



## **MEDIA RELEASE:**

### **COURT DECLARES AMCU STRIKE AT SIBANYE'S KROONDAL OPERATIONS UNLAWFUL AND UNPROTECTED**

**Westonaria, 27 May 2016:** Sibanye (JSE: SGL & NYSE: SBGL) is pleased to report that the interdict it sought against a strike called at its Kroondal Operations by the Association of Mineworkers and Construction Union (AMCU), was successful. The South African Labour Court today declared any strike action by AMCU relating to the transport issues raised, unlawful and unprotected. In terms of the judgment, AMCU may not participate in or incite or otherwise encourage any Kroondal employees to embark on unprotected strike action in accordance with the strike notice it issued today. As such, AMCU is required to suspend any strike action undertaken by its members.

Jean Nel, CEO of Sibanye's Platinum Operations, commenting on the ruling said: "Sibanye is pleased with the ruling made by the Labour Court today. Kroondal management has been engaging with AMCU on this issue in good faith since January 2016. We will continue to engage with AMCU in order to find a workable solution".

#### **Contact**

James Wellsted  
Head of Investor Relations  
Sibanye Gold Limited  
+27 83 453 4014  
james.wellsted@sibanyegold.co.za