

MEDIA RELEASE

GOLD WAGE NEGOTIATIONS UPDATE

Johannesburg, 13 December 2021. Sibanye-Stillwater (JSE: SSW and NYSE: SBSW) met with labour unions AMCU, the NUM, Solidarity and UASA under the auspices of the Commission for Conciliation, Mediation and Arbitration (CCMA) today to agree on picketing rules, a requirement for the issuance of a certificate of non-resolution.

The purpose of establishing picketing rules is to ensure that protests or any form of industrial action - should this occur - are conducted in a lawful, peaceful and orderly manner and is aimed at preventing acts of lawlessness, violence, intimidation and damage to property as far as possible.

The CCMA will consider the submissions made today and carry out inspections of the proposed picketing sites over the course of the next week.

Queries and questions:

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