



CARBON MANAGEMENT

Sibanye-Stillwater recognizes the importance of proactively managing its carbon footprint in the local and global context. Considering our vision of superior value creation for all stakeholders through mining our multi-commodity resources in a safe and healthy environment, Sibanye-Stillwater is committed to contributing to a global solution through the deployment of responsible strategies and actions.

The Sibanye-Stillwater Environmental Vision can be described as '...creating value for all our stakeholders through responsible environmental management practices that include *inter alia* verifiable compliance, risk management and environmental footprint management (including our carbon footprint) in anticipation of responsible socio-economic and environmental closure.'

Sibanye-Stillwater is committed to achieving its Carbon Management vision through:

- designing and implementing strategies that seek to reduce the carbon footprint of the Company, improve our energy efficiency, pursue potential opportunities and utilise carbon friendly technologies where feasible
- determining the risks that climate change may present to the company and assigning appropriate actions to mitigate such risks
- accurately determining our carbon footprint and providing comprehensive disclosure on carbon related issues
- complying with applicable legal requirements and with other requirements to which the organisation subscribes, that relate to carbon management, and
- encouraging business partners and suppliers to adopt similar principles to minimise carbon emissions.

Responsible management of our carbon footprint is the duty of each Sibanye-Stillwater employee. The Sibanye-Stillwater leadership and line management commit to the implementation of this Carbon Management policy, through effective and visible felt leadership, improving awareness regarding carbon related issues, providing an enabling environment to achieve carbon savings, the deployment of innovations and ensuring that carbon management considerations are included into the decision-making process.

Signed:

Neal Froneman
Chief Executive Officer

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