

Sibanye Stillwater Limited
Incorporated in the Republic of South Africa
Registration number 2014/243852/06
Share codes: SSW (JSE) and SBSW (NYSE)
ISIN – ZAE000259701
Issuer code: SSW
("Sibanye-Stillwater", "the Company" and/or "the Group")



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MEDIA RELEASE

Sibanye-Stillwater CEO presents at the 2022 Mining Indaba

Johannesburg, 10 May 2022: Sibanye-Stillwater (Tickers JSE: SSW and NYSE: SBSW) advises that its CEO, Neal Froneman will today (10 May 2022) at 12h40 CAT present virtually at the 2022 Mining Indaba about 'Taking the lead in stakeholder capitalism'.

For the 2021 year, the Group has contributed significantly toward its employees and other stakeholders. The contributions have increased substantially since listing in 2013. These include, but are not limited to:

- R26 billion towards salaries and wages (2013: R6 billion)
- R969 million in training and development (2013: 316 million)
- R2.2 billion to Socio-economic development & CSI (2013: R1 billion)
- R17.9 billion in taxes and royalties (2013: R554 million)

The video recording is available on <https://www.sibanyestillwater.com/news-investors/media-gallery/videos/mining-indaba-2022/> and on <https://www.sibanyestillwater.com/news-investors/presentations/2022/> for the presentation slides.

About Sibanye-Stillwater

Sibanye-Stillwater is a multinational mining and metals Group with a diverse portfolio of mining and processing operations and projects and investments across five continents. The Group is also one of the foremost global PGM autocatalytic recyclers and has interests in leading mine tailings retreatment operations. For more information, visit our website at www.sibanyestillwater.com

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FORWARD LOOKING STATEMENTS

This announcement contains forward-looking statements within the meaning of the "safe harbour" provisions of the United States Private Securities Litigation Reform Act of 1995. All statements other than statements of historical fact included in this announcement may be forward-looking statements. Forward-looking statements may be identified by the use of words such as "will", "would", "expect", "forecast", "potential", "may", "could", "believe", "aim", "anticipate", "target", "estimate" and words of similar meaning.

These forward-looking statements, including among others, those relating to Sibanye-Stillwater Limited's ("Sibanye-Stillwater") future business prospects, financial positions, production and operational guidance, climate and ESG-related statements, targets and metrics, plans and objectives of management for future operations and ability to complete or successfully integrate ongoing and future acquisitions, are necessarily estimates reflecting the best judgement of Sibanye-Stillwater's senior management. Readers are cautioned not to place undue reliance on such statements. Forward-looking statements involve a number of known and unknown risks, uncertainties and other

factors, many of which are difficult to predict and generally beyond the control of Sibanye-Stillwater that could cause its actual results and outcomes to be materially different from historical results or from any future results expressed or implied by such forward-looking statements. As a consequence, these forward-looking statements should be considered in light of various important factors, including those set forth in Sibanye-Stillwater's 2021 Integrated Annual Report and annual report on Form 20-F filed with the United States Securities and Exchange Commission on 22 April 2022. These forward-looking statements speak only as of the date of this announcement. Sibanye-Stillwater expressly disclaims any obligation or undertaking to update or revise any forward-looking statement (except to the extent legally required).