

## Nominating & Governance Committee: Annual Work Plan 2023

Item	Meeting taking place in			
	Q1	Q2	Q3	Q4
Evaluate the directors retiring at the annual general meeting and recommend re-election to shareholders	X			
Evaluate the members of the audit committee standing for election and recommend election to shareholders and determine whether a director's simultaneous service on multiple audit committees will impair the ability of such member to serve on the audit committee of the Company	X			
Recommend to the Board nominees / rotation of directors Committee membership	X			
Review, consider and approve corporate governance disclosures in the Integrated Annual Report				X
Review and /or recommend to the Board (where applicable) corporate governance principles	X	X	X	X
Consider and approve Succession Planning for Chairman, CEO, CFO and key Executive members			X	
Monitor and review the policy on classification of directors as independent and director tenure	adhoc	adhoc	adhoc	adhoc
Assist the CEO in determining the suitability of organisational leadership arrangements	adhoc	adhoc	adhoc	adhoc
Consider and approve process for the evaluation of the Board, Committees and directors				X
Consider and note the results of the evaluation of the Board and Committees	X			
Consider Board and Committees structure and membership and assessment of skills and independence of independent non-executive directors together with the independence of Audit Committee members.				X
Consideration of Directors and Officers Liability Insurance			X	
Review of Terms of Reference and Annual work plan for the Committee				X