

## Nominating & Governance Committee: Annual Work Plan 2021

<b>A</b>	<b><u>REQUIRED POLICIES AND PROCEDURES</u></b>	<b><u>COMMENTS</u></b>	<b><u>DATE OF IMPLEMENTATION</u></b>	<b><u>DATE OF LAST REVIEW</u></b>
<b>1</b>	<b><u>Policy on the promotion of gender diversity at Board level</u></b>	Approved as part of the 5 November 2018 Board Minutes	2018	2 November 2020
<b>2</b>	<b><u>Policy on the promotion of race diversity at Board level</u></b>	Approved as part of the 5 November 2018 Board Minutes	2018	2 November 2020
<b>3</b>	<b><u>Adoption of a process / criteria for selection of candidates to serve on the Board</u></b>	Approved as part of 26 August 2019 meeting	2019	26 August 2019

<b>Item</b>	<b>Functional Responsibility</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
Evaluate the directors retiring at the annual general meeting in 2018 and recommend re-election to shareholders	Company Secretary	X			
Evaluate the members of the audit committee standing for election and recommend re-election to shareholders	Company Secretary	X			
Recommend to the Board nominees / rotation of directors for election at the AGM	Chair				X
Recommend to the Board nominees / rotation of directors Committee membership	Chair				X
Review, consider and approve corporate governance disclosures in the Integrated Annual Report	Committee				X

Item	Functional Responsibility	Q1	Q2	Q3	Q4
Review and /or recommend to the Board (where applicable) corporate governance principles	Company Secretary	X	X	X	X
Consider and approve Succession Planning for Chairman, CEO, CFO and key Executive members	Chief Executive Officer		X		
Consider and approve process for the evaluation of the Board, Committees and directors	Company Secretary				X
Consider and note the results of the evaluation of the Board and Committees	Company Secretary	X			
Board and Committees structure and membership and assessment of skills	Company Secretary				X
Consideration of Directors and Officers Liability Insurance	Chief Financial Officer			X	
Review of Charter and Annual work plan for the Committee	Company Secretary			X	