

GLP B-BBEE (PTY) LTD  
 COMPANY REG: 2015/127148/07  
 22A ERNEST OPPENHEIMER AVENUE, BRUMA 2198  
 P O BOX 220 BRUMA 2026  
 TEL: (011) 616 0721  
 FAX: (011) 616 0736



## *Broad-Based Black Economic Empowerment Verification Certificate*

### SIBANYE GOLD LIMITED t/a SIBANYE STILLWATER LIMITED

CERTIFICATE NO. 01/B-BBEE:30/04/2019/CGP

Registration No: 2002/031431/06  
 VAT No: 4730209410  
 Head Office, Location: Constantia Office Park,  
 Bridgevelw House,  
 Building 11, Ground Floor,  
 Cnr 14<sup>th</sup> Avenue & Hendrik Potgelter  
 Road, Weltevreden Park,  
 1709  
 Private Bag X5  
 Westonaria,  
 1708

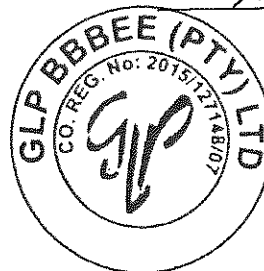
Verification Standard Applied: Codes of Good Practice on Black Economic Empowerment Gazetted 11 October 2013  
 Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013  
 Scorecard applied: Generic Scorecard  
 Size of the enterprise: Large Enterprise (>R50 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	9.87
MANAGEMENT CONTROL	19.00	6.64
SKILLS DEVELOPMENT	20.00	0.00
ENTERPRISE & SUPPLIER DEVELOPMENT	40.00	34.81
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
<b>OVERALL SCORE</b>	<b>109.00</b>	<b>56.32</b>

Broad Based BEE Status Level : A level 8 contributor to B-BBEE  
 BEE Procurement Recognition Level : 10.00%  
 Black Ownership : 9.55%  
 Black Women Ownership : 3.75 %  
 Designated Groups : 0.00%  
 Empowering Supplier (Yes/No) : Yes

*Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.*

Date of issue : 30 April 2019  
 Expiry date : 29 April 2020  
 Period of Validity : 12 Months



*Muriel Zackey*  
 Muriel Zackey  
 Technical Signatory



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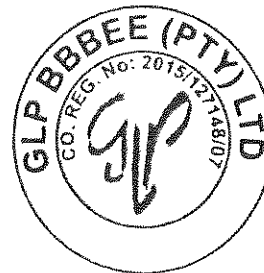
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**SIBANYE GOLD LIMITED t/a SIBANYE STILLWATER LIMITED**  
(Annexure)

CERTIFICATE NO: 01/B-BBEE:30/04/2019/CGP

**Consolidating Subsidiaries:**

Sibanye Gold Ltd	
Sibanye Gold Ltd - Corporate Division	2002/031431/06
Sibanye Gold Ltd - Health Division	2002/031431/06
Sibanye Gold Ltd - Driefontein Division	2002/031431/06
Sibanye Gold Ltd - Beatrix Division	2002/031431/06
Sibanye Gold Ltd - Kloof Division	2002/031431/06
Sibanye Gold Shared Services Proprietary Limited	2002/020775/07
Sibanye Gold Protection Services Ltd	1969/010157/06
Sibanye Gold Academy (Proprietary) Limited	2004/006126/07
M Janse van Rensburg (Proprietary) Limited	1997/002605/07
M Janse van Rensburg - Leslie Williams Pharmacy	1997/002605/07
M Janse van Rensburg - St Helena Pharmacy	1997/002605/07
St Helena Hospital (Proprietary) Limited	1997/002605/07
Sibanye Gold Eastern Operations (Proprietary) Limited	2000/016129/07
Rand Uranium (Proprietary) Limited	2007/007531/07
Ezulwini Mining Company (Proprietary) Limited	2004/028640/07
Kroondal Operations (Proprietary) Limited - Kroondal Mine	2000/000341/07
Kroondal Operations (Proprietary) Limited - Marikana Mine	2000/000341/07
Sibanye Rustenburg Platinum Mines (Proprietary) Limited	2015/305479/07
Blue Ridge Platinum (Proprietary) Limited	2002/002702/07





**Broad-Based Black Economic Empowerment Commission**

**Compliance Report by Companies Listed on  
the Johannesburg Stock Exchange (JSE)**

(in terms of Section 13G (2) of the Act)

Case Number **15/4/2019**

**FORM BBEE 1**

**SECTION A: DETAILS OF ENTITY**

Name of Entity / Organisation	<b>SIBANYE GOLD LIMITED</b>
Registration Number	<b>2002/031431/06</b>
Physical Address	<b>CONSTANTIA OFFICE PARK, 14<sup>TH</sup> AVENUE &amp; HENDRIK POTGIETER ROAD, WELTERVREDEN PARK, 1709</b>
Telephone Number	<b>011 278 7600</b>
Email Address	<b>Marion.Green-Thompson@sibanyestillwater.com</b>
Indicate Type of Entity / Organisation	<b>PUBLIC COMPANY</b>
Industry / Sector	<b>MINING INDUSTRY</b>
Relevant Code of Good Practice	<b>REVISED CODES OF GOOD PRACTICE</b>
Name of Verification Agency	<b>GLP BBEE (PTY) LTD</b>
Name of Technical Signatory	<b>MURIEL ZACKEY</b>

**SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT  
VERIFICATION PROFESSIONAL AS PER SCORECARDS**

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	-	<b>9.87</b>
Management Control	e.g. 19 points	-	<b>6.64</b>
Skills Development	e.g. 20 points	<b>5</b>	-
Enterprise and Supplier Development	e.g. 40 points	<b>4</b>	<b>34.81</b>
Socio-Economic Development	e.g. 5 points	-	<b>5</b>
Total Score	e.g. 109 points	<b>9</b>	<b>56.31</b>
Priority Elements Achieved	YES / NO and specify them	<b>NO (Ownership and Skills Development)</b>	
Empowering Supplier Status	YES / NO and specify them	<b>YES</b>	
Final B-BBEE Status Level	<b>8</b>		

\*Indicate how each element contributes to the outcome of the scorecard

**SECTION C: FINANCIAL REPORT**

**1. BASIC ACCOUNTING DETAILS:**

a. Accounting Officer's Name:

b. Address:

c. Accounting Policy: (*Your accounts are done?*)

Weekly	Monthly	Other (specify)
	X	

d. Has the attached Financial Statements and Annual Report been approved by the entity?


**2. PLEASE ATTACH THE FOLLOWING:**

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

ii) Annual Report

3. Entity Annual Turnover:

**4. Sign-off and Date**

 <hr style="width: 20%; margin: 0 auto;"/> <p><b>Signature</b></p>	<p>20/05/19</p> <hr style="width: 20%; margin: 0 auto;"/> <p><b>Date</b></p>
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