

# OPERATIONAL UPDATE

## for the nine months ended 31 March 2024 (9MFY24)



### KEY HIGHLIGHTS (9MFY24 vs 9MFY23)

- Group LTIFR<sup>#</sup> at 5.60 from 5.50; long-term safety performance trending in the right direction but more needs to be done
- We have revised our FY24 production and grade guidance upwards and reduced our cost and capital guidance
- 8% increase in average underground recovered grades to 6.16g/t from 5.68g/t
- 10% increase in total gold production to 36 777kg (1 182 405oz) from 33 349kg (1 072 195oz)
- 2% decrease in group all-in sustaining costs (AISC) to R877 965/kg (US\$1 457/oz) from R893 985/kg (US\$1 592/oz)
- Conclusion of landmark five-year wage agreement on 4 April 2024 ensures stability and predictability of our labour costs
- 17% increase in average rand gold price received to R1 162 048/kg (US\$1 928/oz) from R992 566/kg (US\$1 768/oz)
- 26% increase in gold revenue to R42 397 million (US\$2 262 million) from R33 539 million (US\$1 921 million)
- 171% increase in group operating free cash flow to R8 774 million (US\$468 million) from R3 237 million (US\$186 million) driven by higher recovered grades at Mponeng, Moab Khotsong, Hidden Valley and Mine Waste Solutions
- Robust balance sheet with net cash increasing to R1 544 million (US\$82 million) from R74 million (US\$4 million) in H1FY24
- Rolling gold hedge book expanded in anticipation of higher capital expenditure programme
- Execution of key projects namely Moab Khotsong extension and Mine Waste Solution on track, preparatory work started at Mponeng and early works to begin at Eva Copper Project

<sup>#</sup> LTIFR – lost-time injury frequency rate per million hours worked  
Unless otherwise indicated, all currency conversions for this reporting period are at the average exchange rate of R/US\$18.75 (9MFY23: R/US\$17.46)

Please note that financial information has not been reviewed or audited by the Company's external auditors

### OPERATIONAL EXCELLENCE AND HIGH RECOVERED GRADES ENSURE STRONG PRODUCTION AND FREE CASH FLOW GENERATION. ANNUAL GUIDANCE ADJUSTED ON THE BACK OF OUTSTANDING PERFORMANCE

**Johannesburg, South Africa. Tuesday, 30 April 2024.** Harmony Gold Mining Company Limited (Harmony or the Company) is pleased to report its operational update for the nine months ended 31 March 2024 (9MFY24).

For this reporting period, Harmony continued delivering an excellent operating performance across its operations, underpinned by higher recovered grades at Mponeng, Moab Khotsong, Hidden Valley and Mine Waste Solutions. The higher recovered grades ensured improved production and lower all-in sustaining costs (AISC) compared to the previous nine-month period ended 31 March 2023 (9MFY23). The higher rand gold price continues to provide Harmony with significant tailwinds, boosting margins and free cash flow generation. Harmony continues to demonstrate operational consistency as a result of its structural advantage and position as a leader in South African gold mining.

While the third quarter is traditionally slower due to the January start up and public holidays in March, this is in the plans and we remain on track to comfortably beat our original production, cost and grade guidance for the financial year 2024 (FY24). On the back of this and the strong year-to-date performance, guidance for FY24 has been revised as follows:

- Total production guidance increased to approximately 1 550 000 ounces from 1 380 000 to 1 480 000 ounces
- All-in sustaining cost guidance reduced to approximately R920 000/kg, from below R975 000/kg
- Grade guidance increased to approximately 6g/t, from 5.6 to 5.75g/t
- Capital guidance for FY24 is adjusted lower to R8 600 million (US\$459 million) from R9 500 million (US\$507 million), mainly as a result of lower plant and services capital.

A full comparison of quarter-on-quarter and year-on-year production metrics is provided in the summary table below and in the operating tables which are available in the booklet and on the website at [www.harmony.co.za](http://www.harmony.co.za).

Average recovered grades at the South African underground operations increased by 8% to 6.16g/t from 5.68g/t in the previous reporting period. Our high-grade underground operations, Mponeng and Moab Khotsong, continue

to be the primary drivers behind the improvement in underground recovered grades year to date. Underground recovered grades at these mines increased by 18% to 8.90g/t from 7.53g/t year-on-year and we expect the good grades at Mponeng to be sustained as we mine through the high-grade areas on the 123 and 126 levels. We are encouraged that development grades at Mponeng also continue to trend higher.

At our South African optimised underground portfolio, recovered grades increased by 2% to 4.96g/t from 4.87g/t, driven by improved performances at Tshepong North, Tshepong South, Kusasaletu and Target 1.

Recovered grades at Hidden Valley remained high into the third quarter of the 2024 financial year, increasing by 65% to 1.65g/t from 1.00g/t in the previous nine-month reporting period as we mined through the high-grade 'Big Red' part of the ore body. Going forward, recovered grades at Hidden Valley will be lower as we are now mining through lower-grade areas, as planned.

At our South African surface operations, recovered grades increased by 29% to 0.22g/t from 0.17g/t. This was mainly due to a 41% increase in recovered grades at Mine Waste Solutions to 0.168g/t from 0.119g/t.

Group gold production in 9MFY24 increased by 10% to 36 777kg (1 182 405oz) from 33 349kg (1 072 195oz) in the previous reporting period. Most of our operations continue to deliver an improved operating performance year-on-year and we have good momentum and flexibility heading into the final quarter of FY24.

The rand gold price remains high and increased by 17% to R1 162 048/kg (US\$1 928/oz) from R992 566/kg (US\$1 768/oz) year-on-year. This has allowed us to further strengthen the balance sheet which remains robust as a result of the strong free cash flow generation. Net cash increased to R1 544 million (US\$82 million) from R74 million (US\$4 million) at the end of the first six months of this financial year (H1FY24). We currently have R11 591 million (US\$612 million<sup>1</sup>) in headroom available through cash and undrawn facilities.

<sup>1</sup> Converted at an exchange rate of R/US\$18.94

Gold revenue increased by 26% to R42 397 million (US\$2 262 million) in 9MFY24 from R33 539 million (US\$1 921 million) for 9MFY23.

Silver production from Hidden Valley increased by 61% to 85 371kg (2 744 728oz) from 53 003kg (1 704 070oz) in 9MFY23. The average silver price received also increased by 21% to R14 147/kg (US\$23.47/oz) from R11 723/kg (US\$19.45/oz) in 9MFY23. As a result, we generated R1 197 million (US\$64 million) in silver revenue at Hidden Valley for this reporting period.

Uranium is a by-product from the gold extraction process at Moab Khotsong. Uranium production increased by 28% to 203 334kg (448 274lb) in 9MFY24 from 159 122kg (350 804lb) in 9MFY23. Uranium sold increased by 21% to 160 118kg (353 000lb) from 132 449kg (292 000lb). The average uranium price received has increased by 43% to US\$65.74/lb from US\$45.97/lb in 9MFY23, resulting in uranium revenue of R435 million (US\$23 million) for the nine-month period. Uranium sales of 73 049kg (161 000lb) was not realised within the quarter due to export challenges. This will be realised during the fourth quarter.

Cost control remains of critical importance, especially as gold prices continue rising to record levels. While our cost metrics per unit have remained steady in rand terms, we have seen a meaningful improvement in US dollar terms as a result of the weaker rand. Over 90% of our input costs are in rand, with electricity and labour comprising roughly 70% of our operating costs. Further cost improvement has been on the back of sustained higher by-product credits from silver and uranium.

- Cash operating costs increased by only 1% to R747 669/kg (US\$1 241/oz) from R742 145/kg (US\$1 322/oz)
- All-in sustaining costs decreased by 2% to R877 965/kg (US\$1 457/oz) from R893 985/kg (US\$1 592/oz)
- All-in costs (AIC) were flat in rand at R942 150/kg (US\$1 563/oz) from R939 547/kg (US\$1 674/oz)

Group operating free cash flows increased by 171% in the 9MFY24 to R8 774 million (US\$468 million) from R3 237 million (US\$186 million) in 9MFY23. Group operating free cash flow margins increased to 21% in this reporting period from 10% in the previous nine-month reporting period, driven mainly by operating free cash flows at our South African high-grade underground mines, Hidden Valley and South African surface operations. Operating free cash flow margins from our South African optimised portfolio, or legacy assets, improved to 8% from 5%. Harmony has significantly improved the quality of its portfolio and will continue allocating capital in a manner that drives further margin expansion and higher returns.

We have a comprehensive project pipeline and remain on track with our key projects that are in execution. These include the tailings storage facility expansion at Mine Waste Solutions, which is on track for completion in FY25, and the life of mine extension project at Moab Khotsong. At Mponeng, we have commenced preparatory work to ensure the timely start of the life of mine extension project in July 2024. This project extends the life of mine at Mponeng to 20 years, adding approximately 2.3Moz to Mineral Reserves. Major capital for the extension of Mponeng is planned at R7.9 billion over the life of the project. As previously guided, this project will result in an approximately R1 billion (US\$53 million) in additional capital expenditure both in FY25 and FY26. The Company does not provide capital guidance beyond two years.

Our projects are well-sequenced to ensure capital expenditure remains affordable, with all existing project capital internally funded. Our robust balance sheet and effective hedge programme provide further support should there be an adverse movement in the gold price.

Safety, effective cost management and delivering operational excellence across all our operations go hand-in hand. A proactive safety culture and operational excellence have resulted in the continued improvement in our safety performance.

## HEALTH AND SAFETY

Long-term safety indicators continue to trend in the right direction and we remain encouraged by the remarkable improvement in safety over the past few years. We continue working tirelessly to improve safety as we embed a proactive safety culture throughout Harmony.

There has been a slight regression in the group LTIFR for 9MFY24 to 5.60 per million hours worked, from 5.50 in 9MFY23. This was a result of an increase in the less severe agencies such as slip-and-fall. Accidents from traditional high-energy agencies such as fall-of-ground and rail-bound equipment continue trending lower.

We extend our heartfelt condolences to the family of Mr Santos Ernesto Uenzane, Mine Overseer at Mponeng, who tragically lost his life from a heat-related incident on 4 January 2024 during the pre-start up inspection after the December 2023 break.

Each life lost reminds us that we can never be complacent and more needs to be done as we continue our relentless pursuit of achieving zero loss of life.

We continue to deliver pro-active and holistic healthcare to all our employees ensuring their health and well-being.

## STABLE LABOUR RELATIONS: FIVE-YEAR WAGE AGREEMENT CONCLUDED

On 4 April 2024, Harmony concluded a landmark five-year wage agreement in respect of increases to wages and other conditions of service at its South African operations with its five labour unions, being the Coalition (comprising the NUM, UASA and Solidarity), AMCU and NUMSA. The agreement is for the period 1 July 2024 to 30 June 2029, and will take effect on 1 July 2024. This is testimony to the strength of our labour relations and ensures stability and continued certainty on our fixed labour costs for the next five years. The wage negotiations were carried out in good faith and Harmony commends all parties for demonstrating good leadership by engaging constructively. This agreement will result in an increase in South African operations labour costs of approximately 6% per annum over the five-year period which is within Harmony's planning parameters.

As part of our endeavours to create long-term value for all our stakeholders, including our employees and host communities, on 11 December 2023, the Company proposed two broad-based black economic empowerment (B-BBEE) transactions involving:

- the specific issue of no par value convertible preference shares by Harmony to the trustees for the time being, of the Harmony Gold Community Trust; and

- the specific issue of no par value ordinary shares by Harmony to the trustees for the time being, of the Harmony Employee Share Ownership Plan Trust for the benefit of Eligible Employees.

These transactions create shared value and strengthen partnerships as we grow our business and develop thriving communities where we operate.

## EVA COPPER PROJECT: INTERIM UPDATE ON FEASIBILITY STUDY AIMED AT DE-RISKING THE PROJECT

The Eva Copper Project (the Project), located in the tier 1 mining jurisdiction of north-west Queensland, Australia, was acquired by Harmony in December 2022. It brings the potential for near-term, low-cost copper production into the Harmony production profile, providing the Company with counter-cyclical diversification in what has historically been a pure gold portfolio.

Since acquisition, Harmony has been conducting a robust, risk-based and rigorous feasibility study assessment of Eva Copper. Our focus has been on increasing confidence in the resource and completing further technical and economic trade-off analysis to identify, inform and confirm the preferred option for project development. These studies underpin achieving a high-quality, and sustainable mining operation.

An extensive resource drilling programme was initiated in March 2023 and is ongoing, with over 70 000 metres drilled to date. The drilling has:

- a. added to the Project's resource base and increased confidence in, and understanding of the project area's geology, geohydrology, metallurgy and geotechnical composition
- b. demonstrated good prospectivity including potential for life of mine extension

Drilling continues in parallel with Project definition to expand the existing resource base and to convert other deposits in Harmony's tenement area.

Harmony has significantly increased the copper and gold Mineral Resource since acquisition. Our current declared Mineral Resource for Eva Copper sits at 354Mt @ 0.42% Cu for 1 492Kt of copper and 184Mt @ 0.07g/t Au for 431Koz of gold. This is a significant increase over the previous owners Resource of 307Mt @ 0.42% Cu for 1 289Kt of copper and 148Mt @ 0.08g/t Au for 379Koz of gold. Please refer to our Mineral Resources and Mineral Reserves statement as at 30 June 2023 (FY23).

Life-of-mine all-in-sustaining cost is anticipated to be in the second quartile of the industry cost curve, ensuring Harmony as a group continues to reduce its overall costs.

Detailed technical and commercial work to inform the preferred power solution for the Project continues. To help Harmony achieve its ambition of being net carbon zero by 2045, renewables have been included in the proposed energy mix in anticipation of future grid connection as part of the Queensland Government's CopperString project. CopperString is the largest ever economic development project in North Queensland and aims to connect the State's north-west minerals province to the national electricity grid by 2029.

Determining a sustainable primary water supply for the Project has required an extensive programme of drilling, pump test work, and modelling that is due

for completion by the end of the 2024 calendar year. The Study has indicated a potential water source on the Mining Lease that may support a proposed increased processing rate and production profile at Eva Copper.

Eva Copper will be a conventional open-cut mine comprising multiple pits with a low strip ratio, mined in a select sequence, feeding a copper concentrator based on a proven processing flow sheet and technology selection. The ore bodies at Eva Copper are wide and predictable while a modern plant design and conventional technology will ensure low production ramp-up risk.

Based on the extensive work done to date, it is anticipated that the processing facility will have greater capacity than indicated by the Project's previous owner. Along with the effect of scope change and inflationary impacts since acquisition, the Project will require a higher capital investment than what was anticipated in the previous owner's feasibility study.

Capital cost estimates and funding models for the Project will be prepared as part of the Feasibility Study which will be used to inform a reserve declaration.

The Project provides an excellent platform for growth, encompassing a tenement package in excess of 2 400 square kilometres in a highly prospective, world-class mining jurisdiction with supporting infrastructure.

Pending a positive feasibility study outcome, permitting and board approval, Harmony is confident it will be in a strong position to fund the construction of this mine in a manner that continues to create long-term value and is in the best interest of all shareholders and stakeholders. Development is likely to be funded through a combination of strong operating free cash flows, corporate debt, leveraging our strong balance sheet and supported by our effective hedge strategy.

### Permitting

Sustainability is embedded in our operating model, and Harmony has proven itself as the partner of choice wherever we operate. The Project has a current Environmental Authority in place in support of development. However, based on work done to date and noted above, the Environmental Authority will require permit amendments in terms of the proposed power and water solution and project configuration based on the anticipated feasibility study outcomes.

The Queensland Government's recent declaration of Eva Copper as a 'Prescribed Project', designating the Project as one of economic and social significance to the State, will streamline the permit amendment process and assist in expediting outcomes specifically as it relates to amendments to the current Environmental Authority in place for the Project, which are required to accommodate the optimised design outlined above. It is anticipated that this process could take up to 18 months. A Final Investment Decision on the project will therefore only be considered once all approvals have been obtained – likely towards the end of the calendar year 2025.

In addition to ongoing feasibility study work, some initial site preparatory works have been commissioned and will continue in the coming months to improve and de-risk access to the site, support and de-risk current drilling efforts on site, and prepare the site for the construction phase.

The proposed works include site access roads, temporary accommodation facilities and associated services and infrastructure, fencing and lay down areas. Capital for this is expected to be not material and will be easily funded through existing cash flows.

## HEDGING UPDATE

During the quarter, the gold hedge book was maintained at 20% of two years' expected gold production. The average forward rand gold price on the hedge book is at R1 299 000/kg on a net position of 570 000oz at the end of the third quarter. Harmony will only hedge when it is certain that it can achieve a minimum margin of 25% above AISC and inflation. The previous policy was to hedge up to 20% of our production over a rolling two-year period. However, due to the pipeline of projects and anticipated higher capital expenditure, we have received board approval to increase the size and the term of the hedge book. The rolling gold hedge book programme has been increased as follows:

- Year 1: percentage hedge cover increased by 10% to 30% of production
- Year 2: hedge cover unchanged at 20%
- Year 3: percentage hedge cover of 10% from zero

We remain fully exposed to spot gold prices for the unhedged production.

## CONCLUSION

The excellent operating results in this reporting period have been a function of our ongoing investment in safety, quality ounces and operational excellence. This ensures consistent delivery throughout the gold cycle. Harmony remains well-positioned to take advantage of the current high gold prices and we are prudent with our allocation of capital to ensure long-term value creation.

Our costs remain under control, and being a predominantly South African gold miner is proving advantageous due to our stable and predictable rand cost structure.

The improvement in safety and operational flexibility alongside effective capital allocation assures the consistent delivery of the tonnes alongside higher-quality ounces, thereby generating positive free cash flows.

With our substantial Mineral Resource base of almost 140 million ounces, Harmony offers an abundance of opportunity to grow our Mineral Reserves while diversifying into copper. We continue to invest in our ore bodies, converting resources into quality reserves and production through our organic project pipeline. Value accretive acquisitions form part of our strategy and we continue to look at growth opportunities in Africa, South East Asia and Australia.

Holistic sustainability requires fundamental changes at all levels of social, economic, political and cultural structures. Sustainable mining ensures we always meet the needs and aspirations of both present and future generations in a clear socio-economic, historic and environmental context by delivering on our four strategic pillars namely, Responsible Stewardship, Operational Excellence, Cash Certainty and Effective Capital Allocation. By embedding sustainability in our operating model, Harmony contributes positively towards the eradication of poverty, social injustice and inequalities wherever we operate. This is Mining with Purpose.

### Peter Steenkamp

*Chief executive officer*

## COMPARATIVE OPERATIONAL METRICS FOR Q3FY24 VS Q3FY23 AND 9MFY24 VS 9MFY23

	Unit	Q3FY24	Q3FY23	Q-on-q (%)	9MFY24	9MFY23	Y-on-Y (%)
Average gold price received	R/kg	1 213 350	1 057 870	15	1 162 048	992 566	17
	\$/oz	2 000	1 854	8	1 928	1 768	9
Underground yield	g/t	5.86	5.68	3	6.16	5.68	8
Gold produced total	kg	10 888	10 540	3	36 777	33 349	10
	oz	350 056	338 870	3	1 182 405	1 072 195	10
South African optimised underground <sup>1</sup>	kg	4 269	4 291	(1)	14 576	14 839	(2)
	oz	137 251	137 960	(1)	468 629	477 085	(2)
South African high-grade underground <sup>2</sup>	kg	3 319	3 381	(2)	11 364	10 012	14
	oz	106 708	108 701	(2)	365 360	321 892	14
South African surface <sup>3</sup>	kg	2 260	1 917	18	6 786	5 564	22
	oz	72 660	61 634	18	218 174	178 888	22
International (Hidden Valley)	kg	1 040	951	9	4 051	2 934	38
	oz	33 437	30 575	9	130 242	94 330	38
Total cash costs	R/kg	823 880	749 411	(10)	747 669	742 145	(1)
	\$/oz	1 358	1 313	(3)	1 241	1 322	6
Group AISC	R/kg	964 834	902 819	(7)	877 965	893 985	2
	US\$/oz	1 590	1 582	(1)	1 457	1 592	8
Group AIC	R/kg	1 037 998	957 077	(9)	942 150	939 547	—
	US\$/oz	1 711	1 677	(2)	1 563	1 674	7
Average exchange rate	R/US\$	18.87	17.75	6	18.75	17.46	7

<sup>1</sup> Tshepong South, Tshepong North, Target 1, Joel, Masimong, Doornkop and Kusasalethu

<sup>2</sup> Mponeng and Moab Khotsong

<sup>3</sup> Mine Waste Solutions, Phoenix, Central Plant, Savuka Tailings, Dumps and Kalgold

## OPERATING RESULTS – QUARTER ON QUARTER (RAND/METRIC)

		Three months ended	SOUTH AFRICA									
			UNDERGROUND PRODUCTION									
			Moab Khotsong	Mponeng	Tshepong North	Tshepong South	Doornkop	Joel	Target 1	Kusasaletu	Masimong	TOTAL UNDERGROUND
Ore milled/tailings processed	t'000	Mar-24	186	213	163	96	201	86	107	138	105	1 295
		Mar-23	213	209	189	117	214	93	71	122	122	1 350
Yield	g/tonne	Mar-24	7.95	8.64	4.42	6.65	4.37	4.09	4.39	6.01	3.61	5.86
		Mar-23	7.23	8.81	3.81	6.68	4.18	4.54	3.58	6.48	3.52	5.68
Gold produced	kg	Mar-24	1 478	1 841	721	638	879	352	470	830	379	7 588
		Mar-23	1 540	1 841	720	781	894	422	254	790	430	7 672
Gold sold	kg	Mar-24	1 372	1 647	688	609	809	336	455	743	362	7 021
		Mar-23	1 488	1 775	719	779	870	421	241	761	429	7 483
Gold price received	R/kg	Mar-24	1 241 065	1 235 812	1 229 208	1 229 966	1 223 902	1 234 554	1 229 549	1 227 721	1 227 182	1 232 545
		Mar-23	1 071 331	1 076 278	1 072 042	1 074 167	1 069 554	1 069 964	1 070 602	1 071 378	1 073 268	1 072 677
Gold revenue <sup>1</sup>	R'000	Mar-24	1 702 741	2 035 382	845 695	749 049	990 137	414 810	559 445	912 197	444 240	8 653 696
		Mar-23	1 594 140	1 910 394	770 798	836 776	930 512	450 455	258 015	815 319	460 432	8 026 841
Cash operating cost (net of by-product credits)	R'000	Mar-24	1 288 712	1 337 990	680 937	606 239	733 755	392 645	575 423	892 802	461 087	6 969 590
		Mar-23	991 628	1 132 512	638 589	570 908	733 545	381 549	492 279	769 345	411 601	6 121 956
Inventory movement	R'000	Mar-24	(153 664)	(179 998)	(34 853)	(24 846)	(56 065)	(15 134)	(11 061)	(81 392)	(17 130)	(574 143)
		Mar-23	(15 349)	(53 397)	(3 348)	(6 140)	(31 954)	(1 313)	(16 626)	(19 101)	303	(146 925)
Operating costs	R'000	Mar-24	1 135 048	1 157 992	646 084	581 393	677 690	377 511	564 362	811 410	443 957	6 395 447
		Mar-23	976 279	1 079 115	635 241	564 768	701 591	380 236	475 653	750 244	411 904	5 975 031
Production profit	R'000	Mar-24	567 693	877 390	199 611	167 656	312 447	37 299	(4 917)	100 787	283	2 258 249
		Mar-23	617 861	831 279	135 557	272 008	228 921	70 219	(217 638)	65 075	48 528	2 051 810
Capital expenditure	R'000	Mar-24	356 661	212 881	130 998	130 454	151 432	39 455	109 675	48 006	7 093	1 186 655
		Mar-23	295 494	142 118	122 168	128 067	162 668	46 121	88 212	69 294	13 283	1 067 425
Cash operating costs	R/kg	Mar-24	871 930	726 773	944 434	950 218	834 761	1 115 469	1 224 304	1 075 665	1 216 588	918 502
		Mar-23	643 914	615 161	886 929	730 996	820 520	904 145	1 938 106	973 854	957 212	797 961
Cash operating costs	R/tonne	Mar-24	6 929	6 282	4 178	6 315	3 651	4 566	5 378	6 470	4 391	5 382
		Mar-23	4 656	5 419	3 379	4 880	3 428	4 103	6 934	6 306	3 374	4 535
Cash operating cost and Capital	R/kg	Mar-24	1 113 243	842 407	1 126 123	1 154 691	1 007 039	1 227 557	1 457 655	1 133 504	1 235 303	1 074 887
		Mar-23	835 794	692 357	1 056 607	894 974	1 002 475	1 013 436	2 285 398	1 061 568	988 102	937 093
All-in sustaining cost	R/kg	Mar-24	952 470	840 030	1 150 055	1 156 166	988 550	1 279 119	1 510 555	1 190 000	1 312 797	1 062 795
		Mar-23	779 997	708 473	1 063 724	883 905	933 088	1 037 403	2 353 259	1 105 986	1 039 411	932 084
Operating free cash flow margin <sup>2</sup>	%	Mar-24	3%	24%	4%	2%	11%	(4)%	(22)%	(3)%	(5)%	6%
		Mar-23	19%	33%	1%	16%	4%	5%	(125)%	(3)%	8%	10%

## OPERATING RESULTS – QUARTER ON QUARTER (RAND/METRIC) continued

		Three months ended	SOUTH AFRICA							TOTAL SOUTH AFRICA	Hidden Valley	TOTAL HARMONY
			SURFACE PRODUCTION									
			Mine Waste Solutions	Phoenix	Central Plant Reclamation	Savuka Tailings	Dumps	Kalgold	TOTAL SURFACE			
Ore milled/tailings processed	t'000	Mar-24	5 385	1 525	955	1 006	1 105	353	10 329	11 624	754	12 378
		Mar-23	5 432	1 518	971	960	939	348	10 168	11 518	944	12 462
Yield	g/tonne	Mar-24	0.170	0.145	0.158	0.154	0.444	0.92	0.22	0.85	1.38	0.88
		Mar-23	0.124	0.138	0.148	0.163	0.469	0.84	0.19	0.83	1.01	0.85
Gold produced	kg	Mar-24	918	221	151	155	491	324	2 260	9 848	1 040	10 888
		Mar-23	675	210	144	156	440	292	1 917	9 589	951	10 540
Gold sold	kg	Mar-24	939	204	156	156	492	335	2 282	9 303	1 097	10 400
		Mar-23	683	209	147	152	427	296	1 914	9 397	938	10 335
Gold price received	R/kg	Mar-24	1 002 645	1 258 525	1 232 878	1 231 667	1 225 390	1 226 069	1 137 738	1 209 289	1 247 789	1 213 350
		Mar-23	867 694	1 080 167	1 066 878	1 068 829	1 064 012	1 066 277	996 674	1 057 196	1 064 616	1 057 870
Gold revenue <sup>1</sup>	R'000	Mar-24	1 014 675	256 739	192 329	192 140	602 892	410 733	2 669 508	11 323 204	1 368 824	12 692 028
		Mar-23	666 231	225 755	156 831	162 462	454 333	315 618	1 981 230	10 008 071	998 610	11 006 681
Cash operating cost (net of by-product credits)	R'000	Mar-24	501 486	137 418	87 042	83 767	352 921	247 933	1 410 567	8 380 157	590 248	8 970 405
		Mar-23	430 483	124 088	80 999	79 406	310 533	231 697	1 257 206	7 379 162	519 628	7 898 790
Inventory movement	R'000	Mar-24	4 089	(11 451)	2 546	1 205	3 688	2 076	2 153	(571 990)	(76 888)	(648 878)
		Mar-23	6 481	16	1 273	(1 271)	(22 836)	1 057	(15 280)	(162 205)	(22 125)	(184 330)
Operating costs	R'000	Mar-24	505 575	125 967	89 588	84 972	356 609	250 009	1 412 720	7 808 167	513 360	8 321 527
		Mar-23	436 964	124 104	82 272	78 135	287 697	232 754	1 241 926	7 216 957	497 503	7 714 460
Production profit	R'000	Mar-24	509 100	130 772	102 741	107 168	246 283	160 724	1 256 788	3 515 037	855 464	4 370 501
		Mar-23	229 267	101 651	74 559	84 327	166 636	82 864	739 304	2 791 114	501 107	3 292 221
Capital expenditure	R'000	Mar-24	256 143	3 758	2 391	6 060	375	47 874	316 601	1 503 256	497 961	2 001 217
		Mar-23	239 717	4 172	13 463	1 107	3 845	36 481	298 785	1 366 210	413 701	1 779 911
Cash operating costs	R/kg	Mar-24	546 281	621 801	576 437	540 432	718 780	765 225	624 145	850 950	567 546	823 880
		Mar-23	637 753	590 895	562 493	509 013	705 757	793 483	655 820	769 544	546 402	749 411
Cash operating costs	R/tonne	Mar-24	93	90	91	83	319	702	137	721	783	725
		Mar-23	79	82	83	83	331	666	124	641	550	634
Cash operating cost and Capital	R/kg	Mar-24	825 304	638 805	592 272	579 529	719 544	912 985	764 234	1 003 596	1 046 355	1 007 680
		Mar-23	992 889	610 762	655 986	516 109	714 495	918 418	811 680	912 021	981 419	918 283
All-in sustaining cost	R/kg	Mar-24	578 518	645 545	594 174	583 538	725 577	909 102	666 159	962 439	985 141	964 834
		Mar-23	686 025	620 366	664 468	521 329	682 768	930 707	701 234	883 876	1 092 642	902 819
Operating free cash flow margin <sup>2</sup>	%	Mar-24	20%	45%	53%	53%	41%	25%	33%	12%	22%	13%
		Mar-23	(13)%	43%	40%	50%	31%	16%	19%	12%	10%	12%

<sup>1</sup>Includes a non-cash consideration to Franco-Nevada (Mar-24:R73.191m, Mar-23:R73.596m) under Mine Waste Solutions, excluded from the gold price calculation.

<sup>2</sup>Excludes run of mine costs for Kalgold (Mar-24:-R10.586m, Mar-23:R3.017m) and Hidden Valley (Mar-24:R24.876m, Mar-23:R30.246m).

## OPERATING RESULTS – QUARTER ON QUARTER (US\$/IMPERIAL)

		Three months ended	SOUTH AFRICA										
			UNDERGROUND PRODUCTION										TOTAL UNDERGROUND
			Moab Khotsong	Mponeng	Tshepong North	Tshepong South	Doornkop	Joel	Target 1	Kusasaletu	Masimong		
Ore milled/tailings processed	t'000	Mar-24	205	235	180	106	222	95	118	152	116	1 429	
		Mar-23	235	230	208	129	236	103	78	135	135	1 489	
Yield	oz/ton	Mar-24	0.232	0.252	0.129	0.194	0.127	0.119	0.128	0.176	0.105	0.171	
		Mar-23	0.211	0.257	0.111	0.195	0.122	0.132	0.105	0.188	0.102	0.166	
Gold produced	oz	Mar-24	47 519	59 189	23 181	20 512	28 260	11 317	15 111	26 685	12 185	243 959	
		Mar-23	49 512	59 189	23 149	25 110	28 743	13 568	8 166	25 399	13 825	246 661	
Gold sold	oz	Mar-24	44 111	52 952	22 120	19 580	26 010	10 803	14 629	23 888	11 639	225 732	
		Mar-23	47 840	57 067	23 116	25 045	27 971	13 535	7 748	24 467	13 793	240 582	
Gold price received	\$/oz	Mar-24	2 046	2 037	2 026	2 027	2 017	2 035	2 027	2 024	2 023	2 032	
		Mar-23	1 877	1 886	1 879	1 882	1 874	1 875	1 876	1 877	1 881	1 880	
Gold revenue <sup>1</sup>	\$'000	Mar-24	90 235	107 863	44 817	39 695	52 471	21 983	29 647	48 341	23 542	458 594	
		Mar-23	89 811	107 628	43 425	47 142	52 423	25 378	14 536	45 933	25 940	452 216	
Cash operating cost (net of by-product credits)	\$'000	Mar-24	68 294	70 906	36 086	32 127	38 885	20 808	30 494	47 313	24 434	369 347	
		Mar-23	55 866	63 804	35 977	32 164	41 327	21 496	27 734	43 343	23 189	344 900	
Inventory movement	\$'000	Mar-24	(8 143)	(9 539)	(1 847)	(1 317)	(2 971)	(802)	(586)	(4 313)	(908)	(30 426)	
		Mar-23	(865)	(3 008)	(189)	(346)	(1 800)	(74)	(937)	(1 076)	17	(8 278)	
Operating costs	\$'000	Mar-24	60 151	61 367	34 239	30 810	35 914	20 006	29 908	43 000	23 526	338 921	
		Mar-23	55 001	60 796	35 788	31 818	39 527	21 422	26 797	42 267	23 206	336 622	
Production profit	\$'000	Mar-24	30 084	46 496	10 578	8 885	16 557	1 977	(261)	5 341	16	119 673	
		Mar-23	34 810	46 832	7 637	15 324	12 896	3 956	(12 261)	3 666	2 734	115 594	
Capital expenditure	\$'000	Mar-24	18 901	11 283	6 943	6 913	8 025	2 092	5 812	2 543	376	62 888	
		Mar-23	16 648	8 006	6 882	7 213	9 164	2 600	4 969	3 903	748	60 133	
Cash operating costs	\$/oz	Mar-24	1 437	1 198	1 557	1 566	1 376	1 839	2 018	1 773	2 005	1 514	
		Mar-23	1 128	1 078	1 554	1 281	1 438	1 584	3 396	1 706	1 677	1 398	
Cash operating costs	\$/t	Mar-24	333	302	200	303	175	219	258	311	211	258	
		Mar-23	238	277	173	249	175	209	356	321	172	232	
Cash operating cost and Capital	\$/oz	Mar-24	1 835	1 389	1 856	1 903	1 660	2 024	2 403	1 868	2 036	1 772	
		Mar-23	1 465	1 213	1 851	1 568	1 757	1 776	4 005	1 860	1 731	1 642	
All-in sustaining cost	\$/oz	Mar-24	1 570	1 385	1 896	1 906	1 629	2 108	2 490	1 961	2 164	1 752	
		Mar-23	1 367	1 241	1 864	1 549	1 635	1 818	4 124	1 938	1 821	1 633	
Operating free cash flow margin <sup>2</sup>	%	Mar-24	3%	24%	4%	2%	11%	(4)%	(22)%	(3)%	(5)%	6%	
		Mar-23	19%	33%	1%	16%	4%	5%	(125)%	(3)%	8%	10%	

## OPERATING RESULTS – QUARTER ON QUARTER (US\$/IMPERIAL) continued

		Three months ended	SOUTH AFRICA							TOTAL SOUTH AFRICA	Hidden Valley	TOTAL HARMONY
			SURFACE PRODUCTION									
			Mine Waste Solutions	Phoenix	Central Plant Reclamation	Savuka Tailings	Dumps	Kalgold	TOTAL SURFACE			
Ore milled/tailings processed	t'000	Mar-24	5 938	1 682	1 053	1 109	1 219	389	11 390	12 819	831	13 650
		Mar-23	5 990	1 674	1 071	1 059	1 035	384	11 213	12 702	1 041	13 743
Yield	oz/ton	Mar-24	0.005	0.004	0.005	0.004	0.013	0.027	0.006	0.025	0.040	0.026
		Mar-23	0.004	0.004	0.004	0.005	0.014	0.024	0.005	0.024	0.029	0.025
Gold produced	oz	Mar-24	29 514	7 105	4 855	4 983	15 786	10 417	72 660	316 619	33 437	350 056
		Mar-23	21 702	6 752	4 630	5 016	14 146	9 388	61 634	308 295	30 575	338 870
Gold sold	oz	Mar-24	30 190	6 559	5 016	5 016	15 818	10 770	73 369	299 101	35 269	334 370
		Mar-23	21 959	6 719	4 726	4 887	13 728	9 517	61 536	302 118	30 157	332 275
Gold price received	\$/oz	Mar-24	1 653	2 074	2 032	2 030	2 020	2 021	1 875	1 993	2 057	2 000
		Mar-23	1 520	1 893	1 870	1 873	1 865	1 868	1 747	1 853	1 866	1 854
Gold revenue <sup>1</sup>	\$'000	Mar-24	53 772	13 606	10 192	10 182	31 950	21 766	141 468	600 062	72 540	672 602
		Mar-23	37 534	12 719	8 836	9 153	25 596	17 781	111 619	563 835	56 260	620 095
Cash operating cost (net of by-product credits)	\$'000	Mar-24	26 576	7 282	4 613	4 439	18 703	13 139	74 752	444 099	31 279	475 378
		Mar-23	24 252	6 991	4 564	4 473	17 494	13 054	70 828	415 728	29 275	445 003
Inventory movement	\$'000	Mar-24	217	(607)	135	64	195	110	114	(30 312)	(4 075)	(34 387)
		Mar-23	365	1	72	(72)	(1 287)	60	(861)	(9 139)	(1 246)	(10 385)
Operating costs	\$'000	Mar-24	26 793	6 675	4 748	4 503	18 898	13 249	74 866	413 787	27 204	440 991
		Mar-23	24 617	6 992	4 636	4 401	16 207	13 114	69 967	406 589	28 029	434 618
Production profit	\$'000	Mar-24	26 979	6 931	5 444	5 679	13 052	8 517	66 602	186 275	45 336	231 611
		Mar-23	12 917	5 727	4 200	4 752	9 389	4 667	41 652	157 246	28 231	185 477
Capital expenditure	\$'000	Mar-24	13 574	199	127	321	20	2 537	16 778	79 666	26 389	106 055
		Mar-23	13 505	235	759	62	216	2 055	16 832	76 965	23 308	100 273
Cash operating costs	\$/oz	Mar-24	900	1 025	950	891	1 185	1 261	1 029	1 403	935	1 358
		Mar-23	1 118	1 035	986	892	1 237	1 390	1 149	1 348	957	1 313
Cash operating costs	\$/t	Mar-24	4	4	4	4	15	34	7	35	38	35
		Mar-23	4	4	4	4	17	34	6	33	28	32
Cash operating cost and Capital	\$/oz	Mar-24	1 360	1 053	976	955	1 186	1 505	1 260	1 654	1 725	1 661
		Mar-23	1 740	1 070	1 150	904	1 252	1 609	1 422	1 598	1 720	1 609
All-in sustaining cost	\$/oz	Mar-24	954	1 064	979	962	1 196	1 499	1 098	1 586	1 621	1 590
		Mar-23	1 202	1 087	1 164	913	1 196	1 631	1 229	1 549	1 915	1 582
Operating free cash flow margin <sup>2</sup>	%	Mar-24	20%	45%	53%	53%	41%	25%	33%	12%	22%	13%
		Mar-23	(13)%	43%	40%	50%	31%	16%	19%	12%	10%	12%

<sup>1</sup>Includes a non-cash consideration to Franco-Nevada (Mar-24: US\$3.879m, Mar-23: US\$4.146m) under Mine Waste Solutions, excluded from the gold price calculation.

<sup>2</sup>Excludes run of mine costs for Kalgold (Mar-24:-US\$0.561m, Mar-23:US\$0.170m) and Hidden Valley (Mar-24:US\$1.318m, Mar-23:US\$1.704m).



## DIRECTORATE AND ADMINISTRATION

### HARMONY GOLD MINING COMPANY LIMITED

Harmony Gold Mining Company Limited was incorporated and registered as a public company in South Africa on 25 August 1950  
Registration number: 1950/038232/06

### CORPORATE OFFICE

Randfontein Office Park  
PO Box 2, Randfontein, 1760, South Africa  
Corner Main Reef Road and Ward Avenue  
Randfontein, 1759, South Africa  
Telephone: +27 11 411 2000  
Website: [www.harmony.co.za](http://www.harmony.co.za)

### DIRECTORS

Dr PT Motsepe\* (chairman), KT Nondumo\*^ (deputy chairman), Dr M Msimang\*^ (lead independent director), PW Steenkamp (chief executive officer), BP Lekubo (financial director), Dr HE Mashego (executive director)  
B Nqwababa\*^, VP Pillay\*^, MJ Prinsloo\*^, GR Sibiyi\*^, PL Turner\*^, JL Wetton\*^  
\* Non-executive  
^ Independent

### COMPANY SECRETARY

SS Mohatla  
E-mail queries: [companysecretariat@harmony.co.za](mailto:companysecretariat@harmony.co.za)  
Telephone: +27 11 411 2359

### INVESTOR RELATIONS

E-mail: [HarmonyIR@harmony.co.za](mailto:HarmonyIR@harmony.co.za)  
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### TRANSFER SECRETARIES

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19 Ameshoff Street, 13th Floor, Hollard House, Braamfontein  
PO Box 4844, Johannesburg, 2000, South Africa  
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Telephone: +27 86 154 6572  
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### AMERICAN DEPOSITARY RECEIPTS

**American Depositary Receipts**  
Deutsche Bank Trust Company Americas  
c/o Equiniti Trust Company LLC, Peck Slip Station,  
PO Box 2050, New York, NY 10271-2050  
Email: [db@astfinancial.com](mailto:db@astfinancial.com)  
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1 Fricker Road, corner Hurlingham Road, Illovo, Johannesburg, 2196  
Private Bag X9936, Sandton, 2146  
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### TRADING SYMBOLS

ISIN: ZAE000015228

## FORWARD-LOOKING STATEMENTS

This booklet contains forward-looking statements within the meaning of the safe harbour provided by Section 21E of the Exchange Act and Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), with respect to our financial condition, results of operations, business strategies, operating efficiencies, competitive positions, growth opportunities for existing services, plans and objectives of management, markets for stock and other matters. These forward-looking statements, including, among others, those relating to our future business prospects, revenues, and the potential benefit of acquisitions (including statements regarding growth and cost savings) wherever they may occur in this booklet, are necessarily estimates reflecting the best judgment of our senior management and involve a number of risks and uncertainties that could cause actual results to differ materially from those suggested by the forward-looking statements. As a consequence, these forward-looking statements should be considered in light of various important factors, including those set forth in our integrated annual report. By their nature, forward-looking statements involve risk and uncertainty because they relate to future events and circumstances and should be considered in light of various important factors, including those set forth in this disclaimer. Readers are cautioned not to place undue reliance on such statements. Important factors that could cause actual results to differ materially from estimates or projections contained in the forward-looking statements include, without limitation: overall economic and business conditions in South Africa, Papua New Guinea, Australia and elsewhere; the impact from, and measures taken to address, Covid-19 and other contagious diseases, such as HIV and tuberculosis; high and rising inflation, supply chain issues, volatile commodity costs and other inflationary pressures exacerbated by the Russian invasion of Ukraine and subsequent sanctions; estimates of future earnings, and the sensitivity of earnings to gold and other metals prices; estimates of future gold and other metals production and sales; estimates of future cash costs; estimates of future cash flows, and the sensitivity of cash flows to gold and other metals prices; estimates of provision for silicosis settlement; increasing regulation of environmental and sustainability matters such as greenhouse gas emission and climate change, and the impact of climate change on our operations; estimates of future tax liabilities under the Carbon Tax Act (South Africa); statements regarding future debt repayments; estimates of future capital expenditures; the success of our business strategy, exploration and development activities and other initiatives; future financial position, plans, strategies, objectives, capital expenditures, projected costs and anticipated cost savings and financing plans; estimates of reserves statements regarding future exploration results and the replacement of reserves; the ability to achieve anticipated efficiencies and other cost savings in connection with past and future acquisitions, as well as at existing operations; fluctuations in the market price of gold and other metals; the occurrence of hazards associated with underground and surface gold mining; the occurrence of labour disruptions related to industrial action or health and safety incidents; power cost increases as well as power stoppages, fluctuations and usage constraints; ageing infrastructure, unplanned breakdowns and stoppages that may delay production, increase costs and industrial accidents; supply chain shortages and increases in the prices of production imports and the availability, terms and deployment of capital; our ability to hire and retain senior management, sufficiently technically-skilled employees, as well as our ability to achieve sufficient representation of historically disadvantaged persons in management positions or sufficient gender diversity in management positions or at Board level; our ability to comply with requirements that we operate in a sustainable manner and provide benefits to affected communities; potential liabilities related to occupational health diseases; changes in government regulation and the political environment, particularly tax and royalties, mining rights, health, safety, environmental regulation and business ownership including any interpretation thereof; court decisions affecting the mining industry, including, without limitation, regarding the interpretation of mining rights; our ability to protect our information technology and communication systems and the personal data we retain; risks related to the failure of internal controls; our ability to meet our environmental, social and corporate governance targets; the outcome of pending or future litigation or regulatory proceedings; fluctuations in exchange rates and currency devaluations and other macroeconomic monetary policies, as well as the impact of South African exchange control regulations; the adequacy of the Group's insurance coverage; any further downgrade of South Africa's credit rating and socio-economic or political instability in South Africa, Papua New Guinea, Australia and other countries in which we operate; changes in technical and economic assumptions underlying our mineral reserves estimates; geotechnical challenges due to the ageing of certain mines and a trend toward mining deeper pits and more complex, often deeper underground, deposits; and actual or alleged breach or breaches in governance processes, fraud, bribery or corruption at our operations that leads to censure, penalties or negative reputational impacts.

The foregoing factors and others described under "Risk Factors" in our Integrated Annual Report ([www.har.co.za](http://www.har.co.za)) and our Form 20-F should not be construed as exhaustive. We undertake no obligation to update publicly or release any revisions to these forward-looking statements to reflect events or circumstances after the date of this annual report or to reflect the occurrence of unanticipated events, except as required by law. All subsequent written or oral forward-looking statements attributable to Harmony or any person acting on its behalf, are qualified by the cautionary statements herein.

The forward-looking financial information has not been reviewed and reported on by the company's auditors.

## HARMONY'S ANNUAL REPORTS

Harmony's Integrated Annual Report, and its annual report filed on a Form 20F with the United States' Securities and Exchange Commission for the financial year ended 30 June 2023, are available on our website ([www.harmony.co.za/invest](http://www.harmony.co.za/invest)).