMENT SPEND IN THE SOUTH AFRICA REGION FROM 2012-2017:

	MATLOSANA	MERAFONG	LABOUR SENDING	TOTAL
TOTAL	R135.2m	R112.5m	R14.4m	R262.1m

COMMUNITY HUMAN RESOURCES DEVELOPMENT PROGRAMMES

Adult Basic Education and Training

Adult Basic Education and Training (ABET) is available to adults who want to finish their basic education. An outcomes-based programme, ABET aims to provide basic learning tools, knowledge and skills, and provides participants with nationally recognised qualifications.

Portable Skills for the Community

Portable skills can be defined as those skills that you can keep or still use when you move from one job or situation to another. It is provided to the community to equip them to become economically active and self-sustainable. Participants are entitled to a free once-off course where they complete specific modules and are issued with a certificate of attendance on completion.

Mining Skills Training

Mining Skills Training courses will equip individuals with the skills, knowledge and confidence to carry out their work in the mining industry in occupations including but not limited to stoping and development.

Graduate Development Scheme - MQA Interns

The company continues to work in partnership with the Mining Qualifications Authority (MQA) who is the industry Skills Education Training Authority (SETA), to provide work-integrated learning for external students. Candidates must comply with the MQA's criteria and be in fields of study which are core focused and run over a period of two years. The programme is managed at the discretion of the MQA.

Engineering Learnerships

Engineering skills training is provided to community members to obtain formal qualifications and apply for jobs within the mining sector. A learnership is a skills development programme that combines structured on-the-job learning, practical off-the-job learning and theoretical learning. The programmes are accredited with the MQA for specific trades and is in line with the Quality Council for Trades and Occupations' requirements. The company offers learnerships to become a rigger, ropeman,

boilermaker, fitter and turner, electrician, instrument technician, winding engine driver or diesel mechanic. The end of a learnership will culminate in a qualification registered on the NQF.



Learnership Training



Mining Skills

ADULT BASIC EDUCATION AND TRAINING (ABET)	
YEAR	BENEFICIARIES
2012	389
2013	399
2014	881
2015	178
2016	36
2017	46
TOTAL	1929

PORTABLE SKILLS	
YEAR	BENEFICIARIES
2012	4
2013	149
2014	86
2015	132
2016	136
2017	143
TOTAL	650

MINING SKILLS TRAINING	
YEAR	BENEFICIARIES
2012	264
2013	291
2014	274
2015	173
2016	249
2017	169
TOTAL	1420

MINING ENGINEERING ASSISTANT	
YEAR	BENEFICIARIES
2012	Not part of the 2010-2014 Social and Labour Plan
2013	
2014	
2015	99
2016	70
2017	114
TOTAL	283

GRADUATE DEVELOPMENT SCHEME	
YEAR	BENEFICIARIES
2012	49
2013	39
2014	103
2015	177
2016	170
2017	148
TOTAL	686

ENGINEERING LEARNERSHIPS	
YEAR	BENEFICIARIES
2012	14
2013	9
2014	3
2015	61
2016	96
2017	116
TOTAL	299

COMMUNITY INTERNSHIPS	
YEAR	BENEFICIARIES
2012	63
2013	61
2014	76
2015	107
2016	94
2017	51
TOTAL	452

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

Community Internships

Graduates are employed for one year and are offered mentorship, coaching and guidance by skilled professionals including senior management. The interns are remunerated monthly for the work they are engaged in, and also receive training in a number of courses. AngloGold Ashanti provides accommodation and meals to those who are far from home. In cases where we do not have the facility to accommodate certain fields of studies, we seek internship positions externally. We have partnered with local municipalities, schools and other companies to host interns at municipal offices, school libraries or attorneys' offices.

Learnerships in Mining – Level 2 (Team Leader)

This programme is provided to community members in our host communities to provide them with the opportunity to gain skills that they can apply within the mining industry. The learners must meet the requirements set by the MQA and are engaged in learnerships for approximately one and a half years. The national programmes are registered with the MQA and allow learners to gain the skills needed to become competent at level two mining.

Bursaries

The company allocates various bursaries to learners who are admitted for full-time recognised degree or diploma studies at recognised tertiary institutions. Bursaries are awarded on an annual basis, and are renewed conditionally upon reviewing the candidates' exam results, until the qualification has been obtained. We award Community Bursaries, Vocational Bursaries and Child of Employee Bursaries. We promote our bursaries through the annual

Career Guidance sessions and Career Expos, as well as in local newspapers and on social media. We also mentor our bursars and visit them regularly to make sure they are coping with their studies.

Community Bursaries are allocated to learners in the host (Matlosana and Merafong) and major labour sending areas (Eastern Cape), who are admitted for full-time studies at tertiary institutions.

Vocational Bursaries are offered to learners engaged in full-time tertiary studies in specific fields of study critical to AngloGold Ashanti and where there is a skills shortage. These bursars are accommodated on the AngloGold Ashanti Vocational Bursars (AVB) Scheme and are sourced from across South Africa with preference to our host and major labour sending areas.

Nursing Bursaries

The company used to offer a nursing programme for Enrolled Nursing Auxillary (ENA) and Enrolled Nursing (EN), but these programmes were discontinued in 2015 by the South African Nursing Council. A grace period until June 2017 was given to steadily phase out these programmes. A two-year bridging course was introduced to replace the legacy programmes. Africa Health Care College is one of the institutions that is accredited to offer the course. AngloGold Ashanti, in consultation with the institution, has introduced a Nursing Bursary for its host community members. Bursaries are offered to 18 qualifying beneficiaries for both first and second year's of study (capped at R65 000 per year). The bursary covers registration and tuition fees, study material, accommodation and food allowances as well as uniforms.



Portable Skills

National Certificate (Vocational) (SIMS)

Local Technical and Vocational Education and Training (TVET) colleges conduct the institutional training of learners in our host communities. Students who have completed four years of theoretical training, need practical on-the-job exposure varying from 6 to 12 months. The company supports the students to obtain the necessary practical exposure.

LEARNERSHIP IN MINING

YEAR	BENEFICIARIES
2012	Not part of the 2010-2014 Social and Labour Plan
2013	
2014	
2015	44
2016	58
2017	97
TOTAL	199

ENGINEERING LEARNERSHIPS

YEAR	BENEFICIARIES
2012	78
2013	132
2014	165
2015	125
2016	62
2017	5
TOTAL	567

COMMUNITY BURSARIES

YEAR	BENEFICIARIES
2012	32
2013	51
2014	53
2015	62
2016	62
2017	62
TOTAL	322

VOCATIONAL BURSARIES

YEAR	BENEFICIARIES
2012	29
2013	30
2014	14
2015	12
2016	12
2017	12
TOTAL	109

NURSING BURSARIES

YEAR	BENEFICIARIES
2018	18
TOTAL	18

NATIONAL CERTIFICATE VOCATIONAL

YEAR	BENEFICIARIES
2012	34
2013	71
2014	98
2015	63
2016	31
2017	6
TOTAL	293

COMMUNITY HUMAN RESOURCES DEVELOPMENT PROJECTS

STAR SCHOOLS

YEAR	BENEFICIARIES
2012	200
2013	440
2014	440
2015	480
2016	480
2017	480
TOTAL	2520

EXECUTIVE MAYOR MATRIC EXCELLENCE AWARDS

YEAR	SCHOOLS
2012	3 Schools, 2 learners
2013	3 Schools, 2 learners
2014	3 Schools, 2 learners
2015	3 Schools, 2 learners
2016	3 Schools, 2 learners, 2 educators
2017	4 Schools, 2 learners, 2 educators
TOTAL	23 324

CAREER EXPOS

YEAR	BENEFICIARIES
2015	8 245
2016	7 966
2017	7 113
TOTAL	23 324

SCHOOL LEADERSHIP

YEAR	BENEFICIARIES
2012	31 Schools
2013	31 Schools
2014	31 Schools
2015	31 Schools
2016	31 Schools
2017	31 Schools
TOTAL	186

Star Schools

In 2012, AngloGold Ashanti embarked on a Maths and Science drive to empower our host and major labour sending grade 10, 11 and 12 learners. The Star School programme exposes learners to high-quality educational materials and instruction in English, mathematics and physical science, enabling them to pass their examinations at levels with which they can further their education at a tertiary institution. Career guidance instruction is also provided. Learners attend a mix of Saturday classes and intensive holiday, revision and pre-exam preparation sessions. Learners are issued with the necessary stationary which includes calculators and Curriculum Assessment Policy Statements (CAPS) aligned study materials and a daily meal for them to successfully complete their grades. Since 2012, AGA has spent approximately R16 million on this project, with 2520 beneficiaries.

Executive Mayor's Matric Excellence Awards

In partnership with our host and major labour sending municipalities, AngloGold Ashanti is committed to rewarding the excellence achieved by schools, teachers and learners in these areas. Annually the company awards R276 000 per municipal area for:

- Top Performing School – R60 000
- Top Performing School from a historically disadvantaged background – R60 000
- School that Produced the Top Learner – R60 000
- School that produced the Top Learner from a Historically disadvantaged background - R60 000

- Top Performing Learner – Full bursary
- Top performing learner from Historically disadvantaged background
- Top Performing Teacher – R3 000
- Top Performing Teacher from a historically disadvantaged school – R3 000

Career Expos

Annually, AngloGold Ashanti hosts Career Expos that are preceded by Career Guidance and Career Empowerment sessions held at high schools during the first half of the year. The aim of the sessions is to give guidance and the necessary information to Grade 12 learners as they start a new academic venture, and as a precursor to the Career Expo. Learners are given the chance to interact with tertiary institutions with regards to fields of study at the various institutions. A number of businesses are available to provide learners with information regarding bursaries and study loans. Annually we engage approximately 8 000 learners.

School Leadership and Performance Enrichment Programme

In the South African Country Report - General Education System Quality Assessment October 2013, it has been mentioned that the South African education system has two systems that is well-functioning that consist mostly of White-Indian schools, they are well-resourced and serve the middle class of all racial groups.

The much larger second system includes poorer children who are further disadvantaged through attending schools with dysfunctional management and classroom practices. Children in this system

have low functioning in reading and writing and can perform only simple numerical operations. Much of university entrants are from the well-functioning system.

AngloGold Ashanti is committed to improving the quality of education and to assist government initiatives on upgrading the education system. The School Performance Enrichment Programme aims at enhancing leadership and improving the managerial skills of principals, School Governing Bodies (SGBs) and learner representative councils and enable teachers and learners to identify different learning styles to improve learners' cognitive levels. This has assisted in schools becoming effectively managed, learners comprehending their school work, yielding good sustainable results, as well as closing the gap between these two systems.

Thaping Management Consulting is a fully trained and experienced facilitator organisation who presented this programme in 2017.

Technical Vocational Education and Training Colleges

AngloGold Ashanti focuses on enhancing the learning and teaching at the Further Education and Training (FET) Colleges by providing support to students and lecturers through capacitation. With these initiatives, AGA ensures that the learners have the facilities, and the lecturers have the ability, to transfer knowledge and facilitate learning of a high standard. The main objective of this project is to ensure that the FET Colleges are equipped with the necessary resources to ensure effective and efficient learning.

SOCIAL AND INSTITUTIONAL DEVELOPMENT FUND



CONTRIBUTION FROM 2012-2017:

R56.3 MILLION

Our responsibility as a company is to ensure that our community investment activities are aligned to the AngloGold Ashanti Sustainability Framework and governed by relevant regulatory frameworks, ethical standards and principles of good corporate governance, and should reflect positively on our Company value: “We want the communities and societies in which we operate to be better off for AngloGold Ashanti having been there”.

Community Investment is an element of the company’s contribution to society and is required to be part of the sites, regions and corporate Socio-economic Contribution Strategies. Hence the establishment and function of the Social and Institutional Development Fund (SI Fund).

Before 2012, AngloGold Ashanti’s Community Social

Investment Fund (CSI Fund) covered all provinces in South Africa and neighbouring countries. In 2012, as part of the SA Region’s Socio-economic Development Framework Strategy, the SA Region focused its Socio-economic Development Fund spend on its host and major labour sending areas. The Corporate Office was tasked with funding neighbouring provinces and countries from where some of our employees come from.

In 2015, the company took the decision to no longer fund infrastructure projects through the SI Fund as was the case previously, so the budget was reduced from R5 million to R1.6 million per year, per area. Infrastructure projects are now covered in the Social and Labour Plan by the Local Economic Development (LED) fund.

The primary function of the SIDF is to invest resources and ‘in-kind’ contributions to the most vulnerable organisations in the community. This support seeks to complement the work

of government, non-profit organisations (NPOs), community-based organisations (CBOs) and other relevant organisations. Our two operations in Matlosana, namely Moab Khotsong and Kopanang mines, were sold to Harmony Gold and Village Main Reef, respectively. AngloGold Ashanti still owns some surface operations in the area and is still committed to fund organisations through its SI Fund.



TOTAL SOCIAL AND INSTITUTIONAL DEVELOPMENT SPEND IN THE SOUTH AFRICA REGION FROM 2012-2017:

	MATLOSANA		MERAFONG		LABOUR SENDING		TOTAL
2012	R4.1m		R5m		R4.4m		R13.5m
2013	R4.4m		R5m		R5m		R14.4m
2014	R4.6m		R4.7m		R5m		R14.3m
2015	R1.6m		R1.5m		R1.6m		R4.7m
2016	R1.5m		R1.6m		R1.6m		R4.7m
2017	R1.5m		R1.6m		R1.6m		R4.7m
TOTAL	R17.7m		R19.4m		R19.2m		R56.3m



FUNDING SECTORS

The objectives of the Social and Institutional Development Fund (SIDF) are to:

- Contribute to the uplifting of local and major labour sending communities.
- Contribute to the empowerment of local and major labour sending communities.
- Demonstrate visible support for our communities' interests.
- Contribution to the social development of communities.
- Aid to improving the quality of life or persons in communities in the operational and major labour sending areas.
- Provide modest grants to registered, non-profit organisations in AngloGold Ashanti's operational and major labour sending areas.
- Deal with appeals of material nature / "in-kind" donations (philanthropy) in a professional manner.

- Obtain the public relations mileage on projects undertaken in the best interest of the company.
- Promote the work of the company's social investments.
- Consider sponsorship within reason of benefitting the communities especially historically disadvantaged citizens and align this with the South Africa Region's Sponsorship guideline and the Socio-economic Development Model.
- Drive the United Nation's 17 Sustainable Development Goals, that were adopted by South Africa and other countries. In the South Africa Region, we support all 17, but focus specifically on the following:
 1. No Poverty
 2. Zero Hunger
 3. Good Health and Well-being
 4. Quality Education
 13. Climate Action

14. Life below Water
15. Life on Land

The SIDF uses the following sectors which are aligned to the Sustainable Development Goals:

Poverty and Hunger – include contributions made towards basic human needs such as clean and fresh water, food and nutrition, health care, education, clothing, shelter and alleviation of poverty and hunger.

Health and Welfare – include contributions made towards the improvement of health care facilities, tuberculosis and prevention of disease, illness, injury, and other physical and mental impairments in humans or related projects. Health costs do not include salaries of AngloGold Ashanti employees working in the health care centre. Costs include projects

SECTORAL FUNDING IN THE SOUTH AFRICA REGION IN 2017



which contribute towards the protection and promotion of the economic and social well-being of the communities. Projects supporting disabled persons would fall in this sector.

Education and Skills Development – includes improvements towards children and adult learning to read, write and count on a basic level where it is most needed. Improving educational facilities and support of education as a discipline, including teacher training, book donations, and out-of-school programmes. This sector also includes Youth Development

Environment – includes spend made on environmental education and other community related environmental programmes, excluding any remediation costs or damage caused by the company. Long-term maintenance and protection of ecosystem components and functions for future generations. Contribution towards water preservation, reducing population, reducing global footprint, or any other environment saving efforts.

Human Rights – 16 Days of Activism

Sponsorship – costs include support towards an event, activity, person, or organisation financially or through the

provision of products or services which has a positive impact to the community. Arts, culture and heritage includes any spend made to the community on activities relating to arts, culture and heritage that are beneficial to the community.

Redundant Assets – in the event of an appeal in which the request is an item that may be sourced from the company's redundant assets, it is highly recommended to do so. It is the responsibility of the project leader to ensure that the item sourced for donation, is safe, useable and would not compromise the applicant and company in any way possible.



Grace outreach



Annual Christmas food hamper campaign

WE WILL NOT FUND:

- Financially secure and private organisations;
- Religious organisations, except where projects are supporting outreach programmes;
- Environmental hazardous activities;
- Events and related activities (marketing road shows);
- Staff salaries, rent and non-sustainable activities;
- Organisations that discriminate against race, gender or sexual orientation;
- Charitable fund raisers and beauty pageants;
- Road maintenance or construction, and property maintenance or infrastructure;
- Membership fees;
- Political party donations; and
- Community compensation resulting from operational activities.

GUIDELINES FOR FUNDING

COMPULSORY DOCUMENTATION:

- Application for funding
- Description of the organisation
- Constitution – aims and objectives
- Valid registration certificate – CBO, NPO or NGO
- Banking details - original letter from the bank
- Financial status – annual financial statements, three months bank statements or financial reporting and annual budget
- Legal status / registration
- Letters of reference

NON-COMPULSORY DOCUMENTATION:

- List of successes achieved to date
- Valid Section 18A certificate
- List of donors
- List of priority needs
- Photographs (only if available)
- Visits



HOST COMMUNITY MATLOSANA

The City of Matlosana is part of the Dr Kenneth Kaunda District Municipality in the North West Province. The name Matlosana is said to mean “people helping each other to move from one area to the other”. Matlosana includes Klerksdorp, Jouberton, Alabama, Orkney, Kanana, Stilfontein, Khuma, Tigane and Hartbeesfontein and is the largest of all towns in the province. The population size is estimated at 428 024 people of which 92% are urbanised and 8% rural (mining villages form part of the urban areas).

SOCIO-ECONOMIC DEVELOPMENT SPEND IN MATLOSANA FROM 2012-2017

	2012	2013	2014	2015	2016	2017	TOTAL
LOCAL ECONOMIC DEVELOPMENT	R3.8m	R3.9m	R11.8m	R10.5m	R14.4m	R6.5m	R50.9m
ENTERPRISE DEVELOPMENT	R4.3m	R876991				R1.9m	R6.9m
COMMUNITY HUMAN RESOURCES DEVELOPMENT	R14.1m	R27.5m	R24.1m	R19.7m	R27.9m	R21.9m	R135.2m
SOCIAL AND INSTITUTIONAL DEVELOPMENT	R4.1m	R4.4m	R4.6m	R1.5m	R1.6m	R1.5m	R17.7m
	R26.4m	R36.7m	R40.4m	R31.8m	R43.9m	R31.8m	R211m



LOCAL ECONOMIC DEVELOPMENT

The Local Economic Development (LED) projects that are implemented through the Vaal River Operations Social and Labour Plans, have been developed and agreed upon through consultations with key stakeholders such as the Department of Mineral Resources, Matlosana Local Municipality and the Future Forum and are aligned to the Integrated Development Plans of the local municipality. An integrated approach is used to ensure the implementation of economic development that will benefit the local municipal area. LED programmes aim to help eradicate poverty and uplift communities beyond the life of mine. Key focus areas have been schools' infrastructure, clinics, community and recreational facilities and the establishment of income-generating projects (agricultural).

CONTRIBUTION FROM 2012-2017:
 **R50.9 MILLION**

LOCAL ECONOMIC DEVELOPMENT SPEND IN MATLOSANA FROM 2012-2017

2012	2013	2014	2015	2016	2017	TOTAL
R3.8m	R3.9m	R11.8m	R10.5m	R14.4m	R6.5m	R50.9m

LED PROJECTS DELIVERED IN MATLOSANA FROM 2012-2017

SLAUGHTER AND MEAT PROCESSING PLANT

FEASIBILITY STUDY



Area: Dr Kenneth Kaunda District Municipality
Beneficiaries: 398 675 residents
Direct jobs created: As estimated 4000 jobs can be created
Impact to the community:

- Create employment and economic development
- Commercial, communal and emerging farming.

MATLOSANA EDC

ENTERPRISE DEVELOPMENT CENTRE



Area: Orkney
Beneficiaries: 398 675 residents
Direct jobs created: At least 222 jobs over three years
Impact to the community:

- Local emerging suppliers will developed
- New businesses will be established
- Enterprises will receive various training

TSHEPAHALO COMMUNITY HALL

COMMUNITY HALL



Area: Rammulotsi, Moqhaka
Beneficiaries: 24 984 residents
Direct jobs created: 41
Impact to the community:

- Locals were exposed to various trade skills.
- The community uses the hall for weddings, community meetings and pension payouts.

ACTUAL AMOUNT SPENT ON PROJECT
 **R2.9 MILLION**

ACTUAL AMOUNT SPENT ON PROJECT
 **R1.3 MILLION**

ACTUAL AMOUNT SPENT ON PROJECT
 **R1.9 MILLION**

VAAL REEFS TECHNICAL HIGH SCHOOL

TWO REFURBISHED SCIENCE LABORATORIES



Area: Orkney
Beneficiaries: 1841 learners
Direct jobs created: 25
Impact to the community:

- Enhance learners' scientific skills.
- Improve physical and life sciences results.
- Maintenance to the whole school was done.

ACTUAL AMOUNT SPENT ON PROJECT
R3.5 MILLION

THUTO TSEBO SECONDARY SCHOOL

SCIENCE LABORATORY



Area: Jouberton
Beneficiaries: 989 learners
Direct jobs created: 16
Impact to the community:

- Enhance learners' scientific skills.
- Improve physical and life sciences results.

ACTUAL AMOUNT SPENT ON PROJECT
R1.4 MILLION

VUYANI MAWETHU SECONDARY SCHOOL

FIVE ADDITIONAL CLASSROOMS



Area: Khuma
Beneficiaries: 1209 learners
Direct jobs created: 20
Impact to the community:

- Improved learning efficiency by lessening large number of learners in one classroom.
- Improved educator-learner contact time

ACTUAL AMOUNT SPENT ON PROJECT
R1.4 MILLION

AREBOKENG PRIMARY SCHOOL

FIVE ADDITIONAL CLASSROOMS



Area: Kanana
Beneficiaries: 1059 learners
Direct jobs created: 24
Impact to the community:

- Improved learning efficiency by lessening large number of learners in one classroom.
- Improved educator-learner relationships.

ACTUAL AMOUNT SPENT ON PROJECT
R1.4 MILLION

THEA MERAFFE PRIMARY SCHOOL

FOUR ADDITIONAL CLASSROOMS



Area: Kanana
Beneficiaries: 1131 learners
Direct jobs created: 26
Impact to the community:

- Improved learning efficiency by lessening large number of learners in one classroom.
- Improved educator-learner relationships.

ACTUAL AMOUNT SPENT ON PROJECT
R1.3 MILLION

TUKISANG PRIMARY SCHOOL

LIBRARY



Area: Khuma
Beneficiaries: 939 learners
Direct jobs created: 11
Impact to the community:

- Creating a well educated community and
- Encourages a culture of learning and teaching.
- Enhances teachers skills and computer skills.

ACTUAL AMOUNT SPENT ON PROJECT
R1.2 MILLION

LED PROJECTS DELIVERED IN MATLOSANA FROM 2012-2017

TIGANE PRIMARY SCHOOL

COMPUTER CENTRE



Area: Tigane
Beneficiaries: 1058 learners
Direct jobs created: 24
Impact to the community:

- To enhance learners' computer skills.
- To complement government in building the essential infrastructure needed in the community.

ACTUAL AMOUNT SPENT ON PROJECT
R1.7 MILLION

MATLOSANA AGRICULTURAL PROJECT

INCOME-GENERATING PROJECT



Area: Orkney
Beneficiaries: 20 host community members
Direct jobs created: 20
Impact to the community:

- Create a sustainable long-term, income-generating enterprise for the creation of jobs and food security.

ACTUAL AMOUNT SPENT ON PROJECT TO DATE
R6.8 MILLION

SMALL BUSINESS HUB

INCOME-GENERATING PROJECT (YOUTH)



Area: Jouberton
Beneficiaries: 111 938 residents
Direct jobs created: 15
Impact to the community:

- Create a sustainable long-term, income-generating enterprise for the creation of jobs.

ACTUAL AMOUNT SPENT ON PROJECT
R1.2 MILLION

BOTSHABELO COMMUNITY HEALTH CENTRE

HEALTH FACILITY



Area: Khuma
Beneficiaries: 60 000 residents
Direct jobs created: 37
Impact to the community:

- Access to comprehensive healthcare.
- A local based entrepreneur was contracted to undertake the project.

ACTUAL AMOUNT SPENT ON PROJECT
R5.9 MILLION

TIGANE COMMUNITY SPORTS CENTRE

SWIMMING POOLS, SOCCER FIELD, NETBALL FIELDS



Area: Tigane
Beneficiaries: 17 141 residents
Direct jobs created: 20
Impact to the community:

- Enhancing a culture of sports and reduce youth delinquency and criminal activities.

ACTUAL AMOUNT SPENT ON PROJECT
R7.2 MILLION

KANANA SWIMMING POOL

SWIMMING POOL



Area: Kanana
Beneficiaries: 78 419 residents
Direct jobs created: 20
Impact to the community:

- Enhancing a culture of sports and reduce youth delinquency and criminal activities.

ACTUAL AMOUNT SPENT ON PROJECT
R3.9 MILLION

CASE STUDY:



CONTRIBUTION:

R5.9 MILLION

AngloGold Ashanti supports health care in Matlosana

On Monday, 02 October 2017, AngloGold Ashanti, together with the North West Department of Health, Department of Mineral Resources, Dr Kenneth Kaunda District Municipality, Matlosana Local Municipality and Future Forum gathered at the Botshabelo Community Health Centre in Khuma to open the Maternity Wing that was built by AngloGold Ashanti as part of its 2010-2014 Social and Labour Plan.

During the event, Johannes Qankase, Ward 33 Councillor said: "I applaud AngloGold Ashanti for the good work they are doing. A lot of big companies around here are not doing nearly as much as AngloGold Ashanti. Keep doing the good work that you are doing in our communities". Qankase also saw an opportunity for the unemployed youth in the Khuma area and suggested that they form a group that could help clean and maintain the facility as it belongs to the community.

Phumudzo Nethwadzi, Deputy Manager Environmental Management at the North West Department of Mineral Resources (DMR) added that it was a joyous moment for the DMR. "When we regulate the mining industry we want to see the impact which the mine would be making towards the community in which it operates. As a country, we have a vast amount of natural resources, but when one looks at the impact perhaps the mines would have made against the richness or the wealth of the resources they have, there



The completed Maternity Wing.



Dr Magome Masike, Johannes Qankase; Rainy Martins and Simeon Mighty Moloko congratulate Nthabisang Leboqo who gave birth to a baby girl named Nthabeleng Leboqo.



Dr Magome Masike, North West MEC for Health cuts the ribbon as symbol to officially open the Maternity Wing at the Botshabelo Community Health Centre. With him from the left is Councillor Nonzaliseko Mendela, MMC for Community Services; Simeon Mighty Moloko, Senior Vice President Sustainability; Phumzile Metuse, from NUM representing the AGA Future Forum; Councillor Rainy Martins, MMC for Municipal Health Services - Dr Kenneth Kaunda District Municipality; Phumudzo Nethwadzi, Deputy Manager Environmental Management at the North West Department of Mineral Resources; Councillor Johannes Qankase, Ward 33 and Anton de Abreu from UASA representing the AGA Future Forum.



Dr Magome Masike, North West MEC for Health.



Simeon Mighty Moloko, Senior Vice President Sustainability at AngloGold Ashanti.



Cllr Rainy Martins, MMC for Municipal Health Services at the Dr Kenneth Kaunda District Municipality.



Cllr Nonzaliseko Mendela, MMC Community Services at the Matlosana Local Municipality



Phumudzo Nethwadzi, Deputy Manager Environmental Management at the North West Department of Mineral Resources.



Phumzile Metuse, from the AngloGold Ashanti Future Forum.



Cllr Johannes Qankase, Ward 33.



Setshedi Rasepae, Stakeholder Engagement Manager at AngloGold Ashanti.

is always the question of whether the mining companies are making an impact or not. AngloGold Ashanti has recognised a need to leave this kind of legacy and we are proud as a department,” he said.

An estimated number of 26 000 community members make use of Botshabelo Clinic and the old facility consists of four beds and the new maternity wing has 16 beds. Some of the rooms found at the facility includes Ante- and Postnatal rooms, sonar, dispensary, nursery, staff room, kitchen, lounge and sterilisation room.

The facility, which was built at a cost of R5.6 million, was completed within a year and in May 2016 the project was handed over to the Department of Health. Since the handover, some 655 babies have been born at the clinic (324 girls and 311 boys).

Simeon Mighty Moloko, Senior Vice President Sustainability, gave a brief background of the project and recounted on how it came into being. “This project is part and parcel of the Social and Labour Plan (SLP) for the Vaal River Operations and arose in a very interesting manner. Initially it was proposed as a CSI project to renovate the primary healthcare facility, however, when we looked at the proposal we found that we were not going to solve the challenges the facility was facing. Dr James Steele who heads Health Services in the



The Maternity Wing of the Botshabelo Community Health Centre is operational and has enabled the community to access health care closer to their homes.

SA Region advised us that it would have a bigger impact to rather build a new facility than to renovate the existing one”.

“In terms of the SLP we had to engage with the Matlosana Local Municipality to include the project into their Integrated Development Plan and with the support of the DMR, DoH and the Future Forum, we commenced with the project in 2015. On World TB Day in 2015, AngloGold Ashanti’s CEO, Srinivasan Venkatakrisnan handed over a cheque of R6 million to the Minister of Health, Dr Aaron Motsoaledi as a symbol of what was to come. Also in attendance was the President of South Africa, Cyril Ramaphosa, who was



Dr Masike enquires on the health of one of the many babies that are brought to the clinic for their scheduled checkups.

Deputy President at the time; the Deputy Minister of Mineral Resources, Godfrey Oliphant and the Premier of the North West Province, Supra Mahumapelo”.

Moloko added that AngloGold Ashanti prides itself in delivering infrastructure projects at a quarter of what it could cost elsewhere, deliver it on time and still be of excellent quality.

Dr Magome Masike, North West MEC for Health was impressed with the partnership between AngloGold Ashanti and the two municipalities. “What I want to say to you present here today is that at least AngloGold Ashanti supports the

new democracy. The one thing that makes this project so successful is that AngloGold Ashanti decided to listen – most of the time people with money want to do their own thing,” he said. This project was an integrated approach and I believe it is a good one that we must take forward to the rest of the country to show that if we work with the community, we become successful”.

Masike continued to say that “as Government we have always maintained that we cannot tackle these issues alone – a lot of sacrifices happened for us to get to this point. I always say that community development is not about getting money in your pocket. Because we were fortunate enough to get a decent education, we should continuously help and encourage young people to get an education. We can make such a huge impact in society if we work together,” he said to loud applause.

Cllr Rainy Martins, MMC for Municipal Health Services at the Dr Kenneth Kaunda District Municipality and Chairperson of the District Health Council told the guests that “we are very excited as the District Municipality that this day has dawned and are happy with the partnership formed with AngloGold Ashanti. We thank you for providing dignity to our people and to the women of this district. The maternity wing is a very important part for any health facility or institution providing health care for our people, so Mr Moloko, we will not stop acknowledging AngloGold Ashanti for the good work that it is doing. Let me take this opportunity to urge AGA to consider amending its policy to provide facilities like this to the surrounding areas of DR KK and assisting with the VTSD (Villages, Towns and Small Dorpies) programme, because these facilities are mostly needed in our rural areas”.

The good partnership established between the Matlosana Local Municipality and AngloGold Ashanti was acknowledged by Cllr Nonzaliseko Mendela, MMC Community Services. “We acknowledge Government for adopting the National Development Plan which includes quality health care for all.



Councillor Ndaba Ntaopane, Ward 32; Phumzile Metuse from NUM and Anto de Abreu from UASA.

A development like this facility would not be in existence without the dream of all those who want to see change. We commend AngloGold Ashanti for its commitment to serving our communities and we encourage the community of Khuma to take care of this facility”.

A representative from the AGA Future Forum, Phumzile Metuse, also urged the community of Khuma to look after the projects that AGA had delivered to ease some of the social challenges they face. We thank AngloGold Ashanti – let us take care of the facilities and we should not let people vandalise these facilities. As a member of NUM, we must make sure that our members are taken care of at work and at home in terms of health and safety.

This Maternity Wing is the third project that AngloGold Ashanti delivered in partnership with the DoH. The company delivered the refurbished Umuzimuhle Health Care Clinic near Vaal Reefs in Orkney which was handed over to the DoH in March 2014; and the Emergency Medical Rescue Service College situated in Orkney (which was an old hostel accommodation for mine employees).

IMPACT OF THE PROJECT:

- 24-hour woman and child health care facility servicing approximately 26 000 residents.
- Prevents the risks of cross infections and the spread of infectious diseases in the community.
- Job creation for 37 staff members (19 professional nurses, 2 staff nurses, 6 nursing assistants, a data capturer, 3 administration clerks, 4 cleaners and a grounds-man).
- Improving the quality of health and well-being of the Khuma community. It enables pregnant women to access maternity medical assistance closer to their homes, decreasing potential risks to unborn infants.
- Contributes towards the reduction of maternal and infant mortality as well as provides post- and neo-natal care.
- Since the handover of the Clinic to the Dr. Kenneth Kaunda District Health Department on 1 May 2016, some 655 babies have been born at the clinic (324 girls and 311 boys).

PREFERENTIAL PROCUREMENT AND ENTERPRISE DEVELOPMENT

Enterprise development involves the growing of small, medium and micro-sized businesses through the provision of finance and support, assisting in their business development and sustainability. The Enterprise and Supplier Development programmes on offer at the Matlosana Enterprise Development Centre, could lead to long term economic growth for entrepreneurs, their families and friends and their entire communities. Helping small businesses to achieve sustainability and growth is vital for both the development of industries and corporations. Small businesses are critical for job creation, improving living standards, raising productivity and achieving inclusive economic growth and social cohesion.

MATLOSANA ENTERPRISE DEVELOPMENT CENTRE



AngloGold Ashanti continues to focus on Enterprise and Supplier Development as our mines approach their end of life and we are mindful to support the creation of alternative economies in our areas of operation.

An Enterprise Development Centre (EDC) was opened in Matlosana in March 2017. This EDC arises from the Integrated Development Plans of the Matlosana Local Municipality and is aligned to the municipality's economic development needs which aims to incubate and support the creation and development of commercially viable enterprises.

Simeon Mighty Moloko, Senior Vice President Sustainability said that the Preferential Procurement and Enterprise Development Strategies are currently being executed to not only support black owned businesses in our host communities, but also larger businesses from the cities that would relocate to these areas to create sustainable employment opportunities.

"To this end, we had opened the EDC to introduce new industries in the area, while also identifying, developing, capacitating and mentoring established and upcoming entrepreneurs to run sustainable businesses and

simultaneously addressing the issue of unemployment in the area".

Since opening, the EDC has assisted many SMMEs, as can be seen in the statistics below. Some of these businesses have been funded by our strategic partners that includes commercial banks, the Small Enterprise Finance Agency (SEFA) and the National Empowerment Fund (NEF), as well as through our Masakhisane Investment Fund (see table on next page).

From 1 March 2018, the EDC was transferred to Harmony



Jaco Fick from ABSA facilitates a workshop on how to properly quote for tenders.



Some of the delegates that attended a Quoting and Pricing workshop.

IMPACT OF THE PROJECT:

From 1 March 2017 to 28 February 2018 the following impact was made:

- 5254 walk-ins
- 1313 SMMEs registered
- 370 SMMEs consultations
- 155 business plans reviewed
- 8 ABSA training sessions
- 2 SEDA training sessions

Gold as part of the sale of assets in the Vaal River operations.

Since the opening of the Matlosana Enterprise Development Centre ten workshops and training sessions were held by ABSA and SEDA to capacitate beneficiaries in various business-related

functions such as legal and compliance procedures, tendering, quoting and pricing. The main aim of these workshops is to equip small business owners with the knowledge on how to manage a sustainable business to become the prime engine of the economy and principal source of employment.



A class full of delegates acquiring knowledge of the difference between a Non-Profit Organisation (NPO) and a company.

BUSINESSES FUNDED THROUGH THE MASAKHISANE FUND

Name	Location
Leb G Enterprise	Alabama
Chicken Dust Trading Enterprise	Jouberton
VSA Trading T/A Maono Eco Solutions	Jouberton
Siya's Take Aways	Kanana
Tasnathrea Connexion	Kanana
Lepheane And Sons Enterprises	Kanana
Link International Trade	Kanana
Thabzlet Trading T/A B&T Bakery	Kanana
Dream Home Design	Kanana
L and A Computer Learning Centre	Klerksdorp
Remmogo Retlotlegeile Holdings And Tradings	Klerksdorp
OB and D Trading	Klerksdorp
Ratshidi Training Enterprise	Klerksdorp
Hlompho Developers and Projects	Klerksdorp
Silver Falcon Trading 403	Orkney
Ntokwe Garden Services	Orkney
Spot-On Wonders Trading	Orkney
Elliot Blankets Shop and General Dealer	Orkney
Etsile Trading T/A Emergency Medical Quick Rescue Service (EMQRS)	Orkney
Firm Minds Electronics	Orkney
Thandanazi Projects	Stilfontein
Molale Security Services	Umuzimuhle

PREFERENTIAL PROCUREMENT



BEE SPEND IN MATLOSANA FROM 2010-2017:

R9.1 BILLION

TOTAL BEE SPEND IN MATLOSANA FROM 2010-2017

2010	2011	2012	2013	2014	2015	2016	2017	TOTAL
R1 907m	R2 536m	R1 542m	R1 569m	R2 330m	R2 271m	R2 314m	R2 271m	R9 185m

The Matlosana (Vaal River Operations') performance on spending with enterprises that have higher levels of Black and/or Black Women ownership as is promoted within the Department of Trade and Industry's Codes of Good Practice. Total Measurable Procurement Spend (TMPS) is R3 319 million.

CATEGORY	MINING CHARTER TARGET	2017 PERFORMANCE	SPEND
Capital	40%	57%	R86 million
Consumables	50%	75%	R1 357 million
Services	70%	61%	R827 million
TOTAL	54%	68%	R2 271 MILLION

Indicative weighted average target based on category spend, however not specified in the Mining Charter.

CASE STUDIES:

AngloGold Ashanti supports Black-owned businesses



An employee from Thandanazi Projects paints the interior of a house.



One of the employees replacing roof gutters at a house in Umuzimuhle.



Khesinja Sebuti, the owner of Thandanazi Projects at the vehicle he purchased with the interest-free loan he received from the Masakhisane Fund. With him is Joseph Xibambo, a mechanic.

AngloGold Ashanti realises that alternative job creation and community sustainability is key to the economy of the operational areas.

Two small businesses in the Matlosana area have been through a few programmes and training courses that are on offer at the EDC. Thandanazi Projects is a construction company and Tasnathrea Connexion a printing company.

Thandanazi Projects

Thandanazi Projects was established in 2012 by Khesinja Sebuti, who is the sole owner and director. Life was difficult for Sebuti as he struggled to find a permanent job after dropping out of school. He realised that he needed to start his own company so that he can put food on the table. Thandanazi is a construction company, focussing on new

buildings, renovating, plumbing, storm water pipe laying, painting and fencing. Clients include the private and public sectors as well as individuals in and around the Dr Kenneth Kaunda District municipal area. He currently employs 37 people from Matlosana, of which seven are female. This includes two administration officers, a bookkeeper, and a mechanic.

In 2014 the company refurbished one of AngloGold Ashanti's SLP projects in Khuma. One of the classrooms at Nkululekweni Primary School was converted into a Computer Centre where four temporary employment opportunities were created. Later that year the company was awarded another contract to renovate a company-owned house in Umuzimuhle.

The company was also awarded a contract to demolish thirty old mine houses in Orkney which opened another

opportunity for the organisation to employ six more employees to assist with the demolition.

Thandanazi is one of many emerging small businesses that have made use of the services at the Matlosana Enterprise Development Centre in Orkney. "The personnel at the EDC assisted me a lot with regards to opening new ways of applying for funding. I received an interest-free loan from AngloGold Ashanti's Masakhisane Fund which I must repay over a period of five years. This loan has really assisted me with some capital as I could purchase another vehicle for the company".

"With the loan I received from the Fund, I have managed to employ an additional seven people. I would like to thank AngloGold Ashanti for the business relationship it has created with me over time. It has opened more doors for me and I am now able to complete my projects in time," he said.

Tasnathrea Connexion and Printing Company

Tasnathrea Connexion is an internet café based in Kanana, near Orkney. The company seeks to offer its customers a set of services that effectively manages their image, focussing on quality and customisation.

The internet café was borne after a research conducted by the owner, Tselane Disele. She found that there are a few internet cafés in Kanana and most of them are not equipped to cater for everyone.

Tselane's research was based on three internet cafés operating from households. She found the lack of resources such as enough computers, printing facilities and no toner or paper, and unreliable business hours hampered the community's needs. She opened her business in the Kanana Complex, which is centrally located with a lot of traffic as many people do their shopping at the centre. She operates six days a week.

"My journey with AngloGold Ashanti has been remarkable. I drafted a business plan and pitched it to Kobus van Heerden, Enterprise Development Manager at the Matlosana Enterprise Development Centre (EDC) and my only challenge then was that I did not have enough start-up capital. He really helped me to modify my plan - particularly the financials. He advised that I split my plan into two phases, the internet café and small printing shop and later a larger printing company. I attended a week-long workshop at the EDC where I received insight on how to think 'out of the box' and the importance of always having my legal and compliance documents updated, she said.

Another part of the internet café is a class of end-user computing. Tselane's is accredited in end-user computing and she saw a need as most of the teachers, school children and other individuals in the community are computer illiterate. She offers an six-week introduction class into computing which includes, Microsoft Word, Excel, PowerPoint, internet and e-mail. All content and modules are supplied by the Media, Information and Communication Technologies Sector



Tselane Disele, Manager of Tasnathrea Connexion and Printing Company.



Madikgomo Modise, a receptionist.



Madikgomo Modise, receptionist; Sam Mzangwa, machine operator and Tselane Disele, Manager in front of the company premises.

Education and Training Authority (MICT SETA). She enrolled three learners in the first month of operation and the class takes a maximum of nine learners. There is also a huge number of learners showing interest such as the nurses opposite the complex. "Currently we have a shortage of computers that will be used in the class as all of the funds I received from AngloGold Ashanti were used to partition the large hall into a reception area, kitchen, classroom, office and internet café section.

"The interest-free loan was given on a 60 month repayment term and all the funds went to securing a place, buying material for furniture and turning the hall into a suitable place for business. With those funds I also managed to create temporary employment for six people

who helped with the renovations," she said.

"Currently I have two permanent employees - a receptionist who is also a moderator for the end-user computer class, and a graphic designer. Our services include the internet, compiling CVs, business profiles, brochures, catalogues, pamphlets and we also outsource embroidery," she added.

"My vision for this company is to become a one-stop printing company where a customer can get all their printing and design requirements. I believe that with my passion and the assistance I received from AngloGold Ashanti, I will be able to achieve that. I will forever be indebted to AngloGold Ashanti for the opportunity it gave me and for Van Heerden believing in me to make this dream a reality," she concluded.

COMMUNITY HUMAN RESOURCES DEVELOPMENT

The South Africa Region has spent R34.8 million on educational infrastructure projects for the 2012-2017 period in its host and major labour sending areas. In Matlosana, this includes one newly built and two refurbished computer centres; one newly built and two refurbished physical and life science labs; a library and fourteen additional classrooms. The Matlosana Local Economic Development (LED) project spend for the 2012-2017 period was R50.9 million, of which R12.6 million was spent on educational infrastructure projects. The Social and Institutional Development Fund expenditure for 2012-2017 was R17.7 million. Of this, R4.1 million was spent on educational activities. A further R120 million was spent on educational and skills programmes.

CONTRIBUTION FROM 2012-2017:

R135.2 MILLION

COMMUNITY HUMAN RESOURCES DEVELOPMENT SPEND IN MATLOSANA FROM 2012-2017

2012	2013	2014	2015	2016	2017	TOTAL
R14.1m	R27.5m	R24.1m	R19.7m	R27.9m	R21.9m	R135.2m

AngloGold Ashanti has sold most of its assets in Matlosana to Harmony Gold and Village Main Reef. These companies have agreed to take over the commitments in our Vaal River Operations 2015-2019 Social and Labour Plan.

The company, and in particular the Community Human Resources Department, would like to send its warm-hearted appreciation to all the stakeholders that it has worked with

over the years (Department of Education, City of Matlosana Municipality, North West Department of Mineral Resources, community members and service providers).

We would like to believe that our efforts in improving the lives of Matlosana's youth through education has been one that is sustainable in nature. We urge those who benefited from our programmes to utilise the skills they have gained to improve the lives of their fellow community members. We trust that all our stakeholders will continue to engage with the new

companies in good faith and to continue with the exceptional work that you have been doing with us. We challenge you to take the bar high and continue to serve your community with your earnest commitment.

COMMUNITY EDUCATIONAL AND SKILLS DEVELOPMENT IN MATLOSANA FROM 2012-2017

SOCIAL AND INSTITUTIONAL DEVELOPMENT

R4.1m

LOCAL ECONOMIC DEVELOPMENT (EDUCATIONAL INFRASTRUCTURE)

R12.6m

EDUCATIONAL AND SKILLS PROGRAMMES

R120m

TOTAL

R136.7m



Mining Skills

COMMUNITY HUMAN RESOURCES DEVELOPMENT PROGRAMMES IN MATLOSANA FROM 2012-2017



NUMBER OF BENEFICIARIES FROM 2012-2017:

4741 BENEFICIARIES

	2012	2013	2014	2015	2016	2017	TOTAL BENEFICIARIES
BURSARIES							
Community Bursaries	17	32	36	31	31	31	178
Vocational Bursaries	15	15	5	6	6	6	53
INTERNSHIPS							
Community Internships	24	32	48	64	45	12	225
MQA Internships	22	19	56	71	63	46	277
COMMUNITY HRD							
Adult Basic Education and Training (ABET)	259	241	152	53	10	12	727
Portable Skills	63	114	52	68	67	69	433
Mining Skills Training	99	125	131	84	80	85	604
Mining Skills Project (SIMS)	181	196	185	–	–	–	562
Mining Engineering Assistant	–	–	–	68	37	79	184
Engineering Learnerships	13	9	3	33	51	62	171
Learnerships in Mining Level 2 (Team Leader)	–	–	–	16	34	52	102
Enrolled Nursing Auxiliaries (old programme)	20	19	31	24	9	0	103
Enrolled Nursing Auxiliaries (new programme)	–	–	11	21	17	7	56
Youth Portable Skills (SIMS)	145	172	124	–	–	–	441
Engineering Learnerships and Apprentices (SIMS)	54	71	89	68	37	4	323
National Certificate Vocational (SIMS)	31	51	64	32	17	5	200
Department of Labour Learners (Team Leaders) - SIMS	39	31	32	–	–	–	102
TOTAL	982	1127	1019	639	504	470	4741

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

BURSARIES



CONTRIBUTION IN 2017:

R2.3 MILLION



GRADUATES FROM MATLOSANA FROM 2012-2017:

59 GRADUATES

COMMUNITY AND VOCATIONAL BURSARS WHO HAIL FROM MATLOSANA

2012	2013	2014	2015	2016	2017	TOTAL BENEFICIARIES
COMMUNITY BURSARIES						
17	32	36	31	31	30	117
VOCATIONAL BURSARIES						
15	15	5	6	6	3	50

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

BURSARS WHO HAVE QUALIFIED PER DISCIPLINE FROM 2012-2017

DEGREE OR DIPLOMA	2012	2013	2014	2015	2016	2017	TOTAL
Mechanical	1	1	0	0	1	0	3
Electrical Engineering	0	1	0	0	1	0	2
Instrumentation and Process	0	0	0	0	0	0	0
Mining Engineering	3	2	1	2	0	1	9
Civil Engineering	0	0	0	1	0	0	1
Chemical Engineering	0	2	0	2	0	0	4
Geology	4	4	1	1	0	1	11
Metallurgy	2	2	0	0	0	0	4
Commerce, Medicine and BEd	1	2	3	2	4	9	21
Biokinetics, Environmental, Safety	1	0	3	0	0	0	4
TOTAL	12	14	8	8	6	11	59

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

The 2018 Community and Vocational Bursars were transferred to the new owners of Moab Khotsong and Kopanang Mines. They have been transferred as follows:

Harmony Gold

25 hail from Matlosana

5 hail from the OR Tambo District (major labour sending area)

Village Main Reef

3 hail from Matlosana

2012 GRADUATES

- Adrienne Eliot – Degree in Geology (Honours)
- Rajesan Govender – Degree in Mechanical Engineering
- Lynsey Houston – Degree in Geology
- Given Mahlalela – Degree in Extractive Metallurgy
- Nyadzeni Makhado – Degree in Mining Engineering
- Isaac Phadi – Diploma in Mining Engineering
- Sophy Thulo – Higher Diploma in Accounting
- Lindiwe Chofu – Degree in Applied Science in Mining
- Reamogetswa Mabaso – Degree in Geology (Honours)
- Tamryn Veldsman – Degree in Biokinetics (Honours)
- Sasha Roopa – Degree in Environmental Geology
- Ronald de Beer – BTech in Mineral Survey

2013 GRADUATES

- Lynsey Houston – Degree in Geology (Honours)
- Refiloe Legoabe – Degree in Electrical Engineering
- Isaac Phadi – BTech Degree in Mining Engineering
- Aloma Rudman – Degree in Chemical Engineering
- Luyandza Simelane – Degree in Mechanical Engineering
- Zandberg van Niekerk – Degree in Geology
- Donald Lekgenge – Degree in Geology (Honours)
- Boitumelo Letlhaku – Degree in Accounting
- Xolisizwe Makae – BTech Degree in Mining Engineering
- Kharyiso Mzana – Degree in Commerce
- George Semoeng – BTech Degree in Extractive Metallurgy
- Refiloe Noka – Degree in Geology
- Paulina Mtakati – Diploma in Analytical Chemistry
- Marietjie Durand – BTech in Mineral Survey

2014 GRADUATES

- Lungile Ngobeni – Degree in Mining Engineering
- Suzan Ngozo – Degree in Environmental Sciences
- Zandberg van Niekerk – Degree in Geology (Honours)
- Neo Boshielo – Degree in Chartered Accounting
- Shané Essop – Degree in Human Resource Management
- Lopang Galehose – Degree in Economics
- Tumelo Mapedi – Diploma in Safety Management
- Lerato Mosai – Degree in Logistics Management

2015 GRADUATES

- Thami Jim – Degree in Geology (Honours)
- Potego Pete – Degree in Chemical Engineering
- Sibusiso Ngcobo – Degree in Mining Engineering
- Dineo Majotena – Degree in Chemistry
- Keshree Govender – Degree in Development and Management
- Clarisse le Roux – Degree in Industrial Psychology
- Vuyani Mtuti – Degree in Mining Engineering
- Sibongile Mashiya – Diploma in Civil Engineering

2016 GRADUATES

- Leone du Toit – Degree in Risk Management
- Aubrey Mangali – National Diploma in Mechanical Engineering
- Francois Venter – Degree in Electrical Engineering
- Msagala Kutloana – Degree in Medicine
- Mandy Joubert – BEd Degree - Intermediate and Senior Phase
- Jehle Pretorius – Degree in Forensic Auditing

2017 GRADUATES



Johan Ferreira

Degree in Information Technology



Carlia Pienaar

Degree in Law



Pabalelo Sekgokgolwane

Degree in Transport Economics



Mamiki Moshesha

Degree in Physics and Chemical Science



Kamohelo Chauke

Degree in Accounting Science



Rapelang Mduna

Degree in Financial Accountancy



Phemelo Sedumedi

National Diploma in Mining Engineering



Simonja Delport

Degree in Education Foundation Phase



Tshepiso Mahlatsi

Honours Degree in Geological Science



Thandokazi Mpatho

Degree in Accounting



Mooi Nosiphiwo

Degree in Transportation Management

INTERNSHIPS



BENEFICIARIES FROM MATLOSANA FROM 2012-2017:
175 BENEFICIARIES

Even though AngloGold Ashanti does not have Social and Labour Plans commitments in the Matlosana area, the company continues to contribute to the development of this community. In the current year, five graduates who hail from Matlosana are participating in the Internship programme. Of the five community interns, two are from core fields of study and the others from non-core fields of study.

NUMBER OF COMMUNITY INTERNS WHO HAIL FROM MATLOSANA FROM 2012-2017

2012	2013	2014	2015	2016	2017	2018	TOTAL
24	31	45	27	23	20	5	175



Mohau Rampou

Matlhaleng Secondary School
BSc Honours in Chemistry
North West University

Internship: Kopanang Gold Plant, Surface Operations



Wellem Rampaeile Motswadire

Nkang-Mahlale Secondary School
NDip Chemical Engineering
University of Johannesburg

Internship: Mine Waste Solutions



Rorisang Tebogo Mdatyulwa

Milner High School
NDip Human Resource Management
Vaal University of Technology

Internship: Human Resources Department,
Mine Waste Solutions



Thabo Bonokoane

Vaal Reefs Technical High School
BSc Honours Quantity Surveying
University of the Witwatersrand

Internship: Properties Department, Vaal River



Refilwe Motsumi

New Vision Secondary School
NDip Cost and Management Accounting
Vaal University of Technology

Internship: Finance Department, Mine Waste Solutions



2017 Interns attend a job-seekers workshop



2017 Interns receive on-boarding training

EXECUTIVE MAYOR MATRIC EXCELLENCE AWARDS



CONTRIBUTION IN 2017:

R300 000

R240 000 - CHRDP
R6 000 - SI Fund

On 11 January 2018, AngloGold Ashanti's (AGA) South Africa Region partnered with the company's host municipality of Matlosana at the Annual Mayoral Matric Excellence Awards which is aimed at giving recognition to the top matriculants, best performing teachers and schools for the 2017 academic year.

The Executive Mayor of Matlosana Local Municipality, Councillor Maetu Kgaile was proud to be part of the event. "Education is the cornerstone for a nation's development and progress and the decline in the 2017 performance is worrying – let it be a wake up call for all of us. I urge high performing schools to collaborate with low performing schools because we are in one education system, hence helping each other is important," she said. "As caring partners, we must come up with a plan to assist learners that did not make it. We must involve everyone and be part of that plan which must be monitored and evaluated at least once a quarter. "To the matriculants, this is only the beginning and I quote Nelson Mandela: After climbing a great hill, one only finds that there are many more hills to climb".

AngloGold Ashanti has supported the event for five consecutive years, which is part of its Community Human Resources Development Programme (CHRDP). The company awarded R60 000 to four top performing schools in the area and introduced two new categories focused on historically disadvantaged schools and learners:

- Top Performing School – Hoërskool Wesvalia
- Top Performing Historically Disadvantaged School – Tsamma Secondary School
- School that Produced the Top Learner – Klerksdorp Hoërskool
- Historically Disadvantaged School that Produced the Top Learner – Are-Fadimeheng Secondary School.

The best performing teachers for 2017 were:

- Heide Snyman – Hoërskool Wesvalia (English First Additional Language)
- George Jimbathi – Kanana Secondary School (History)

Simeon Mighty Moloko, Senior Vice President Sustainability encouraged the matriculants who did not obtain a Bachelor's pass to study at a university, to register at TVET Colleges to become artisans. "There is a huge demand for qualified

artisans who work primarily in a technical field, doing skilled manual labour. This may be as a plumber, electrician, carpenter and many other fields. I would like to congratulate the learners and teachers that performed well and my advice to those going to university this year is simply to 'stick to your books' and make sure that you don't get anything less than 70% for your first semester tests. Thank you and good luck to our students," he concluded.

The top learner for 2017 is Nadia Olivier from Klerksdorp Hoërskool who obtained seven distinctions. She was awarded a bursary worth up to R90 000 from AngloGold Ashanti. A new category that was introduced this year is for the top performing learner from a historically disadvantaged school and this honour went to Mwezi Koni from Are-Fadimeheng Secondary School, who also received a full bursary from AngloGold Ashanti.

Simon Mogotsi, Area Manager for the District Department of Education: "The Matlosana Sub-District obtained a 75.6% pass rate, which is a drop of 5.57% from last year. It has also declined from the tenth position in the province to number eleven, but nevertheless our vision for excellence continues,"



Nadia Olivier (centre) from Klerksdorp Hoërskool receives a Certificate of Excellence for being the Top Learner. With her from left is her father, Carel Olivier; Simeon Mighty Moloko, Senior Vice President Sustainability; Simon Mogotsi, Area Manager for the District Department of Education; Elize Olivier, mother; Councillor Maetu Kgaile, Executive Mayor of Matlosana Local Municipality and Dr Shadrack Mvula, District Coordinator for Department of Education and Sports Development.



Mwezi Koni (centre) from Are-Fadimeheng Secondary School was awarded as the Top Learner from a Historically Disadvantaged School. With him is his father, Rotso Koni; Simeon Mighty Moloko, Senior Vice President Sustainability; Simon Mogotsi, Area Manager for the District Department of Education; Councillor Maetu Kgaile, Executive Mayor of Matlosana Local Municipality; Nolindele Koni, mother and Dr Shadrack Mvula, District Coordinator for Department of Education and Sports Development.



Dr Frik Steenkamp, Principal at Hoërskool Wesvalia, received R60 000 for the Top Performing School from AngloGold Ashanti. With him from left is Mbuyiseli Landeni, AngloGold Ashanti Future Forum; Sello Hatang, CEO of the Nelson Mandela Foundation; Simeon Mighty Moloko, Senior Vice President Sustainability and Maureen Seokolo, Refentse Circuit Manager.



Lungisa Alexander, Principal at Tsamma Secondary School received R60 000 for the Top Performing Historically Disadvantaged School.



Gerhard Brand, Principal at Klerksdorp Hoërskool received R60 000 for the School that Produced the Top Learner. With him from left is Sheena Mangaroo-Pillay, Project Manager at AngloGold Ashanti; Mbuyiseli Landeni; Sello Hatang; Simeon Mighty Moloko and Maureen Seokolo.



Gweditshala Mbipha, Life Science Teacher at Are-Fadimeheng Secondary School receives R60 000 for the Historically Disadvantaged School that Produced the Top Learner.



The Top Performing Teachers, George Jimbathi (Kanana Secondary School) and Heide Snyman (Hoërskool Wesvalia) each received R3000. With them is Setshedi Rasepae, Stakeholder Engagement Manager at AGA; Mbuyiseli Landeni; Sello Hatang and Simeon Mighty Moloko.

he said. "I would like to thank and appreciate AngloGold Ashanti for the huge support that they bring to Matlosana. Your vital support is treasured and appreciated and I thank you for the heart and passion you have for education.

Sello Hatang, Chief Executive Officer (CEO) of the Nelson Mandela Foundation. "I just want to say it is possible and that 'the possible' depends solely on you". He encouraged the matriculants to know the reason why they will be studying towards the career they choose. "You must know your 'why' because your 'why' will carry you when your legs can't anymore, because when everything else gives in, that is then when you 'why' kicks in," he said. He added that one's determination can take you from absolute poverty to become the CEO of a mining company.

PREVIOUS RECIPIENTS FROM 2013-2017

	Top Performing School	Top Performing School (Historically Disadvantaged)	School that Produced the Top Learner	School that Produced the Top Learner (Historically Disadvantaged)	Top Learner	Top Learner (Historically Disadvantaged)	Top Performing Teacher	Top Performing Teacher (Historically Disadvantaged)
2013	Hoërskool Wesvalia	Alabama Combined School	Vaal Reefs Technical High School	-	Itumeleng Mofokeng	-	-	-
2014	Hoërskool Wesvalia	Letlhasedi Combined School	Hoërskool Klerksdorp	-	Monique Kooij	-	-	-
2015	Hoërskool Wesvalia	Kanana Secondary School	Hoërskool Klerksdorp	-	Thelmi Botha	-	-	-
2016	Hoërskool Wesvalia	Chris Hani Secondary School	Hoërskool Wesvalia	-	Ian Mitchell	-	Ms Sarette van Blerk (Hoërskool Wesvalia)	Ms Thandeka Ditlopo (Vaal Reefs Tech)
2017	Hoërskool Wesvalia	Tsamma Sec. School	Hoërskool Klerksdorp	Are-Fadimeheng Sec. School	Nadia Olivier	Mwezi Koni	Ms Heide Snyman (Hoërskool Wesvalia)	George Jimbathi (Kanana Sec. School)

STAR SCHOOLS



MATLOSANA CONTRIBUTION IN 2017:

R766 138



MOQHAKA CONTRIBUTION IN 2017:

R745 048

MATLOSANA 2017 STAR SCHOOLS RESULTS

Results produced from this programme are commendable. In 2017, learners achieved a 100% pass rate. In Matlosana 75% of these learners achieved a Bachelor pass and 25% achieved a Diploma pass. All the learners have an entrance requirement to study at a tertiary institution.

Matlosana learners performed as follows:

- Mathematics: 78% of learners achieved over 40% (national average is 35.1%)
- Physical Science: 93% of learners achieved over 40% (national average is 42.2%).
- Includes three distinctions and nine Level 6 for Maths, Science and English.

MOQHAKA 2017 STAR SCHOOLS RESULTS

In Viljoenskroon under the Moqhaka Local Municipality, learners achieved a 61.3% Bachelor pass and 38.7% Diploma pass. Moqhaka learners performed as follows:

- 100% Mathematics pass rate (90.3% of learners achieved over 40%).
- 96.8% Physical Science pass rate (77.4% of learners achieved over 40%).
- 100% English pass rate with six distinctions and six Level 6 passes.



In the effort to keep learners motivated, on completion of the programme, Star Schools hosts a close out ceremony for all the grades. The event seeks to acknowledge the efforts learners put in their school work throughout the academic year and to promote the spirit of excellence. Learners write three tests per subject which they are assessed on and the top three learners with the highest average per subjects on their grades receives awards. The accolades for the top learner are received by the learners with the highest overall average.

SCHOOLS THAT PARTICIPATED IN 2017

Matlosana

Prestige High School
Alabama Secondary School
Are-Fadimeheng Secondary School
Chris Hani Secondary School
Cocekani Comprehensive School
Tsamma Secondary School
Klerksdorp Technical High School
Klerksdorp Secondary School
Matlosana Secondary School
Mofatlhosi Secondary School
Tshedimotso Secondary School
NkangMahlale Secondary School

Moqhaka

Kgabareng Secondary School
Kgolagane Secondary School
Rehauhetswe Secondary School
Thabang Secondary School

YEAR	PASS RATE				BACHELOR PASS RATE				BENE-FICIARIES	MATLOSANA SPEND	MOQHAKA SPEND
	NATIONAL	NATIONAL STAR SCHOOLS	MATLOSANA STAR SCHOOLS	MOQHAKA STAR SCHOOLS	NATIONAL	NATIONAL STAR SCHOOLS	MATLOSANA STAR SCHOOLS	MOQHAKA STAR SCHOOLS			
2012	73.9%	99%	100%	-	26.6%	75%	75%	-	90	554 400	-
2013	78.2%	99%	100%	92%	30.6%	83%	85%	46%	220	804 200	673 500
2014	75.8%	99%	100%	81%	28.3%	77%	88%	56%	240	763 667	636 333
2015	70.7%	99%	100%	95%	25.8%	78%	85%	58%	240	780 000	780 000
2016	72.5%	98%	100%	94%	26.6%	82%	73%	52%	240	739 998	739 998
2017	75.1%	100%	100%	100%	28.7%	85%	75%	61%	240	766 138	745 048
TOTAL									1250	R4 408 403	R3 574 879

SCHOOL LEADERSHIP AND PERFORMANCE ENRICHMENT PROGRAMME

In Matlosana, a plan was drawn up to empower teachers to help learners with fundamental skills such as teaching learners to recognise their learning styles; improving their listening skills and adapting their time management skills.

Learners were made to understand how the brain functions and how memory retention happens to improve their **Learner Study Management** skills. The **Performance Management System** session dealt with the re-entrenchment of line functions and reporting authorities.

The **Learner Performance Enhancement System** was piloted in the Economic Department of a prestige school due to its poor performance in the first term. The objective was to showcase how that situation could improve by the next term. The results were impressive and attracted the attention

of the Subject Advisory Services from Matlosana Area Office. Learners are now shifting from depending on teachers to feed them information to showing initiatives of taking charge of their academics. A follow-up by the Department gave positive feedback and encouraged that the model be shared with other schools.

At the end of the programmes, senior learners understood that good memory retentions punctuate their success in education, principals became aware of a dangerous performance gap that exists between HODs and their immediate subordinates and Principals now understand Situational Leadership and can effectively diagnose their subordinates' job maturity levels. Further achievements out of this project included, all appreciated having to keep records of performance on a daily basis. Principals and chair persons of school governing bodies understood the significant role played by effective vision statements and Educators agreed



CONTRIBUTION IN 2017:

R440 000

that their teaching methods had not been aligned to learning styles from their students.

SCHOOLS THAT PARTICIPATED IN 2017

Cocekani High School
Chris Hani High School
Alabama High School
Thuto Thebe High School
Tshedimoseetso Secondary School
Vaal Reefs Technical High School
Kanana Secondary School
Nkang-Mahlale Secondary School
Gaenthone High School
Tshedimoseetso High School

TECHNICAL VOCATIONAL EDUCATION AND TRAINING

Government has an ambition of expanding TVET colleges to 2.5 million enrolments by 2030. This will need infrastructural assistance and technological advancement.

AngloGold Ashanti supports this by equipping and refurbishing the Vuselela TVET College in Klerksdorp. The company is aware that the world is moving fast towards computers and computerised devices.

To ensure that there is no gap of graduates without this skill, AngloGold Ashanti sponsored the college with the latest computer hardware and refurbishing of ceiling, walls, door, windows and paving outside the centre to create a friendly learning environment at a cost of R240 620. The existing computer centre serves as a meeting place between the

lectures and the students. Computer-related lessons are conducted in this centre, which also aims at promoting educational and research environment. The Jouberton



CONTRIBUTION FROM 2012-2017:

R4.3 MILLION

Campus offers Engineering Study Programmes from N1-N6 and NC(V) L2-L4 of which all of them require computer skills.

YEAR	DESCRIPTION	AGA SPEND (R)
2012	Boiler workshop (Stilfontein)	871 540
	Diesel workshop (Potchefstroom)	210 693
	Computer lab (Jouberton)	710 650
2013	Electrical workshop	687 038
	Computer centre (Jouberton)	233 794
2014	Installation of generator (Stilfontein)	770 000
2015	Computer centre (Klerksdorp)	300 000
2016	Photovoltaic : Experimental kid solartrainer	299 908
	Expansion module PC: Measuring box	
2017	Computer hardware and paving in front of the resource centre	240 620
		R4 324 245

SOCIAL AND INSTITUTIONAL DEVELOPMENT FUND

The purpose of the Social and Institutional Development Fund (SI Fund) is to contribute to the upliftment and empowerment of local and major labour sending communities through sponsorships, donations and grants.



CONTRIBUTION FROM 2012-2017:

R17.7 MILLION

SOCIAL AND INSTITUTIONAL DEVELOPMENT SPEND IN MATLOSANA FROM 2012-2017

2012	2013	2014	2015	2016	2017	TOTAL
R4.1m	R4.4m	R4.6m	R1.6m	R1.5m	R1.5m	R17.7m



Lulama Zeka, Assistant Community and Social Development Officer and Charleen Diedericks, Project Manager at Khaya Tshepo Home of Hope for Vulnerable Children in Klerksdorp.



Katlego Letlala, a Community Intern in the Communications Department at AngloGold Ashanti, with one of the learners that received a pair of spectacles through the Vision is Vital programme.



Community members receive training on how to recognise and deal with those suffering from HIV and Aids. The Social and Institutional Development Fund granted funding towards this programme at the Matlosana Hospice.

SECTORAL FUNDING IN MATLOSANA IN 2017

Poverty and Hunger	Health and Welfare	Education and Skills Development	Human Rights	Sponsorship
 R302 996 20%	 R1 029 658 68%	 R101 987 7%	 R20 363 1%	 R57 464 4%

ORGANISATIONS FUNDED BY THE SI FUND IN 2017



CONTRIBUTION IN 2017:

R1.5 MILLION

ORGANISATION	LOCATION	BENEFICIARIES	AMOUNT FUNDED	SECTOR
SI COMMITTEE (R75 000 AND ABOVE)				
Vision is Vital	Kanana	2 182	211 925.76	Health and Welfare
Siyakha Isizwe	Khuma	700	157 024.45	Health and Welfare
Daphne Lee Centre Central	Jouberton	62	220 327.30	Health and Welfare
Khaya Tshepo Home for Vulnerable Children	Jouberton	43	123 681.40	Health and Welfare
Emmanuel Disability Centre	Jouberton	170	66 662.20	Health and Welfare
Christmas Drive	Matlosana	516	227 995.94	Poverty and Hunger
North West Mental Health	Matlosana	1276	20 362.58	Human Rights
SI OPERATIONAL COMMITTEE (R15 001 TO R75 000)				
Wheelchair donation – Johanna Salomane	Kanana	1	30 039.00	Sponsorship
Matric Excellence Awards – Best Performing Teachers	Matlosana	2	6 000.00	Education/ Skills Development
Triest Training Centre	Matlosana	50	29 440.00	Health and Welfare
Life Art Centre	Jouberton	200	43 257.40	Education/ Skills Development
Matlosana Rugby Academy	Matlosana	22	52 730.00	Education/ Skills Development
Wheelchair donation – Mongezi Qetiso	Kanana	1	23 720.00	Sponsorship
Wheelchair donation – Mbuyiselo Qetiso	Kanana	1	3 705.30	Sponsorship
School Shoes Campaign	Matlosana	339	75 000.00	Poverty and Hunger
Matlosana Hospice	Matlosana	540	63 199.08	Health and Welfare
Emmanuel Disability Centre	Jouberton	170	47 181.33	Health and Welfare
Mamosa Home Based Care	Kanana	500	69 134.89	Health and Welfare
LOCAL AREA COMMITTEE (UP TO R15 000)				
Christmas Drive	Matlosana	100 Hampers	31 081.23	Health and Welfare
NG Welsyn	Matlosana		10 000.00	Health and Welfare
TOTAL			R1 512 467.86	



Ward Cllr TS Seabeng; Kanana Ward 22, Nombulelo Ntshali and Setshedi Rasepae; Stakeholder Engagement Manager with Mbuyiselo and Mongezi Qetiso in the new wheelchairs that AGA donated to them.



Khayiso Pholo, an Enrolled Nurse at West Vaal Hospital draws blood from Pholo Pholo's finger for HIV testing.



The residents at Daphne Lee Centre weave baskets as part of the centre's income-generating programme. Members of the public can order any shape, size and colour basket from the centre.

WINTER WARM-UP CAMPAIGN

As has been customary over the past nine years, AngloGold Ashanti once again delivered blankets to several organisations in the Matlosana area.

Employees and members of organised labour distributed just over 200 quality double-bed blankets to needy residents, the homeless and vulnerable, as well as community centres.

The Winter Warm-up campaign is an initiative of AngloGold Ashanti and since its inception in 2009 has donated over

R880 000 worth of blankets. "Each year we request monetary donations or blankets from our employees and business units to be a part of the campaign to help those less fortunate combat the cold," said Marietha Bezuidenhout, Communication Officer at Surface Operations. "I think there are no words to express the gratitude we see when we hand a blanket to someone – a simple blanket – something many of us take for granted," she said.

She added that she hopes the campaign grows from strength to strength and that employees will have open hearts and hands during the next campaign.

ORGANISATIONS THAT BENEFITTED IN 2017

ORGANISATION	BLANKETS
JOUBERTON	
TP Foundation	10
Youth Day	10
ORKNEY	
Needy family	3
KLERKSDORP	
Klerksdorp Community Centre	35
Atamelang Shelter	15
The Silent Scream	20
NG Welsyn	30
Homeless	10
OTHER	
Knysna Fire Disaster	30
Family of fatality at Moab Khotsong	10
Farmworkers in Klerksdorp surrounds	40
TOTAL	213



One of the beneficiaries of the annual Winter Warm-Up Campaign.

SCHOOL SHOES CAMPAIGN

In May 2018, AngloGold Ashanti together with the Department of Education (DoE), distributed school shoes to learners in Matlosana schools. Four hundred learners in various schools were identified by the DoE to receive new shoes.

A large number of these learners used to wear torn shoes, others even wore sneakers to school. The lack of a proper uniform can also affect the learners negatively as they tend to be reserved in class and that impacts their overall performance which results in low marks for their grades, and some consequently end up repeating the grades.

Motlalepule Lekgeto, a teacher from Khuma Primary School expressed her gratitude for the efforts made by AngloGold Ashanti to assist the needy learners in Matlosana. "The majority of our learners are orphans and this really means a lot to our them, and as teachers and parents we appreciate the work that you are doing in our community to bring back the dignity into our society," she said.



Learners from Tsamma Secondary School with their new shoe, with them is Chwayita Ndamase, Community Intern; Siyathemba Zwane, Community Intern; Maureen Seokolo, Matlosana Department of Education; Setshedi Rasepae, Stakeholder Engagement Manager; Mlungisi Alexander, Tsamma Principal and Akanyang Molubi, Community Intern.



Tiang Primary School learners with their parents and employees from AngloGold Ashanti.



One of the learners couldn't wait to try out his new school shoes.

CHRISTMAS DRIVE

As has been customary in December, AngloGold Ashanti took to the community of Matlosana and Moqhaka to deliver R200 000 worth of grocery hampers to various organisations. The hampers are filled with everyday items and food to assist them during what can be a very difficult time of the year. The festive season is a time of celebration and the hampers brought welcome relief to some 516 families.

ORGANISATIONS THAT BENEFITTED IN 2017

ORGANISATION	GIFTS
KANANA	
Itireleng Older Persons Service Club	29
Aganang Project	55
Orphans Home Based Care Project	32
JOUBERTON	
Vukuzenzele Disability Centre	25
Tinyiko Experience Care Centre	41
Bagolo Service Club	21
Masingithandaneni Elders and Disability	24
KHUMA	
Manovia Disability Centre	43
Ebenezer Old Age	36
Lerona Re Batho Care and Support	15
Thembakani Home Based Care	59
TIGANE	
Tshepang Caregivers Project	36
RAMMOLUTSI (VILJOENSKROON)	
Kgolatshebo Old Age Club	23
WBD Trust	30
Viljoenskroon Hospice	47
TOTAL	516

On 14 December 2017, a group of employees and representatives from organised labour visited Tigane, Kanana, Jouberton and Khuma in Matlosana, and Rammulotsi in Viljoenskroon as part of supporting and showing gratitude to these organisations' contribution to the socio-economic issues affecting the country. Most of these organisations cater for vulnerable children and the elderly.

Chris Moiketsi from the Association of Mineworkers and Construction Union, who spoke on behalf of the Future Forum, commended AngloGold Ashanti for the good work it is involved in, by giving back and caring for the less fortunate in the communities. "As the Future Forum, we see the good work AngloGold Ashanti is doing, working with NPOs to take care of the community by donating these gifts. I would like to wish you all a very joyful festive season".

Goitsemodimo Lephoi, Project Manager at Tshepang Caregivers Project in Tigane thanked AngloGold Ashanti for its contribution and support in projects that are for the wellbeing of the community and its members. "I am very impressed by these gifts that you have presented us with today and the support that you have given us. I am happy and all I can say is thank you and continue doing the good work that you are doing."

In addition to the hampers, the company also donated spinach to organisations in Kanana, that was freshly harvested at the Matlosana Agricultural Project in Orkney. Ongezwa Noroyita, Secretary at the Living Hope Agricultural Project – one of the cooperatives – expressed her appreciation to AGA for taking on such initiatives and to NPOs for being a good support system in the communities. "Thank you to AGA for allowing us to share this day with them. The spinach that we have grown is a small token of our appreciation to these NPOs to say thank you for taking care of the community," she said.



CONTRIBUTION IN 2017:

R200 000



Itumeleng Tau, Community Intern forms a human chain to deliver the heavy grocery hampers to the community of Matlosana.



Maxwell Bolani, Manager Local Economic Development hands over a hamper to Keneilwe Kobuoe, Governance Community Intern at Ebenezer Old Age Home in Khuma.



A group of volunteers deliver hampers at Tshepang Caregivers Project in Tigane.



CASE STUDY:

Matlosana Rugby Academy



Buhle Mkrabalaza, runs with the ball during training session.

Youth development is intended to provide opportunities to the youth to enhance their skills, interests and abilities in various programmes. Matlosana Rugby Academy is using sport as a tool for to develop the youth in the surrounding area.

The organisation uses sport to help children learn lifelong skills such as teamwork; commitment; dedication and patriotism. The primary goal is not to produce well renowned sports players but to raise well-mannered citizens for the country.

The academy was formed in 2004 in an attempt to eradicate gender stereotypes that still believe women are incapable of playing certain sporting codes. It adopted an approach of using sport as a tool for social cohesion – particularly rugby as it was previously considered to be a man’s sport – to address this issue. Currently the academy is affiliated to the Leopards Rugby Union for divisions U/14, U/15, U/16 and the senior team. Currently the organisation has five volunteers that look after the administration and five coaches.

“Two of our players have been awarded with bursaries at the University of Fort Hare and Walter Sisulu University where they will continue with their studies and progress with the sport,” said Eric Bukani, Manager. The academy currently has 1056 beneficiaries in its database with a footprint in 24 disadvantaged primary schools in Matlosana.

Unfortunately, the academy does not have an official sponsor or donor and its survival depends purely on funding. “Our main challenge is transportation,” added Bukani, “We often

receive invitations to participate in various tournaments outside Matlosana and carrying out some administration work of the organisation”.

In 2014, AngloGold Ashanti funded the organisation with a total amount of R66 800 towards securing sports equipment, a laptop, an office desk and three chairs that will enable the academy to carry out its work effectively. The following year the company allocated R69 497 towards gym equipment and sound system, after realising the impact the academy is doing in the community. AngloGold Ashanti saw a need to come on board and assist the academy in its mission of using sport to eradicate gender inequality will bring forth the society which is cohesive with no patriarchy.

To date the organisation has produced provincial and national players but the recent highlight is that of Buhle Mkrabalaza who was selected for the Springboks Junior squad three times in four years. Mkrabalaza, who is currently in Grade 12, said that she had no clue how to play rugby, as she was a netball and soccer player at school. “The coach came to our school back in 2015, looking for rugby players and I registered. Little did I know that rugby would be a sport that I would enjoy. What I like about the academy is that we respect each and encourage one another not only on the field, but also with school work. Being selected to go to the camp for the Springbok Juniors came unexpectedly. I did not think that I had what it takes and was grateful that I was spotted as a good player,” she said.

A proud Bukani, who is also the coach for the senior female and male teams, couldn’t hide his enthusiasm for the sport and the joy it brings to him when his players achieve their



The U/13 squad with their coach, Onke Sangovana.



Eric Bukani, coach (red cap), with the under 20 and under 18 squads after the training session.

goals. “All these achievements are the results of hard work and dedication and AngloGold Ashanti’s intervention. In 2009, AngloGold Ashanti gave me a house to use as an office, and three years later there was a need for another house as we had seven players that did not have a place to stay and again AngloGold Ashanti assisted. On top of that I received funding to buy office equipment, gym equipment and gym material that enables us to prepare for games, and I think that is the reason why our players are being scouted,” he said. Once a week the academy plays against other teams in the province to gain much-needed exposure.



HOST COMMUNITY MERAFONG

The Merafong City Local Municipality is part of the West Rand District Municipality in the Gauteng Province. Merafong includes Carletonville, Fochville, Waverdiend, Wedela, Khutsong, Kokosi, Greenspark and Blybank. The population size is estimated at 197 520 people. The Merafong Local Municipality has been identified as one of the distressed mining towns in South Africa and the President of the Republic of South Africa has included it into the Special Presidential Package.

SOCIO-ECONOMIC DEVELOPMENT SPEND IN MERAFONG FROM 2012-2017

	2012	2013	2014	2015	2016	2017	TOTAL
LOCAL ECONOMIC DEVELOPMENT	R3.8m	R7.7m	R8.7m	R1m	R8.6m	R3.1m	R32.9m
ENTERPRISE DEVELOPMENT	R1.5m	R1.3m	R1 285			R326 500	R3.1m
COMMUNITY HUMAN RESOURCES DEVELOPMENT	R12.6m	R20m	R20.2m	R16.7m	R23.5m	R19.5m	R112.5m
SOCIAL AND INSTITUTIONAL DEVELOPMENT	R5m	R5m	R4.7m	R1.6m	R1.6m	R1.6m	R19.4m
	R22.9m	R34m	R33.7m	R19.3m	R33.7m	R24.5m	R168.5m



LOCAL ECONOMIC DEVELOPMENT

Local Economic Development (LED) programmes aim to help eradicate poverty and uplift communities beyond the life of mine. All LED projects in the West Wits Operations 2010-2014 and 2015-2019 Social and Labour Plans (SLP) have been developed and agreed upon through consultations with key stakeholders such as the Department of Mineral Resources, Merafong City Local Municipality and the AngloGold Ashanti Future Forum. Key focus areas are the building of schools infrastructure, clinics, community and recreational facilities and the establishment of income-generating projects (agricultural). All projects are aligned to the Integrated Development Plans of the local municipality.

CONTRIBUTION FROM 2012-2017:
 **R32.9 MILLION**

LOCAL ECONOMIC DEVELOPMENT SPEND IN MERAFONG FROM 2012-2017

2012	2013	2014	2015	2016	2017	TOTAL
R3.8m	R7.7m	R8.7m	R1m	R8.6m	R3.1m	R32.9m

LED PROJECTS DELIVERED IN MERAFONG FROM 2012-2017

WEDELA TECHNICAL HIGH SCHOOL

SCIENCE LABORATORY AND COMPUTER CENTRE



Area: Wedela
Beneficiaries: 500 learners
Direct jobs created: 25
Impact to the community:

- Enhance learners' scientific skills.
- Improve physical and life sciences results.

ACTUAL AMOUNT SPENT ON PROJECT
 **R1.2 MILLION**

TSITSIBOGA PRIMARY SCHOOL

SCIENCE LABORATORY



Area: Khutsong
Beneficiaries: 1 014 learners
Direct jobs created: 9
Impact to the community:

- Enhance learners' scientific skills.
- Improve physical and life sciences results.

ACTUAL AMOUNT SPENT ON PROJECT
 **R1.1 MILLION**

HLANGANANI PRIMARY SCHOOL

SCIENCE LABORATORY



Area: Khutsong
Beneficiaries: 1 039 learners
Direct jobs created: 5
Impact to the community:

- Enhance learners' scientific skills.
- Improve physical and life sciences results.

ACTUAL AMOUNT SPENT ON PROJECT
 **R1.2 MILLION**

LED PROJECTS DELIVERED IN MERAFONG FROM 2012-2017

GREENSPARK PRIMARY SCHOOL

SCIENCE LABORATORY



Area: Greenspark
Beneficiaries: 640 learners
Direct jobs created: 15

Impact to the community:

- Enhance learners' scientific skills.
- Improve physical and life sciences results.

ACTUAL AMOUNT SPENT ON PROJECT
R1.5 MILLION

MBULELO PRIMARY SCHOOL

LIBRARY



Area: Khutsong
Beneficiaries: 717 learners
Direct jobs created: 9

Impact to the community:

- Encourages a culture of learning and improves literacy.
- Learners will be able to read, learn and comprehend at an early stage of their lives.

ACTUAL AMOUNT SPENT ON PROJECT
R1.4 MILLION

XHOBANI PRIMARY SCHOOL

LIBRARY



Area: Wedela
Beneficiaries: 995 learners
Direct jobs created: 18

Impact to the community:

- Encourages a culture of learning and improves literacy.
- Learners will be able to read, learn and comprehend at an early stage of their lives.

ACTUAL AMOUNT SPENT ON PROJECT
R1.5 MILLION

RETLILE PRIMARY SCHOOL

FIVE ADDITIONAL CLASSROOMS



Area: Kokosi
Beneficiaries: 1 325 learners
Direct jobs created: 9

Impact to the community:

- Improved learning efficiency by lessening large number of learners in one classroom.
- Better educator-learner relationships.

ACTUAL AMOUNT SPENT ON PROJECT
R2.1 MILLION

WEDELA AGRICULTURAL PROJECT

INCOME-GENERATING PROJECT



Area: Wedela
Beneficiaries: 17 928 residents
Direct jobs created: 20

Impact to the community:

- Create a sustainable long-term, income-generating enterprise for the creation of jobs and food security.

ACTUAL AMOUNT SPENT ON PROJECT
R2.8 MILLION

KOKOSI & WEDELA SMALL BUSINESS HUBS

INCOME-GENERATING PROJECT



Area: Kokosi and Wedela
Beneficiaries: 44 335 residents
Direct jobs created: 25

Impact to the community:

- Create a sustainable long-term, income-generating enterprise for the creation of jobs and food security.

ACTUAL AMOUNT SPENT ON PROJECTS
R1 MILLION

LED PROJECTS DELIVERED IN MERAFONG FROM 2012-2017

MERAFONG EDC

ENTERPRISE DEVELOPMENT CENTRE



Area: Merafong
Beneficiaries: 197 520 residents
Direct jobs created: At least 222 over three years
Impact to the community:

- Local emerging suppliers will be developed
- New businesses will be established
- Enterprises will receive various training

ACTUAL AMOUNT SPENT ON PROJECT
R1 MILLION

KHUTSONG COMMUNITY PARK

RECREATIONAL FACILITY



Area: Khutsong
Beneficiaries: 62 458 residents
Direct jobs created: 20
Impact to the community:

- Sport, recreation, arts and culture is used as a platform to keep the youth and parents engaged, contributing towards social cohesion and a healthy and safe community.

ACTUAL AMOUNT SPENT ON PROJECT
R2.5 MILLION

WEDELA OLD AGE LUNCHEON CLUB

INFRASTRUCTURE



Area: Wedela
Beneficiaries: 80 members
Direct jobs created: 16
Impact to the community:

- Adequate protection and support for the elderly.
- Encourages elderly to remain active by doing various activities.
- Establish income-generating projects to sustain the centre.

ACTUAL AMOUNT SPENT ON PROJECT
R1.2 MILLION

KOKOSI COMMUNITY PARK

RECREATIONAL FACILITY



Area: Kokosi
Beneficiaries: 26 407 residents
Direct jobs created: 12
Impact to the community:

- Sport, recreation, arts and culture is used as a platform to keep the youth and parents engaged, contributing towards social cohesion and a healthy and safe community.

ACTUAL AMOUNT SPENT ON PROJECT
R1.3 MILLION

KAMOHELO PRIMARY SCHOOL

PHYSICAL AND LIFE SCIENCE LABORATORY



Area: Khutsong
Beneficiaries: 1 022 learners
Direct jobs created: 27
Impact to the community:

- Enhance learners' scientific skills.
- Improve physical and life sciences results.

ACTUAL AMOUNT SPENT ON PROJECT
R1.4 MILLION

PHORORONG PRIMARY SCHOOL

PHYSICAL AND LIFE SCIENCE LABORATORY



Area: Khutsong
Beneficiaries: 725 learners
Direct jobs created: 22
Impact to the community:

- Enhance learners' scientific skills.
- Improve physical and life sciences results.

ACTUAL AMOUNT SPENT ON PROJECT
R1.2 MILLION

ANGLOGOLD ASHANTI DELIVERS TWO SCIENCE LABORATORIES IN KHUTSONG

On Wednesday, 1 November 2017, AngloGold Ashanti together with the Gauteng Department of Education, Department of Mineral Resources, the West Rand District Municipality, Merafong City Local Municipality and Future Forum delivered two Science Laboratories at Phororong and Kamohelo Primary Schools. The two projects form part of the West Wits Operations 2015-2019 Social and Labour Plan.

The two Science Laboratories at Phororong and Kamohelo Primary Schools aim to enhance learners' scientific skills at an early age and to produce future doctors, engineers, geologists and other science-related careers in the area of Khutsong and Merafong as a whole.

After the two facilities were officially declared open for the learners and teachers to use, Simeon Mighty Moloko, Senior Vice President Sustainability said that AngloGold Ashanti was making good on its commitments of developing the community by delivering such educational projects in the field of Maths and Science. "During our interactions with Government and organised labour we agreed to prioritise health and especially education, as the National Development Plan stipulates, he said. "I believe we should enhance schools in our townships so that our children don't have to travel all the way to town to attend better schools, and if we can get that right then we can say we contributed to a better future for our children".

Oupa Tshose, a representative of the AngloGold Ashanti Future Forum commended the company for delivering another state-of-the-art school project in the Merafong community: "Today I am part of a leadership that supports transformation in our communities and I am glad that we



The Science Laboratory at Phororong Primary School in Khutsong.



Jabulile Yalo, a Mathematics Teacher at Phororong does a demonstration of how the learners will be exposed to a new learning method.



Councillor Nozuku Best, MMC for Local Economic Development and Rural Development from Merafong City Local Municipality cuts the ribbon at Phororong Primary School. With her from the left is Maxwell Bolani, Manager Local Economic Development; Lucky Meyi from NUM; Fhedzisani Muthindivhane, Assistant Director Social and Labour Plan at the Department of Mineral Resources; Simeon Mighty Moloko, Senior Vice President Sustainability; Councillor Dennis Thabe, MMC for Regional Reindustrialisation from the West Rand District Municipality; Vuyani Mpofu, Deputy Director General at the Gauteng Department of Education; Oupa Tshose, AMCU; Reginald Maleke, Principal of Phororong Primary School; Kedibone Molantoa, Chairperson of the School Governing Body and Reginald Maleke, Phororong School Principal and Councillor Thulani Mpitikese, Speaker from Merafong City Local Municipality.



Vuyani Mpofu, Deputy Director General at the Gauteng Department of Education.



Simeon Mighty Moloko, Senior Vice President Sustainability.



Councillor Dennis Thabe, MMC for Regional Re-Industrialisation from the West Rand District Municipality.



Councillor Nozuku Best, MMC LED and Rural Development from the Merafong City Local Municipality.



Fhedzisani Muthindivhane, Assistant Director Social and Labour Plan, Gauteng Department of Mineral Resources.



Cindy Mogotsi, Vice President Sustainability.



Ben Matela, former Stakeholder Engagement Manager.



Oupa Tshose, a representative from the Future Forum.

are working together with management to make sure that our schools are becoming better schools for our children to attend. Let us make sure our schools remain in good condition,” he said.

The Principal of Phororong Primary School, Reginald Maleke: “Thank you to AGA together with the Department of Education. Today you have brought hope into our community and our school. From today we’ll be able to face the current challenges, scientifically and mathematically. This building has brought hope. Thank you for the contribution you are making and I hope the change spreads through other schools in our community.”

Phororong Primary School was established in 1957 with six classrooms and an administration office with an enrolment of approximately 300 learners, six teachers and a principal. Currently, the school has 30 classrooms, a Computer Centre and the Science Laboratory with 24 educators and 725 learners.

Dimakatso Mnqayi, Principal of Kamohelo Primary School, thanked AngloGold Ashanti together with the Departments of Education and Mineral Resources for the good structure that was built to assist their learners and educators. This Science Laboratory is a resource that is going to assist our school in producing better learners in the future.”

Also in attendance was Fhedzisani Muthindivhane who is the Assistant Director Social and Labour Plan at the



The Science Laboratory at Kamohelo Primary School in Khutsong.

Department of Mineral Resources. He outlined the requirement of a Social and Labour Plan and how it may affect the mining rights of a company, should it not be compliant. “The beauty of the projects we are launching today is that the learners of both Phororong and Kamohelo Primary Schools can now access educational facilities that are better equipped and advanced with modern technology that will help them compete locally and globally at any given time. The building of both science laboratories has brought dignity to the environment of both schools and I encourage learners and educators of both schools to use these facilities in a meaningful and productive manner,” he said.

“This means that now that the schools have new facilities, the level of production for scientists will grow in this area.” He added that the mining companies are required to



Some of the parents that attended the launch.

implement projects that will last beyond the life of the mine and that the legacy they leave here today will remain to be seen for decades to come.

Kamohelo Primary School, which is situated across the road from Phororong, started with a roll of 670 learners, a principal and 19 educators. The school has grown over the years and currently has 27 classrooms, 1022 learners and 27 educators.

The Deputy Director General in the MEC’s Office, Vuyani Mpofu, accepted both facilities on behalf of the Department of Education. “For us it does not matter where you come from – what matters is the type of education that you get that will take you out of the challenges that you have faced. It cannot be done without the development of our communities and it is important that

we provide and equip learners with the necessary resources to make our communities compete well with those that have more of an advantage. It is always a sorry sight to see our learners from townships, farms and rural areas moving away from these areas because the type of education and the resources that are there cannot take them forward. The resources that we currently have as was seen in the demonstration is that you can show the learners what the actual colours of objects are and what a test tube looks like. They will empower our learners to know more about Science and assist them in ensuring that they understand what they are learning. Every learner in the country must have quality education and what you have delivered here today, will help us achieve that goal. The chalk boards that we have been using have run their course. We must modernise and reindustrialise our people and up the skills of our educators or else we will remain as a country of consumers," he said.

Councillor Dennis Thabe, MMC for Regional Reindustrialisation from the West Rand District Municipality echoed the words of the previous speakers by saying that we must equip learners so that they are able to provide for themselves. We want to thank the teachers for taking care of our learners while at school and thank AGA for empowering our community members economically so that they are able to sustain themselves in the future. Part of what we want to do going forward is to get together with the Department of Education, Department of Mineral Resources and mining houses and look at how we can sustain and maintain these projects, he said.

Councillor Nozuku Best, MMC for Local Economic Development and Rural Development from Merafong City Local Municipality closed the proceedings by quoting Marcus Tullius Cicero: "Gratitude is not only the greatest of virtues but the parent of all. We deem it our proud privilege to stand before you to place on record the contribution of AngloGold Ashanti towards the success of today's event, it is believed that laboratory teachings and experiments that are being conducted encourage deep understanding in children, from now on, children will be able to retain the knowledge for longer. With deep appreciation, we say thank you."



Fhedzisani Muthindivhane, Assistant Director Social and Labour Plan, Gauteng Department of Mineral Resources and Dimakatso Mngayi, Principal of Kamohelo Primary School unveils the plaque. With them from left is Oupa Tshose from the Future Forum; Councillor Nozuku Best, MMC for LED and Rural Development from the Merafong City Local Municipality; Councillor Dennis Thabe, MMC for Regional Reindustrialisation from the West Rand District Municipality; Simeon Mighty Moloko, Senior Vice President Sustainability; Vuyani Mpfu, Deputy Director General, Gauteng Department of Education and Maxwell Bolani, Manager Local Economic Development.



Mpho Tsekiso, a Grade 8 learner at Kamohelo Primary School appreciates the work done by AngloGold Ashanti for the learners in Khutsong.

INCOME-GENERATING PROJECT

As part of its 2010-2014 and 2015-2019 West Wits Operations Social and Labour Plans (SLP), the company was required to allocate part of its SLP financial provision to projects classified as “income generating”. These projects are aimed at alleviating poverty and the creation of sustainable employment opportunities. They consist of small businesses managed by a group of people to increase their household income through livelihood diversification.

WEDELA AGRICULTURAL PROJECT

AngloGold Ashanti has been actively involved in creating sustainable farming in meeting the needs of beneficiaries in our host and major labour sending communities.

The company has contributed R8 million over a three-year period towards the Wedela Agriculture Project that is part of the 2010-2014 West Wits Social and Labour Plan. The financial provision for the project is part of assisting our communities in generating an income by selling the produce, to alleviate poverty and to create sustainable farming for generations to come.

The project is being executed in partnership with Department of Agriculture, Merafong City Local Municipality; the North West University and Ya Rona Temo Farming Enterprise which has been recently appointed to focus efforts on supporting the farm through its three developmental phases which are primary, secondary agriculture and advanced resources phases.

The farm operates on two hectares of open land with four tunnels, an open field and net structure to grow vegetables. The Gauteng Department of Agriculture installed a borehole that allows constant watering of their plantations. The net shade structure was donated by the Department of Rural Development and Land Reform, which will enable the farm to supply to more markets.



One of the beneficiaries, Babuwa Raseroka, checks on the sweet peppers.

The farm has made approximately R77 000 since its inception in 2015.

The total production per week is approximately 3000 bundles of spinach and fifty 4kg boxes of sweet pepper which is estimated to bring in approximately R3500 per week during the harvesting season. It supplies produce to Food Lovers Market in Vereeniging, Potchefstroom and Klerksdorp, and they are currently negotiating with other markets to supply produce in order to increase their income.

The project has created 15 permanent jobs therefore improving the livelihood of family's in the Wedela Community. They also serve as a training and mentoring centre for aspiring local agricultural cooperative located in Merafong through their successes and challenges.



CONTRIBUTION OVER THREE YEARS:

R8 MILLION



Shade net structure donated by the Department of Rural Development and Land Reform.

SKILLS ATTAINED BY BENEFICIARIES

- Selection, use and care of hand tools and basic equipment and infrastructure.
- Basic food safety practices.
- Basic agricultural enterprise selection principles.
- Planting crops.
- Understanding the importance of marketing.
- Fertilising and basic plant nutrition.
- Recognising pests, diseases and weeds on crops.
- Basic human resource management principles and practices applicable in an agricultural environment.
- Identifying the need for capital and understanding the need for the recording of the income and different cost in an agri-business.
- Harvesting agricultural crops.

PREFERENTIAL PROCUREMENT AND ENTERPRISE DEVELOPMENT

Preferential Procurement and Enterprise Development is a combination of procurement, supplier diversity and supplier development programmes to service business needs in the host mining community. It is part of the Broad-Based Black Economic Empowerment policy to advance economic transformation in South Africa and is a means for AngloGold Ashanti to contribute effectively to black owned suppliers within their business supply chain and black owned businesses.

MERAFONG ENTERPRISE DEVELOPMENT CENTRE



CONTRIBUTION OVER THREE YEARS:

R15 MILLION

Helping small businesses to achieve sustainability and growth is vital for both the development of industries and corporations. Small businesses are critical for job creation, improving living standards, raising productivity and achieving inclusive economic growth and social cohesion in the community.

The Integrated Development Plan for the Merafong City Local Municipality provided for the establishment of an Enterprise Development Centre (EDC) in Merafong and AngloGold Ashanti agreed to include it as a community development project in its 2010-2014 Social and Labour Plan.

The main objective of the EDC, which has been operating since June 2017, is to contribute to the economic development of Merafong by supporting and developing SMMEs thereby creating alternative employment opportunities to mining in order to “leave communities and societies in which we operate to be better off for AngloGold Ashanti having been there”.

Objectives of the Merafong EDC:

- Establish a one-stop shop facility for SMMEs.

- Identify and nurture entrepreneurs from the local community.
- Capacity building through training, mentorship and development services.
- Facilitate access to sustainable markets by new and existing enterprises.
- Secure access to funding for established and new businesses (capital and operational)
- Secure access to technology for expansion of established businesses (capital and operational)

The alignment and implementation of the EDC is governed by functional steering and mandating committees. These are represented by AngloGold Ashanti, Merafong Municipality, SEDA and the National Union of Mineworkers.



Sandra Mdalana, EDC System Coordinator with Sisin Gundane from Masithembele Construction and Projects. Gundane has subcontracted with several contractors, one being LLR Welding and Tools Suppliers where they built 21 RDP houses in Kokosi, Fochville.

BUSINESSES FUNDED THROUGH THE MASAKHISANE FUND

Name	Location
Tolulo Trading and Projects	Khutsong
Bliss Tissue Manufacturing	Carletonville
V and A Mining and Construction	Fochville
OPM Construction	Carletonville
EKM Trading	Carletonville
Fun Non Stop Adventure World	Khutsong

IMPACT OF THE PROJECT:

From 1 March 2017 to 28 February 2018 the following impact was made:

- 1 628 walk-ins
- 1 013 SMMEs registered
- 148 SMMEs consultations
- 21 business plans reviewed
- 11 training sessions

Enterprise and Supplier Development

The Supplier and Enterprise Development Programme is designed to build capacity and technical capability of small business to be qualified suppliers of AngloGold Ashanti and other big businesses. Preference but not exclusivity is given to black-owned and women-owned businesses. The purpose of the programme is to assist suppliers to enhance the quality of their products and service, or improve their production capacity.

Workshops have been hosted by mining



Razaro Jele, Procurement Superintendent Specialist at Sibanye-Stillwater assists Mpho Kekana, a new registrar on the Ariba portal.

houses in the area. Through collaboration with these mining houses, the Enterprise Development Centre can make a larger impact on the creation of commercially viable businesses. On 18 August 2017, representatives from Sibanye-Stillwater visited the EDC to offer business training to SMMEs and to also provide guidance on how to register their businesses on the Sibanye portal.

Several training workshops and other opportunities were hosted by co-locators such as Absa Bank and SEDA.



Refilwe Ntehelang, Assistant Community and SD Officer assists clients.

SERVICES ON OFFER AT THE EDC:

OPPORTUNITY SEARCH:

- Concept development
- Internet facilities
- General information, related media and information booklets
- Consultations with EDC officials

ENTERPRISE FEASIBILITY

- Business feasibility assessments
- Business plan development
- Quality assurance of business plans

FUNDING

- Linking bankable opportunities with the most suitable funding institution – corporate CSI, government, commercial banks and venture capital agencies
- Prepare cash flows and funding applications

ENTERPRISE ESTABLISHMENT

- Business registrations
- Registrations with SARS, UIF, Labour, etc
- Sourcing of: people, stock, equipment, premises
- Accounting and administration systems

INCUBATION AND SUPPORT

- Onsite mentoring
- Development plan
- Capacitation and training workshops
- Printing, faxing and copying
- Backup services (payroll admin, accounting, basic information etc)
- Specialised services (legal, human resources, etc)
- Infrastructure support (boardrooms, internet access, consulting rooms)

SUPPLIER DEVELOPMENT

- Enterprise assessment
- Linkages to procurement opportunities
- Support with tender documentation and bid registrations
- Business improvement interventions with regard to capacity and quality
- BEE transactions

THE EDC IS SITUATED AT THE BACK OF THE CARLETONVILLE CIVIC CENTRE.
OFFICE HOURS: MON - FRI FROM 08:00 - 16:00

PREFERENTIAL PROCUREMENT



BEE SPEND IN MERAFONG SINCE 2010

R7.2 BILLION

TOTAL BEE SPEND IN MERAFONG SINCE 2010:

2010	2011	2012	2013	2014	2015	2016	2017	TOTAL
R1 907m	R2 536m	R1 125m	R1 004m	R1 719m	R1 664m	R2 024m	R1 789m	R7 197m

The Merafong (West Wits Operations) performance on spending with enterprises that have higher levels of Black and/or Black Women ownership as is promoted within the Department of Trade and Industry's Codes of Good Practice.

CATEGORY	MINING CHARTER TARGET	2016 PERFORMANCE	SPEND
Capital	40%	62%	246 million
Consumables	50%	69%	976 million
Services	70%	75%	804 million
TOTAL	62%	70%	R2 025 MILLION

Indicative weighted average target based on category spend, however not specified in the Mining Charter.

CASE STUDIES:

AngloGold Ashanti supports Black-owned businesses

An important point when it comes to supporting black-owned businesses is that it opens up much-needed jobs for those in the black community as well as creates entrepreneurial opportunities.

AngloGold Ashanti is passionate about helping small and medium businesses in its host areas of operation and this philosophy is at the heart of our Enterprise and Supplier Development Programmes.

By partnering with like-minded organisations such as the Department of Small Business Development, Small Enterprise Development Agency (SEDA) and the National Empowerment Fund (NEF), the company can address shortcomings for SMMEs more effectively.

AmogelangMpho Cleaning Services

AmogelangMpho, which means 'accept our gift' was established by sisters, Olebogeng and Constance in 2014. It is a 100% black female owned business, based in Wedela in the Carletonville area.

Olebogeng says that as a company, they are offering their best service and put their clients' interests before everything else in addition to taking pleasure in their work. "We started our company with the support from our parents who have always been business-minded. The idea of us owning our own company started from an early age as we wanted to make a difference in achieving more than what our parents could, by learning from their mistakes and successes.

"Growing up in the mining industry and working at one of the

mines made us aware that male-dominated industries only existed because females were not aware that the industry was basically an open field for anyone. Our involvement in the industry was not focused on just us being females but just our passion to make it in business and grow like any other upcoming business be it male or female dominated says Olebogeng.

The company offers a host of services, such as gardening; office cleaning; supply of cleaning material and toilet paper; building and construction; events management; catering service; waste management, and recycling materials.

AngloGold Ashanti awarded AmogelangMpho its first contract in May 2017 to supply garden services to the mine. "We took over from a well-known and established company which was an honour and we plan to grow and establish



Whitey Modiakgotla, Multitasking Supervisor and Katlego Kalatile mow a lawn at a vacant house in the West Wits Village.



Mthetheledi Ntshoko, wears his full PPE (protective gear) while working.



Gqibile Mangcobo uses a machine air blower to clear up fallen autumn leaves.



Johannes Matlape, Lefa Molemela and Moses Melani clearing up the garden refuse dump area.



Phiwokazi Godzana, Betty Mathinjwa and Honjiswa Mtshali cleaning a vacant house in the West Wits Village for a new tenant.

ourselves more in the coming months".

"This opportunity will assist us, as a small enterprise, to expand even further, she added. "We have employed twenty male workers as the services that we are offering in our company cater for only male workers. But we are definitely sourcing out opportunities where we will recruit females as we are a female company and want to empower both males and females from our local areas".

"First and foremost as a company, we want to empower ourselves and grow by approaching local schools for business, as we have learned that passion alone does not have the ability to empower and improve lives. We can encourage others who aspire to be like us to start the process and educate them on how to get started. We have learned that education plays an important role in empowering others, sustaining as well as growing a successful business".

EKM Trading

EKM Trading (Pty) Ltd is a company that operates from Khutsong in Merafong and was formed in 2005. It is solely owned and managed by Ernest Kegaisamang Marope, an is a Level 1 contributor in terms of the Broad-Based Black Economic Empowerment (B-BBEE) Codes of Good



Ernest Marope, EKM founder and owner standing next to his business vehicle which he uses for other business trips.

Practice, and is 100% black owned.

"Each entrepreneur has a different viewpoint on why they started their own business, but for me it was to have full control over my destiny with the opportunity of being able to change lives. The entrepreneurial culture is almost like one big family – and you won't find a better group of people willing to offer advice and help than fellow entrepreneurs," says Marope.

EKM provides cleaning services at AngloGold Ashanti's offices and company-owned houses. It was awarded its first cleaning contract in January 2015 and has worked with companies like Seeff Properties, private household clients, the West Rand District Municipality, Unicars Motors and the Merafong municipality.

Marope first heard about the opportunities AngloGold Ashanti had to offer to young aspiring entrepreneurs, at a community briefing session hosted by the company.

He registered his business on the AGA Local Procurement Portal in 2014 for a tender in cleaning services and was successful in receiving his first tender.

The Masakhisane Fund recently approved funds for EKM Trading to purchase a carpet extraction machine, high



A trailer EKM managed to purchase from the contract they received from AngloGold Ashanti.

water pressure machine, steam cleaner, microfiber floor pad among others. This will help grow the business and ensure that it becomes more efficient.

EKM Trading uses the eco-friendly cleaning chemicals as it cares about harmful products impacting the environment in a negative manner. "The idea is to make use of the best product, causing no unnecessary harm, and using our business to inspire and implement solutions to potential environmental crises."

"AngloGold Ashanti's contribution and support over the years has been amazing and it has allowed the business to grow from seven employees to 47 employees. We now have the capacity to challenge other big cleaning giants. We strongly believe in empowering women through training and development skills and we now have five female supervisors.

Our business turnover has grown and AngloGold Ashanti's willingness to give back to the community has also inspired us to give back to our surrounding local charities and schools. We fund after-school programmes, buy food for child-headed families, support the elderly, and buy clothes for learners wanting to attend their matric farewell.

COMMUNITY HUMAN RESOURCES DEVELOPMENT

The South Africa Region has spent R34.8 million on educational infrastructure projects for the 2012-2017 period in its host and major labour sending areas. In Merafong, this includes a refurbished and equipped computer centre; five newly built and one refurbished physical and life science labs; two libraries and five additional classrooms. The Merafong Local Economic Development (LED) project spend for the 2012-2017 period was R32.9 million, of which R11.3 million was spent on educational infrastructure projects. The Social and Institutional Development Fund expenditure for 2012-2017 was R19.4 million. Of this, R3.3 million was spent on educational activities. A further R100.1 million was spent on educational and skills programmes.

CONTRIBUTION FROM 2012-2017:
 **R112.5 MILLION**

COMMUNITY HUMAN RESOURCES DEVELOPMENT SPEND IN MERAFOG FROM 2012-2017

2012	2013	2014	2015	2016	2017	TOTAL
R12.6m	R20m	R20.2m	R16.7m	R23.5m	R19.5m	R112.5m

COMMUNITY EDUCATIONAL AND SKILLS DEVELOPMENT IN MERAFOG FROM 2010-2017

SOCIAL AND INSTITUTIONAL DEVELOPMENT

R3.3m

LOCAL ECONOMIC DEVELOPMENT (EDUCATIONAL INFRASTRUCTURE)

R11.3m

EDUCATIONAL AND SKILLS PROGRAMMES

R100.1m

TOTAL

R114.7m

EXCLUDING BURSARIES



Wedela Community Learning Centre



Greenspark Science Laboratory



Merafong Career Expo

COMMUNITY HUMAN RESOURCES DEVELOPMENT PROGRAMMES IN MERAUFONG FROM 2012-2017



NUMBER OF BENEFICIARIES FROM 2012-2017:

5 062 BENEFICIARIES

	2012	2013	2014	2015	2016	2017	TOTAL
BURSARIES							
Community Bursaries	15	19	17	31	31	31	144
Vocational Bursaries	14	15	9	6	6	6	56
INTERNSHIPS							
Community Internships	39	29	28	43	49	26	214
MQA Internships	27	20	47	106	107	102	409
COMMUNITY HRD							
Adult Basic Education and Training (ABET)	130	158	729	125	26	34	1 202
Portable Skills	41	35	34	64	69	74	317
Mining Skills Training	165	166	143	89	169	84	816
Mining Skills Project (SIMS)	218	202	227	–	–	–	647
Mining Engineering Assistant	–	–	–	31	33	35	99
Engineering Learnerships	1	0	0	28	45	54	128
Learnerships in Mining Level 2 (Team Leader)	–	–	–	28	24	45	97
Enrolled Nursing Auxiliaries (old programme)	–	20	14	23	10	0	67
Enrolled Nursing Auxiliaries (new programme)	–	–	–	20	22	12	79
Youth Portable Skills (SIMS)	95	110	105	–	–	–	310
Engineering Learnerships and Apprentices (SIMS)	24	61	76	57	25	1	244
National Certificate Vocational (SIMS)	3	20	24	31	14	1	103
Department of Labour Learners (Team Leaders) - SIMS	39	33	58	–	–	–	130
TOTAL	811	908	1 535	685	618	505	5 062

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

BURSARIES

NUMBER OF COMMUNITY AND VOCATIONAL BURSARS WHO HAIL FROM MERAFOG FROM 2012-2017

2012	2013	2014	2015	2016	2017	TOTAL BENEFICIARIES
COMMUNITY BURSARIES						
15	19	17	31	31	20	128
VOCATIONAL BURSARIES						
14	15	9	6	6	3	84

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

COMMUNITY BURSARS

FIRST YEAR



Lesego Mafongozi

Wedela Tech High School
BSc Mechanical Engineering
Central University of Technology



Marile Brits

Hoërskool Carletonville
BSc Pharmacy
North West University



Mofotise Pulane

Letsatsing High School
BSc BEng Electrical Engineering
University of Cape Town

SECOND YEAR



Khathutshelo Tshkovhi

Carleton Jones High School
BSc Chemical Engineering
University of the Witwatersrand



Natasha De Wet

Hoërskool Carletonville
BCom Chartered Accountancy
North West University



Palesa Makhubela

Reasoma Secondary School
BSc Mining Engineering
University of the Witwatersrand



Lerato Laka

Sutherland High School
BCom Financial Accountancy
Stellenbosch University



Lameez Dabhelia

Carleton Jones High School
Bachelor of Education
Stellenbosch University

THIRD YEAR



Tebogo Dita

Carleton Jones High School
BCom Economics and Econometrics
University of Johannesburg



Kopano Maselwane

Hoërskool Carletonville
BCom Economics and Risk Management
North West University



Damian Southgate

Carleton Jones High School
BA Psychology and Labour Relations
North West University



Lourens Barneveldt

Hoërskool Fochville
BSc Engineering: Mechanical Engineering
North West University



Mpho Nomaxhayi

Hoërskool Carletonville
BSc Environmental & Biological
North West University



Kgabane Kgothane

Abbotts College Johannesburg
Bachelor of Business Science Accounting
Monash South Africa



Siboniso Boholo

Thuto Kitso Comprehension School
BSc Chemical Engineering
University of the Witwatersrand

FOURTH YEAR



Faheemah Varachia
Carletonville High School
LLB Law Degree
North West University



Lulama Mtyeku
Carleton Jones High School
BSc Civil Engineering
University of Cape Town



Kealeboga Modipane
Relebogile High School
BEng Chemical Engineering
University of Pretoria



Subhan Shah
Carleton Jones High School
BEng Computer Engineering
University of Pretoria



Azraa Dabhelia
Carleton Jones High School
BSc Occupational Therapy
University of Cape Town

VOCATIONAL BURSARS

FIRST YEAR



Dominique Hanekom
Hoërskool Carletonville
BSc Chemical Engineering
North West University



Christopher Lerefelo
Wedela Technical High School
BSc Electrical Engineering
North West University

THIRD YEAR



Innocent Ndubatha
Motebong Adult Centre
National Diploma - Mining Engineering
University of Johannesburg

BURSARS WHO HAVE QUALIFIED PER DISCIPLINE FROM 2012-2017

DEGREE OR DIPLOMA	2012	2013	2014	2015	2016	2017	TOTAL
Mechanical		1	1		0	0	2
Electrical Engineering		1		1	0	0	2
Instrumentation and Process					0	0	0
Mining Engineering	4	3	2	2	0	1	12
Civil Engineering					0	0	0
Chemical Engineering					0	0	0
Geology	1	1	1	1	0	0	4
Metallurgy					0	1	1
Commerce				3	3	5	11
Biokinetics, Environmental, Safety					0	0	0
Survey		3		1	0	0	4
TOTAL	5	9	4	8	4	6	36

* Please note that numbers in tables are accumulative and include roll-overs from previous years.



GRADUATES FROM MERAFONG FROM 2012-2017:
36 GRADUATES

2012 GRADUATES

- Ronald Dracula – BTech Degree in Mining Engineering
- Annerie Laurens – Honours Degree in Geology
- Sharol Mboweni – BTech Degree in Mining Engineering
- Edwin Moleko – Degree in Mining Engineering
- Doctor Vilakazi – BTech Degree in Mining Engineering

2013 GRADUATES

- Chantel Coetzee – Degree in Mechanical Engineering
- Jonatan Jacobs – Degree in Mining Engineering
- Karin Jonker – Bachelors Degree in Geology
- Omphemetse Khunou – Diploma in Mining Engineering
- Tshepho Makgolane – Diploma in Mining Engineering
- Aubrey Pholoana – BTech Degree in Survey
- Mpho Tolo – BTech Degree in Mineral Survey
- Precious Tlhabanelo – Diploma in Electrical Engineering
- Armand Jacobs – BTech Degree in Mineral Survey

2014 GRADUATES

- Karin Jonker – Honours Degree in Geology
- Omphemetse Khunou – BTech Degree in Mining Engineering
- Tshepho Makgolane – BTech Degree in Mining Engineering
- Francois Burger – Diploma in Mechanical Engineering

2015 GRADUATES

- Oratlie Boikanyo – BTech Degree in Mining Engineering
- Derick Marobela – Diploma in Mineral Survey
- Sahil Parsotam – Degree in Electrical Engineering
- Itumeleng Sikosana – Degree in Mining Engineering
- Esmi Pienaar – Degree in Education
- Jaco Meyer – Degree in Law
- Paul Molaoa – Bachelors Degree in Geology
- Martha Taliwe – Bachelors Degree in Applied Mathematics

2016 GRADUATES

- Sonwabiso Cenanda – BCom Economics and Econometrics
- Clyde Erasmus – Degree in Medicine
- Sibabalwe Mbembe – Degree in Accounting
- Giuliano Passeri – BMining Degree

2017 GRADUATES



Juanita Botha
BCom Chartered Accountancy



Anele Mawelela
Bachelor of Architecture



Naledi Nakin
Bcom Financial Accounting



Moeketsi Segakoeng
Bsc Forensic Science



Siboniso Mbhele
Bachelor of Architecture



Mulaudzi Maanda
NDip Extraction Metallurgy

NURSING BURSARS



Sheena Mangaroo-Pillay, Project Manager at AngloGold Ashanti, gives an overview of the Nursing Bursary programme to the eighteen first and second year students.



The CHRD team with the Nursing Bursars. In front from left is Junaid Ismail, CHRD Officer; Thamsanqa Mahlathi, Project Coordinator; Shereen Nanthlall, Assistant Training Officer; Evelyn Nkhumane, Principal at Africa Health Care College; Sheena Mangaroo-Pillay, Project Manager and Jewel Mohale, Community Intern.

Nurses are essential to all health care systems around the world. They ensure that individuals, families and communities achieve optimal health, improving their quality of life. Because of this, nursing is an incredibly fulfilling and rewarding career.

According to the South African Nursing Council (SANC) statistics, the nursing industry in South Africa is growing fast. In the last ten years, there has been a 35% increase in registered nurses — that is over 74 000 new nurses registered in South Africa since 2008.

Registered nurses have seen an increase of 31%, while enrolled nurses and enrolled nursing auxiliaries have seen increases of 71% and 15% respectively. As a nurse, you'll always have a job. According to the South African Health Review 2017, nurses make up the largest single number of healthcare professionals in SA.

AngloGold Ashanti used to offer the nursing programme for enrolled nursing auxiliaries and enrolled nursing, but these programmes were discontinued in 2015 by the SA Nursing Council. A grace period until June 2017 was given to steadily phase out these two programmes. A two-year bridging course was introduced to replace the legacy programmes.

Africa Health Care College is one of the accredited institutions and AngloGold Ashanti has committed to sponsor beneficiaries to attend the course, thus introducing a Nursing Bursary for its host community members.

Bursaries are offered to 18 qualifying community members for both their first year and second year of study which is capped at R65 000 a year. The bursary covers registration and tuition fees, study material, accommodation and food allowance as well as a uniform.

FIRST YEAR

Shonisani Mukhali
Masabata Mosasane
Marethabile Makhemeng
Manelisi Maweni
Zizipho Mati
Hlobisile Silinda
Nombulelo Tshabalala
Neziswa Sobantu

SECOND YEAR

Busisiwe Mulandela
Elizabeth Molefe
Kebakile Monare
Seipati Mokhesi
Mantshadi Madzimbalele
Nosipho Masunyana
Thenjiwe Miya
Tswaki Masedi
Kgomotso Selokane
Asanda Mbangu

COMMUNITY INTERNSHIPS

BENEFICIARIES FROM MERAFAONG FROM 2012-2017:
188 BENEFICIARIES

In 2018, a total complement of 19 beneficiaries are participating in the Internship programme. Of the 19, eight are from the core fields of study (four are female) and eleven are from the non-core fields of study.

NUMBER OF COMMUNITY INTERNS WHO HAIL FROM MERAFAONG FROM 2012-2017

2012	2013	2014	2015	2016	2017	2018	TOTAL
39	29	28	25	27	21	19	188

 <p>Bryan Oarabile Monchwe Potch Boys High School NDip Mechanical Engineering University of Johannesburg Internship: Engineering Department, Mponeng</p>	 <p>Stephens Ngobeni Ditau Secondary School NDip Mining Engineering University of South Africa Internship: Mponeng Underground Training Centre</p>	 <p>Sphehile Siduduzile Thethwayo Ikusasaletu High School BTech Finance and Accounting Public Tshwane University of Technology Internship: Finance Department</p>	 <p>Nothando Labane Hoërskool Wonderfontein BA Communications North West University Internship: Communication, Sustainable Development</p>
 <p>Quiet Gumedé Dayimani High School NDip Mining Engineering University of Johannesburg Internship: Mponeng Underground Training Centre</p>	 <p>Simphiwe Mhlanga Lowveld High School BSc Geology (Honours) University of KwaZulu-Natal Internship: Rock Engineering, Mponeng</p>	 <p>Matsela Alina Matsoha Carleton Jones High School NDip Economic Management Tshwane University of Technology Internship: Human Resources Development</p>	 <p>Jewel Qenehelo Mohale Badirile Secondary School BCom Economics University of Limpopo Internship: Community Human Resource Development, Sustainable Development</p>
 <p>Jeanette Ntombi Kabini Enthokozweni Secondary School NDip Mining Engineering University of South Africa Internship: Mponeng Underground Training Centre</p>	 <p>Paul Thaliso Molaoa Carleton Jones High School BSc Geology University of Witwatersrand Internship: Rock Engineering, Mponeng</p>	 <p>Phelokazi Qinisile Wedela Technical High School BA Social Science - Human Resource Management Walter Sisulu University Internship: Human Resources Department</p>	 <p>Elsie Akanyang Molubi Carleton Jones High School BA Development Management North West University Internship: Stakeholder Engagement, Sustainable Development</p>
 <p>Pardon Ncedi Doctor Mhngana Sokisi High School NDip Mining Engineering University of Johannesburg Internship: Mponeng Underground Training Centre</p>	 <p>Tshepo Thabo Metsing Hoërskool Carletonville NDip Logistics Management Vaal University of Technology Internship: Finance, Mponeng</p>	 <p>Sibusiso Thwesa Carleton Jones High School NDip Human Resource Management Vaal University of Technology Internship: Human Resource Management, Mponeng</p>	 <p>Siyethemba Hlengiwe Zwane Sarel Cilliers High School BA Governance and Political Transformation University of the Free State Internship: Governance, Sustainable Development</p>
 <p>Pamela Mcoyana Wedela Technical High School NDip Mining Engineering University of Johannesburg Internship: Mponeng Underground Training Centre</p>	 <p>Nokwezenje Colicilia Mogale Thuto Boswa High School BTech Cost and Management Accounting Vaal University of Technology Internship: Finance, Technology Innovation</p>	 <p>Masariele Selinah Motaung Lekgulo Senior Secondary School NDip Safety Management University of South Africa Internship: Mponeng Underground Training Centre (Safety)</p>	

EXECUTIVE MAYOR MATRIC EXCELLENCE AWARDS



CONTRIBUTION IN 2017:

R300 000

R240 000 - CHRD
R6 000 - SI Fund

AngloGold Ashanti (AGA) South Africa Region partnered with the City of Merafong for the Mayoral Matric Excellence Awards that was held on Thursday 18 January 2018. This annual event is held to recognise the remarkable achievements obtained by Merafong matriculants in their 2017 academic year.

In delivering the key note address, Executive Mayor Maphefo Mogale-Letsie congratulated the learners, teachers and principals. "We stand here as part of the Merafong village, in partnership with the different stakeholders in rewarding hard work. We are here today to pay tribute to our Merafong achievers for their outstanding performance. This day represents our high regard as a Municipality to education and our commitment to the development of those who were deprived in the past. We are here today to celebrate and congratulate the class of 2017. This initiative remains the most important barometer to evaluate progress made by all involved in improving access, redressing equity, efficiency and the quality of teaching and learning outcomes," she said. "Today's achievement is the outcome of years of hard work,

dedication, determination by the learners and their support systems. Continue to shine going forward". Simeon Mighty Moloko, the company's Senior Vice President Sustainability, thanked the Executive Mayor of Merafong for starting this excellent Awards initiative in 2013. "A year later, we opened a Science Laboratory at Tswasongu Secondary School in Khutsong with the Executive Mayor and former Minister of Mineral Resources, Ms Susan Shabangu. The learners were the most ill-disciplined I have ever come across and they were the lowest performing school at the time. Today, I could not believe they are one of the top performing historically disadvantaged schools with a 90% pass rate," he said to loud applause.

"This is as a result of the interventions of the Executive Mayor, companies such as AngloGold Ashanti and the District Department of Education, focusing on what really matters and sharing the winning recipe. Last year we celebrated Letsatsing where a former teacher from Carleton Jones visited the school to share a system to ensure they produce the best results".

Moloko encouraged the private sector by saying that

AngloGold Ashanti has a proven model that works. "We would like to share the recipe with you. This would allow us to come here next year with more resources, to sponsor more learners. Today we celebrate the achievement of working together as partners and we are proud of the partnership we have with the Municipality and the District because we are working with people who are passionate about education.

In closing, I would like to congratulate the learners and teachers that performed well and my advice to those going to university this year is simply to 'stick to your books' and make sure that you don't get anything less than 70% for your first semester tests. Thank you and good luck to our students," he concluded.

AngloGold Ashanti awarded R60 000 to four top performing schools in the area and introduced two new categories focused on historically disadvantaged schools and learners:

- Top Performing School – Carleton Jones High School
- Top Performing Historically Disadvantaged School – Tswasongu Secondary School
- School that Produced the Top Learner – Hoërskool Fochville



Marile Brits (centre) from Hoërskool Fochville receives a Certificate of Excellence for being the Top Performing Learner. With her from left is Edwin Ditsi, Circuit Manager Department of Education; Councillor Maphefo Mogale-Letsie, Executive Mayor; Elsabe Brits, mother; Danie Brits, father; Simeon Mighty Moloko, Senior Vice President Sustainability and Sanele Ngweventsha, representative from the West Rand.



Pulane Mofotise (centre) from Letsatsing Combined School was awarded as the Top Performing Learner from a Historically Disadvantaged School. With her from left is his Edwin Ditsi, Circuit Manager Department of Education; Councillor Maphefo Mogale-Letsie, Executive Mayor; Maria Mofotise, mother; Simeon Mighty Moloko, Senior Vice President Sustainability and Sanele Ngweventsha, representative from the West Rand.



Shannette Tiquin, Principal at Carleton Jones High School, received R60 000 for the Top Performing School from AngloGold Ashanti. With her is Cindy Mogotsi, Vice President Sustainability and Elvis Mphithikezi, Speaker at the Merafong City Local Municipality.



Charles Matlala, a teacher at Tswasongu Secondary School received R60 000 for the Top Performing Historically Disadvantaged School. With him is Cindy Mogotsi, Vice President Sustainability and Noluthando Mangole, Speaker at Mogale City Local Municipality.



Elsabe Brits received R60 000 on behalf of Hoërskool Fochville for the School that Produced the Top Learner. With her from left is Joel Modisiyane, AMCU representing the Future Forum; Councillor Elias Khumalo, Executive Mayor of Randfontein Local Municipality; Maxwell Bolani, Manager Local Economic Development and Vuyo Bangani from NUM, representing the Future Forum.



Zwelihle Magwijane, Principal of Letsatsing Combined School receives R60 000 for the Historically Disadvantaged School that Produced the Top Learner.



Deon Cloete the Top Performing Teacher from Carleton Jones High School received R3 000. With him is Simon Molefe, Deputy Director Youth Development in the Province; Setshedi Rasepae, Stakeholder Engagement Manager; Joel Modisenyane and Vuyo Bangani from the Future Forum.



Mohau Magoro, from Thuto Kitso Secondary School was the Top Performing Teacher from a Historically Disadvantaged School.

- Historically Disadvantaged School that Produced the Top Learner (new category) – Letsatsing Combined School
In 2016 the Company introduced a category to acknowledge and appreciate the work done by teachers in ensuring that learners produce the best results. The best performing teachers for 2017 are:

- Deon Cloete – Carleton Jones High School (Mathematical Literacy)
- Mohau Magoro – Thuto Kitso Secondary School (Physical Science)

Edwin Ditsi, Circuit Manager for Merafong from the

Department of Education said that Gauteng West is the most blessed District with an 88.56% pass rate making it to number six nationally. He mentioned that the Department recognises and applauds the partnership the municipality has with AngloGold Ashanti adding that the results over the years are evident with the school camps, night classes and other interventions and wished each learner well for 2018”.

PREVIOUS WINNERS FROM 2013-2017

	Top Performing School	Top Performing School (Historically Disadvantaged)	School that Produced the Top Learner	School that Produced the Top Learner (Historically Disadvantaged)	Top Learner	Top Learner (Historically Disadvantaged)	Top Performing Teacher	Top Performing Teacher (Historically Disadvantaged)
2013	Hoërskool Carletonville	Thuto Kitso Com. School	Thuto Kitso Com. School	-	Siboniso Mbhele	-	-	-
2014	Carleton Jones HS	Wedela Technical High School	Hoërskool Fochville	-	Juanita Botha	-	-	-
2015	Carleton Jones HS	Wedela Technical High School	Thuto Kitso Com. School	-	Siboniso Boholo	-	-	-
2016	Carleton Jones HS	Letsatsing Combined School	Hoërskool Carletonville	-	Natasha de Wet	-	Norma Daly (Carleton Jones)	Lilo Shale (Letsatsing)
2017	Carleton Jones HS	Tswasongu Secondary School	Hoërskool Fochville	Letsatsing Combined School	Marile Brits	Pulane Mofotise	Deon Cloete (Carleton Jones)	Mohau Magoro (Thuto Kitso)

STAR SCHOOLS

South Africa has been ranked last on the Mathematics and Science quality of education out of 139 countries and has been ranked 137 on the education system (World Economic Forum, 2016:172).

Even though Umalusi has recorded a 51.9% pass rate in

Mathematics and 65.2% in Physical Science, which is an upward trend in terms of percentages, the quality of these results has been one of a concern. When analysing the data, it is noticeable that fewer learners sit for final exams of Umalusi for Mathematics and Physical Science. Furthermore, fewer learners are achieving entry requirements to enrol for engineering and computer sciences qualifications. This

is a concern especially when the world is becoming more computerised.

Notwithstanding the efforts of the Department of Basic Education, AngloGold Ashanti has also vowed to contribute on the efforts to improving the quality of education.

MERAFONG 2017 STAR SCHOOLS RESULTS

In 2017 learners on this programme achieved 100% pass rate, with all learners meeting the entrance requirement to study at a tertiary institution.

The overall results are as follows:

- 95% of these learners achieved a Bachelor pass
- 5% achieved diploma pass.
- Mathematics: 90% of learners achieved over 40% (national average is 35.1%)
- Physical Science: 93% of learners achieved over 40% (national average is 42.2%).
- This include 23 distinctions and 24 Level 6 for Maths, Science and English.



Junaid Ismail, Community Human Resources Development Officer (far left) with the top learner from Merafong, Thumisang Masilo from Carleton Jones High School and Avhatakali Nyadzani, Project Manager - Star Schools.



On completion of the programme, Star Schools host a close out ceremony for all the grades. The event seeks to acknowledge the efforts learners put in their school work throughout the academic year and to promote the spirit of excellence. Learners write three tests per subject which they are assessed on and the top three learners with the highest average per subjects on their grades receives awards.

YEAR	PASS RATE			BACHELOR PASS RATE			BENEFICIARIES	AGA SPEND
	NATIONAL	STAR SCHOOLS	MERAFONG STAR SCHOOLS	NATIONAL	STAR SCHOOLS	MERAFONG STAR SCHOOLS		
2012	73.9%	99%	100%	26.6%	75%	58%	110	594 000
2013	78.2%	99%	100%	30.6%	83%	90%	120	804 200
2014	75.8%	99%	100%	28.3%	77%	100%	120	763 667
2015	70.7%	99%	100%	25.8%	78%	90%	120	780 000
2016	72.5%	98%	96%	26.6%	82%	95%	120	739 998
2017	75.1%	100%	100%	28.7%	85%	95%	120	765 101
TOTAL							580	R4 446 875

SCHOOLS THAT PARTICIPATED IN 2017

Badirile High School
Carleton Jones High School
Hoërskool Carletonville
Letsatsing Combined School
Relebogile High School
Tswasongu Secondary School
Wedela Technical High School
Hoërskool Wonderfontein

MERAFONG CAREER EXPO



CONTRIBUTION IN 2018:

R266 498

AngloGold Ashanti's annual Career Expo in partnership with the Merafong City Local Municipality and the Gauteng West District Department of Education was held on 9 March 2018.

The event, which was held at the Carletonville Sports Complex, is used to prepare Grade 12 learners for a new academic venture that most of them will embark on in a few months.

Some 1274 learners from ten high schools were given the opportunity to interact with various tertiary institutions on the courses they offer as well as engaging with financial institutions on student loans and bursaries. They also heard words of encouragement from different motivational speakers on how to choose the right career path and how to select their Grade 10 subjects wisely.

As in previous years, the Expo was filled with speakers motivating learners and encouraging them to choose a career that would be relevant to their aspirations.

Nozuko Best, MMC for Local Economic Development and Rural Development at the Merafong City Local Municipality, encouraged the class of 2018 to use the Expo as an opportunity to gain knowledge on how to further their education. "I encourage you to arm yourselves with education so that you can build a better society. I also urge you to explore different career options and materials and use that to choose the most appropriate career path that will enable you contribute positively in shaping a better South Africa for all," she said.

Best concluded by appreciating the company's efforts of providing much-needed platforms for the learners of Merafong. "I would like to thank AngloGold Ashanti for this important event because programmes of this nature are part

of moving our country forward also help in addressing social ills such as unemployment, crime and drug abuse".

The Gauteng West Department of Education District Director, Oupa Koapeng, encouraged learners to perform well in school, in order to attract bursary funders. He also urged the learners to look at different career paths that will sustain the economy of Merafong. "Use this opportunity positively and ask as many questions as possible so that when you leave here today, you can make a better decision on your career of choice, and when you make that choice, it must be something that interests you and something that you are able to do," he said.

The Career Expo is one of the results of a sustained partnership between AngloGold Ashanti, the Merafong City Local Municipality and the Gauteng West District Department of Education. Sheena Mangaroo-Pillay, Project Manager, acknowledged the working relation between the three parties in making sure that this initiative continues to benefit the learners of Merafong. She also encouraged the learners to do their best in their studies to stand a chance of qualifying for as many career paths as possible. "Today is about showing that there are many opportunities out there that one can follow, for those who want to further their studies please do so and for those who want to do other things like start their own



Aibie Ditsi, Gauteng West Circuit Manager Department of Education; Nozuko Best, MMC for LED and Rural Development from Merafong City Local Municipality; motivational speaker Freddy Tsokolibane from Tsok4Change; Cindy Mogotsi, Vice President Sustainability; Oupa Koapeng, District Director Gauteng West Department of Education and Sheena Mangaroo-Pillay, Project Manager with some of the learners.



Boikhutso Johnson, Public Relations Officer from Monash South Africa.



Cllr Nozuko Best, MMC for Local Economic Development and Rural Development from Merafong City Local Municipality.

businesses, I also encourage you to do that,” she added.

The learners were excited to visit the exhibition stands and to interact with knowledgeable and professional people. “My experience at the Expo was rewarding and I received advise on many careers. It has helped me to focus on what I want to become one day and at which institution I want to enrol at next year,” said Shandiah Adams from Hoërskool Carletonville.

Another learner from Tswasongu Secondary School, Madillo Matshose, was happy that he attended the Expo. “I have gained more information on how to apply for university entrance. I will be studying Human Resource Management and luckily many institutions offer this course, so I have many options to where I will be applying”.

Institutions such as the North West University, Vaal University of Technology, Monash South Africa, Rosebank College, Alan Gray Orbits Foundation, City Varsity, Person Institute of Higher Learning, South African Institute of Professional Accountants, Rand Training College and Damelin Central Technical College availed representatives to exhibit and share valuable information to the class of 2018.



Grade 12 learners from Tswasongu Secondary School fill in applications for bursary competition.



Shereen Nanthlall, Assistant Training and Development Officer engages with two learners from Letsatsing Combined School.



Adel Mosate, MQA graduate at the Rock Engineering Department hands over pamphlets to one of the learners that attended the Expo.



Anrea Janse van Rensburg, Survey Management trainee and Lynsey Houston, Geology Management trainee, explain the different learning programmes offered by AngloGold Ashanti to Carleton Jones learners.



Sifiso Mzangwe, Junior Engineer in Training, advises learners from Hoërskool Carletonville on the various careers available in the mining industry, .

SCHOOLS THAT PARTICIPATED IN 2018	NUMBER OF LEARNERS
Badirile Secondary School	236
Carleton Jones High School	126
Hoërskool Fochville	126
Imfundo Secondary School	107
Letsatsing Primary Mine School	114
Relebogile Secondary School	115
Thuto Kitso Secondary School	169
Tswasongu Secondary School	137
Wedela Technical High School	127
Fochville Secondary School	17
	1 274

SCHOOL LEADERSHIP AND PERFORMANCE ENRICHMENT PROGRAMME



CONTRIBUTION IN 2017:

R440 000

The School Leadership and Performance Enrichment Programme has been instrumental in promoting good governance and efficiency in teaching and learning.

In Merafong, the programme's objectives for 2018 were as follows:

- Schools self-assessment
- Schools improvement planning
- Whole school evaluation
- Whole school development
- Executive coaching
- Teaching model generation
- Learner performance management systems
- Learner study management programmes
- Stakeholder engagement
- Incubation support programmes to Special Schools

The self-assessment process is highly interactive and focuses on creating awareness and finding innovative ways of closing the gaps.

This programme will continue in the following year to re-emphasise these models. Upon realising the importance of these models, Boiteko Primary School - a special needs school in Khutsong - become one of the schools that opted for the six-hour intervention based on their school self-assessment in a bid to improve their management system.



Freddy Tsokobilane facilitated the programme in 2017. With him is Raof Abdool, Deputy Chief Education Specialist from the Department of Education.



Teachers discuss methods to develop the management of schools.



Sheena Mangaroo-Pillay, Project Leader from AngloGold Ashanti.



One of the school empowerment programmes being presented to educators in the Merafong area.

SCHOOLS THAT PARTICIPATED IN 2017

Badirile Secondary School
Tswasongu Secondary School
Wedela Primary School
Reagona Primary School
Kokosi Primary School
Boiteko Primary School
Xhobani Primary School
Hlanganani Primary School
Kamohelo Primary School
Phororong Primary School
Rotara Primary School

TECHNICAL VOCATIONAL EDUCATION AND TRAINING



CONTRIBUTION FROM 2012-2017:

R2.7 MILLION

The Department of Higher Education and Training has a target of producing 2 4000 competent artisans by 2020 for the country to meet the National Development Plan of producing 30 000 competent artisans annually by 2030 which amounts to 2.5 million artisans.

Resources will have to be channelled effectively to TVET Colleges to ensure efficiency and that high calibre artisans are produced. AngloGold Ashanti has set its own mandate to play its part in the development of the community in the education and skills development space. To assist government in its quest of achieving its goal, AngloGold Ashanti has adopted the Western College (Westcol) as one of the colleges that it will assist with refurbishing and equipping workshops with the latest technology.

There are considerably more than 700 000 students in public TVET Colleges across South Africa. The 2019/2020 target is that there should be 1 238 000 students in TVET Colleges. This means that TVET Colleges are in a rapid growth and development phase.

Courses offered at public TVET Colleges are externally and independently quality assured. Public TVET Colleges offer a very wide range of courses/programmes that have been developed to respond to the scarce skills needed by employers. Courses vary in duration from a short course of a few hours to formal diploma courses of three years. Naturally the costs of the courses also vary considerably but it is important to remember that Department of Higher Education and Training courses are subsidised by 80% of the delivery cost and for the remaining 20% that would be paid by the student, many full bursaries are available.

They offer various types of courses in industry fields such as agriculture; arts and culture; business, commerce

and management; education, training and development; engineering, manufacturing and technology; services; building construction and security.

In some instances, and where there is a need, lectures are given workplace experience to ensure a link between theory and practice. In an effort to ensure that courses are responsive to the needs of commerce and industry, public colleges go to great lengths to secure linkages and partnerships with key role-players in commerce and industry and with the Sector Education and Training Authorities (SETA's).

On a yearly basis, AngloGold Ashanti requests proposals from Westcol on projects they would like to embark on or items they need funding for. These proposals are evaluated based on its implementation feasibility that includes analysing the risks attached to it; impact of the projects; time and financial implications. On implementation both AGA and TVETs take responsibility of ensuring quality work is delivered.

In 2017, AngloGold Ashanti sponsored a multi-functional pipe bending machine to the value of R30 000 to the campus in Randfontein. This has improved the quality of teaching and learning and for learners to successfully complete the Electrical rolling syllabus.



One of the workshops at Westcol TVET College.



Representatives during the official handover and opening of the workshops and equipment that were donated to the various Westcol campuses.

YEAR	DESCRIPTION	AGA SPEND (R)
2012	Established a Fabrication and Welding Workshop (Fitting Shop) (Carletonville)	423 395
2013	Diesel and Motor Workshop upgrade and refurbishment (Randfontein) Upgrading of the Electrical Workshop (Carletonville)	1 581 690
2014	New equipment used for interactive classroom (Randfontein and Carletonville)	500 000
2015	Gas extraction system to welding workshop (Randfontein)	120 000
2016	Sponsorship of 3D printer and welder (Randfontein)	70 000
2017	Pipe bending machine (Randfontein)	30 000
		R2 725 086

SOCIAL AND INSTITUTIONAL DEVELOPMENT

Community-based and non-profit organisations play a crucial role in uplifting impoverished communities. Once-off funding is granted by the Social and Institutional Fund to deserving projects in the areas of health and welfare, education and skills development as well as poverty and hunger. Working towards a healthier, more productive, sustainable country, AngloGold Ashanti acknowledges and supports the powerful impact that non-profit organisations and community-based projects have on communities. These initiatives give the company an opportunity to contribute to the development of Merafong.



CONTRIBUTION FROM 2012-2017:

R19.4 MILLION

SOCIAL AND INSTITUTIONAL DEVELOPMENT SPEND IN MERAFONG FROM 2012-2017

2012	2013	2014	2015	2016	2017	TOTAL
R5m	R5m	R4.7m	R1.5m	R1.6m	R1.6m	R19.4m



Raouf Abdool, Deputy Chief Education Specialist in the West Rand addresses learners during an event where AngloGold Ashanti delivered school shoes to learners from Merafong.



Maxwell Bolani, Manager Local Economic Development; Katlego Letlala, Community Intern and Nono Mabona, former Project Coordinator during the Christmas Drive in December 2017.



Members of the Social and Institutional Development Fund Committee visited Arise and Shine Home Based Care in Kokosi.

SECTORAL FUNDING IN MERAFONG IN 2017

Poverty and Hunger



R526 357
33%

Health and Welfare



R699 215
43.5%

Education and Skills
Development



R215 455
13.5%

Sponsorship



R137 768
9%

ORGANISATIONS FUNDED BY THE SI FUND IN 2017



CONTRIBUTION IN 2017:

R1.6 MILLION

ORGANISATION	LOCATION	BENEFICIARIES	AMOUNT FUNDED	SECTOR
SI COMMITTEE (R75 000 AND ABOVE)				
Vision is Vital	Kokosi	2942	185 845.36	Health and Welfare
Arise and Shine Home Based Care	Kokosi	128	161 376.64	Health and Welfare
Avongloor Trust	Carletonville	106	112 285.45	Health and Welfare
Mandela Day Gift Hampers	Carletonville	314	125 600.00	Poverty and Hunger
Tshepo Temba	Khutsong	44	209 455.00	Education and Skills Development
Christmas Drive	Merafong	530	234 181.88	Poverty and Hunger
SI OPERATIONAL COMMITTEE (R15 001 TO R75 000)				
Matric Excellence Awards	Merafong	2	6 000.00	Education and Skills Development
Namibian Championships	Greenspark	1	36 000.00	Sponsorship
Greens Park Old Age Home	Kokosi	54	53 457.74	Health and Welfare
Ebenezer Elderly Support Centre	Khutsong	100	65 680.00	Health and Welfare
2017 Academic Tour for Emily Mafalala	Khutsong	1	26 923.80	Sponsorship
2017 Academic Tour for Thato Ntlhare	Khutsong	1	40 843.80	Sponsorship
1 Million School Shoes	Merafong	250	75 000.00	Poverty and Hunger
Katlego Ka Kgotlelo	Carletonville	55	64 057.06	Poverty and Hunger
SAVF	Carletonville	40	20 000.00	Health and Welfare
Green Door Safe House	Greenspark	20	5 999.48	Health and Welfare
Vukani Care Home Based Care	Kokosi	730	29 905.20	Health and Welfare
Ubuntu Safe Home	Kokosi	26	36 070.40	Health and Welfare
LOCAL AREA COMMITTEE (UP TO R15 000)				
Lena's Day Care Centre	Kokosi	70	9 500.00	Health and Welfare
Dream Finders Day Care	Kokosi	44	9 500.00	Health and Welfare
Winter Warm-Up Campaign	Merafong	137	15 000.00	Health and Welfare
Laerskool Blyvooruitsig Feeding Scheme	Blyvoor	100	15 000.00	Poverty and Hunger
Dorcus Women Club	Kokosi	46	10 000.00	Health and Welfare
Kideokid Educare Centre	Wedela	22	5 000.00	Sponsorship
Bohloeki Feeding Scheme	Wedela	60	5 000.00	Sponsorship
Mashigo Youth Disability Centre	Khutsong	11	12 000.00	Sponsorship
lthuteng Day Care Centre	Khutsong	32	12 000.00	Sponsorship
Christmas Drive	Merafong	100 parcels	14 500.00	Health and Welfare
Christmas Drive	Khutsong	38 parcels	12 518.00	Poverty and Hunger
TOTAL			R1 608 699.81	



Nkeletseng Motalingoane, Community Intern, acknowledges the work done for the community by Goitsi Modimo Disability Centre in Kokosi.



Setshedi Rasepae, Stakeholder Engagement Manager helps deliver Christmas hampers to the community of Merafong in December 2017.



Beneficiaries attending an End-User Computing course at Tshepo Themba in Khutsong.

WINTER WARM-UP CAMPAIGN



CONTRIBUTION IN 2017:

R42 000

Business units and employees in the West Wits Operations continue to keep the communities warm with the annual Winter Warm-Up campaign by donating R42 000 to purchase blankets for members of the community.

Members of the West Wits Local Area Committee distributed over 227 quality double bed blankets to five non-profit organisations in the area.

Mapule Makgale, the Manager at Tsakani Day Care in Khutsong, was extremely grateful for the donation saying that sadly some parents drop their children at the centre and never come back for them again. The children appreciate the donation as they go through difficult circumstances and feel neglected.

This annual campaign has made an impact to many individuals and organisations in Merafong since its inception in 2009.



Mapule Makgale, Manager at Tsakani Day Care with Vusi Khumalo, a Personal Assistant at Mponeng Mine, with some of the beneficiaries who were happy to receive the blankets that will keep them warm.



Wimpie Von Abo, Human Resources Manager; Bella Mogotsi, Community Intern; Kate Dlamini, Community and Social Development Officer; Vusi Khumalo, Personal Assistant; Jacqui Skhosana, Assistant Communication Officer; Adrienne Jordaan, Human Resources Officer and Lulama Zeka, Assistant Community and Social Development Officer.



The AngloGold Ashanti team extending their warmth to beneficiaries at Genadehuis in Fochville.



The beneficiaries at Ubuntu Safe House were happy to receive the blankets that will keep them warm throughout the cold winter months.

ORGANISATIONS THAT BENEFITTED IN 2017

Organisation	Blankets
FOCHVILLE	
Genadehuis	13
KOKOSI	
Ubuntu Safe House	21
CARLETONVILLE	
Avondgloor	31
SPCA	119
Homeless	72
KHUTSONG	
Bokamosa Home	6
Tsakani Day Care	30



Millicent Saphikge, Manager at Bokamoso Home; Angie Modise, a beneficiary with Vusi Khumalo, Kate Dlamini, Lulama Zeka, Wimpie Von Abo, Athie Okolo, Adriaan Jordaan, Jacqui Skhosana and Nkele Matalingoane.

ANGLOGOLD ASHANTI DONATES SCHOOL SHOES



CONTRIBUTION IN 2017:

R75 000

On 24 November 2017, AngloGold Ashanti delivered new school shoes to 433 learners from 32 disadvantaged schools in Merafong. When unemployment and poverty is prevalent in communities, the cost of school shoes means the difference between a family feeding itself for a week or a child going without shoes.

Setshedi Rasepae, Stakeholder Engagement Manager at AngloGold Ashanti stated that the Social and Institutional Development Fund (SIDF) granted R75 000 to an organisation that, since its inception in 2015, has donated shoes to learners across South Africa.

“As was mentioned, we are the sponsors of this initiative and the sponsorship was not only limited to learners in Merafong. AGA donated a further R75 000 for learners in Matlosana and an additional R75 000 for learners in our major labour sending areas in the Eastern Cape,” he continued. “This small gesture is a small part of the many socio-economic programmes and projects that we have delivered in this municipal area to uplift and develop the community,” he said.

In many cases, the burden of children without school shoes falls on the schools who are then forced to find a quick-fix solution to a long-term problem.

Raof Abdul, Institution Development and Support Official at the Department of Education commented on how we as Africans, are celebrating the principle of ubuntu. “I take

care of you today and you will do the same in the future. To AngloGold Ashanti, you could have taken this project anywhere else but you chose to support us and we are grateful to you for making a difference in our community. We are now advancing Madiba’s legacy and his values, as he used to say that the soul of the nation can only be judged on how it takes care of its children”.

The Executive Mayor of Merafong, Councillor Maphefo Mogale-Letsie asked the learners to take care of what was given to them: “Make us proud... when we see you again we want to see your shoes still in good condition,” she told the learners. “We are grateful to AngloGold Ashanti – without any fear of contradiction – because any space in Merafong that you have entered, you have left your footprints,” she concluded.

It is significant what a single pair of school shoes can have on an individual, a family and a community. Not only will these



The hall at Westfield Primary School was filled with eager learners from various schools waiting to receive their new school shoes.



shoes provide learners will their basic needs, but also provide dignity and build confidence within these learners.

Angie Bujela, a Grade 8 learner at Badirle Secondary School also expressed her gratitude on behalf of the learners: “Dignity has been restored and we definitely promise to take care of these shoes and will continue giving to others”.



Councillor Maphefo Mogale-Letsie, Executive Mayor of Merafong City Local Municipality hands over a pair of shoes to one of the learners.



Setshedi Rasepae, Stakeholder Engagement Manager at AngloGold Ashanti and Wilma Bagorro from De Beer Laerskool with two of the beneficiaries. With them is Jacqui Skhosana, Assistant Communication Officer at AngloGold Ashanti.

CHRISTMAS DRIVE



CONTRIBUTION IN 2017:
R234 000

On 12 December 2017, AngloGold Ashanti's Social and Institutional Development Fund donated 530 hampers to organisations that take care of the less privileged.

Many people are alone and isolated at Christmas. Donating hampers is one way for AngloGold Ashanti to show our communities that we care. The Christmas Drive is all about meeting the basic needs and at the same time bringing relief to the most vulnerable people such as the elderly and child headed homes.



Fochville Safe House received twelve food hampers to assist them during the festive season.



The beneficiaries at Aganang Old Age Home in Kokosi sing songs of praise to show their appreciation to AGA for the gifts.

Lebo Nkadimeng, Governance Manager, said Christmas is a time for giving and AngloGold Ashanti has committed something small as we develop our communities and this is just to say we have not forgotten about you.

Marita Wardeck, house mother at the SAVF in Carletonville was overcome with emotion when AngloGold Ashanti arrived at the organisation with the gifts, as she was about to look for where the next meal was going to come from. "You are God sent," she said.



Thabo Bogatsu, Communication Officer, helps unload the heavy food hampers that were delivered to organisations in Merafong.



Vukani Home Based Care could not wait to take their gifts home to have a decent meal.

On behalf of the AGA Future Forum, Wimpie Schreuder from Solidarity said that they were grateful to be part of the initiative and to see all the hard work the company does to improve its communities.

ORGANISATIONS THAT BENEFITTED IN 2017

ORGANISATION	GIFTS
FOCHVILLE	
Fochville Safe House	12
KOKOSI	
Aganang Old Age Centre	50
Ubuntu Safe House	12
Goitsi Modimo Disability Centre	23
Vukani Home Based Care	100
Rudo Home Based Care	24
WEDELA	
Nomzano Economic Active	26
Wedela Disability Centre	49
Thabo Merafong Home Based Care	54
Wedela Old Age Luncheon Club	78
Isolomzi Home Based Care	60
CARLETONVILLE	
Harmony Centre	12
Suid-Afrikaanse Vroue Federasie	24
KHUTSONG	
Ms Mbomela (12 orphans)	12
Legae / Ikhaya Elderly Home	65
Remmogo Disabled People	40
Mashigo Youth and Elderly Disabled Centre	32
Lelethu Ikhaya for the Elderly	12
Bokamoso Ba Rona Home of Safety	20
TOTAL	530



16 DAYS OF ACTIVISM

The national 16 Days of Activism campaign takes place every year from 25 November to 10 December. The aim is to raise awareness of the negative impact that violence and abuse has on women and children and to rid society of such abuses.



On 12 December, a team from the company visited the Greendoor Safe House to donate perishable goods and toiletries. An emotional David Anoster, Centre Manager relayed his gratitude with a sensitive story of one of the victims that was currently at the organisation who was going through a difficult time. "We take care of the victims with donations we receive – especially from AngloGold Ashanti," he said.



Some R20 000 was also donated to the Suid-Afrikaanse Vroue Federasie (SAVF), an organisation in Carletonville that renders social services to individuals and families within the community in order to empower them to improve quality of life. Marita Wardeck, a house mother at the centre, thanked AngloGold Ashanti for its donation and said that it is fulfilling work to see them grow and find stability through their trying circumstances.

DONATION TO CHILDREN'S COURT



Alta Bezuidenhout, acting Secretary for the Senior Magistrate's Court receives the stationery and toys from Athenkosi Okolo, Communications Officer; Elsie Molubi, Community Intern; Siyethemba Zwane, Community Intern; Agnes Molifi, Community Intern and Jacqui Skhosana, Assistant Communications Officer. Seated is Venesia Brown, a Human Resources Officer at Mponeng Mine.

On 11 April 2018, AngloGold Ashanti handed over gift packs to the Children's Court in Carletonville to assist traumatised and vulnerable children while they wait for pending court cases to be heard.

Alta Bezuidenhout, a Clerk in the Children's Court, approached AGA for assistance who subsequently agreed to sponsor R5 000 towards items such as teddy bears; school bags filled with colouring books, and back-to-school stationery packs. The Children's Court Project was founded by Bezuidenhout whose line of work requires her to work with children who are often vulnerable, abused

and frightened. For the children's comfort, she created a child-friendly office space that allows them to have some sense of security.

She started the project in 2010 by providing gifts for children who would go through the court system for foster care and adoption cases. The children could take the gifts to their new homes. Over the years she developed a deeper understanding of the children's experiences as they sat in court awaiting their fate. "I have been here for twenty years and it is only now that I am older, that their plight really started getting to me. Going through so many different emotions with the children has made me understand better where they are coming from," said Bezuidenhout.

CASE STUDY:

AngloGold Ashanti supports initiative to improve the vision of learners

Poor vision amongst school children is one of the many learning challenges that has been identified at public schools. It is estimated that 80% of what a child learns in school is visually presented, making good vision essential for learners across all ages and grades to reach their full academic potential.

Vision is Vital, which was established in 2009, is a programme run by the organisation, Vision 4 Change. Qualified optometrists conduct eye screening and testing of learners in primary and high school and provides them with prescription spectacles to help improve their vision.

Beneficiaries are primarily underprivileged children whose parents are unable to afford an optometrist appointment or treatment. The organisation provides access to proper eye care to rural and impoverished areas at no charge.

AngloGold Ashanti's SI Fund made a commitment in 2016

to fund the project for three years (2016-2018) to maximise its impact in the company's host communities and obtained approval from the Departments of Basic Education and Health. The organisation has since its inception tested 42167 learners in South Africa and provided 1146 pairs of spectacles.

Since 2016, the project was recorded as an enormous success that left a recognizable impact. The learning barrier of vision impairment no longer existed and both learners and teachers can function more effectively.

The schools that will benefit in 2018 from Khutsong in Merafong are Phororong Primary School with 767 learners and Hlangabeza Primary School with 1007 learners at a cost of R192 621.

In Jouberton, Matlosana the schools are Are Itshokeng Primary School with 1035 learners and Masedi Primary School with 1002 learners at a cost of R211 621.

	Merafong	Beneficiaries	Spectacles	Amount
2016	Wedela Primary School	1841	11	210 093
	Khutsong Primary School		6	
2017	Retlile Primary School	2038	27	206 617
	Greenspark Primary School		7	
	Matlosana	Beneficiaries	Spectacles	Amount
2016	Khuma Primary School	1274	15	152 115
	Kedimetse Primary School		9	
2017	Are Bokeng Primary School	2037	26	215 234
	Selang Thuto Primary School		14	



A learner tries out her new spectacles.



CONTRIBUTION FROM 2016-2018:

R1.2 MILLION



BENEFICIARIES FROM MERAFONG AND MATLOSANA:

11001 BENEFICIARIES



Learners from Retlile and Greenspark primary schools with their new spectacles.

IMPACT OF THE PROJECT:

- Prescription spectacles to learners to help improve their vision and academic results
- Learners develop confidence.
- Class participation increases and learners become more social and open.
- Schools in rural and poverty-stricken areas are sole beneficiaries of this project
- Severe cases are identified and referred to local clinics and hospitals.



MAJOR LABOUR SENDING AREAS

The company's major labour sending area is the Eastern Cape Province. The employee breakdown for the Eastern Cape indicates that the OR Tambo District is the largest area from where the company sources its labour. The Amathole and Chris Hani Districts are second and third, respectively. AngloGold Ashanti remains committed to contributing towards the upliftment and development of skills in these communities.

SOCIO-ECONOMIC DEVELOPMENT SPEND IN THE MAJOR LABOUR SENDING AREAS FROM 2012-2017

	2012	2013	2014	2015	2016	2017	TOTAL
LOCAL ECONOMIC DEVELOPMENT		R2.9m	R4.1m	R8.6m	R4.8m	R5.7m	R26.1m
COMMUNITY HUMAN RESOURCES DEVELOPMENT	R33 800	R2.7m	R2.4m	R3.3m	R4.3m	R1.6m	R14.4m
SOCIAL AND INSTITUTIONAL DEVELOPMENT	R4.4m	R5m	R5m	R1.6m	R1.6m	R1.6m	R19.2m
	R5m	R10.6m	R11.5m	R13.5m	R10.6m	R8.9m	R60.2m



LOCAL ECONOMIC DEVELOPMENT

As mining operations have a limited lifespan, we remain committed to our major labour sending communities by contributing to community development that is sustainable long after mining operations have ceased. The Local Economic Development (LED) programmes in the Eastern Cape aim to help remove poverty and uplift communities. All LED projects have been developed and agreed upon through discussions with key stakeholders such as the Department of Mineral Resources, OR Tambo District Municipality, Amathole District Municipality and the AGA Future Forum. Key focus areas are the building of schools, science laboratories and the establishment of agricultural projects and are aligned to the Integrated Development Plans (IDPs) of the municipalities.

CONTRIBUTION FROM 2013-2017:
 **R26.1 MILLION**

LOCAL ECONOMIC DEVELOPMENT SPEND IN THE MAJOR LABOUR SENDING AREA FROM 2013-2017

2013	2014	2015	2016	2017	TOTAL
R2.9m	R4.1m	R8.6m	R4.8m	R5.7m	R26.1m

LED PROJECTS DELIVERED IN THE MAJOR LABOUR SENDING AREAS FROM 2013-2017

SONATA PRIMARY SCHOOL

7 CLASSROOM SCHOOL WITH ALL FACILITIES



Area: Libode
Beneficiaries: 199 learners
Direct jobs created: 15

Impact to the community:

- Replace mud schools with brick and mortar infrastructure.
- Conducive learning environment with decent and equipped facilities.

ACTUAL AMOUNT SPENT ON PROJECT
 **R4.3 MILLION**

BHOLANI PRIMARY SCHOOL

6 CLASSROOM SCHOOL WITH ALL FACILITIES



Area: Ntafufu, Port St Johns
Beneficiaries: 185 learners
Direct jobs created: 19

Impact to the community:

- Replace mud schools with brick and mortar infrastructure.
- Conducive learning environment with decent and equipped facilities.

ACTUAL AMOUNT SPENT ON PROJECT
 **R2.2 MILLION**

LUTSHAYA COMMUNITY CENTRE

COMMUNITY HALL



Area: Lutshaya
Beneficiaries: 165 000 residents
Direct jobs created: 15

Impact to the community:

- Communities can perform social functions closer to home.
- Used for weddings, meetings, activities and pension payouts.

ACTUAL AMOUNT SPENT ON PROJECT
 **R5.3 MILLION**

LED PROJECTS DELIVERED IN THE MAJOR LABOUR SENDING AREAS FROM 2013-2017

OR TAMBO ENTERPRISE DEV. CENTRE

ENTERPRISE DEVELOPMENT



Area: Mthatha, OR Tambo District
Beneficiaries: 1 364 943 residents
Direct jobs created: At least 222 jobs over three years
Impact to the community:

- Local emerging suppliers will be developed
- New businesses will be established
- Enterprises will receive various training

ACTUAL AMOUNT SPENT ON PROJECT
R2.4 MILLION

GOSO FOREST JUNIOR SECONDARY SCHOOL

SCIENCE LABORATORY



Area: Lusikisiki
Beneficiaries: 957 learners
Direct jobs created: 15
Impact to the community:

- Enhance learners' scientific skills.
- To improve physical and life sciences matric results.

ACTUAL AMOUNT SPENT ON PROJECT
R1.4 MILLION

DUDUMAYO SENIOR SECONDARY SCHOOL

SCIENCE LABORATORY



Area: Mqanduli
Beneficiaries: 1145 learners
Direct jobs created: 27
Impact to the community:

- Enhance learners' scientific skills.
- To improve physical and life sciences matric results.

ACTUAL AMOUNT SPENT ON PROJECT
R1.5 MILLION

NGCENGANE SHEEP SHEARING SHED

INCOME-GENERATING



Area: Ngcengane, Mthatha
Beneficiaries: 233 residents
Direct jobs created: 12
Impact to the community:

- Food security
- Income-generating
- Infrastructural development (social and economic)

ACTUAL AMOUNT SPENT ON PROJECT
R380 913

IFA LETHU BEEF CO-OP

INCOME-GENERATING



Area: Lambasi, Lusikisiki
Beneficiaries: 4630 residents
Direct jobs created: 3
Impact to the community:

- Food security
- Income-generating
- Infrastructural development (social and economic)

ACTUAL AMOUNT SPENT ON PROJECT
R345 000

SIYABULELA PIGGERY

INCOME-GENERATING



Area: Libode
Beneficiaries: 4560 residents
Direct jobs created: 13
Impact to the community:

- Food security
- Income-generating
- Infrastructural development (social and economic)

ACTUAL AMOUNT SPENT ON PROJECT
R240 000

LED PROJECTS DELIVERED IN THE MAJOR LABOUR SENDING AREAS FROM 2013-2017

SAKHISIZWE PIGGERY

INCOME-GENERATING



Area: Mngazana, Ngqeleni
Beneficiaries: 2629 residents
Direct jobs created: 10
Impact to the community:

- Food security
- Income-generating
- Infrastructural development (social and economic)

ACTUAL AMOUNT SPENT ON PROJECT
R298 500

WASTE MINIMISATION PROJECT

WASTE REMOVAL TRUCKS



Area: Mthatha
Beneficiaries: 444 832 residents
Direct jobs created: 12
Impact to the community:

- Waste removal and a cleaner healthier environment.
- Job creation

ACTUAL AMOUNT SPENT ON PROJECT
R2 MILLION

ST JOHN'S COLLEGE

REFURBISHED SCIENCE LABORATORY



Area: Mthatha
Beneficiaries: 2 000 learners
Direct jobs created: 9
Impact to the community:

- Enhance learners' scientific skills.
- To improve physical and life sciences matric results.

ACTUAL AMOUNT SPENT ON PROJECT
R493 093

AMAMPONDO AGRICULTURAL PROJECT

INCOME-GENERATING



Area: eMalangeni, Lusikisiki
Beneficiaries: 6067 residents
Direct jobs created: 19
Impact to the community:

- Food security
- Income-generating
- Infrastructural development (social and economic)

ACTUAL AMOUNT SPENT ON PROJECT
R9.5 MILLION

CASE STUDY:



ANGLOGOLD ASHANTI'S CONTRIBUTION:

R4.3 MILLION

SONATA JUNIOR PRIMARY SCHOOL

On Friday, 20 October 2017, AngloGold Ashanti together with the Eastern Cape Department of Education (DoE), Department of Mineral Resources, the OR Tambo District Municipality, Nyandeni Local Municipality and Future Forum delivered a complete, functioning school to the community of Libode.

Sonata Primary School was established in 1994 as a mud school with two classrooms. During the rainy season, little schooling took place as the structures were always leaking. The school started with 111 learners, which has subsequently increased to 205 learners with seven educators and the principal. The school had no administration blocks or kitchen facilities to operate the feeding scheme from. The school had no ablution facilities, forcing learners and educators to seek relief in nearby homes.

AngloGold Ashanti delivered the facilities to the school in two phases. The first phase included six classrooms, an administration block, nine toilets and a kitchen at a cost of R2.2 million and was handed over to the Minister of Basic Education, Angie Motshekga, in 2013. It was at this event, where the former Minister of Mineral Resources, Susan Shabangu was also in attendance, that the school governing body (SGB) and leadership of the school approached AGA with the request to add more facilities, to which the company agreed. Phase two consisted of an additional classroom, Early Childhood Development Centre, Computer Centre, Sports Field and ablution facilities for Grade R learners. The total cost for the facilities was R4.3 million. Furthermore, the AGA Social and Institutional Development Fund approved an additional amount of R265 000 to cater for the paving of the assembly area at R190 000 and school uniforms at R75 000.



Brenda Ngebulana, Regional Manager, Eastern Cape Department of Mineral Resources and Councillor Thandi Mdledle, MMC for Community Services cut a ribbon to officially open Sonata Primary School. With them from the left is Lucky Meyi, Future Forum (NUM); Simeon Mighty Moloko, Senior Vice President Sustainability; Chief Jongusapho Bokleni; Maxwell Bolani, Manager Local Economic Development; Sibongile Potelwa, Principal; Themban Mtyida, Chief Director at the Department of Education and Malibongwe Mjive, Future Forum (AMCU).

Simeon Mighty Moloko, Senior Vice President Sustainability: "Education starts at an early age, and when you educate children you change the face of the nation. It might look like only one classroom but the impact of these classrooms to the education system and the children is quite profound," he said during his address at the handover.

He urged the DoE, school principal and community to take good care of the school and most importantly re-introduce the value of teaching and learning. "Let's ensure that when these children leave for high school they reach their maximum potential". Moloko concluded by thanking the DoE for having

played their part and stated that AngloGold Ashanti would deliver more educational projects in the Eastern Cape.

Chief Jongusapho Bokleni extended his appreciation to AngloGold Ashanti for having built the school and emphasised that the company went beyond the community's expectation by delivering the additional facilities. "The area around Sonata is extremely thankful to AGA's efforts and I also want to thank the school principal, Sibongile Potelwa, for keeping the school in an excellent condition. I encouraged her to contact the DoE should the school require additional support".



Chief Jongusapho Bokleni.



Simeon Mighty Moloko, Senior Vice President Sustainability.



Councillor Ndimiso Jim, Chairperson of Ethics and Members Interest Committee from Nyandeni Local Municipality.



Councillor Thandi Mdledle, MMC for Community Services.



Brenda Ngebulana, Regional Manager, Eastern Cape Department of Mineral Resources.



Thembani Mtyida, Chief Director at the Eastern Cape Department of Education.



Lucky Meyi, Future Forum.



Khaya Magadla, Stakeholder Engagement Manager.



Sonata Junior Primary School.

The MMC for Community Service at the OR Tambo District Municipality, Councillor Thandi Mdledle acknowledged that the development of the facility through the municipalities treasured partnership with AngloGold Ashanti will improve the lives of children in and around this community, making education and learning more accessible. "We appreciate AngloGold Ashanti for their vision and the successful delivery of a quality facility in the OR Tambo District," she added and urged learners to excel in Mathematics and Science to remove the perception that children from previously disadvantaged areas are not performing. She further encouraged teachers and parents to support the school and play their roles in the early development of children and urged the DoE to provide consistent support to the school.



Chief Jongusapho Bokleni and Simeon Mighty Moloko, Senior Vice President Sustainability shake hands after unveiling the plaque.

Councillor Winile Ngaveli from the Nyandeni Local Municipality stated that education is the only weapon that gives someone confidence and competency and that the facility will provide children with confidence and competency to go out in the world and make something of themselves.

The Department of Mineral Resources was represented by Brenda Ngebulana, Regional Manager in the Eastern Cape, who used the opportunity to acknowledge AngloGold Ashanti for creating an opportunity for children in Libode so that they can acquire a better and quality education to make a mark in the community and surrounding areas. "We are gathered here to witness AngloGold Ashanti's successful implementation of the project and the culture of giving back to its host communities and labour sending areas. We are proud as a



Sibongile Potelwa, Principal and Cllr Thandi Mdledle, MMC for Community Service in the Computer Centre.

Regulator to see this kind of development – especially in the Eastern Cape," she concluded.

Thembani Mtyida, Chief Director at the Eastern Cape DoE, shared the various components that constitute the definition of a school that complies with the DoE's norms and standards. These include enrolment, retention in learners' lives, learner performance and learner progression and emphasised that they are made possible through a conducive learning environment. Mtyida reported that there are 655 schools in the OR Tambo area and only 355 of these have proper structures and that there is still a lot of work to be done by government.

"On behalf of the DoE, we are grateful for the humble

partnership with AngloGold Ashanti and accept this donation. It is now our asset and we will provide all other resources for it. To complement the wonderful work done by AngloGold Ashanti, the DoE has committed to providing two additional teachers to the school in 2018 as a result of increased enrolment," he announced to loud applause.

At AngloGold Ashanti, none of our projects will be delivered successfully without the support and partnership from the Future Forum, which comprises of the four major unions. Lucky Meyi represented the Future Forum and eagerly expressed a high level of support to the company in developing the host communities and major labour sending areas. "AngloGold Ashanti must continue making a great impact in these communities," he said.

The fight to finally eradicate mud schools in the Eastern Cape remains a major challenge and there are many underdeveloped schools with inappropriate learning conditions. "Through this small, but extremely important gift, we hope to play a small role in uplifting the rural areas in this area and to enable us to succeed, we need to start in the education space and make sure that our children receive a decent education at a decent school," Moloko concluded.

IMPACT OF THE PROJECT:

- Overcrowded classrooms has been addressed.
- Children no longer travel long distances to school.
- Projection of the school enrolment shows an increase of 12.5% each year.
- Learners increased from 182 in 2017 to 205 in 2018.
- 100 learners are taking computer studies.
- 100% percent pass rate in Grade 1 learners
- ECD learners went down from 30 in 2017 to 27 in 2018
- Total number of teachers is 7.
- Improved understanding of Grade 1 learners that were doing Grade R in 2017 at the ECD.



The delegates with Grade R learners in the Early Childhood Development Centre.



The Computer Centre.



AngloGold Ashanti also delivered soccer and netball fields at the school.



Community members from the surrounding area attended the event.

AMAMPONDO ASEMALANGENI AGRI PROJECT



As part of its 2015-2019 West Wits Operations Social and Labour Plan (SLP), the company was required to allocate part of its SLP financial provision to projects classified as “income generating”. These projects are aimed at alleviating poverty and the creation of sustainable employment opportunities.

On Monday, 9 April 2018, AngloGold Ashanti Chairman Siphon Pityana visited the AmaMpondo aseMalangeni Agricultural Project near Lusikisiki in the Eastern Cape.

The purpose of the visit was for him to meet the Board of Trustees and beneficiaries and to see first-hand how the project had progressed since its inception in 2016. The project was born from his initial visit in 2014 where he met with former mineworkers to gain a sense of their life after mining and to explore the efficacy of catalysing a

self-sufficient sustainable income-generating agricultural project. During the visit, the Chairman also met King Zanozuko, Chief Mjoji and Prince Maduna together with their delegation.

The Chairman met with members of the Board of Trustees, traditional authority, services providers responsible for the implementation of the project and the beneficiaries.

The main objective of this project is to create sustainable

jobs for the local communities in the agricultural sector and promote food security; to ensure that by the end of the period both technical and managerial skills are transferred to the three co-operative members. AngloGold Ashanti has made available an amount of R6 million towards the implementation of the project and an agreement in principle has been reached with SAB Miller to advance a revolving loan of R3 million per annum to the project with Agrumart as the Implementing Agent of the project for the duration thereof.



Siphon Pityana, AngloGold Ashanti Board Chairman (centre) during a visit in April 2018. With them from left is Nosipho Ntlabati, Enterprise Development Manager; Cindy Mogotsi, Vice President Sustainability; Dr Pretty Pumza Zweni; Davies Jongikhaya Dondolo; Chief Mjoji, Board of Trustees Chairperson; Simeon Mighty Moloko, Senior Vice President Sustainability; Councillor Nomakhosazana Meth, Executive Mayor of the OR Tambo District Municipality; Siphon Pityana; Nozipho January-Bardill, Chairperson of the Social, Ethics and Sustainability Board Committee; Dr Ndabeni Lindile; Ncalane Khetha; Prince Lulamile Maduna; Member of the Royal House; Owen Hlazo and Rea Baitshenyetsi, Reporting and Compliance Manager.



Sipho Pityana, Chairman of the AngloGold Ashanti Board engages with beneficiaries during a visit to the maize fields in April 2018.



Chief Phathisiwe Mjoi, Chairman of the AmaMpondo Board of Trustees.



Prince Lulamile Maduna, Member of Royal Family.



A portion of the 556.4 hectares of maize.

The Executive Mayor of the OR Tambo District Municipality acknowledged the efforts that the company is making to change the lives of the people of Malangeni. "AngloGold Ashanti has definitely paved the way for us a local government in local development," she said. Cooperatives have been made very complicated and were mostly registered as means to receive money from government. She added that the model implemented by AngloGold Ashanti was more practical, with landowners contributing their land towards the success of the project.

She urged the cooperatives to start successful projects so that government can assist with additional resources and follow in the footsteps of AngloGold Ashanti. She emphasised that the district needed the skill set of the people at AngloGold Ashanti so as to advise, share best practices and assist each other as partners when implementing projects.

She ended by saying that the OR Tambo District is deemed as one of the poorest districts in the country and AGA's entry to Malangeni and working with traditional authorities can assist to change that statistic.

Pityana said he was impressed by the initiative the community took to establish vegetable gardens at their homes when he visited the area in 2014. "I hope that initiative has now expanded. What pleases me more is that you are an active community here in Malangeni," he



Nobongile Dlume, Chairperson of Sithuthuka Co-operative receives a gift from Sipho Pityana, Chairman of AngloGold Ashanti Board.



Simeon Mighty Moloko, Senior Vice President Sustainability engages with Mzokhona Mvemve, Director FarmSol, Daan du Plessis, Jaco Potgieter and Flip Potgieter.



Sipho Pityana, Chairman of the AngloGold Ashanti Board and Chief Mjoi with beneficiaries during a visit to the maize fields in April 2018.



Nozipo January-Bardill, Chairperson of the Social, Ethics and Sustainability Board Committee; Simeon Mighty Moloko, SVP Sustainability and Councillor Nomakhosazana Meth, Executive Mayor of OR Tambo District Municipality.



The Chairpersons of the three Co-operatives are Nobongile Dlume, Sithuthuka Co-operative; Ntombifuthi Mjoji, EkuKhanyeni Co-operative, and Nomvuyo Hadebe of Siyabonga Co-operative.



Sipho Thela inspects the maize during a visit in February 2018.



Aerial spraying for fungus and worms (crop protection) in February 2018.

said. “When there are people who want to assist our communities on the best way to farm, we must not sit and wait for things to be done for us... we must be proactive so as not to discourage these investors from the good work that they are doing”.

He said that the project must not just be a means to compensate people for extracting on their land, but must be a sustainable project for many generations after the mines close.

“Nozipho January-Bardill has accompanied me here today. She chairs the Safety, Ethics and Sustainability Committee and as we all know that within the mining industry we sometimes experience fatalities. In 2011, when I first arrived at AngloGold Ashanti, there were fatalities reported every fortnight. One of the reasons why safety comes first in a gathering of this nature, is because safety is our first value as a company. If people lose their lives due to mine accidents, we ensure formulation of strategies to better improve the safety of mineworkers. Hence the accident rate of AngloGold Ashanti has decreased by 90%. On behalf of the Board and the company as a whole, we are of the view that mineworkers should return from the mines alive, to reap the fruits of their hard labour together with their children. Therefore, Ethics is not just about stopping corruption

but also about asking questions such as: What do the communities get in return after the mines have extracted the gold from their land? What do the mines leave behind?” he said.

“This project is also an indication of government policy about transformation of the mining industry and black economic empowerment. It is a very important agenda. By the way, AGA considers it to be a very crucial part of transformation. In 2004, the Department of Mineral Resources outlined a vital blueprint called the Mining Charter, that allowed us to look at issues about empowerment. The likes of Patrice Motsepe, who is the founder and Executive Chairman of African Rainbow Minerals, is a product of AngloGold Ashanti because we committed to transformation; the development of black leadership; investing in small businesses, and ensuring that small businesses buy from us. We continue to fulfil our commitment as AGA (Siyaqhuba SiyiAngloGold Ashanti).

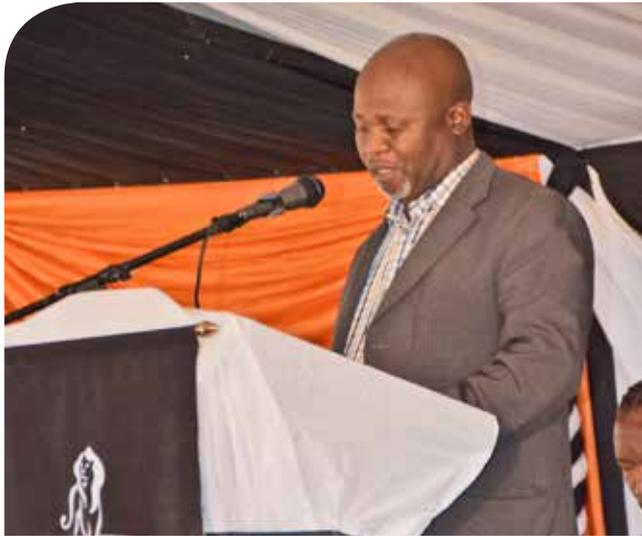
“Finally, I must express satisfaction in the fact that cooperative members received training in business skills and that your children obtained the ability to drive tractors. But when I visit next time, I want to see women driving the tractors in the project. Not only will you drive the tractors but you will learn to repair those tractors through acquiring

mechanical skills,” he concluded.

As part of an agricultural initiative, the Chairman has also awarded bursaries to two students from the eMalangeni Village to study BSc in Agriculture and are currently in their fourth year of study. They should complete their studies in 2018 where after they will be afforded the opportunity to join the project after graduating.

Nobongile Dlume, Chairperson of Sithuthuka Co-operative was pleased to share that there are 307 land owners from Malangeni and Nkunzimbini who have been formalised into the three cooperatives namely; Siyabonga, Siyathuthuka and eKukhanyeni. She requested that all cooperative members be assisted with small-scale milling equipment to enable them to produce samp as another means of food security. She added that cooperative members received education and training in business skills to run the cooperative successfully. The project is estimated to benefit approximately 5 760 villagers.

She further expressed gratitude to the Chairman for having committed to the project as there were community members who safe-guarded the maize in the fields and assisted in installing the fence in the last season and received stipends for their efforts. “This project has



Lucky Meyi from the National Union of Mineworkers and Social and Labour Plan Coordinator during the sod-turning ceremony in 2016.

allowed the people of Malangeni to not only be dependent on grants,” she concluded.

Maxwell Bolani, Manager Local Economic Development said that a total of 556.4 hectares was used for planting yellow maize for the 2016/2017 crop season, with a planned yield of five tons per hectare. “The aggressive effect of the Northern Corn Leaf Blight fungal infestation on the crop, that experienced prolonged wet and humid conditions, impacted the crop yield dramatically from the first yield estimate up until the commencement of the harvesting process. This had a severe impact on the profitability of the project”. The harvesting process was also a challenge due to the logistical and continual rain during harvesting. A total of 778 tons was delivered to the Mispah Silo in Pietermaritzburg.

Following challenges during the 2016-2017 crop season, it was decided to plant white maize during the 2017-2018 crop season, to be sold locally to the Eastern Cape Rural Development Agency. A total of 536.3 hectares was planted for the 2017-2018 season.



Siphon Pityana, Chairman of AngloGold Ashanti Board, is seen with members of the co-operatives together with Nozipho January-Bardill, Non-executive Director Ethics Committee and Councilor Nomakhosazana Meth, Executive Mayor of OR Tambo District Municipality. Also pictured on the far left is Pax Dunywa : REDP Director - OR Tambo District.



Members of the three co-operatives with representatives from AngloGold Ashanti, the OR Tambo District Municipality and AmaMpondo Board of Trustees.

COMMUNITY HUMAN RESOURCES DEVELOPMENT

The South Africa Region has spent R34.8 million on educational infrastructure projects for the 2012-2017 period in its host and major labour sending areas. In the major labour sending area, this includes a newly built and equipped computer centre; three physical and life science labs; thirteen additional classrooms, two administration blocks and an Early Childhood Development Centre. The Local Economic Development (LED) project spend for the 2012-2017 period was R26.1 million, of which R10.9 million was spent on educational infrastructure projects. The Social and Institutional Development Fund expenditure for 2012-2017 was R19.2 million. Of this, R7 million was spent on educational activities. A further R10.7million was spent on educational and skills programmes.

CONTRIBUTION FROM 2012-2017:

R14.4 MILLION

COMMUNITY HUMAN RESOURCES DEVELOPMENT SPEND IN THE MAJOR LABOUR SENDING AREA FROM 2012-2017

2012	2013	2014	2015	2016	2017	TOTAL
R33 800	R2.7m	R2.4m	R3.3m	R4.3m	R1.6m	R14.4m

COMMUNITY EDUCATIONAL AND SKILLS DEVELOPMENT IN THE MAJOR LABOUR SENDING AREA FROM 2012-2017

SOCIAL AND INSTITUTIONAL DEVELOPMENT	R7m
LOCAL ECONOMIC DEVELOPMENT (EDUCATIONAL INFRASTRUCTURE)	R10.9m
EDUCATIONAL AND SKILLS PROGRAMMES	R10.7m
TOTAL	R28.6m

EXCLUDING BURSARIES



COMMUNITY HUMAN RESOURCES DEVELOPMENT PROGRAMMES



NUMBER OF BENEFICIARIES FROM 2013-2017:

71 BENEFICIARIES

Education empowers people to define their identity, take control of their lives, raise healthy families, take part in developing a just society, and plays a role in the politics and governance of their communities. The Community Human Resources Development Programme forms part of the company's Youth Development Strategy in its host and major labour sending areas. The following tables outline our performance until the end of 2017:

	2013	2014	2015	2016	2017	TOTAL
BURSARIES						
Community Bursaries	7	9	5	8	9	38
INTERNSHIPS						
Community Internships	5	7	6	6	9	33

COMMUNITY BURSARS

FIRST YEAR



Ntombezizi Mnukwa

St Johns College

BSc Eng: Civil Engineering
University of the Witwatersrand

SECOND YEAR



Bumnandi Mafokazi

Cibeni Senior Secondary School

BSc Biology
Walter Sisulu University

FIFTH YEAR



Unathi Siggoza

St Patrick High School

BSc Medicine
Walter Sisulu University

BURSARS WHO HAVE QUALIFIED PER DISCIPLINE FROM 2015-2017

DEGREE OR DIPLOMA	2015	2016	2017	TOTAL
Mechanical			1	1
Electrical Engineering		1		1
Instrumentation and Process				
Mining Engineering	2			2
Civil Engineering				
Chemical Engineering				
Geology				
Metallurgy				
Commerce				
Biokinetics, Environmental, Safety		3		3
Survey				
TOTAL	2	4	2	8

* Please note that numbers in tables are accumulative and include roll-overs from previous years.



NUMBER OF GRADUATES FROM 2015-2017:

8 GRADUATES

2015 GRADUATES

- Sinazo Bilitane – BSc Mining Engineering
- Nkosinathi Zwane – BTech Degree in Mining Engineering

2016 GRADUATES

- Maqungo Siyazamkela – BA Social Sciences
- Sicolo Zenande – BSc Health Sciences
- Gwiliza Siphesihle – B Eng Electrical
- Dlume Tutuka - BSc Degree

2017 GRADUATES



Luvuyo Kefile
NDip Mechanical
Engineering



Soncasa Zuko
NDip Management

The 2018, Community and Vocational Bursars committed in the Vaal River Operations' 2015-2109 Social and Labour Plan were transferred to the new owners of Moab Khotsong Mine, Harmony Gold. These five bursars hail from the OR Tambo District (major labour sending area).

COMMUNITY INTERNSHIPS

BENEFICIARIES IN 2017
 **38** BENEFICIARIES

In 2018, five beneficiaries from the Eastern Cape are participating in the Community Internship programme. Of the five, four are female and one is male.

NUMBER OF COMMUNITY INTERNS WHO HAIL FROM THE MAJOR LABOUR SENDING AREAS FROM 2013-2017

2013	2014	2015	2016	2017	2018	TOTAL
7	6	6	6	9	5	38

 <p>Phozisa Mbongonya Majali Technical High School BA Industrial Psychology University of Fort Hare Internship: Human Resources Department, Mponeng</p>	 <p>Lindokuhle Tshayingca Port Shepstone High School BA Psychology University of Kwazulu-Natal Internship: Mponeng Gold Plant</p>	 <p>Chwayita Ndamase Port St. Johns Senior Secondary School BA Social Science University of Fort Hare Internship: Stakeholder Engagement, Sustainable Development</p>	 <p>Ntombokholo Nosana Nozuko Senior Secondary School BSc Geology University of Fort Hare Internship: GTO – Mponeng</p>	 <p>Vuyisa Jobo Kuyasa Senior Secondary School BSc Geology (Honours) University of Fort Hare Internship: Occupational Environment, Mponeng</p>
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SCHOOL LEADERSHIP AND PERFORMANCE ENRICHMENT PROGRAMME

CONTRIBUTION IN 2017:
 **R560 000**

The School Leadership and Performance Enrichment programme was introduced to assist school leadership teams with managerial skills to effectively yield good sustainable results. Thirteen schools in the Eastern Cape were identified by the Department of Education to participate in the programme which has been designed to benefit principals, learners and school governing bodies with the necessary skills to improve on all aspects of a regular school day.



SCHOOLS THAT PARTICIPATED IN 2017

- Toli Senior Secondary School
- St Johns Senior Secondary School
- Dudumayo Senior Secondary School
- Atwell Madala Senior Secondary School
- Qokweleni Senior Secondary School
- Av Plaatjie Senior Secondary School
- Shawbury Senior Secondary School
- Tsolo Senior Secondary School
- Kwanobuhle Senior Secondary School
- Zingisa Senior Secondary School
- St Cuthberts Senior Secondary School
- Daluhlanga Senior Secondary School
- Phambili Senior Secondary School

EXECUTIVE MAYOR MATRIC EXCELLENCE AWARDS



CONTRIBUTION IN 2017:

R300 000

R240 000 - CHRDP
R6 000 - SI Fund

On Wednesday, 31 January 2018, AngloGold Ashanti partnered with the OR Tambo District Municipality, Department of Education and the Future Forum at the Annual Mayoral Matric Excellence Awards which is aimed at giving recognition to the top matriculants, best performing teachers and schools for the 2017 academic year.

The Executive Mayor, Nomakhosazana Meth: "We are here today to celebrate the extraordinary performance of the class of 2017 and we are proud of your outstanding achievements. You have all worked with so much devotion to discover your dreams on a challenging journey – please continue to discover your dreams. Tata Mandela once said that education is the most powerful weapon which you can use to change the world and the Municipality strongly subscribes to that philosophy. I salute all our learners, as they have made us all proud. We also encourage those who have not made it to remember that you are not the one who failed but the method you employed failed you. Change your method, as failure is not fatal but a temporary setback," she said.

AngloGold Ashanti has supported the event for five consecutive years, which is part of its Community Human

Resources Development Programme (CHRDP). The CHRDP programme is aimed at assisting the youth in the areas in which we operate, as well as from which our employees come from (major labour sending areas) and their children, in order for them to further their education and gain experiential learning to be gainfully absorbed into the economy. The programme is also aimed at redressing the imbalances of the past through education and includes Bursaries, Internships, Learnerships, Nursing Qualifications and Portable Skills in line with the requirements of the Mining Charter.

Simeon Mighty Moloko, Senior Vice President Sustainability said that over the years AngloGold Ashanti has tried to be part of this celebration in all our areas. "We do not compare your performance against the rest of the Eastern Cape, we compare it with our host communities of Merafong and Matlosana, because those are the three areas we invest in. I would like to encourage those who will be going to university to grab all opportunities that are presented to you, with both hands. Those who have received bursaries must work hard and achieve no less than 70% in the first semester, because if you adopt that formula, you will succeed," he concluded.

AngloGold Ashanti, awarded R60 000 each to four top performing schools in the area:

- Top Performing School – Holy Cross SS School
- Top Performing School in a Rural Area – Sulenkama SS School
- School that Produced the Top Learner – St John's College
- School in a Rural Area that Produced the Top Learner – Toli SS School.

In 2016 the company introduced a category to acknowledge the work done by teachers in ensuring that learners produce the best results. The best performing teachers for 2017 were:

- Noluthando Mpithi – St John's College (Mathematics)
- Gabriel Kwate – Toli SS School (Physical Science)

Themban Mtyida, Chief Director at the Eastern Cape Department of Education extended his gratitude for the vision and commitment that the Municipality and AngloGold Ashanti have demonstrated in fulfilling some of the goals of the Department and for celebrating excellence in the province. "We congratulate the recipients here today as well as the ORT schools for helping to improve our results. This is as a result of supporting education initiatives through partnerships because the task of education cannot be left in the hands of government alone, but through meaningful partnerships with AngloGold Ashanti and our District Municipality".



Siphiwokuhle Mdolo from Mgezwa Senior Secondary School was awarded as a Top Performing Learner. He will be studying Aeronautical Engineering at the University of the Witwatersrand with a bursary he received from AngloGold Ashanti.



Songoze Khunyalele from Dalibaso Senior Secondary was awarded as a Top Performing Learner from a School in a Rural Area. He will be studying Actuarial Sciences at the University of the Witwatersrand with a bursary he received from AngloGold Ashanti.



Holy Cross High School received R60 000 for being the Top Performing School.



Sulenkama Senior Secondary School received R60 000 for the Top Performing School from a Rural Area.



Toli Senior Secondary School was awarded R60 000 for a school from the Rural Area that produced a Top Learner.



St John's College once again produced the Top Learner for 2017.



Noluthando Mpithi from St John's College was awarded for being the Top Performing Teacher.



Gabriel Kwate from Toli Senior Secondary School was awarded for being the Top Performing Teacher from a Rural Area.

PREVIOUS RECIPIENTS FROM 2013-2017

	Top Performing School	Top Performing School (Rural Area)	School that Produced the Top Learner	School that Produced the Top Learner (Rural Area)	Top Learner	Top Learner (Rural Area)	Top Performing Teacher	Top Performing Teacher (Rural Area)
2013	St John's College	Toli SS School	St John's College	-	Yoliswa Liwane	-	-	-
2014	St John's College	Joubert Ludidi SS School	St John's College	-	Afika Hloma	-	-	-
2015	Holy Cross SS School	Toli SS School	St John's College	-	Odwa Jim	-	-	-
2016	St John's College	Toli SS School	Holy Cross SS School	-	Zuko Sogoni	-	Mr Mbaswana Makabongwe and Mr Lolwana Masizole (St John's College)	Mr Gabriel Kwate (Toli SS School)
2017	Holy Cross SS School	Sulenkama SS School	St John's College	Toli SS School	Siphwokuhle Mdolo (Mgeza SS School)	Songezo Khunyalele (Dalibaso SS School)	Mr Noluthando Mpithi (St John's College)	Mr Gabriel Kwate (Toli SS School)

STAR SCHOOLS

The leaders of tomorrow need education and nurturing today. Many academically gifted learners drop out of high school because their parents cannot keep up with the rising cost of education.

The Star School's programme means that not only can skills be grown from a young age, and talent pipelines created for study towards careers in mining, engineering or accounting, but that entrepreneurship can also be encouraged.

Funding towards this programme provides a platform to address the shortfall of educational interventions within a chosen community. The programme offers extra tuition to grade 11 and 12 learners hoping to improve their results in specific subjects.

The Saturday School Programme is to revise what learners have learnt at school during the week and pay special attention to problematic areas of the syllabus where learners are known to struggle.

The OR Tambo District centre in Mthatha has produced

outstanding results. Learners achieved a 100% bachelor pass rate in 2017.

- Mathematics: 90% of learners achieved over 50%
- Physical Science: 98% of learners over 50%
- 21 Learners achieved distinctions
- 28 learners achieved Level 6 across Mathematics, Physical Science and in English.

One learner achieved a 99% pass mark in Mathematics (only 0.6% of all learners who wrote the NSC achieved over 90%). He also achieved a 100% pass for Physical Science, with three learners achieving more than 90% (only 1.3% of learners who wrote the NSC achieved over 90%).

The OR Tambo District Municipality sees this project as one of its apex projects in turning the wheel of education in the right direction to achieving high quality results.

The municipality is able to fill the socio-economic gap for beneficiaries of the programme by providing transport, overnight accommodation, dinner and breakfast which ensures that learners do not miss classes and they attend classes motivated.



Star Schools acknowledges the efforts learners put in their school work throughout the academic year and to promote the spirit of excellence. Learners write three tests per subject which they are assessed on and the top three learners with the highest average per subjects on their grades receives awards. Pictured here is Khaya Magadla, Stakeholder Engagement Manager; Ntuthuko Mbana, the Grade 10 learner who had Most Improved in English; Andrea Pratten, COO Star Schools and Zuziwe Apleni from the OR Tambo District Municipality.

YEAR	PASS RATE			BACHELOR PASS RATE			BENEFICIARIES	AGA SPEND
	NATIONAL	STAR SCHOOLS	LSA STAR SCHOOLS	NATIONAL	STAR SCHOOLS	LSA STAR SCHOOLS		
2013	78.2%	99%	94%	30.6%	83%	76%	100	673 500
2014	75.8%	99%	100%	28.3%	77%	84%	100	636 333
2015	70.7%	99%	97%	25.8%	78%	76%	120	780 000
2016	72.5%	98%	100%	26.6%	82%	93%	120	739 998
2017	75.1%	100%	100%	28.7%	85%	100%	120	756 988
TOTAL							560	R3 586 819

SCHOOLS THAT PARTICIPATED IN 2017

Toli Senior Secondary School
St John's College
Dudumayo Senior Secondary School
Phambili Senior Secondary School
Daluhlanga Senior Secondary School
Saint Cuthbert's High School
Shawbury Senior Secondary School
Qokolweni Senior Secondary School
Tsolo Senior Secondary School
AV Plaatje Senior Secondary School
Kwanobuhle High School
Zingisa Comprehensive High School
Atwell Madala High School

CAREER EXPO

On 16 March 2018, learners in the OR Tambo District Municipality attended the annual AngloGold Ashanti Career Expo. Almost 2000 Grade 12 learners from thirteen schools attended the event that was held at the Mthatha Airport.

The Career Expo provides learners with an opportunity to interact with various representatives from institutions of higher learning, government and financial institutions with regards to different career paths, bursaries and study loans.

Cindy Mogotsi, Vice President Sustainability congratulated the learners for reaching their final lap of high school learning. Mogotsi encouraged the learners to find their passion in life. "If you find your passion, you will never have to work one day, because you will always be doing what you enjoy". She urged the learners to believe in themselves and not allow their circumstances to determine their future. "Today we are giving you the opportunity to look at different careers that you can explore, so take advantage of what is on offer here, so that you can make informed decisions," she concluded.

Thembanani Mtyida, Chief Director from the Eastern Cape Department of Education also echoed the same message of encouragement. "This is one of those occasions where you can see the partnership between AngloGold Ashanti, OR Tambo District Municipality and the Department of Education. Today is a special day that has been consciously designed to benefit you as learners. We have invited various institutions to

share valuable information that will see you make a better and informed career path decisions. Use it wisely," he said.

Mthini Elona, a Grade 12 learner from St John's College said the information she received was rewarding. "I was inspired by what the various speakers said to us about getting into the right careers. The information I received from some of the exhibitors will assist me in making the correct decision in determining my career path".



Sinegugu Nxili visited the AngloGold Ashanti exhibition stand where Cindy Mogotsi, Vice President Sustainability explained to her the career options available in the mining sector.



Thembanani Mtyida, Chief Director from the Eastern Cape Department of Basic Education.



Phinzi Khuliswa share information to Mongameli Nyembezi of how to apply at the University of South Africa.



Shereen Nanthlall, Assistant Training Officer engaging with the learners.



CONTRIBUTION IN 2018:
R276 486



BENEFICIARIES IN 2018
1993 BENEFICIARIES



Thami Mahlathi, Project Coordinator and Junaid Ismail, Community Human Resources Development Officer with some of the learners that attended the Career Expo in Mthatha.

SCHOOLS THAT PARTICIPATED IN 2018

SCHOOLS	NUMBER OF LEARNERS
St John's College	357
KwaNobuhle Senior Secondary School	86
Atwell Madala Senior Secondary School	274
Qokolweni Senior Secondary School	96
Tsolo High School	99
Dudumayo Senior Secondary School	348
St Cuthberts Senior Secondary School	107
Shawbury Senior Secondary School	143
Sobaba Senior Secondary School	66
Phambili Senior Secondary School	101
Zingisa Comprehensive School	186
AV Plaatjie Senior Secondary School	107
Daluhlanga Senior Secondary School	23
1 993	

SOCIAL AND INSTITUTIONAL DEVELOPMENT

The Social and Institutional Development Fund (SI Fund) is an investment of resources, including funds and in-kind contributions to organisations from the major labour sending communities in the Eastern Cape. The South Africa Region typically allocates community investment to organisations that focus of health, welfare, education and upliftment programmes and in particular, women and the youth.



CONTRIBUTION FROM 2012-2017:

R19.2 MILLION

SOCIAL AND INSTITUTIONAL DEVELOPMENT SPEND IN THE MAJOR LABOUR SENDING AREAS FROM 2012-2017

2012	2013	2014	2015	2016	2017	TOTAL
R4.4m	R5m	R5m	R1.6m	R1.6m	R1.6m	R19.2m



Khaya Magadla, Stakeholder Manager and Lulama Zeka, Assistant Community and Social Development Officer at Great Kei Multi-Purpose Centre.



Members of the SI Fund Committee undertake audits each year to ensure that organisations have used their funding as per the company's guidelines.



Lulama Zeka, Kate Dlamini and Sandisiwe Tantsi at St Bernard's Hospice.

SECTORAL FUNDING IN THE MAJOR LABOUR SENDING AREAS IN 2017

Poverty and Hunger



R375 146
23.5%

Health and Welfare



R945 659
59%

Education and Skills
Development



R279 118
17.5%

ORGANISATIONS FUNDED BY THE SI FUND IN 2017



CONTRIBUTION IN 2017:

R1.6 MILLION

ORGANISATION	LOCATION	BENEFICIARIES	AMOUNT FUNDED	SECTOR
SI COMMITTEE (R75 000 AND ABOVE)				
Thembelihle Home	Mthatha	35	203 226.40	Health and welfare
St Bernard's Hospice	East London	580	128 544.00	Health and welfare
Mzomtsha Child Youth Care Centre	Ngqeleni	54	205 308.93	Health and welfare
Great Kei Disability Multipurpose Centre	Mooiplaas	127	118 864.63	Health and welfare
Grace Vision Primary Eye Care	King Sabata Dalindyebo Local Municipality	5 000	200 000.00	Education and skills development
Christmas Drive	OR Tambo, Chris Hani and Amathole Districts	2 747	100 089.00	Poverty and hunger
Canaan Care Centre	East London	30	144 000.00	Poverty and hunger
SI OPERATIONAL COMMITTEE (R15 001 TO R75 000)				
Matric Excellence Awards – Best Performing Teachers	OR Tambo District	2	9 000.00	Education and skills development
Siyakhanyisa HIV/Aids Support Group	Qumbu	500	63 024.68	Health and welfare
Mayibenathi Service Centre	King William's Town	145	50 864.21	Health and welfare
Inspire Foundation Group (IFG Africa)	Bisho	400	70 118.00	Education and skills development
Ibandla Lasemthini Evangelical Movement	Mthatha	158	66 936.14	Poverty and hunger
Masimanyane Project	Flagstaff	45	64 121.00	Poverty and hunger
Bethany Home	Mthatha	80	74 937.00	Health and welfare
Sinako Wellness and Development Organisation	Chris Hani District	2 351	74 889.10	Health and welfare
Umtata Child Abuse Resource Centre	Mthatha	30	26 000	Health and welfare
TOTAL			R1 599 923	

ANGLOGOLD ASHANTI BRINGS RELIEF TO THE LESS FORTUNATE



On 1 October 2017, AngloGold Ashanti visited Ibandla Lasemthini Evangelical Movement in Mthatha to deliver items that were requested by the organisation and subsequently approved by the company's SI Fund committee. Pictured at the hand over is Bishop Tshepo Machaya and Sandisive Tantsi, a Community Intern. Ibandla has been operating since 2005 and currently has twenty care workers who are trained in various skills to deal with orphans and vulnerable children. They conduct home-based care visits and awareness campaigns in the broader community of the King Sabata Dalindyebo Local Municipality. They also provided clothing, school uniforms and soup to the needy. Some 417 beneficiaries have benefitted from the programme.

16 DAYS OF ACTIVISM



CONTRIBUTION IN 2017:

R26 000

Umtata Child Abuse Resource Centre (UCARC) is a non-profit organisation working in the OR Tambo District Municipality in the Eastern Cape. The organisation promotes community engagement on child protection issues using its model called Children's Rights Community Development Project (CRCDP) which is advocacy based and developmental in nature, and closely aligned to government policies.

During the 16 Days of Activism campaign in 2017, UCARC used the funds donated by AngloGold Ashanti to host workshops to sensitise the community of Baziya about the importance of children's rights and the unlawfulness of child abduction in the area.

South African law states that every child has a right to be protected from maltreatment, neglect, abuse and degradation. This constitutional obligation places the responsibility on each and every one to care and protect our children so that they can grow and develop in a safe and nurturing environment.

During the workshops, the leadership (political, traditional and religious) was sensitised to support the initiative and more workshops were held to train volunteers who would be able to identify and report cases of all types of child abuse to relevant stakeholders for effective intervention. The workshops produced the following results:

- 58 leaders were reached (35 females, 23 males) through a one-day workshop. They now understand the rights of children and will support all initiatives towards their protection.
- 32 volunteers (28 females, 4 males) were capacitated on child rights and protection in a three-day training workshop. This means that there is now a community-based structure that will work with relevant stakeholders



A workshop was held with the leadership at Baziya to obtain their buy-in of the programme.



Thirty two Village Child Protection Workers receive training.



Volunteers participate in one of the workshops that was facilitated by Umtata Child Abuse Resource Centre.



on issues pertaining to the violation of children's rights and their protection, thus enabling them to grow and learn in a safe and conducive environment.

Mr Sipuka, a Director at UCARC extended his gratitude to AngloGold Ashanti for having afforded the organisation an opportunity of mobilising and training this area through its funding. "Baziya now has a community-based structure in place that will identify cases of abuse by visiting households

and creating awareness on the rights and protection of children. With the support of the leadership, speedy intervention is now in place. Children will also be afforded a chance to learn without any disturbance. We will conduct monthly visits to monitor and support the Village Child Protection Workers and will finally evaluate the progress of the project in the long run to measure the impact of the intervention in Baziya," he said.

CASE STUDY:

AngloGold Ashanti supports education in the Eastern Cape

In January 2017, South Africa recorded a 36.4% unemployment rate, with the Eastern Cape listed as a province with the highest increase from the previous year. This province has rural areas that are particularly poor and lack proper educational support that see teachers having to confront the many difficulties in schools. Some 84% of schools in the Eastern Cape have no computer centres, 94% have no laboratories and 92% have no libraries.

According to the National Development Plan, education, training and innovation are central to South Africa's long-term development. They are the core elements in eliminating poverty, reducing

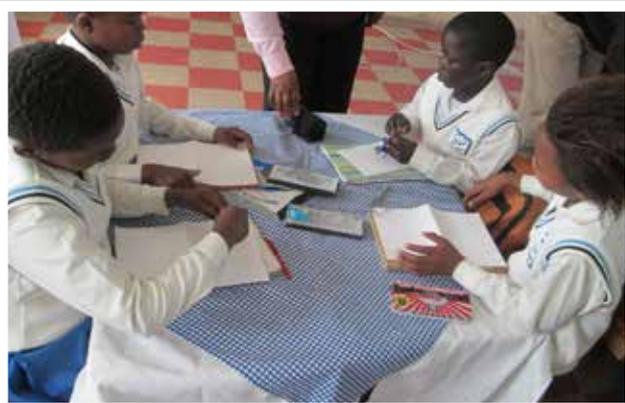
unemployment, inequality, and serve as foundations of an equal and prosperous society. Education empowers people to define their identity, take control of their lives, raise healthy families, take part confidently in developing a just society, and plays an effective role in the politics and governance of their communities. As such, AngloGold Ashanti seeks to invest in the socio-economic development of the communities it functions within. The company's social contribution focuses on several community development and empowering initiatives with a strong focus being on education and skills development.

There is a great need for effective and committed mathematics teachers in this country. Current global and national reforms in mathematics education

reinforce the notion that mathematics is a dynamic, problem-solving activity fundamental to critical thinking, creativity and growth. In addition, the study of mathematics is a source of great beauty and fascination. The need is for teachers who are able to stimulate learners in the different facets of mathematics.

In 1993, Rhodes University started a Mathematics Education Project to ultimately produce highly competent teachers who will create suitable learning opportunities that require flexible use of mathematics.

RUMEP makes use of a Collegial Cluster Programme that offer programmes such as an Advanced Certificate in Education – focusing on mathematics – which



focuses on developing confidence and improvement of quality of mathematics teaching and learning; Collegial Cluster Project which focuses on improving professional practice and turning teachers into agents of change who are actively involved in developing their communities, and lastly, the MathsNet Internet Communication Project which aligns with the government's call for computer literacy. This project makes use of technology through computer skills to enhance teachers' skills.

With the help of AngloGold Ashanti – who has since 2010 supported RUMEP with over R1 million – the RUMEP collegial clusters have grown from four to seven, covering the areas of Sterkspruit, Dutywa, Ngqamakwe, Butterworth, Mthatha, Centani and Willowvale in the Eastern Cape.

The RUMEP Collegial Cluster projects have had significant impact in the schools they are working in. More than 150 teachers have participated in this project and over 45 000 learners are its beneficiaries. The teachers committed themselves in computer training workshops to learn about programs such as Microsoft Suite, that assisted them in becoming more professional in the work that they are doing. Some of the learners who were once part of the projects won provincial awards in mathematics and science and have gone on to study further and obtain degrees.



CONTRIBUTION FROM 2010-2016:

R1.2 MILLION

2010	R230 000
2012	R250 000
2013	R200 000
2014	R350 000
2016	R111 000

IMPACT OF THE PROJECT:

- Improvement in mathematical content and mathematical pedagogical content knowledge in teaching mathematics.
- With school support visitation, an improvement in the teaching practice has been observed.
- Improvement in learner performer in experimental schools as compared to control schools (those schools not supported by the cluster project).
- Increase in learner participation in the RUMEP Maths Olympiads in Grade 9.
- Confident, resourceful teachers who are becoming self-supporting in their communities of practice.
- Department of Education fully supports all the work RUMEP does and contributes its success in the districts to the RUMEP cluster project.
- Successful open days in all clusters.
- Keen interest in more schools wanting to join the clusters.

CHRISTMAS DRIVE



CONTRIBUTION IN 2017:

R100 089

The festive season and Christmas time are times for giving and sharing gifts. AngloGold Ashanti was again caught up in the festive spirit of giving and identified ten organisations in the OR Tambo, Amathole and Chris Hani Districts who each received a donation to purchase much needed food and perishables for their beneficiaries.

The organisations that were identified range from those that look after disabled people, to orphans and the elderly. In early December 2017, Khaya Magadla, Stakeholder Engagement Manager for the Eastern Cape and Sandisiwe Tantsi, Community Intern, delivered cheques to these organisations. "It was a tiring few days traveling between the organisations as some of them are situated in very rural and remote areas," said Magadla, "but it was rewarding - after those long hours on the road - to see the joy and appreciation on their faces when we arrived".

AngloGold Ashanti donated a total of R100 089 for the 2017 Christmas Drive.



Elunedweni Multipurpose Service Centre (OR Tambo District)



Silver Cloud OVC and Home-Based Care (Chris Hani District)



Sinethemba Organisation (Chris Hani District)



Keiskammahoek Child and Youth Care Centre (Amathole District)



Khulani Crèche (Amathole District)



Phakamisanani HIV/Aids Centane Support Group (Amathole District)



Dutywa Women's Support Centre (Amathole District)



Happy Home Disabled Children's Centre (OR Tambo District)

ORGANISATIONS THAT BENEFITTED IN 2017

OR TAMBO DISTRICT

- Elunedweni Multipurpose Service Centre
- Teletubbies Pre-School
- Happy Home Disabled Children's Centre
- Mqanduli Community Advice Centre

AMATHOLE DISTRICT

- Keiskammahoek Child and Youth Care Centre
- Dutywa Women's Support Centre
- Khulani Crèche
- Phakamisanani HIV/Aids Organisation

CHRIS HANI

- Sinethemba Organisation
- Silver Cloud OVC and Home-Based Care

HOUSING AND LIVING CONDITIONS

In terms of Housing and Living Conditions, the 2010 Amended Broad-Based Socio-economic Empowerment Charter of the South African Mining and Minerals Industry states that “human dignity and privacy for mineworkers are the hallmarks to enhance productivity and expedite transformation in the mining industry in terms of housing and living conditions.

As an expression of the commitment to create a conducive living environment for employees and communities in the areas in which it operates, the Company is rolling-out an employee home ownership scheme for its employees in South Africa.

In addition, AngloGold Ashanti intends to formalise a portion of the existing mining villages and infrastructure to the host municipalities and find alternative use or donate various unused properties to communities.



HOUSING AND LIVING CONDITIONS



CONTRIBUTION FROM 2005-2017:

R349 MILLION

AngloGold Ashanti has aligned itself to a policy and strategy of improving the living conditions of its employees. The Mining Charter states that human dignity and privacy for mineworkers are the hallmarks to enhance productivity and expedite transformation in the mining industry in terms of housing and living conditions.

In this regard mining companies must implement measures to improve the standards of housing and living conditions for mineworkers as follows:

- Convert or upgrade hostels into family units by 2014;
- Attain the occupancy rate of one person per room by 2014;

- Facilitate home ownership options for all mine employees in consultation with organised labour by 2014
- Over the years, the company has upgraded hostels, family units, commenced with a Home Ownership Scheme and aligned accommodation initiatives with the Integrated Development Plans of the relevant local authorities.

Single room accommodation

There has been a significant amount of work done to ensure appropriate single-room accommodation be made available for all employees. In terms of the Mining Charter requirements, AngloGold Ashanti complies and has sufficient single accommodation available to its employees.



Single room accommodation



Family units

NUMBER OF EMPLOYEES FOR ACCOMMODATION OPTIONS

	VAAL RIVER	WEST WITS
HOSTELS	No hostels	2 888
COMPANY ACCOMMODATION	381	2 360
OTHER (LIVING OUT ALLOWANCE)	967	2 921

TOTAL SPEND ON SINGLE ROOMS AND FAMILY UNITS

	VAAL RIVER		WEST WITS	
SINGLE ROOMS	5 070	R141.2m	5 093	R124.5m
FAMILY UNITS	170	R37.5m	364	R45.7m
TOTAL		R178.7m		R170.2m

HOME OWNERSHIP SCHEME

As an expression of the commitment to create a conducive living environment for employees and communities in the areas in which it operates – and in line with its obligations under the Mining Charter – AngloGold Ashanti continues to roll-out an employee home ownership scheme for its employees in South Africa.

The Scheme aims to enable employees to purchase a home or vacant stand in the proclaimed areas of the Matlosana and Merafong municipalities. It has been designed to be equitable to all employees who choose, and are able, to participate in it, and to be sustainable over the long-term, with the intention to offer one home per family. It has also been structured to improve affordability levels for participating employees.

The company engages on a quarterly basis with organised labour structures regarding the promotion of home ownership.

Employees have shown a high level of interest to buy the company-owned houses. In West Wits, 1035 applications were received and 349 Deeds of Sales signed. In Vaal River 194 (total asset after split 381) Applications were received and 157 Deeds of Sales signed.

The following concessions have been implemented in 2017:

- Concession based on the years of service of the employee: A concession on the purchase price is calculated according to the years of service (increments of five years and 5%)
- Fixing of the refurbishment concession at the maximum (100%): Employees or tenants residing in properties which have been renovated in the past 24 months (2016\17) will not receive the refurbishment concession.
- 10 % Discount as per the Memorandum of



Understanding dated 2014. The 10% discount will continue to be applied as per the MOU signed by AngloGold Ashanti and Organised Labour on 5 November 2014.

West Wits Operations (Merafong)

In Merafong, 56 company owned houses were delivered in 2012.

Vaal River Operations (Matlosana)

In 2015, AngloGold Ashanti donated 843 stands valued at R20.3 million and measuring 117ha to the Matlosana Local Municipality in contribution to the broader human settlement projects of the municipality.

We have met with the Matlosana Local Municipality to discuss possible land availability to enable our home ownership scheme to move forward.



INFRASTRUCTURE UTILISATION AND DEVELOPMENT

Owing to the declining production of gold as the mines reach their end of life, some operations have been sold or put into a state of care and maintenance, leading to some of the infrastructure and land no longer been used.

To avoid such infrastructure lying idle and open to vandalism, an Infrastructure Utilisation and Development Strategy going beyond the life-of-mine is being executed in tandem with the Land and Environment Strategy. Among the decisions already been taken, has been to implement the sale of company houses in a phased manner to employees that will promote home ownership and revitalise the host communities.

Unutilised infrastructure is been leased at nominal rental rates to members of the community. Once the Infrastructure Utilisation and Development Strategy has been completed, engagement with the relevant stakeholders will commence, including the Department of Mineral Resources with respect to unblocking the conditions of the Mining Rights that have the potential to serve as obstacles to achieving the objective of our Socio-economic Development Framework.

Vaal River Operations (Matlosana)

Kanana Police Station

AngloGold Ashanti leased underutilised residential units in Kanana to the Department of Public Works which are

now currently used as a police station. The lease, which is situated in Extension 1, commenced in June 1996 on stands registered with the local municipality. The company is engaging with the Department of Public Works to convert the lease into a donation and is awaiting a decision from National Treasury to approve and accept the donated premises from AngloGold Ashanti.

Khotsong Village

Khotsong Village is situated on the outskirts of Orkney on non-municipal land measuring approximately 38 hectares. It was previously an old Residence which was converted into family units. It consists of 192 flats and 24 houses. There are other facilities such as a soccer field, two chapels, a community hall, crèche, office block consisting of six offices with a boardroom, kitchen and ablution facilities as well as other buildings that can be used for small business opportunities.

Discussions are underway with the Matlosana Local Municipality regarding alternative use of the vacant Khotsong Village. The municipality has expressed their interest in acquiring Khotsong Village indicating that acquisition of the property will address their current housing backlog. Officials from the municipality informed AngloGold Ashanti that they were faced with a huge challenge of accommodating the middle-income earners and Khotsong Village will provide some form of relief in terms of available rental units. AngloGold Ashanti is considering a short-term rental

arrangement with the municipality to address their current housing backlog. A long-term solution is to donate the facility to the Matlosana Council but this is conditional on the area being incorporated into the municipality.

The Housing Development Agency has been engaged to assist Matlosana with a funding and project management model to ensure the feasibility of the project.

Hotel School

AngloGold Ashanti donated an underutilised training centre and accommodation facility to the North West Department of Tourism for the establishment of a hotel school in Matlosana.

The Boarding House consists of 58 single rooms and includes a TV room and games room, offices, kitchen, dining hall, store rooms, boardroom, undercover parking and a 3-bedroom flat. The flat consists of three bedrooms, one bathroom, kitchen, dining room, lounge, sun room, laundry and a single garage. 1A Milton consists of offices, ablution facilities, a kitchen, classrooms and lecture halls.

On 22 September 2015, AngloGold Ashanti handed over the facility to the North West Provincial Government but owing to bureaucratic red tape, the transfer process has been delayed.

Itireleng Residence

In 2015, AngloGold Ashanti consulted with organised labour to relocate the residents from Itireleng to Nologwa residence



and by January 2016, all residents had been relocated. This move formed part of the footprint reduction exercise and to reduce costs as the residences were not filled to capacity.

Security measures have been put in place at the empty facility, owing to theft and vandalism occurring daily. The Matlosana municipality submitted a proposal for a University of Technology to be housed on the premises where bulk services will be sourced by municipality. The Dr Kenneth Kaunda District Municipality has also shown interest in the premises to develop a traffic training college. The Housing Development Agency has been tasked by the Matlosana municipality, to assist with a feasibility study.

Golden Village (Smartie Box)

The Golden Village complex (or Smartie Box as it is commonly known, due to its brightly painted exterior) is adjacent to AngloGold Ashanti's Mine Waste Solutions on the N12. The facility is currently being used as a training centre, however it is not occupied to its full potential.

The buildings are in a poor state and there are countless problems with the power and water supply. The water supply feeds from neighbouring OMV Crushers and MWS pays for its monthly water consumption, while electrical reticulation is supplied from the plant.

Currently tenants in the building are Train the Nation, an accredited portable skills training service provider; DirangKa Natla, which is a sewing project; another cooperative sewing project; ABET training by the Department of Labour, and G4S Security-Security services.

The company has donated the property to the Matlosana



municipality on a “voetstoots” basis. They have expressed an interest to start a clothing and textile incubation hub.

Company-owned land

A number of privatised recreational clubs have been running on AngloGold Ashanti land over the years. These include the SAAFA Club –TRANSRAWL Riverside Resort, the Gliding Club; Boating Club and Visarend Caravan Club (VCP).

A recommendation was made to donate these clubs subject to the club being a duly constituted association. All services including water, storm water, sewage and electricity should be obtained from local municipality as well as the correct land use zoning of the property. The clubs will have to ensure that the appropriate licenses and authorisations are obtained from the relevant authorities. AngloGold Ashanti will continue with the existing lease agreements until registration is complete.

West Wits Operations (Merafong)

Community Rental Units

AngloGold Ashanti intends to develop eighteen vacant stands on company owned land for a housing project that will benefit employees and members of Merafong community. The area in Fochville measures 1.9 hectares and is valued at R1.8 million.

AngloGold Ashanti recognises that, in order for a home ownership project to be successful, such a project must be tailored to the needs and affordability profiles of the target market and must carry the support of key stakeholders.

The Company has, therefore, decided to pursue a social housing development proposal that utilises the Department



of Human Settlements' funding model. The project aims to construct 76 rental units (houses) targeting low income households earning between R800 and R3500 per month and caters for individuals that cannot afford the rental cost of property; cannot or do not want to obtain a government subsidy for a serviced site and a 40m² government house, and do not earn enough to access a bond from an accredited financial institution. The development proposal provides for two- and three bedroom houses, duplexes and apartments, allowing tenants a choice of tenure.

The stands will be transferred to the Merafong Municipality to access government funding for the project. AGA will be required to commit to fund the feasibility studies. Consultation process with the national human settlements department and the housing development agency are in process to scope the project and apply for project funding.

Wedela Business Hive

The hive is a small business industrial workshop, approximately 446m² in size and is located on residential zoned erven 76, 77, 78, 891 and 892, encroaching onto municipal erven.

The small businesses that are accommodated at the premises – which includes a motor mechanic, panel beater, upholsterer and a welding business – are considered as informal business and as a result, the general practices applied on site are sub-standard. AngloGold Ashanti has addressed the major maintenance issues and lease agreements have been entered into with Certificates of Compliance obtained for all the premises. AGA is looking to sign a Deed of Donation to the Merafong City Local Municipality.



INCORPORATION OF MINE VILLAGES

In terms of incorporation of mine villages, AngloGold Ashanti appointed consultants to assess and quantify the services upgrading required to meet the municipal and SANS 1936 standards for incorporation of mine villages into the local municipalities.

The incorporation of the villages will not yield any benefits to the company at this stage and alternative use (such as industrial parks) of village infrastructure is being assessed. The AngloGold Ashanti township application was approved

by the Merafong municipality. Services assessment to examine the status quo of bulk infrastructure, services upgrade requirements and network changes of the existing installed services and town planning processes were completed in September 2016. A report has been submitted to the Merafong municipality and consultations are underway regarding the report and the municipality's requirements.

Formalisation of (changing a settlement/village to a public township) a portion of the existing mining villages and infrastructure: AngloGold Ashanti will receive a position paper

as well as a financial and costing model by July 2018. The costing model will include various options to be considered for all bulk services per the various extensions identified.

An income costing model will also be investigated to determine the viability of selling, donating or transferring ownership to various stakeholders including third party developers and government departments.

Final AngloGold Ashanti approval for the continuation of the incorporation process will be finalised by September 2018.

SOCIAL LEASES

As part of AngloGold Ashanti's initiatives to go beyond compliance, it assists organisations and individuals in the community with the requisite infrastructure for service delivery by providing redundant or underutilised premises at nominal rental rates. Deserving organisations and individuals benefit from the social leases scheme. In 2017 in the Vaal River Operations (Matlosana) there were 21 social type leases and in the West Wits Operations (Merafong) 9 social type leases with a social contribution of R5 million. After the sale of assets in the Vaal River operations only 6 social type leases remain with AngloGold Ashanti in Matlosana. The table below shows a list of such entities with their nominal rentals charged versus market-related rates applicable as at end March 2018. The total social contribution for the 15 leases will be approximately R1 million per year.

MATLOSANA

Organisation	m ²	Market-related Rental for premises	Nominal rental charged
Early Salvation Christian Child Care Centre	Unit	7,960	656
Orkney Child and Family Welfare	Unit	3,160	12,50
Orkney Animal Shelter	458	7,786	19,7
Department of Public Works (Kanana Police Station)	900	15,300	7,650
Molale Security Services	Unit/s	4,460	0.083
Dinaledi Edu-care Centre	Unit	3,160	597
TOTAL		R41,826	R8,903
TOTAL Social Contribution (March)			R32,923
TOTAL Social Contribution YTD			R92,076

MERAFONG

Organisation	m ²	Market-related Rental for premises	Nominal rental charged
Cancer Association	Unit	2,860	110
NG Welsyn	Unit	2,860	73
Malope (Aids Centre Nufcor)	1 955	33,235	0.0833333333
Timber Twig Pre-Primary	480	8,160	642
Sunshine Day Care Centre	Unit/s	9,920	1,006
Wedela Pre-Primary	982	16,694	1,071
Jubilee Bible Church (Amohelang)	380	6,460	509
Merafong City Local Municipality (Library)	500	2,550	-
Merafong City Local Municipality (Office)	150	816	8.3333333333
Ake Azume Day Care Centre	48	7,990	453
TOTAL		R91,545	R3,872
TOTAL Social Contribution (March)			R87,673
TOTAL Social Contribution YTD			R263,080

CASE STUDY:

AngloGold Ashanti donates police station to community

On 31 July, representatives from AngloGold Ashanti, the Future Forum, Department of Public Works, Ward Councillors and community members of Wedela gathered to witness the official handover of the Wedela Police Station.

Welcome Mbaba from Wedela said: "On behalf of the community, I would like to thank AngloGold Ashanti for donating the premises. This satellite is the first police station in Wedela, and we have faith that it will help decrease the crime rate".

Representing the DoPW was Butcher Matutle, Deputy Director General: Regional Co-ordination, who also thanked everyone involved for the work they had done. "We promise to ensure that the property will continue to be utilised by the SAPS to the best interest of this community – this is not only a donation to SAPS, but to the community at large," he said.

Ian Jacobs, Vice President Labour Relations, who represented AngloGold Ashanti started off his address with the two most important company values: that of safety being its first value – which includes the safety of its surrounding communities; and the second value being that the company wants the communities and societies in which it operates, to be better off for having been there. "AngloGold Ashanti lives to these values and we truly hope that the community utilises the property as intended. AngloGold Ashanti has helped with the refurbishing of the premises, fixed the roof and painted the facility to ensure that it is clear of debris and a safe space to be used," he said.

"Crime has become the biggest threat to our freedom

therefore we must mobilise our communities to fight crime with all sectors. Almost fifty acts of crime are reported at the police station per month," Jacobs concluded.

The station employs 27 people which includes six detectives. "Some of these crimes are illegal mining and theft of property, and a lot of equipment has been confiscated from these premises. We promise to continue working and protecting the community. If we work together, crime will lessen," said Major General Mateise Commander, Acting National Commissioner for the West Rand.

Oupa Maditse Tshose from the Future Forum offered a few words of support on the behalf of the AGA Future Forum: "It's a great pleasure to be part of this handover. We thank AngloGold Ashanti for staying committed to their values of leaving the communities better off beyond the life of mining for taking accountability.

Executive Mayor, Maphefo Mogale-Letsie, said it was a great pleasure to witness the handover of the Police Station in the community as it is one of many that AngloGold Ashanti has been involved in and their support is highly appreciated. She hoped that the community of Wedela would take care of the property and utilise it fully. "Be the change that you want to see," she said, "and thank you to AngloGold Ashanti for ending Nelson Mandela month in style".

Vuyo Cata from the Community Police Forum who spoke on behalf of the Wedela community mentioned that the journey had been long. "This was a five-year plan that ended up being a fourteen-year plan, but because of AngloGold Ashanti making it possible, the goal was finally reached and for that, this community will be forever grateful".



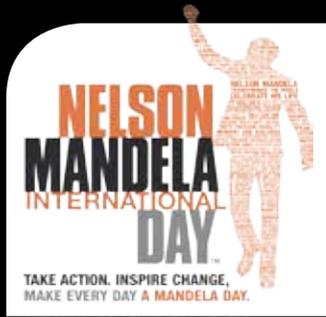
Councillor Elvis Mphithikezi, Speaker; Ian Jacobs; Maphefo Mogale-Letsie, Executive Mayor; Butcher Matutle, DG of Department of Public Works; Major General Mateise Commander, Acting National Commissioner West Rand; Rambele Matlala, Department of Public Works.



The refurbished Wedela Police Station.



Standing in front of the Wedela Police Station is Butcher Matutle, Butiki Loliwe, Manager Properties at AGA; Collen Maseloane, Asset Management DPW, Vuyani Mqantweni, CPF Chairperson.



NELSON MANDELA INTERNATIONAL DAY

Mandela Day calls on us all, every day, to make the world a better place. The message behind Mandela Day is simple – everyone has the ability and the responsibility to change the world for the better. If each one of us heeds the call to simply do something good every day, we can live Nelson Mandela’s legacy and help build the country of our dreams. The baton of leadership has been handed over to us. It is in our hands now to make a positive difference.

The South Africa Region prides itself of living its value of “leaving the communities and societies in which we operate better off for having been there.” True to this value, a number of AngloGold Ashanti managers and employees, community and organised labour leaders and members engaged in a wide variety of activities on Nelson Mandela International Day, on 18 July 2017, by making unique contributions to a day of community service.

The Nelson Mandela Foundation has decided to dedicate 2018 to honouring a great statesman and making every day a Mandela Day by encouraging everyone to take action against poverty in a way that will bring about sustainable change. In 2018 we celebrate 100 years since Nelson Mandela’s birth.



MANDELA DAY PROJECTS



CONTRIBUTION FROM 2012-2017:

R9.5 MILLION

YEAR	PROJECT	AREA	NO OF BENEFICIARIES	BUDGET
MATLOSANA				
2012	Boitshoko Disability Day Care Centre	Khuma	89	97 186
	Emmanuel Disability and Old Age Centre	Jouberton	30	442 188
2013	Khuma Creche	Khuma	120	143 371
	Koffi Community Park	Kanana	78 419	124 975
	Vierfontein Primary School	Vierfontein	40	483 562
2014	Letlhasedi Primary School	Mahemsvlei	24	535 070
	Triest Training Centre	Matlosana	62	114 144
	Literacy Project	Matlosana	398 676	74 909
	Rethabile Children's Home	Matlosana	150	30 703
2015	Letlhasedi Primary School	Mahemsvlei	24	500 000
2016	Manovia Disability Centre	Khuma	30	250 000
	Mpheqeke Community Hall	Kanana	78 419	240 000
	Botshabelo Community Health Clinic	Khuma	45 895	12 461
2017	Emmanuel Disability and Old Age Centre	Jouberton	170	640 640
TOTAL:				R3 689 209

YEAR	PROJECT	AREA	NO OF BENEFICIARIES	BUDGET
MAJOR LABOUR SENDING AREAS				
2012	Sonata Junior Primary School	Libode	116	64 000
2013	Goso Forest Junior Secondary School	Lusikisiki	928	700 000
2014	Temba Community Development Services	Mthatha	30	619 141
2015	Bethany Home of Safety	Mthatha	20	300 000
	Freemantle Boys High School	Lady Frere	900	200 000
2016	Ikhwezi Lokusa Rehabilitation Develop. Trust	Mthatha	1000+	125 522
	Nkosi Ngangomhlaba Development Trust	Lady Frere	23	481 490
2017	Sivenathi Special Care Centre	Fort Beaufort	37	440 908
	Mzomtsha Child and Youth Care Centre	Nggeleni	54	203 226
TOTAL:				R3 134 287

YEAR	PROJECT	AREA	NO OF BENEFICIARIES	BUDGET
MERAFONG				
2012	Ubuntu Safe Home and Eleven Orphans' Home	Kokosi	89	155 159
2013	Greenspark Old Age Home	Greenspark	50	211 785
	Ubuntu Safe Home	Kokosi	22	79 888
	Rooipoort Pre-School	Oberholzer	45	58 452
2014	Wedela Old Age Luncheon Club	Wedela	60	70 884
	Goitsi Modimo Centre for the Disabled	Kokosi	36	234 487
	SAVF Legae: Ikhaya Old Age	Khutsong	50	182 957
	Addicted to Life	Fochville	20	60 458
2015	Kokosi Community Park	Kokosi	26 407	430 000
	Hampers	Kokosi	142	50 000
	Kokosi Taxi Rank	Kokosi	26 407	18 000
2016	Wedela Community Park	Wedela	17 928	437 000
	Hampers	Wedela	349	122 150
2017	Zanele Mtshali Disability Home	Khutsong	35	504 391
	Hampers	Khutsong	314	125 600
TOTAL:				R2 741 211



THANK YOU TO ALL OUR SOCIAL PARTNERS FOR MAKING NELSON MANDELA INTERNATIONAL DAY SUCH A PHENOMENAL SUCCESS. REMEMBER, IT'S IN YOUR HANDS TO MAKE EVERY DAY A MANDELA DAY AS WE BUILD AND STRENGTHEN OUR GREAT NATION TOGETHER.

COMMEMORATING NELSON MANDELA INTERNATIONAL DAY IN MERAFONG

On Tuesday, 18 July, a number of employees from the West Wits Operations engaged in a wide variety of selfless activities to celebrate Mandela Day. AngloGold Ashanti's South Africa Region prides itself on leaving the communities and societies in which we operate, and from where our employees come, better off for having been there and true to this value, more than 67 minutes of community service was spent at various organisations in the Merafong area.

AngloGold Ashanti in conjunction with the Department of Mineral Resources, Merafong City Local Municipality, local residents and contractors commemorated Nelson Mandela International Day by spending time working at selected projects around the Merafong area. The Chief Operating Officer, Chris Sheppard and members of his Executive Committee joined volunteers at Zanele Mtshali Disability Home and went to other organisations to deliver much needed to organisations in Khutsong. They were joined by organised labour consisting of the Association of Mineworkers and Construction Union (AMCU) and National Union of Mineworkers (NUM), Solidarity and the United Association of South Africa (UASA). Also in attendance and representing the Gauteng Department of Mineral Resources (DMR), was the Deputy Director-General for Corporate Services, Patricia Gamede, and the Regional Manager, Sunday Mabaso.

AngloGold Ashanti has, since 2009, had a long-standing relationship with Zanele Mtshali Disability Home and the SA Region's Social and Institutional Development Fund has continued to grant donations to this well-run facility over the years. The Home, and the selfless people that take care of the 35 children, strive to change the way society treats people with severe intellectual and physical disabilities. The 24 caretakers ensure that the children are equipped accordingly and that they live in an environment that allows them develop



Chris Sheppard, Chief Operating Officer



Patricia Gamede, Deputy Director-General Corporate Services



Maphefo Mogale-Letsie, Executive Mayor



Cindy Mogotsi, Vice President Sustainability



Oupa Maditse Tshose, from the AGA Future Forum



Godfrey Beard, Manager at Zanele Mtshali



Unsafe light fixtures.



The kitchen floor's vinyl had come off and was dilapidated.



Before the gravel was laid.



Broken tiles and walls in the kitchen area.



Lighting a candle in remembrance of the icon, Nelson Mandela is Michael Lesetla, AGA Future Forum; Mthenjiswa Cemane, Production Manager at Savuka Mine; Oupa Maditse Tshose, AGA Future Forum; Cindy Mogotsi, Vice President Sustainability; Nondumiso Zulu, Director Special Projects DMR and Godfrey Beard, Manager of Zanele Mtshali Disability Home.

well; receiving relevant medical treatment, care, protection and social benefits and training.

Zanele Mtshali was established as a day care facility in 2003 by Mrs Peggy Tenyane who also had a child with severe and profound intellectual disability, and in 2006 – due to a need in the community – the Home started to officially offer 24-hour services as a residential care facility.

Cindy Mogotsi, Vice President Sustainability, who led the team of volunteers, said that they were there today to be humble, be ordinary and to serve the needy. “Today we are here at to follow in the legacy that Tata Nelson Mandela left for us. It is humbling to be here today with these children. I was once also the mother of a disabled child and I know what it takes to take care of someone with a disability. I honour the caregivers who selflessly take care and provide love to these young children on a daily basis”.

Oupa Maditse Tshose from organised labour and representing the Future Forum gave a message of support by saying that “today is a day celebrated all over the world, because Nelson Mandela was an icon and the father of everyone. Today we are here, and these are our children and this centre is one that is doing exceptionally well. We ask you to continue doing the good things you do here. For us as organised labour, we must make sure that we push



Agnes Metswamere, Enterprise and Supplier Development Manager and Noah Mabunda, Senior Mining Engineer at Mponeng Mine helped to paint the fence.



Kelepile Dintwe, General Manager at TauTona Mine with a heavy load of gravel. Looking on is Cllr Elvis Mphithikezi, Speaker of Merafong City Local Municipality.

AngloGold Ashanti to inject more money into the community to continue doing the good that it is doing. Executive Mayor, Maphefo Mogale-Letsie travelled between various projects in Merafong and joined the AngloGold Ashanti team to help establish a food garden at the back of the facility. She thanked everyone for their support and acknowledged the presence of organised labour. “There is no programme that we can do without you and it gives us comfort to know that employees and organised labour representatives support AngloGold Ashanti’s initiatives in the community, and we want to say thank you AGA – we truly value the partnership we have. To Tata Baard I want to say: sometimes it very discouraging for the private sector – that comes into the communities to help us – to return the



Executive Mayor Maphefo Mogale-Letsie (far right) plants seedlings in the vegetable garden. With her is Cindy Mogotsi, VP Sustainability and Neo Nkhumane, Miss Teen Universe 2017, who hails from Merafong.



Cindy Mogotsi, Vice President Sustainability, gives a background of the centre to Sunday Mabaso, Regional Manager and Fhedzisani Muthindivhane, Assistant SLP Director: Gauteng DMR.

following year, and find that what they have done is no longer visible. Whatever is done here today, please take care of it and honour it because they still need visit other organisations to extend their helping hand. Thank you to everyone here today and happy birthday Tata Mandela!”

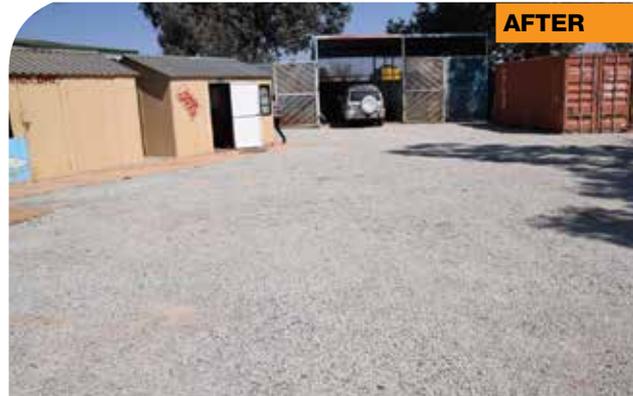
Before the volunteers were divided into groups to start with their community service, the Deputy Director-General Corporate Services, Patricia Gamede added a few words of support: “We are pleased to have leadership here from Merafong to come and support this initiative. I am here on behalf of the DMR leadership to commemorate the leader that brought us where we are today. We want to give thanks to him for starting this initiative of looking after the

communities – especially those who have the means, facilities and energy to support centres of this nature. We take it upon ourselves to continue his legacy of uplifting those that need it most. We also thank AGA and appreciate your support and what you are doing as a mining company. As the DMR, we are encouraged by what we see here. Thank you so much,” she said.

Volunteers put in some effort to transport, lay and rake a load of gravel at the front of the facility. It was a day where management, members of the community, members of the fire-fighting team from the municipality and organised labour all worked together with one common purpose: to improve the lives of the vulnerable and less fortunate. Kelepile Dintwe, General Manager at Savuka Mine and Noah Mabunda, Senior Mining Engineer at Mponeng Mine took time out of their schedules to join the many volunteers who wanted to give back to the people of Khutsong.

Chris Sheppard, Chief Operating Officer and Shaun Newberry, Senior Vice President Technical Services, joined the team to deliver and toys to organisations in the area. Sheppard said that today was a time to celebrate Mandela and what he has meant to us as a nation, collectively as stakeholders, and as individuals. “I draw a lot of inspiration from the fact that he put others first. He remains an example to society and his legacy needs to carry on and we need to take that torch and shine the light in this nation – particularly in this point in time. We need to make a difference in the lives of people that are far more unfortunate – whether you give only 67 minutes or like some of you that have been here the whole morning – it doesn’t matter – you are making a difference”.

“We, as AngloGold Ashanti South Africa Region, are going through some challenging times at the moment. Driven by the weaker gold price and some of our operations have reached the end of their economic life. We are engaging all stakeholders on how we can minimise the impact of reducing some 8000 jobs that are at stake. I give you my assurance that we will apply all means as to how we can reduce the impact on our employees and obviously on the



After the gravel was laid.



The kitchen was retiled and painted.



The ceilings in the rooms were fixed and rooms repainted.





Sharon Kubayi, Senior Community and Sustainable Development Officer plants seedlings.



One of the beneficiaries could not contain his excitement with all the activities happening at Zanele Mtshali Disability Home.



Hampers and toys were donated to Zanele Mtshali Disability Home.

community. We are still committed to our Social and Labour Plans, and hence why we are here today, doing exactly what we are doing. I give my commitment that we will engage and communicate with all our stakeholders as we seek to find lasting solutions to the challenges we have in front of us. Thank you for your support and for giving of your time to these wonderful people that are less fortunate than us”.

Godfrey Baard, the Manager of Zanele Mtshali Disability Home thanked all the volunteers for showing good spirit in volunteering of their time. He thanked AngloGold Ashanti in particular, for continuously supporting them whenever they asked for help. “When we started this home, it was a dilapidated building and we approached AngloGold Ashanti for assistance - even the fence surrounding the whole facility, was erected through a donation from AngloGold Ashanti. We take pride in this home for the disabled and are open to sharing our knowledge with other organisations on how to take care of people with disabilities. Our offices are always open - where we can, we will help and where we cannot help, we will refer you to those who can. Thank you AngloGold Ashanti, we are very happy and even our beneficiaries - you saw when you were inside they were singing - they know what is happening with all the activities today, it is just that they cannot communicate. Once again, thank you to everyone here today for sharing your time at Zanele Mtshali Disability Home,” he said.

DELIVERY OF HAMPERS TO NPO'S IN KHUTSONG



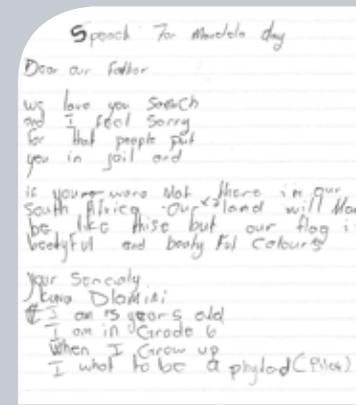
Hampers were also delivered to Bokamoso Ba Rona Home, Carletonville Home Based Care, Lelethu Ikhaya for the Elderly, Remmogo Disability Centre, SAVF Legae Ikhaya for the Elderly and Senzangakhona Orphanage Home.



Shaun Newberry, SVP Technical Services carries the heavy hampers at SAVF Legae Ikhaya for the Elderly.



Kate Dlamini (middle) with beneficiaries at Carletonville Home Based Care.



A learner reads a poem that she had written for Mandela Day.

VOLUNTEERS GIVE 67 MINUTES ON NELSON MANDELA DAY IN MATLOSANA

On Tuesday, 18 July, we remembered a man known for his humanity for the nation and the world at large. Each year corporate companies and individuals around the world give 67 minutes of their time to do good in their respective communities.

As part of its Mandela Day contribution, AngloGold Ashanti, together with the Future Forum represented by organised labour, the Department of Mineral Resources, Matlosana Local Municipality, local residents and contractors commemorated Nelson Mandela International Day by spending more than the required 67 minutes of their time working at Emmanuel Disabled and Old Aged Home in Jouberton, Matlosana. Simeon Mighty Moloko, the Senior Vice President Sustainability, led the group of volunteers during a day of selfless service to those less fortunate.

The company's Corporate Office CSI Fund contributed R1.5 million towards the South Africa Region's Mandela Day initiatives and projects in the host communities of Merafong and Matlosana – who each received R500 000 – and the labour sending area of OR Tambo and the Amathole District Municipalities sharing the remaining R500 000. The Region's Social and Institutional Development Fund made a further R67 000 available for the establishment of a vegetable garden and R47 000 went towards buying groceries and gardening equipment for the organisation.

Emmanuel Disabled and Old Aged Home accommodates 170 beneficiaries who are either old aged or require special care. The centre was founded in 2000 and has been taking care of the vulnerable in the community as it is the only facility of its kind in the area.

Setshedi Rasepae, Stakeholder Engagement Manager quoted Mandela by saying: "It always seems impossible



Simeon Mighty Moloko, Senior Vice President Sustainability.



Stephen Marumo, Manager in the Office of the Executive Mayor.



Mish Mogale, Chief HR Executive from Timrite Limited.



Setshedi Rasepae, Stakeholder Engagement Manager.



Kuben Reddy, Project Leader.



Mbuyiseli Landeni representing the Future Forum.



Emmanuel Disabled and Old Aged Home in Jouberton, before Mandela Day.

until it is done. This is why we are here today, to do what others may deem as impossible. When we made a donation to this organisation a few years ago, we made a promise to return one day, and we are here to do just that".

Simeon Mighty Moloko, Senior Vice President Sustainability added: "We are here to give love and support to these elders. We have learned a lot about human virtue in the little time we had with Madiba after he was released from prison. Today is about giving back to



The kitchen area.

the people that need us – let us come together and give of our time and resources – in the spirit of a great icon, Nelson Mandela".

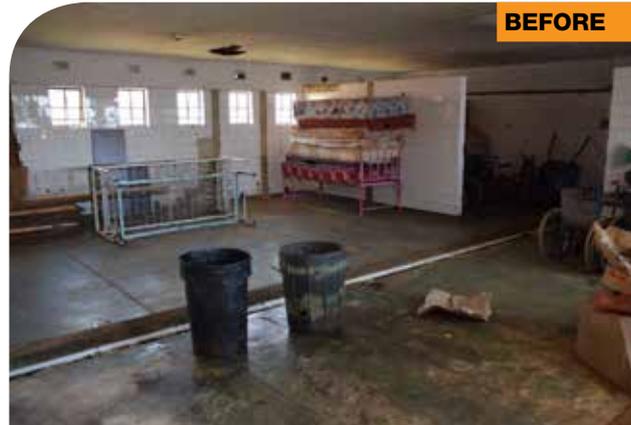
Mbuyiseli Landeni from the National Union of Mineworkers, representing the Future Forum said that it is important to support our communities and referred to one of the company's values, which is that the communities and societies in which we operate will be better off for AngloGold Ashanti having been there. "Furthermore, I would like us to remember all those who have sadly left us behind

and urge everyone here to work together towards a better future for all”.

Martha Magabe who founded the organisation in 2000 expressed her appreciation to AngloGold Ashanti and reiterated that it has been a long journey for her managing the home. “To AngloGold Ashanti: you are a gift from God. You stood by this centre without looking down on us. You are blessed because you are God sent. My story is much like Noah’s Ark and you helped me to build me my ark. I do not know how to thank you, except to thank the Lord who gave Emmanuel to us - they need you and me to help them,” an emotional Magabe said.

The facility used to be an old hostel that was formerly owned by Timrite Limited. Mish Mogale Chief HR Executive from Timrite Limited said they were honored to be sharing the day with AGA. This building used to belong to us and we have now donated it to Emmanuel. We will continue to maintain the property and take care of the water and electricity bill, it is our small token of appreciation to Martha for the good job that she is doing for the community.”

The enthusiastic group of volunteers engaged in a wide variety of activities such as painting, laying gravel in the driveway and establishing a food garden to ensure that the facility has fresh produce available for the beneficiaries.



An empty storage room before it was transformed into a dining hall for the residents.



Many rooms had broken ceilings that needed replacement.



The vegetable garden before Mandela Day.



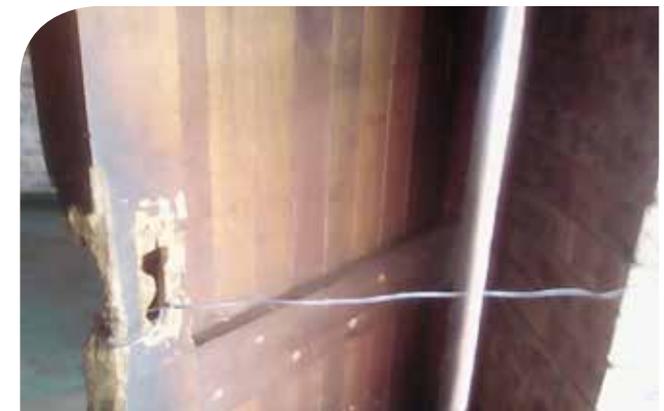
Broken ceilings and an unsafe electrical connection.



Contractors repair the ceilings.



Damaged ceilings



Some of the doors were in poor condition and could not lock.



ACTION

Lisa-Ann van Zyl, Environmental Administrator; Mbuyiseli Landeni, NUM and Meshack Dire, NUM, help load food that was donated to the centre.



Nokwazi Mabuza, Compliance Officer at Corporate Office and Nompumelelo Kabashe, a Social Worker, plant seedlings in the newly established vegetable garden.



Kobus van Heerden, Enterprise Development Manager and Stephen Marumo, Manager in the Office of the Executive Mayor.



Laying crushed stone on the driveway is David Nikani, Vaal Farm seedlings; Christopher Tshisevho, Assistant Director from the DMR; Cornell van der Merwe, Section Manager at Moab Khotsong; Mark Till, Senior CSD Officer and Simeon Mighty Moloko, Senior Vice President Sustainability.



Joey Modise, Senior MRM Manager and Mpho Matlawe, Accountant, spend their 67 minutes painting the exterior walls.



Simeon Mighty Moloko, Senior Vice President Sustainability for AngloGold Ashanti's South Africa Region receives a thank you gift from Martha Magabe, the manager of Emmanuel Disabled and Old Age Home. With them is Setshedi Rasepae, Stakeholder Engagement Manager for the Vaal River Operations.



Itumeleng Tau, Community Intern; Bea Campbell-Cloete, Process Governance Specialist at AGA's Corporate Office and Lisa Ann van Zyl formed a human chain to deliver the groceries, toiletries and fresh vegetables to the Home.



Jacqui Skhosana, Communication Officer in the Sustainable Development Department and Marietha Bezuidenhout, Communication Officer at Surface Operations share a lighter moment while delivering the heavy .



The seedlings in the vegetable garden were healthy during a visit to the Home in August.



The large area of gravel that was laid by the volunteers.



The dining hall was tiled, new ceilings installed and the floor was levelled.



Ceilings in rooms were fixed and repainted.



By October the vegetable garden was looking healthy.



New doors were fitted to some of the rooms.



The entire roof was resealed and painted.



Volunteers from AngloGold Ashanti, the DMR, Department of Social Development, Office of the Executive Mayor of Matlosana, Future Forum and community members after a hard day's activities.



New ceilings.

CELEBRATING NELSON MANDELA INTERNATIONAL DAY IN THE MAJOR LABOUR SENDING AREA OF THE AMATHOLE DISTRICT

On Tuesday, 18 July 2017, AngloGold Ashanti (AGA), in partnership with Amathole District Municipality (ADM), Raymond Mhlaba Local Municipality (RMLM) and Eastern Cape Department of Social Development, celebrated Mandela Day by brightening the smiles on the neglected children living with physical and mental disabilities at Sivenathi Special Care Centre. Volunteers painted the interior and exterior of the facility and established a vegetable garden that will supply fresh produce to the centre.

Sivenathi was a hive of activity as volunteers from the various communities of Fort Beaufort joined hands to dedicate of their time to celebrate the life of the international icon, Nelson Mandela.

The Centre, which was started by Reverend Lorrain Joja and her husband Patrick in 2008, operates as a home for physically and mentally challenged children and adults between the ages of 3 and 21. They employ 22 caregivers who offer a 24-hour basic care and support service to the 37 residents.

Maxwell Bolani, Manager Local Economic Development, at AngloGold Ashanti said: "Today we are giving more than 67 minutes of our time in an effort to inspire and help this Centre through a newly-formed partnership with the Amathole District Municipality." In outlining the contributions made by AGA in the Eastern Cape Province as a whole, he added that AGA's Corporate Office CSI Fund made R400 000 available to implement the renovations that had been done at the Centre. A further R40 000 was sponsored to purchase groceries. In addition, the Company also donated educational toys and equipment to the value of R20 000.

"As a Company, we act with a measure of the spirit of the



Cllr Nomfusi Winnie Nxawe, Executive Mayor for the Amathole District Municipality.



Maxwell Bolani, Manager LED at AngloGold Ashanti.



Lucky Meyi, AngloGold Ashanti Future Forum representative.



Ntombi Baart, HOD Eastern Cape Department of Social Development



Sivenathi Special Care Centre - House 1

legend and lack of self-regard," said Bolani. He emphasised the importance of building a strong relationship with the District Municipality going forward. "When we find the perfect partner, we put our hearts and thoughts into making sure that the partnership is beneficial to all, including our communities. As AngloGold Ashanti, we are ready to do our part," said



The ceiling was incomplete and the internal walls needed to be plastered and painted.

Bolani.

Executive Mayor, Cllr Nomfusi Winnie Nxawe, expressed profound appreciation to AGA for deciding to now set foot in the Amathole District. "AngloGold Ashanti now has the complete buy-in of the Municipality with regards to all



The girls' bedroom.



The boys' bedroom.



its initiatives that are planned in the District. She further mentioned that the partnership efforts with AGA will ensure better service delivery to the community. "This has been a very moving and emotional experience and I applaud the Centre and its staff for the efforts and wonderful work that they do," she stated.

Ntombi Baart, Head of Department for the Eastern Cape Department of Social Development, mentioned the importance of caring for children as they are our future. "Madiba was committed to his people and through such initiatives we want to ensure that our children are taken care of". She thanked AngloGold Ashanti for the Mandela Day initiative, saying: "you have truly put smiles on the faces of our children".



The exterior of the centre in need of plaster and paint.



Lucky Meyi, from the National Union of Mineworkers and representing the Future Forum, expressed his gratitude to AngloGold Ashanti for investing in the second largest major labour sending area. "This project illustrates AGA's ability to uphold the legacy of Mandela while ploughing back into the communities from which the mine labour is sourced".

Sigqibo Mqalo, Sivenathi Special Care Centre Manager, stated that he is truly thankful to AGA and ADM for all the efforts put into the centre to make it a better place for the children. "Children are placed in our Centre as a last resort by the Children's Court. This is often because they have been exposed to violence and abuse or have been neglected by their caregivers." He further mentioned that some of the children had suffered a great deal of trauma and neglect, or were abandoned and in need of intensive support to help reach their developmental goals.



Cllr Nomfusi Winnie Nxawe, Amathole District Municipality Executive Mayor; Maxwell Bolani, Manager LED and Lucky Meyi, Future Forum representative, paint the exterior wall of the Centre.



Khaya Magadla, Stakeholder Engagement Manager paints the exterior walls.



Lighting a candle in remembrance of Nelson Mandela is Cllr Nomvuyiseko Bonga and Rev Thamsanqa Ngwenya. With them is Cllr Nceba Ndikinda, Speaker at Amathole District Municipality; Cllr Solomzi Ndwayana, Chief Whip; Cllr Nonceba Mfecane, Chair MPAC; Cllr Nomfusi Winnie Nxawe, Executive Mayor and Maxwell Bolani, Manager LED.



The AngloGold Ashanti Corporate Office CSI Fund donated R40 000 to the centre to purchase groceries. Pictured is Cllr Solomzi Ndwayana, Chief Whip; Cllr Nonceba Mfecane, ADM Chair MPAC; Cllr Nomfusi Winnie Nxawe, ADM Executive Mayor; Maxwell Bolani, Manager LED; Lucky Meyi, Future Forum; Siggibo Mqalo, Sivenathi Centre Manager; Cllr Bandile Ketelo, Mayor of Raymond Mhlaba Local Municipality.



Volunteers from AngloGold Ashanti, the Future Forum, Department of Social Development, Office of the Executive Mayor of Raymond Mhlaba Local Municipality as well as Amathole District Municipality, beneficiaries and community members.

CELEBRATING 67 MINUTES OF COMMUNITY SERVICE IN THE MAJOR LABOUR SENDING AREA OF THE OR TAMBO DISTRICT

On 18 July, the Executive Mayor of OR Tambo District Municipality, Cllr Nomakhosazana Meth, members of the Mayoral Committee and representatives from tiling company CTM, joined a group of volunteers from AngloGold Ashanti and the AGA Future Forum at Mzomtsha Child and Youth Care Centre in Ngqeleni Village to celebrate Mandela Day. Community members and local contractors spent the day renovating, painting, planting trees and establishing a vegetable garden for the Centre.

Mzomtsha is a community based non-profit organisation founded by ordinary citizens as a response to child abuse, neglect, abandonment and ill-treatment. It is situated at the outskirts of Ngqeleni Village, one of the most disadvantaged rural areas in the Eastern Cape Province. The land was donated by the municipality and all the structures were erected through donations in kind. The Centre was founded in 1987 by the late Ms Dlulane, who had a passion for children. She took action by opening the Centre to help get children off the streets and over the years, the centre has grown to accommodate 54 beneficiaries.

The area is characterised by a high rate of illiteracy, unemployment, poverty and lack of resources. With this high rate of unemployment and poverty, children are becoming more vulnerable and destitute. The Centre (children's home) offers hope and a sense of humanity for children who are victims of circumstances beyond their control.

On Mandela Day there was a sense of excitement at the Centre with volunteers and contractors hard at work to get the Centre into a safe and happy environment for the youth to thrive in. The South Africa Region's Social and Institutional Development Fund (SIDF) contributed R205 000 towards the day's initiatives, which included maintenance to the building,



Mzomtsha Child and Youth Care Centre.



Broken tiles in the kitchen.



The vegetable garden before.



Interior walls



The girls' and boys' bedroom



Kitchen area

painting the interior and exterior walls and replacing some doors. Brand new single mattresses and protectors were delivered for the beneficiaries, as well as a single-phase generator that would help with the intermittent power outages in the area. In addition, some R70 000 worth of groceries was delivered. CTM, the well-known tile company committed to tile all the floors at the Centre.

Addressing the volunteers, Cllr Nomakhosazana Meth, Executive Mayor of the OR Tambo District Municipality said it was befitting for the mining company to give back to the region that is their biggest source of labour. "We have seen people from our communities moving to Gauteng or North West to go work in the mines and we appreciate AngloGold Ashanti for realising the importance of this District. AGA is one of our most important stakeholders and we sincerely thank them for always honouring their promise". She said that in addition to the donation by AngloGold Ashanti, the municipality donated R150 000 funding towards 50 trees - 25 of them fruit trees and the remaining 25 indigenous trees, as well as potato and beetroot seeds.

Nosipho Ntlabati, Local Economic Development Manager at AngloGold Ashanti said that in partnership with ORTDM, AGA had implemented many projects to uplift the communities in and around the District. She gave an overview of the projects and programmes the company had delivered and added that it was through the SIDF that the Home was identified and funded as a Mandela Day project. "We thank the Management of Mzomtsha for taking good care of the centre. Today we have brought new mattresses and protectors, groceries, a generator as well as contractors and volunteers to give some of their time to help spruce up the Centre".

Nathi Buthelezi from the AGA Future Forum gave a message of support: "On behalf of organised labour, we are here to support the partnership between AGA and the municipality and to support and assist everyone here today during the Mandela Day Project".

As is practice in the Eastern Cape, a group of traditional Xhosa dancers entertained the guests with song and rhythmic dance, keeping the spirit of Madiba alive.



Nomakhosazana Meth, Executive Mayor of the OR Tambo District Municipality.



Nolufefe Mbathani, Director in the Office of the Executive Mayor.



Nosipho Ntlabati, Local Economic Development Manager at AngloGold Ashanti.



Mvelile Thanduxolo Saliwa, Board Member at Mzomtsha Children's Home.



Nathi Buthelezi from the AGA Future Forum.



Beauty Morrison, a social worker from the Department of Social Development.



Handing over fresh produce and groceries to the centre is Nobomi Mhlola, Assistant Centre Manager; Cllr Nomakhosazana Meth, Executive Mayor; Nosipho Ntlabati, LED Manager at AngloGold Ashanti; Mvelile Thanduxolo Saliwa, Board Member at Mzomtsha Children's Home; Councillor Malusi Ntanzu and Hlombe Dukada, the owner of CTM in Mthatha.



The AngloGold Ashanti SI Fund donated groceries to the Centre.



Two groups of traditional dancers entertained the guests with lively song and dance.



ACTION



Cllr Ruth Mandisa Giyose, MMC for Planning, Policy Development and Research.



The vegetable garden during Mandela Day.



Nono Mabona, Project Coordinator plays a game of netball with some of the beneficiaries at Mzomtsha.



Cllr Nomakhosazana Meth, Executive Mayor and Siphon Thela, Senior Community and Sustainable Development Officer at AngloGold Ashanti plant a tree.



A community member helps paint the exterior of the Centre.



Volunteers plant trees and clear the beddings of the garden.



Volunteers from AngloGold Ashanti, Office of the Executive Mayor of OR Tambo District Municipality, AGA Future Forum and the Community of Ngqeleni after they had completed the Mandela Day activities at Mzomtsha Child and Youth Care Centre.

BEYOND THE SA REGION'S AREAS OF OPERATION

In the South Africa Region, we focus on the Merafong and Matlosana areas, as well as the three major labour sending areas in the Eastern Cape when it comes to socio-economic development and when identifying and supporting non-profit organisations and community organisations with funding.

At the AngloGold Ashanti Corporate Office in Johannesburg, the **Corporate Office CSI Fund** is used to fund organisations outside of the SA Region's host areas of operation. The **Chairman's Fund** is a discretionary fund that allows the Chairman of the AngloGold Ashanti Board an opportunity to support any community project, in or outside South Africa.

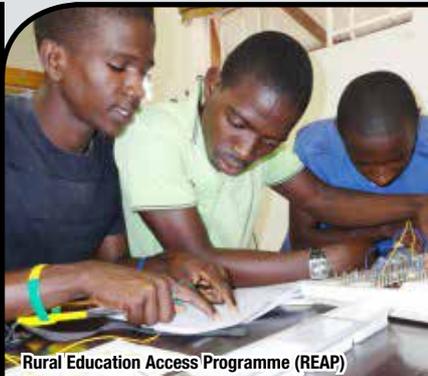
These Funds are designed to directly benefit the community and society, and does not support activities that are mitigating indirect consequences of our Company's activities, including operations or employee benefits.



Inkanyiso School Shoes



Music is a Great Investment (MIAGI)



Rural Education Access Programme (REAP)



Imbumba Foundation

ORGANISATIONS FUNDED IN 2017:



CONTRIBUTION IN 2017:

R15.3 MILLION

ORGANISATION	LOCATION	AGA SPEND (R)
CORPORATE OFFICE CSI FUND		
Department of Education	Johannesburg, Gauteng	100,000
National Education Collaboration Trust	Johannesburg, Gauteng	633,305
Afrika Tikkun	Johannesburg, Gauteng	870,923
Emmanuel Disability and Old Age Centre	Jouberton, Matlosana	526,437
Sivenathi Special Care Centre	Eastern Cape	440,908
Zanele Mtshali Disability Home	Khutsong, Merafong	500,000
Music is a Great Investment	Johannesburg, Gauteng	50,000
Tomorrow Trust	Johannesburg, Gauteng	334,950
Hegebe Cultural Trust	Eastern Cape	600,000
Rural Education Access Programme	Eastern Cape and Johannesburg, Gauteng	402,000
Ikusasa Student Financial Aid Programme	Johannesburg, Gauteng	1,225,000
Unity in Africa	Eastern Cape	1,580,000
Adopt a School Foundation	Johannesburg, Gauteng	55,000
Adopt a School Foundation	Lesotho	640,047
Inkanyiso School Shoes	Johannesburg, Gauteng	28,888
Charities Aid Foundation	Johannesburg, Gauteng	100,000
Section 27	Johannesburg, Gauteng	400,000
TOTAL CORPORATE SI FUND		R8,487,458
CHAIRMAN'S FUND		
Bursaries	Johannesburg, Gauteng & Eastern Cape	915,988.61
South Africa-Washington Internship Programme	Johannesburg, Gauteng	300,000
Rorisang Moseli	Eastern Cape	27,054
AmaMpondo Agricultural Project	Eastern Cape	4,000,000
Chuli Kate	Eastern Cape	119,399
University of Cape Town	Cape Town	300,000
Studies in Poverty and Inequality	Johannesburg, Gauteng	300,000
Coalition of Anglican Children's Home	Johannesburg, Gauteng	160,000
OR Tambo Foundation	Johannesburg, Gauteng	500,000
Chairman's Education Performance Awards (school awards)	Eastern Cape	129,000
George Bizos Saheti Scholarship and Bursary Fund	Johannesburg, Gauteng	100,000
St Mary's Cathedral	Johannesburg, Gauteng	30,000
Inkazimlo Yokulunga	Johannesburg, Gauteng	10,000
TOTAL CHAIRMAN'S FUND	TOTAL	R6,891,441
TOTAL CORPORATE OFFICE EXPENDITURE		R15,378,899

ORGANISATIONS FUNDED BY THE CORPORATE OFFICE CSI FUND

Imbumba Foundation

The Caring4Girls programme is a sanitary towel initiative founded in 2012 and implemented by the Imbumba Foundation to ensure that children's rights to basic education and health care are not tempered with through the provision of sanitary towels to girl learners.

Most underprivileged and disadvantaged girls miss an average of five days of schooling per month due to the lack of access to adequate sanitary protection. It is against these statistics that AngloGold Ashanti Corporate Office partnered with the Gauteng Department of Education to assist in affording the girl child more classroom time and reduce absenteeism caused by menstrual related challenges.

The partnership will distribute 12-month supply of sanitary towels, at a total cost of R390 000, to 1 000 girl learners at Diepsloot West Secondary School, Diepsloot 3 Secondary School and Riversands Primary Farm School. The programme also focused on creating awareness on puberty and adolescent, education and training on: puberty and menstrual hygiene management, handling usage and disposal



Learners of Diepsloot West Secondary School received sanitary towels through the Imbumba Foundation. At the back from AngloGold Ashanti is Lerato Nkoko, Rea Baitshenyetsi, Kanyisa Bele, Clement Thaba, Kenneth Masiu, Tumelo Shakwane and Bea Campbell-Cloete.

of sanitary towels in poor and rural schools or communities. The initiative was also rolled out to corporate employees as an employee-involvement programme where staff can pledge to sponsor a girl child at a total cost of R390 per annum.

Adopt-a-School Foundation

The Adopt-a-School Foundation was founded by President Cyril Ramaphosa and James Motlatsi in 2002. The foundation works towards addressing inequalities and inadequacies in rural and disadvantaged schools to ensure positive learning experiences for the South African youth.

Over the twelve years of its existence, the foundation has been an inspiration to individuals and businesses in the private sector and as a result, it has gained investors for its Whole School Development programme. The programme addresses school leadership and management, infrastructure, curriculum development, the wellbeing of learners and the community's involvement in creating a conducive teaching and effective learning environment.

In 2017 the Corporate Office partnered with Adopt a School Foundation to strategically support Morifi Community High

School in Mochale's Hoek, Lesotho. The school was built by AngloGold Ashanti in 2002 and has been a beneficiary of the fund to date. In 2017, AngloGold Ashanti refurbished the school's classrooms, converted pit toilets into flushing ablution facilities, restored the borehole and supported the staff and student governing body's strategic workshop all at a total cost of R640 047.

Music Is A Great Initiative

Music Is A Great Investment (MIAGI) is in the historic premises



There are currently 108 students at the centre, each receiving practical, theory, choir and ensemble tuition. All students are provided with an instrument for the duration of their studies.



Steven Lebere, Executive Director for Adopt a School Foundation; Mrs Noangelina Debeshe, Morifi School Principal; Rea Baetshenyetsi from AngloGold Ashanti, and Banyana Mohajane, Head of Social and Skills Development at Adopt a School Foundations in the science laboratory refurbished by AngloGold Ashanti in 2016.

of the Morris Isaac High School in Soweto, serves 300 children and has employed 14 teachers who give musical instruments' playing lessons.

Each student is given a thirty-minute lesson, an hour of instrument specific ensemble rehearsal, choir and theory tuition on a weekly basis. The students are then given the opportunity to take part in the music theory and play in ensembles and orchestras ranging from classical string quartets to a rock band. Students also take part in regular exams and are accredited through UNISA.

AngloGold Ashanti supported the organisations Arco Festival, with an amount of R50 000, where the beneficiaries of MIAGI learnt and showcased their work to the organisation's high profile national and international guests. Arco Festivals are held regularly at MIAGI's Cape Gate MIAGI Centre for Music (CMCM) with intensive programmes of study spread over a week of school holidays. Musicians from Birmingham, UK, provide additional hands-on teaching, joint coaching, performance opportunities, professional concerts, ear-training and vocal classes. This is also a valuable opportunity for teacher training and the exchange of skills and ideas.

Coalition of Anglican Children's Homes (COACH)

The Coalition of Anglican Children's Homes is a non-profit organisation comprising of three children's homes, namely, St George Home, St Nicholas Home and St Joseph's Home. The homes are known for providing residential, developmental and therapeutic care and in addition, providing support to children who are placed in the organisation's care by the Children's Court.

The St George's Home runs a programme for youth which aims to provide a clean, safe and structured environment for abused, neglected, abandoned, behaviourally and academically challenged youth between the ages of 14-21 years. It fills a critical gap in child and youth care services and caters for young people who are unable to cope in mainstream schooling systems as well as children who were previously homeless.



Children learn basic first aid at the Coalition of Anglican Children's Homes (COACH).

In 2017, the Chairman supported a skills development and adult basic education training for 24 disadvantaged youth for an amount of R160 000. The programme is dedicated to helping these young people to reach their potential by providing them with quality care and love that will give them the opportunity to experience a stable foundation that will enable them to build a wholesome, healthy and independent life. This is achieved through the ABET programme which is an alternate form of education for the young people. The programme focuses on meeting the special educational needs of individual young people who are no longer part of the mainstream education system because they were unable to cope. Further to this and upon completion of ABET level 4, each young person is also offered further vocational training in a field of their choice.

George Bizos Scholarship Bursary Fund

The South African Hellenic Educational and Technical Institute (SAHETI) was established in 1974 in Senderwood, Johannesburg. This was done by a group of founders under the leadership of Advocate George Bizos.

SAHETI School is a non-racial, multi-ethnic English medium school that has, from the outset, sought to embrace all communities within South Africa and the world in general, resulting in a learner body comprising 26 different ethnicities. In an effort to assist learners who have an interest in



Learners from SAHETI School with Advocate George Bizos at his 90th birthday celebration.

attending the school but are financially unable, the Board of SAHETI established a Scholarship and Bursary fund.

The Chairman contributed to the fund with an amount of R100 000 in support of disadvantaged and underprivileged learners who are unable to afford the school's fees.

South Africa-Washington Internship Programme

South Africa-Washington Internship Programme (SAWIP) was founded in 2007 as an extension of the Washington-Ireland Programme for personal and professional development. T

he programme is aimed at inspiring, preparing and supporting South African youth to lead a sustainable democracy with a peaceful and prosperous future for all its citizens. After piloting the programme in South Africa, five interns from the University of Cape Town were selected into SAWIP. Later, the Universities of Stellenbosch and Western Cape joined the programme and in 2013 universities in Gauteng followed suit.

In 2017, a team of 20 students from four universities were selected and partially supported through the Chairman's Fund. The students participated in a six-month leadership skills development programme and as part of the six months, spent six weeks in Washington DC and New York obtaining an understanding of global leadership challenges by working alongside their mentors and other student's.

CHAIRMAN'S FUND BURSARIES



The AngloGold Ashanti Chairman's Fund is another instrument through which the Company channels its Corporate Social Investment spend.

The AngloGold Ashanti Chairman, Siphon Pityana is committed to supporting development initiatives that are directed towards the alleviation of poverty and the development of communities in South Africa.

In 2017, the Chairman's Fund supported twelve organisations to the value of R6.9 million.

In 2018, the committee has awarded eight learners with a full bursary to study further.

SECOND YEAR



Inathi Jantjies
Motherwell, Port Elizabeth
BSc Chemical Science
University of the Western Cape



Phathiswa Gxekwa
Port Elizabeth
BSc Bio Chemistry
University of Cape Town



Andisiwe Nogwaja
Mount Frere
Diploma in Mechanical Eng
Nelson Mandela University

THIRD YEAR



Lamla Bam
Despatch
Diploma in Polymer Technology
Nelson Mandela University



Cynthia Tlou
Johannesburg
BSc Bio Medical Science
University of Witwatersrand



Makakizwe Mtongana
Johannesburg
MChB Medical Sciences
University of Cape Town

FOURTH YEAR



Lusanda Gibisela
Lusikisiki
BSc Agric Economics
University of Fort Hare



Vuyani Sidakwa
Lusikisiki
BSc Agric Economics
University of Fort Hare

CEO'S BURSARY SCHEME



AngloGold Ashanti's Chief Executive Officer, Srinivasan Venkatakrishnan (Venkat), established a bursary scheme for HDSA students of which 50% are female, who are in need of financial assistance, to study BAcc or BComm through the University of the Witwatersrand (Wits).

Venkat has put into action, a commitment he made in 2014 and has undertaken to pay this bursary from his own pocket and the funds were matched by AngloGold Ashanti on a Rand-for-

Rand basis. This will guarantee that the students secure the funding for the entire course. The balance of any funds not used in each year will be invested, and the gains on such investments ploughed back into the scheme, which may lead to assisting more students.

Venkat resigned from AngloGold Ashanti earlier this year, however, the scheme will continue in its current form for the next two years until the funds are depleted.

Students are selected from the company's host

areas of Matlosana and Merafong as well as the major labour sending areas in the Eastern Cape.

In 2018 there are four students participating in the scheme:

Third Year

Refiloe Mokhele
Khotso Mipasi

Fourth Year

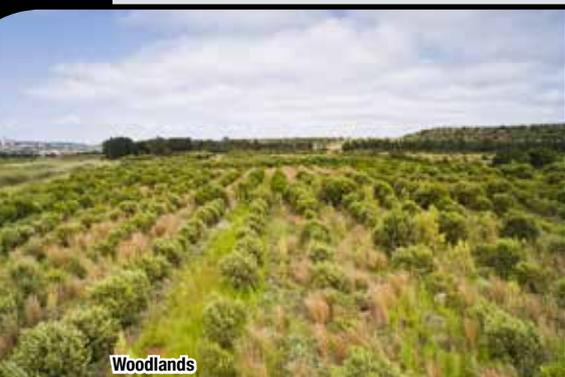
Adianthona Taunyane
Sankie Matlhongonolo

CARING FOR THE ENVIRONMENT

Responsible environmental stewardship is a critical aspect of acquiring and maintaining AngloGold Ashanti's social licence to operate. In pursuing this outcome, we constantly seek to use our share of natural resources efficiently and conscientiously.

Mining has a direct impact on the environment because of the need to access and use land and water resources. Indirect impacts also result from the construction of roads and other infrastructure and the access they provide. We also share scarce resources with the communities in which we operate. We are committed to responsible stewardship by monitoring, managing and minimising our impact on the environment.

We continue to measure our performance as responsible stewards of the environment across a raft of parameters. Over the past decade we have had a dramatic reduction in the number of reportable incidents.



Woodlands



Rehabilitation



Arbor Week at Khuma Clinic



Broad-Based Livelihood Project

RESPONSIBLE ENVIRONMENTAL STEWARDSHIP

The mining industry has a direct impact on the environment due to the need to access land and water resources.

In 2014, AngloGold Ashanti prioritised three strategic focus areas as part of its environmental framework. These included securing leadership commitment, enhancing environmental awareness and organisational capability; creating a deeper understanding of our environmental risks; and ensuring effective governance and compliance processes.

Since first prioritising these focus areas, we have progressively evolved them into mature workplans, and have seen the benefit as reflected through in our sustained environmental performance. By embedding an environmental awareness in everything we do, we will continue to improve the efficiency with which we make use of natural resources.

Indirect impacts also result from the construction of roads and other infrastructure in the areas where we operate. AngloGold Ashanti understands that demonstrating responsible environmental stewardship is an important aspect of acquiring and maintaining our social licence to operate. In addition to meeting our compliance requirements and voluntary commitments, we proactively seek to prevent pollution while addressing opportunities to improve the efficiency with which we make use of the natural resources.

Environmental stewardship includes:

- Responsible and efficient water management
- Reducing air quality emissions
- Mitigating our impact on and contribute to biodiversity conservation
- Responsible stewardship of the materials we use
- Efficient management of energy resources
- Mitigating climate related risk
- Integrating environmental and social aspects into progressive mine closure



Our commitments are reflected in our company values - one being 'we respect the environment'.

Water Management

Access to water remains an important social, environmental and economic issue. As the global population grows, demand for good quality water required to meet the needs of society, agriculture and industry, continues to escalate. This often occurs in the face of mounting water supply pressure caused by more frequent droughts.

The International Council on Mining and Metals (ICMM) released a Water Position Statement in December of 2016, which sets out an approach for effective water stewardship, understanding that it requires concerted effort from government, civil society, business and local communities. As a member of the ICMM, the position statement commits AngloGold Ashanti to apply robust and transparent water governance; manage water at operations effectively; and to collaborate with external stakeholders to achieve responsible and sustainable water use.

In terms of operational water use, we primarily draw on three

sources of water, in addition to the rainfall directly harvested on our processing facilities. The first is groundwater pumped from borefields, or water that collects in our underground operations as it seeps down through fissures and cracks. Second, in some jurisdictions where we operate, we purchase water from utilities. Lastly, we are permitted to abstract limited volumes of water from surface sources, such as rivers or lakes, through our licencing agreements with government.

We continually work to optimise the use of raw water in our operations, maximise water recycling to the extent practicable and ensure the safe discharge of excess water to the environment. We recognise water recycling as a key feature of water stewardship, and track water recycling efficiency.

Air Quality Management

Air is often a significant and easily observed pathway for the transport of pollutants liberated from site activities to the environment, including neighbouring communities. Air quality is an important environmental aspect at AngloGold Ashanti sites and is often closely regulated.

The Company aims to ensure that point source and fugitive air emissions are proactively managed in accordance with government and host community requirements. Several activities associated with the mining process can impact the air quality in and around our operations, potentially also affecting communities and habitats.

Climatic conditions and landscape features play a key role in the way air pollutants are dispersed from different sources to receptors within and beyond the operation's boundaries. Our Air Quality Management Standard prompts the development of air quality monitoring and control measures which are based on an in-depth understanding of these dynamics.

Air quality control measures are specific to the pollutant being managed and are designed to comply with the prevailing air quality standards.

Land and Biodiversity

Biodiversity refers to the variability among living organisms including, terrestrial and other aquatic ecosystems and the ecological complexes of which they are part. Biodiversity management is a prominent part of our land management approach and we plan our site infrastructure development to minimise impacts. Our Biodiversity Management Standard sets out the requirements that all sites must meet for biodiversity assessments and management.

Biodiversity management requires a good understanding of the local fauna and flora and ecosystems, particularly those which are endangered or threatened, and restoration and rehabilitation strategies take biodiversity risks and ecosystem services into account.

It is AngloGold Ashanti's obligation to ensure our mine tailings are stable, non-polluting and contained. We are guided by international best practice and have robust systems and processes in place to manage our facilities. During 2017, our primary focus remained on the water management issues on or near our tailings facilities.

Following an extended period of rain, our Kareerand facilities in South Africa experienced an intense storm event of more than 50mm rain in less than three hours. This additional water overwhelmed the facility's already full process water management system resulting in an environmental incident. The facility itself remained stable and freeboard of the dam was safely maintained. In response to the incident, we further upgraded our stormwater management system to improve our capability of managing future storms of similar intensities.

Hazardous Waste Management

A wide spectrum of waste is generated throughout the mining lifecycle. These range from benign to highly toxic, organic to inorganic, and arise from the commercial, industrial and



Rehabilitation of the land surrounding a Tailings Storage Facility in the Vaal River Operations.

domestic activities of the company. Hazardous wastes typically require compliance with regulatory controls. The management of low hazard and non-hazardous waste tends to be based on economic considerations.

Our Chemicals and Waste Management Standards address the management of risks associated with these materials and aims to ensure that actual and potential impacts arising from waste generation, handling, transportation, reuse, recycling, treatment and disposal are managed in accordance with government regulations.

Energy Management and Greenhouse Gas Emissions

Our operations in South Africa continued to experience improved supply reliability of the electricity sourced from the

national grid. It is anticipated that tariff increases will be kept in line with the Consumer Price Index by the National Energy Regulator for the 2018/2019 period. We conduct long-term energy security risk assessments, which are updated annually to address current conditions while evaluating cost and technology improvements in renewable energy.

In addition to traditional forms of renewable energy, such as solar power, we continue to evaluate improvements in biofuels, new generation technologies, and fuel switching. Energy efficiency is a key element in the Region's strategy to reduce operating cost – since 2010 we have consistently improved our annual energy intensity in terms of GJ per tonne of ore treated. The sale of assets in Vaal River will have a pronounced impact on the Region's emissions profile.

ENVIRONMENTAL PERFORMANCE AND COMPLIANCE IN 2017

The SA Region continued to improve on environmental performance by reducing the total number of environmental incidents for the year. Environmental risks remain fully incorporated in the company's business risk management process, operational

environmental management systems and regulatory obligations.

ISO14001 Certification

SA Region Surface Operations, which includes Mine Waste Solutions, retained its ISO14001 Certification in 2017 and have initiated a process to align itself with the revised 2015 international standard. The new ISO14001 standard requires more focus on the organisation's strategic planning processes, leadership, improving environmental performance, life-cycle thinking and a more specific communications strategy. ISO 14001 re-certification is scheduled toward the end of 2018.

Some of the most noticeable continual improvement initiatives in Matlosana and Merafong were:

- A major improvement in the pollution containment capacity and spillage controls at the Mine Waste Solutions Plant, as well as a reduction in the frequency and extent of tailings pipeline spillages. The team have been commended for their commitment and efforts by officials from the Department of Water and Sanitation as well as the external ISO14001 auditors. Not an insignificant feat considering that the Mine Waste Solutions operations geographically spans over 1200km² and reclaims 75 000 tons of tailings daily.
- Similar infrastructure improvements and maintenance projects have been concluded at the Midway Process Water Dam and the pollution control dams at Kareerand, Kopanang and West Gold Plants, Mponeng and Savuka Plants, as well as the South Uranium Plant.
- All key environmental authorisations remain in place and are regularly maintained. The SA Region updated its Environmental Management Programme Reports at the end of 2016 for approval by the Department of Mineral Resources which is still pending. Compliance

to all regulatory requirements is monitored through a comprehensive environmental legal register and a rigorous external assessment process.

Water Management

In South Africa, removal of extraneous water infiltrating from neighbouring mines is a high priority for our Vaal River and West Wits mines.

Extraneous water does not only pose a physical risk to the infrastructure and livelihoods of workers, but also has a major



Trees are planted next to tailings dams to address contingent groundwater liabilities .



Water management in AngloGold Ashanti's operational areas.

financial and economic impact when considering current pumping costs and potential future liabilities.

AngloGold Ashanti has been able to largely mitigate these risks by taking control of strategic pumping operations, directly or indirectly at Margaret Shaft and Great Nologwa Mine in Matlosana and at Covalent and Savuka Mine in Merafong.

By establishing additional pipelines and pumping infrastructure the company has been able to utilise the full inventory of water in the Vaal River, primarily at the tailings reclamation operations of Mine Waste Solutions. In Merafong, a small portion of the water has also been absorbed as process water and the feasibility of further off-setting some of the potable water use is in an advanced stage of finalisation.

AngloGold Ashanti is committed to a sustainable solution to the current and future challenges around regional mine water management and associated opportunity to unlock what is currently perceived to be a liability as a potential regional water asset.

The SA Region team is in ongoing engagements with regulators through the Government Task Team (GTT) for Mine Closure and Water Management to ensure that all mining companies collaborate and take accountability for mine flooding and regional mine water management obligations without lumping liabilities on the last man standing.

With the sale of the Moab Khotsong and Kopanang mines, the focus will shift to West Wits and the ~ 5MI per day of extraneous water draining into the underground operations from the neighbouring Blyvooruitzicht mine. The water from this mine is poor quality and mildly acidic, but during 2017 the AngloGold Ashanti West Wits operation succeeded in absorbing the full volume in our operations, which prevented the extraneous water from being released to the environment.

Closure and Land Management

AngloGold Ashanti focused on a number of rehabilitation and land management issues in 2017. From a regulatory

perspective, the work focused on changes in financial provisioning regulations.

Enforcement of the new regulations has been extended to February 2019 following extensive comments and concerns raised by the industry, mainly through the Minerals Council's Environmental Policy Committee.

AngloGold Ashanti has appointed Aurecon to review its SA Region Closure Plans in line with the new regulations and also alignment with the larger SA Region project on the Vaal River Operations' footprint optimisation.

The company initiated several initiatives to explore alternative land use and closure objectives – focusing on optimising current land use, commercial value and community job creation:

- A Broad-Based Livelihoods Project to target, mobilise and train over 700 low-income household participants to grow fresh produce and improve livestock management to ensure sustainable food production and value-add. The company is exploring the possibility to expand further by improving community livestock management, linking with commercial cattle farmers and providing more formalised processes to access available AngloGold Ashanti land.
- Discussions with the South African General Investment and Trust Company (SAGIT) to explore commercial-agri projects, specifically focussing on pecan nuts plantations to remediate tailings seepage zones, impacted wetlands and tailings footprints.
- AngloGold Ashanti renegotiated the contract with Wits Enterprise to maintain the existing Phytoremediation Projects (Woodlands) projects until the end of 2018. The woodlands plots were well maintained in the Vaal River and West Wits operations.
- Exploring a commercial agreement with Working on Fire (a job creation and fire protection initiative from the Department of Environmental Affairs) to establish and maintain a surface fire protection and invader plant control services in the Vaal River and West Wits operational areas – effectively offsetting the cost of the current part-time AngloGold Ashanti surface fire teams



Woodlands project in Matlosana.

- and by creating full-time community jobs.
- Following the completion of the West Acid Flotation and Uranium Plant (WAFU) demolition in 2015, the project team was transferred to the East Acid Flotation and Uranium Plant in 2016 to demolish all redundant infrastructure up to ground level. Around 5000 tons of scrap metal has already been removed from the site and the project is was completed in December 2017. Final rehabilitation of plant footprints will only be done once the required authorisations are done.

NATIONAL ARBOR WEEK

National Arbor Week is an opportune time to call on all South Africans to plant indigenous trees as a practical and symbolic gesture. AngloGold Ashanti is committed to continuously improving its processes to prevent pollution, minimise waste, increase carbon efficiency and make efficient use of natural resources.

Arbor Week, which is celebrated from 1-7 September, is a national campaign initiated to celebrate South Africa's trees and to raise awareness about their importance. The theme for 2017 was "Forests and Water" as South Africa had not escaped the effects of drought in various parts of the country.

Because environmental management and rehabilitation is one of AngloGold Ashanti's essential values, business units in the company's operational areas in Matlosana and Merafong were active participants in helping to green the environment. Partnering with representatives from Wits University and members of the Future Forum, members

from AngloGold Ashanti's Environmental Management, Sustainable Development, Land Management and Properties departments embarked on a joint tree-planting venture that will bring sustainable benefits for both the environment and communities in which we operate.

In **Matlosana**, the Land Management Department donated 476 False Olive, Wild Olive, Karee and White Karee trees to celebrate Arbor Week. The Community Interns who had been placed in the Sustainable Development Department, were tasked with the planning and execution for the campaign. Ten schools and a clinic received 56 trees to plant.

A total of 420 trees were donated to the Matlosana Local Municipality where twenty trees were planted at Western Reefs Primary School in Orkney. The remaining 400 trees will be distributed to different wards in the municipal area. Cllr Nonzaliseko Mendela, MMC for Community Services thanked AngloGold Ashanti for the donation. "We must create awareness for greening Matlosana by planting indigenous trees. Every yard should have trees, fruit trees and vegetable

gardens to show that we care about our environment". In **Merafong**, six trees were donated to two schools in the Merafong municipal area. Ward Councillor, Bongiwwe Mpeke pleaded with the learners of iMfundo Secondary School to take care of the trees to teach them responsibility and accountability. "You better make sure you water them regularly and love them as well,".

Jozua Ellis, Senior Environmental Manager said that the South Africa Region hopes to spread the message that greening helps to create a healthy and dignified environment in which all living things can prosper. "We need to plant trees in every town, city, school and company building in the country. You can help by planting trees at home or working with your department, business unit or church to plant more indigenous trees," he said.



Kumanda Khathazile, a Grade 6 teacher helps Letlhogonolo Dee, Tshepiso Mthobi, Kabelo Mosweo, Thapelo Kgati, Mfanakiso Sithole, Ephraim Mosejane, Amogelang Kopi and Tshiamo Moalusi plant a tree on their new soccer field at Akofang Primary School in Jouberton.



Ben Matela, former Stakeholder Engagement Manager, together with members of the Future Forum, Merafong City Local Municipality and teachers at iMfundo Secondary School in Kokosi. Grade 12 learners, Baby Phalatsi and Kamogelo Mgwewe leave a legacy by planting three trees at their school.

SCHOOLS THAT BENEFITTED IN 2017

MATLOSANA

JOUBERTON

Nkang Mahlale Secondary School

Akofang Primary School

Zimelegeqe Primary School

KHUMA

Borakanelo Secondary School

Nkululekweni Primary School

Khuma Clinic

RAMMULOTSI, VILJOENSKROON

Thabang High School

Kgolagano Secondary School

MERAFONG

GREENSPARK

Greenspark Primary School

KOKOSI

iMfundo Secondary School

ANGLOGOLD ASHANTI ENVIRONMENTAL FORUM

The AngloGold Ashanti Environmental Forum was established in 2012 and is comprised of twenty representatives from different stakeholder groupings such as environmental organisations, local government, landowners, farmers, community members and business groups.

The representation covers areas from Khuma, Stilfontein residents/farms, Umuzimuhle, Kanana, Orkney, Midvaal, Dr Kenneth Kaunda District Municipality, JB Marks Local Municipality and Matlosana Local Municipality.

The Forum covers environmental topics and programmes such as the company's environmental performance management, water management, veld fires, land use management and updates on community engagement meetings, among others.

Broad-Based Livelihood (BBL) Programme

The Company appointed Umsizi Sustainable Social Solutions (Umsizi) to implement a programme, initially funded by AngloGold Ashanti, which would develop home-grown self-sustaining commercial entities. One of Umsizi's most successful and renowned programmes, the Broad-Based

Livelihood (BBL) Programme, is a unique household food production and enterprise development programme, which has been implemented with long lasting positive impacts across South Africa.

The Broad-Based Livelihoods (BBL) project, where communities are skilled in self-sustaining vegetable cultivation and income generation, continued to be well supported by communities in the Vaal River area with more than 700 households positively impacted.

The programme is currently being implemented in Kanana, Khuma, Gwede and Umuzimuhle where the majority of AngloGold Ashanti employees reside. Some 68 households qualified for household crop production whereby they receive theory and practical lessons into the establishment of vegetable gardens. The programme is not only focused on households but also public places such as community health care facilities. The programme is earmarked to be extended to households in Jouberton and Alabama.

The BBL programme has already trained 759 families and infrastructure for 68 households had been supplied and installed. They start by identifying beneficiaries with existing vegetable gardens who are then invited for training and mentorship sessions. Those who show potential and are

interested in expanding their vegetable gardens, are then given shade net tunnels in order for their vegetable gardens to be converted into a proper garden that will maximise the output. Some of the beneficiaries see an opportunity to sell their vegetables for an income that will further sustain the project in years to come.

The programme consists of three streams:

- production and turning the project into an income generating project, where beneficiaries can sell their vegetables;
- entrepreneurship programme, for aspiring entrepreneurs as well as those that are already in business but are interested in improved production which profitability; and
- personal and career development programme for a successful future.

Ermelinda Zapueu, from Umuzimuhle acknowledged the intervention made by AngloGold Ashanti and Umsizi, in assisting her with the correct way of planting. "We received training in soil preparation, irrigation, seasonal planting and how to take care of your crops as they grow. Previously, I used to plant on a smaller scale but now my whole yard is a vegetable garden. I don't buy vegetables like I used to do before, now I just go into my garden and harvest what I want," she said.



Mvelile Machoba, Caretaker at Khuma Clinic explains the process of preparing soil and planting.



A shade net provided to qualifying individuals to start their vegetable gardens. Beneficiaries are taught how to erect these tunnels.



Ermelinda Zapueu one of the beneficiaries in Umuzimuhle, in front of her vegetable garden.

HEALTHY COMMUNITIES

AngloGold Ashanti has over the years invested significant resources into healthcare in the South Africa Region. The efforts have largely been internally focused and geared toward mitigating the occupational health risks facing its employees and contractors. In this regard, the company has attained encouraging and notable improvements in numerous leading and lagging indicators of health.

Employees are integral to the communities they live in and adverse socio-economic conditions are usually inversely related to local health system capability, with weak public and private health systems commonly found in communities with high levels of poverty and unemployment. This often influences community expectations on the level and type of health contribution the company brings to society.

As a contributor to societal development, mining companies are increasingly required to extend their participation in healthcare beyond immediate workplaces, and into communities where health needs are pressing.



Westvaal Hospital



Cancer awareness



ER24 outreach



Hearing testing at AngloGold/Ashanti Health

RATIONALISING THE HEALTHCARE BUSINESS IN THE SOUTH AFRICA REGION

For the year, activities in the South Africa Region have largely been shaped by reorganisation of the business. Specific work was conducted on reducing AngloGold Ashanti's Health footprint, commensurate with reductions in the size of the South African mining business.

This included closure of in-patient services at Western Deep Levels Hospital, including wards, theatres and Intensive Care Unit (ICU). Hospital services in West Wits are now provided by the adjacent Fountain Hospital and through a range of service level agreements with other hospitals offering specialised care.

With the progressive rationalisation of the health service, hospital care will eventually be outsourced, and primary healthcare and occupational healthcare will be decentralized at mining business units. This will entail a high level integrated health clinic based at Mponeng Mine, providing occupational healthcare, primary healthcare and emergency response services. With the sharp decline in the South Africa Region employee base, retaining hospital capability is no longer justifiable.



The Fountain Private Hospital (previously the Leslie Williams Private Hospital, outside Carletonville.

In addition to restructuring the health service, the health team played an active role in supporting the mining business during the restructuring of the South Africa Region.

This was through involvement in Section 52 representations to the Minerals Board (under the Mineral and Petroleum Resources Development Amendment Act) and Section 189 presentations to the Commission for Conciliation, Mediation and Arbitration (CCMA) (under the Labour Relations Act).

A further footprint reduction of Health Services has progressed relatively smoothly during the latter half of 2017 and first quarter of 2018. Iterileng Medical Station in Vaal River, and Amohelang Spinal Residence in West Wits were both closed early in 2017. Spinal residents were transferred to the brand new, state-of-the-art RMA Care Facility in Welkom. The closure of Savuka and TauTona Medical Stations were completed by the end of 2017, and during the first quarter of 2018, the Occupational Health Centre and three Medical Stations in the Vaal River operations have been transferred to the new mine owners.



The entrance to Westvaal Hospital in Orkney.

The design of the proposed integrated occupational health clinic at Mponeng Mine (including occupational health, primary health, and emergency response) is largely complete and awaiting approval. In the meantime, out-patient services at the Western Deep Levels Hospital will continue until the new integrated clinic is established at Mponeng during the latter half of 2018. AngloGold Ashanti has received indicative quotes from two potential buyers of West Vaal Hospital in Orkney, and four potential operators of the proposed integrated clinic at Mponeng.



A nurse takes a sample of blood from an employee's finger as part of routine testing for HIV/Aids.



One of the wards at Westvaal Hospital.

IMPLEMENTING A HEALTH STRATEGY IN THE SOUTH AFRICA REGION

In 2000, the United Nations set the Millennium Development Goals (which became the Sustainable Development Goals in 2015) and SDG 3 targets good health and wellbeing.

Ensuring healthy lives and promoting the well-being for all at all ages is essential to sustainable development. Significant strides have been made in increasing life expectancy and reducing some of the common killers associated with child and maternal mortality. Major progress has been made on increasing access to clean water and sanitation, reducing malaria, tuberculosis, polio and the spread of HIV/Aids. However, many more efforts are needed to fully eradicate a wide range of diseases and address many persistent and emerging health issues.

In August 2011, the first policy document on National Health Insurance (NHI) was issued for public comment. The National Health Insurance (NHI) is a financing system that will make sure that all citizens of South Africa (and legal long-term residents) are provided with essential healthcare, regardless of their employment status and ability to make a direct monetary contribution to the NHI Fund.

Health Minister Aaron Motsoaledi said in June 2017 that the NHI will be compulsory for all South African citizens. He announced that the NHI white paper was approved by Cabinet and that it may be fully operational by 2025. The Department of Health says that an NHI Bill is passing through the last stages of a Cabinet review process on its way to Parliament, and this is likely to also set out the creation of an “NHI Fund” to pay for the scheme.

AngloGold Ashanti Health is a business unit that provides a broad suite of integrated health services to employees and contractors. Healthcare outcomes in the South Africa Region have been impressive with an encouraging reduction

in new TB cases and a reduction in new HIV cases over a twelve-year period. Numerous other health indicators show significant improvement (including hospital admission rates, death rates, ill health retirement rates, aids defining illness rates, and many others). New cases of HIV and TB in the SA Region have declined by some 70% over twelve years.

Much of this sustained success in both TB and HIV can be attributed to integrated health programmes across the business, including effective screening; diagnosis and treatment programmes; improved dust suppression on the mines; effective housing and accommodation strategies in the Region with a drive to family accommodation and private rooms, and a declining dependency on migrant labour. New cases of HIV (laboratory confirmed cases) have declined from 4.7% in 2005 down to 1.2% in 2017, and new TB cases have declined from 3.7% in 2004 down to 1.0% in 2017. Incidence rates for these two diseases, which are inextricably linked, have shown sustained and very encouraging improvements over twelve years, and rates are now approaching national averages in the country.

Health risks facing the gold mining industry are largely driven by three broad factors:

- our deep level, hard rock and labour-intensive mining methods;
- the legislative framework and high burden of disease in Southern Africa;
- the integrity and operational efficiency of health systems in the SA Region.

A high-level risk assessment of the broad health risks in the Region was developed and placed into ten major hazard categories. The company has also prioritised the top 12 specific injuries or illnesses that pose the greatest health risks to its employees at its South Africa operations. Given the long lag periods associated with most occupational health risks, we aim to review medical risks every two to three years.



Blood and urine samples ready to be tested.



An employee checks the lungs of a patient for signs of Silicosis and Tuberculosis. TB has declined 3.7% since 2004.



Test being carried out on the GeneXpert machine.

COMMUNITY HEALTH INITIATIVES

Adjacent to the immediate workplace, socio-economic conditions in the jurisdictions where we operate vary from good socio-economic conditions and high levels of wealth to widespread unemployment and poverty.

These form part of the social determinants of health, which influence our operations, as employees are integral to the communities they live in. As a contributor to societal development, mining companies are increasingly required to extend their participation in healthcare beyond immediate workplaces, and into communities where health needs are pressing. Across the company, community health initiatives focus on supporting specific challenges faced by local communities and on strengthening local health systems capability for sustained outcomes.

Health-related CSI spend in South Africa forms part of the commitments made in the respective Vaal River and West Wits Social and Labour Plans. Contributions in 2017 included focus on vulnerable populations such as people with disabilities, support for the elderly, provision of home-based care and support of hospice care for the terminally ill.

Focus areas for community health involvement:

Improve the social determinants of health (SDHs) in host communities

It is vital to recognise that improving public health does not, in the first instance, come from an additional doctor or nurse, hospital or clinic. Sustainable development and improved service delivery in communities form the bedrock and foundation of improving community health – gainful employment, good education and training, clean water and sanitation, adequate food and nutrition; and decent housing all impact community health far more than the direct impact

of health systems like clinics and hospitals.

Recognise current health spend in the company's 2015-2019 Social and Labour Plans

AngloGold Ashanti spent R864 million in health services and medical insurance in 2017. Roughly half of this amount was spent on direct service provision through AGA Health; and the other half on indirect medical insurance for occupational injury and illness; and the company contributions toward medical aid. These operational costs go a long way to improving the health and welfare of our people in the Region and as such form a fundamental pillar within the broader sustainability strategy for AGA.

Investing in Community Human Resources Development (for nursing)

Nursing training formed part of the 2010-2014 Social and Labour Plans; and given the focus on the National Health Insurance going forward, similar efforts will be repeated in the 2015-2019 Social and Labour Plans. Read more about our Nursing training in the Community Human Resources Development sections of this report.

Investing in primary healthcare, and maternal and child healthcare

The last decade has seen a warranted but disproportionate focus on combatting HIV/Aids, malaria and other diseases including TB. Further funding is needed to improve maternal and child mortality in our communities.

The revitalisation of primary healthcare through efficient community health clinics and primary healthcare clinics is a fundamental part of NHI going forward. Health resources in the West Wits Operations' 2015-2019 Social and Labour Plan will be channelled toward selected infrastructure projects aimed at delivering community health clinics in the Merafong municipality.

Maintaining a focus on health screening for communicable (TB, HIV, and malaria) and non-communicable disease (hypertension, diabetes, cholesterol, and obesity)

TB in the mines has been a topical and emotive subject on numerous platforms in South Africa. Ongoing TB and HIV



screening activities should be continued and broadened to include basic screening such as blood pressure monitoring, height, weight and glucose monitoring.

The Departments of Health and Mineral Resources launched a major TB screening programme across the mining sector. In South Africa, this is driven by the Masoyise iTB ('Let's beat TB') campaign, which aims to screen 500 000 miners for TB annually over the next three years.

In 2017, AngloGold Ashanti completed some 27 000 assessments, mobile digital X-rays and symptom screening. The results indicate that occupational TB rates at 1.0% % for AngloGold Ashanti's South African operations are gradually declining toward national incidence rates estimated at 0.85%.

A 100 years of deep-level gold mining has unfortunately left a legacy of occupational lung disease in current and former miners. Resources were earmarked for the strengthening of the Medical Bureau of Occupational Disease and the establishment of one-stop-shop services as promoted by the Deputy President.

These facilities are managed by the Department of Health and aims to provide two-yearly medical benefit examinations and compensations services for all occupational lung diseases including TB and silicosis.

Rationalise clinical services in a downsizing gold-mining industry

Proportional downsizing of AGA's internal health facilities has been an effective approach to contain unit costs in the South Africa Region, however, given dwindling economies of scale and an increasing proportion of fixed costs, together with increasing medico-legal risk, this strategy is not sustainable. The SAR will continue to explore alternative models of health service delivery. Outsourcing of clinical care (including primary healthcare and hospital care) remains an option, albeit with some risk. Company run hospitals could potentially partner with other health providers and these hospitals can be opened for the broader community under NHI.

Community health initiatives in Matlosana

World Aids Day

In 2017, it was estimated that 7 million people are living with HIV, making South Africa the most populated HIV positive nation in the world. The rate at which the population in South Africa is being infected is estimated to be declining from 1,9% in 2002 to 0,9% in 2017.

Although there is a slight decline, employees at West Vaal Hospital in Orkney continue to raise awareness and continue to educate the community of Matlosana on HIV/Aids.

"It is in our hands to make sure that we beat HIV/Aids. Today we remember all those who have succumbed to this disease," said Ramaredi Sewetse, Nursing Unit Manager on World Aids Day to unite in the fight against HIV; to show support for people living with HIV, and to commemorate those who have died from an HIV/Aids-related illness.

A Social Worker at the hospital, Lebo Ralepeli, gave a message of support for the 16 Days of Activism campaign and explained that it is not only against women and children, but also against men who are being abused daily. "Why only 16 days and not every day? Statistics have shown that around this time every year, women and children were being abused more than any other period, though we still focus on them and raise awareness for them to speak up against abuse. We realise that men too are also being abused and we urge them to speak up. There is no shame in protecting yourself – whether you are a man, woman or child,".



Nombulelo Rapitsi, Enrolled Nurse and Ramaredi Sewetse, Nursing Unit Manager light a candle in remembrance of those who lost their lives to HIV/AIDS.

Blood donation initiative

Less than 1% of South Africans are active blood donors. A unit of blood only lasts 42 days after donation and, for this reason, it is important for blood donors to donate regularly. Donors can give blood as often as every eight weeks. Every unit of blood can save up to three lives as blood is separated into red blood cells, plasma and platelets.

The South African National Blood Service (SANBS) aims to collect 3000 units of blood per day to ensure a safe and sufficient blood supply in the health care system.

There are many SANBS blood donation centres open to the public, but the organisation also visits employees or students at their work places or campuses to make donating easier. In October 2017, the SANBS visited AngloGold Ashanti's offices during a drive for employees to donate blood.



Sandile Thetwayo, a Phlebotomist, prepares Henk van der Merwe, Manager Sport and Recreation before drawing his blood for donation.



Lerato Moshwetsi, Human Resource Officer, has her blood pressure checked by Sallome Marques, a Donor Care Officer at SANBS.

Healthy Lifestyle

West Vaal Hospital employees encourage patients and community members to lead a healthy lifestyle. On Tuesday, 12 September 2017, employees participated in the lifestyle challenge employees were to show how fit they are.

Individuals from all departments participated in the challenge to see who can walk the most laps in a predetermined time.



Employees ready for a fun walk.

Cancer Awareness Week

Employees at West Vaal Hospital walked around with posters and educated patients and fellow employees on breast, cervical, ovarian, uterine and prostate cancer. The information session made people aware of how to reduce the risk for getting cancer.



Cancer awareness fun walk.

Condom Week: STI Awareness

The West Vaal Wellness Clinic together with the TB Clinic took part in an awareness campaign during STI and Condom Week in February 2018. Nurses and counsellors offered health education and condoms to the public. Taverns and

pubs around the taxi rank were supplied with condoms. During the campaign fourteen people were tested and screened for HIV, TB, glucose and blood pressure monitoring. More than 30 000 male condoms and 500 female condoms were distributed in Orkney and Vaal Reefs. And more than 29 000 condoms were distributed at the Taxi ranks, petrol stations and shopping malls in Carletonville.



Employees from AngloGold Ashanti's West Vaal Hospital at various distribution points in Orkney.

Community health initiatives in Merafong

AngloGold Ashanti Health donates food to SPCA

For over 60 years, the National Council of Societies for the Prevention of Cruelty to Animals, (NSPCA) also known as SPCA, has been protecting our country's animals. The



AngloGold Ashanti Health employees donated dog food to the local SPCA in Carletonville in an effort towards community upliftment. Pictured is Morris Mditshwa and Shimi Thobela from AngloGold Ashanti Health flanked by staff from the SPCA.

organisation prevents cruelty, promotes kindness and alleviate the suffering of animals. Their main objective is to serve and protect all animals, to uplift their welfare and to ensure that the protection they have under South African law is upheld and respected. The organisation has centres throughout the country and in our operational areas.

The employees from AngloGold Ashanti Health collected dog food to donate to the SPCA in Carletonville.

ER24 outreach programme

ER24 Emergency Medical Services is the premier private emergency medical care provider in South Africa that has been providing a range of quality emergency response and pre-hospital care services since 2000.

The company operates from 59 bases throughout South Africa to provide real help real fast. Backed by a strong footprint in all major metropolitan areas and towns, they offer extensive support to private and public hospitals throughout the country. They also provide a range of international services. Our local and international aeromedical evacuation service provides clinical excellence and cost containment, meeting the needs of our clients.

The company visited a pre-school in Carletonville as part of their outreach programmes of educating people about their health.



Sister Ferguson, Doctor Moshudi and ER 24 team with the children from Timber Twig Pre-school after they had their educational session.

SILICOSIS SETTLEMENT

On 3 May 2018, AngloGold Ashanti together with five mining companies – African Rainbow Minerals, Anglo American SA, Gold Fields, Harmony and Sibanye-Stillwater – and attorneys Richard Spoor Inc, Abrahams Kiewitz Inc and the Legal Resources Centre announced that they had reached a settlement in the silicosis and tuberculosis (TB) class action litigation. The settlement still needs to be approved by the South Gauteng High Court, and this could take several months.

This settlement means that the six companies involved in the court case which started in 2015 have agreed to contribute a significant amount of money towards a settlement Trust Fund, to be known as the Tshiamiso Trust, which will be used to pay compensation to all former mineworkers who are confirmed to have contracted silicosis during their time working on the mines. Where they may have passed away, their dependents will receive a benefit.



A nurse checks the lungs of a patient for signs of Silicosis.

The settlement also provides for compensation for workers who have been diagnosed with certain severe forms of tuberculosis.

All those involved – the companies and the legal representatives of the former mineworkers – believe that this settlement is a much better solution than to take many years fighting in the courts – especially since it means those who are sick, and the families of the deceased, will receive compensation much faster now.

Who stands to benefit?

- Current and former workers who worked in these companies' mines from 12 March 1965 to 3 May 2018, and who have contracted Silicosis.
- Dependants of deceased former mineworkers who worked in these companies during the dates above, and who were certified as having contracted Silicosis.
- Current and former workers who worked in these



A doctor listens to a patient's lungs.

companies' mines during the dates above, and who contracted certain severe forms of TB.

- Dependants of deceased former mineworkers who worked in these companies during the above dates and, subject to certain conditions, whose primary cause of death was TB.

Are you eligible to apply?

You may be eligible to claim compensation if:

- You are a mineworker who worked at one of these gold mines listed between 12 March 1965 and 3 May 2018, or you are a dependant of a mineworker who worked at these gold mines during this time.
- You have been certified by the Medical Bureau for Occupational Disease (MBOD) as having silicosis or tuberculosis, or you are the dependant of someone who died from silicosis or tuberculosis.
- You have symptoms of silicosis or TB (chest pains, shortness of breath and excess coughing), and you were exposed to dust during the dates above. You will need to be examined and certified to confirm you are eligible.

What should you do now?

- If you think you meet these criteria, and you would like to receive more information when and if the agreement becomes final, you can call 0801 000 240. If you have not already lodged a claim with the MBOD for statutory benefits, it would be a good idea to do so now.
- You can also contact the MBOD at 011 403 6322
- Visit your HR Department or clinic at your mine
- Visit the One-Stop Centres at Carletonville, Mthatha and Kuruman

Warning: You MUST NOT pay anyone for information on this settlement, or to register for the benefits, or to have your benefit medical examination done.

Further information, registration and medical benefits examinations are FREE.

<http://www.silicosissettlement.co.za>

LETTERS OF APPRECIATION

IBANDLA LASEMTINI
EVANGELICAL MOVEMENT



083 243 7121
047 532 5150
086 565 3938
unathibaleni@gmail.com

P.O BOX 1547
Mthatha
5099
South Africa

22 September 2017

The Manager
Anglo Gold Ashanti
Johannesburg

Attention: Mr Magadla

Dear Sir

re: Handing over of sponsored goods

Further to our telephonic conversation, please grace us with your presence when we will be handing over uniforms to the needy school children, blankets to the children living and working in the streets (street kids) and kitchen equipment utilised to cater for the destitute members of the community. We managed to buy the above mentioned goodies through the fund contributed by AngloGold Ashanti to us. It is our wish that you witness the good job you have done to the needy citizens of our country.

The event will be as follows:
Date : 1st October 2017
Time: 11h00
Venue: No 1 Owen Street, Mthatha

We hope and believe that you will accord our invitation the best consideration it deserves.

Yours in community development.



Tshupo Machaea
Coordinator

Silver Cloud OVC and HBC

No. 55 Mc Bride Village
P.O Box 1255
Queenstown
5320
Cell: 033 079 2623
Email: sunilamoyise@gmail.com



"In every cloud there is a silver lining"

Letter of Appreciation

To the AngloGold Team

We as the organisation, would like to thank the Anglo Gold Ashanti Management for the Christmas cheque we received on 05/12/17. Thank you for your support and for recognising us. We are appreciative and we will continue serving our community with love and dignity.

From the Management of Silver Cloud, Community care workers, facilitators and Administration teams.

SILVER CLOUD - OVC & HBC
MC BRIDE
QUEENSTOWN

DATE: 07-12-17

SIGN: *Amoyise*

Regards
Silver Cloud

Khutsong Chess Club

7147 Ext 6
Khutsong
Carletonville, 2499
khutsongchess@gmail.com

15 March 2018

The Manager
Anglogold Ashanti

Sir/Madam

Report on the club

This serves to confirm that Khutsong Chess Club is still operating. Club activities are carried out as expected. The club members meet up every Saturday for practice session at Badirile high school. We start at 12h00 and knock off at 15h00.

Currently the club enjoys more membership from primary school kids, than it does from high schools. Some of the players are as young as seven years. At the club players enjoy free coaching sessions, and practice matches against fellow club mates.

The club did not attend competitions last year, but we plan to visit other clubs and compete in club competitions. The club would also like to take members to Chess SA tournaments, provided there is money to do it. We would also like to acquire some money to provide light catering or snacks at practice, especially to the young ones.

The club is proud of two of the members who due to their talent in chess, have been selected by talent scouts and awarded ministerial bursaries worth R500 000 each. They are currently studying at Prestige College in Hammanskraal Pretoria. Both players have previously been sponsored by Anglogold Ashanti to participate abroad, Fihla Lonwabo (Slovenia & Georgia) and Nhamuave Eleazar (Greece).

The club is still registered and in good standing with the department of social development and SARS. The club also has a bank account with Nedbank Carletonville.

Yours Faithfully



NI Tshabadira
Chairperson
0822949431

To the AngloGold Ashanti Team

Thank you for making my child's dream come true (Emey Mafalala) of going to Europe. It really means a lot. Continue with the incredible job.

I Thank you.

Nokhanyo Mafalala

As we come to the end of 2017, Khaya Tshepo would like to take this opportunity to thank you most sincerely, for your continued support and for sharing in the care of the children of our community.

The work we do can never be easy yet, the difference we make in the lives of the few families we reach, is immeasurable. We take pride in not only the physical improvement of these children, but also in their confidence and determination when they achieve certain things - e.g. reaching a milestone - we have a three year old boy who due to conditions at his home, could not walk or express himself verbally. The food and love he received at Khaya Tshepo saw him take a few steps a month ago, and the joy on his face could not be contained.

Thank you for your SUPPORT! This Centre looked after 45 little ones this year and we will be sending food parcels to their families, to enjoy the festive season but most importantly so that when they come back from 15 January - their weight and health will not be affected.

The last day of school is 14 December and we hope to see you again from 15 January 2018.

Wishing you, your family and other AGA staff a happy festive season and joyous new year.

NB: Attached are some photos of the graduation ceremony of 13 Grade R children and the Christmas Play, which was held at our premises on 1 December 2017.

Best regards

KT STAFF & BOARD MEMBERS



CHARLEEN DIEDERICKS
PROJECT MANAGER
TELEPHONE 0792564255

NOMONDE LEHLOO
COMMUNITY LIAISON OFFICER
TELEPHONE 0822004170

Good day Sir

I write this email as a symbol of my gratitude. I just want to thank you for giving me an opportunity within AngloGold Ashanti and for intrusting me to render such a service. My business is what it is today because of the opportunity I was given. I pray daily that God does you well. I from my side will continue working hard, improving my services and growing my business.

When someone does great for others it should be acknowledged.

Regards
Elizabeth Ouma Ntsane

TSHEPANG CAREGIVERS PROJECT

1489 MOLEFE STREET
P.O.BOX 645
TIGANE LOCATION
HARTBEEFSFONTEIN
1698
tshepangproject@yahoo.com
CELL NO: 078 599 0105

NPO no. 020-237



09 March 2018

To: Management and Staff

Tshepang care givers project is a 020-237 non-profit agency that renders daily counselling, care and support to people infected and affected with HIV/AIDS; reduce bed occupancy at the hospitals; provide home based care to terminally ill clients; train family members on how to care for their clients; encourage referrals and care of orphans in the Tigane/Hartebeesfontein area. Tshepang project serve approximately 255 number of families in Tigane/Hartebeesfontein.

The project support local community members to reduce HIV/AIDS stigma; enhance their social functioning and then continue to support the best interests of the children in Tigane.

The management of Tshepang Care Givers Project would like thank AngloGold Ashanti for the donation of food parcel they donated to us on 14 December 2017. It really helped us and the community of Tigane Location
For your records, our Tax ID number is 0700/2/2017/A0011776

Yours in community development

Project Manager:
Mr Goitsemotimo Lephoi



2017/10/25

Mrs. S.M. Pillay
Anglo Gold Ashanti
Dear Mrs. Pillay

Sponsorship of short falls within our facilities.

It is a privilege to be associated with Anglo Gold Ashanti

We appreciate the donation of the electrical pipe rotting machine to our college. We have installed and tested the machine and all the attachments that we have received.

With this sponsorship, we are able to assist up to 1200 learners in a year to better understand the concepts they are dealing with on a theoretical basis.

Westcol is grateful for your input to our college. Rest assured that the equipment and machinery you are sponsoring to Westcol, Randfontein campus, is fully utilized to train the youth in the community. We are looking forward to train more students with the help of Anglo Gold Ashanti.

Best regards

N MAQHAKA
CAMPUS MANAGER

M DU BRUYN
MANAGER (NCV Engineering)



CITY OF
MATLOSANA

13 September 2017

Stakeholder Engagement Manager
AngloGold Ashanti

ATTENTION: MR S RASEPAE
E-MAIL: CSR@angogoldashanti.com

Re

LETTER OF GRATITUDE – 2017 ARBOR DAY CELEBRATION (8 SEPTEMBER 2017)

The above subject matter bears reference.

The City of Matlosana would like to thank you for your assistance and support in making the Arbor Event held on Friday, 8 September 2017 a success through your donation in kind.

Your support in this regard is highly appreciated.

Yours faithfully

TSH NKHUMISE
MUNICIPAL MANAGER



Thank you so much Anglo Gold Ashanti. I highly appreciate the concern from your team and everybody who was there to give our elderly food parcels. God bless you guys and may He multiply your HEARTS.
From:
Tinyiko Experience Care Centre

