

Nominating & Governance Committee: Annual Work Plan 2025

Item	Meeting taking place in			
	Q1	Q2	Q3	Q4
Evaluate the directors retiring at the annual general meeting and recommend re-election to shareholders	X			
Evaluate the members of the Audit Committee standing for election and recommend election to shareholders after determining eligibility to serve on the Audit Committee	X			
Consider / Recommend to the Board nominees / rotation of directors Committee membership and chairmanship with specific reference to committee skills	X			
Review, consider and approve corporate governance disclosures in the Integrated Annual Report	X			
Review and /or recommend to the Board (where applicable) corporate governance principles	adhoc	adhoc	adhoc	adhoc
Consider and approve succession planning for Chairman, CEO, CFO and key Executive members	adhoc	adhoc	adhoc	adhoc
Monitor and review the policy on classification of directors as independent and director tenure	adhoc	adhoc	adhoc	adhoc
Monitor and review the policy on director overboarding	X			
Monitor and review director conflicts of interests	X			
Monitor the external commitments of the Board members on an annual basis	x			
Assist the CEO in determining the suitability of organisational leadership arrangements	adhoc	adhoc	adhoc	adhoc
Consider and approve the process for evaluation of the Board, Committees and directors				X
Consider and recommend adjustments based on the results of the Board and Committees effectiveness evaluation				X
Consider Board and Committees structure and membership and assessment of skills and independence of independent non-executive directors together with the independence of Audit Committee members				X
Consider Directors and Officers Liability Insurance			X	
Review of Terms of Reference and Annual work plan for the Committee				X
Review and /or recommend to the Board the Group Governance Framework				X

