

Risk Committee: Annual Work Plan 2021

Item	Q2		Q4	
Reviewing the effectiveness and efficiency of the Enterprise Risk Management (ERM) system within the Company and being assured that material risks are identified and appropriate Company policies are formulated and subsequently updated.	X			
Review the adequacy of the risk management charter, policy and plan			X	
Review of the parameters of the Company's risk/reward strategy, in terms of the risk appetite and tolerance relative to reward and ensure that risks are quantified where practicable.			X	
Regularly reviewing the register of the Company's key risks and potential material risk exposures. Review and approve mitigating strategies. Reporting to the Board any material changes and/or divergence to the risk profile of the Company.	X		X	
Monitoring the implementation of operational and corporate risk management plans.	X			
Reviewing the insurance and other risk transfer arrangements and considering whether appropriate coverage is in place by reviewing the internal auditors' report.			X	
Reviewing the business contingency planning process within the Group and being assured that material risks are identified and that appropriate contingency plans are in place.	X			
Conducting a formal risk assessment at least once a year, which should be continually reviewed, updated and applied.	X			
Review of Committee Terms of Reference			X	

Approval of Annual Work Plan for the following year			X	
Review of risk related disclosures for inclusion in the Integrated Annual Report and the annual report filed on Form 20-F.	X			