

## Position statement: Transparency of mineral revenues<sup>1</sup>

### 1 Recognition statement

As a company dependent on natural resources revenues, governance and macro-economic management challenges present themselves. Being transparent about Sibanye-Stillwater's revenue not only improves accountability, but it also assists in minimising corruption and meeting anti-corruption measures within our Code of Ethics.

### 2 ESG strategy

Creating value over the long term by improving sustainable performance through the implementation of ESG global responsible mining principles and requirements.

**ESG Priority:** Publicly disclosing sustainable development performance in a transparent manner as guided by responsible mining principles and obtain third party verification.

### 3 Intent

#### 3.1 Governance

A clear endorsement of the Extractive Industries Transparency Initiative (EITI), applicable to countries that meet the EITI standard, on Sibanye-Stillwater's website or within the Integrated Annual Report and assignment of strategic responsibility for the EITI to a member of the senior management.

#### 3.2 Performance monitoring and evaluation

- Provide information on all material payments, applicable to EITI countries, to the body assigned responsibility for reconciling details against the national agreed template.
- Independently audit the material payments provided for disclosure within the national agreed template.

#### 3.3 Collaboration, engagement and reporting

- Participate in countries that are committed to implementing EITI as part of the multi-stakeholder process adopted in that country.
- Public disclosure of the relevant data as per the adopted in-country approach and the contribution made to the EITI.
- Constructively participate through the International Council of Metals and Mining (ICMM) to improve transparency of mineral revenues.

#### 3.4 Scope

It is applicable company wide, across all business units and managed activities (including joint ventures and other partnerships).

/s/ Neal Froneman

Chief Executive Officer

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<sup>1</sup> ESG Policy Statement / Tax Policy Statement / ICMM Principle 1 and 10 with the supporting performance expectations  
Transparency of Mineral Revenues Position Statement from the ICMM / World Gold Council