



## Media briefing Support towards COVID-19

James Wellsted

28 April 2020

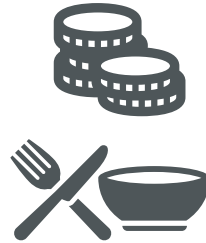
# COVID-19 Actions and support in line with Group values, vision and purpose



Contributions to the SA **relief funds**

**Employee wages paid** during lockdown period

**Employee donations** matched by the company



Support to local, **small businesses**

**Social relief**  
food parcels,  
water tanks,  
blankets and  
mattresses

**Schools and education** –  
sanitisation and  
catch-up  
programmes



**Health and safety**  
preparedness and  
support

COVID-19  
awareness  
communication



## Contributions to SA National relief funds

### Solidarity fund

- R2.8 million Board and Executive salary sacrifice
- Additional R12.0 million corporate donation

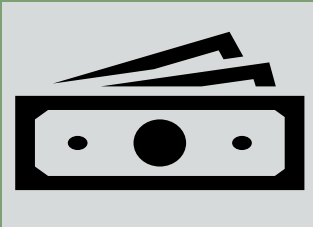
### SA Future Trust Fund

- R9.0 million corporate donation

**Contributions toward  
COVID-19 relief initiatives  
on multiple levels**

## Employee wages

R1.5 billion paid during lockdown period



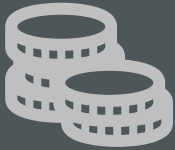
## Employee volunteerism scheme

Employee donations of up to R1 million will be matched by company  
– over R2.0 million potential contribution

## Local, small business support

**CEO SMME support fund** – R14.5 million to stimulate local economic growth in local communities

**Focused spend with local suppliers** for COVID-19 related PPE of R1 million



## Community, business and educational support



## Social relief

20 water tanks for communities around Marikana  
8,000 food parcels for local communities  
600 blankets and mattresses for homeless shelters



## Schools and education

School sanitisation and support for catch up programme in North West, Free State and Gauteng - R3.0 million





## Health preparedness and support

PPE for health facilities in local clinics (masks, gowns, gloves and boots) – R2.0 million

Sanitisation of health facilities, old age homes, taxi ranks and schools – R3.0 million

Quarantine facilities - conversion of hostels in the Free State, West Rand and Rustenburg – R 4.9 million in total



## Awareness and preparedness for COVID-19

Isolation treatment facilities - for employees at local hospitals

Partnership with Gauteng Province on a facility (isolation or treatment) in the West Rand

Tracing and screening of employees in labour sending areas and referrals for their families (with TEBA)

Medical App to screen, trace and educate employees



## COVID-19 awareness communication

Leaflets with soaps delivered to communities

Radio slots in local media around our operations

Community billboards around our operations

Taxi rank communication



# Questions?

## Contacts

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JSE: SGL ticker changed to SSW from 19 February 2020

NYSE: Ticker SBGL changed to SBSW on 24 February 2020







# Appendix

Summary of actions  
and contributions

# Summary of COVID-19 contributions

Financial contributions			Total
<b>Contributions to the SA national relief funds</b> <ul style="list-style-type: none"> <li>Solidarity fund                             <ul style="list-style-type: none"> <li>Salary sacrifice by board and Executive = R2.8 million</li> <li>Additional corporate donation = R12.0 million</li> </ul> </li> <li>SA Future Trust Fund                             <ul style="list-style-type: none"> <li>Corporate donation = R9.0 million</li> </ul> </li> </ul>	<b>Employee wages and benefits</b> <ul style="list-style-type: none"> <li>Wages and benefits paid to employees during lockdown period = R1.5 billion</li> <li>No obligation to pay even though no work no pay would legally apply</li> </ul>	<b>Employee volunteerism scheme</b> <ul style="list-style-type: none"> <li>Up to R1.0million employee donations will be matched by company = potential R2.0 million contribution</li> </ul>	<b>R24.8 million contributions + R1.5 billion wages</b>
Local community support			Total
<b>Support to local, small businesses</b> <ul style="list-style-type: none"> <li>CEO SMME fund (internal fund) to stimulate local economic growth in local communities = R14.5 million</li> <li>Focused spend on local suppliers for COVID related PPE (cloth PPE for employees` families and old aged homes = R1.0 million</li> </ul>	<b>Social relief</b> <ul style="list-style-type: none"> <li>8,000 food parcels for indigent community members = R4 million</li> <li>20 water tanks for communities around Marikana and donation of 600 blankets and mattresses for homeless shelters = R500,000</li> </ul>	<b>Schools and education</b> <ul style="list-style-type: none"> <li>School sanitisation and support for catch up programme in North West, Free State and Gauteng = R3.0 million</li> </ul>	<b>R23.0 million</b>
Health education and COVID-19 prevention support			Total
<b>Health preparedness and support</b> <ul style="list-style-type: none"> <li>PPE for health facilities in local clinics (masks, gowns, gloves and boots) = R2.0 million</li> <li>Sanitisation of local health facilities, old age homes, taxi ranks and schools = R3.0 million</li> <li>Tracing and screening of employees in labour sending areas and referrals for their families =R1.8 million</li> </ul>	<b>Employee health preparedness</b> <ul style="list-style-type: none"> <li>Conversion of hostels to quarantine facilities in the Free State, West Rand and Rustenburg = R2.9 million SA PGM + R2.0 million SA gold</li> <li>Isolation facilities for employees at local hospitals = R15.0 million</li> <li>Medical App to trace, screen and educate employees = R2.5 million annually</li> <li>Partnership with Gauteng Province on a facility (isolation or treatment) in West Rand</li> </ul>	<b>COVID-19 awareness communication</b> <ul style="list-style-type: none"> <li>10,000 leaflets with soaps delivered to communities</li> <li>Radio slots in local media around our operations</li> <li>Community billboards around our operations</li> <li>Taxi rank communication</li> <li>Total = R1.0 million</li> </ul>	<b>R30.2 million</b>



# Photos of some of the actions and contributions





# More photos of some of the actions and contributions



The information in this announcement may contain forward-looking statements within the meaning of the “safe harbour” provisions of the United States Private Securities Litigation Reform Act of 1995. These forward-looking statements, including, among others, those relating to Sibanye Stillwater Limited’s (“Sibanye-Stillwater” or the “Group”) financial positions, business strategies, plans and objectives of management for future operations, are necessarily estimates reflecting the best judgment of the senior management and directors of Sibanye-Stillwater.

All statements other than statements of historical facts included in this announcement may be forward-looking statements. Forward-looking statements also often use words such as “will”, “forecast”, “potential”, “estimate”, “expect” and words of similar meaning. By their nature, forward-looking statements involve risk and uncertainty because they relate to future events and circumstances and should be considered in light of various important factors, including those set forth in this disclaimer. Readers are cautioned not to place undue reliance on such statements.

The important factors that could cause Sibanye-Stillwater’s actual results, performance or achievements to differ materially from those in the forward-looking statements include, among others, our future business prospects; financial positions; debt position and our ability to reduce debt leverage; business, political and social conditions in the United States, South Africa, Zimbabwe and elsewhere; plans and objectives of management for future operations; our ability to obtain the benefits of any streaming arrangements or pipeline financing; our ability to service our bond instruments; changes in assumptions underlying Sibanye-Stillwater’s estimation of their current mineral reserves and resources; the ability to achieve anticipated efficiencies and other cost savings in connection with past, ongoing and future acquisitions, as well as at existing operations; our ability to achieve steady state production at the Blitz project; the success of Sibanye-Stillwater’s business strategy; exploration and development activities; the ability of Sibanye-Stillwater to comply with requirements that they operate in a sustainable manner; changes in the market price of gold, PGMs and/or uranium; the occurrence of hazards associated with underground and surface gold, PGMs and uranium mining; the occurrence of labour disruptions and industrial action; the availability, terms and deployment of capital or credit; changes in relevant government regulations, particularly environmental, tax, health and safety regulations and new legislation affecting water, mining, mineral rights and business ownership, including any interpretations thereof which may be subject to dispute; the outcome and consequence of any potential or pending litigation or regulatory proceedings or other environmental, health and safety issues; power disruptions, constraints and cost increases; supply chain shortages and increases in the price of production inputs; fluctuations in exchange rates, currency devaluations, inflation and other macro-economic monetary policies; the occurrence of temporary stoppages of mines for safety incidents and unplanned maintenance; the ability to hire and retain senior management or sufficient technically skilled employees, as well as their ability to achieve sufficient representation of historically disadvantaged South Africans in management positions; failure of information technology and communications systems; the adequacy of insurance coverage; any social unrest, sickness or natural or man-made disaster at informal settlements in the vicinity of some of Sibanye-Stillwater’s operations; and the impact of HIV, tuberculosis and the spread of other contagious diseases, such as coronavirus (“COVID-19”). Further details of potential risks and uncertainties affecting Sibanye-Stillwater are described in Sibanye-Stillwater’s filings with the Johannesburg Stock Exchange and the United States Securities and Exchange Commission, including the Integrated Annual Report and the Annual Report on Form 20-F.

These forward-looking statements speak only as of the date of the content. Sibanye-Stillwater expressly disclaims any obligation or undertaking to update or revise any forward-looking statement (except to the extent legally required).