



TAILINGS STEWARDSHIP

Sibanye-Stillwater is committed to the safe and environmentally responsible stewardship of our tailings storage facilities. Tailings facilities store a mine's primary waste stream. Without proper management, these facilities can pose a significant risk to the natural and social environment. Catastrophic tailings facility failures can devastate the environment and destroy lives and livelihoods. Such catastrophic failures are unacceptable, and Sibanye-Stillwater is dedicated to ensuring that systems, standards and resources are in place to prevent failures.

Sibanye-Stillwater is on a journey of continual improvement in health, safety, and environmental performance with the ultimate goal of zero harm. The Company is dedicated to minimising human and environmental risk associated with its tailings storage facilities. The goal of zero harm from tailings facilities encompasses both physical and chemical performance objectives including:

- Zero catastrophic failures of our tailings storage facilities
- No significant adverse effects on the environment or human health

Sibanye-Stillwater is committed to improving tailings management, reducing risks, and preventing catastrophic failures of its tailings storage facilities through:

- Applying industry best-practices aligned with the Global Industry Standard for Tailings Management, ICMM Guidelines, and relevant technical guidelines;
- Establishing corporate and operation-specific tailings management systems;
- Establishing a corporate tailings governance framework to assure the effective implementation and continuous improvement of the tailings management systems;
- Implementing a systematic strategy to proactively identify, define and mitigate risks at all phases of the life cycle of a TSF following a performance-based risk-informed management system;
- Engagement of impacted communities during the life cycle of tailings storage facilities;
- Developing and implementing site-specific Operation, Maintenance, and Surveillance Manuals;
- Developing and implementing site-specific Emergency Preparedness and Response Plans;
- Applying best available technology with good engineering practice for the monitoring of tailings storage facilities;
- Developing and implementing new technologies as part of continuous improvement in the management of tailings storage facilities;
- Establishing a robust review process including the appointment of external Engineers of Record and an Independent Tailings Review Board.

Employees of Sibanye-Stillwater are expected to play a fundamental role in tailings stewardship by:

- Astute visual observation and monitoring of site conditions
- Speaking up about potential problems
- Identifying opportunities for improvement

SIGNED 12 August 2025

Richard Stewart

Chief Executive Officer



COMMITMENT



ACCOUNTABILITY



RESPECT



ENABLING



SAFETY