

# Sustainability strategic framework



EMBEDDING SUSTAINABILITY

## As responsible resource stewards:

- We produce quality future-focused metals key to the energy transition
- We mine, process, reclaim and recycle responsibly, mitigating impacts on people and planet
- We aim to create shared value by tackling poverty, responding to climate change, protecting ecosystems and ensuring prosperity for future generations

### Facets of our business



Entrepreneurs for growth and value creation



Empowered people and respected assets



Stewardship of land and metals for the long term

### OUR COMMITMENT TO:



PLANET



PEOPLE



PROSPERITY



GOVERNANCE



**Climate action:** through low emission materials, green and battery metals and operating sites that are climate resilient and net zero

**Nature stewardship:** by leaving net positive benefit to land, air, water, and nature and keeping materials in circulation

**Respect and value people's rights:** through respecting stakeholders, including their culture, heritage and future through respecting stakeholders, including their culture, heritage and future

**Our own people:** ensuring they are safe and healthy, included, respected, listened to and valued

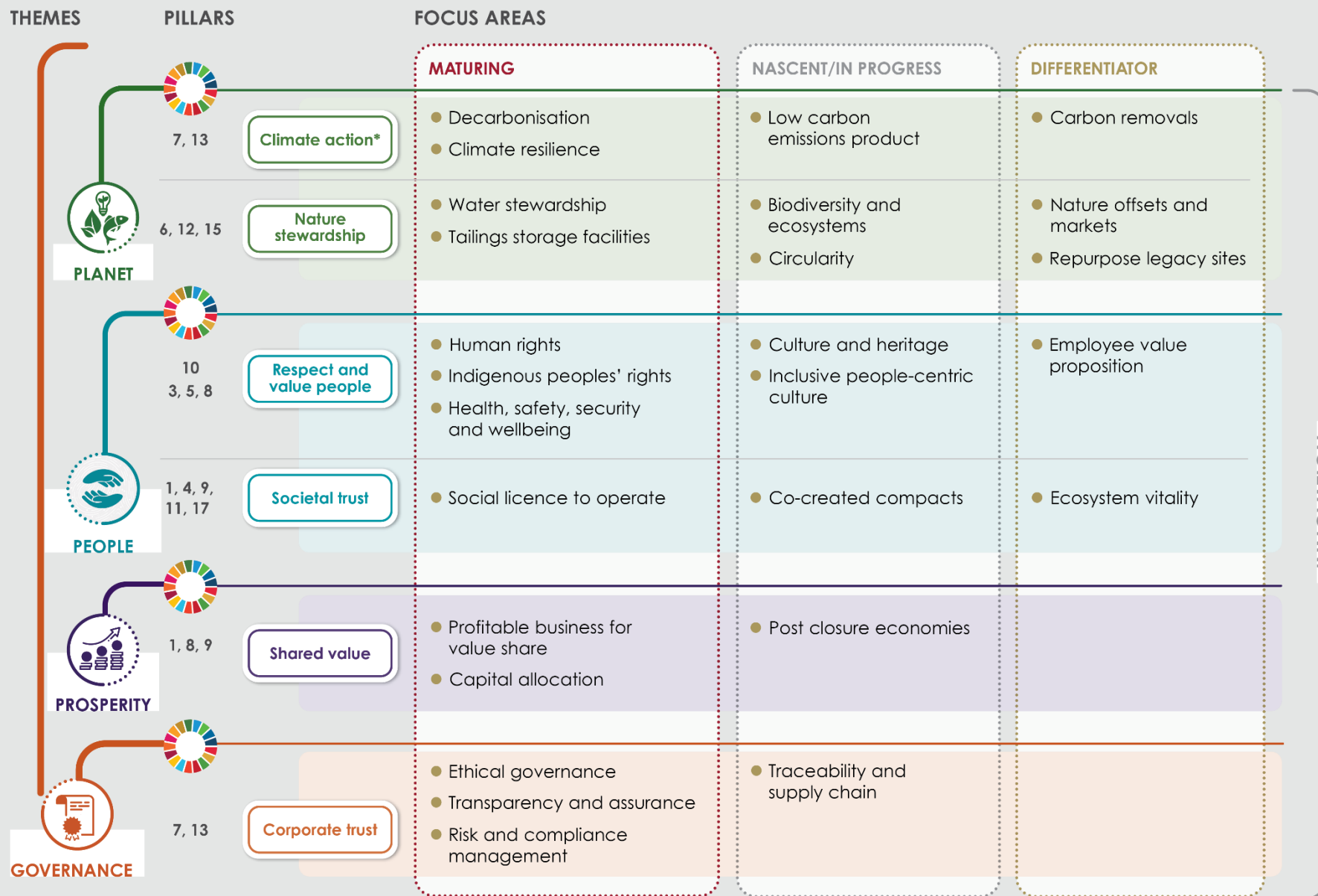
**Societal trust:** through co-creating vibrant ecosystems for robust social capital



**A profitable business for shared value and a net positive legacy:** through post closure economies, natural capital markets



**Corporate trust. Ethical, transparent and accountable practices:** earning corporate trust by innovating across our value chain in the areas of safety and operational excellence



INNOVATION

Maturing focus areas are those where foundational policies, processes, and controls are established and efforts are directed toward improving performance, consistency, and operational efficiency. Nascent / in-progress focus areas are those where programmes and initiatives are being implemented and supporting capabilities are under development. Differentiator focus areas are those where we seek to develop advanced practices, including innovative or leading approaches, to support long-term value creation.