

**Sibanye Gold Limited**  
**Trading as Sibanye-Stillwater**  
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Incorporated in the Republic of South Africa  
Share code: SGL  
ISIN – ZAE000173951  
Issuer code: SGL  
("Sibanye-Stillwater", "the Company" and/or "the Group")



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## MEDIA RELEASE

### **Sibanye-Stillwater joins global leaders in employee health in On Our Way Challenge**

Sibanye-Stillwater (Tickers JSE: SGL and NYSE: SBGL), has successfully participated in the 'On Our Way Challenge', a globally led employee wellness initiative which encouraged participants to increase their level of physical activity over a four week period beginning on 27 March 2017, aimed at increasing the employee fitness.

1,900 workers from seven companies in nine countries participated in the challenge in the four week health challenge "On Our Way" (the "Challenge"), (the "CMO Network"). More than half of participants increased their physical activity as a result of the pilot, logging their steps using digital applications linked to GPS.

The Challenge - a first for the CMO Network solicited participation from a variety of workforces including, including Sibanye-Stillwater's miners, flight attendants in Dubai, and care home assistants in New Zealand.

This challenge has enabled the companies to better understand and address the health challenges facing the working population and encourage their workers to change their lifestyles.

Businesses who participated in the pilot are members of the global CMO Network, including Emirates, Independence Blue Cross, Anglo American, Sibanye-Stillwater, Emis Group, the Abraaj Group, and Bupa.

Dr. Jameson Malemela, Senior Vice President for Health at Sibanye-Stillwater, said: "We are proud to have been part of the Challenge, and to offer our employees access to the leading thinking on health and wellness worldwide. The Challenge forms part of our preventative approach to healthcare, which takes a holistic approach to our employees' wellness. Our health and wellbeing model has seen us dramatically reduce infection rates for TB and HIV / Aids across our workforce. We look forward to working with the CMO Network in future, and incorporating the learnings from the Challenge into our evolving health strategy."

Dr Paul Zollinger-Read, Chief Medical Officer at CMO member Bupa said: "The test of this initiative was to see if a simple health programme could impact people's health in a short period of time, and it did. It also showed how a challenge like this can make health an enjoyable experience – 97% of the people who took part said they would like to do the challenge again in future. Sharing the findings between the companies taking part has helped us build a much greater understanding of how health programmes in the workplace, however simple, can have an impact. With only 10% of companies globally doing initiatives like these, there is certainly room for businesses to do more."

Notes to editors:

*The global Chief Medical Officers' (CMO) Network is a group of over 50 world-leading clinicians, powered by Bupa, which is committed to bringing about a lasting improvement to the world's health.*

*Together, they can leverage their combined insight, experience and global reach to solve some of the world's biggest health problems through workplace health initiatives.*

*The network comprises Chief Medical Officers from some of the world's most innovative businesses who have collective responsibility of a workforce of over eight million people.*

*Previous reports published by the CMO Network can be read [here](#).*

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## **FORWARD LOOKING STATEMENTS**

This document includes "forward-looking statements" within the meaning of the "safe harbour" provisions of the United States Private Securities Litigation Reform Act of 1995. Forward-looking statements may be identified by the use of words such as "target", "will", "would", "expect", "anticipate", "plans", "potential", "can", "may" and other similar expressions that predict or indicate future events or trends or that are not statements of historical matters.

These forward-looking statements, including, among others, those relating to Sibanye-Stillwater's future business prospects, revenues and income, expected timings of the Stillwater transaction (including completion) (the Transaction), potential Transaction benefits (including statements regarding growth and cost savings) or information related to the Blitz Project, wherever they may occur in this document and the exhibits to this document, are necessarily estimates reflecting the best judgment of the senior management and directors of Sibanye-Stillwater, and involve a number of known and unknown risks and uncertainties that could cause actual results, performance or achievements of the Sibanye-Stillwater Group to differ materially from those suggested by the forward-looking statements. As a consequence, these forward-looking statements should be considered in light of various important factors, including those set forth in this document. Important factors that could cause

the actual results to differ materially from estimates or projections contained in the forward-looking statements include, without limitation, economic, business, political and social conditions in South Africa, Zimbabwe and elsewhere; changes in assumptions underlying Sibanye's estimation of its current Mineral Reserves and Resources; the ability to achieve anticipated efficiencies and other cost savings in connection with past and future acquisitions, as well as at existing operations; the ability of Sibanye-Stillwater to successfully integrate acquired businesses and operations (whether in the gold mining business or otherwise) into its existing businesses; Sibanye-Stillwater's or Stillwater's ability to complete the Transaction; the inability to complete the Transaction due to failure to complete any conditions; Sibanye-Stillwater's ability to achieve anticipated efficiencies and other cost savings in connection with the Transaction; the success of Sibanye-Stillwater's business strategy and changes thereto, exploration and development activities; the ability of Sibanye-Stillwater to comply with requirements that it operate in a sustainable manner; changes in the market price of gold, platinum group metals (PGMs) and/or uranium; the occurrence of hazards associated with underground and surface gold, PGMs and uranium mining; the occurrence of labour disruptions and industrial action; the availability, terms and deployment of capital or credit; changes in relevant government regulations, particularly environmental, health and safety regulations and new legislation affecting water, mining, mineral rights and business ownership, including any interpretations thereof which may be subject to dispute; the outcome and consequence of any potential or pending litigation or regulatory proceedings or other environmental, health and safety issues; power disruptions, constraints and cost increases; supply chain shortages and increases in the price of production inputs; fluctuations in exchange rates, currency devaluations, inflation and other macro-economic monetary policies; the occurrence of temporary stoppages of mines for safety incidents and unplanned maintenance; Sibanye-Stillwater's ability to hire and retain senior management or sufficient technically skilled employees, as well as its ability to achieve sufficient representation of historically disadvantaged South Africans' in its management positions; failure of Sibanye-Stillwater's information technology and communications systems; the adequacy of Sibanye-Stillwater's insurance coverage; any social unrest, sickness or natural or man-made disaster at informal settlements in the vicinity of some of Sibanye-Stillwater's operations; and the impact of HIV, tuberculosis and other contagious diseases. Further details of potential risks and uncertainties affecting Sibanye-Stillwater are described in Sibanye-Stillwater's filings with the JSE and the SEC, including in Sibanye-Stillwater's Integrated Annual Report 2016 and Annual Report on Form 20-F, for the fiscal year ended 31 December 2016. These forward-looking statements speak only as of the date of this document.

The Sibanye-Stillwater Group undertakes no obligation to update publicly or release any revisions to these forward-looking statements to reflect events or circumstances after the date of this document or to reflect the occurrence of unanticipated events, except as required by law.