



ENVIRONMENT POLICY STATEMENT		
<b>POLICY CUSTODIAN</b>	EVP Corporate Affairs	
<b>AUTHORISED BY</b>	Chief Executive Officer	<b>DATE: September 2019</b>
<b>ACCOUNTABILITY</b>	General Manager / Managing Director to ensure application at site level	
Version Number 02		

The Policy articulates the company's approach to environmental management. It forms part of a tiered hierarchy<sup>1</sup> of documents and sets the terms of reference for discipline-specific standards and guidelines that should be read in combination.

In living our value of environmental respect, we work to deliver sustainable outcomes, ensuring that the potential for environmental harm from our activities is minimised and that we responsibly manage the natural resources over which we are custodians.

**To achieve this we will:**

- Comply with applicable laws, regulations and the voluntary commitments which we have adopted.
- Integrate environmental management into the way we operate and promote environmental responsibility among employees.
- Engage with potentially affected stakeholders throughout the lifecycle of our operations and consider their views when developing mitigation actions.
- Maintain and continually improve our environmental management systems and hold ourselves accountable for our environmental performance.
- Proactively identify and assess threats and opportunities, instituting practicable solutions to reduce our environmental risks and liabilities.
- Responsibly manage the environmental resources under our stewardship and contribute to biodiversity protection in our areas of operation.
- Manage tailings and heap leach facilities to protect and maintain human health and safety and the environment.
- Work to prevent pollution and minimise the generation of waste from our activities.
- Seek out innovative solutions for adapting to the effects of climate change and to mitigate our carbon footprint.
- Ensure that resources are available to meet our closure obligations.

<sup>1</sup> The Group hierarchy of documents is as follows; the company's Values, Policies, Standards and Guidelines.

