



**ENTERPRISE RISK
MANAGEMENT
(ERM™)**

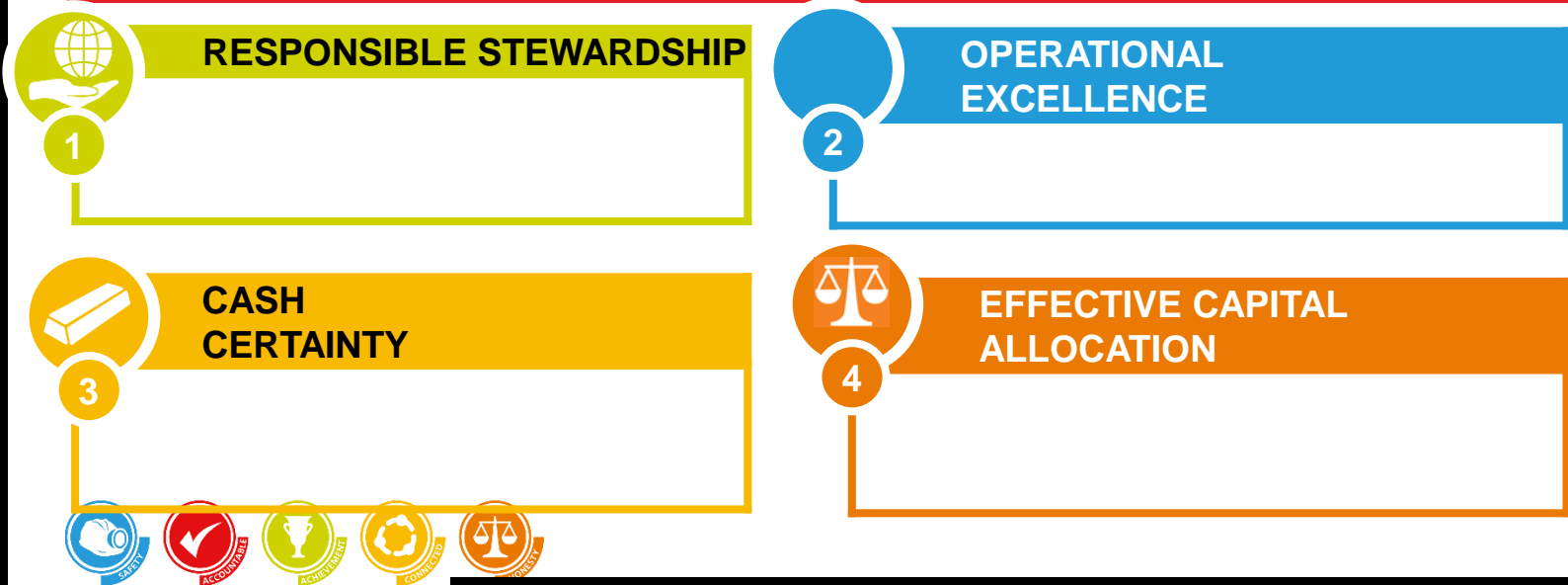
**MINING WITH
PURPOSE**

THE ERM APPROACH IS LINKED TO THE HARMONY STRATEGY

OUR STRATEGY

To produce safe, profitable ounces and improve margins through operational excellence and value-accretive acquisitions

STRATEGIC PILLARS



CAPITAL INPUTS

- Human capital
- Financial capital
- Manufactured capital
- Intellectual capital
- Natural capital
- Social and relationship capital

ENTERPRISE RISK AND RESILIENCE MANDATE

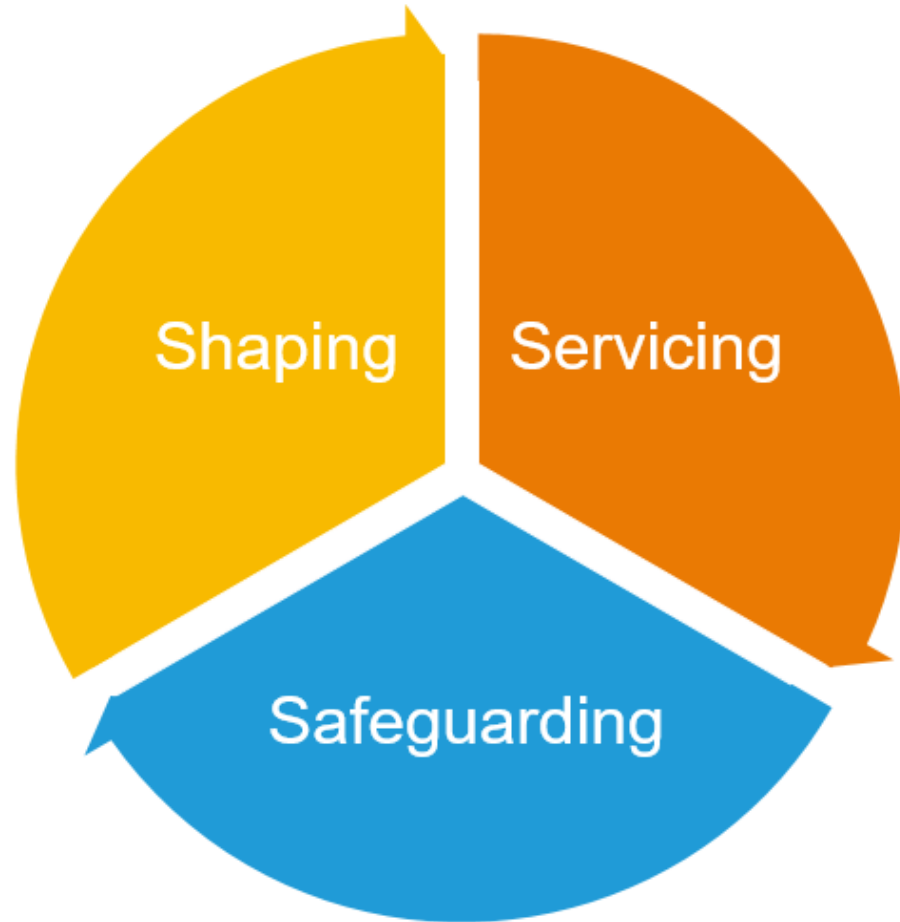
Implementing and maintaining one integrated risk and resilience management framework, methodology and system enabling the organisation to apply an integrated risk-based approach to organisational strategy, business planning and business management ensuring sustainability and resilience.

A Risk intelligent Harmony means the ability to:

- Speak a common risk language - **Harmonise**
- Think holistically about risk and uncertainty
- Take the right risks for reward (managing threats and capitalising on opportunities)
- Effectively use forward-thinking risk concepts and tools to make better decisions like the Emerging Risk table being reviewed on a regular basis
- Create lasting value and ensure sustainability
- Continuously learn – Exclaim for Risk, KPI's monitoring



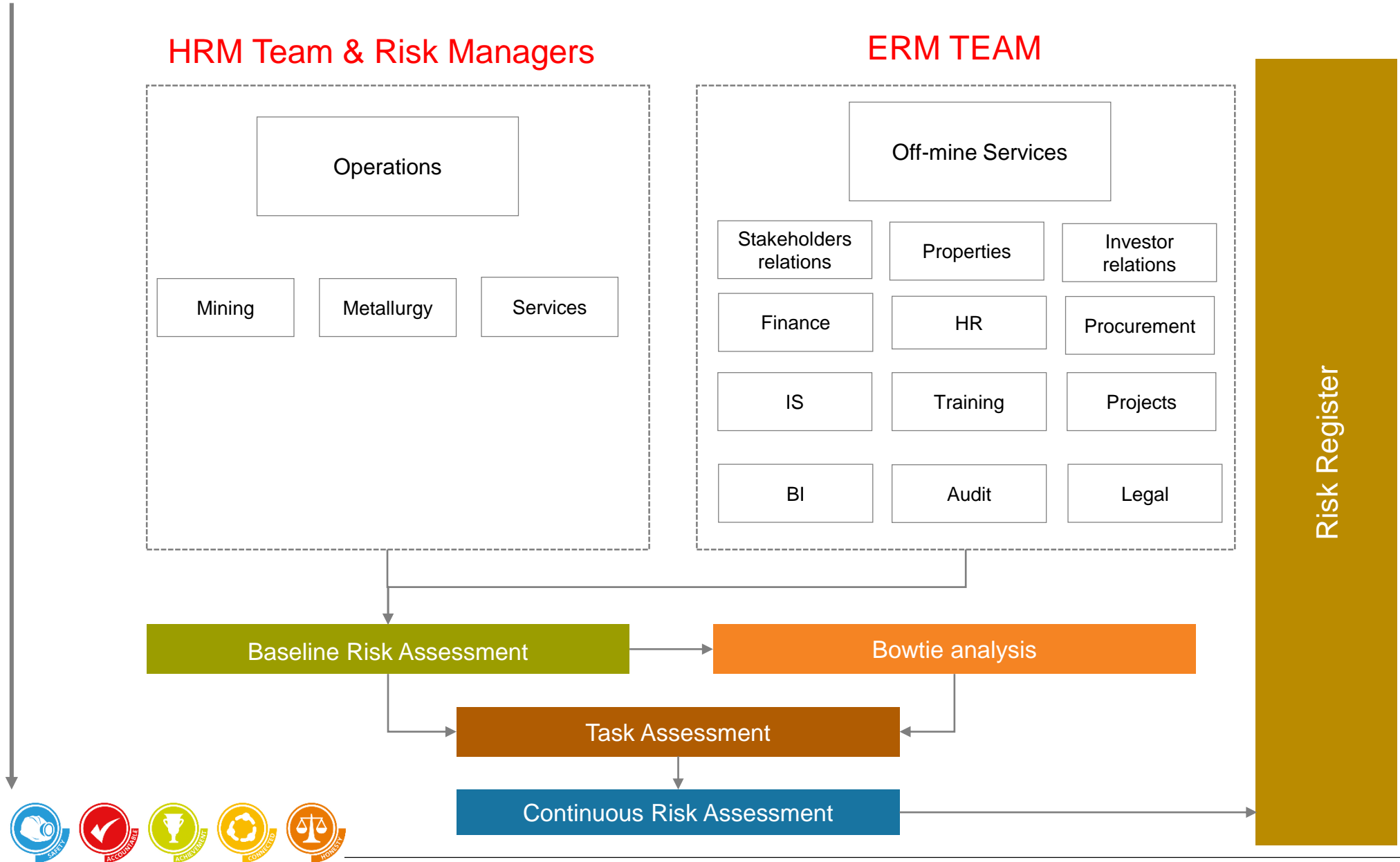
OUR AIM - SUSTAINABLE RISK MANAGEMENT



**Value is created by enabling
Harmonites to make decisions that
take into account the company's
strategy, risks and resilience**



MYRIAD OF RISKS TO BE CONSIDERED



Risk Register



HARMONY RISK GOVERNANCE MODEL

