

A woman wearing a traditional African headwrap and patterned dress is watering plants in a greenhouse. She is holding a black bucket and pouring water onto the plants. The background shows a dirt area and some buildings.

MARIKANA
HONOUR | ENGAGE | CREATE

we are one
**Sibanye
Stillwater**

**CHANGING LIVES FOR THE BETTER,
TOGETHER**

A story of renewal may have a beginning, but it has no end. The hope of renewal spurred Sibanye-Stillwater to launch a journey of collaboration with all stakeholders for the renewal of the communities around its Marikana Operations.

Launched in 2020, the Marikana Renewal process seeks to re-establish, reinforce and redefine the importance of a united vision, one where all stakeholders are equal partners in the rebuilding of a new legacy.

Under the patronage of Archbishop Thabo Makgoba, the process calls for honour, engagement and co-creation. With the assistance of ReimagineSA, Sibanye-Stillwater continues extensive stakeholder engagement aimed at finding ways to bring sustainability, healing and hope in Marikana.

At the heart of the Marikana Renewal is the Letsema process, which calls for an inclusive approach to social and community facilitation through collaborative engagements, and to ensure the delivery of tangible and sustainable programmes for the benefit of the communities around Marikana.

While these processes are ongoing, once a year in August we pause to commemorate the week that changed our lives. This year we looked to recognise the lives that had been changed for the better, we sought to deepen our engagement and explore ways that we can continue to build a positive legacy together.

Aside from the annual Marikana Memorial Lecture, where the keynote address given by Dr Mamphele Ramphele called for national introspection and the embracing of indigenous knowledge through circles of healing, we engaged with NGOs through an online session, partnered with community radio station YouFM to give the local community an opportunity to actively participate in debates and discussions, and we visited four members of the Marikana community whose lives had been changed by the events at Marikana.

Throughout the week we heard about changing lives for the better together.





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Introduction



CHANGING LIVES FOR THE BETTER, TOGETHER

This year, 2021, to commemorate the week that changed our lives, we shared the stories of lives that have been changed for the better. These stories of Marikana community members show us how the co-creation of a shared vision can deliver tangible and sustainable benefits and they celebrate what we have been able to achieve together.

While the tragic events that unfolded at Marikana nine years ago can never be changed and will never be forgotten, the work that has been undertaken by the company and community since has inspired the establishment of a new legacy of hope and healing.

With the acquisition of Lonmin in 2019, Sibanye-Stillwater embraced the legacy it inherited at Marikana and set out to ensure that the change

of ownership could serve as a catalyst for transformation and the rekindling of trust.

The Marikana Renewal Process was launched in 2020 to not only address the Marikana legacy but also provide the socio-economic redress that will secure a long-term future for all stakeholders, and importantly for the generations to come.

Guided by the themes of honour, engage and create, the renewal process was driven by a vision to create a positive culture to stimulate a fair and equitable future.

The first pillar honours the 44 lives that were lost the week from 10 to 16 August 2012. A Wall of Remembrance was erected in 2020 and counselling was offered to the widows and their children. Caring for the families was a priority and Sibanye-Stillwater committed to building houses for the

widows and families who had not yet benefitted from the AMCU Trust. To date seven houses have been handed to the families and the remaining nine – being constructed in the Eastern Cape, Mpumalanga, North West Province (Mafikeng), Northern Cape (Kimberley) and Lesotho – are expected to be completed in 2021.

Through the Sixteen-Eight Memorial Trust founded by Lonmin in September 2012, Sibanye-Stillwater continued to support the dependants of those who lost loved ones by funding education up to university level. Twelve beneficiaries have graduated and another 16 are currently studying at a tertiary level while 44 are at secondary school and 33 at primary school. The Trust has spent R48.5 million since its inception.

Since 2013, the widows or their elected representative accepted the offer of employment

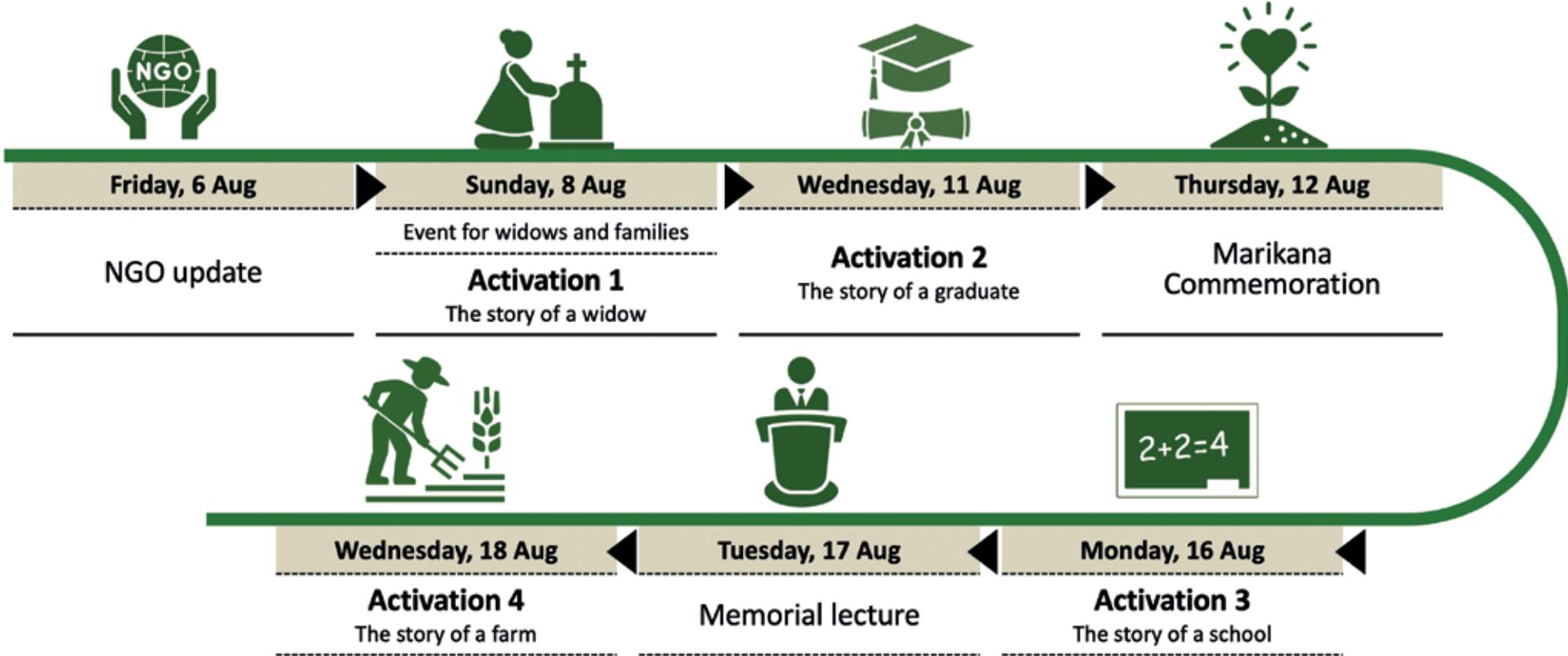
and most of them continue to be employed except 3 who opted for voluntary severance packages.

The second pillar of engagement is navigated through the Letsema Process, which aims to facilitate conversations to promote talking together and “walking together” as we navigate the next steps to a shared future.

Thirdly, by working together, we have the opportunity to co-create socio-economic value and craft a new sustainable business model that could be replicated elsewhere in our operations and South Africa.

Healing takes time. It requires bravery and vision to find new ways to ensure our tomorrows are better than our yesterdays, it needs us to change lives for the better together.

SHARING STORIES OF HOPE – 6 TO 18 AUGUST 2021





HONOUR

To honour those who have gone before, respect those who are with us now and build a positive legacy for those still to come.

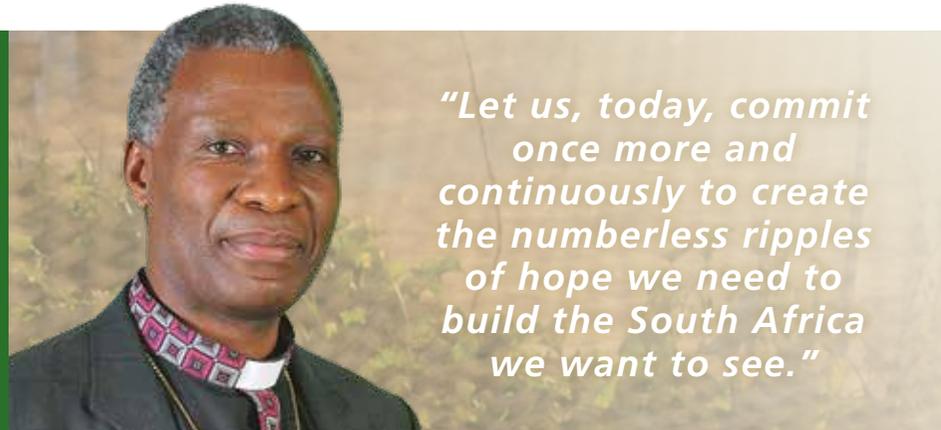


HONOUR

ADDRESS BY **Archbishop Thabo Makgoba**



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My name is Archbishop Thabo Makgoba. I am addressing you on this sad milestone in the history of our country: an opportune time to say to the families of those who died at Marikana nine years ago:

- **we are praying for repose of the souls of your loved ones;**
- **we send profound sympathy; and**
- **we pray that your loved ones will rest in peace and rise in glory.**

We will hold a mirror to ourselves as we reflect on them. We will continue to be courageous and show our outrage at what has happened so that this does not happen again. We will seek opportunities and practical steps like we do with the Marikana Renewal project to close that gap. And we will advocate for policies that seek respect for the workers and the people in society who struggle to find their voices.

As I say, Marikana was a day that changed South Africa. It lifted a mirror to the country that allowed

this to happen, to reflect on itself. I am glad that we have asked Dr Mamphele Ramphele, my parishioner, who is courageous and bold, to be the keynote speaker on this day.

Last year, I opened by saying, “I speak to you during a difficult time in South Africa”. Well, today I speak to you during an even more difficult time: we will continue to find struggles wherever we look, and it can be difficult to find moments of hope. The 16th of August 2012 was a day that changed South Africa. The events that took place at the Koppie at Marikana lifted a mirror to the country. It asked all of us as a country, who we are, how we allowed an atrocity of the scale of Marikana. How did it happen? Why were we unable to speak to each other to find common cause, so that this tragedy would not have been the only outcome?

Let us not mince our words; the faults lay everywhere. The blood of our fallen colleagues sacrificed in a battle of ideology is a terrible legacy

of Marikana. It is a legacy that, as a country we have forgotten and which we have not built from. We have allowed our country to continue to use the kindling, the poorest and most vulnerable lying everywhere we look, ready to spark. That is why the days and commemorations like today are so important, so critical to remind ourselves of what happens when we do not come together, when we do not reflect honestly on ourselves and build together, when we do not create moments of hope.

In Cape Town in 1966, Robert Kennedy gave his famous affirmation address. I want to focus on one part of it, and I quote, “It is from numberless diverse acts of courage and belief that human history is shaped. Each time a man stands up for an ideal, or acts to improve the lot of others, or strikes out against injustice, he sends forth a tiny ripple of hope, and crossing each other from a million different centres of energy and daring, those ripples build a current that can sweep down the mightiest walls of oppression and resistance.”

That is the key phrase I want you to think about. Ripple of hope. Let us, today, commit once more and continuously to create the numerous ripples of hope we need to build the South Africa we want to see. A South Africa where all people live with dignity in peace, and are able to flourish. A South Africa where our differences are spoken about, where we address our challenges together. Building side by side rather than facing each other in conflict. A South Africa where our collective spirits and focus allows each person to travel their own path but towards a common good.

The time now for us is to look across from where we sit, at our neighbour, at our friend and at our enemy. To reach out and to begin to heal together, to begin the slow and sometimes difficult process of finding closure. To recognise each other, each other’s pain and help each other to salve that pain.

I would like to use this moment to ask you to reach across the chasms that separate us to begin to create ripples of hope for a South Africa for all people. Find partners, find them near and far, find people you agree with and importantly, those you disagree with. I am calling on all parties to genuinely want to be part of the healing and building of South Africa. The time has come to build a future for all of us that is tangible, that is for a common good. A collective future, where not one single person suffers in the way that has led to these great tragedies. We can remember the past, but now we have to build the future. Let us be active in our diverse courage.

Let us stand up for our ideals. Let us create our ripples of hope. Let us turn the kindling of our people into the mighty trees that we can be.

I thank you. God bless you and may the souls of the faithfully departed who died in Marikana rest in peace and rise in glory.

Archbishop Thabo Makgoba
17 August 2021

HONOUR

ADDRESS BY **Mr Jerry Vilakazi**

Sibanye-Stillwater Independent Non-Executive Director



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"It can be changed. We believe it can be changed. And we are committed as a company to play our part in doing so."



I think in the last few days, like many South Africans, we've been following in the media the stories of many people around Marikana telling their experiences of what has come to be known as the Marikana tragedy.

I think the story of Marikana for us as a company, as Sibanye-Stillwater, is a story of pain, it is a story that is a reflection of some of the challenges that remain in our country.

When we took a decision to invest in Marikana, and buy Lonmin, we were very much alive to the challenges that are faced by the community in that area. We looked at the commercial deal as the directors of the company and from the Social and Ethics Committee we were alive to the realities that we are inheriting with the Marikana tragedy of nine years ago.

As everybody commemorates, reflects on the journey, listening to women who lost their husbands, listening to mothers who lost their

sons, listening to those who lost their brothers, it is a story that you hear in many communities in South Africa.

We took a decision that while this is a painful area to invest in, it was an opportunity for us in terms of our own values and desire to change the way mining is being looked at in this country.

We were alive to the fact that the triple challenges of Marikana are not just unique to Marikana but they are a reality in many communities in our country, except that the implosion unfortunately of nine years ago brought to the fore the issues that many communities still have to struggle with.

So, we decided that we have values that we subscribe to that we are implementing, values that are driving us all over the world where we invest as a company, and we took a decision that we will take this challenge head on. We will play our role as a responsible company to work with other partners

– with government, with unions, with communities and also with traditional leadership in that area – to bring about change.

That is why when we hear the stories that are being told by some of the people, the widows, they talk of beginning to see some movement, and seeing houses, and others being given opportunities to start small businesses. And we will continue working with other stakeholders to bring about change in that community.

We cannot do it alone as a company, but with other stakeholders together we can bring change, we can improve the lives of our people in that area. We are not driven by purely the life of mine. We realise that there is a community that needs to live a better life even when the mine has closed down. That is why a lot of the initiatives we are undertaking there are looking beyond the life of the mine.

We call upon the government and all other stakeholders, as directors of the company, and as the company, to work with us in finding long-lasting solutions to the pains of Marikana, to the story of Marikana.

It can be changed. We believe it can be changed. And we are committed as a company to play our part in doing so.

We are beginning to see a cup, a glass, that we can say is half-full. And we want to encourage everybody involved to work with us in solving these problems.

Mr Jerry Vilakazi

*Independent Non-Executive
Director Sibanye-Stillwater*

17 August 2021

HONOUR

KEYNOTE ADDRESS BY **Dr Mamphela Ramphele**



**“ I am Because You are.
There is no Me without We.”**

What have we learnt?

Today we celebrate the resilience and courage of those who lost loved ones and colleagues in the tragic events for being willing to go beyond their pain to be part of shaping a future that would be built on lessons learnt by all.

I would like to share with you the key lessons that have emerged and are emerging from the courageous leadership of Sibanye-Stillwater in partnership with many, inside and outside the company, to transform its mining operations to reflect the centrality of the following two principles:

**INDIGENOUS
AFRICAN
WISDOM**

Is a rich resource for reimagining sustainable prosperity in all we do.

**SUSTAINABLE
PROSPERITY**

Requires open spaces for affirmation of interconnectedness and interdependence symbolised by the Letsema Healing Circles.

Artificial intelligence has taken the world by storm as everyone jostles to be part of the 4th Industrial Revolution. Many scientists are, however, turning to nature and indigenous knowledge to learn about a higher intelligence – nature’s intelligence. Nature’s intelligence comes from learning from nature’s accumulated knowledge from millions of years of experimenting with ways of doing things that are regenerative and sustainable.

Africa, the cradle of humanity, is also the cradle of nature’s intelligence captured in the philosophy of **Ubuntu**. Our ancestors learnt eons ago that human beings, like all other species in the web of life, thrive when each one contributes their best to the common good within the ecosystems they live in. Ubuntu calls us to honour our interconnectedness and interdependence that are the only guarantors of wellbeing and prosperity for all and our ecosystems.

The mining industry in South Africa would have a brighter future if it were to embrace this wisdom

and transform its operations from extractive models towards regenerative ones. Regenerative open spaces for all participants are essential to bring their best into the collaborative work to generate shared prosperity.

Imagine a transformed institutional culture that affirms the dignity of all and celebrates the diverse contributions each participant brings to the party. Imagine the rise in energy levels that would be unleashed. Imagine the growing trust levels that would encourage all to share their ideas because they would know that each one of them matters and they are better together. Imagine what creativity would be unleashed when each participant is confident that they would share in the additional value they could bring to the institution!

African wisdom of Ubuntu has also given us the tools to make this transition. ReimagineSA has revived the traditional custom of Letsema (Ilima) Circles utilised by our ancient ancestors to



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“We have also learnt about our own limitations at individual and collective levels. By working together, we are able to complement one another to make the whole to be larger than the sum of the parts.”

call people together to converse and deliberate on complex matters that cannot be dealt with by individual families or clans. These circles were also the preferred model for regular participatory governance deliberations for communities in traditional societies across much of Africa.

The beauty of Letsema Circles is that the seating arrangement – a circle – is a social leveller. Every participant is at the same level as all others – age, gender, standing and class don’t matter. The traditional leaders sit at the same level as all other community people. This social levelling process reinforces the values of Ubuntu – the **I am Because You are**. It reminds everyone that **There is no Me without We**.

The Marikana massacre has opened our eyes to the massacre of our own souls as a nation. The long history of colonial conquest; apartheid colour coding; and post-1994 failures to heal the wounds of the past, establish a democratic just society

where human rights reign and opportunities are created for the talents of all to be unleashed; has left our souls deeply wounded. We need to embrace healing as a continuous process to reconnect our souls, minds, and bodies as individuals and as the collective we call a nation.

The Letsema Circles of healing are powerful spaces for all of us to come face to face with one another in order to heal the broken links from past and present traumas. We need to reconnect and recommit to work together to make ourselves whole. Human beings are at their best when they feel they belong within the family of other human beings as interconnectedness and interdependence is the essence of life.

Letsema Circles not only heal brokenness, but also enable more effective and efficient working approaches and institutional cultures that promote trust and the joy of teamwork. Within a Letsema Circle there is shared responsibility to:

> *Co-discover approaches that work best*

> *Co-initiate agenda setting processes*

> *Co-inspire one another in the team to nurture newfound confidence*

> *Co-communicate to learn more about one another's strengths to be celebrated and weaknesses to be managed*

> *Co-create solutions that are sustainable and inclusive*

> *Co-invest in unleashing the potential of each person to bring the best of themselves to the collective work.*

There is no doubt that the collaborative work we have done together with all the Social Partners including Sibanye-Stillwater, has enriched all of us. We have learnt important lessons about who we are; what makes our partners tick and how best to work with them; how doing together is more effective and more efficient to get the best from limited resources. We have also learnt that transformation is a long-term process that requires renewal of inspiration to keep going.

In addition, we have also learnt about our own limitations at individual and collective levels. By working together, we are able to complement one another to make the whole to be larger than the sum of the parts.

What has been achieved over the last year or so has laid a strong foundation for a future we can co-create and be proud of. The efforts of each of us is essential to shaping a future we can be proud to bequeath to future generations of South Africans to together build a democratic just society infused with the values of Ubuntu.

Thank you

Dr Mamphela Ramphele
Co-President of ReimagineSA
 17 August 2021

HONOUR

ADDRESS BY **Mr Gwede Mantashe**

the Honourable Minister of Mineral Resources and Energy

“The result of these shifts has been the establishment of social partnerships between the state, the private sector, and the civil society.”



Program Director,
Archbishop Thabo Makgoba, Patron of the
Marikana Renewal
Dr Mamphela Ramphele
Families of Marikana Victims
Jerry Vilakazi, Chairperson of the Social and Ethics
Committee
Members of the Sibanye-Stillwater Board
Neal Froneman, CEO
Fellow mineworkers

We convene under extraordinary circumstances to honour those who perished on the tragic day, the 16th August 2012. It is worthy of note and regrettable that government officially participates in the commemoration of this tragic event for the first time after nine years. We are however humbled by this gesture.

To us, this commemorative occasion, is a double-edged sword; firstly, it reminds us of an unfortunate and regrettable event in our past which must never repeat itself, and secondly, it implores us to strive for the higher ideals amplified by the text and spirit of our transformative constitution.

This occasion puts into sharp relief the societal expectations regarding the exploitation of minerals resources. This tectonic shift in paradigm emphasises the notion that mining policies should go beyond the frontiers of legal compliance to meet societal expectations. It is in this context that the changes in the governance of natural resources have expanded the range of stakeholders in the management of natural resources. The result of these shifts has been the establishment of social partnerships between the state, the private sector, and civil society. It is now common to see the

embodiment of the elements of social license being part of the law. Thus, amplifying the voice of the affected communities in the mineral governance.

In addressing the misfortunes of our past mineral governance wherein the involvement of communities and workers was not well articulated, the 2018 Mining Charter recognises this truism by ensuring that the communities and workers do not only participate in the exploitation of mineral resources as purveyors of cheap labour, but also as equity owners. Towards this end, the current Mining Charter implores the mining companies to give at least 5% free-carried interests to communities. It also implores on them to give at least 5% free-carried interests to workers. In this way, mineworkers can benefit from the exploitation of mineral resources beyond wages.

The Charter has further ensured that this benefit is not subjected to any reduction by the mining right

holder through the issuing of new shares. The 5% equivalent of issued shares capital for the benefit of host communities shall be administered at no cost by a trust or similar vehicle. What is important to note here is that the trust must comprise of representation of host community members including community-based organisations and the traditional leadership.

However, this the Charter will only have effect if it is implemented by the mining companies and monitored by the Department. In this regard, the Department has identified compliance monitoring as one of the priority areas that need to be strengthened.

Together with other social justice orientated policies that are embedded in the MPRDA, like the SLPs, communities are poised to meaningfully benefit from the exploitation of natural resources which are the national patrimony and heritage of all South Africans.



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“It is only in the context of harmonious co-existence between the communities, workers, and mining companies that mineral resources can be optimally and orderly exploited with disturbance.”

As the Department, we would like to enjoin the mining companies to give effect to the socio-economic and social justice orientated tenets of our policy. It is only in the context of harmonious co-existence between the communities, workers, and mining companies that mineral resources can be optimally and orderly exploited with disturbance. This is the social capital in which all the relevant stakeholders must invest. Thus, it is for this reason that the Department will henceforth rigorously monitor the implementation of these policies.

The Charter requires that right holders contribute meaningfully towards Mine Community development. Mining right holders thus, must in consultation with relevant municipalities, mine communities, traditional authorities, affected stakeholders identify developmental priorities of mine communities. These projects must therefore be aligned to the IDPs and be identified in the Social and Labour Plan.

We need to have a new approach to Social and Labour Plans (SLPs). The Charter makes provision for collaboration of mining right holders operating in the same area to identify projects and maximise socio-economic developmental impact in line with approved social and labour plans. The charter further requires a 100% implementation of the social and labour plan projects within any given financial year. This will result in impactful projects that will make a difference in communities. However, these SLPs should not replace the municipal Integrated Development Programmes (IDP) but must complement them. Furthermore, the introduction of the District Development Model (DDM) will enhance collaboration amongst the stakeholders and across sectors to effectively address the socio-economic challenges faced by communities. Mining communities like Marikana can best benefit from that approach.

The Department has from time to time entered into various contractual agreements with mining companies. These agreements are meant to give practical effect to socio-economic objectives of the MPRDA. As a result, we have seen the building and refurbishment of, among others, community healthcare centres, schools, roads, etc...

We have recently visited the Mpumalanga Province for instance, to officially open two state-of-the-art healthcare facilities in Middelburg and Cathyville which were built by mines and handed over to the communities. We expect all mining companies, including Sibanye-Stillwater, to follow suit. In this regard, we are in the process of fast tracking the assessment and approval of SLPs requested for Western limb Platinum (WLP) and the Eastern limb Platinum (ELP) belts.

The Department has made it its priority to ensure that South Africa’s mineral resources are increasingly benefited in our country. This will serve to increase the value of our export earnings and internalise job opportunities in the downstream of our mineral value chain.

As government, we will continue improving the regulatory environment of the mining and energy sectors to enable more vibrant and cost-effective factors to doing business and attract investments. Amongst these has been the recent promulgation as law of the provision for embedded electricity generation from 1MW to 100MW.

Allow me to reiterate that our people have high expectations from both government and the established private sector, particularly mining. They

have a legitimate expectation to claim the mineral resources as theirs and the evidence of which must reflect in their improved living conditions. Both the Freedom Charter and our Constitution amplify these high expectations as legitimate and duly attainable. The MPRDA further lays the legal basis for their implementation. It is therefore incumbent upon both government and Sibanye-Stillwater to accelerate the realising of these social justice orientated goals.

I take this opportunity to express my profound gratitude at the efforts by other stakeholders such as Sixteen Eight Memorial Trust for tirelessly working, inspired by no motive for gain, to help galvanize the legacy of the Marikana tragic event into a programme that inspires hope. Also, not to be forgotten are the noble efforts of government in all its three spheres, traditional leaders and NGOs who continue to espouse the values of the kind of society that we must all strive for.

As I conclude, it is my belief that though a painful past, tomorrow holds the promise of a better life for all our people when we work together in the spirit of national reconciliation and nation building. I, therefore, invite all members of the Marikana community as well as other communities around the country to embrace the kind of national solidarity that must forge the nation we collectively aspire for.

I thank you.

Mr Gwede Mantashe
Minister of Mineral Resources and Energy
17 August 2021

HONOUR

ADDRESS BY **Neal Froneman**

CEO of Sibanye-Stillwater



“Strong businesses with an assured sustainable future are at the heart of building better societies and vibrant economies.”

Honoured guests, ladies and gentlemen. On behalf of the Sibanye-Stillwater board, I am in the privileged position of representing the leadership of our company at the Marikana Memorial Lecture.

The Marikana Memorial Lecture was established firstly, to honour those who lost their lives in the 2012 Marikana tragedy; secondly, to engage in thought leadership; and thirdly, to create a new horizon for all of us.

Earlier this year, His Grace, the Anglican Archbishop of Cape Town, Bishop Thabo Makgoba, spoke of the challenges that South Africa faces as a people and as a country. He called on all role players to find common ground, established on a mutual recognition of truth and justice, to overcome our differences and to work with common purpose for a common good for all of us.

He asked parties to reach across those chasms that separate us, to begin to build bridges and a South Africa for everyone. His voice showed great foresight. While he was speaking at the formal launch of the Marikana renewal process in 2020, of which he is the patron, his words have a broader affinity and meaning given the experiences of the country as a consequence of COVID and the anarchy experienced in recent weeks.

In this week, where we remember the events of 2012 and focus on the renewal of Marikana, it is apt that we continue to heed his call on all stakeholders to work together to rebuild relationships and communities, not only at Marikana, but in the country as a whole. The Marikana Memorial Lecture was intended as a platform to hear wise voices and to engage in discussions on a broad range of social and economic issues.

Professor Thuli Madonsela’s lecture at the inaugural event in 2020, was profound in its acknowledgement to ‘remember not to forget’, and that in remembering what went wrong in the past, we confront and dismantle the past and build afresh, hence the fundamentals of this Memorial Lecture, referenced in my introduction being: honour, engage and create. And it is within this context that we appreciate the words of our keynote speaker, Dr Mamphela Ramphele today.

Dr Ramphele has a celebrated career as an activist, medical doctor, academic, businesswoman and political thinker. We are indeed grateful for the insight that she has delivered and, of course, the related contributions by the other speakers, all of which we will incorporate into our thinking and strategy as we move forward.

As has been clear from today’s voices, the interdependence between business and stakeholders

has never been more critical nor has the need for collaboration. Strong businesses with an assured sustainable future are at the heart of building better societies and vibrant economies. Since taking on the Marikana operations, whose very survival was under threat at the time when we acquired them, it was first necessary to restore operating effectiveness as the basis of sustainable operations.

Based on the success achieved that created financial stability, I was pleased earlier this year to announce the R4 billion investment in extending the life by bringing K4 shaft into production, with the creation of 4,400 new jobs. This helps greatly in providing sustained local employment that goes some way to addressing the crisis of unemployment, especially amongst the youth, and also creates the potential to build local supply chains that will support entrepreneurial growth in the local communities.



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“Through a socio-economic compact and a new way of thinking, we can change the trajectory of our country and company.”

We have recently launched a programme that will support 20 local entrepreneurs to build their businesses and participate in our supply chains. We received an immensely positive response with many credible applicants registering their interest, and we are currently working through the selection of these successful candidates.

These are just some of the examples of how we are putting in place the business ethos expressed in our Umdoni tree, which you can see in the background behind me, with our ultimate aim being the creation of superior value for all our stakeholders.

The canopy of the tree is where the fruits that meet the needs of all stakeholders are situated. The quality and quantity of our harvest depends on a solid trunk that represents our people, who deliver the safe operating results required to sustain solid cash flows. In turn, our values guide all our decisions and actions and very importantly balance the interests of all stakeholders and provide the required stability

to the tree, enabling it to bear its heavy load of fruit. They are depicted as the roots of the tree. This model of stakeholder capitalism provides an enduring basis for us to be an integral partner in shaping sustainable communities in the districts where we operate.

I would also like to make reference to the way in which the South African mining industry has navigated its way through the COVID pandemic, through powerful collaboration amongst stakeholders - not only in the way in which we've been able to respond physically by implementing comprehensive workplace measures to safeguard employees as far as possible, but also in the way in which we materially contributed to the well-being of our employees, their families and communities that were affected by mining.

There is also the industry's eagerness to support the national vaccine rollout programme to employees, their families and communities using its established healthcare capacity. It is just one

example of the progress that can be made where there is a common interest between business, government and society at large. In this regard, I am pleased to advise that we have vaccinated over 30,000 Sibanye-Stillwater employees through our own facilities thus far. Our response has been purposeful, going well beyond the business of business. And that purpose has been met by great reciprocity.

Mineral Resources and Energy Minister, Gwede Mantashe, has worked collaboratively with the industry since his appointment, and this has now intensified in the past two years. The decisions based on mutual trust taken some 18 months ago to enable the mining industry to return to work have paid dividends to the national fiscus that are contributing to rebuilding the country and our economy weakened by COVID and devastated by the events of recent weeks.

As a company, we have engaged fully in this anniversary week of the 2012 Marikana tragedy, acknowledging and honoring our past but also looking forward to plan the future we wish to see for ourselves, our children and our grandchildren. In moving forward, all parties – whether its the company, the state, employees or communities – need to bring their best selves to the party to contribute equally to a socio-economic compact that uplifts lives and unlocks possibilities.

And to be clear, we as business are not the social partners in this equation: we are the economic partners providing very substantial social support. We rely on other stakeholders to be the social partners, acknowledging their responsibility to creating an environment where business can prosper, creating employment, thereby reducing poverty and inequality.

Through a socio-economic compact and a new way of thinking, we can change the trajectory of our country and company.

The events in 2012 could have been avoided with true leadership from all stakeholders. It is this lack of leadership that Sibanye-Stillwater will not be part of and we will take – and have taken up – our rightful place ensuring that we make a difference in the national interest.

Thank you.

Neal Froneman

Chief Executive Officer – Sibanye-Stillwater

17 August 2021



ENGAGE

Understand the socio-economic, cultural and political issues in local communities and collaborate in developing an integrated approach to facilitating social cohesion.



LOCAL

ENGAGE

Partnership with community radio

As part of our promise to engage differently and to work with the community to co-create a better future, Sibanye-Stillwater partnered with YouFM, a radio station broadcasting from the North West province, to co-host a three-hour long programme on Thursday 12 August 2021.

Aired during the breakfast show You With The Boys, hosted by Pat Cash, live from Sibanye-Stillwater's conference centre in Marikana, the programme invited local community stakeholders to share their experience of the renewal process and to talk about their aspirations for the future.

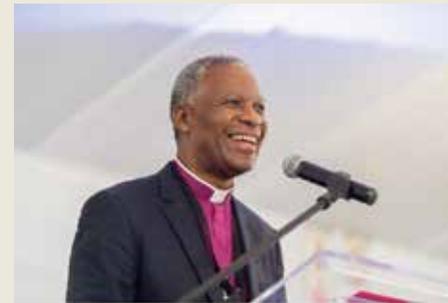
Stakeholders from religious leaders to beneficiaries discussed their interpretation of renewal and their views on engagement and progress, while community members were encouraged to comment via the phonenumber, WhatsApp or email.

The show, which boasts a listenership of 93 000, was well received and attracted positive feedback.



"The model we are creating with Sibanye-Stillwater is about integrated impact. We've started a process of sitting with each other and having open and honest conversations so that we can bring social and economic partners together with communities to deliver what they need and want."

**Luvuyo Madasa,
Director Re-Imagine SA**



"We can remember the past but now we have to build the future. Let us be active in our diverse courage, let us stand for our ideals, let us create our ripples of hope, let us turn the kindling of our people into the mighty trees that we can be."

Bishop Thabo Makgoba



"If there is peace and understanding between employees and employers, I will be satisfied with progress in the process of renewal."

Imam Sheik Yahaha



MENT



Scan the QR code with your cellphone camera to watch:
Marikana Commemoration - Sibanye Stillwater - You With The Boys



“I want to imagine a future where I can say that we have moved forward – together, as one.”

**Molebogeng Motabogi-Moseki,
Unit Manager – Community Engagement and Development**



“Young people living in Marikana must embrace the chance of going to school, of becoming artisans, of becoming mining engineers so that they can improve the quality of life in Marikana. They also have the chance to improve the quality of the workforce as it changes from a manual focus to a focus on new technology.”

**Andrew Phuza,
Principal of Marikana Primary School**



“We can’t say forgive and forget, but we can say how can we move forward and come together. We must understand that time passes, and time heals.”

**Reverend Kabelo Matlhoko,
part of the Broad-Based Livelihood programme**



“We didn’t come to Marikana with answers – we came here to be a partner. This is what the process of Letsema means – co-creating solutions by the people of Marikana, for the people of Marikana. This is a journey, and nobody will be left behind. We want every voice to be heard in this process.”

**Thabisile Phumo, SVP and Head of Stakeholder Relations
– Sibanye-Stillwater**

ENGAGE

Letsema process

"In this week, where we remember the events of 2012 and focus on the renewal of Marikana, it is apt that we continue to heed his call on all stakeholders to work together to rebuild relationships and communities, not only at Marikana, but in the country as a whole. The Marikana Memorial Lecture was intended as a platform to hear wise voices and to engage in discussions on a broad range of social and economic issues."

Sibanye-Stillwater CEO Neal Froneman

At the heart of the Marikana Renewal Programme is a journey of healing.

The programme is led by the Archbishop Thabo Makgoba and facilitated by ReimagineSA, a social facilitation entity, using the Letsema Process.

This is a six-step process that fosters social cohesion through engagement and collaboration. It encourages us to reimagine the way we relate to each other and ourselves, remembering our humanity in daily business and personal exchanges; it calls for us to walk together as active citizens willing to contribute to a better tomorrow.

As part of this process, we are invited to co-discover one another – in terms of who are the impacted stakeholders at community, municipal and corporate level – and to co-discover what we can all bring to the table to advance renewal in the community.

We are also invited to co-initiate, co-inspire, communicate, co-create and co-invest to develop

a model that is about integrated impact and integrated sustainable programmes that are beneficial for all stakeholders. It is this model that will allow us to re-engage and re-imagine a more progressive Marikana where all of us find ways to heal by creating a positive legacy that will benefit the community well beyond the mine's presence in the community.

One of Sibanye-Stillwater's goals is being a good neighbour. Being a good neighbour compels us to engage with all stakeholders impacted by our business and to do this in a meaningful way. For us good business is about ensuring our stakeholders are not just beneficiaries of the value we create but part of that value creation; for us it is equally important to share value and share meaning.

Our customs inspire the Letsema Process: the practice of sitting together and having honest, open engagements as equals. Healing is not an event; it is a journey – one we can take together.



SIX STEPS OF THE LETSEMA PROCESS

Co-discover

Meeting with key community stakeholders to listen, learn and understand.

Co-initiate

Bringing engaged stakeholders together to connect, explore the community's collective change agenda, and identify shared interests and goals.

Co-inspire

Discussing the past, and discovering various ways to heal alongside each other, nurture newfound confidence.

Co-communicate

About one another's challenges and sharing ideas.

Co-create

Become stronger by facing obstacles together and being able to see opportunities in challenges.

Co-invest

Identify the potential for human and natural resources to be shared and developed for the benefit of both the individual and collective.



As we commemorate the tragic week in 2012, we reflect on the stories of the people whose lives have changed.



Addressing the Marikana Legacy:

HOMES FOR MARIKANA WIDOWS

Sibanye-Stillwater has committed to build 16 houses - in locations chosen by widows in the Eastern Cape, Mpumalanga, North West Province (Mahikeng), and Northern Cape (Kimberley) as well as in Lesotho

THE SIXTEEN-EIGHT MEMORIAL TRUST

continues to provide financial assistance to fund the educational requirements of 141 beneficiaries

EMPLOYING AND SUPPORTING FAMILY MEMBERS

following the Marikana tragedy, employment was offered to each family – 23 widows and 21 family members accepted

INTEGRATED HOUSING

that improves the quality of life of employees, their families and communities. We have partnered with the Department of Human Settlement, the Housing Development Agency and local municipalities to facilitate social housing and formalise informal settlements

BEING A "GOOD NEIGHBOUR"

is integral to Sibanye-Stillwater's social and economic compact with communities in the regions in which we operate

At the heart of the Marikana renewal is a commitment to invest in and sustain our operations, our people and our communities. This is done as inclusively as possible and with the aim of leaving behind sustainable communities and enterprises long after mining has ceased.



Scan the QR code with your cellphone to watch: **Compilation video:** reflecting on the stories of the people whose lives have changed



CREATE

Creating socio-economic value endeavours to improve living conditions, create and sustain jobs.



CREATE

A typical winter's day in Marikana, the dust dances across the front yard of Matshepang Ntsoele's residence in Marikana. Walking across the yard to her entrance, she pauses to look back out over the Middelkraal landscape before entering her residence.

A mother of four, 46-year old Matshepang lost her husband, Molefi Osiel Ntsoele in the Marikana tragedy nine years ago. "My husband's passing changed my life a lot," says Matshepang in Sesotho.

"When I heard of my husband's passing, I never thought his death would bring good things in this home. It pleases me to see that his absence has made big changes in our family. This is not joy that my husband is gone, it is happiness that comes with seeing his dream of building a beautiful home for his family coming into reality, that is why I am happy," she says.

Originally from Maseru, Matshepang looks at the plans and photographs of the house construction on her mobile phone. She has chosen to construct her house in Lesotho. The house is one of 16 that will have been either bought, renovated or built for widows by the end of 2021 as part of Sibanye-Stillwater's commitment.

Working full time for Sibanye-Stillwater for seven years now, Matshepang is proud of the life she has been able to create for her family despite their loss. Her eldest is in college and three of her children attend a private boarding school in Lesotho. With all related education costs covered by the Sixteen-Eight Memorial Trust, she says she is able to buy them clothes and give them pocket money "just as any parent would do."

Courage and independence





While her children are receiving an education, she is building a business to further secure her family's future. She says the passing of her husband taught her to be strong and independent. "It gave me the courage to exercise my rights to independence and to face challenges head on. And even though it was painful losing him, it taught me that pain is not the end of the road, it can be the beginning of a new journey, that you should not focus on the past but rather focus on the future."

Homes for Marikana widows

Sibanye-Stillwater has committed to build 16 houses for the widows. To date, Sibanye-Stillwater has handed over seven of these houses which have been renovated or newly acquired – the remaining nine will be completed and handed over in 2021, bringing to fruition an initiative started by AMCU Trust to furnish some of the widows with homes.

These nine are in locations chosen by widows in the Eastern Cape, Mpumalanga, North West Province (Mafikeng), and Northern Cape (Kimberley) as well as in Lesotho.

Following the tragedy, a primary concern was taking care of the families of the deceased employees and ensuring that they could receive a sustainable income. An offer of employment was made to each of the families and accepted by 23 of the widows and 21 family members. Sibanye-Stillwater continues to provide employment to the spouses or a chosen family member.

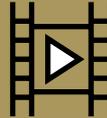
CREATE

Courage and independence

continued

“It can be the beginning of a new journey, that you should not focus on the past but rather focus on the future.”





Scan the QR code with
your cellphone camera to watch:
Matshepang Ntsoele's story

Supporting Families

To honour the memory of those who passed away



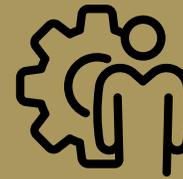
Seven homes handed to Marikana widows in 2020 and another nine houses will be built, renovated or acquired in 2021



In locations chosen by widows in the Eastern Cape, Mpumalanga, North West Province, Northern Cape and in Lesotho



The Sixteen-Eight Memorial Trust funds 141 beneficiaries through, primary, secondary and tertiary education



Employment offered to each family – 23 widows and 21 family members accepted



External counselling for widows and families to aid the healing process

CREATE

The early morning winter's light shines across Mama Elizabeth's vegetable garden, a sea of green at the end of a red soil courtyard. Pouring water from a dusty white bucket, she smiles saying these plants have given her and her family a better life.

A domestic worker for 13 years, Mama Elizabeth says, she was at home in Modderspruit when she first heard about the gardening skills training offered by Sibanye-Stillwater. At the time she and her children were struggling.

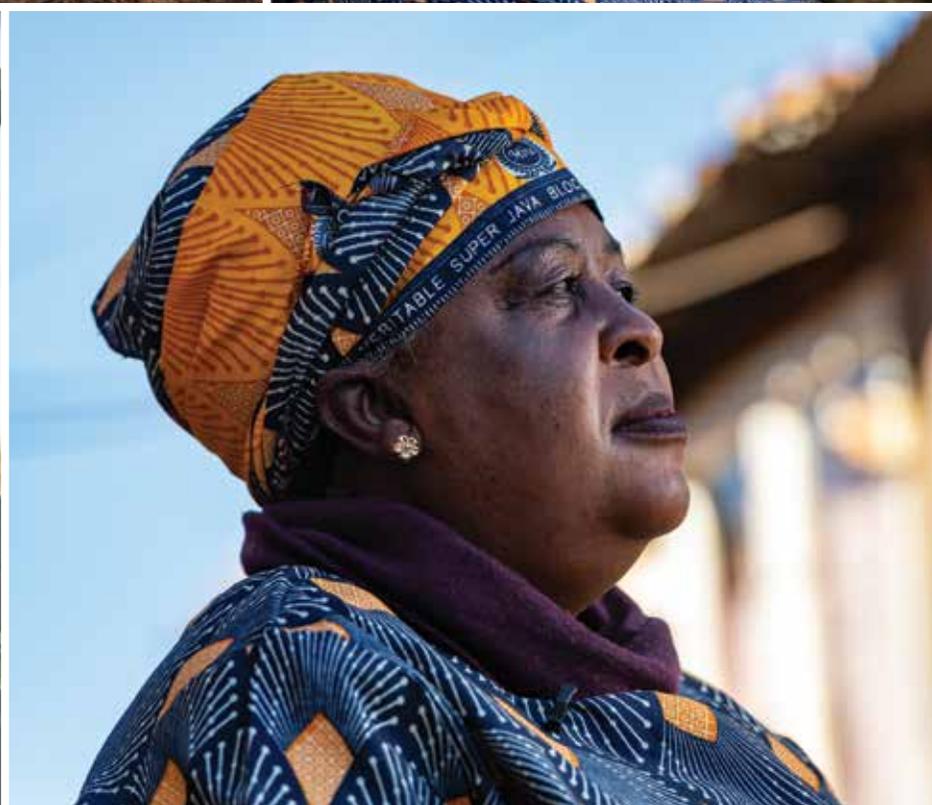
As part of the Broad-Based Livelihood initiative, Sibanye-Stillwater provided training, seedlings and tunnels to the Marikana community so that they could plant and harvest their first mini crops. The produce, which includes spinach, beetroot, eggplant, carrots, tomatoes and onions, is consumed by the household and traded with neighbouring gardeners. Additional produce is sold at R10 a bag, bringing in a small income for the family.

"Everything is very sweet," says Mama Elizabeth who believes the quality of the vegetables being produced in the area can compete with any sold at the large supermarket chains.

"We eat fresh from our garden and I am making a legacy for my children. So when I die, they know there is food here to eat and sell." She has also inspired others to grow their own produce, growing the network of local producers.

Growth and renewal





Mama Elizabeth dreams of being given access to more extensive land to expand her agricultural project. She would like to grow enough to supply local grocers and supermarket chains. She also has dreams of starting a poultry farm, where she believes she could employ 50 people.

She advises others that they should not be shy to start small. "Plant your gardens at home, big things will come," she says.

Broad-Based Livelihood Initiative

At the heart of the Marikana Renewal Project is a commitment to invest in socio-economic development so as to create sustainable communities and enterprises that will endure long after mining has ceased.

The Broad-Based Livelihood Initiative aims to secure an increasing supply of healthy food and income at the household level. Support includes the transfer of skills like small scale organic food production and income generation skills. This empowers beneficiaries to cultivate self-sustainable food gardens for their own consumption and potentially to generate income.

This initiative also forms the basis for larger community-based agricultural projects, which will over the longer term, provide food security and income to a larger number of beneficiaries. There are currently 150 households that have benefited from the initiative, which is now being rolled out in the greater Rustenburg area.

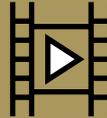


CREATE

Growth and renewal

continued

***“Plant your
gardens at
home, big
things will
come.”***



Scan the QR code with
your cellphone camera to watch:
Mama Elizabeth's Story

Partnering with communities

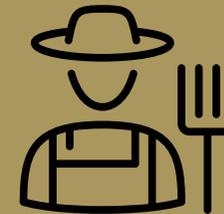
to build small scale food gardens



The My Food programme was launched in collaboration with religious leaders in November 2020



It aims to create a secure and increasing supply of healthy food and income at a household level



It provides training in small scale organic food production; business tools training for immediate application; and income generation skills

Greeted by every student he passes, Andrew Phuza walks briskly along the school corridors to his waiting class. "I never wanted to be a teacher but because of circumstances, I ended up opting for teaching and then developing a love for teaching," he says, explaining that the Marikana Primary School aims is to provide quality education to children who are groomed for life beyond primary school, to be responsible citizens.

Mr Phuza, whose mother was a domestic worker and father a carpenter, comes from a family of six. He lived and grew up in the area and despite adversity, started teaching in 1990. When the Marikana Combined School was split into primary and secondary schools, he was promoted from deputy principal to become Marikana Primary School's first principal in 2018. The new campus built by Sibanye-Stillwater was officially handed over to the North West Department of Education and the Marikana community that year.

The school has 22 classrooms, ablution facilities, a kitchen and sports facilities, and accommodates learners from Grade R. There are 936 pupils under the care of Mr Phuza and his team of teachers. The school runs a feeding scheme, which encourages learners to attend school. "Some are from the poorest of them all," he says. "For many learners, the meal they have at school is their only meal of the day."

Nurturing the next generation





“Education moulds one’s behavior and widens your horizons. Education is important because it opens doors, it also changes the behaviour of a person and it is a weapon to fight poverty,” says Mr Phuza.

He says his hope is that the children who attend his school go on to live better lives. “I want to see them as well-equipped future leaders, as better people who help the entire community. In the coming 20 years, Marikana must be a better place than it is now.”

Marikana school project

The Marikana Renewal project aims to invest in the future by nurturing partnerships in education. It emphasises the need to improve the quality of life for communities through education by addressing the needs of children, ensuring all learners go to school in a conducive and safe environment.

The construction of a R38.3 million new school and sports facilities is now underway in Majakaneng. Benefitting 900 learners, the primary school will have 20 classrooms, hall, sports fields and an administration block.

Provision of support through recreational activities and delivery of infrastructure continues, with Sibanye-Stillwater assisting with learner transport, upgrading facilities and sponsoring learner sports tournaments.



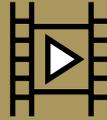
CREATE

Nurturing the next generation

continued

A photograph of three men sitting on wooden chairs in a living room, reviewing documents. The man on the left is wearing a blue suit and a black face mask. The man in the middle is wearing a tan jacket over a striped shirt and a black face mask. The man on the right is wearing a red jacket and a white face mask. They are all looking at papers in their hands. In the foreground, there is a wooden coffee table with a green patterned runner and a bowl of fruit. The room has a brick wall and large windows with white curtains.

“I want to see them as well-equipped future leaders, as better people who help the entire community.”



Scan the QR code with
your cellphone camera to watch:
Headmaster Andrew Phuza's story

Investing in the future

Nurturing partnerships in education



The number of people without any schooling in Bojanala Platinum District Municipality accounts for 30.93% of the number of people without schooling in the North West province



The Marikana Primary School was handed over to the North West Department of Education in 2018



Its campus includes 22 classrooms, ablution facilities, a kitchen and sports facilities



Accommodating learners from Grade R to 7, the school is attended by 936 pupils

CREATE

Taking a sip from her coffee cup, Nonkanyiso Molwana pauses briefly before continuing her conversation with Athandile Twazi, a fellow graduate supported by the Sixteen-Eight Memorial Trust. Both are the first members of their families to graduate and both are committed to honouring their fathers' memories by finding good jobs to continue providing for their mothers and siblings.

Originally from the Eastern Cape and now staying with her mother in Middelkraal, 27-year old Nonkanyiso was always fascinated by numbers and originally thought she would work in a bank. With the support of the Sixteen-Eight Memorial Trust she completed her National Diploma in Accounting in 2018, extended her studies to an Advanced Diploma in Accountancy 2019 and last year completed her post-graduate qualification in internal auditing.

The Trust was set up to fund the educational needs of the dependent children of employees who died in the Marikana tragedy and to ensure that they receive an education including tertiary level. "The Trust paid my tuition, accommodation, my books and gave me a meal allowance as well. It has meant a lot to me because if it weren't for the trust, I don't think I would have made it this far," says Nonkanyiso, who is seeking an internship to gain experience.

Athandile, who is also originally from the Eastern Cape, graduated with a National Diploma in Business Management in 2016 before beginning an internship with Lonmin, which lasted two years. He says it was a difficult decision to study far from home because he became the primary caretaker after his father's death, but his mother encouraged him.



Positioned for the future



"I would like to study further while I am working," says Athandile. "For now, I am a man with a lot of responsibilities, so I should take care of that." The eldest of three children, he says he always wanted to eliminate the burden from his mother, who is still supporting all of them.

Now 27, he says he would like to start his own business. But first he wants to ensure that his children are taken care of and that they get the education they deserve.

Completing their studies has given both young people better opportunities, to improve their chances of gaining employment and improving their families' lives. This, in turn, will help them establish brighter futures for their children.

The Sixteen-Eight Memorial Trust

Through the Sixteen-Eight Memorial Trust, Sibanye-Stillwater has committed to growing young talent and continues to support the dependants of those who lost their lives at Marikana in 2012 by providing educational assistance up to tertiary level.

Catering for the educational needs of the 141 beneficiaries, the Trust offers financial assistance that covers school and registration fees; stationery, textbooks and uniforms; tertiary tuition fees; transport, accommodation and meal allowances as well as extramural activities such as sports and educational school excursions.

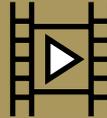
In 2020, three beneficiaries graduated at tertiary level, bringing the total number of beneficiaries who have graduated at tertiary level to 12. Another 16 beneficiaries are currently studying at tertiary institutions, while 44 are at secondary school and 33 at primary school. The Trust has spent R48.5 million since inception.

CREATE

Positioned for the future

continued

“This, in turn, will help them establish brighter futures for their children.”



Scan the QR code with
your cellphone camera to watch:
**Athandile Twazi and
Nonkanyiso Molwana's story**

Positioned for the future

Growing young talent



Sibanye-Stillwater, through the 1608 Memorial Trust, continues to support the dependants of those who lost their lives at Marikana in 2012 by providing educational assistance up to a tertiary level



The Trust supports or has supported 141 beneficiaries at various education levels



To date, the Trust has spent a total of R48.5 million in educational assistance



There are currently 24 dependants studying at a tertiary level

Homes not only houses

Formal housing plays a significant role in social stability. Recognising this and acknowledging the need to provide homes, not just houses, Sibanye-Stillwater offered 16 of the widows not covered by the AMCU Trust Fund the opportunity to construct their houses in the province or country of their choice.

Seven of the houses have been handed to their new owners and the remaining nine are expected to be completed by the end of 2021. These nine are in the Eastern Cape, Mpumalanga, North West Province (Mafikeng), Northern Cape (Kimberley) and in Lesotho.

Committed to integrated human settlements that improve the quality of life of employees, their families and communities, Sibanye-Stillwater has also partnered with the Department of Human Settlements, the Housing Development Agency and local municipalities to facilitate social housing and formalise informal settlements.

A historic commitment to build 5,500 houses, which was subject to stakeholder collaboration, employee interest and funding, was replaced by a commitment to build apartments, in agreement with government.

The change was also informed by the results of an employee survey that indicated that employees' housing preferences included the option of rental housing, and housing in close proximity to the operations and in their areas of origin.

An initial donation of 50 hectares of serviced land, proclaimed as Marikana Extension 2, was intended for the building of 2,658 accommodation units by government for employees and local community members. Phase 1 of the project (544 houses) was completed – 292 houses for employees and 252 community residential units.

Sibanye-Stillwater has embarked on a journey calling all stakeholders to collaborate on the renewal of the communities around our Marikana operations.



Marikana SLP projects completed or almost completed in the past 18 months include:

| | | |
|---|---|--|
| <p>COMMUNITY HEALTH</p> <ul style="list-style-type: none"> > Forensic mortuary, Brits > Multi-purpose community centre for elderly and disabled, Segwaelane > Upgrades to health clinics, Majakaneng and Sonop | <p>EDUCATION</p> <ul style="list-style-type: none"> > School and sports facilities, Leokeng > Upgrade of sports fields, Segwaelane | <p>INFRASTRUCTURE</p> <ul style="list-style-type: none"> > Road construction, Segwaelane and Majakaneng > Construction of the Grace Help Centre for vulnerable women and children |
|---|---|--|

Conclusion

While still at the beginning of this healing journey we are optimistic that the Marikana Renewal Programme has already had some tangible impacts.

As a company, our ability to make a significant difference at a macro level is limited: our efforts therefore include our stakeholders in our approach to collaborative sustainable economic value creation.

This highly interactive process with stakeholders that include our customers, suppliers, NGOs, funders and government on the one hand and with communities on the other, aims to build alignment of business development interventions in the Marikana district.

It is an opportunity for us to consider new ways of engagement that encourages stakeholders to be part of, and own, the changes they seek. It is an opportunity for us to try a new model that allows us to play a meaningful role in helping catalyse economic alternatives at all levels.

The groundwork began in 2020 and this year's key milestones will be the scoping of projects and programmes, as well as the establishment of the associated governance systems required to enable their implementation.

As we look to 2022, our focus will be on expanding the delivery of economic opportunities to include initiatives that will outlive mining. These plans include the creation of large scale, high value agricultural undertakings in partnership with relevant private partner industry players.

We consider ourselves as a partner and are committed to working with the people of Marikana to create a new reality. Together, we can build back better, we and change lives for the better together.



Sibanye-Stillwater SLP projects in and around Marikana

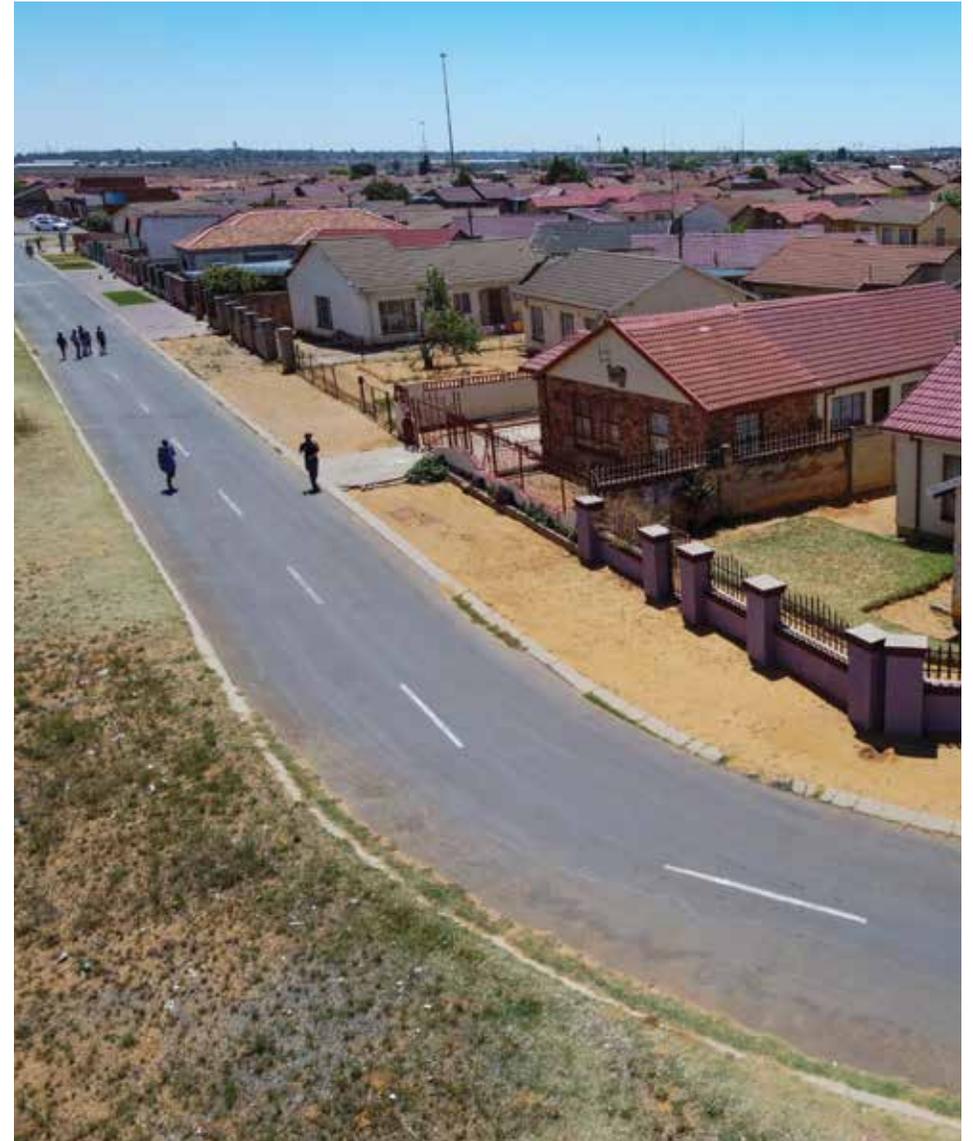
WPL SLP LED Projects

| WPPL | 2014-2018 Slp | Status | Year of completion |
|------|--|-------------|--------------------|
| 1 | Tlhapi Moruwe School | Completed | 2014 |
| 2 | Segwaelane School | Completed | 2014 |
| 3 | EC School | Completed | 2017 |
| 4 | Marikana School | Completed | 2017 |
| 5 | Security Upgrading of GLC Clinics | Completed | 2017 |
| 6 | Public Safety (High Mast Lights) | Completed | 2018 |
| 7 | GLC Refuse Management | Completed | 2018 |
| 8 | Renovate the Brits Forensic Mortuary | Completed | 2020 |
| 9 | Extension of Majakaneng Clinic | Completed | 2021 |
| 10 | Segwaelane Elderly & Disabled Centre | Completed | 2021 |
| 11 | Grace Point Centre (MPHC) | Completed | 2021 |
| 12 | Leokeng School | In Progress | 09/2021 |
| 13 | Subsistence Agri Projects (Livestock Infrastructure and Livestock Improvement) | In Progress | 03/2022 |
| 14 | Majakaneng School | In Progress | 03/2022 |
| 15 | Marikana CHC Construction | In Progress | 05/2022 |



WPL SLP LED Projects

| ELP | 2014-2018 SIp | Status | Year of completion |
|-----|---|-------------|--------------------|
| 1 | Wonderkop Road | Completed | 2013 |
| 2 | Bapong Sportsfield Upgrade | Completed | 2014 |
| 3 | Basic Services (Sanitation) | Completed | 2016 |
| 4 | Clinic Equipment and Computers | Completed | 2016 |
| 5 | Maternity Homes for High Risk Patients | Completed | 2016 |
| 6 | Modderspruit Road | Completed | 2017 |
| 7 | Bapong Road (Leokeng) | Completed | 2017 |
| 8 | Job Creation (Brick Making) | Completed | 2017 |
| 9 | Replacement of 2 x School Health Services | Completed | 2017 |
| 10 | Procurement of ambulances | Completed | 2018 |
| 11 | Institutional Support | Completed | 2018 |
| 12 | Marikana Sportsfield Upgrade | Completed | 2018 |
| 13 | Segwaelane Sportsfield Upgrade | Completed | 2019 |
| 14 | Construction of Grace Help Centre | Completed | 2021 |
| 15 | Majakaneng Road | Completed | 2021 |
| 16 | Segwaelane Road | Completed | 2021 |
| 17 | Basic Services – Bapong Bulk Water Supply | In Progress | 03/2022 |
| 18 | Majakaneng Sportsfield Upgrade | In Progress | 03/2022 |
| 19 | Job Creation (Bakery) | Section 102 | |





MARIKANA RENEWAL WEBSITE

Scan the QR code below using your smartphone and a scanner app, to visit the Marikana Renewal website



<https://www.sibanyestillwater.com/features/marikana-commemoration/>



MARIKANA RENEWAL FACT SHEET

Scan the QR code below using your smartphone and a scanner app, to download the Marikana Renewal Fact Sheet



CHANGING LIVES FOR THE BETTER, TOGETHER



Storytelling
in the week
that changed
our lives