

Nominating & Governance Committee: Annual Work Plan 2022

Item	Functional Responsibility	Meeting taking place in			
		Q1	Q2	Q3	Q4
Evaluate the directors retiring at the annual general meeting in 2018 and recommend re-election to shareholders	Company Secretary	X			
Evaluate the members of the audit committee standing for election and recommend re-election to shareholders	Company Secretary	X			
Recommend to the Board nominees / rotation of directors for election at the AGM	Chair	X			
Recommend to the Board nominees / rotation of directors Committee membership	Chair	X			
Review, consider and approve corporate governance disclosures in the Integrated Annual Report	Committee				X
Review and /or recommend to the Board (where applicable) corporate governance principles	Company Secretary	X	X	X	X
Consider and approve Succession Planning for Chairman, CEO, CFO and key Executive members	Chief Executive Officer			X	
Assist the CEO in determining the suitability of organisational leadership arrangements	Chief Executive Officer	adhoc	adhoc	adhoc	adhoc
Consider and approve process for the evaluation of the Board, Committees and directors	Company Secretary				X
Consider and note the results of the evaluation of the Board and Committees	Company Secretary	X			

Item	Functional Responsibility	Meeting taking place in			
		Q1	Q2	Q3	Q4
Board and Committees structure and membership and assessment of skills	Company Secretary				X
Consideration of Directors and Officers Liability Insurance	Chief Financial Officer			X	
Review of Terms of Reference and Annual work plan for the Committee	Company Secretary				X