



Operating and Financial Results

for the six months and year ended 31 December 2015



Introduction

This announcement is the responsibility of the directors of the company. The information disclosed is only a summary and does not contain full or complete details. Any investment decisions should be based on the consideration of the full results announcement. Sibanye Gold's full results announcement has been released on SENS and is available on the company's website www.sibanyegold.co.za. The full results announcement is available for inspection at the company's registered office and the offices of our sponsors during normal business hours and is available at no charge. Alternatively, copies of the full announcement may be requested from the company's investor relations department.

A PROUDLY SOUTH AFRICAN MINING COMPANY

WESTONARIA 25 February 2016: Sibanye Gold Limited ("Sibanye") (JSE: SGL & NYSE: SBGL) is pleased to report operating and financial results for the six months ended 31 December 2015, and reviewed condensed consolidated preliminary financial statements for the year ended 31 December 2015.

Salient features for the twelve months ended 31 December 2015

Final dividend, number 3, of 90 cents per share (ZAR) declared, resulting in a total dividend of 100 cents per share (ZAR) for the year ended 31 December 2015. Approximately R916 million in cash returned to shareholders.

Salient features for the six months ended 31 December 2015

- Operating profit was maintained at R4.0 billion (US\$298 million) compared with the six months ended 31 December 2014
- Gold production of 25,571kg (822,100oz), maintained its increasing trend throughout the year
- The All-in sustaining cost ("AISC") margin increased to 16% from 13% for the six months ended 31 December 2014
- An all-time low fatal injury frequency rate of 0.06 per million man hours for the year was recorded for the Group
- Net debt of R1.4 billion (US\$88 million) at 31 December 2015 reduced from R1.7 billion (US\$137 million) at 30 June 2015
- Gold Mineral Reserves for the Group increased by 9% to 31.0Moz as at 31 December 2015

United States Dollars					Key Statistics			South African Rand				
Year		Six months ended						Six months ended			Year	
Dec 2014	Dec 2015	Dec 2014	Jun 2015	Dec 2015				Dec 2015	Jun 2015	Dec 2014	Dec 2015	Dec 2014
1,589.3	1,536.0	877.4	713.9	822.1	000'oz	Gold produced	kg	25,571	22,204	27,289	47,775	49,432
18,235	19,861	10,452	9,732	10,129	000ton	Ore milled	000ton	10,129	9,732	10,452	19,861	18,235
1,267	1,160	1,243	1,207	1,115	\$/oz	Revenue	R/kg	487,736	461,426	437,979	475,508	440,615
73	65	70	68	61	\$/ton	Operating cost	R/ton	839	810	763	825	785
690.3	497.0	363.7	199.0	298.0	\$m	Operating profit	Rm	3,971.0	2,366.0	3,981.0	6,337.0	7,469.1
34	28	33	23	32	%	Operating margin	%	32	23	33	28	34
849	848	847	935	775	\$/oz	Total cash cost	R/kg	339,017	357,508	298,520	347,613	295,246
1,071	1,031	1,069	1,137	941	\$/oz	AISC	R/kg	411,795	434,769	376,687	422,472	372,492
15	11	13	4	16	%	AISC margin	%	16	4	13	11	15
143.3	56.2	93.4	15.1	41.1	\$m	Basic earnings	Rm	537.1	179.8	1,018.8	716.9	1,551.5
130.9	52.9	69.7	14.3	38.6	\$m	Headline earnings	Rm	505.0	169.6	765.3	674.6	1,417.5
208.7	95.7	107.4	20.5	75.2	\$m	Normalised earnings	Rm	976.5	243.3	1,185.4	1,219.8	2,258.4
25	10	12	2	8	cps	Normalised earnings	cps	107	27	132	134	270
0.19	0.18	0.19	0.24	0.18		Net debt to EBITDA		0.21	0.26	0.20	0.21	0.20

STATEMENT BY NEAL FRONEMAN, CHIEF EXECUTIVE OFFICER OF SIBANYE GOLD

"Consistent with the improving trends throughout the year, Sibanye's operating performance for the second half of the year ended 31 December 2015 was significantly better than the first half, with production increasing by 15% and All-in sustaining cost ("AISC") 4% lower. Importantly, production of 12,799kg (411,500oz) for the December 2015 quarter was similar to that reported for the September 2015 quarter and was in line with guidance. Operating cost of R813/ton (US\$57/ton) and AISC of R402,797/kg (US\$882/oz) were both significantly lower than for the September 2015 quarter and compare favourably with Sibanye's global gold peers, placing it amongst the lowest cost producers in the industry.

Gold production for the year ended 31 December 2015 of 47,775kg (1,54Moz) was 3% lower than for the year ended 31 December 2014, reflecting the impact of the poor March 2015 quarter and the effects of Eskom load shedding in the June 2015 quarter. Total cash cost ("TCC") of R347,613/kg (US\$848/oz) and AISC of R422,472/kg (US\$1,031/oz) are also in line with previous guidance in rand terms, but significantly lower than previous guidance in dollar terms. The average gold price received for the year ended 31 December 2015 was R475,508/kg (US\$1,160/oz) resulting in a TCC margin of 27% and an AISC margin of 11%.

It was pleasing to note the overwhelming support from shareholders for the proposed acquisitions of the Rustenburg operations from Anglo American Platinum Limited and Aquarius Platinum Limited at the respective general meetings held during January 2016. The conclusion of the transactions remains subject to the fulfilment of the final outstanding conditions precedent including, *inter alia*:

- The approval of both transactions by the Competition authorities of the Republic of South Africa; and
- The granting of consent in terms of section 11 of the MPRDA for the sale of the Rustenburg Mining Right and the Prospecting Right to Sibanye.

Sibanye remains confident that the Aquarius transaction will be concluded before the end of April 2016 and the Rustenburg transaction during the second half of the year, allowing significant future value to be realised from these world class platinum assets.

Group Mineral Reserves increased for the third consecutive year, with gold Mineral Reserves increasing by 9% to 31.0Moz from 28.4Moz declared at 31 December 2014 (for further detail please refer to the SENS announcement released on 24 February 2016 or on: www.sibanyegold.co.za). This was achieved despite depletion of 1.6Moz from mining activities during 2015 and reflects the continued positive impact of prior operational restructuring and the increased technical focus at the operations, as well as R3.6 billion of capital investment in organic projects approved by the Board in 2015.

Uranium Mineral Reserves for the Group also increased by 11% to 113.8Mlb, with a maiden Mineral Reserve declared at Beatrix's Beisa Project.

Outlook

The operational issues that affected performance in 2015 are unlikely to be repeated. Gold production for the year ending 31 December 2016 is forecast to increase to approximately 50,000kg (1.61Moz), with TCC forecast at approximately R355,000/kg and AISC at approximately R425,000/kg. The recent sharp depreciation of the rand to over R16.00/US\$, means that costs in dollar terms are likely to be significantly lower than in 2015; assuming an average exchange rate of R15.00/US\$ for 2016, TCC is forecast at US\$735/oz and AISC at US\$880/oz. All-in cost is forecast to be R440,000/kg (US\$915/oz), due *inter alia*, to the initiation of the Kloof and Driefontein below infrastructure projects and the development of the Burnstone mine which were approved in 2015. Total capital expenditure for 2016 is planned at R3.9 billion (US\$265 million).

Due to the weaker rand, and a recovery in the dollar gold price, the rand gold price year to date is on average approximately R100,000/kg higher than in 2015. Whilst we provide no forecast of the future gold price, should this gold price persist throughout 2016, the Group TCC margin will increase to approximately 38% and the AISC margin to approximately 25%."

25 February 2016
N. Froneman
Chief Executive Officer

For a comprehensive statement, please see the company's website: www.sibanyegold.co.za

Stock data for the six months ended 31 December 2015

Number of shares in issue		JSE Limited – (SGL)	
– at 31 December 2015	916,140,552	Price range per ordinary share	ZAR13.66 to ZAR25.06
– weighted average	914,770,500	Average daily volume	3,363,291
Free Float	100%	NYSE – (SBGL); one ADR represents four ordinary shares	
ADR Ratio	1:4	Price range per ADR	US\$4.21 to US\$7.27
Bloomberg/Reuters	SGLS / SGLJ.J	Average daily volume	1,223,341

Dividend declaration

The Sibanye Board approved a final dividend, number 3, of 90 cents per share (ZAR) (gross) resulting in a total dividend of 100 cents per share (ZAR) (gross) for the year ended 31 December 2015.

Sibanye's dividend policy is to return at least 25% to 35% of normalised earnings to shareholders and after due consideration of future requirements the dividend may be increased beyond these levels. Normalised earnings are defined as: basic earnings excluding gains and losses on foreign exchange differences and financial instruments, non-recurring items and share of results of equity-accounted investees. After due consideration of the Group cash position and future requirements, the Board has increased the final dividend to 90 cents per share (ZAR).

The final dividend is subject to the Dividends Withholding Tax. In accordance with paragraphs 11.17 (a) (i) and 11.17 (c) of the JSE Listings Requirements the following additional information is disclosed:

- The dividend has been declared out of income reserves;
- The local Dividends Withholding Tax rate is 15% (fifteen per centum);
- The gross local dividend amount is 90 cents per ordinary share (ZAR) for shareholders exempt from the Dividends Tax;

- Dividend Withholding Tax of 15% will be applicable to this dividend;
- The net local dividend amount is 76.5000 cents (85% of 90 cents ZAR) per ordinary share (ZAR) for shareholders liable to pay the Dividends Withholding Tax;
- Sibanye currently has 916,140,552 ordinary shares in issue;
- Sibanye's income tax reference number is 9431 292 151; and
- Sibanye's Auditors are KPMG Inc. and the individual auditor is Jacques Erasmus.

Shareholders are advised of the following dates in respect of the final dividend:

- Final dividend number 3: 90 cents per share (ZAR)
- Last date to trade cum dividend: Friday, 11 March 2016
- Sterling and US dollar conversion date: Monday, 14 March 2016
- Shares commence trading ex-dividend: Monday, 14 March 2016
- Record date: Friday, 18 March 2016
- Payment of dividend: Tuesday, 22 March 2016

Please note that share certificates may not be dematerialised or rematerialised between Monday, 14 March 2016, and Friday, 18 March 2016, both dates inclusive.

ADMINISTRATION AND CORPORATE INFORMATION

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Sibanye Gold Limited

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ISIN – ZAE E000173951

Listings

JSE : SGL
NYSE : SBGL

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FORWARD LOOKING STATEMENTS

Certain statements in this document constitute "forward-looking statements" within the meaning of Section 27A of the US Securities Act of 1933 and Section 21E of the US Securities Exchange Act of 1934.

These forward-looking statements, including, among others, those relating to Sibanye's future business prospects, revenues and income, wherever they may occur in this document and the exhibits to this document, are necessarily estimates reflecting the best judgment of the senior management and directors of Sibanye, and involve a number of known and unknown risks and uncertainties that could cause actual results, performance or achievements of the Group to differ materially from those suggested by the forward-looking statements. As a consequence, these forward-looking statements should be considered in light of various important factors, including those set forth in this document. Important factors that could cause the actual results to differ materially from estimates or projections contained in the forward-looking statements include, without limitation, economic, business, political and social conditions in South Africa, Zimbabwe and elsewhere; changes in assumptions underlying Sibanye's estimation of its current Mineral Reserves and Resources; the ability to achieve anticipated efficiencies and other cost savings in connection with past and future acquisitions, as well as at existing operations; the ability of Sibanye to successfully integrate acquired businesses and operations (whether in the gold mining business or otherwise) into its existing businesses; the success of Sibanye's business strategy, exploration and development activities; the ability of Sibanye to comply with requirements that it operate in a sustainable manner; changes in the market price of gold, platinum group metals ("PGMs") and/or uranium; the occurrence of hazards associated with underground and surface gold, PGMs and uranium mining; the occurrence of labour disruptions and industrial action; the availability, terms and deployment of capital or credit; changes in relevant government regulations, particularly environmental tax health and safety regulations and new legislation affecting water, mining, mineral rights and business ownership, including any interpretations thereof which may be subject to dispute; the outcome and consequence of any potential or pending litigation or regulatory proceedings or other environmental, health and safety issues; power disruptions, constraints and cost increases; supply chain shortages and increases in the price of production inputs; fluctuations in exchange rates, currency devaluations, inflation and other macro-economic monetary policies; the occurrence of temporary stoppages of mines for safety incidents and unplanned maintenance; Sibanye's ability to hire and retain senior management or sufficient technically skilled employees, as well as its ability to achieve sufficient representation of historically disadvantaged South Africans in its management positions; failure of Sibanye's information technology and communications systems; the adequacy of Sibanye's insurance coverage; any social unrest, sickness or natural or man-made disaster at informal settlements in the vicinity of some of Sibanye's operations; and the impact of HIV, tuberculosis and other contagious diseases. These forward-looking statements speak only as of the date of this document.

The Group undertakes no obligation to update publicly or release any revisions to these forward-looking statements to reflect events or circumstances after the date of this document or to reflect the occurrence of unanticipated events.