

**Safety and Health Committee: Annual Work Plan 2023**

Item	Meeting taking place in			
	Q 1	Q 2	Q3	Q 4
Update on Sibanye-Stillwater Safe Production Strategy and Initiatives	X	X	X	X
Segment Quarterly reports and presentations on safety, ventilation, occupational hygiene, occupational medicine and safe technology	X	X	X	X
Safe Production Strategy focus: Enabling environment (Rock Mass Management, RBE, TMM and other real risk reduction initiatives)		X		
Safe Production Strategy focus: Empowered People (Organisational Growth initiatives)	X			
Safe Production Strategy focus: Systems (Risk Management; Incident investigations; leading indicator progress; ISO 45001)			X	
Consider national and international regulatory and technical developments with regard to safety and health	Adhoc	Adhoc	Adhoc	Adhoc
Consider reports on society public safety and health	Adhoc	Adhoc	Adhoc	Adhoc
Fatal reviews	Adhoc	Adhoc	Adhoc	Adhoc
Annual work plan for the next year				X
Annual Review of the Terms of Reference				X