

GLP BBEE (PTY) LTD
 COMPANY REG: 2015/127148/07
 6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
 P O BOX 220, BRUMA, 2026
 TEL: (011) 616 0721
 FAX: (011) 616 0736



Broad-Based Black Economic Empowerment Verification Certificate

SIBANYE STILLWATER LIMITED

(See attached Annexure for Consolidated Subsidiaries)

CERTIFICATE NO. B-BBEE:9205/05/06/2026/CGP/REV1

Registration No:	2014/243852/06	Head Office, Location:	Constantia Office Park
VAT No:	n/a		Bridgeview House
			Building 11 Ground Floor
			Cnr 14th Avenue and Hendrik
			Potgieter Road
			Weltevreden Park 1709
			Private Bag X5
			Westonaria 1708

Verification Standard Applied:	DTI Generic Code on Black Economic Empowerment Gazetted 31 May 2019
Issue of the rating standard applied:	Section 9 of the B-BBEE Act 46 of 2013
Scorecard applied:	Generic Scorecard
Size of the enterprise:	Generic Enterprise (> R50 million turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	22.02
MANAGEMENT CONTROL	19.00	9.54
SKILLS DEVELOPMENT	20.00	8.97
ENTERPRISE & SUPPLIER DEVELOPMENT	42.00	40.94
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
OVERALL SCORE	111	86.47

	Percentage		Yes/No
Black Ownership	21.78%	Modified Flow Through Applied	NO
Black Female Ownership	9.98%	Exclusion Principle Used	NO
Black Designated Group	13.29%	Discounting Principle Used	NO
Black Youth	0.00%	Empowering Supplier	YES
Black Disabled	0.00%	Participated in Y.E.S Initiative	NO
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	NO
Black People Living in Rural Areas	13.29%	Achieve 1.5 x Y.E.S Target and 5% Absorption	NO
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	NO
Black New Entrants	9.15%		

Broad Based BEE Status Level : A level 4 contributor to B-BBEE
 BEE Procurement Recognition : 100%
 Financial Year End : 31 December 2025

Date of issue	: 05 June 2026
Re-Issue Date	: 08 June 2026
Expiry date	: 04 June 2027
Period of Validity	: 12 Months



Joanna Govender
 Joanna Govender

Technical Signatory



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Verification Certificate*

SIBANYE STILLWATER LIMITED
(Annexure)

CERTIFICATE NO. B-BBEE:9205/05/06/2026/CGP/REV1

Consolidating Subsidiaries:

Registration Number:

VAT Number:

Sibanye Gold Limited - Corporate Division	2002/031431/06	4730209410
Sibanye Gold Limited - Health Division	2002/031431/06	4730209410
Sibanye Gold Limited - Driefontein Division	2002/031431/06	4730209410
Sibanye Gold Limited - Beatrix Division	2002/031431/06	4730209410
Sibanye Gold Limited - Kloof Division	2002/031431/06	4730209410
Sibanye Gold Shared Services (Proprietary) Limited	2002/020775/07	4130203484
Sibanye Gold Protection Services (Proprietary) Limited	1969/010157/06	4080102819
Sibanye Gold Academy (Proprietary) Limited	2004/006126/07	4620234809
M Janse van Rensburg (Proprietary) Limited	1997/002605/07	4640176816
M Janse van Rensburg - Leslie Williams Pharmacy	1997/002605/07	4480215138
M Janse van Rensburg - St Helena Pharmacy	1997/002605/07	4640176816
Sibanye Gold Eastern Operations (Proprietary) Limited	2000/016129/07	4900193477
Rand Uranium (Proprietary) Limited	2007/007531/07	4020245033
Ezulwini Mining Company (Proprietary) Limited	2004/028640/07	4340231614
Sibanye Rustenburg Platinum Mines (Proprietary) Limited	2015/305479/07	4540271642
Western Platinum Limited	1963/003589/06	4530114232
Eastern Platinum Limited	1987/070894/06	4160252914
Messina Platinum Mines Limited	1968/000958/06	n/a
Sibanye Stillwater Marikana Security	2023/868351/07	4200316018
Sibanye Stillwater Bleskop Security	2022/708991/07	4670316357
Sibanye Stillwater Protection Services	2022/708991/07	4680316355
Sibanye Stillwater Gold Security	2022/708991/07	4650316351

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