

**Sibanye Gold Limited**  
**Trading as Sibanye-Stillwater**  
Reg. 2002/031431/06  
Incorporated in the Republic of South Africa  
Share code: SGL  
ISIN – ZAE000173951  
Issuer code: SGL  
("Sibanye-Stillwater", "the Company" and/or "the Group")



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## MEDIA RELEASE

### **Labour court dismisses AMCU's attempted interdict of S189 process at Sibanye-Stillwater's SA gold operations**

**Johannesburg, 18 March 2019:** Sibanye-Stillwater (Tickers JSE: SGL and NYSE: SBGL) is pleased to report that the South African Labour Court today dismissed the application made by AMCU on 6 March 2019 to interdict the Section 189A consultation process at its SA Gold operations, which was announced on 14 February 2019 (<https://www.sibanyestillwater.com/investors/news/company-announcements/2019>).

Neal Froneman, CEO for Sibanye-Stillwater commented: "Contemplating potential restructuring of this nature is never taken lightly and we are aware of the possible impact on our employees. As we said when we announced the S189, we have consistently highlighted the operational and financial risks associated with the underperformance of the affected shafts at future forum meetings, which have been held regularly with stakeholders (including the unions) in an attempt to collectively find ways to address on-going losses. Attempts to jointly devise viable alternative measures, have however been unsuccessful so far. The S189 process commenced on 14 February 2019, and we urge AMCU and other stakeholders to participate in this process, so that we can jointly find ways to mitigate possible job losses at the operations."

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