

Sibanye Gold Limited
Trading as Sibanye-Stillwater
Reg. 2002/031431/06
Incorporated in the Republic of South Africa
Share code: SGL
ISIN – ZAE000173951
Issuer code: SGL
("Sibanye-Stillwater", "the Company" and/or "the Group")



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MEDIA RELEASE

Sibanye-Stillwater's SA gold operations achieve 10 million fatality free shifts

Johannesburg, 27 January 2020: Sibanye-Stillwater is pleased to announce that its SA gold operations achieved 10 million fatality free shifts on 26 January 2020. This is a significant milestone, which has never been achieved in the history of these gold operations, nor in the history of the SA deep level gold mining industry.

The SA gold operations are amongst the deepest in the world, extending to more than 3 km below surface, which makes it a truly worthy achievement considering that it was accomplished by 30,000 employees and contractors working safely for 8.5 hours a day over a 519 day period since 25 August 2018.

CEO, Neal Froneman commented: "Milestones like these illustrate what can be achieved when all stakeholders contribute constructively and work together. Special appreciation goes to our workforce for working safely and living our CARES values (commitment, accountability, respect, enabling, safety). Our intense focus on safe production across the Group continues, with the implementation of longer-term safety and cultural interventions a strategic priority. We continue to promote meaningful engagement with all our stakeholders, as part of the safety improvement journey and in the development of our safety culture."

For a media sound clip from the CEO, Neal Froneman, please refer to <https://soundcloud.com/user-155552468/sibanye-stillwater-safety-milestone-27jan2020>.

Ends.

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Sponsor: J.P. Morgan Equities South Africa (Proprietary) Limited

FORWARD LOOKING STATEMENTS

The information in this announcement may contain forward-looking statements within the meaning of the "safe harbour" provisions of the United States Private Securities Litigation Reform Act of 1995. These forward-looking statements, including, among others, those relating to Sibanye Gold Limited's (trading as Sibanye-Stillwater) ("Sibanye-Stillwater" or the "Group") financial positions, business strategies, plans and objectives of management for future operations, are necessarily estimates reflecting the best judgment of the senior management and directors of Sibanye-Stillwater.

All statements other than statements of historical facts included in this announcement may be forward-looking statements. Forward-looking statements also often use words such as "will", "forecast", "potential", "estimate", "expect" and words of similar meaning. By their nature, forward-looking statements involve risk and uncertainty because they relate to future events and circumstances and should be considered in light of various important

factors, including those set forth in this disclaimer and in the Group's Annual Integrated Report and Annual Financial Report, published on 29 March 2019, and the Group's Annual Report on Form 20-F filed by Sibanye-Stillwater with the Securities and Exchange Commission on 5 April 2019 (SEC File no. 001-35785). Readers are cautioned not to place undue reliance on such statements.

The Group undertakes no obligation to update publicly or release any revisions to these forward-looking statements to reflect events or circumstances after the date of this document or to reflect the occurrence of unanticipated events.