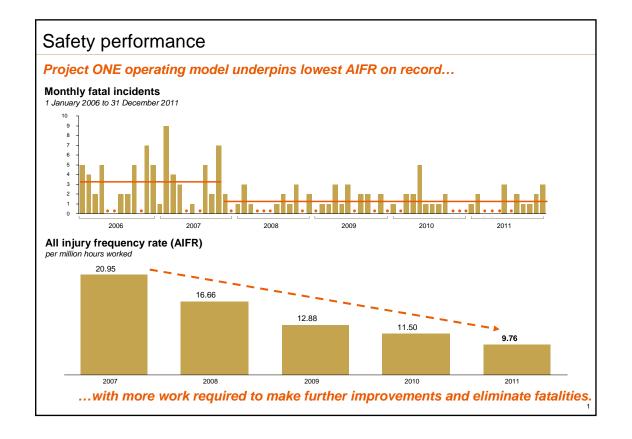
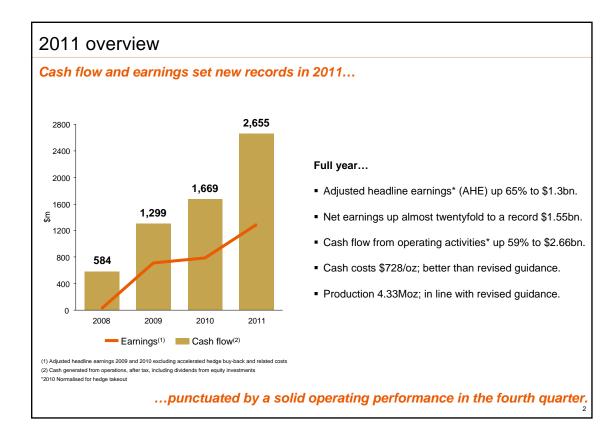
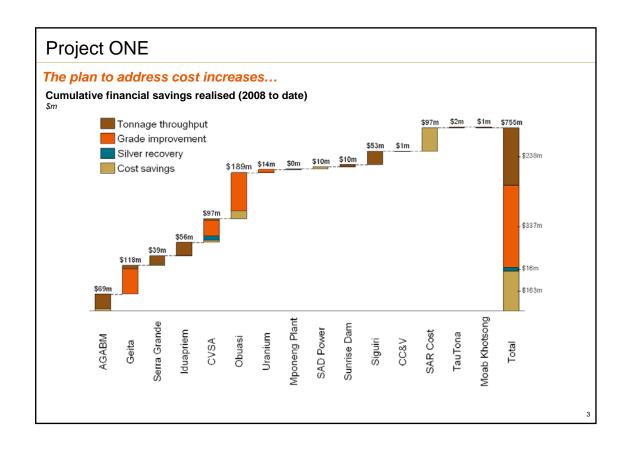


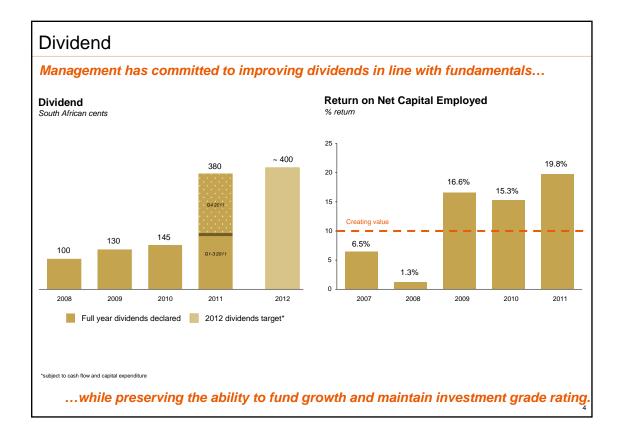
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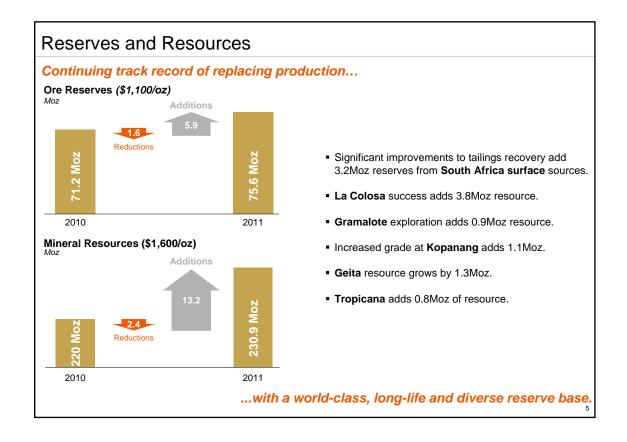
Annual General meeting – May 2012











Scorecard – Delivering on our commitments

Project ONE rollout underpins the fundamental improvement at an operating level...

Objectives	Progress – 2011
Complete leadership team rebuilding	✓ Continued building skills capacity, particularly in technical areas. ✓ Developing our young leaders for succession plan.
Finalise Continental Africa critical roles and structures	 ✓ Key sustainability roles filled with personnel from internationally recognised organisations. ✓ Technical capability improved with engineers and project managers to oversee growth plans and turnarounds.
Internal talent pipeline, incorporating localisation	✓ Talent management plan formalised, with key personnel identified across all business units.

...with operations in Ghana the key objective for improvements in 2011.

Scorecard – Delivering on our commitments

Project ONE rollout underpins the fundamental improvement at an operating level...

Objectives	Progress – 2011
Drive focus on exploration value delivery model and drive project development	 Advanced exploration across key districts and established dominant positions in emerging gold frontiers Americas: completed Córrego do Sítio project, began feasibility study of satellite ore bodies near Cuiabà, progressed expansion projects at Cerro Vanguardia and advanced study on MLE2 expansion at Cripple Creek. Australia: continued development of Tropicana according to timeline and began scoping study into newly discovered Vogue ore body at Sunrise Dam. Continental Africa: advanced Kibali, Mongbwalu, Sadiola Sulphide project to completion of bankable feasibility.
Continue work on value accretive acquisitions	✓ Opportunistic acquisition of First Uranium stake; Continued analysis of potential bolt-on opportunities.
Non-core asset sales >\$150m	Sold Ayanfuri royalty to Franco Nevada for \$35m; Seeking buyers for remaining royalties at target price.
Manage capital allocations	Pathway to Value process continues to evolve, reinforcing capital competition (ROCE 20% in 2011).

...with operations in Ghana the key objective for improvements in 2011.

Scorecard – Delivering on our commitments

Project ONE rollout underpins the fundamental improvement at an operating level...

Objectives	Progress – 2011
Integrate risk assessments into portfolio management	✓ AuRisk proprietary risk management model developed and rolled out across all sites to improve risk control.
Deliver on Project ONE rollout schedule	Project ONE at various stages of implementation across 20 operations, at 47 distinct sites. Financial savings of US\$755m achieved to date.
Deliver on key project milestones on key turnarounds SA/CC&V/Geita/Navachab	Geita tumaround achieved; CC&V improvements embedded. Work continues on stabilising South Africa amid safety stoppages through fundamental improvements and engagement with government regulator. Initial improvements beginning to show at Navachab along with emerging growth plan.

...with operations in Ghana the key objective for improvements in 2011.

Scorecard – Delivering on our commitments

Project ONE rollout underpins the fundamental improvement at an operating level...

Objectives	Progress – 2011
Deliver on Obuasi improvement strategy milestones	Obuasi achieves annual production target and makes cash contribution to the business. Taskforce achieves operating stability and advances plans for medium- and long-term growth. Sustainability teams tackle legacy issues; developed schedule for medium-term resolution of most issues.
Drive Safety transformation	Continue to manage safety & health as our most important value; Project ONE underpins efforts. Record All accident frequency rate achieved.
Deliver integrated sustainability strategy	 ✓ World-class environmental management standards developed and adopted by all operations. ✓ Improved safety & health; environment; community & other stakeholder relations. ✓ World-class community engagement standards developed and adopted by all operations.

...with operations in Ghana the key objective for improvements in 2011.

Scorecard – 2012 commitments

Great strides made on the financial restructuring of the company...

Commitments

Critical Task 1 - People are the Business

Consolidate Project ONE in leadership structures and roll out across all business functions.

Consolidate talent management process

Critical Task 2 - Grow the Business

Progress to 2015 targets: resources > 250Moz; reserves > 100Moz; production base > 5.5Moz.

Critical Task 3 - Manage the Asset Base as an Asset Portfolio

Conduct rolling review of group assets and evaluate potential growth opportunities.

Establish exploration portfolio with 100Moz potential

Find and develop new sources of gold at competitive cost.

Critical Task 4 - Create Business Framework to manage margins

Deliver ROCE of 15%.

Establish and implement business planning process focussed on value.

Continue development and implementation of a structured Business Improvement Process.

Progress implementation of new projects model.

Deliver on key turnaround projects.

Critical Task 5 - Embrace Sustainability Principles

Implementation of consistent strategies for managing relationships across operations.

Implement SA strategy on safety-related DMR stoppages.

Establish and implement long-term environmental development and community-engagement strategies.

...while long-term safety trends remain on an improving trajectory.

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