

GLP BBEE (PTY) LTD  
 COMPANY REG: 2015/127148/07  
 6 on 1<sup>st</sup> AVENUE, DUNVEGAN, EDENVALE, 1609  
 P O BOX 220, BRUMA, 2026  
 TEL: (011) 616 0721  
 FAX: (011) 616 0736



*Broad-Based Black Economic Empowerment  
 Verification Certificate*

**SIBANYE STILLWATER LIMITED**

CERTIFICATE NO. 01/B-BBEE:31/07/2022/CGP

Registration No: 2014/243852/06      Head Office, Location: Constantia Office Park,  
 Bridgeveiw House, Building  
 11, Ground Floor,  
 Cnr 14<sup>th</sup> Avenue & Hendrik  
 Potgieter, Road, Weltevreden  
 Park, 1709  
 Private Bag X5  
 Westonaria,  
 1708

VAT No: N/A

Verification Standard Applied: Codes of Good Practice on Black Economic Empowerment Gazetted 11 October 2013  
 Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013  
 Scorecard applied: Generic Scorecard  
 Size of the enterprise: Large Enterprise (>R50 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	15.73
MANAGEMENT CONTROL	19.00	8.84
SKILLS DEVELOPMENT	20.00	10.87
ENTERPRISE & SUPPLIER DEVELOPMENT	42.00	29.64
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
<b>OVERALL SCORE</b>	<b>111.00</b>	<b>70.08</b>

	Percentage		Yes/No
Black Ownership	16.09%	Modified Flow Through Applied	No
Black Female Ownership	5.30%	Exclusion Principle Used	No
Black Designated Group	0.00%	Discounting Principle Used	Yes
Black Youth	0.00%	Empowering Supplier	Yes
Black Disabled	0.00%	Participated in Y.E.S Initiative	No
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	No
Black New Entrants	6.57%		

Broad Based BEE Status Level : A level 7 contributor to B-BBEE  
 BEE Procurement Recognition : 50.00%  
 Financial Year End : 31 December 2021

Date of issue : 31 July 2022  
 Expiry date : 30 July 2023  
 Period of Validity : 12 Months



*M. Zackey*  
 Muriel Zackey  
 Technical Signatory



BVA 224

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**(Annexure)**

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**Consolidating Subsidiaries:**

Sibanye Gold Limited	
Sibanye Gold Limited - Corporate Division	2002/031431/06
Sibanye Gold Limited - Health Division	2002/031431/06
Sibanye Gold Limited - Driefontein Division	2002/031431/06
Sibanye Gold Limited - Beatrix Division	2002/031431/06
Sibanye Gold Limited - Kloof Division	2002/031431/06
Sibanye Gold Shared Services (Proprietary) Limited	2002/020775/07
Sibanye Gold Protection Services (Proprietary) Limited	1969/010157/06
Sibanye Gold Academy (Proprietary) Limited	2004/006126/07
M Janse van Rensburg (Proprietary) Limited	1997/002605/07
M Janse van Rensburg - Leslie Williams Pharmacy	1997/002605/07
M Janse van Rensburg - St Helena Pharmacy	1997/002605/07
Sibanye Gold Eastern Operations (Proprietary) Limited	2000/016129/07
Rand Uranium (Proprietary) Limited	2007/007531/07
Ezulwini Mining Company (Proprietary) Limited	2004/028640/07
Kroondal Operations (Proprietary) Limited - Kroondal Mine	2000/000341/07
Kroondal Operations (Proprietary) Limited - Marikana Mine	2000/000341/07
Sibanye Rustenburg Platinum Mines (Proprietary) Limited	2015/305479/07
Blue Ridge Platinum (Proprietary) Limited	2002/002702/07
Western Platinum Limited	1963/003589/06
Eastern Platinum Limited	1987/070894/06
Messina Platinum Mines Limited	1968/000958/06
Group Technical Security Management (Proprietary) Limited	2003/027256/07

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Muriel Zackey  
Technical Signatory



  
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BVA224