

# IMPORTANT MESSAGE TO ALL STRIKING EMPLOYEES

## You can end the strike

We are extremely concerned about the impact of this strike on our employees, their families and our communities.

**Many people depend on our SA gold operations and are suffering from this extended strike**



Striking employees have already lost more than the increase they would have received over three years if the offer made on 19 April was accepted

Union leadership has told us that they **do not have a mandate to accept** anything other than their initial demands for a R1,000 wage increase

In May, we have engaged extensively with the NUM and AMCU



We have proposed a possible five-year agreement, coupled with a profit share which would enable employees to earn more when the gold price performs well while ensuring greater operational stability and sustainability for all stakeholders



**This demand is not sustainable - the company cannot agree to a R1,000 wage increase**

Over the next few days union leadership will engage with you during mass meetings

**We urge you to give union leadership your mandate to accept our offer and bring and end to this strike which is at your expense**



**Make sure your voice is heard**



COMMITMENT



ACCOUNTABILITY



RESPECT



ENABLING



SAFETY

Please contact this toll-free number if you have any questions or queries **0800 0070 68**