



<b>COMMUNITY RELATIONS POLICY STATEMENT</b>		
<b>POLICY CUSTODIAN</b>	EVP Corporate Affairs	
<b>AUTHORISED BY</b>	Chief Executive Officer	<b>DATE: September 2019</b>
Version Number 01		

The Policy articulates the company's approach to community relations management. It forms part of a tiered hierarchy<sup>1</sup> of documents and sets the terms of reference for discipline-specific standards and guidelines that should be read together.

We believe that the communities and societies in which we operate will be better off for AngloGold Ashanti having been there. We are committed to contributing to sustainable development; and upholding and promoting fundamental human rights where we do business.

We strive to nurture community partnerships built on trust. Appropriate dialogue conducted in the spirit of transparency and good faith is vital as we promote productive, respectful and mutually beneficial partnerships in communities where we operate.

AngloGold Ashanti aims to do no harm and leave a legacy of enduring value by:

- complying with applicable laws, regulations and the voluntary commitments which we have adopted;
- engaging and consulting with our stakeholders in a proactive, consistent, transparent, informed and inclusive manner, with the aim of determining the most effective way of creating shared value;
- ensuring that clear grievance mechanisms are in place in order that community grievances are received, reviewed and dealt with as expeditiously as possible;
- addressing Artisanal and Small-Scale Mining (ASM) challenges, in collaboration with relevant stakeholders, to minimise negative impacts to people and the environment;
- ensuring adequate resources are available commensurate to social risks, potential impacts and socio-economic opportunities, throughout the lifecycle of our operations;
- respecting human rights of all stakeholders including the rights of Indigenous Peoples and other minority groups;
- respecting the values, traditions and cultures of the local and indigenous communities in which we operate;
- acquiring and using land in a way which ensures the effective execution of our business activities, while securing the broadest possible consensus among interested people;
- avoiding resettlement and other forms of displacement where possible, and where it is required, to ensure this is done in a manner congruent with international best practice and in a way which minimizes and mitigates the potential adverse environmental,

<sup>1</sup> The Group hierarchy of documents is as follows; the company's Values, Policies, Standards and Guidelines.





social, cultural and economic impacts to the greatest extent possible;

- undertaking initiatives in partnership with the societies where we operate, to promote social and economic development in our host communities;
- supporting local employment and procurement initiatives where practicable, for the upliftment of communities;
- continually improving social management systems to ensure that our social performance obligations are met;
- reporting our social performance to internal and external stakeholders, in a timely and transparent manner.

