

Eastern Platinum Limited (EPL)
LEANO LA LOAGO LE BODIRI
2019-2023

Dinomoro tsa tshwanelo ya go dira moepo:
NW 20/5/1/2/2/109 MR
NW 20/5/1/2/2/110 MR
NW 20/5/1/2/2/111 MR



Lethha la neelo: Diphalane 2020

Lenaane la Diteng

Lenaane la Diteng.....	i
1. Matseno le Ketapele	8
1.1 Matseno.....	8
1.2 Maitlhomo a Leano la Loago le Bodiri.....	8
1.3 Ketapele	10
1.4 Lefelo la tsalo la badiri ba EPL	11
1.5 Tlhaloso ya kgato ka kgato ya badiri ba EPL (Badiri ba leruri le ba Konteraka)	11
1.6 Palogotlhe ya Badiri – Diponelopele tsa Sebaka sa 2019 go ya go 2023	12
1.7 Go thapiwa selegae	13
2. Tlhabololo ya Didiriswa tsa Setho	15
2.1 Tshobokanyo	15
2.2 Kobamelo ya Molao wa Tlhabololo ya Bokgoni	15
2.3 Maikaelelo a Tlhabololo ya Didiriswa tsa Setho.....	16
2.4 Mmotlele wa Tlhabololo ya Didiriswa tsa Setho	16
2.5 Thutapuo le Kitsopalo ya EPL	17
2.6 Thuto le Katiso ya Bagolo(AET).....	18
2.6.1 Togamaano ya Go Tsenyatirisong AET	18
2.6.2 Maitlhomo a AET – Nako e e Tletseng le ya Nakwana ya AET	19
2.7 Tlhabololo ya Bokgoni.....	20
2.8 Dithutanotiro.....	20
2.8.1 Tlhomo ya Togamaano ya Dithutanotiro	20
2.8.2 Maitlhomo a Dithutanotiro	20
2.9 Lenaneo la Bokgoni jwa Tirokgolo.....	21
2.9.1 Tlhomo ya Togamaano ya Katiso ya Tirokgolo	22
2.10 Lenaneo la Phetisetso ya Bokgoni.....	22
2.10.1 Togamaano ya Go Tsenngwatirisong ga Katiso ya Phetisetso ya Bokgoni	23
2.11 Leano la go Tlhatloga mo Tirong	23
2.11.1 Letlhomeso la Tlhabololo ya Talente.....	24
2.11.2 Maitlhomo a Go Tlhatloga mo Tirong	24
2.12 Leano la Botataisi	25
2.12.1 Togamaano ya Go Tsenngwatirisong ga Leano la Botataisi.....	26
2.12.2 Maitlhomo a Leano la Botataisi	26
2.13 Boithutelatirong.....	27
2.13.1 Togamaano ya Go Tsenngwatirisong ga Boithutelatirong	27
2.13.2 Tekanyetsokabo le Maitlhomo a Baithutatiro ba kwa Ntle (Dialogane).....	28

2.14	Lenaneo la Basari	28
2.14.1	Togamaano ya Go Tsenngwatirisong ga Lenaneo la Basari.....	28
2.14.2	Maitlhomo a Lenaneo la Basari	28
2.15	Mananeo a Tlhabololo ya Didiriswa tsa Setho – Tlamelo ya Ditšhelete	28
3.	Tekatekanothapo.....	29
3.1	Matseno	29
3.2	HDP le Kemedi ya Basadi	30
3.3	Maitlhomo a EE go ya ka MCIII.....	31
4.	Tlhabololo ya Baagi ba Meepo.....	32
4.1	Matseno	32
4.2	Lemorago la Ikonomi ya Loago	32
4.2.1	Tshobokanyo ya Porofense ya Bokone Bophirima	32
4.2.2	Tshobokanyo ya Sedika sa Bojanala.....	33
4.2.3	Tshobokanyo ya Mmasepala wa Selegae wa Madibeng (motswedi IDP)	41
4.2.4	Tshobokanyo ya Mmasepala wa Selegae wa Rustenburg	45
4.3	Nyalanyo le Leano le le Kopanetsweng la Mmasepala	47
4.3.1	IDP ya Mmasepala wa Selegae wa Madibeng	47
4.3.2	IDP ya Mmasepala wa Selegae wa Rustenburg	47
4.4	Diporojeke tsa EPL LED	48
4.4.1	Togamaano ya Go Tsenngwatirisong ga LED	48
4.4.1	Diporojeke tsa EPL LED	49
4.4.2	Mafelo a Badiri ba Tswang kwa go ona - diporojeke.....	53
5.	Matlo le Maemo a Botshelo.....	56
5.1	Matseno	56
5.1.1	Togamaano tse di Botlhokwa tsa FEHOP.....	56
5.1.2	Togamaano ya Dikgontshi tsa FEHOP	57
5.1.3	Letlhomeso la Matlo & Maemo a Botshelo	57
5.2	Letlotlo la Matlo la EPL & Maemo a Botshelo	58
5.2.1	Mananeo a Tshegetso ya Badiri a a Leng Gona	58
5.2.2	Tlamelo ya Matlo ya Nako e e Fetileng	59
5.3	Matlo a ga Jaana	60
5.3.1	Fotamo e e Tshwaraganetsweng.....	60
5.3.2	Tlhoko ya Matlo ya EPL e e Tshwanelegang	61
5.3.3	Go Samagana le Tlhokego ya Matlo ya EPL – Leano la Go Tsenyatirisong.....	64
5.3.4	Ditshiamelo tsa Matlo le Tshegetso	65
5.3.5	Tumelano ya Tirisanu ya Thebolo ya Ditirelo magareng ga EPL le Puso	66
5.3.6	Tlamelo ya Ditšhelete	69

6.	Tshenkelo, Kgwebo le Tlhabololo ya Moneeladitirelo	70
6.1	Matseno	70
6.2	Tiriso	70
6.3	Leano la Ngwaga tse Tlhano tsa Phetogo (MCIII)	70
6.4	Tlhomo ya Togamaano ya Go Tsenngwa Tirisong	71
6.5	Kgwebo le Tlhabololo ya Moneeladitirelo.....	71
6.6	Borakonteraka le Tshenkelo e e tsenyeletsang botlhe	71
6.7	Tlhabololo ya Moneeladitirelo ka Madirelo a Didiriswa tsa Ntlha	71
7.	Botsamaisi jwa Phokotso le Go Kgaolwa ga Ditiro.....	72
7.1	Matseno	72
7.2	Go tlhomiya ga Foramo ya Isago	73
7.3	Mekgwa ya go somarela tatlhiegelo ya ditiro lekwelotlase mo go thapiweng	73
7.4	Mekgwa ya go tlamelia ka ditharabololo tse dingwe le ditsamaiso tsa go tlhama tshireletsego ya tiro fao tatlhiegelo ya ditiro e ka se tilweng.....	75
7.5	Mekgwa ya go tokafatsa seabe sa loago le ikonomi go bang, dikgaolo le diikonomi fao go kgaolwa ga ditiro kgotsa go tswalelwga tiragatso go netefaditsweng.....	77
7.6	Katiso ya Phetisetso ya Bokgoni.....	79
8.	Tlamelo ya Ditšhelete.....	80
8.1	Tiriso	80
8.2	Palogotlhе ya Tlamelo ya Ditšhelete.....	81
9.	Maitlamo ka Motlatsha Moporesidente	82

Lenaane la Manaane

Lenaane 1: Lemorago la Tshedimosetso la Tiragatso ya EPL	10
Lenaane 2: Lefelo la Tsalo la Badiri ba EPL go simolola ka Lwetse 2020	11
Lenaane 3: Tlhaloso kgato ka kgatoya Badiri ka Maemo a Tiro go simolola ka Lwetse 2020	11
Lenaane 4: Tlhaloso kgato ka kgato ya Borakonteraka ka Maemo a Tiro go simolola ka Lwetse 2020	12
Lenaane 5: Palogotlhе ya Badiri ba ba Solofetsweng tebang le sebaka sa 2019 go ya go 2023	13
Lenaane 6: Foromo Q – Puisokwalo ya EPL (Badiri ba Leruri) go simolola ka Lwetse 2020	17
Lenaane 7: Maitlhomo a AET – Nako e e Tletseng	19
Lenaane 8: Maitlhomo a AET – Nako ya Gago	19
Lenaane 9: Maitlhomo a AET – Baagi ka Nako ya Bone	19
Lenaane 10: Tlamelo ya Ditšhelete go AET	19
Lenaane 12: Maitlhomo a Thutanotiro	20

Lenaane 12: Tekanyetsokabo ya Dithutanotiro	21
Lenaane 13: Tlamelo ya Ditšhelete le Maitlhomo a Katiso go Tirokgolo	22
Lenaane 14: Maitlhomo a Katiso ya Badiri go Phetisetso ya Bokgoni (18.1)	23
Lenaane 15: Maitlhomo a Katiso ya Baagi go Phetisetso ya Bokgoni (18.2)	23
Lenaane 16: Maitlhomo a Leano la Go Tlhatloga mo Tirong	25
Lenaane 17: Maitlhomo a Leano la Botataisi	27
Lenaane 18: Maitlhomo le Tekanyetsokabo ya Baithutatiro ba Kwa Ntle (Dialogane)	28
Lenaane 19: Maitlhomo a lenaneo la Basari ya kwa Ntle	28
Lenaane 20: Mananeo a Tlhabololo ya Didiriswa tsa Setho – Tlamelo ya Ditšhelete	28
Lenaane 21: Maemo a EPL EE go simolola ka Lwetse 2020	30
Lenaane 22: Maitlhomo a EE Dingwaga tse Tlhano tsa EPL	31
Lenaane 23: Baagi ba ba gaufi le ditiragatso tsa EPL	32
Lenaane 24: Palogotlhe ya Boleng jo Bo Tsentsweng ka Lephata la Ikonomi le le anameng kwa BPDM	36
Lenaane 26: Diponelopele tsa Palogotlhe ya Boleng Jo Bo Tsentsweng ke Lephata le le anameng kwa BPDM (R Billione Dithhotlhwa tse di sa Fetofetogeng)	38
Lenaane 26: Kuno e e Ntshitsweng mo Nageng - BPDM	39
Lenaane 27: Palogotlhe ya Kuno e e Ntshitsweng mo Nageng BPDM, Bokone Bophirima le Bosetšhaba 2004 - 2014	40
Lenaane 28: Palogotlhe ya Kuno e e Ntshiwang mo Nageng – Bommasepala ba Selegae ba BPDM 2004 -2014, karolo le kgolo	40
Lenaane 29: Kuno e e Ntshiwang mo Nageng – Bommasepala ba Selegae ba BPDM, 2014-2019, karolo le kgolo	41
Lenaane 30: Tshedimosetso ya Dipalopalo tsa Baagi (Makwalodikgang a Puso a YES MEDIA)	46
Lenaane 31 Tshobokanyo ya Diporojeke tsa Tlhabololo ya Ikonomi ya Selegae ka EPL	49
Lenaane 32: Porojeke Nr. 1: Mafaratlhatlha a Thuto – Sekolo se se ntšhwa sa Sekontari sa Sonop	50
Lenaane 33: Porojeke Nr.2: Pabalesego ya Baagi- go tsenngwa ga mabone a a kwa godimo kwa diwateng 7,25,27,28,31 le 40 tsa Mmasepala wa Selegae wa Madibeng	51
Lenaane 34: Porojeke Nr. 3: Go tlhabololwa ga tsamaiso ya leswe ya Tliniki ya Wonderkop le Bapong	52
Lenaane 35: Porojeke Nr 4: Porojeke ya Go romela Bodiri – Tlhabololo ya Sekolo sa Rhode	54
Lenaane 36: Porojeke Nr. 5: Go Romela Bodiri – Kago ya Mafelo a Go Beola kwa Nyanden	55

Lenaane 37: Thebolo a Dintlo mo Malobeng	59
Lenaane 38 Tlamelo ya Ditšhelete tsa Matlo go EPL	69
Lenaane 39: Leano la MCIII Dingwaga tse Tlhano tsa Phetogo	70
Lenaane 40 Botsamaisi jwa Phokotso le Go kgaolwa ga Ditiro	79
Lenaane 41 Tlamelo ya Ditšhelete ya Mananeo a HRD	80
Lenaane 42 LED Tlamelo ya Ditšhelete go Diporojeke	80
Lenaane 43: Go Tsennngwatirisong ga Tlamelo ya Ditšhelete ya FEHOP	81
Lenaane 44 Botsamaisi jwa Phokotso le Go Kgaolwa ga Ditiro	81
Lenaane 45: EPL – Palogotlhe ya Tlamelo ya Ditšhelete	81

Lenaane la Ditshwantsho

Setshwantsho 1 Lefelo kakaretso la Ditiragatso tsa Marikana tsa Sibanye-Stillwater	8
Setshwantsho 2 Leano la Bosetšhaba la Tlhabololo: Dintlha tse di Botlhokwa tsa maemo a botshelo a a siameng	9
Setshwantsho 3 Maikaelelo a Lefatshe a UN a Tlhabololo e e Tswelelang	9
Setshwantsho 4 Badiri ba ba Solofetsweng (2019 go ya go 2023)	13
Setshwantsho 6	15
Setshwantsho 7 Mmotlele wa HRD wa ya Sibanye Stillwater Academy le Boitshimoledi	17
Setshwantsho 8: Mmotlele o o Lomagantsweng wa Botsamaisi jwa Talente	24
Setshwantsho 9: Letlhomeso le le Lomagantsweng la Botsamaisi jwa Talente	24
Setshwantsho 10: Metheo ya Botataisi le Bokatisi	26
Setshwantsho 11 Lefelo la Bokone Bophirima mo Aforika le Aforika Borwa	33
Setshwantsho 12 Didika mo Porofenseng	33
Setshwantsho 13 Boommasepala ba Selegae mo Sedikeng sa Bojanala	34
Setshwantsho 14 Palogotlhe ya Boleng jo bo Tsentsweng ka Lephata la Ikonomi le le anameng BPDM 2015 (R Billione)	35
Setshwantsho 15 Palogotlhe ya Boleng jo bo Tsentsweng, BPDM	35
Setshwantsho 16 Palogotlhe ya Boleng Jo Bo Tsentsweng ka Palogare ya Lephata, BPDM	36
Setshwantsho 17 Se Bontsha lefelo la Madibeng mo sedikeng sa Bojanala	43
Setshwantsho 18 Porofaele ya ikonomi ya loago ya Madibeng	44

Setshwantsho 19 Mokgwa o o lomagantsweng wa SLP	49
Setshwantsho 20 : Togamaano ya EPL ya Go Kgontsha Badri go Reka Matlo (FEHOS)	57
Setshwantsho 21 Letlhomeso la Kobamelo la Matlo & Maemo a Botshelo	58
Setshwantsho 22: Diyuniti tse di Rentiwang – Lelapa vs. Bongwee	Setshwantsho 23: Diyuniti tse di
rentiwang – Karogano ka ditso ka lotso	60
Setshwantsho 24 Dithulaganyo tsa Tirisanotla tsa EPL: Maphata a a Farologaneng a Puso	61
Setshwantsho 25 Dipholo tsa Patlisiso ya Badiri tsa 2017	62
Setshwantsho 26 Tshobokanyo ya Tlhabololo ya FEHOS	62
Setshwantsho 27 Togamaano ya Go Reka Ntlo e e Kgweediwang ke Patlo	63
Setshwantsho 28 Togamaano ya EPL ya Go Kgontsha Badiri go reka Matlo	64
Setshwantsho 29 Setshwantsho sa Lefapha la Thuso ya Go Reka Matlo (Sekao)	66
Setshwantsho 30 Puso / EPL Tirisanotla tsa Thebolo – Dithulaganyo tsa Setheo	69

TLOTLOFOKO YA MAREO

LEINAKHUTSHWE	BOKAO
AET	Thuto le Katiso ya Bagolo
ATR	Pegelo ya Ngwaga ya Katiso
BBBEE	Maatlafatso e e Anameng ya Ikonomi ya Bantsho
CPP	Leano la Tlhatloga Mo Tirong
DMRE	Lefapha la Didiriswa tsa Diminerale le Eneji
DEL	Lefapha la Eneji le Bodiri
EE	Tekatekanothapo
EEA	Molao wa Tekatekanothapo
EXCO	Komitikhuduthamaga
ETD	Thuto, Katiso le Tlhabololo
FY	Ngwaga wa Ditšelete
GCC	Setifikeiti sa Puso sa Kobamelo
HDPs	Batho bao mo Malobeng ba Neng Ba Kgapeletswe kwa Thoko
HRD	Tlhabololo ya Didiriswa tsa Setho
HRDP	Lenaneo la Tlhabololo ya Didiriswa tsa Setho
IDP	Leano la Tlhabololo la Mong
IDP	Leano le le Lomagantsweng la Tlhabololo
LED	Tlhabololo ya Ikonomi ya Selegae
MPRDA	Molao wa Tlhabololo ya Didiriswa tsa Diminerale le Petoroliamo (Nr. 28, 2002)
MQA	Bothati jwa Borutegi jwa Meepo
NQF	Letlhomeso la Bosetšhaba la Borutegi
PWD	Motho yo o nang le Bogole
QCTO	Khansele ya Boleng tebang le Dikgwebisano le Ditiro
SADC	Dinaga Tlhabololo tsa Aforika Borweng
SETA	Bothati ba Lephata la Thuto le Katiso
SGL	Sibanye Gold Limited
SLP	Leano la Loago le Bodiri
SMMEs	Dikgwebopotlana, Magareng le tse Dinnye
SDF	Motsamaisi wa Tlhabololo ya Bokgoni
KPA	Lefelo le Legolo la Tiragatso
KPI	Sesupo se Segolo sa Tiragatso
WIM	Basadi mo Meepong
WSP	Leano la Bokgoni la Lefelotiro

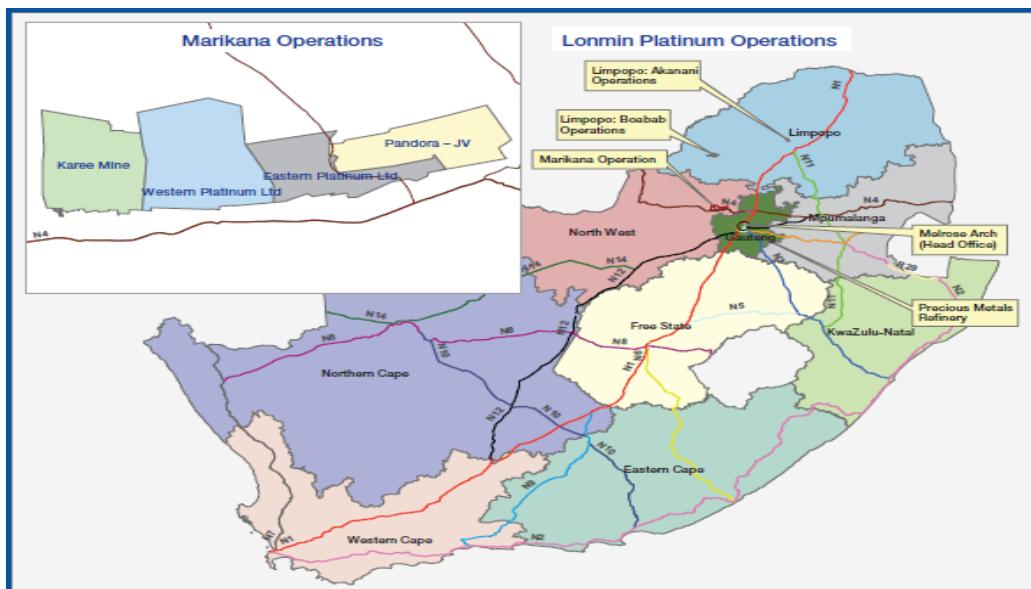
1. Matseno le Ketapele

1.1 Matseno

Mo lefatsheng ka bophara, Sibanye-Stillwater ke batlhagisi ba polatinamo ba boraro ka bogolo e bile ba tlhagelela gareng ga dikhamphani tse di kwa godimo tse di tlhagisang gauta mo lefatsheng. Eo legae la yona e leng Aforika Borwa, Sibanye-Stillwater ke beng le go laola portfolio ya ditiragatso le diporojeke tsa boleng jo bo kwa godimo, tseo di fitlhelwang le go tsamaisiwa mo dikgaolong tse pedi: kgaolo ya Aforika Borweng (SA) le kgaolo ya United States (US).

Go simolola ka 2013 fa e tlhomowi, khamphani e dirile diphetogo tsa fao e fitlhelwang gona le ka dimmethale tse e di tlhagisang. Go tswa mo go nneng khamphani ya meepo ya gauta ya Aforika Borwa, jaanong Sibanye-Stillwater ke mogaisani wa boditshabatshaba, moepo o o okeditseng dimmethale tse di botlhokwa yo o tlhagisang gauta le di PGMs. Sibanye Stillwater e ikwadisitse lwa ntlha mo JSE, Aforika Borwa. Gape khamphani e kwadisitswe le NYSE.

Tiragatso ya EPL e fitlhelwa mo Mmasepala wa Sedika sa Mmasepala wa Bojanala Platinum le go wela mo Mmasepala wa Selegae wa Madibeng kwa Porofenseng ya Bokone Bophirima. Moepo o fitlhelwa kwa Polaseng ya Middelkraal, Marikana 0284, mo Porofense ya Bokone Bophirima, Rephaboliki ya Aforika Borwa. Mmepe o o bontshitsweng mo setshwantshong se se fa tlase se bontsha lefelo la Ditiragatso tsa Sibanye-Stillwater Marikana.



Setshwantsho 1 Lefelo kakaretso la Ditiragatso tsa Marikana tsa Sibanye-Stillwater

1.2 Maikaelelo a Leano la Loago le Bodiri

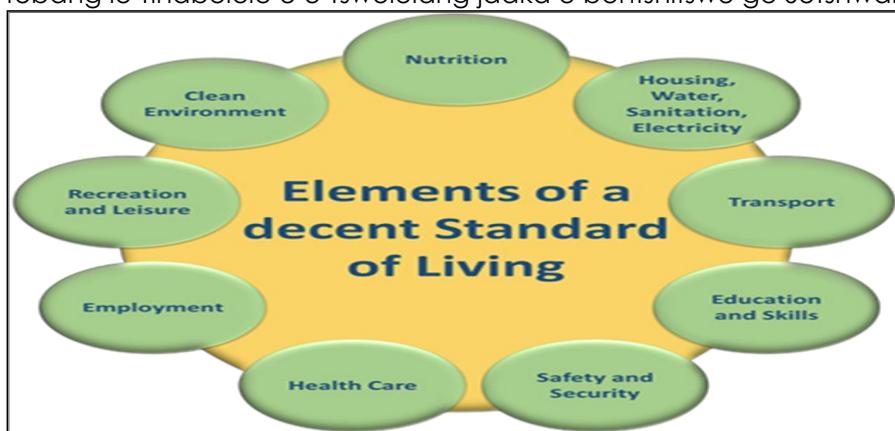
Tokomane eno e tlhalosa EPL Generation 3 Leano la Loago le Bodiri (SLP) tebang le sebaka sa Ferikgong 2019 go ya go Sedimonthole 2023. Erometswe go ya ka melao le melawana ya tshwanelo ya go epa moepo; Molao wa Tlhabololo ya Dimineral le Petoroliamo, (Molao Nr.28 wa 2002.)(MPRDA) jaaka o mametleletswe; Tshata ya Meepo 2018 le dikaedi tsa go tsenya tirisong; dikaedi tsa Leano la Loago le Bodiri; melao jaaka e mametleletswe le dikarolo tsotlhe tse dingwe tsa melao tse di amanang.

Maikaelelo, jaaka a boletswe go dikaedi tsa Leano la Loago le Bodiri, ke tsa go:

- Tsweletsa kgolo ya ikonomi le tlhabololo ya didiriswa tsa dimineral le petoroliamo mo Rephaboliking – Karolo 2 (e) ya MPRDA;
- Tsweletsa tiro le go tokafatsa katlaatlelo ya loago le ikonomi ya Maaforikaborwa - Karolo 2 (f) ya MPRDA;

- Netefatsa gore batshodi ba ditshwanelo tsa go epa moepo kgotsa tsa tlhagiso ba nna le seabe go tlhabololo ya ikonomi ya loago ya mafelo ao ba dirang mo go ona gammogo le mafelo ao bontsi ba badiri ba tswang gona - Karolo 2 (i) ya MPRDA, le Tšhata ya Maatlafatso e e Anameng ya Bantsho mo Ikonoming go Intaseteri ya Meepo le Diminerale ya Aforika Borwa (Tšhata ya Meepo); le
- Dirisa le go oketsa bokgoni jo bo leng gona go maatlafatso ya HDPs le go direla baagi

Ka jalo, go ya ka ditaelo tsa molao SLP eno e samagana le dikgwetlho tsa tlhabololo ya ikonomi ya loago le ditlhoko mo lefelong leo moepo o leng gona e bile di dirwa go ya ka Leano le le Kopanetsweng la Tlhabololo la bommasepala ba selegae ba Madibeng le Rustenburg (IDP). Seno gape se tshegetsa togamaano ya thuso ya loago e e ikaegileng ka temogo ya gore, go sa kgapelwe thoko ditshiamelo tsa ikonomi go lefelo, ditlamorago tsa moepo go ikonomi ya loago le diabe go tikologo tseo di ka nnang teng lobaka le le telele. Go tlaleletsa, go tserwe dikgato tsotlhe go lomaganya ditsenogare tsa ikonomi ya loago tsa rona go matlhomeso a tlhabololo a mangwe a jaaka Leano la Bosetšhaba la Tlhabololo 2030 (NDP) le Maikaelelo a Lefatshe a Ditšhaba Kopano tebang le Tlhabololo e e Tswelelang jaaka e bontshitswe go Setshwantsho 2 le 3 fa tlase



Setshwantsho 2 Leano la Bosetšhaba la Tlhabololo: Dielemente tse di bothokwa tsa maemo a a siameng a botshelo¹



Setshwantsho 3 Maikaelelo a UN a Lefatshe a Tlhabololo e e Tswelelang²

¹ Source: National Development Plan 2030

²http://www.indexmundi.com/south_africa/millennium-development-goals.html

1.3 Ketapele

EPL ke motshodi wa ditshwanelo tsa go dira meepo tse tharo (3) tse di latelang, (DMR Ref. No. NW20/5/1/2/2/111M, NW20/5/1/2/2110MR, NW20/5/1/2/2/109MR) le go tsamaisa meepo kwa Mmasepala wa Sedika sa Bojanala Platinum sa Porofense ya Bokone Bophirima. Ditshwanelo tsotlhe di umakilwe fa godimo ga bogolo ba lefelo la tiragatso la dihekетara di le 4149 eo e laolwang ke moepo wa Eastern Platinum Limited.

Lenaane 1: Lemorago la Tshedimosetso la Tiragatso ya EPL

Leina la Khamphani	Sibanye-Stillwater Nomoro Kwadiso: 2002/031431/06
Leina la Moepo	Eastern Platinum Limited (“EPL” Operation) , Karolo ya Sibanye-Stillwater Dinomoro tsa Tshwanelo ya Go Dira Moepo: NW 20/5/1/2/2/109 MR; NW20/5/1/2/2/110 MR, NW20/5/1/2/2/111 MR
Aterese ya Lefelo	Polase ya Middelkraal, Marikana 0284, Porofense ya Bokone Bophirima, Rephaboliki ya Aforika Borwa
Aterese ya Poso	Private Bag X508, Marikana, 0284
Lefelo la Moepo kgotsa Tiragatso ya Thagiso	Kgaolo ya Mmasepala wa Sedika sa Bojanala Platinum kwa Porofense ya Bokone Bophirima, Mmasepala wa Selegae wa Madibeng le Rustenburg.
Kuno	Platinum Group Metals le diminerale le dimmethale tsotlhe mo mekgatlhong ya patlisiso ya diminerale, go akaretsa gauta, selefera, nikel, cobalt, chrome, vanadium le iron ore gammogo le dielemente tseo e seng tsa mmethale go akaretsa sulphur, selenium le tellurium.
Ngwaga tsa Moepo	dingwaga di le 27
Tlamele ya Ditšelete	31 Sedimonthole
Motho yo o rweleng maikarabelo (Moepo/Motsamaisi wa Tiragatso)	Dawie van Aswegen Motlatsa Mopresidente Mogolo le Thogo ya Ditiragatso Marikana Aterese ya imeile: Dawie.VanAswegen@sibanyestillwater.com
Motho wa Kgolagano	Moh P.I. Mogohlong - Iketleng.mogohlong@sibanye-stillwater.com

1.4 Lefelo la Tsalo la badiri ba EPL

Lenaane 2: Lefelo la Tsalo ya badiri ba EPL go simolola ka Lwetse 2020

EPL Employees	WORKFORCE DEMOGRAPHICS - Origin								Grand Total	%
	Male				Female					
	A	C	I	W	A	C	I	W		
South African	3326	8	5	97	357	2	0	15	3810	82,38%
Eastern Cape	1409	3	2	0	51	0	0	0	1465	38,45%
Free State	185	2	0	2	6	0	0	0	195	5,12%
Gauteng	407	1	2	24	37	0	0	4	475	12,47%
KwaZulu-Natal	142	0	0	1	4	0	0	0	147	3,86%
Limpopo	164	1	0	4	8	0	0	0	177	4,65%
Mpumalanga	69	0	0	2	3	0	0	1	75	1,97%
North West	914	1	1	63	244	2	0	10	1235	32,41%
Northern Cape	30	0	0	0	2	0	0	0	32	0,84%
Western Cape	3	0	0	1	0	0	0	0	4	0,10%
South Africa	3	0	0	0	2	0	0	0	5	0,13%
Foreign	814	0	0	0	1	0	0	0	815	17,62%
Australia	0	0	0	0	0	0	0	0	0	0,00%
Botswana	3	0	0	0	0	0	0	0	3	0,37%
Congo	1	0	0	0	0	0	0	0	1	0,12%
Germany	1	0	0	0	0	0	0	0	1	0,12%
Ghana	0	0	0	0	0	0	0	0	0	0,00%
India	0	0	0	0	0	0	0	0	0	0,00%
Lesotho	312	0	0	0	1	0	0	0	313	38,40%
Malawi	0	0	0	0	0	0	0	0	0	0,00%
Mozambique	489	0	0	0	0	0	0	0	489	60,00%
Namibia	0	0	0	0	0	0	0	0	0	0,00%
Nigeria	0	0	0	0	0	0	0	0	0	0,00%
Peru	0	0	0	0	0	0	0	0	0	0,00%
Poland	0	0	0	0	0	0	0	0	0	0,00%
Swaziland	4	0	0	0	0	0	0	0	4	0,49%
United Kingdom	0	0	0	0	0	0	0	0	0	0,00%
Zambia	0	0	0	0	0	0	0	0	0	0,00%
Zimbabwe	1	0	0	0	0	0	0	0	1	0,12%
Foreign	3	0	0	0	0	0	0	0	3	0,37%
Grand Total	4140	8	5	97	358	2	0	15	4625	100,00%

1.5 Tlhaloso kgato ka kgato ya badiri ba EPL (Badiri ba Leruri la ba Konteraka)

Lenaane 3: Tlhaloso kgato ka kgato ya Badiri ka Maemo a Tiro go simolola ka Lwetse 2020

EPL	Male			Female				Total HDP	Male	Female	Total Non-HDP	Grand Total	% HDP	% Non-HDP	
	A	C	I	A	C	I	W		W	Male	Female				
Top Management	3	0	0	1	0	0	1	5	5	1	1	7	12	41,7%	58,3%
Senior Management	5	0	0	0	0	0	0	5	1	0	0	1	6	83,3%	16,7%
Professionally Qualified & experienced specialists/mid-management	11	0	2	4	1	0	5	23	7	1	0	8	31	74,2%	25,8%
Skilled Tech and Academically Qualified: Jnr Management; Supervisors; Foreman and Superintendents	257	3	0	54	0	0	9	323	86	28	0	114	437	73,9%	26,1%
Semi-Skilled and Discretionary Decision-Making	1239	1	0	35	0	0	1	1276	1	427	0	428	1704	74,9%	25,1%
Unskilled and Defined Decision-Making	1813	4	3	264	1	0	0	2085	2	358	1	361	2446	85,2%	14,8%
Total Permanent	3328	8	5	358	2	0	16	3717	102	815	2	919	4636	80,2%	19,8%
Temporary Employee	1	0	0	0	0	0	0	1	0	0	0	0	1	100,0%	0,0%
Grand Total	3329	8	5	358	2	0	16	3718	102	815	2	919	4637	80,2%	19,8%

Lenaane 4: Tlhaloso kgato ka kgato ya Borakonteraka ka Maemo a Tiro go simolola ka Lwetse 2020

EPL - Contractors	Male			Female				Total HDP	Male W	Foreign		Total Non-HDP	Grand Total	% HDP	% Non-HDP
	A	C	I	A	C	I	W			Male	Female				
Top Management	0	0	0	0	0	0	0	0	0	0	0	0	0	0,0%	0,0%
Senior Management	1	0	0	1	0	0	0	2	0	0	0	0	2	100,0%	0,0%
Professionally Qualified & experienced specialists/mid-management	3	0	0	1	0	0	0	4	3	0	0	3	7	57,1%	42,9%
Skilled Tech and Academically Qualified: Jnr Management; Supervisors; Foreman and Superintendents	23	0	0	1	0	0	0	24	15	8	0	23	47	51,1%	48,9%
Semi-Skilled and Discretionary Decision-Making	59	1	1	6	0	0	3	70	2	40	0	42	112	62,5%	37,5%
Unskilled and Defined Decision-Making	293	0	0	27	0	0	1	321	4	109	0	113	434	74,0%	26,0%
Total Permanent	379	1	1	36	0	0	4	421	24	157	0	181	602	69,9%	30,1%
Temporary Employee	0	0	0	0	0	0	0	0	0	0	0	0	0	0,0%	0,0%
Grand Total	379	1	1	36	0	0	4	421	24	157	0	181	602	69,9%	30,1%

1.6 Palogotlhe ya Badiri – Diponelopele tsa sebaka sa 2019 go ya go 2023

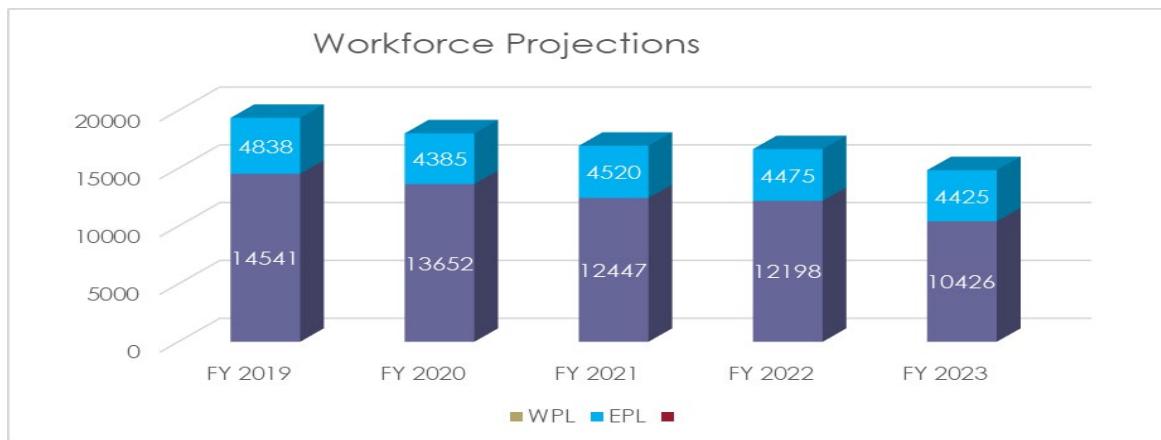
Intaseteri ya meepo e bone dipoelo tse di kwa tlase thata mo dingwagosome tse di fetileng e bile lephata la Polatinamo ke lona le neng le amegile thata. Ka dithhotlhwa tse di tlwaelegileng le kelo ya thefosano, bokana ka 60% ya intaseteri ya polatinamo e a latlhegelwa. Kgwebo ya rona e nna e ntse e le bosisi thata go ya tlase go maemo a maleele a mmaraka le go iphitlhela e kgwageditswe ke dithlokego tsa matlole a go beeletsagape a a oketsegileng le dikgwetlho tse di sa feleng tsa go rekisa dithoto go bona madi a a seatleng. Fano ke dingwe tsa maemo a a kwa godimo a mekgwa e e bonweng mo intasetering mo dingwagosome tse di fetileng:

- Tlhotlhwa ya polatinamo e wetse go halofo e sale e tthatloga ka 2008;
- Tirisogape e fetogetseng go nna mogaisanimogolo;
- Go kgaoganngwa ga intaseteri;
- Meepo e nna botengteng – e tlhoka go tsidifadiwa, eo e bakang ditshenyegelo tse dingwe;
- Diminerale tse di epilweng di a fokotsega fa meepo e epa diminerale go tswa kwa botengteng;
- Ditlhophha tsa bodiri le dithotlhwa tse di kwa godimo tsa infoleišene;
- Baamegi ba oketsa dilo tse ba di batlang

Dikhamphani tsa meepo di tsere dikgato tse di latelang tsa phaloso:

- Go emisa go thapiwa ga ditiro tseo di seng botlhokwa;
- Go tswalela dishafote tse di nang le ditshenyegelo tse di kwa godimo;
- Go fokotsa badiri;
- Thulaganyo sešwa;
- Go fokotswa ga matlole go maatlafatsa papetlanatekatekanyo; le
- Go kopanya kgotsa go tsenyeletsa ditirisanommogo go tswa kwa meepong go kgabaganya melelwane ya dipolase.

Setshwantsho se se fa tlase se bontsha tshobokanyo ya maemo a a kwa godimo a diponelopele tsa badiri ba WPL le EPL tsa sebaka sa 2019 go ya go 2023 ka ga leano la kgwebo mo pakeng telele.



Setshwantsho 4 Diponelopele tsa Badiri (2019 go ya go 2023)

The Long-term Business Plan (LOBP): is a model containing set of scenarios that considers a host of factors such as exchange rates, commodity market indices, socio-economic / political and other relevant factors to determine the feasibility of metalliferous ore extraction and processing. This then forms the basis of the life of mine planning. Given certain sensitivities, the LOBP is updated and adjusted from time-to-time affecting workforce projections.

Lenaane 5: Palogotlhe ya Diponelopele tsa Badiri go Sebaka sa 2019 go ya go 2023

Occupational Categories	2019	2020	2021	2022	2023
Board*					
Executive Management*					
Senior Management*					
Middle Management (E-Band)	6	6	6	6	6
Jnr Management (D-Band)	41	33	31	30	30
Core & Critical Skills	4631	4228	4371	4328	4279
Non-Core / Non-Critical	150	108	102	101	100
TOTAL PERMANENT	4838	4385	4520	4474	4424
Temporary	0	0	0	0	0
GRAND TOTAL	4838	4385	4520	4474	4424

*Board, Executive and Senior Management accounted for at Board level

1.7 Go thapiwa ga badiri ba selegae

Tiragatso ya EPL e itse maemo a ikonomi ya loago a a leng gona mo baaging bao moepo o fitlhelwang gona. Gore go tle go fokodiwe ditlamorago tse di sa siamang tsa tiro ya moepo mo lefelong. Moepo o tlhomile leithlo thata mo go thapiweng le tlhabololo ya maloko ao mo malobeng a neng a kgapetswe kwa thoko le a a sa direng a baagi ba ba amegileng.

Maitlamo	Eastern Platinum Limited Mine e itlamile go thapa maloko a baagi ao a santseng a ithuta tiro le bao ba simololang go dira go tswa go baagi ba selegae. Borakonterakgolo le bona ba tla kopiwa go batla badiri ba ba simololang go dira go tswa mo baaging ba selegae, maemo ao a ka se kgoneng go tladiwa selegae ke one fela a tla tladiwang ka batho bao eseng ba selegae.	
Maemo a Boikarabelo	Tlhomo ya Togamaano	Nako
Motsamaisi wa Yuniti: Didiriswa tsa Setho	Ka Dipuisano le Morafe Lefapha le simolola ditumelano le baagi fao tshono ya pele e tla nnang go thapiwa le tlhabololo ya bang go tswa kwa baaging ba ba tlhomilweng kwa ntle le ka fa gare ga mafelo a tiro.	E e tswelelang
Motsamaisi wa Yuniti: Didiriswa tsa Setho	Fa go thapiwa badiri ba tlhagiso ba ba simololang tiro, tshono ya ntlha e tla newa maloko selegae a baagi.	E e tswelelang
Motsamaisi wa Yuniti: Didiriswa tsa Setho	Baagi ba selegae ba tla neelwa ditshono tsa katiso le thuto e e oketsegileng go netefatsa gore go na le setlhophpha se se leng gona sa badiri ba ba ka thapiwang fa go ka tlhagelela ditshono tsa ditiro.	E e tswelelang
Motsamaisi wa Yuniti: Didiriswa tsa Setho	Moepo o tla netefatsa gore boradikonterakakgolo ba ba leng gona le ba bantshwa ba lolamisa dipholisi tsa thapo tsa bona le tsa Moepo.	E e tswelelang

2. Tlhabololo ya Didiriswa tsa Setho

2.1 Tshobokanyo

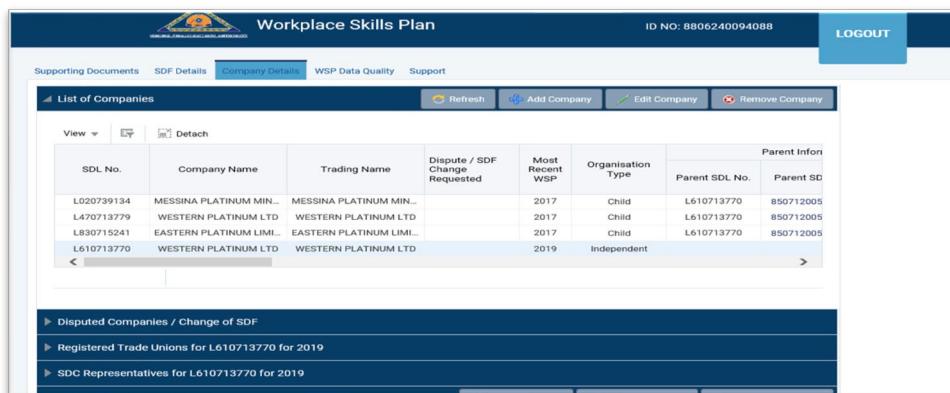
Maikaelelo a ntlha a Mmotlele wa Tlhabololo ya Didiriswa tsa Setho wa Sibanye-Stillwater (HRD) ke go netefatsa tlhabololo ya bokgoni jo bo batlegang go lebeletswe thutanotiro, dibasari, bokgoni jo bo botlhokwa le jo bo masisi, diathisene, katiso ya AET (Maemo I, II, III le FLC), le dikgato katiso tse dingwe tse di bontshang dipalopalo tsa baagi jaaka di tlhalositswe go Tšhata ya Meepo le MRPDA. Dikgato tsotlhe mo ntlheng eno di lolamisitswe le Leano Tlhabololo la Bosetšhaba le Maikaelelo a UN a Tlhabololo e e Tswelelang malebana le (i) Thuto, (ii) Tekatekano ya Bong, (iii) Go fokotswa ga go sa lekalekane, iv) Kgolo ya ikonomi le Tiro e e Siameng.

EPL e rwele maikarabelo ka bottlalo a go supa le go diragatsa ditlhoko tsa yona tsa Tlhabololo ya Didiriswa tsa Setho e bile e na le tshwetsa e e feletseng e e ikaegileng ka ditlhoko tsa kgwebo ya yona go ya ka leano la dingwaga di le tlhano le maemo tirisong ya Mmotlele wa Sibanye-Stillwater HRD o o anameng. Ka dikgwethlo tsa tsamaiso le ditshenyegelo tse di sa fetogeng di amile ka tsela e e sa siamang maano a Tlhabololo ya Didiriswa tsa Setho mo sebakeng sa dingwaga tse pedi tse di fetileng, maitlhomo a ne a baakanngwa ka nepagalo go ya ka ditlhoko tsa kgwebo. Maitlhomo a thuto le go ithuta a a tlhagelelang mo manaaneng a leano leno a ikaegile ka maitlamoa a mmatota a ba ba tsewang tebang le ngwaga o o supilweng, fa ka fa lethakoreng le lengwe manane a leano la ditšhelete a bontsha maitlamoa a a kopanetsweng a ditšhelete go ngwaga, e akaretsa ditshenyegelo tsotlhe tse di amang le katiso.

2.2 Kobamelo ya Molao wa Tlhabololo ya Bokgoni

Sibanye-Stillwater Academy (SSA), 100% ya karolo ya Sibanye Gold Limited, e neelana ka ditirelo tsa Tlhabololo ya Didiriswa tsa Setho tsa maemo a a kwa godimo go SRPM le Sibanye Stillwater Group yotlhe. SSA gape e neetswe tellelelo-semmuso ke Bothati jwa Borutegi jwa Meepo (MQA) e bile e na le lenaneo la go atlenegisa mo palong ya di SETA tse dingwe, eo e e neelang bokgoni go neelana ka thuto le katiso tse di amogelwang e bile e na le tellelelo-semmuso go palo ya maphata ao e seng a meepo. Bokgoni jwa go diragatsa maitlamoa a yona go fitla ga jaana jaaka go le maleba go Tlhabololo ya Boeteledipele, Thuto le Katiso ya Bagolo(AET), Bokgoni jwa Setegeniki le Phetisetso ya Bokgoni ka jalo di tsweledisitswe, e bile khemphase ya sathelaete ya SSA e dira go tswa kwa SRPM. Lenaane le le fa tlase le neelana ka dintlha tse di amanang le kobamelo ya SRPM le molao wa Tlhabololo ya Bokgoni.

SETA Information Required		SETA Details	
Name of SETA:		Mining Qualifications Authority (MQA)	
Registration Number with relevant SETAs:		L470713779 and L610713770	
Skills Development Facilitator:		Sithembiso Khuthama	
Proof of submission of Workplace Skills Plan		Proof of submission attached	



The screenshot shows a web-based application for managing workplace skills plans. At the top, there's a header with the Sibanye-Stillwater logo, the title 'Workplace Skills Plan', and an ID number 'ID NO: 8806240094088'. On the right, there's a 'LOGOUT' button. Below the header, there are tabs for 'Supporting Documents', 'SDF Details', 'Company Details' (which is currently selected), 'WSP Data Quality', and 'Support'. Under 'Company Details', there's a sub-tab 'List of Companies'. The main content area displays a table with columns: 'SDL No.', 'Company Name', 'Trading Name', 'Dispute / SDF Change Requested', 'Most Recent WSP', 'Organisation Type', and 'Parent Info'. The table contains four rows of data. At the bottom of the page, there are three links: 'Disputed Companies / Change of SDF', 'Registered Trade Unions for L610713770 for 2019', and 'SDC Representatives for L610713770 for 2019'.

Setshwantsho 5

2.3 Maikaelelo a Tlhabololo ya Didiriswa tsa Setho

Maikaelelomagolo a HRD ke go netefatsa:

- Go nna gona, go lebeletswe boleng, selekanyo, le tekatekanothapo, metseletsele ya bokgoni jo bo batlegang go fithelela, go ntsha le go tsamaisa minerale sentle le ka pabalesego, ka tsela e e tswelelang e bile e siametse tikologo, e akaretsa tlhagiso, setegeniki, tshegetso, bokgoni go tsamaiso le tlhabololo ya boeteledipele; le
- Go maatlafatsa badiri ka phetisetso ya bokgoni, eo e amanang le go itschedisa mo tikologong eo eseng ya moepo, le eo e ka dirisiwang go tshedisa bang le baagi fa ditiro tsa moepo di tla bokhutlong.

Maikaelelo a ntlha a Mmotlele wa Tlhabololo ya Didiriswa tsa Setho wa Sibanye-Stillwater (HRD) ke go netefatsa tlhabololo ya bokgoni jo bo batlegang go lebeletswe thutanotiro, dibasari, bokgoni jo bo botlhokwa le jo bo masisi, diathisene, katiso ya AET (Maemo I, II, III le FLC), le dikgato katiso tse dingwe tse di bontshang dipalopalo tsa baagi jaaka di tlhalositswe go Tshata ya Meepo le MRPDA. Dikgato tsotlhe mo ntlheng eno di lolamisitswe le Leano Tlhabololo la Bosetshaba le Maikaelelo a UN a Tlhabololo e e Tswelelang malebana le (i) Thuto, (ii) Tekatekano ya Bong, (iii) Go fokotswa ga go sa lekalekane, iv) Kgolo ya ikonomi le Tiro e e Siameng.

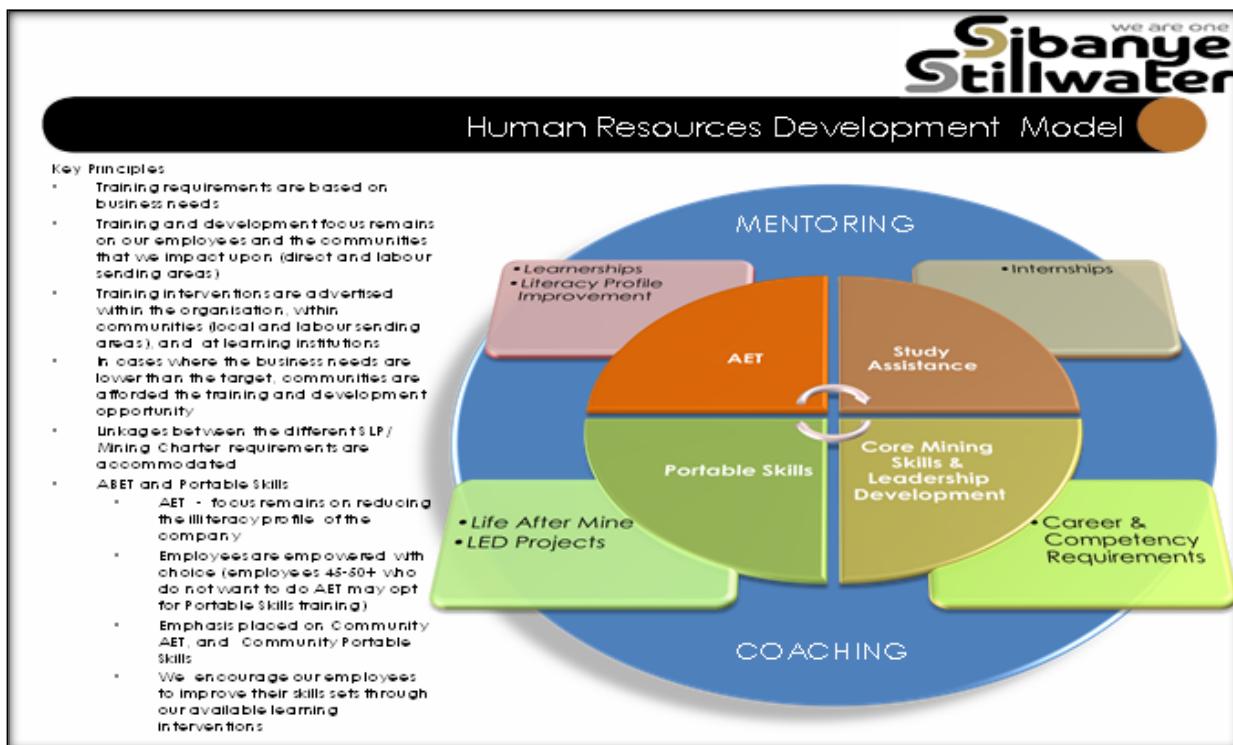
Undertaking	WPPL will ensure the availability, in terms of the quality and quantity of the range of skills required to access, extract and process the ore body productively and safely, on a sustainable and environmentally responsible basis as per the business needs. This will include production, technical, support and administrative and leadership competencies. WPPL operations has appointed a Skills Development Facilitator and will continue to submit its Workplace Skills Plan (WSP) and Annual Training Report (ATR) to the Mining Qualifications Authority (MQA).
Guidelines	The technical, behavioural and social skills and competencies required by employees are transferred within the comprehensive Sibanye Stillwater HRD Model. The Model is supported at a practical level by Sibanye Stillwater Academy funded on a proportional basis by each of the operations within the Sibanye Stillwater Platinum group. This comprises physical infrastructure, learning products and solutions, as well as adequate skilled HRD practitioners who transfer knowledge and skills required to learners.

2.4 Mmotlele wa Tlhabololo ya Didiriswa tsa Setho

Maikaelelo a Leano la Loago le Bodiri ke go bontsha maano a EPL a sebaka sa dingwaga 2019 go ya go 2023. Le fa go le jalo, tlhaloso e khutshwane ya mekgwatiniso ya Tlhabololo ya Didiriswa tsa Setho (HRD), dipholisi le ditogamaano, mo tirisong e e anameng ya Mmotlele wa Didiriswa tsa Setho wa Sibanye-Stillwater, e botlhokwa go tiriso le go e tlhaloganya.

Le fa EPL e tsaya maikarabelo ka bottlalo tebang le go supa le tiragatso ya ditlhoko tsa yona tsa HRD e bile e na le taolo e e bonalang e e ikaegileng ka ditlhoko le maemo a kgwebo ya yona, e dira mo gare ga lefelo la Mmotlele wa Sibanye-Stillwater HRD. Ono ke mmotlele o o tlhamaletseng le go tlhaloganngwa bonolo, o tsenyeletsa dikarolo tsotlhe tsa HRD mo gare ga Sibanye-Stillwater Group e bile bogolosegolo ka e amana le e nngwe le e nngwe ya dikarolo tsa yona, go akaretsa EPL.

Fao go leng maleba go leano leno, tshupetso e dirilwe go dielemente tsona tseo tsa mmotlele tseo di nang le seabe ka tlhamalalo mo go tsenngweng tirisong ga leano la EPL le le rileng la HRD. Fa go tla mo thulaganyong ya maitlhomo go ditsenogare tse di farologaneng tsa HRD; botlhokwa bo beilwe mo go oketseng leano la HRD leo le lomagantsweng go ditlhokego tsa kgwebo le tlhotlhwa. Seno se dirilwe ka tsela ya go dira tshekatsheko ya tshedimosetso e e leng gona eo e tsenyeletsang go fokotsa ditiro tse di farologaneng le diponelopele tsa ditiro (kgotsa ditlhokego tse di solofetsweng tsa bokgoni) gore go tle go tlhongwe maitlhomo a karolo e nngwe le e nngwe ya katiso. Go netefatsa gore ditlhoko tsa tiro ya HRD di tswelela go samaganngwa natso, go tla battlisisiwa mekgwa e mengwe ya ditlhoko tsa bokgoni ka nako ya kgato ya SLP ya ga jaana.



Setshwantsho 6 Boitshimoledi le Mmotlele wa HRD wa Sibanye Stillwater Academy

2.5 Thutapuo le Kitsopalo ya EPL

Sibanye Stillwater, go akaretsa EPL, e tlhalosa thutapuo le kitsopalo ka go latela:

- AET AET Maemo 3 ka dipolo tse di lekanang le dingwaga di le supa (7) tsa nako botlhe ya go ya sekolong mme seo se lettelela modiri go ikwadisetsa tiro e e lebaganeng le borutegi jo bo kwadisitsweng go NQF.

Lenaane 6: Foromo Q – Thutapuo ya EPL F(Badiri ba Leruri) go simolola ka Lwetse 2020

EPL Employees (Temps & Permanent)	African		Coloured		Indian		White		Grand Total	People with Disabilities		Non SA		AGE		
	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female	Male	Female	'<30	30 to 50	'>50
Pre-ABET	2	0	0	0	0	0	0	0	2	0	0	0	0	0	1	1
ABET 1	178	1	0	0	0	0	0	0	179	0	0	17	0	0	84	112
ABET 2 / STD 3, Grade 5	131	0	2	0	0	0	0	0	133	0	0	42	0	0	90	85
ABET 3 / Std 5, Grade 7	196	6	0	0	0	0	0	0	202	0	0	42	0	2	168	74
ABET 4 / Std 7, Grade 9	40	2	0	0	0	0	0	0	42	0	0	9	0	0	29	22
Std 8 / Grade 10, NATED 1 / NCV Level 1	4	0	0	0	0	0	1	0	5	0	0	2	0	0	3	4
Std 9 / Grade 11, NATED 2 / NCV Level 2	19	1	0	0	0	0	8	0	28	0	0	2	0	0	26	4
Std 10 / Grade 12, NATED 3 / NCV Level 3	10	1	0	0	0	0	4	0	15	0	0	1	0	1	11	4
National Certificate/Diploma/Advanced Certificate/NATED 4 - 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Certificate/ Advanced Diploma/ B Tech Degree/ Bachelor's Degree	1	1	0	0	0	0	0	0	2	0	0	0	0	1	1	0
National Certificate/Master's Degree/ Master's Diploma	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Doctoral Degree & Post-doctoral Degree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Undefined	2745	345	6	2	5	0	84	15	3202	0	0	699	1	70	2895	937
	3326	357	8	2	5	0	97	15	3810	0	0	814	1	74	3308	1243

2.6 Thuto le Katiso ya Bagolo (AET)

Dithuto tsa AET di dirwa e ka nna ka nako ya gago, kgotsa nako e e tletseng go badiri, badiri le baithuti go tswa kwa baaging ba newa tshono ya go ka kwadisiwa le go tsenela dithuto ka nako ya bona morago ga tiro. Badiri ba rotloediwa go tsenela dithuto tsa AET go ba baya mo tseleng ya go tlhabololwa go ya pele, katiso le ditshono tsa go bona maemo a a kwa godimo mo tirong, fao go nang le diphatlhatiro. AET e letla badiri go gaisana le badiri ba ba nang le borutegi le go ba naya bokgoni jwa go ithekisa mo mmarakeng. Maemo a AET gape ke tlhokego ya go ka bona maemo a a kwa godimo mo ditirong tse dingwe le go amogelwa mo Dithutanotiro tse di farologaneng.

Phetogo go lereo la ABET go ya go AET e tsamaisana le maemo a a tshwerweng ke MQA ya gore thuto ya bagolo e ntsi go na le thuto ya motheo. Mo ntlheng eno, Academy e sweditse go ikamaganya le MQA le go simolola go dirisa mareo a mantshwa go ya pele. Go tshwanelega go nako e e tletseng ya AET, o tshwanetse go bo o tlhophilwe go tlhatlhobelwa go bewa ka tsamaiso ya RPL. Bakopi bao ba bontshang maemo a a kwa godimo a kgonagalo ka nako ditlhatalhobo tsa go bewa/RPL ba ka atlenegisiwa go tsena ka nako e e tleng go AET ke Motsamaisi wa Didiriswa tsa Setho, mmogo le dikomiti tsa Shafote. Go tlhophiwa ga baithuti go tsena go AET go tla ikaega ka ditlhoko tsa tiro. Le fa Khamphani e leka go neela ka ditshono le go diragatsa maitlhomo a yona, go nnile le kwelotlase eo e leng lobaka e le gona mo go amogeleng le koketsegoo kelo ya ba ba tlogelang dithuto seo kwa bofelong se amang kobamelo. Go ya pele, seno se ikaegile ka boithaopo ba badiri go tsaya karolo, le maemo a a kwa tlase a seabe sa botsaakarolo mo mananeong a tlhabololo ya tiro.

Undertaking	WPPL undertakes to afford employees, community members and contractors an opportunity to become functionally literate and numerate. This will continue to be done through the provision of AET on a full-time and on an own-time basis. The following instruments will be used to achieve the numeracy and literacy objectives:
	Recruitment of employees will be based on the information on Form Q, and as per identified business needs;
	Recruitment of community members will be done in consultation with the Local community leadership and councils in conjunction with Local Economic Development department (LED).
Guidelines	Adult Education and Training will continue to be provided to both employees and qualifying local community members. This will be done equally on a full time (AET Levels 1 to 3 and FLC) and part time (Pre AET to AET Level 3 and FLC) basis for employees and community members.
	The setting of AET targets annually for employees will be guided by the need identified through Form Q, literacy profile and as per the business requirements. With regards to community AET, the targets will be informed through information sharing with the Local community leadership and councils in conjunction with Local Economic Development department (LED). Subsequently, employees and community members will be able to access further development opportunities.

2.6.1 Togamaano ya go Tsenya Tirisong AET

Accountable Position	Strategic Plan	Timeframe
Manager: HRD	1. Employees, requiring AET to be selected through company selection process to enable reaching of set AET targets.	Ongoing
Manager: HRD	2. Provide an accredited learning programme.	Ongoing
Manager: HRD	3. Assessment to be provided by an accredited external assessment body.	Ongoing
Manager: HRD	4. Qualified facilitators to provide quality training.	Ongoing
Manager: HRD	5. Continuous development of facilitators to improve their required skills to be offered.	Ongoing
Manager: HRD	6. Learning facilities to be conducive to learning.	Ongoing
Manager: HRD	7. Learners are made aware of career pathways in each discipline.	Ongoing
Manager: HRD	8. A pool of mentors confirmed for AET learners with potential.	Ongoing

2.6.2 Maitlhomo a AET – Nako e e Tletseng le Nako ya Nakwana ya AET
 Maitlhomo a AET a mananeo a nako e e tletseng le a nakwana e bontshitswe mo mananeo a a fa tlase mmogo le ditlamelo tsa tekanyetsokabo tsa katiso e e tshitsintsweng. Tlamelo ya tekanyetsokabo ya nako e e tletseng ya AET go badiri ga e tsenyeletse megolo.

Lenaane 7: Maitlhomo a AET – Nako e e Tletseng

AET Full-Time	2019	2020	2021	2022	2023	(2019 – 2023)
Pre-AET						
AET Level 1						
AET Level 2	6	5	5	5	5	26
AET Level 3						
AET Level 4						
Total No. of AET Enrolment	6	5	5	5	5	26
Financial Provision	R950 846,00	R725 404,00	R629 123,00	R333 435,00	R274 899,00	R2 913 707,00

Lenaane 8: Maitlhomo a AET – Nako ya Gago

AET Own-Time	2019	2020	2021	2022	2023	(2019 – 2023)
Pre-AET						
AET Level 1						
AET Level 2	5	5	5	5	5	25
AET Level 3						
AET Level 4						
Total No. of AET Enrolment	5	5	5	5	5	25
Financial Provision	R1 350 648,00	R2 101 008,00	R78 884,00	R78 884,00	R84 800,00	R3 694 224,00

Lenaane 9: Maitlhomo a AET – Nako ya Baagi

AET Own-Time Community	2019	2020	2021	2022	2023	(2019 – 2023)
AET Level 1						
AET Level 2						
AET Level 3						
AET Level 4						
Total No. of AET Enrolment	10	5	5	5	5	30
Financial Provision	R213 655,00	R151 355,00	R38 480,00	R38 480,00	R38 480,00	R480 450,00

Lenaane 10: Tlamelo ya Ditšhelete go AET

AET Financial Provision	2019	2020	2021	2022	2023	(2019 – 2023)
Total per annum	R2 515 150,00	R2 977 766,00	R746 487,00	R450 799,00	R398 179,00	R7 088 381,00

2.7 Tlhabololo ya Bokgoni

Undertaking	EPL undertakes to: <ul style="list-style-type: none"> • Identify employees with potential for further education, training and development; • Train core skills to ensure the availability of adequate skills to sustain business needs; • Award bursaries, internships, learnerships and mentorships to support business needs; and • Award study assistance opportunities to all employees to support business needs.
Guidelines	The purpose of continuous education and training of employees is to ensure a healthy pipeline of professional, technical and leadership skills. This is ensured through the following interventions: <ul style="list-style-type: none"> • Internship, bursary and learnership opportunities to address hard to fill vacancies, women in mining and HDPs in Management; • Legal (mandatory) training that ensures that the EPL complies with all legislative requirements; • Both Sibanye-Stillwater Academy and the EPL Campus will be used to deliver on all HRD interventions.

2.8 Dithutanotiro

Undertaking	EPL recognises the importance of learnerships as an integral component to fulfil the company's Employment Equity Strategy, and meeting both the business' and the country's skills development needs.
Guideline	Learnerships will be offered to employees and the community members. Learnerships will be allocated as per the business requirements and the employment strategy of the company. The local community learnerships will be in support of the economic development strategy.

2.8.1 Tlhomo ya Togamaano ta Dithutanotiro

Accountable Position	Strategic Plan	Timeframe
Unit Manager: Community Engagement and Development	1. Advertise learnership opportunities externally through community newspapers, municipal councils and other relevant authorities to attract recruits from the local community.	Ongoing
Unit Manager: HRD	2. Advertise learnership opportunities internally for employees.	Ongoing
Unit Manager: HRD	3. Candidates for learnership opportunities will be selected according to the selection procedure of the company. Learnership targets are based on business requirements.	Ongoing
Unit Manager: HRD	4. Provide accredited learning programmes as per SETA requirements.	Ongoing
Unit Manager: HRD	5. Qualified facilitators to provide quality training.	Ongoing
Unit Manager: HRD	6. Learning facilities to be conducive to learning.	Ongoing
Unit Manager: HRD	7. IDPs in place for learners with potential, and learners are made aware of career pathways in the relevant disciplines.	Ongoing
Unit Manager: HRD	8. A pool of mentors confirmed for learners with potential.	Ongoing

2.8.2 Maitlhomo a Dithutanotiro

Lenaane 11: Maitlhomo a Thutanotiro

Annual Targets	Length of Programme (e.g. 3 years, etc.)	2019	2020	2021	2022	2023	(2019– 2023)
Mining 18.1	2 Years	4	4	8	8	8	32
Engineering 18.1	3 Years	1	1	1	1	1	5
Processing 18.1	3 Years	2	1	1	1	1	6
Learnerships 18.2		0	2	3	3	3	11
Total		7	8	13	13	13	54

Lenaane 12: Tekanyetsokabo ya Dithutanotiro

Annual Budget	2019	2020	2021	2022	2023	(2019– 2023)
Mining 18.1	R30 404,00	R33 972,00	R12 437,00	R13 245,00	R14 106,00	R104 164,00
Engineering 18.1	R5 319 477,00	R9 022 424,00	R5 027 903,00	R5 354 717,00	R126 728,00	R24 851 249,00
Processing 18.1	R83 070,00	R106 163,00	R18 844,00	R20 069,00	R21 373,00	R249 519,00
Learnerships 18.2	R17 104 360,00	R12 313 600,00	R3 751 790,00	R5 002 400,00	R3 160 859,00	R41 333 009,00
Total	R22 537 311,00	R21 476 159,00	R8 810 974,00	R10 390 431,00	R3 323 066,00	R66 537 941,00

2.9 Lenaneo la Bokgoni go Tirokgolo

Mananeo a bokgoni jwa tirokgolo bo akaretsa go ditlhokego tsotlhe tsa molao tse di tlhagisitsweng mo diporofaeleng tsa bokgoni ba khamphani, mananeo a bosetšhaba a bokgoni jo bo kwadisitsweng le melao e e amanang le meepo. Bokgoni jo bogolo bo naya badiri ba ga jaana kitso/bokgoni jo bontšhwa jwa mo moepong le ditlhokego tsa tsamaiso ya karolelano jaaka go ya ka dithhoko tsa tiro, tse di jaaka go oketsa bokgoni kgotsa go neela ka bokgoni gape. mananeo ka tiro a lebisitswe go ditsenogare tsa bokgoni jwa setegeniki tse di ikaletseng go:

- Tlamela badiri ka kitso le bokgoni tse di tlhokegang go dira tiro tsa bona ka nonofo le ka tsela e e babalesegileng; le
- Tlamela ka tlhabololo ya bokgoni e e isang go tlhatlogo mo tirong.

Undertaking	Core business skills training are provided to ensure that each employee meets the legal requirements of their position. The interventions satisfy the minimum requirements and experience for a position as per business needs.
Guidelines	<p>The purpose of core skills training of employees is to ensure that each individual is equipped to perform fully in his/her position. This is ensured through the following interventions:</p> <ul style="list-style-type: none"> • Technical Skills Training • Legal (mandatory) training that ensures that the EPL and employee complies with all legislative requirements • Leadership and Supervisory Training • Team and mobilization interventions <p>Both Sibanye-Stillwater Academy and the EPL Campus will be used to deliver on all HRD interventions.</p>

2.9.1 Tlhomo ya Togamaano ya Tirokgolo

Accountable Position	Strategic Plan	Timeframe
HODs	1. Employees to be continuously assessed against job requirements	Ongoing
Unit Manager: HRD	2. Provide an accredited learning programme	Ongoing
Unit Manager: HRD	3. Qualified facilitators to provide quality training	Ongoing
Unit Manager: HRD	4. Learning Facilities to be conducive to learning	Ongoing

Lenaane 13: Maitlhomo a Katiso go Tirokgolo le Tlamelo ya Ditšhelete

Core Business Training	2019	2020	2021	2022	2023	(2019–2023)
Core Business Training	7161	2284	1847	1455	1101	13 848
Blasting Preparation Course	11	1	1	1	1	15
Total Enrolment	7172	2285	1848	1456	1102	13 863
Financial Provision	R31 431 686,00	R27 679 596,00	R51 630 503,00	R56 423 350,00	R72 378 379,00	R239 543 514,00

2.10 Lenaneo la Phetisetso ya Bokgoni

Tiro ya Sibanye-Stillwater SRPM, ka tirisanu le Baneeladitirelo ba ba nang le tettelelo-semmuso, e neelana ka mananeo a phetisetso ya bokgoni a a tlhamilweng ka go kgethega. Mananeo ano a tla naya badiri ba ba tsamayang le bao ba leng mo tirelong, gammogo le maloko a baagi ka bokgoni le bokgoni jwa itirela kgwebo go dirisa bokgoni jono morago ga tiro, mo meepong le kwa maphateng a mangwe a ikonomi ya Aforika Borwa.

Go amogelwa ke SETA, ditlhokego tsa ntlha tsa katiso ya phetisetso ya bokgoni ke AET 3 (English –go e bua, kwala le Go itse Dipalo jaaka go tlhokwa ke maemo a yuniti) bakopi a a tlhophilweng kwa matseno a a kwa tlase a tla amogela fela Setifikeiti sa SSA se se tlwaelegileng.

Undertaking	EPL is dedicated to provide learning opportunities, thereby increasing employees and local community members' marketability and employability in the open labour market in the possible event of downscaling and/or mine closure.
Guidelines	EPL provides portable skills training to the employees. These services have been extended to members of the surrounding community. The focus of these skills is to meet some or all of the following objectives:
	Enhance employee potential that will lead to marketability into alternative employment;
	Support income generating activities beyond "Life of Mine"; and
	Provide skills that can be utilised not only in the formal sector but also in the informal sector.

2.10.1 Togamaano ya Go Tsenngwa Tirisong ga Katiso ya Phetisetso ya Bokgoni

Accountable Position	Strategic Plan	Timeframe
Unit Manager: Community Engagement and Development	1. Advertise portable skills opportunities externally through Local community learnership and councils in conjunction with Local Economic development department (LED), and other relevant authorities to attract recruits from the local community.	Ongoing
Unit Manager: HRD	2. Advertise portable skills opportunities internally for employees	Ongoing
Unit Manager: HRD	3. Accredited learning programmes as per SETA requirements	Ongoing
Unit Manager: HRD	4. Qualified facilitators to provide quality training	Ongoing
Unit Manager: HRD	5. Learning facilities to be conducive to learning	Ongoing

Lenaane 14: Maitlhomo a Katiso ya Phetiso ya Bokgoni go Badiri (18.1)

Portable Skills Training	2019	2020	2021	2022	2023	(2019– 2023)
Portable Skills 18.1	3	3	3	3	3	15
Financial Provision	R195 011,00	R243 765,00	R31 746,00	R34 127,00	R36 508,00	R541 157,00

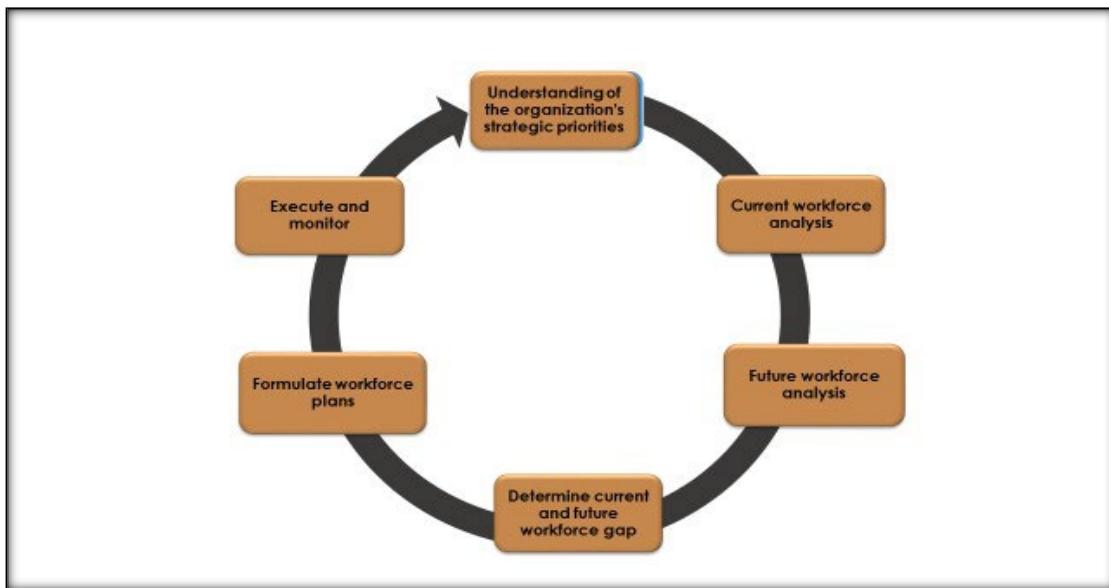
Lenaane 15: Maitlhomo a Katiso ya Phetiso ya Bokgoni go Baagi (18.2)

Portable Skills Training	2019	2020	2021	2022	2023	(2019– 2023)
Portable Skills 18.2	8	12	14	14	14	62
Financial Provision	R96 200,00	R211 639,00	R211 644,00	R288 598,00	R346 320,00	R1 154 401,00

2.11 Leano la go Tlhatloga mo Tirong

Tsamaiso e e lomagantsweng ya Botsamaisi jwa Talente e botlhokwa go tshegetsa ditshono tsa tlhatloso mo tirong. Tsamaiso ya Botsamaisi jwa Talente e simolola ka Togamaano ya Leano la Lefelotiro. Togamaano ya Leano la Lefelotiro ke tsamaiso e e nonofileng go bonelapele badiri ba isago ba mokgatlho le go batla ditiragatso tse di nonofileng go tswala diphatlha go diragatsa ditlhoko tsa badiri tsa isago go etswe tlhoko Tekatekanothapo , Basadi mo Meepong, lotseno le porofaele ya tlhagiso.

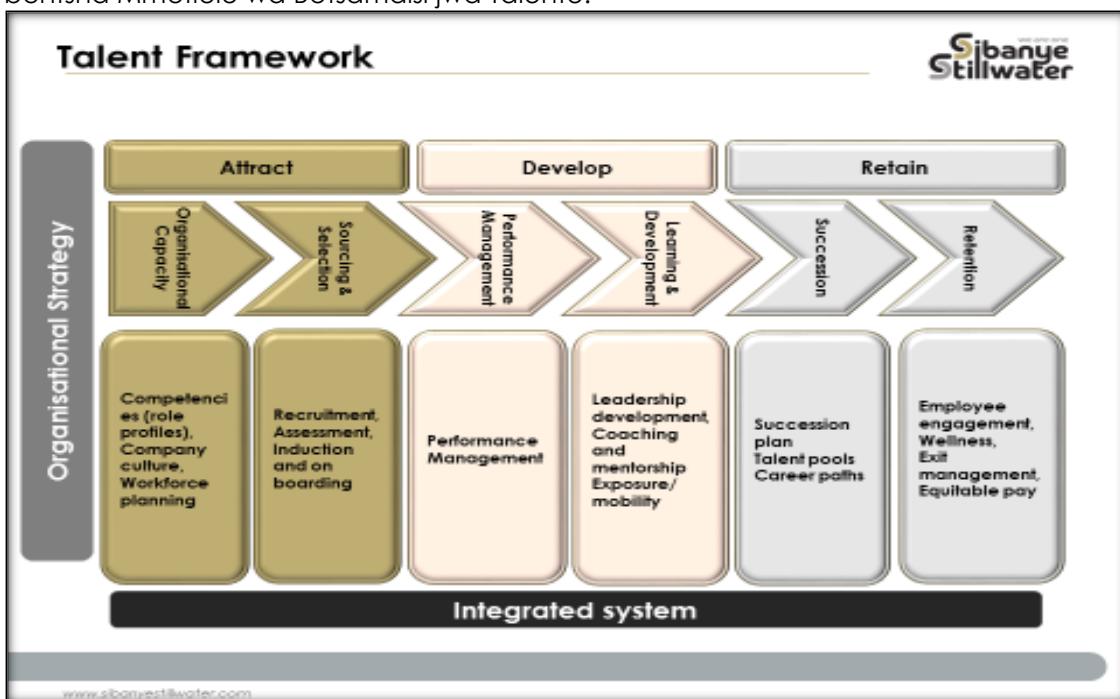
Tsamaiso ya botsamaisi jwa Talente e e umakilweng fa tlase le mmotlele ga jaana di a sekwasekwa e bile setshwantsho se se fa tlase se bontsha Tsamaiso e e Lomagantsweng ya Botsamaisi jwa Talente.



Setshwantsho 7: Mmotlele o o Kopantsweng wa Botsamaisi jwa Talente I

2.11.1 Letlhomeso la Tlhabololo ya Talente

Mmotlele o o Kopantsweng wa Botsamaisi jwa Talente o na le dipilara tse tharo, Ngoka, Tlhabolola le Go somarela, tseo di dirang karolo ya botshelo jwa modiri. Setshwantsho se se fa tlase se bontsha Mmotlele wa Botsamaisi jwa Talente.



Setshwantsho 8: Letlhomeso la Botsamaisi jo bo Kopantsweng jwa Talente

2.11.2 Maitlhomo a Go Tihatloga mo Tirong

Sibanye-Stillwater e tla leka go tsweletsa bobotlana 60% ya badiri ba ba leng mo mananeong a Katiso mo Ditseleng tsa Tihatloga mo Tirong. Tihatloso ke tiro ya dithokego tsa Tiragatso tse Sibanye-Stillwater e lekang go di tsweletsa.

Lenaane 16: Maithlomo a Leano la Tihatloso mo Tirong

Training programmes within career progression paths = 15%	Core mining occupations	Target position working towards	Target					Total 2019-2023
			2019	2020	2021	2022	2023	
18.1 Operator Skills Programme	General Worker (A-Band)	RDO/Loco/Winch/Loader	7	6	6	5	4	28
18.1 Team leader Programme	Operator (BL-Band)	B-Upper bands	1	1	1	1	1	5
18.1 Blasting Preparation Course	Employees in various positions attend	Miner C-lower band	2	1	1	1	1	6
18.1 Engineering Learnership Programme	Employees in various positions attend	Artisan C-lower band	1	1	1	1	1	5
18.1 Internship Programme	Graduates from various occupational disciplines (Mining Engineering, Engineering Finance, Metallurgy, Mineral Resources Management and Technical Service Disciplines)	C-upper to D-lower band	1	1	1	1	1	5
Total			12	10	10	9	8	49

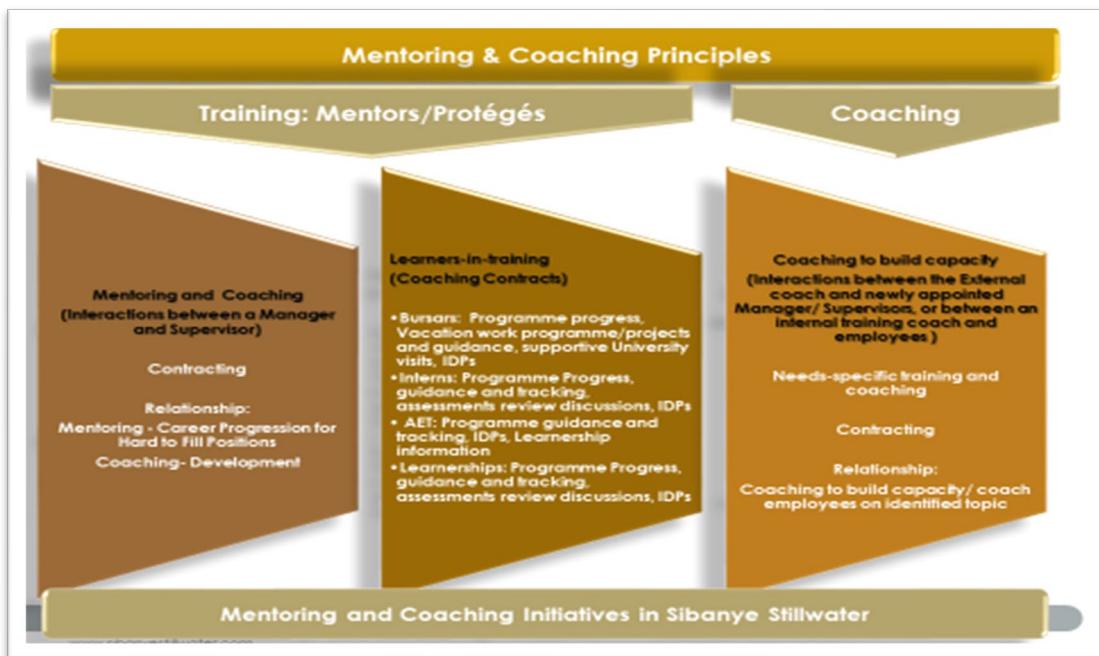
2.12 Lenaneo la Botataisi

Go tataisa ke tsamaiso ya go dirisa bang ba ba tlhophilweng ka matsetseleko le go katisiwa go neelana ka tataiso le kgakololo, tseo di tla thusang go godisa ditiro tsa baithuti bao ba ba abetsweng. Maikaelelo a botataisi ke go thusa go ithuta o le mo tirong, eo ka gale e tshwanetseng go nna tsela e e botoka go gaisa ya go bona bokgoni le kitso tse di rileng tsa motsholatiro a di tlhokang. Bokatisi sentle sentle bo lebeletse badiri ba ba mo maemong a Paterson C5 le go ya kwa tlase.

Undertaking	EPL undertakes to formalize its mentorship programme, which will encompass formal mentorship agreements between mentors and protégés for learners in training/on development programmes.
Guidelines	<p>The mentorship plan at will be designed to:</p> <ul style="list-style-type: none"> • Identify areas of development that require mentoring; • Provide a detailed mentoring plan via mentoring agreement; • Highlight the number of mentors and protégés with targets and timeframes; • Monitor implementation of the programme.

2.12.1 Togamaano ya Go Tsenya Tirisong Leano la Botataisi

Accountable Position	Strategic Plan	Time frame
Manager HRD	1. Review the mentorship plan	Ongoing
Discipline Managers Manager HRD	2. Identify pool of mentors for protégés (employees in training/ Supervisors and Middle Managers with potential)	Ongoing
Discipline Managers Manager HRD	3. Provide mentorship and protégé training to build capacity where required	Ongoing
Discipline Managers Manager HRD	4. Contracting through the mentorship agreements in line with learnership/learning programme duration	Ongoing
Manager HRD	5. Monitor implementation and confirm mentorship regarding: Protégé Personal details including race, gender, current position and level and future possible opportunities Mentor Personal details and designation	Ongoing



Setshwantsho 9: Metheo ya Botataisi le Bokatisi

2.12.2 Maitlhomo a Leano la Botataisi

Go tataisa ke tsamaiso ya go dirisa bang ba ba tlhophilweng le go katiswa go neelana ka tataiso le kgakololo, tseo di tla thusang go godisa ditiro tsa baithuti bao ba ba abetsweng. Maikaelelo a botataisi ke go thusa go ithuta o le mo tirong, eo ka gale e tshwanetseng go nna tsela e e botoka go gaisa ya go bona bokgoni le kitso tse di rileng tsa motsholatiro a di tlhokang. Bokatisi sentle sentle bo lebeletse badiri ba ba mo maemong a Paterson C5 le go ya kwa tlase.

Lenaane 17: Maitlhomo a Leano la Botataisi

Mentoring programme	Career deliverables	Duration	Target					
			2019	2020	2021	2022	2023	2019-2023
Learnerships	Blasting certificate/Trade certificate	18 months (Mining)	0	7	11	11	11	40
		3 years (Engineering)						
Bursaries	Degree	3-4 years	6	1	1	1	1	10
Internships	Experiential training	2-3 years	1	1	1	1	1	5
Full time AET	One AET level	1 year	0	5	5	5	5	20
Total			7	14	18	18	18	75

Ka tshupetso ya manaane a a fa godimo, baithuti bao ga jaana ba ikwadiseditseng mananeo a katiso le tlhabololo a a farologaneng, ba tla tsena go kgolagano ya bokatisi/tataiso go tsweletsa le go godisa tiro tsa bona. Gore kgolagano eno e atlege, setlhophpha sa batataisi le bona baithuti bao ba tla tshwanela go tsenela katiso ya botataisi/moithuti tebang le tiragatso e e nonofileng le go tlhaloganya karolo ya kgolagano le tsamaiso.

2.13 Boithutelatirong

EPL e lemoga tlhoko ya go tlhoma le go tshola Setlhophpha sa Dialogane gore go tle go agiwe le go tshola motseletsele wa baeteledipele ba isago go mokgatlho. EPL e itlama go thusa Dialogane bao ba weditseng tiro ya thuto ya dibuka fela ba tshwanetse go wetsa lenaneo la maitemogelo/katiso ya pele ya go ithuta. Dialogane di tla kopiwa go wetsa katiso ya thapiso go ya ka bukana ya tiro-katiso fa ka fa gongwe ba mekane le tiro ya bona.

Undertaking	EPL Internship Programme provides people from the surrounding communities with experiential learning in fulfilment of tertiary qualifications and those that have a tertiary qualification so that they can be eligible to seek substantive employment.
Guidelines	All identified interns will be provided with on the job training. They will be assigned with a coach and responsible manager. Logbooks will be kept and maintained in line with the requirements of the qualification.
	The company does from time to time consider unemployed self-funded graduates for participation in our graduate development program opportunities based on operational requirements

2.13.1 Togamaano ya Go Tsenya Tirisong Boithutelatirong

Accountable Position	Strategic Plan	Timeframe
Unit Manager: HRD	1. Provide a Graduate Development Programme	Ongoing
Unit Manager: HRD	2. Provide a coaching and mentoring process	Ongoing
Unit Manager: HRD	3. Employees to be continuously assessed against required programme outcomes	Ongoing
Unit Manager: HRD	4. IDPs in place for learners and learners are made aware of career pathways	Ongoing

2.13.2 Tekanyetsokabo le Maitlhomo a Baithutatiro ba kwa Ntle (Dialogane)

Lenaane 18: Tekanyetsokabo le Maitlhomo a Baithutelatirong ba kwa Ntle (Dialogane)

Field/ Area of Training	2019	2020	2021	2022	2023	Total
Graduates	2	1	1	1	0	5
Financial Provision	R3 122 601,00	R3 008 849,00	R1 349 231,00	R898 082,00	R191 291,00	R8 570 056,00

2.14 Lenaneo la Basari

2.14.1 Togamaano ya Go tsenya Tirisong Lenaneo la Basari

Accountable Position	Strategic Plan	Timeframe
Unit Manager: HRD	1. Advertise bursary opportunities internally for employees	Ongoing
Unit Manager: CED	2. Advertise bursary opportunities externally through community newspapers, municipal councils and other relevant authorities to attract recruits from the local and labour sending communities	Ongoing
Unit Manager: HRD	3. Candidates for bursaries opportunities will be selected according to the selection procedure of the company	Ongoing
Unit Manager: HRD	4. Accredited learning institutions as per company needs will be used	Ongoing
Unit Manager: HRD	5. IDPs in place for learners, and learners are made aware of career pathways in relevant disciplines	Ongoing
Unit Manager: HRD	6. Mentors confirmed for learners	Ongoing

2.14.2 Maitlhomo a Lenaneo la Basari

Lenaane 19: Maitlhomo a lenaneo la Basari ya kwa Ntle

Annual Targets	2019	2020	2021	2022	2023	(2019– 2023)
External Bursars	1	1	1	1	1	5
Financial Provision	R2 576 610,00	R4 148 042,00	R1 359 282,00	R723 817,00	R539 606,00	R9 347 357,00

2.15 Mananeo a Tlhabololo ya Didiriswa tsa Setho – Tlamelo ya Ditšelete

Lenaane 20: Mananeo a Tlhabololo ya Didiriswa tsa Setho – Tlamelo ya Ditšelete

Total HRD Financial Provision	2019	2020	2021	2022	2023	(2019 - 2023)
	R63 025 572,00	R60 450 000,00	R64 681 500,00	R69 209 205,00	R77 213 350,00	R334 579 627,00

3. Tekatekanothapo

3.1 Matseno

Pele Aforika Borwa e nna naga ya temokerasi, go ne go na le melao ya bokoloniale le ya tlhaolele e e neng thibela batho bantsho go ka nna le seabe mo ditsamaisong tsa thuto le tsa bodiri. Go baakanya seno le go tlisa tlhaolele kwa bokhutlong, go ne ga kwala Molaotheo, o o nayang banni botlhe ba lefatshe tshwanelo go tekatekano. Gonno tsamaiso ya nako e e fetileng e ne e le yone e neng e dirisiwa dingwaga di le dints, puso e ne e itse gore paakanyo le diphetogo ga di kitla di diragala ka letsatsi le lengwe. Ka jalo, tlamelio mo gare ga molao e ne ya tsenngwa, go thusa ka go fitlhelela Tekatekano mme ke fao go neng ga nna le Molao wa Tekatekanothapo, Nr . 55 wa 1998 ("Molao").

Maikaelelo a Molao ke go "fitlhelela bosiamisi le tekatekano mo lefelong la tiro ka go tsweletsa tshono tse di lekalekanang le tsamaiso e e sa tseyeng lethakore ka go fedisiwa ga tlhontlholo e e tsayang letlhakore, go tsenya tirisong dikgato tsa tolamisokemo go baakanya maitemogelo a go kgapelwa thoko mo go thapiweng ao a itemogetsweng ke setlhophapha se se rileng." Ka yona kakanyo eo, maikaelelo a Molao ke go dira ditsela tse di tshwanang go ya ka tsela e batho mo mokgatlhong ba laolwang ka yona go ya ka dikarolo tsa bona, bokgoni le moputso tse di jaaka e e sa gobeleleng le ka tsela e e sa tlhontlhoholeng. Molao gape o thusa mekgatho go rulaganya le go laola go thapiwa ga bona, le tswelediso ya dipholisi le ditsamaiso kgatlhanong le ditlhokego tsa Molao.

Ka ntsha ya maemo a a fetofetogang a mokgatlho o o tlwaelesegileng le tiro ya ona, re bona mekgatlho e mentsi e nna le dikgwetlho go obamela Molao. Tsibogelo e le nngwe e e raraaneng mme e le feletse go mokgatlho ke go lomaganya ditogamaano tsa kobamelo tsa bona le maikaelelo a togamaano a kgwebo, maano a a rulagantsweng le setso. Mo patlisong e e sa tswang go dirwa ya tekatekanothapo e e dirilweng ka (ka nako ya 2017 / 2018), go ne ga elwa tlhoko gore e le nngwe ya dipalelo tse dikgolo tsa mekgatho e amana le tlhaeletsano, bogolosegolo temoso le thuto.

Go ya pele, Foramo ya rona ya Tekatekanothapo e tshameka karolo e e botlhokwa thata mo go tsenngwengtirisong ga dikgato jaaka go tlhalositswe go Leano la Tekatekanothapo la rona go netefatsa phetogo le kwa bofelong kobamelo. EPL e mo tsamaisong ya dipuisano le Mokgatlho wa Bodiri go tlhopha dikemedi tse dintshwa tsa foramo. Go tswa go ntsha ya kobamelo ya ga jaana, EPL e laola le go tshegetsa ditogamaano tsotlhe tsa ga jaana, maano a a rulagantsweng, dipholisi le ditsamaiso go ya ka ditaelo tsa Tshata e e Anameng ya Maatlafatso go Ikonomi ya Loago e e mametleletsweng ya Intaseteri ya Aforika Borwa ya Dimineral le Meepo, eo e itsegeng jaaka Tshata ya Meepo III (MC 2018). Fano e tlhalosa gore "pharologano go lefelotiro le kemedi e e lekalekanang kwa maemong otlhe ke ditsweletsi tsa tshwaragano ya loago, phetogo le nonofo ya intaseteri ya meepo.

EPL e tla tswelela go tshegetsa go fedisiwa ga dikganelo go tekatekano le tlhabololo, mme e tla dira ka natla go isa go tsamaiso e e nang le boleng eo e aglweng mo tumelong ya gore mongwe le mongwe o na le tshwanelo go seriti, tlolto le go lemoga bokgoni jwa bona. Go fitlha fano EPL e amogela phetogo mo lefelotiro le go tsweletsa kemedi ya batho ba ba farologaneng ba naga. Maikaelelo a a anameng a kgopolo ya EPL malebana le Tekatekanothapo ke:

- go nna le mokgatlho wa kemedi e e nonofileng e bile e sa gobelele eo e bontshang dipalopalo tsa batho ba Aforika Borwa kwa maemong otlhe a tiro le mo ditlhopheng tsotlhe tsa tiro;
- go netefatsa thapo e e nonofileng ya batho ba ba nang le bogole le go netefatsa go tlhamiwa ga setso se se tlollang batho ba ba nang le bogole, go lebeletswe mofuta le bogolo ba tirokgolo;
- go tlhama tikologo ya mokgatlho eo e siametseng tekatekano, go sa gobelele, seriti le go tlolana, e bile e bontsha talente tse di farologaneng tse di leng gona mo setshabeng;
- go direla go aga lefelotiro le le maatlafetseng leo le tla kgonang go samagana le dikgwetlho tsotlhe tse di tllang ka phetogo, le go bay a leitlho le tshekatsheko ya diphetogo go netefatsa

gore ka gale re lebasešwa tswelopele e e isang go go tlhamiweng ga mokgatlho o o lekalekanang;

- go fedisa diabe tsa bosemorafe, lotso le kgethololo ya bong mo lefelotiro, le go ruta mongwe le mongwe mo mokgatlhong ka ga diabe tse di etegelang tsa maitsholo a a jalo; le
- go netefatsa gore puo ga e dirisiwe jaaka sekgoreletsi go beela kwa thoko badiri fela jaaka sedirisha se se kgontshang, se se netefatsang tlhaeletsano e e nonofileng

Lenaane le le fa tlase le bontsha maemo a EPL EE go simolola ka Lwetse 2020.

Lenaane 21: Maemo a EPL EE go simolola ka Lwetse 2020

EPL	African		Coloured		Indian		White		Foreign nationals		Total Employees	Total HDP	Total Females
Occupation levels	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
Board*	3	1	-	-	-	-	5	1	1	1	12	5	2
Executive management*	7	1	1	-	1	2	16	1	3	-	32	13	4
Senior management*	9	2	1	1	-	1	22	3	-	-	39	17	7
Middle management	5	-	-	-	-	-	1	-	-	-	6	5	-
Junior management	11	4	-	1	2	-	7	5	1	-	31	23	10
People with disabilities	-	-	-	-	-	-	-	-	-	-	-	-	-
Core and critical skills	3 223	299	8	1	3	-	89	9	802	1	4 435	3 543	309
Total employees at EPL (Incl. non-core)	3 326	357	8	2	5	-	97	15	814	1	4 625	3 713	374

*Board Executive and Senior Management replicated on each entity and not included in the Total

*Non-Core not included in Occupational level breakdown above, however included in Total Employees

*Total Females Exclude Foreign Nationals

EPL e tshotse dikgato tse di bonalang mo go suthiseng dipalopalo tsa badiri go lebeletswe gore ditshono tsa go thapa di ne di lekanyeditswe ka ntlha ya ditiegiso tse di farologaneng mo dingwageng di le tlhano tse di fetileng mme gape go naganwa ka gore SRPM e ne ya dira diphokotsa di le mmalwa/ dikgato tsa go rulaganyagape ka maiteko a go nna e le kgwebo e e dirang le go lomagana go maemo a a tswelelang a go etsaetsega a dimmaraka (a le kwa tlase lobaka le le lee). Tswelelopele e e dirilweng go fitlha ga jaana, e dirilwe ke ditiragatso tse di beiweng kwa godimo tsa go thapa tseo di neelang molemo go di HDP le basadi gore go tle go itlhaganedisewe diphetogo tse di batlegang.

3.2 HDP le kemedi ya Basadi

Maitlamo	Tekatekanothapo go tsamaisiwa jaaka ntlha ya diphetogo le go tsenngwagare mo kgwebong yotha go diragatsa dikgwetlho tsotlhe ka nonofo. Sentlentle, EPL e itlama go diragatsa kemedi e e lekalekanang ya HDP jaaka go ya ka maemo a botsamaisi
Dikaedi	<ul style="list-style-type: none"> • Solo fela palo e e kwa godimo ya batsamaisi mo sebakeng sa dingwaga tse 5 tse di latelang. • Seno bogolo ke ka ntlha ya kgonagalo ya phokotsa le ketsaetsego eo e tlhang ka yona • go ya kwa tirong ya modiri – bangwe ba ka tlogela khamphani ka ntlha ya go tlhoka tshireletsego. • Buisana le badiri go tswa kwa dithlopheng tse di tlhophilweng go fokotsa seabe sa kgonagalo ya lenaneo le le jalo. • Fao maemo a ditšelete a letlang, tsenya tirisong maitlhomo a a totilweng a ditsenogare tsa go tshola. • Jaaka le fa go tlhagelela diphatlhatiro, tlatsa diphatlhatiro ka bokgakala jo bo kgonagalang ka batho go tswa kwa dithlopheng tse di tlhophilweng.

HDP go Botsamaisi – Tlhomo ya Togamaano ya Go tsenya Tirisong kwa EPL		
Togamaano ya Tsenyotirisong	Maemo a a Rweleng Maikarabelo	Nako
Ela tlhoko diphetogo le go rwesa aikhuduthamaga maikarabelo a leano la thebolo + kopanya maitlhomo a diphetogo mo dikgatong tsa tiragatso tse di botlhokwa tsa kgwebo	EXCO	Ka kotara
Kgwebo e tswelele go nna mong wa HDP mo kemeding ya maitlhomo a Botsamaisi.	Manco	E a tswelela
Go sala morago le go ela tlhoko tswelelopele	HR	E a tswelela

3.3 Maitlhomo a EE jaaka ka MCIII

Maitlhomo a MCIII EE jaaka a tlhalositswe mo lenaaneng le le fa tlase le go romelwa go DMRE di tla ya go ya ka kgonagalo ya ditšelete tsa Khamphani le go nna teng ga diphatlhatiro tse di tlhogegang gammogo le bakopatiro ba ba maleba go tlatsa diphatlhatiro Lenaane 22: Maitlhomo a EPL a Dingwaga tse Tlhano a EE

EPL Occupational Levels	MCIII 5Yr Target (2023)	Year 1	Year 2	Year 3	Year 4	Year 5
		2019	2020	2021	2022	2023
Board*						
HDP's	50%					
% HDP Women	20%					
Executive Management*						
HDP's	50%					
% HDP Women	20%					
Snr Management*						
HDP's	50%					
% HDP Women	20%					
MIDDLE MANAGEMENT						
HDP representation	60%	50,00%	52,30%	54,20%	56,10%	56,80%
Female representation	25%	6,20%	7,10%	9,00%	10,90%	11,40%
JUNIOR MANAGEMENT						
HDP representation	70%	50,10%	52,40%	54,80%	56,10%	57,90%
Female representation	30%	16,50%	17,50%	19,70%	20,70%	22,50%
EMPLOYEES WITH DIABILITIES						
HDP representation	1.50%	1,40%	1,70%	1,80%	1,90%	2,00%
CORE AND CRITICAL SKILLS						
HDP representation	60%	86,10%	89,10%	90,30%	91,50%	92,10%

*Board, Executive and Senior Management accounted for at Board level

4. Tlhabololo ya Baagi ba Meepo

4.1 Matseno

Karolo eno e tlhomile leitlho go mananeo togamaano ao a tla akaretsang tse di kwa pele go Selegae le kgaolo ya tlhabololo ya ikonomi, thuto, boitekanelo, tsosoloso ya baagi le tokafatso ya matshelo a batho le tswelelo mo pakeng e telele go feta botshelo wa Moepo. EPL e fitlhelwa kwa bommasepaleng ba Porofense ya Bokone Bophirima mo Mmasepala wa Sedika sa Bojanala se se akaretsang bommasepala ba selegae ba Madibeng. Ditiro tsa khamphani di dikologilwe ke baagi kwa mafelong a selegae le a dika-toropo

Lenaane 23: Baagi ba ba gaufi le ditiragatso tsa EPL

Greater Marikana	Greater Bapong	Greater Mooinooi	Greater Sonop
1. Marikana Central 2. Marikana West 3. Matlo a RDP 4. Lefelo la Baipei la Maditlhokwa 5. Lefelo la Baipei la Skierlik 6. Lefelo la Baipei la Braampie 7. Lefelo la Baipei la Big House 8. Lefelo la Baipei la Stomhuis 9. Lefelo la Baipei la Group 5 10. Omaramba 11. Buffelspoort	1. Bapong Central 2. Oustad 3. Leokeng 4. Segwaelane 5. Wonderkop 6. Lefelo la Baipei ba Nkaneng	a) Mooinooi Central b) Barnardsvlei c) Modderspruit d) Majakaneng e) Lefelo la Baipei la Khalamtwana f) Lefelo la Baipei la Mamba(Lefelo la Samancor)	1. Sonop Central 2. Regorogile/Sifikile 3. Dipolase (Kareepoort)

4.2 Lemorago la Ikonomi ya Loago

4.2.1 Tshobokanyo ya Porofense ya Bokone Bophirima

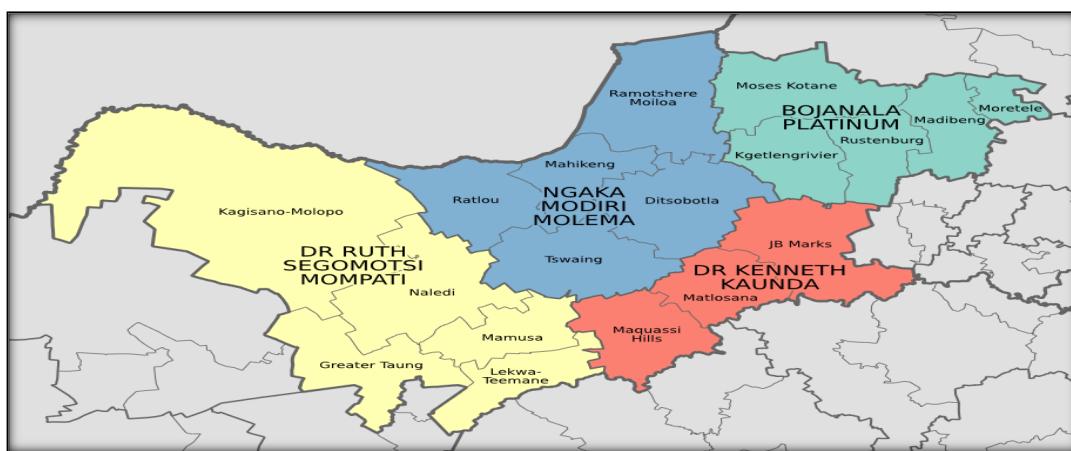
Porofense ya Bokone Bophirima ya Aforika Borwa eo gape e itsegeng ka Bokone Bophirima (BB). E kgabaganngwa ke molelwane wa Botswana le porofense ya Limpopo kwa bokone, Porofense ya Kapa Bokone le Sekaka sa Kalahari kwa Bophirima, porofense ya Gauteng go ya botlhaba, le porofense ya Foreisetata go ya borwa.

E fitlhelwa moo e dirang jaaka matseno go Dinaga Tlhabololo tsa Aforika Borweng (SADEC) ka Tselakgolo ya N4 eo e gokaganang le Walvisbay Port kwa Namibia ka Maputo Port kwa Mozambique e tsamaya go ralala porofense. Porofense e bogolo jo bo magareng fa e bapanngwa le naga tse dingwe. E akaretsa lefatshe la bokana ka 104 882km², k.g.r. 8.6% ya Aforika Borwa) ka phopholetso ya batho ba le 3 787 978 (6, 8% ya Aforika Borwa), ba tshela mo malapeng a a bokana ka 1 248 765, (kwa tlase go na le 10 % ya Aforika Borwa). Porofense e dirwa ke didika di le nne, k.g.r Dr Ruth Segomotsi Mompati, Ngaka Modiri Molema, Bojanala Platinum le Dr Kenneth Kaunda. Ditoropo tse dikgolo ke Rustenburg, Brits, Mahikeng, Tlokwe, Matlosana le Vryburg.



Sethwantsho 10 Lefelo la Bokone Bophirima mo Aforika le Aforika Borwa

Porofense e lebagane le palo ya dikgwetlho tsa ikonomi ya loago tse di jaaka botlhokatiro, lehuma, kgolo e e kwa tlase ya ikonomi, go anama ga mogare wa HIV le IDS, tshireletsegoo ya dijo, mafaratlhatlha a a bonwang a a sa lekanang, go sa itse go buisa le go kwala le kgolo e e bonako ya baagi. Ikonomi ya yona ke e nnye, ka kabo ya 4.9% go Kuno e e ntshiwang mo Nageng(GDP) ya setshaba. Pilara ya ikonomi ke meepo, eo e tlhagisang go feta halofo ya kuno e e ntshiwang mo nageng le go tlamela ka ditiro go kotara ya badiri ba yona. Diminerale tse dikgolo tse di epiwang di tsenyeletsa polatinamo kwa Rustenburg le Brits; gauta, kwa Orkney le Klerksdorp; uranium, kwa Klerksdorp; le ditaemane kwa Lichtenburg, Christiana, le Bloemhof. Temothuo le yona e supilwe e le sekgweetsi sa tlhabololo ya ikonomi le tswelopele mmogo le diintaseteri tsa tlhagiso tse di amanang.



Sethwantsho 11 Didika mo Porofenseng

4.2.2 Tshobokanyo ya Sedika sa Bojanala

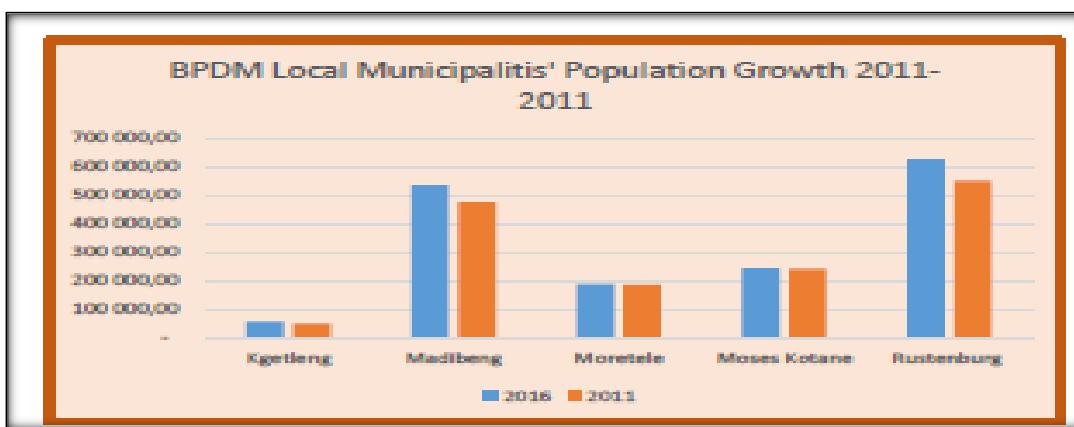
Mmasepala wa Sedika sa Bojanala Platinum (BPDM) ke mmasepala wa setlhopho C e bile ke a le mongwe wa bommasepala ba sedika ba le bane mo Porofenseng ya Bokone Bophirima. O fitlhelwa kwa karolong ya botlhaba le go arolelana melelwane ya porofense le Limpopo, Mpumalanga le Gauteng le molelwane wa boisetshaba le Botswana kwa letlhakoreng la bophirima. Bogolo ba lefelo la yone ke 18 333km², ka baagi ba le 1 657 148 (2016, Lefapha la Dipalopalo la SA) e bile ke yone e e itsegeng thata mo didikeng di le nne tsa Porofense. Ditoropokgolo/Ditoropo kwa BPDM ke Brits, Derby, Hartbeesfontein-A, Hartbeespoort, Koster, Madikwe, Marikana, Mooinooi, Phatsima, Rustenburg, Swartruggens le Tlhabane.

Bommasepala ba selegae bao ba dirang Mmasepala wa Sedika sa Bojanala Platinum ke Moretele, Kgetleng Rivier, Moses Kotane, Madibeng, le Rustenburg.



Setshwantsho 12 Bommasepala ba Selegae mo gare ga Sedika sa Bojanala

Rustenburg le Madibeng di na le palo e e kwa godimo ya kgolo ya baagi mo sedikeng jaaka go bontshitswe mo setshwantshong se se fa tlase.



Tselakgolo ya N4 ke kgokagano e e bothhokwa go mafelo a ikonomi kwa Porofenseng ya Gauteng. Go tlaleletsa, tselakgolo ya N4 e e kgabaganyang melelwane ya bommasepala ba selegae ba le bararo mo PDM ke e e sa tlwaelegang ka e kgabaganya karolo bogare ya losing lo longwe lwa lewatle go ya go lo longwe leo e leng lona fela mo Aforika. Tsela ya botlhaba-bophirima e tsamaya go tswa Maputo kwa botlhaba go ya go Walvis Bay, Namibia kwa bophirima le go kopana le ditoropokgolo tsa dinaga tsa Dinaga Tlhahololo tsa Aforika Borweng (SADC), e leng Maputo kwa Mozambique, Pretoria kwa Aforika Borwa, Gaborone kwa Botswana le Windhoek kwa Namibia.

Ikonomi ya Kgaolo – Sedika sa Bojanala Platinum

Dikgweetsi kgolo tsa ikonomi ya mmasepala wa sedika ke temothuo, bojanala, madirelo, meepo le intaseteri ya ditirelo. Sedika sa Bojanala Platinum se fithelwa go bapa le Merensky Reef, eo e thusang mmasepala wa sedika mo go nneng moeteledipele go thagiso ya Platinum Group Metals. Ka ntla ya seo, meepo ke ona mothapi yo mogolo go gaisa mo sedikeng. Go na le palo ya ditiro tsa meepo mo Sedikeng, tse dikgolo e leng Sibanye-Stillwater, Anglo American Platinum, Samancor, Northam Mine, Tharisa, Impala, Glencore le Royal Bafokeng Platinum.

Meepo (30-35%) ga mmogo le ditirelo tsa baagi (15-20%), matlotlo (10-15%), kgwebisano (10-15%), dipalangwa (5-10%), madirelo (5-10%) le intaseteri ya bojanala tsotlhe tseno di tshameka karolo e kgolo mo ikonoming ya sedika ka ntla ya palo ya dirapa tsa diphologolo tsa botlhhe le tsa poraefete tsa maemo a a kwa godimo. Sun City kwa Moses Kotane le yona ke e le nngwe ya dikgogelo tsa bonajala mo kgaolong. Mmasepala wa Sedika sa Bojanala Platinum ga o dire ka go itlhaola go tswa go Bokone Bophirima, Aforika Borwa le lefatshe.

Maphata a ikonomi

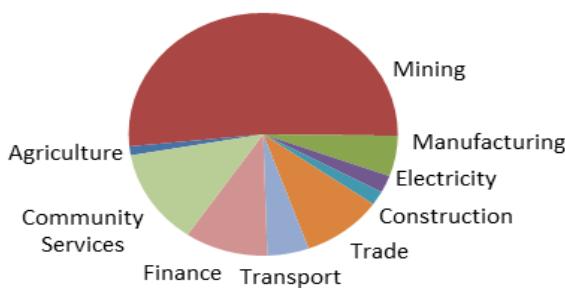
Ikonomi ya Mmasepala wa Sedika sa Bojanala Platinum e dirwa ke diintaseteri tse di farologaneng. Palogotlhe ya Boleng jo bo Tsentsweng (GVA) e e fetofetogang e neelana ka kgato ka kgato ya lephata, fao lephata le lengwe le lengwe le lekanyediwang go ya ka dikuno le ditirelo tse tlhagisitsweng go ikonomi ya selegae. GVA ke selekanyo sa ntshokuno (palogotlhe ya ntshokuno) ya kgaolo go ya ka boleng jo o tlhamilweng mo kgaolong. E ka kgaogannngwa ka maphata a a farologaneng a tlhagiso. Lenaane la tshobokanyo le le fa tlase le baya pono e e tlhamaletseng go ya Mmasepala wa Sedika wa Bojanala Platinum.

Sector	Bojanala Platinum	North West	National Total	Bojanala Platinum as % of Province	Bojanala Platinum as % of National
Agriculture	1.4	6.0	85.1	22.8	1.6
Mining	61.1	67.2	286.0	91.0	21.4
Manufacturing	6.4	11.8	474.5	54.7	1.4
Electricity	2.7	6.7	131.6	41.1	2.1
Construction	2.2	5.6	145.3	39.5	1.5
Trade	11.5	25.7	539.0	44.7	2.1
Transport	5.9	14.3	368.0	41.0	1.6
Finance	11.8	28.0	739.1	42.0	1.6
Community Services	15.0	45.5	821.1	33.1	1.8
Total Industries	118.0	210.8	3589.7	56.0%	3.29%

Setshwantsho 13 Palogotlhe ya Boleng Jo Bo Tsentsweng ka Lephata la Ikonomi le le anameng BPDM 2015 (R Billione³)

Ka ngwaga wa 2015, lephata la meepo ke lone le legolo go gaisa mo Mmasepala wa Sedika wa Bojanala Platinum le le dirang R 61.1 billione kgotsa 51.8% ya palogotlhe ya GVA mo ikonoming ya mmasepala wa sedika. Lephata le le nang le seabe go GVA ya bobedi ka bogolo ya Mmasepala wa Sedika wa Bojanala Platinum ke lephata la ditirelo tsa baagi ka 12.7%, le latelwa ke lephata la matlotlo ka 10.0%. Lephata le le abang kwa tlase go ikonomi ya Mmasepala wa Sedika sa Bojanala Platinum ke lephata la temothuo ka kabelo ya R1.37 billione kgotsa 1.16% ya palogotlhe ya GVA.

**Gross Value Added (GVA) by broad economic sector
Bojanala Platinum District Municipality, 2015**



Setshwantsho 14 Palogotlhe ya Boleng jo bo Tsentsweng, BPDM⁴

Lephata la baagi, leo le akaretsang ditirelo tsa puso, ka kakaretso ke moabi mogolo go GVA go bommasepala ba bannye le bao e leng ba selegae. Fa go lebelelwaa dikgaolo mo gare ga Mmasepala wa Sedika sa Bojanala Platinum go a bonala gore lephata la ditirelo tsa baagi mo

³ Source: IHS Global Insight Regional explorer version 1029

mmasepala wa selegae wa Madibeng di dirile kabo ya 45.19% go GVA ya yona. Mmasepala wa selegae wa Madibeng o dirile kabo ya R 34.7 billione kgotsa 29.45% go GVA ya Mmasepala wa Sedika sa Bojanala Platinum, eo e e dirang go nna masepala wa selegae o mogolo go ya ka dintlhha tsa kabo ya yona go palogotlhe ya GVA ya Sedika sa Bojanala Platinum.

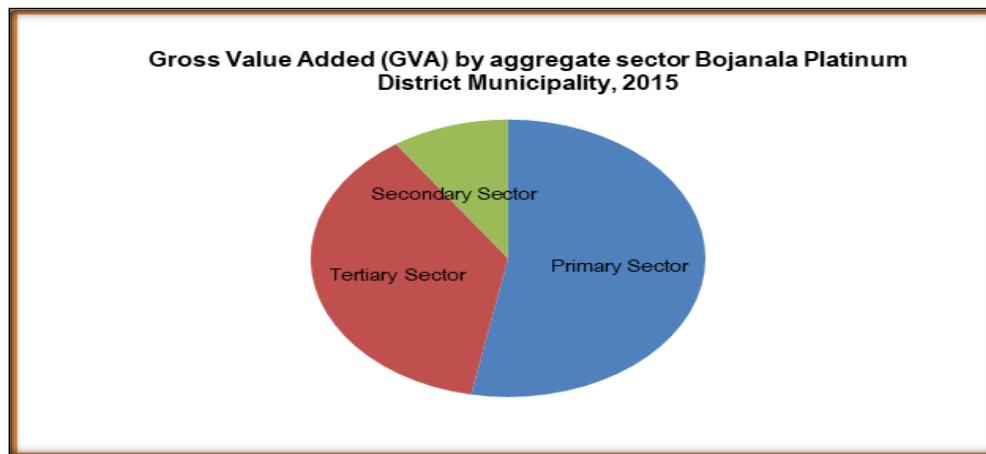
Kgolo ya ikonomi mo Nakong e e Fetileng

Mo dingwageng tsa 2015 le 2005, GVA mo lephateng la kago le ne le na le palogare e e kwa godimo ya kelo ya kgolo ya ngwaga mo Bojanala Platinum ka 5.03%. Intaseteri ya bobedi ka palogare e e kwa godimo ya kelo ya kgolo ya ngwaga ke lephata la ditirelo tsa baagi ka 3.95% ka ngwana. Lephata la meepo le nnile le palogare ya kelo ya kgolo ya ngwaga ya 0.97%, fa lephata la motlakase le nnile le palogare e e kwa tlase ya kgolo ya ngwaga ya 0.72%. Ka gothe kgolo e e namatsang e ne e le gona go diintaseteri tsotlhe ka 2015 ka kelo ya kgolo ya ngwaga ya 5.02% e sale 2014.

Lenaane 24: Palogotlhe ya Boleng j bo Tsentsweng ka Lephata la ikonomi le le anameng kwa BPDM⁵

Sector	2005	2010	2015
Agriculture	0.79	0.79	0.93
Mining	40.53	46.09	44.66
Manufacturing	4.22	4.75	5.26
Electricity	1.28	1.37	1.38
Construction	1.11	1.48	1.82
Trade	6.27	6.75	8.30
Transport	2.70	2.95	3.57
Finance	6.19	7.57	8.97
Community Services	7.71	8.80	11.36

Lephata la motheo le aba bontsi jwa Palogotlhe ya Boleng jo bo Tsennngwang mo gare ga Mmasepala wa Sedika sa Bojanala Platinum ka 53.0%. Seno se kwa godimo go na le ikonomi ya bosetshaba (10.3%). Lephata le le bobedi le abile 37.4% (ka maemo a bobedi), fa lephata la boraro le abile bobotlana 9.6%.



Setshwantsho 15 Palogotlhe ya Boleng Jo Bo Tsentsweng ka Palogare ya Lephata, BPDM⁶

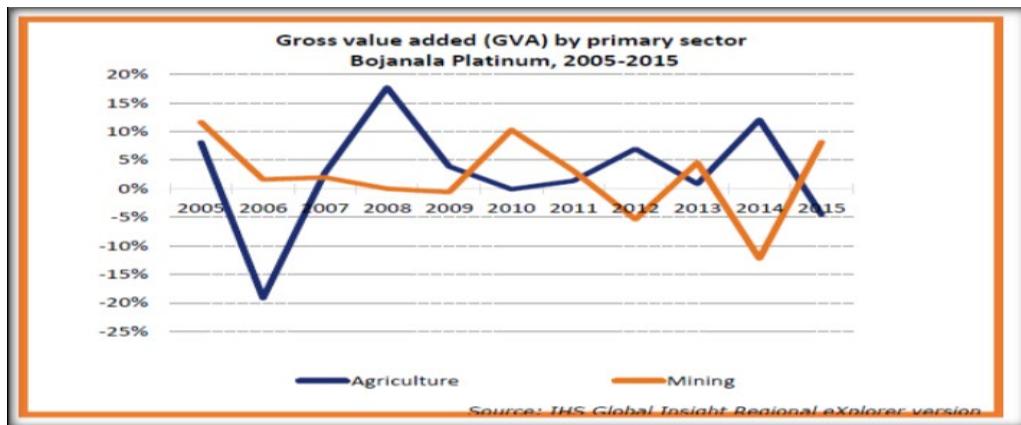
Tlhaloso kgato ka kgato e e latelang ya Palogotlhe ya Boleng jo bo Tsentsweng (GVA) ya lephata lotlhe:

Lephata La motheo

⁵ Source: IHS Global Insight Regional eXplorer version 1029

⁶ Source: IHS Global Insight Regional eXplorer version 1029

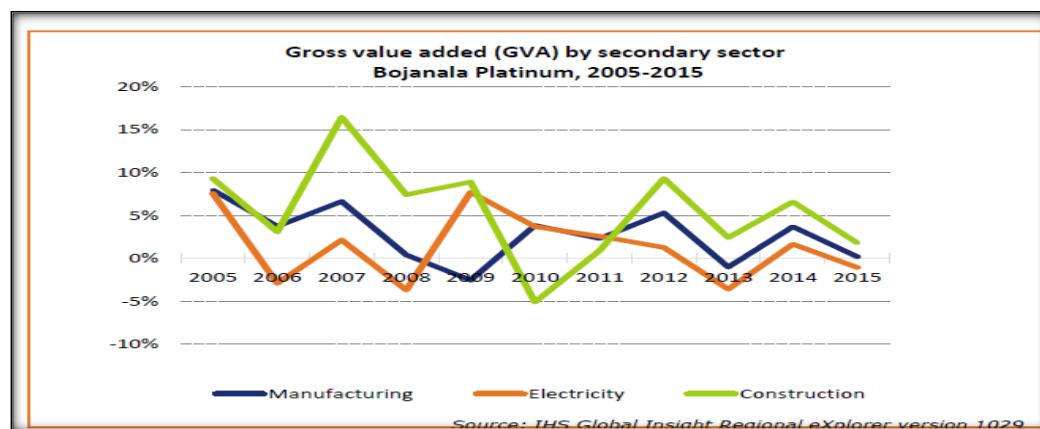
Lephata la motheo le na le maphata a mabedi a a anameng a ikonomi e leng lephata la moepo le la tikologo. Tšhate e e latelang e bontsha palogare ya kelo ya kgolo go GVA ya maphata ano a mabedi kwa Mmasepala wa Sedika sa Bojanala Platinum go tloga ka 2005 go ya go 2015.



Magareng ga 2005 le 2015, lephata la temothuo le itemogetse kgolo e e namatsang e e kwa godimo ka 2008 ka palogare ya kelo ya kgolo ya 17.7%. Lephata la meepo le fitlheletse ntlha e e kwa godimo ya kgolo ya 11.6% ka 2005. Lephata la temothuo le itemogetse kgolo e e kwa tlase go sebaka sa 2006 ka -19.2%, fa lephata la meepo le fitlhelela ntlha e e kwa tlase ya kgolo ka 2014 ka -12.2%. Maphata ka bobedi e leng la temothuo le la meepo go le gantsi a itsege ka kgolo e e fetofetogang mo sebakeng sa nako.

Lephata la Bobedi

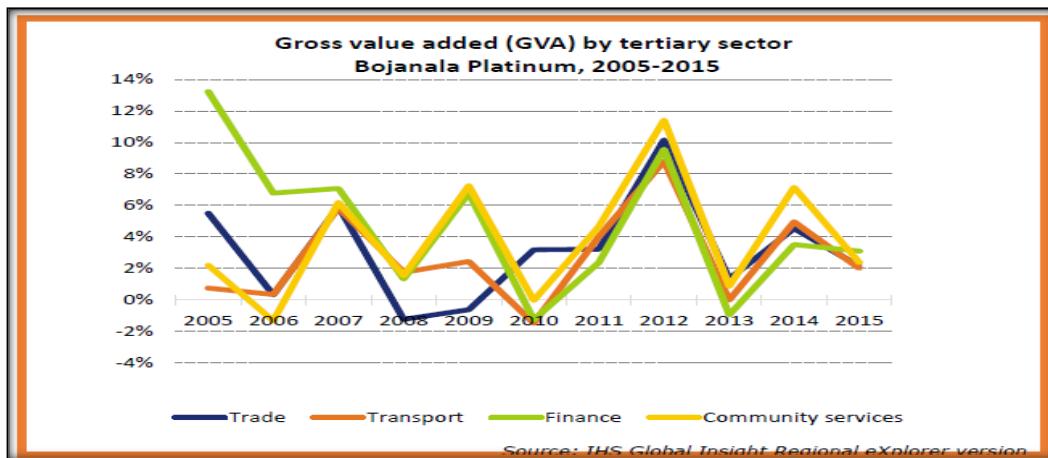
Lephata la bobedi le na le maphata a mararo a a anameng a ikonomi e leng madirelo, motlakase le kago. Tšhate e e latelang e bontsha palogare ya kelo ya GVA ya maphata ano kwa Mmasepala wa Sedika sa Bojanala Platinum go tloga ka 2005 go ya go 2015.



Magareng ga 2005 le 2015, lephata la madirelo le itemogetse kgolo e e namatsang e e kwa godimo ka 2005 ka kelo ya kgolo ya 7.9%. Lephata la kago le fitlheletse kgolo ya yona e e kwa godimo ka 2007 ka 16.4%. Lephata la madirelo le itemogetse kgolo ya lona e e kwa tlase ka 2010 ya -2.5%, fa letlhakore la kago le fitlheletse ntlha e e kwa tlase ya kgolo ka 2010 ka kelo ya kgolo ya -5.1%. Lephata la motlakase le itemogetse kgolo e e kwa godimo ka 2009 ka 7.7%, fa le rekota kgolo e e kwa tlase ya -3.7% ka 2008.

Lephata la Boraro

Lephata la boraro le na le maphata a le mane a a anameng a ikonomi e leng kgwebisano, dipalangwa, matlotlo le lephata la ditirelo tsa baagi. Tšhate e e latelang e bontsha palogare kelo ya kgolo go GVA ya maphata ano kwa Mmasepala wa Sedika sa Bojanala go tloga ka 2005 go ya go 2015.



Lephata la kgwebisano le itemogetse kgolo e e namatsang e e kwa godimo ka 2012 ka kelo ya kgolo ya 10.2%. Go a bonala tebang le lephata la dipalangwa gore le lona kelo ya kgolo e e kwa godimo e bonagetse ka 2012 ka 8.8% eo e leng kwa tlase go na le ya lephata la madirelo. Lephata la matlotlo le itemogetse kelo e e kwa godimo ya kgolo ka 2005 fa e ne e gola ka 13.2% le go rekota kelo ya kgolo e e kwa tlase ka 2010 ka -1.3%. Lephata la kgwebisano le nnile le kelo ya kgolo e e kwa tlase ka 2008 ka -1.2%. Lephata la ditirelo tsa baagi, leo bogolo ba yona e leng puso, le itemogetse kgolo e e namatsang e e kwa godimo ka 2012 ka 11.4% le kelo e e kwa tlase ya kgolo ka 2006 ka -1.3%.

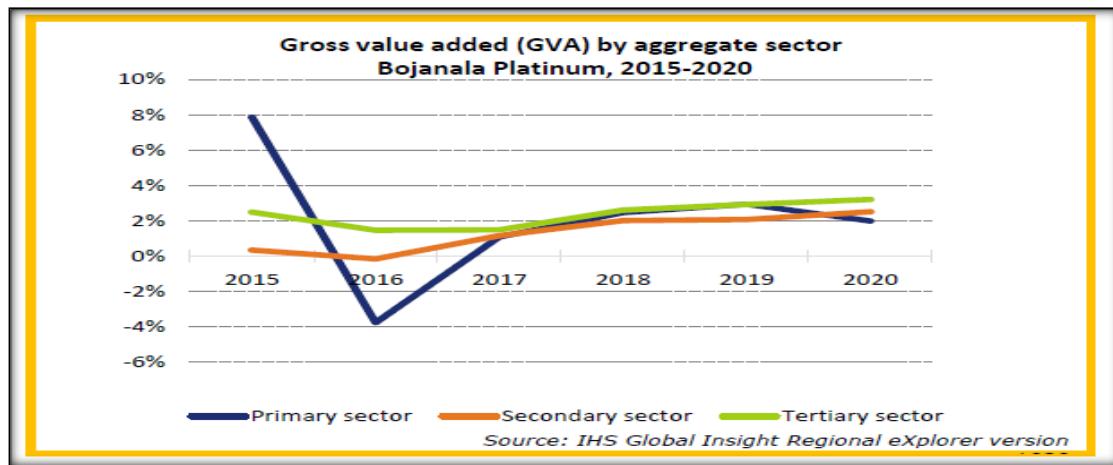
Diponelopele tsa Kgolo ya Lephata

Diponelopele tsa GVA di ikaegile ka dikelo tsa kgolo tse di tsewang go tswa go metswedi e mebedi: diphopholetsa maloba tsa kelo ya kgolo le diponelopele tsa intaseteri go maemo a boisetshaba Ka jalo bontlhabongwe ba diphopholetsa bo ikaegile ka kakanyo ya gore dikgaolo tse di dirileng sentle mo malobeng di na le kgonagalo ya go tswelela go dira sentle (le ka go tshwana) le ka bontlhabongwe ba kakanyo ya gore dikgaolo tseo tse di nang le maphata a a kwa godimo ao a nang le ponelopele ya go goka ka lobelo go ikonomi ya boisetshaba (sk. matlotlo le ditlhaeletsano ka megala) a na le kgonagalo ya go dira sentle (le ka go tshwana). Jaaka ngwaga o o totlweng o tsamaela kgalaka go tswa mo ngwageng wa motheo (2010) ka jalo kgatelelo e tswa go tswa go kelo ya kgolo ya nako e e fetileng go ya go dikelo tsa kgolo ya intaseteri tsa maemo a boisetshaba.

Lenaane 25: Diponelopele tsa Palogare ya Boleng jo bo Tsentsweng ka Lephata le le anameng kwa BPDM (R Billione Ditlholtlwa tse di sa fetofetogeng)

Sector	2015	2016	2017	2018	2019	2020	Average Annual Growth
Agriculture	0.93	0.93	0.96	0.98	1.02	1.05	2.48%
Mining	44.66	42.94	43.39	44.45	45.75	46.65	0.88%
Manufacturing	5.26	5.24	5.28	5.37	5.47	5.60	1.25%
Electricity	1.38	1.35	1.35	1.36	1.39	1.42	0.55%
Construction	1.82	1.84	1.91	1.97	2.03	2.10	2.94%
Trade	8.30	8.38	8.50	8.74	9.04	9.38	2.49%
Transport	3.57	3.58	3.64	3.75	3.87	4.02	2.43%
Finance	8.97	9.08	9.25	9.56	9.88	10.24	2.67%
Community Services	11.36	11.63	11.77	11.97	12.22	12.49	1.92%
Total Industries	86.25	84.97	86.05	88.15	90.67	92.95	1.51%

Lephata ka kago le sololetswe go gola ka bonako ka palogare ya 2.94% ka ngwaga go tswa go R 1.82 billione kwa Mmasepala wa Sedika wa Bojanala Platinum go ya go R 2.1 billione ka 2020. Lephata la meepo le fopholeditswe go nna lephata le legolo go gaisa mo gare ga Mmasepala wa Sedika sa Bojanala Platinum ka 2020, ka palogotlhe ya karolo ya 50.2% ya palogotlhe ya GVA (fa e lekanyediwa ka ditlholtlwa tsa ga jaana), e gola ka palogare ya kelo ya kgolo ya ngwaga ya 0.9%. Lephata e go fopholediwang le tla gola ka bonya ke lephata la motlakase ka palogare ya kelo ya kgolo ya 0.55%.



Lephata legolo le sololetswe go gola ka palogare ya kelo ya kgolo ya ngwaga ya 0.91% magareng ga 2015 le 2020, ka lephata la Bobedi le gola ka palogare ya ngwaga le ngwaga ya 1.51%. Lephata la Boraro le sololetswe go gola ka palogare ya kelo ya kgolo ya ngwaga ya 2.33% tebang le nako yona eo. Go ikaegile ka diporofaele tse di tlwaelegileng tsa naga e e tlhabologang, re ka sololeta kgolo ya ka bonako go maphata a bobedi le a boraro fa go bapanngwa go lephata legolo. Gape gakologelwa gore lephata la temothuo le tshabelelwa ke maemo a a fetofetogang a a kwa godimo ka ntsha ya maemo a a sa netefadiwang a bosa, disenyi tse dingwe le dibako tsa tlhago tse dingwe – e bile diponelopele tse di tlhagisitsweng fano ke fela mokgwa wa paka telele go na le go leka go bonelapele maemo a bosa a a sa kgoneng go bonelwa pele.

Palogotlhe ya Kuno e e Ntshiwang mo Nageng ka Kgaolo (GDP-R)

Kuno e e Ntshiwang mo Nageng (GDP), sesupo se se botlhokwa sa tiragatso ya ikonomi, e dirisediwa go bapanya diikonomi le dinaga tsa ikonomi. Kuno e e Ntshiwang mo Nageng ka Kgaolo (GDP-R) e bontsha boleng ba dithoto tsotlhe le ditirelo tse di tlhagisitsweng mo kgaolong, mo sebakeng sa ngwaga o le mongwe, ga mmogo le makgetho le go ntsha diketleetso. GDP-R e ka lekanyediwa ka go dirisa gongwe ditlholtlwa tsa ga jaana kgotsa tse di sa fetogeng, fao ditlholtlwa tsa ga jaana di lekanyetsang ikonomi ka Ranta ya mmatota, mme ditlholtlwa tse di sa fetogeng di lekanyetsa ikonomi ka go tlosa seabe sa infoleišene, mme ka jalo e tlhagisa kgolo ya mmatota ka bogolo, jaaka o kare ditlholtlwa di ne di sa fetogeng mo ngwageng o o rileng.

Lenaane 26: Kuno e e Ntshiwang mo Nageng - BPDM⁷

Period	Bojanala Platinum	North West	National Total	Bojanala Platinum as % of Province	Bojanala Platinum as % of National
2004	40.5	82.2	1,476.6	49.30%	2.70%
2005	47.5	94.8	1,639.3	50.00%	2.90%
2006	52.8	104.2	1,839.4	50.70%	2.90%
2007	62	119.2	2,109.5	52.00%	2.90%
2008	73.5	137.1	2,369.1	53.60%	3.10%
2009	79.3	145.9	2,507.7	54.30%	3.20%
2010	88.8	162.2	2,748.0	54.80%	3.20%
2011	101.7	184.3	3,025.0	55.20%	3.40%
2012	102.8	189.1	3,262.5	54.40%	3.20%
2013	119.2	215.8	3,534.3	55.20%	3.40%
2014	122.9	226.4	3,795.4	54.30%	3.20%

Ka GDP ya 123 billione ka 2014 (e tlhatlogile go tswa go R 40.5 billione ka 2004), Mmasepala wa Sedika sa Bojanala o nnile le kabelo ya 54.29% go GDP ya Porofense ya Bokone Bophirima ya R 226 billione ka 2014 e oketsa karolo go Bokone Bophirima go tswa go 49.29% ka 2004. Mmasepala wa Sedika sa Bojanala Platinum se na le kabelo ya 3.24% go GDP ya Aforika Borwa eo e nang le

⁷ Source: IHS Global Insight Regional eXplorer version 944

palogotlhe ya GDP ya R 3.8 trillione ka 2014 (jaaka e lekanyeditswe ka bonnye kgotsa ditlhotalhwa tsa ga jaana). Kabelo ya yona go ikonomi ya naga e ntse e le yona e e botlhokwa go tloga ka 2004 fa e ne e aba 2.74% go Aforika Borwa, fela e kwa tlase go na le setlhoa sa 3.37% ka 2013.

Lenaane 27: Kuno e e Ntshiwang mo Nageng BPDM, Palogotlhe ya Bokone Bophirima le Bosetshaba 2004 -2014⁸

Period	Bojanala Platinum	North West	National Total
2004	6.30%	3.70%	4.40%
2005	10.00%	6.80%	5.10%
2006	1.60%	4.30%	5.30%
2007	6.20%	4.90%	5.40%
2008	0.60%	2.00%	3.20%
2009	1.00%	-2.20%	-1.50%
2010	6.10%	3.90%	3.00%
2011	3.30%	3.00%	3.20%
2012	1.80%	-0.40%	2.20%
2013	3.50%	2.90%	2.20%
2014	-2.20%	-0.60%	1.50%
Average Annual Growth 2004 -2014+	3.15%	2.42%	2.94%

Ka 2014, Mmasepala wa Sedika sa Bojanala Platinum o fitheletse kelo ya kgolo ya ngwaga ya-2.24% eo e leng kgolo ya GDP e e kwa tlase thata go na le ya Porofense ya Bokone Bophirima ya-0.64%, e bile e kwa tlase go na le ya Aforika Borwa, fao kelo ya kgolo ya GDP ya 2014 e neng e le 1.53%. Go farologane go kelo ya kgolo ya paka e khutshwane ya 2014, palogare ya kelo ya kgolo mo pakeng e telele go (3.15%) e kwa godimonyana go na le ya Aforika Borwa (2.94%). Kgolo ya ikonomi kwa Bojanala e tlhatlogile ka 2005 ka 10.03%.

Mmasepala wa Sedika sa Bojanala Platinum o ne o na le palogotlhe ya GDP ya R 123 billione le ka dintlha tsa palogotlhe ya kabelo go Porofense ya Bokone Bophirima. Mmasepala wa Sedika sa Bojanala Platinum o ne o le mo maemong a a kwa godimo fa go bapanngwa le diikonomi tsa dikgaolo tsotlhe go palogotlhe ya GDP ya Porofense ya Bokone Bophirima. Maemo go ya ka bogolo fa go bapanngwa ke dikgaolo tse dingwe tsa Bojanala e ntse e le yona eo e sale ka 2004. Go ya ka karolo ya yona, e ne e le ka 2014 (54.3%) e le kgolo fa e bapanngwa le ka moo e neng e le ka teng ka 2004 (49.3%). Go sebaka sa 2004 go ya go 2014, palogare ya kelo ya kgolo ya ngwaga ya 3.1% ya Bojanala e ne e le ya boraro fa e bapanngwa le balekane ba yona go ya ka kgolo go ditlhotalhwa tse di sa fetofetogeng tsa 2010.

Lenaane 28: Kuno e e Ntshiwang mo Gae – Bommasepala ba Selegae wa BPDM 2004 -2014, karolo le kgolo⁹

Municipality	2014 (Current prices)	Share of district municipality	2004 (Constant prices)	2014 (Constant prices)	Average Annual growth
Moretele	6.98	5.68%	4.15	5.17	2.20%
Madibeng	39.21	31.89%	18.67	29.76	4.77%
Rustenburg	58.29	47.41%	35.13	45.59	2.64%
Kgettengrivier	4.49	3.65%	2.86	3.43	1.83%
Moses Kotane	13.97	11.37%	8.54	10.60	2.18%
Bojanala	122.94		69.36	94.54	

Madibeng e na le palogare ya ngwaga e e kwa godimo ya kgolo ya ikonomi, ka palogare ya 4.77% magareng ga 2004 le 2014, fa e bapanngwa le dikgaolo tsotlhe mo Mmasepala wa Sedika wa Bojanala Platinum. Mmasepala wa Selegae wa Rustenburg o nnile le palogare ya bobedi ka bogolo

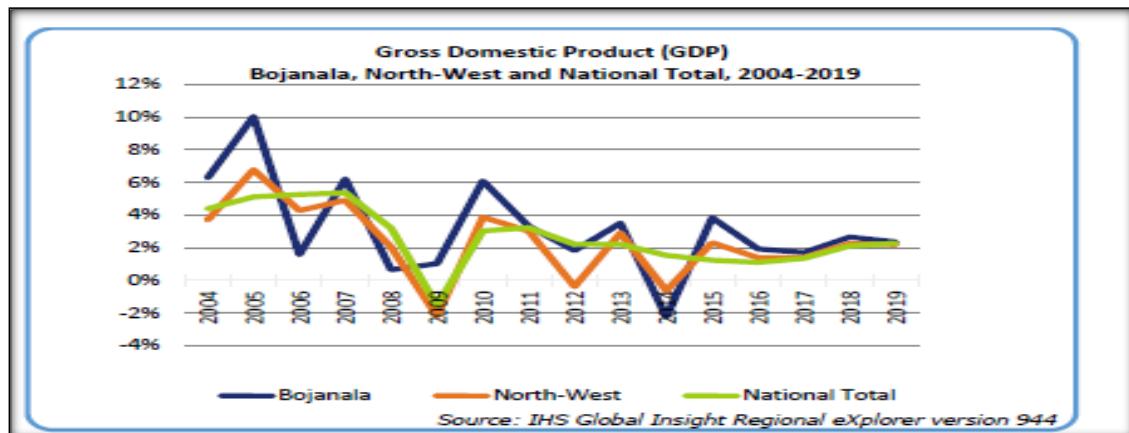
⁸ Source: IHS Global Insight Regional eXplorer version 944

⁹ Source: IHS Global Insight Regional eXplorer version 944

ya kelo ya kgolo ya ngwaga ya 2.64%. Mmasepala wa selegae wa Kgetlengrivier o nnile le palogare e e kwa tlase ya kelo ya kgolo ya ngwaga ka 1.83% magareng ga 2004 le 2014.

Diponelopele tsa Kgolo ya Ikonomi

Go sololetswe gore Mmasepala wa Sedika sa Bojanala se tla gola ka palogare ya kelo ya ngwaga ya 2.49% go tswa go 2014 go ya go 2019. Palogare ya kelo ya ngwaga ya kgolo ya Porofense ya Bokone Bophirima le Aforika Borwa e sololetswe go gola ka 1.90% le kav1.61% ka go latelana.



Ka 2019, ponelopele ya GDP ya Bojanala e ne e fopholeditswe go R 107 billione (ditlholtlwa tse di sa fetogeng tsa 2010) kgotsa 57.2% ya palogotlhe ya GDP ya Bokone Bophirima. maemo go ya ka bogolo ba Mmasepala wa Sedika sa Bojanala Platinum e tla nna e tshwana magareng ga 2014 le 2019, ka kabelo go GDP ya Porofense ya Bokone Bophirima ya 57.2% ka 2019 fa e bapanngwa go 55.6% ka 2014. Ka palogare ya kelo ya kgolo ya GDP ya ngwaga ya 2.49% magareng ga 2014 le 2019, Bojanala e kwa godimo fa e bapanngwa le diikonomi tse dingwe tsa kgaolo.

Lenaane 29: Kuno e e Ntshiwang mo Nageng – Bommasepala ba Selegae ba BPDM, 2014-2019, karolo le kgolo¹⁰

Municipality	2019 (Current prices)	Share of district municipality	2014 (Constant prices)	2019 (Constant prices)	Average Annual growth
Moretele	9.55	8.93%	5.17	5.38	0.80%
Madibeng	55.29	51.70%	29.76	32.74	1.93%
Rustenburg	82.87	77.49%	45.59	53.17	3.12%
Kgettengrivier	6.23	5.82%	3.43	3.81	2.08%
Moses Kotane	20.08	18.78%	10.60	11.84	2.24%
Bojanala	174.01		94.54	106.94	

Fa go lebeletswe dikgaolo tse di mo Mmasepala wa Sedika sa Bojanala Platinum go sololetswe gore go tloga ka 2014 go ya go 2019 mmasepala wa selegae wa Rustenburg o tla fitlhelela palogare e e kwa godimo ya kelo ya kgolo ya ngwaga ya 3.12%. Kgaolo e e sololetseng go fitlhelela palogare ya bobedi e e kwa godimo ya kelo ya kgolo ya ngwaga ke ya mmasepala wa selegae wa Moses Kotane, ka palogare ya 2.24% magareng ga 2014 le 2019. Ka fa letlhakoreng le lengwe kgaolo e e dirileng bokoa fa e bapanngwa le dikgaolo tse dingwe mo Mmasepala wa Sedika sa Bojanala e ne le e mmasepala wa selegae wa Moretele ka palogare ya kelo ya kgolo ya ngwaga ya 0.80%.

4.2.3 Tshobokanyo ya Mmasepala wa Selegae wa Madibeng (motswedi IDP)

Mmasepala wa Selegae wa Madibeng ke mmasepala wa Setlhopho C o o fitlhelwang kwa Porofenseng ya Bokone Bophirima mo gare ga Sedika sa Bojanala Platinum, e e kgaogantsweng ka

¹⁰ Source: IHS Global Insight Regional eXplorer version 944

diwate di le 41. E fitlhelwa magareng ga Magaliesberg le Witwatersrand, 60km go tswa Rustenburg le 50km bokone ba Pretoria. Ke e le nngwe ya bommasepala ba le bathano mo sedikeng se se akaretsang lefelo la 3 720km. Mmasepala o fitlhelwa mo tseleng e e maleba go Gauteng, Limpopo, Harare le Boemelakepe ba Maputo, mme e beilwe go bapa le Tsela ya Ngwaoboswa, e gokaganya Mafelo a Lefatshe a Ngwaoboswa le Pilanesberg le Madikwe Game Reserves. Madibeng e bone kgolo ya baagi go tswa go 475 796 ka 2011 go ya go bokana ka 536 110 ka 2016. Palo eno ke go feta palogare ya koketsego ya ngwaga ya sedika ya 2%. Madibeng. E itsege ka ikonomi ya yona e e farologaneng. Ga jaana, moepo ke tiragatso e kgolo ya ikonomi, mme Hartbeespoort Dam ke ya bobedi e e etelelwang go gaisa morago ga Waterfront. Ikonomi ya Madibeng gape e ungwa go tswa go fa e fitlhelwang gona go bapa le tsela e e duelelwang ya N4, le go nna gaufi ga yona le bogare ba ikonomi ba Johannesburg.

Mafelo a mabedi a magolo a nang le kabo go ikonomi mo Mmasepala wa Selegae wa Madibeng ke Brits le Hartbeespoort. Metsi a tlhago a Madibeng a tlhagisa ditshono tsa ikonomi go bapa le mafelo a metsi. Go na le kgatelelo e e oketsegileng ya dikago tsa matlo go bapa le Hartbeespoort Dam le Rooikoppies Dam. Ya ntlha e e itemogetseng kgatelelo ya tlhabololo lobaka le le telele go na le ya bofelo. Seno ke ka ntlha ya maemo a tikologo ya tlhago a a dikologileng matamo. Dinoka mo letlhakoreng le lengwe di itemogela tiragatso ya temothuo ka ntlha ya maemo a siameng mo dintshing tsa dinoka le mafelo a a gaufi le moo a leng gona. Ditikologo di le nne tse dikgolo mo kgaolong ke Brits, Hartbeespoort, mafelo a Selegae le Phelindaba.

Toropo ya Brits e fitlhelwa mo Mmasepala wa Selegae wa Madibeng bokone ba Hartbeespoort Dam le go lebagana le marakanelo a tselakgolo ya N4 Bakwena-Platinum Highway. E mo lefelong la 54,47 km² la palogotlhe ya 3,839 km² ya Mmasepala wa Selegae wa Madibeng. Toropo e na le mafelo a latelang:

- Toropo ya Brits go akarediwa le Sedikabogare sa Kgwebo
- Matlo a boagisani a Elandsrand
- Primindia
- Lefelo la Intaseteri la Brits
- Makeisane a a kgakala le toropo a Oukasie, Damonsville le Mothutlung; le
- Dikarolo tsa polase tse di magareng ga mafelo ano.

Lefelo la Toropo ya Brits ke ikonomi e e botlhokwa ga mmogo le mafelo a taolo mo Mmasepaleng wa Selegae wa Madibeng. Brits fitlhelwa gaufi le mafelo a toropo a a botlhokwa kwa Gauteng le 65km go tswa Rustenburg. Karolo eno e gokagantswe le Rustenburg le mafelo a toropo a Gauteng ka Tselakgolo ya N4 Bakwena-Platinum. E tswelela go gokagana ka namana le ka tiro go dikarolo tsa Tshwane ka setlhophua sa metse, e jaaka Mmakau, e tsamaela go ya botlhabeng go tswa Mothutlung go fitlha kwa Ga-Rankuwa. Dikago tsa matlo a mantshwa tsa semolao di fitlhelwa kwa Lethlabile borwa ba Brits le Mothutlung kwa ntlheng ya botlhaba ba toropo ya Brits.

Hartbeespoort e fitlhelwa mo molelwaneng wa magareng ga Gauteng le Porofense ya Bokone Bophirima. Lefelo le gaufi go kgokagano e e botlhokwa go mafelo a a botlhokwa a toropo kwa Gauteng a jaaka Pretoria, Sandton, Randburg, Midrand le Krugersdorp e bile e 65 km go tswa Rustenburg. Karolo eno e gokagane le Rustenburg le mafelo a toropo a Gauteng ke Tselakgolo ya N4 Bakwena-Platinum Highway. Go tswa mo ntlheng ya Bojanala jwa kgaolo, lefelo le gaufi la Boemaofane ba Boditshabatshaba ba Lanseria eo e neelanang ka diphofa tsa boditshabatshaba le tsa selegae kwa Gauteng. Kgaolo eno e na le mafelo go dikologa Hartbeespoort Dam kwa Mmasepala wa Selegae wa Madibeng le go nna bolele ba bokana ka 180 km². Hartbeespoort e itsege ka dikago tsa matlo a mantshwa tse di jaaka Schoemansville, Ifafi, Meerhof le Kosmos. Mafelo a baagi a farologane thata go tswa go ao a leng kwa Brits. Popegolefatshe ya Dithaba tsa Magaliesberg e kgaoganya mafelo ano a mabedi. Go ya Borweng ba dithaba, go na le matlo a bao ba bonang lotseno le le kwa godimo le mafelo a go iketla ao a tlamelang ka mekgwa ya botshelo ya maemo a a kwa godimo. Mafelo a baagi a akaretsa fela go sa felele go mapatlelo a kolofo, mafelo a tlhago, taolo ya marina le pabalesego. Mafelo ano a tsenyeletsa tse di tshwanang le bo Pecanwood, Birdwood, le Xanadu go umaka fela di le mmalwa.

Kwa dikgaolong tsa metseselegae, phitlhelelo go ditirelo, lefatshe, lotseno le go itschedisa di na le seabe go setshwantsho sa didiriswa tsa setho tsa mmasepala mme ka jalo di susumetsa kelo ya tlhabololo ya metseselegae. Mafelo a selegae a tlhalosiwa ka diyuniti tsa manno fale le fale. Mafelo a a tshwanang a a gasaganeng kgakala go e nngwe a fitlhelwa kwa mafelong a a kgakala a dipolase le temothuo. Mofuta ono wa manno o fitlhelwa mo ntlheng ya bothhaba ba lefelo la mmasepala. Mafelo ano a akaretsa Oskraal, Madinyane, Klipvoor Dam le Kilpvoorstad. Matlo ano a itsege ka temo ya go itschedisa. A fitlhelwa kwa letlhakoreng la bothhaba la Schoemansville mme Borwa ba dithaba tsa Magaliesberg ke lefelo la temothuo la Melodi. Maikaelelo a Melodi, go farologana le bothhe bao mafelo a selegae a temo ya go itschedisa, ke go godisa mokgwa wa botshelo jwa magae. Seno se bonagala ka malapa a a humileng ao a nnang mo go lona.

Polanta ya Nyutlere ya Phelindaba e tsamaisa tiro ya nyutlere ya puso. E fitlhelwa kwa letlhakoreng la Borwa Bothhaba ba lefelo la mmasepala e bile le na le 5 km lefelo le le thibetsweng le go sirelediwa go ka tlhabololwa.



Setshwantsho 16 Setshwantsho sa lefelo la Madibeng mo sedikeng sa Bojanala

Ditshupo tsa dipalopalo tsa baagi

Bokgoni jwa bang go aba go tlhagiso go ikaegile thata ka maemo a bona a bona a tlhabololo ya badiri. Maemo ano a tlhabololo a bontshwa ke ditshupo tsa dipalopalo tse di jaaka thuto, matlo, tiro le maemo a lotseno. Thuto le katiso ya semolao di tshameka karolo e e bothokwa mo palogotlhe ya boleng jwa batho. Boleng jo bo oketsegileng ba baagi ba Mmasepala wa Selegae wa Madibeng bo ka tokafatsa maemo a bona a botshelo. Dikholetšhe tsa Thuto e e Tswelelang le Katiso (FET), tseo di lebelelang thata go maphata a ikonomi mo Mmasepaleng, di tla tokafatsa bokgoni jwa badiri kwa Madibeng. Seno se tla fokotsa kelo ya bothokatiro mo Mmasepaleng.

Population Size		Population group	
Census 1995	319 974	Black African	426 192
census 2001	347 578	Coloured	4 292
Census 2011	477 381	Indian or Asian	2 445
		White	42 691
Average annual Growth Rate	3.17%	Population (Area km²)	3839
Population Density	124 per km²	Sex Ratio (Male/100 Females)	114
Number of Households	160 724	Dependency ration	0.44
Average Household size	3	Female headed hh	30.3
Gender distribution		Age Distribution structure:	
Male	53%	Young (0-14 Years)	25.70%
Female	47%	Working age (15-65 Years)	69.20%
		Elderly (older than 65 Years)	5.10%
Employment status- Persons 15 to 65 years of Age		Monthly Income Levels:	
Employment	69.60%	No Income	23.30%
Unemployment	30.40%	Income up to R800	27.30%
Youth Unemployment (15-34)	38.20%	Income between R800 - R6500	43.30%
		Income above R6500	6.30%
Education Levels- Persons Older Than 20 Years	7.80%	Formal dwellings	59.2%
No scholing	57.30%	Household owned/paid off	54.1%
Some Primary to Secondary	7.30%	Flush toilets connected to sewerage	27.2%
Grade 12	27.60%		
Higher			
HIV 45.5% compared against North West Province prevalence rate of 26.7		Agricultural hh	23.621%
		Piped water Inside Dwelling	22.2%
		Electricity for lighting	81%
		Weekly refuse removal	77.7%

Setswantsho 17 Porofaele ya ikonomi ya loago ya Madibeng

Porofaele ya Ikonomi

- Ikonomi ya motheo

Tikologo, Bojanala le meepo ke tsona diikonomi tsa motheo.

- Lephata la Temothuo, leo le tlhagisang dijo, ke ikonomi ya motheo e kgolo go gaisa. E kgaogantswe ka dithlopha di le nne, e leng, temo e e tswelelang (44% ya lefelo la Mmasepala), temothuo e e tseneletseng (18%), temo ya diphologolo tsa naga (10%) le temo ya go itschedisa. Ditiro tseno tsa ikonomi di tshwanetse go tsamaiswa ka mokgwa o o tla netefatsang gore seabe sa tsona go tikologo ya tlhago le didiriswa e a laolwa.
- Bojanala le bona bo tshameka karolo e kgolo go ikonomi jaaka bo ikaegile go ditsamaiso tsa tlhago (11%). Ditsela tsa tikologo e ntle, mafelo a ngwaoboswa, mafelo a boitapoloso le lefelo la dirapa tsa diphologolo ke dingwe tsa dikgatlhego tse dikgolo mo lephateng la bojanala.
- Lephata la meepo le tletseng ka meepo ya polatinamo le chromium ga mmogo le tiro ya go epa matikiri.

Go epa polatinamo ke tiro e e fitlhelwang kwa letlhakoreng la borwa botlhaba ba Brits fa ka fa gongwe go epiwa ga matikiri go anametse go dikologa lefelo la mmasepala.

- Ikonomi ya bobedi

Ikonomi ya bobedi e kaya ditiro tse di amegang go go dira dikuno tse di feletseng. Lephata la bobedi le akaretsa madirelo otthe, tsamaiso, le kago. Ditiro tse di amang le tiro ya mmethale, go gakolola mmethale, go diriwa ga dikoloi, tlhagiso ya matsela, diintaseteri tsa dikhemikhale, diintaseteri tsa boenjenere, madirelo, didiriswa tsa eneji, madirelo a nnotagi, badiradibotlolo, le kago. Ditiro tseno tsa ikonomi di gokagantswe go tiro ya ikonomi ya motheo. Ka jalo tiro ya bobedi kwa Mmasepala wa Selegae wa Madibeng e lolamisitswe le tsamaiso ya temothuo kwa ntle ga go tlogela madirelo le kago. Karolokgolo ya ditiro tseno ke Brits, go bapa le Tselakgolo ya N4 Highway mme tiro e e kwa tlase e fitlhelwa kwa.

- Ikonomi ya boraro

Lephata la boraro la ikonomi le amanngwa thata le diintaseteri tsa tirelo. Lephata leno le tlamela ka ditirelo go baagi ka kakaretso le dikgwebo. Ditiro tse di tlwaelegileng go amanngwa le ikonomi ya boraro di akaretsa marekisetso le thekiso mo mabenkeleng a magolo, dipalangwa, phasalatso, boitumediso, diresitshuranta, ditirelo tsa boruti, mmediya, bojanala, dibanka, inshorens, tlhokomelo ya boitekanelo le molao. Kwa bontsing ba dinaga tse di tlhabologileng le tse di tlhabologang, karolo e e golang ya badiri e inetse go lephata la boraro.

Tselakgolo ya N4 e tshameka karolo e e botlhokwa go dipalangwa, dithulaganyo le ditiro tsa phasalatso mo lefelong la mmasepala. N4 e tsamaisa dikgokagano tsa dipalangwa magareng ga Rustenburg, Tshwane le Johannesburg. Brits ke toropokgolo ya tsamaiso ya mmasepala, e tshwere bontsi ba ditirelo tsa mmasepala le tsa puso. Lefelo la Nyutlere la Phelindaba le lona le tlhama karolo ya ditirelo tsa puso. E fithelwa kwa lethakoreng la borwa bothhaba ba lefelo la mmasepala.

- **Tlhabololo ya Metsemagae**

Karolo di le nne tse di kwa bokone Bophirima ba Mmasepala e dirwa ke metseselegae (metse). Metse eno e itsege ka temo ya go itschedisa le tsamaiso ya kitso ya tlhago. Tlhabololo ya metsemagae e tlhatlhobiwa ka go batlisisa matshelo a selegae, go bona lotseno, go bona lefatshe le go bona ditirelo. Seno ke mokgwa oo ka ona ditirelo tsa motheo di neelwang le lefatshe la magae le bolokwa. Mafelo a magae a itsege ka ditshenyegelo tse di kwa godimo tsa thulaganyo le ditshenyegelo tse di kwa godimo tsa ditirelo ka motho. Ka jalo tlamelo ya ditirelo tsa puso tse di jaaka kantoro ya mmasepala, tliliniki, dikolo, di nna tlhotlhwa e e kwa godimo. Ka jalo mo makgetlong ao mo go ona go neetsweng ka ditirelo, ditshenyegelo tse di tlhagelelang gape tsa tsotlhe fela ditirelo tse di botlhokwa tsa motheo di tshwanetse go duelelwya ke bao ba di dirisang. Go botlhokwa go Madibeng go bona ditshenyegelo kwa mafelong a ditoropo le a magae ka go dirisa dipholisi tsa go bona dituelo tsa melato. Tsamaiso ya go neela ka ditirelo kwa mafelong a magae e bothhkwa. Tsamaiso eno e thusa go bulela bokgoni jwa ikonomi ya lefelo, tsamaisa taolo e e maleba ya lefatshe ga mmogo le go kgontsha mmasepala go tsenya tirisong tsela ya go bona ditshenyegelo. Seno se tla netefatsa mafelo a magae a tswelelang.

4.2.4 Tshobokanyo ya Mmasepala wa Selegae wa Rustenburg

Mmasepala wa Selegae wa Rustenburg (RLM) o dira karolo ya Porofense ya Bokone Bophirima, eo e leng mo molelwaneng o o magare ga Aforika Borwa le Botswana. E fithelwa mo Mmasepala wa Sedika sa Bojanala e bile e na le diwate di le 45, ka tikologo ya 3 423.23 km². Jaaka ka tebosešwa ya Letlhomeso la Tlhabololo ya Sebaka (SDF) la 2010, maphata a mararo a tsamaiso a dira e bile ba na le taolo go Lefelo la Mmasepala wa Rustenburg kgotsa karolo ya teng. Tsona ke Mmasepala wa Sedika sa Bojanala Platinum, Mmasepala wa Selegae wa Rustenburg le Botsamaisi jwa Bogosi jwa Bafokeng:

Mmasepala wa Sedika sa Bojanala Platinum – RLM ke karolo ya Mmasepala wa Sedika sa Bojanala Platinum mmogo le bommasepala ba selegae ba Moretele, Madibeng, Kgetlengrivier le Moses-Kotane. Mmasepala wa Selegae wa Bojanala Platinum o rwele maikarabelo a tlamelo ya thulaganyo le tsamaiso ya mafaratlhatlha a sedika ka bophara le dintlha tsa tlhabololo

Mmasepala wa Selegae wa Rustenburg – Mmasepala wa Selegae wa Rustenburg o rwele maikarabelo a thulaganyo le tsamaiso ya mafaratlhatlha le tlhabololo a a fithelwang mo melelwaneng ya mmasepala. Seno se tsenyeletsa go paakanyetsa (kgotsa go baakanyetsa mo boemong jwa bona) ditokomane tsotlhe tsa molao tse di batlegang go thulaganyo, tlamelo le taolo ya mafaratlhatlha le tlhabololo ya sebaka. Tseno di tsenyeletsa go baakanyetsa Letlhomeso la Tlhabololo Sebaka, Leano la Tlhabololo le le Kopantsweng, Leano la Dipalangwa, Leano la Tlhabololo ya Ditirelo tsa Metsi le Leano la Botsamaisi jwa Matlholtlhapelo

Tsamaiso ya Bogosi jwa Bafokeng – Setheo sa boraro sa tsamaiso se dira ka semolao mo dikarolong dingwe tsa Lefelo la Mmasepala wa Rustenburg: Botsamaisi ba Bogosi ba Bafokeng. Ba dira go ya ka Molaotheo wa Aforika Borwa e bile ka ntlha ya lebaka la gore Setšhaba sa Baagi ba Bafokeng ke setheo seo se dirang mmogo e bile se ikemetse. Bafokeng e sala e ntse e le setheo sa molao ka bosona, se se kgonang go dira di konteraka, go nna le melato le maikarabelo le go nna beng ba lefatshe. Gape ba diragatsa ditiro dingwe tsa puso selegae. Khansele ya Bafokeng mo dingwageng tse dintsi e ntse e laola lefatshe la bona le moepo o leng mo go lona ka dituelo tsa morokotso tse di amogetsweng go tswa go meepo ya polatinamo e e mo lefatsheng la bona. Seno se akaretsa go diragatsa ditiro tse dintsi tsa selegae, porofense le tsa puso ya bosetšhaba, tse di jaaka

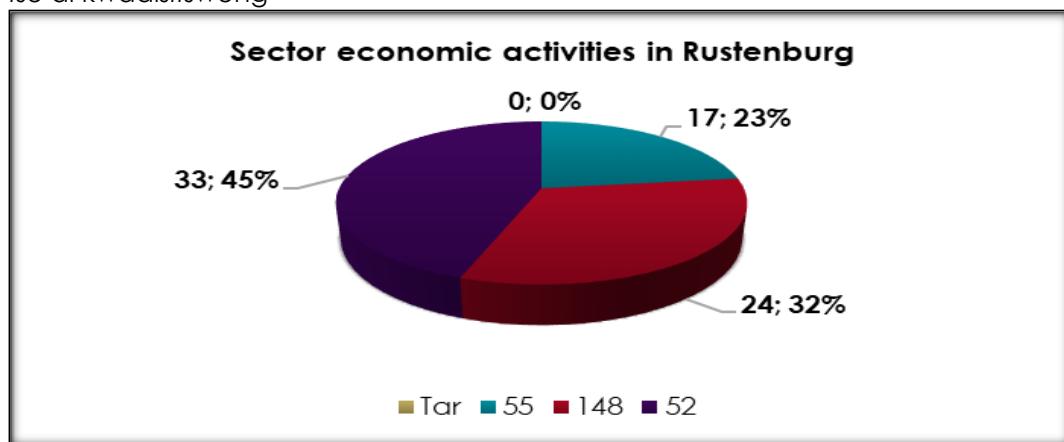
mafaratlhatlha a loago (dikolo le ditliniki), mafaratlhatlha a ditsela le mafaratlhatlha a mmasepala (metsi le kgelelo ya leswe) mo lefelong la bona la morafe.

Lenaane 30: Tshedimosetso ya Dipalopalo tsa Batho (Makwalodikgang a Puso a YES MEDIA)

Demographic Data	2016	2011
Population	626 522	549 575
Age Structure		
Population under 15	28.1%	24.1%
Population 15 to 64	68.9%	72.5%
Population over 65	3.0%	3.4%
Dependency Ratio		
Per 100 (15-64)	45.2	37.9
Sex Ratio		
Males per 100 females	120.9	121.8
Population Growth		
Per annum	2.98%	n/a
Labour Market		
Unemployment rate (official)	n/a	26.4%
Youth unemployment rate (official) 15-34	n/a	34.7%
Education (aged 20 +)		
No schooling	4.7%	5.4%
Matric	34.6%	31.0%
Higher education	7.4%	8.9%
Household Dynamics		
Households	262 576	199 044
Average household size	2.4	2.5
Female headed households	24.3%	26.4%
Formal dwellings	68.1%	68.7%
Housing owned	45.0%	31.4%
Household Services		
Flush toilet connected to sewerage	52.9%	52.7%
Weekly refuse removal	67.1%	69.2%
Piped water inside dwelling	28.5%	35.8%
Electricity for lighting	83.7%	83.0%

Ikonomi

Rustenburg ke legae la dikhamphani tsa ditiro tse dikgolo tsa meepo tse di jaaka Anglo Platinum, Impala Platinum, Glencore le Sibanye-Stillwater. Bokana ka 97% ya palogothe ya tlhagiso ya polatinamo e diragala kwa Rustenburg, e bile lephata la meepo le tlamela ka go feta 50% ya ditiro tse di kwadisitsweng



Dikgwetlhho kgolo tse di lebaneng mmasepala ono di akaretsa

- Maemo a a kwa godimo a botlhokatiro, tlhokego ya ditshono tsa tiro le go ikaega nako e telele go madi a dithuso a puso.
- Go sa dueleng ditirelo tsa mmasepala.
- Boikaego go meepo le tlhokego ya go atologela go mafelo a mangwe a ikonomi.
- Setshwantsho se se sa siamang sa toropo – matseno a toropo a na le seabe se sa siamang go FDI le babeeletsi ba bosetshaba.
- Bokgoni jo bo tswang kwa dinageng disele jo bo dirisiwang ke meepo le go sa tlhaloganyeng ga kgopolu ya LED fa e bapanngwa le phediso ya lehuma

4.3 Nyalanyo le Leano le le Kopanetsweng la Mmasepala

Leano le le Kopanetsweng la Tlhabololo (IDP) le dira jaaka sediriswa sa togamaano seo ditlhoko tsa tlhabololo go bommasepala ba selegae Madibeng le Rustenburg ka bobedi di supilweng, tsa tsenngwatirisong le go bewa leitlho. Maano ano a tlhagisiwa ka dipuisano le baamegi gore go tle go tlamelwe ka letlhomeso leo maikaelelo a lona e leng go tlhalosa tse di kwa pele go tlhabololo. Madibeng IDP ya 2017 – 2021 le Rustenburg IDP 2017 – 2022, di neetse tshedimosetso go Diporojeke tsa Tlhabololo ya Ikonomi ya Selegae tse di supilweng mo SLP eno. Diporojeke tsotlhе tse di samaganang dikgwethlhokgolo le go tlhomama leitlho go tse di kwa pele ka botlhokwa tsa Mmasepala o mongwe le o mongwe. Bontsi ba diporojeke tse di umakilweng di tlhagelela mo di IDP tsa tsona tse di farologaneng, tlhaeletsano ya semmuso e ne ya amogelwa go tswa go Bommasepala ka bobedi tebang le go tsenyeletswa ga bona. Go tlaleletsa Sibanye-Stillwater e rekile Ditiro tsa Lonmin ka Seetebosigo 2019, dipuisano tse dingwe tse dintsi di ne tsa dirwa le baamegi, Makhanselara a selegae, Boeteledipele ba Setso le di NGO go netefatsa gape diporojeke tse di supilweng. (bona bopaki jwa dipuisano jo bo kgomareditsweng)

4.3.1 IDP ya Mmasepala wa Selegae wa Madibeng

IDP ya Madibeng 2017/21 e ne e le tsamaiso ya kopano ya botsaakarolo ba diwate ka bongwe e e neng e tshwerwe ka Diphalane le Ngwanatsele 2016. Go supilwe ditlhoko le diporojeke le go bewa kwa pele ka maemo a le marataro:

- Setlapele 1: Metsi le Kgelelo ya Leswe
- Setlapele 2: Ditsela le Mesele ya Metsi a pula
- Setlapele 3: Motlakase
- Setlapele 4: Ditirelo tsa Loago
- Setlapele 5: Lefatshe le Matlo
- Setlapele 6: Tlhabololo ya Ikonomi ya Selegae

4.3.2 IDP ya Mmasepala wa Selegae wa Rustenburg

IDP ya Mmasepala wa Selegae wa Rustenburg 2017/22 le tsamaiso ya tekanyetsokabo e ne e kgweediwa ke batho. E dirilwe ka tshedimosetso ya ditlhoko le tse di kwa pele tsa diwate di le 45. Togamaano ya Tlhabololo ya Ikonomi ya Selegae ya Rustenburg (LED) e tlhagisa mafelo a le supa a a botlhokwa a tiragatso mo go netefatseng gore di fitlhelela maikaelelo a tlhabololo a a ikaeletsweng mo dikarolong tse di latelang:

- Tlamelo e e lekaneng ya ditirelo tsa motheo tsa boleng le mafaratlhathla mo gare ga lefelo le le rulagantsweng sentle
- Etelela pele kgolo ya ikonomi e e farologaneng le tlhamo ya ditiro
- Netefatsa kgonagalo ya ditshhelete tsa mmasepala le tsamaiso
- Tshola tikologo ya mmasepala e e phepa, tala, babalesegile e bile e itekanetse ya botlhе
- Fetola le go tshola tlhabololo ya magae e e kgatlhisang e bile e tswelela
- Tsholetsa taolo e e siameng le metheo ya botsaakarolo jwa setshaba

- Etelela pele tlhabololo e e kwa godimo ya tlhabololo ya setheo, phetogo le kago ya bokgoni ya mmasepala

4.4 Diporojeke tsa EPL LED

Sibanye Stillwater e tswelela go tshameka karolo e e nang le bokao go Tlhabololo ya Ikonomi ya Selegae ka go oketsa boleng jwa botshelo jwa baagi ba ba dikologileng tiragatso ya yona, ga mmogo le kwa badiri ba tswang gona kwa Kapa Botlhaba. Lenaneo leno la Tlhabololo ya Ikonomi le akaretsa diporojeke le maano go tsosolosa tlhabololo ya ikonomi, fedisa lehuma le go fetola ikonomi ya selegae gore e tle e anamise motheo wa ikonomi le go tsweleletsa kgolo ya ikonomi e e tsenyeletsang botlhe le go tsholetsa baagi go feta meepo. Diporojeke tsa LED tseo go samaganweng le tsona ka SLP eno di tla tlhomila leitlho go tse di kwa pele go tlhabololo tsa Bommasepala ba Selegae ba Rustenburg le Madibeng jaaka di supilwe mo di IDP tsa bona.

Mokgwatiriso o o lomagantsweng o dirisiwa go netefatsa go tsenngwa tirisong ga tlhabololo ya ikonomi eo e tla nnang le tlhotlheletso e ntsi le go ungwela lefelo la mmasepala wa selegae ka gotlhe. Ka ntlha ya seno, Sibanye Stillwater e tla netefatsa gore diporojeke tse di diriwang di a tswelela le go kgona go bona didiriswa tsa tlaleletso ka ditirisano. Diporojeke tsa LED mo SLP eno di feta go ralala mafelo a 3 a a tlhomilweng leitlho;

i. Thuto le tlhabololo ya Bokgoni

Bokgoni: Go tsweletsa selo modiro sa lehuma, kelo ya botlhokatiro ya Aforika Borwa ga jaana e eme go 25%, ka kelo e nngwe e e kwa godimo ya bašwa, ka go feta 50%. Jaaka Aforika yotlhe, fao 60% ya badiri ba leng ka fa tlase ga dingwaga tse 30, go botlhokwa thata gore Aforika Borwa e fetolele setšhaba sa bašwa ba yona ba ba golang ka bonako go dipolo go na le mokgweleo. Thuto le katiso tebang le bokgono jwa isago ke karolo e e botlhokwa thata ya go bona bokgoni jono.

Thuto: Modi wa botlhokatiro ga se fela tlhokego ya ditiro; ntlha ya merero e e leng gona ke gape badiri ba ba senang thuto e e lekaneng. Kgwetlho eno e na le kgonagalo ya go oketsegwa mo dingwageng tse di tlang ka ntlha ya Phetogo ya Legato la Bone ya Intaseteri, e e itsegeng ka tswelopele e e bonako ya thekenolofi e kopane le diphetogo tse dingwe tsa ikonomi ya loago le diphetogo tsa dipalopalo, tseo di tla tsweledisang phetogo ya mmaraka wa bodiri go ya pele.

ii. Boitekanelo ba Baagi le Pabalesego

Diporojeke mo ntlheng eno di ikaeleta go netefatsa gore boitekanelo le pabalesego ya baagi di tsewa tsia mme seno ka gale se akaretsa go tsenngwa ga mabone a dipale tse di telele, go agiwa ga ditiliniki ditsela le ditsamaiso tsa mesele ya metsi.

iii. Temothuo

UN e laleditse dipuso go dikologa lefatshe le go bayo temo e e kwa tlase kwa Bogare ba kgaolo, boisetšhaba le temothuo ya lefatshe, dipholisi tsa tikologo le loago; gammogo le go tsholetsa balemi ba ba nnye jaaka badiri bao ba tsamaisang le go sireletsa didiriswa tsa tlhago le go kgweetsa tlhabololo e e tswelelang.

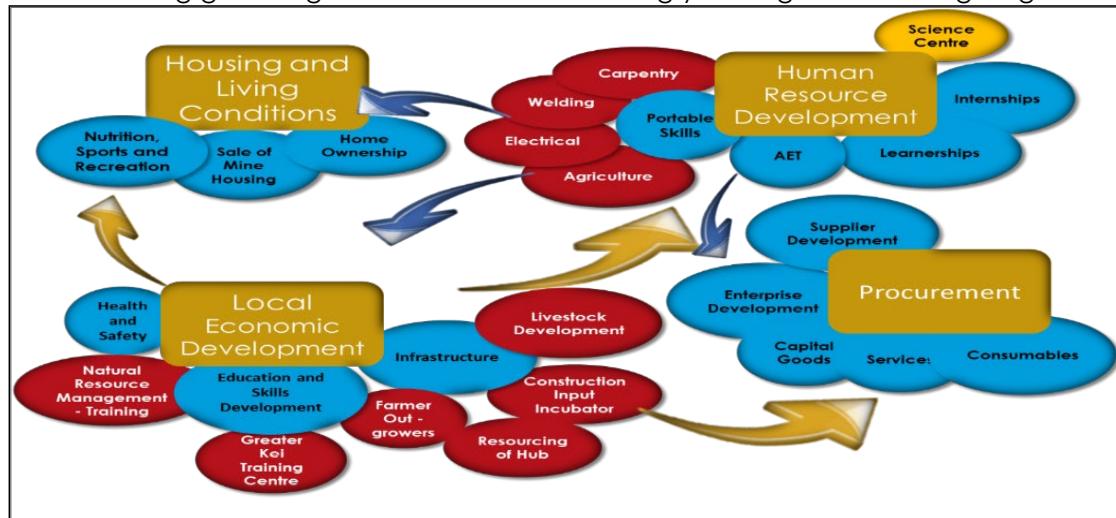
4.4.1 Togamaano ya Go tsenyatirisong LED

Dipuisano tsa Baagi le Sibanye Stillwater le lefapha la Tlhabololo le na le didiriswa tse dilekaneng le go nna le bokgoni jo bo botlhokwa le didiriswa go tsamaisa ka nonofo go tsenngwatirisong ga metselsetsele ya diporojeke tse di supilweng go baagi bao go nang le meepo le mafelo ao badiri ba tswang kwa go ona. Jaaka moagi wa kgwebo yo o maikarabelo, Sibanye Stillwater e tlhokomela le go tshola dipuisano tse di nang le bokao le baamegi botlhe gore e tle e neelane ka pono ya rona go tlhama boleng jo bo kwa godimo tebang le baamegi botlhe, bao a le mongwe yo mogolo e leng dikomiti. Setlhophya sa CED se tla dira mmogo le baamegi botlhe tebang le go tsenngwa tirisong ka katlego ga diporojeke tseno. Tsela e re e dirisang go baamegi e ikaegile ka go tlhaloganya tiriso le sebaka se se mathagatlhaga sa moamegi mme ka jalo e lemoga botlhokwa ba baamegi botlhe mo go rulaganyeng lenaneo la bona la tlhabololo. Ka jalo re itlama go tsenya diatla, go se nne bofitha le puisano e e nang le bokao le baamegi, eo e tlhalosang botsaakarolo mo go direng tshwetso.

Tsamaiso ya dipuisano le baamegi ba rona e tla netefatsa gore:

- Go na le dipuisano tsa ka gale le tsibogelo ya ka bonako go merero e e botlhokwa go baamegi
- Go na le kakanyo e e nepagetseng ka ga tshosometso ya ditiro tsa kgwebo go baamegi le kgonagalo ya seabe se e ka nnang le sona go kgwebo, e ka nna se se namatsang kgotsa se se sa namatseng, go tsweletsa tsamaiso ya dipuisano.
- Dipuisano di tshwarwa ka nako, ka nepagalo le ka mokgwa o o maleba
- Go tswelela go ela tlhoko, lebasešwa le tokafatso ya ditiro tsa dipuisano

Mo go tsenyeng tirisong diporojeke tsa LED, go tla tsewa kitso ya mokgwa wa tshwaragano wa SLP, fao tlhabololo ya Didiriswa tsa Setho, ditšhono tsa tshenkelo le Matlo le Maemo a Botshelo tsotlhe di siamisetwang go aba go tlhabololo e e tswelelang ya baagi ba ba amegileng.



Setshwantsho 18 Mokgwa o o lomaganeng wa SLP

4.4.1 Diporojeke tsa EPL LED

Diporojeke tse di latelang di supilwe jaaka tse di maleba go ya ka dintlha tsa kgopolu ya Sibanye-Stillwater ya go dira mmogo le baamegi go netefatsa seabe se segolo le tswelelo. Peeletso mo ntlheng eno gape ke go lekanya maemo a tlhagiso a ga jaana le maemo a morokotso a a amanang a Ditiro.

Lenaane 31 Tshobokanyo ya Diporojeke tsa Tlhabololo ya Ikonomi ya Selegae ka EPL

PROJECT NAME	PROJECT TYPE & FOCUS AREA	MUNICIPALITY	BENEFICIARIES	PROPOSED BUDGET FY2019 - FY2023
New Sonop Secondary School	Infrastructure - Education	Madibeng LM	Sonop Community	R18 000 000,00
Installation of high mast lights in wards 7, 25,27,28,31 and 40	Infrastructure - Community Safety	Madibeng LM	Madibeng local Municipality communities of wards 7,25,27,28,31 and 40	R6 000 000,00
Upgrading of Bapong and Wonderkop CHC Sewage System	Health Institutional Support	Madibeng LM	Bapong & Wonderkop	R3 800 000,00
Rhode School Upgrade	Infrastructure - Education	Alfred Nzo	Mount Ayliff	R3 000 000,00
Shearing Sheds	Income Generating - Small Scale Farming	Nyandeni	Nyandeni	R800 000,00
Total LED Budget				R31 600 000,00

Lenaane 32: Porojeke Nr. 1: Mafaratlhatlha a Thuto – Sekolo se se ntšhwa sa Sekontari sa Sonop

Project Name:	New Sonop Secondary School - Education Infrastructure					Project start date:	2020	
Background to project:	<p>Lack of education results in challenges such as Education is the key to eradicating extreme poverty around the world. A lot of social issues which are experienced in communities like inequality, gender discrimination, crime, substance abuse and many other problems.</p> <p>There is currently two primary schools in Sonop, i.e. Sonop and Tebogo, both with enrolment of over 1500 learners combined. Secondary school learners travel more than 10km to access schools in Brits, Bapong, Segwaelane or Majakaneng. This is adding more to the cost to parents in an area with a high rate of unemployment. In order to address this ongoing challenge, Sibanye commits to building a new secondary school in Sonop that is in line with the minimum requirements of the norms and standards set out by the Department of Basic Education. Important to note is the project will be executed subject to agreement with the relevant Department of Basic Education and finalisation of needs based assessment.</p>					Project End Date:	2023	
						Information Valid as at:	June, 2018	
Project Partners	Department of Basic Education, Madibeng & Rustenburg	Beneficiaries (Community/Village Specific)	Sonop	SMME Opportunities:	Local SMMEs			
Project Incorporated into which IDP:	No, Part of DBE Strategic Plan	IDP Reference Number of Project:	N/A	Geographical Location of Project:	North West > Bojanala > Madibeng >Sonop			
Classification of Jobs	Total Number of Jobs to be created:	Male Adults	Female Adults	Male Youth	Female Youth	Disabled		
Short Term	60	20	10	20	10	0		
Output	Responsible Entity	Activity			Timeframe			
		KPA (Key Performance Area)	KPI (Key Performance Indicator)	FY2019	FY2020	FY2021	FY2022	FY2023
Baseline Infrastructure Assessments	Sibanye-Stillwater	Engagement with DBE of future plans for the area	Project Charter		X			R0,00
Stakeholder Engagement	Sibanye-Stillwater	Confirmation of Project and buy-in	Letter of acceptance		X			R0,00
Design and Documentation	Sibanye-Stillwater	Engagement on Scope, Time and Costs	Signed-Off Scoping and design Documents		X	X		R800 000,00
Tender, Evaluation, Adjudication and appointment of a Service Provider	Sibanye-Stillwater	Issuing of Tender, Evaluation and Adjudication Process.	Tender Documents, Adjudication Report and Service Provider Contract			X		R1 000 000,00
Construction	Sibanye-Stillwater	Construction Process	Progress Report			X	X	R10 000 000,00
Commissioning	Sibanye-Stillwater	Occupation of newly built or renovated buildings	Practical Completion Certificate			X		R5 200 000,00
Handover /Exist	Sibanye-Stillwater		Completion of Project Handover documentation				X	R1 000 000,00
Budget Allocation per Year				R0,00	R1 800 000,00	R10 000 000,00	R5 200 000,00	R1 000 000,00
Budget:	Total: R 18 000 000							
Exit Strategy:	Handover of the facility to the DoBE				Completion Date:			Mar-23

Lenaane 33: Porojeke Nr.2: Pabalesego ya Baagi- go tsenngwa ga mabone a a kwa godimo kwa diwateng 7, 25,27,28,31 le 40 tsa Mmasepala wa Selegae wa Madibeng

Project Name:	Madibeng Installation of high mast lights in Madibeng local Municipality wards 7, 25,27,28,31 and 40					Project start date:	2020			
Background to project:	Proper lighting is an essential public service that provides a safer environment at nighttime to the entire community. It is therefore a critical protective method which provides economic and social benefits to the people including: elimination in night time accidents, aid to police protection and enhanced sense of personal security.					Project End Date:	2022			
	A rise in crime and numerous safety challenges in these 6 Wards are very evident. One key contributing factor is the darkness in the evening which inhibits visibility and therefore safety and proper law enforcement As a result, Sibanye-Stillwater is committing to installing 4 Mast Lights per ward as listed above.					Information Valid as at:	June, 2018			
Project Partners	South African Police Services, Madibeng Local Municipality	Beneficiaries (Community/Village Specific)	Police Station & Marikana West. Madibeng local Municipality communities of wards 7,25,27,28,31 and 40	SMME Opportunities:	Yes					
Project Incorporated into which IDP:	Madibeng Municipality IDP	IDP Reference Number of Project:	Madibeng IDP Page38,39,40 and 45	Geographical Location of Project:	North West > Bojanala > Madibeng > Wards 7,25,27,28,31 and 40					
Classification of Jobs	Total Number of Jobs to be created:	Male Adults	Female Adults	Male Youth	Female Youth	Disabled				
Medium Term	15	5	2	5	3	0				
Output	Responsible Entity	Activity		Timeframe				FY Budget Allocation		
Project Inception	Sibanye-Stillwater	Engagement with SAPS and Local Government	Project Definition Statement		X			0		
Stakeholder Engagement	Sibanye-Stillwater	Confirmation of Project buy-in	Signed Off Project Definition		X			0		
Design and Documentation	Sibanye-Stillwater	Engagement on Scope, Time and Costs	Signed-Off Scoping Documentation		X	X		R600 000		
Tender, Evaluation, Adjudication and Appointment	Sibanye-Stillwater	Issuing of Tender and Completion of Adjudication	Internal Tender Documents, Adjudication Report and Service Provider's Contract			X		0		
Installation	Sibanye-Stillwater	Supply, delivery and installation	Progress Report			X		0		
Commissioning	Sibanye-Stillwater	Connection and Testing	Certificate of Compliance			X		R 5 000 000		
Operations and Maintenance	Sibanye-Stillwater		Maintenance Report			X	X	R400 000		
Handover /Exit	Sibanye-Stillwater		Handover Certificate				X	0		
Budget Allocation per Year				R0,00	R600 000,00	R5 000 000,00	R400 000,00	R0,00	R6 000 000,00	
Budget:	TOTAL R6 000 000									
Exit Strategy:	Handover to Madibeng Local Municipality			Completion Date:	December, 2022					

Lenaane 34: Porojeke Nr. 3: Go tlhabololwa Wonderkop le tsamaiso ya leswe ya tliliniki ya Bapong

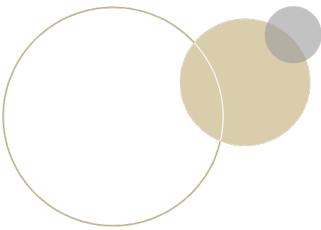
Project Name:	Upgrading of Wonderkop and Bapong Clinic sewage system					Project start date:	2020			
Background to project:	Disease causing germs can be spread from sewage if it is not disposed of and maintained properly. Communities can encounter ailments such as trachoma, diarrhoea, hepatitis A and tapeworm infections. Sibanye Stillwater supports the provision of comprehensive Primary Health Care to local communities. This project will entail the connection of Bapong Community Health Centre and Wonderkop clinic sewage systems to the Municipality infrastructure. The 2 centres are currently using onsite sewage system					Project End Date:	2022			
						Information Valid as at:	30-06-2018			
Project Partners	Department of Health		Beneficiaries (Community/Village Specific)	Bapong, and Wonderkop		SMME Opportunities:	Local SMMEs			
Project Incorporated into which IDP:	Project is Aligned to the DoH Strategic Plan		IDP Reference Number of Project:	N/A		Geographical Location of Project:	North West > Bojanala > Madibeng > Wonderkop and Bapong			
Classification of Jobs	Total Number of Jobs to be created:	Male Adults		Female Adults		Male Youth	Female Youth	Disabled		
Short Term	40	15		5		15	5	0		
Output	Responsible Entity	Activity		Timeframe				FY Budget Allocation		
Project Inception	Sibanye Stillwater	Project Charter Formulation		FY2019				-		
Stakeholder Engagement	Sibanye Stillwater	Enrolment of key Stakeholders		FY2020				-		
Detailed Planning Stage	Sibanye Stillwater	Assessment of milestones		FY2021				-		
Design and Documentation	Sibanye Stillwater	Completion of Project Documentation		FY2022				-		
Tendering Process	Sibanye Stillwater	Successful tender award		FY2023				R200 000,00		
Construction Stage	Service Provider	Completion of Project Milestones		R200 000,00				-		
Monitoring and Evaluation	Sibanye Stillwater	Consistent Project Monitoring		R2 800 000,00				-		
Completion Stage	Sibanye Stillwater and Service Provider	Completions of Scope of Work		R800 000,00				R2 800 000,00		
Project Exit	Sibanye Stillwater and Service Provider	Completion of Project Handover documentation		R3 800 000,00				R3 800 000,00		
Budget Allocation per Year				R0,00	R200 000,00		R2 800 000,00	R800 000,00		
Budget:	Total: R3 800 000,00									
Exit Strategy:	Handover of the facility to the DoH to operationalise				Completion Date:	2022				

4.4.2 Mafelo a Badiri ba Tswang kwa go Ona - diporojeke

Kapa Botlhaba ka kakaretso ke lefelo la selegae, le le nang le tshalelo morago go tlhabololo ya mafaratlhatlha a loago. Ka dipuisano le baamegi, Sibanye-Stillwater e fitlhetsore gore barutwana kwa metseng ya Kapa Botlhaba ba tsena sekolo ka fa tlase ga maemo a a sa kgatlhiseng. Khamphani e itlamile go dira diporojeke tse di abelang go tokafatsa tsamaiso ya thuto le maemo mo gare mafelo a baagi ba meepo. Ka ntlha ya lebaka la gore 40% ya badiri ba EPL ba tswa kwa Kapa Botlhaba jaaka go bontshitswe mo Setshwantsho se se fa tlase, Sibanye e tswelela go tsenya tirisong diporojeke tsa LED kwa Kapa Botlhaba ka tirisano le ditheo tse di farologaneng tsa Puso.

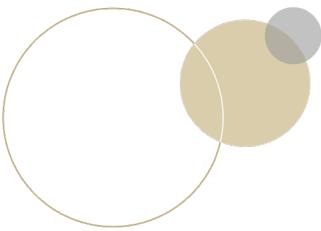
Go SLP eno, go tla tshegediwa diporojeke tse di latelang:

- i. Go baakanngwa ga Rode Senior Secondary School (SSS) kwa Mount Ayliff.
- ii. Kago ya lefelo la go beola kwa Mmasepala wa Selegae wa Mbashe.



Lenaane 35: Porojeke Nr. 4: Porojeke ya go romela bodiri – Go tlhabololwa ga Sekolo sa Rhode

Project Name:	Upgrade of Rhode School - Education Infrastructure				Project start date:	2020						
Background to project:	Lack of education results in challenges such as Education is the key to eradicating extreme poverty around the world. A lot of social issues which are experienced in communities like inequality, gender discrimination, crime, substance abuse and many other problems. It is therefore very important that the creation of a conducive teaching and learning environment be prioritized.				Project End Date:	2023						
	The Eastern Cape is predominantly rural, with social infrastructure development backlog, and schooling being highly affected. Learners in most villages of the Province attend classes under trees, in mud and zinc structures. 40% of Sibanye-Stillwater's EPL operation's labour is from the Eastern Cape.					Information Valid as at:						
	The upgrade will cover the renovation of existing structures within budget to provide safe and conducive teaching and learning environment to comply with the norms and standards of the department of basic education.				June, 2018							
Project Partners	Department of Education (Eastern Cape)		Beneficiaries (Community/Village Specific)	Mount Ayliff	SMME Opportunities:	Local SMME's						
Project Incorporated into which IDP:	Not in IDP (Part of DoBE Strategic Plan)		IDP Reference Number of Project:	N/A	Geographical Location of Project:	EC > Alfred Nzo DM > Mount Ayliff						
Classification of Jobs	Total Number of Jobs to be created:	Male Adults		Female Adults	Male Youth	Female Youth	Disabled					
Short Term	25	10		5	5	5	0					
Output	Responsible Entity	Activity		Timeline								
		KPA (Key Performance Area)		KPI (Key Performance Indicator)	FY2019	FY2020	FY2021	FY2022	FY2023	FY Budget Allocation		
Baseline Infrastructure Assessments	Sibanye-Stillwater	Engagement with DBE of future plans for the area		Project Charter		X				-		
Stakeholder Engagement	Sibanye-Stillwater	Confirmation of Project and buy-in		Letter of acceptance		X				-		
Design and Documentation	Sibanye-Stillwater	Engagement on Scope, Time and Costs		Signed-Off Scoping Document			X			R300 000		
Tender, Evaluation, Adjudication and appointment of a Service Provider	Sibanye-Stillwater	Issuing of Tender, Evaluation and Adjudication Process.		Tender Documents, Adjudication Report and Service Provider Contract			X			-		
Construction	Sibanye-Stillwater	Construction Process		Progress Report			X	X		R 1 500 000		
Commissioning	Sibanye-Stillwater	Occupation of newly built or renovated buildings		Practical Completion Certificate				X	X	-		
Handover / Exist	Sibanye-Stillwater			Final Completion Certificate signed off by project implementation team.					X	R 1 200 000		
Budget Allocation per Year				R0,00	R0,00	R300 000,00	R1 500 000,00	R1 200 000,00	R3 000 000,00			
Budget:	Total: R 3 000 000											
Exit Strategy:	Handover of the facility to the School Management to operationalise				Completion Date:	April, 2023						



Lenaane 36: Project No. 5: Go romela bodiri –Go agiwa ga Lefelo la go Beola kwa Nyandeni

Project Name:	Shearing Sheds						Project start date:	2020							
Background to project:	<p>The Eastern Cape vision 2030 has identified agriculture-led growth and agricultural value chains as "clear-cut priorities for accelerated industrialization". This sector is further prioritised to allow the municipality to benefit from growth opportunities in the region and beyond. The agricultural sector is one of the main drivers of economic development in this rural municipality. This project seeks to build and equip shearing sheds, to enable subsistence farmers to participate in the commercial wool production. In this way, a sustainable income stream will be created for the woolgrowers.</p> <p>The establishment of one (1) shearing shed which will reduce the barriers to entry to the wool production for subsistence farmers and will provide them with the much-needed infrastructure that will support this economic activity.</p>						Project End Date:	2022							
							Information Valid as at:	Jun-18							
Project Partners	1. Sibanye-Stillwater: Assist with funding for sharing equipment and project management. 2. Nyandeni Local Municipality: support the local economic development initiatives. 3. Department of Rural development and Agrarian reform: Technical support		Beneficiaries (Community/Village Specific)	Subsistence farmers from Nyandeni		SMME Opportunities:	Yes								
Project Incorporated into which IDP:	Nyandeni IDP 2017/2022		IDP Reference Number of Project:	LED Objective Page No.39		Geographical Location of Project:	Nyandeni Local Municipalities								
Classification of Jobs	Total Number of Jobs to be created:	Male Adults	Female Adults	Male Youth	Female Youth	Disabled									
Short Term	10	5	0	5	0	0									
Output	Responsible Entity	Activity	Timeframe	KPA (Key Performance Area)		KPI (Key Performance Indicator)	FY2019	FY2020	FY2021	FY2022	FY2023	FY Budget Allocation			
Project Inception	Sibanye Stillwater	Identification of Role Players		Create Project Definition		X					-				
Stakeholder Engagement	Sibanye Stillwater	Identify participating farmers		Outcome of Investigation			X				-				
Needs Analysis	Sibanye Stillwater	Engagement participating farmers		Signed Definition Statement				X			-				
Implementation	Sibanye Stillwater	Procurement of production inputs		Procurement of Inputs & Resources				X			R800 000				
Monitoring & Evaluation	Sibanye Stillwater	Feedback from Local Farmers		Management of System				X			-				
Exit/Handover	Sibanye Stillwater	Handover to Local Farmers & Municipality		Sustainable Project				X			-				
Budget Allocation per Year						R0,00	R0,00	R800 000,00	R0,00	R0,00	R800 000,00				
Budget:	R800 000,00														
Exit Strategy:	Handover to Local Farmers & Municipality					Completion Date:	December, 2021								

5. Matlo le Maemo a Botshelo

5.1 Matseno

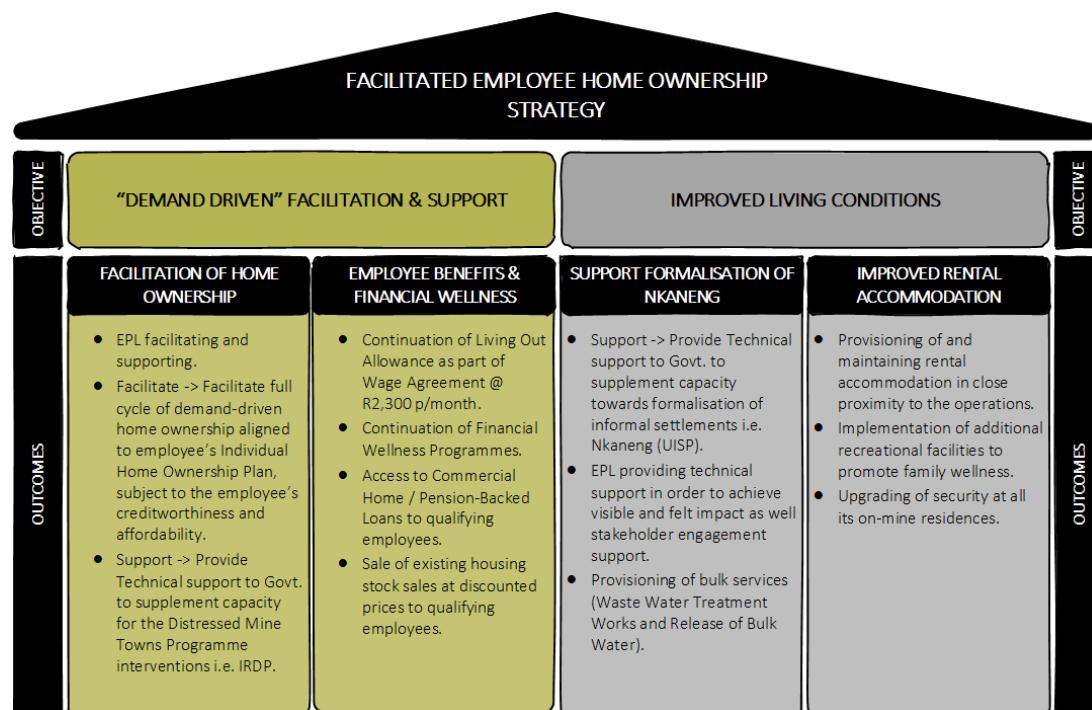
Molao 46 c (iv) wa MPRDA batla gore: "Diteng tsa Leano la Loago le Bodiri di tshwanetse go nna le dikgato tsa go samagana le matlo le maemo a botshelo a badiri ba meepo."

5.1.1 Togamaano ya tse di Botlhokwa go FEHOP

Go dira ditikologo tse di siametseng botshelo ke go feta go tlamela fela ka matlo – ke ka ga go aga setshaba. Sibanye Stillwater e tlhaloganya gore go botlhokwa go nagana ka togamaano ya yona ya matlo mabapi le tlhabololo ya sebaka sa lefelo. Khamphani e lemoga gore maemo a botshelo a badiri ba rona le bamalapa a bona ba na le tshosometso ka tlhamalalo go itekanelo ya bona ka kakaretso le bokgoni jwa go tlhoma leitlho le go dira mo ditikologong tsa bona tsa tiro. Re dumela gore badiri ba rona ba tshwanelwa ke maemo a a siameng a botshelo e bile ba tshwanetse go swetsa tsela le fao ba batlang go tshela gona. Tshwetso ya bona e letla ditshekatsheko tse di jaaka maemo a mong, tlhotlhwa le dikelo tse di mabapi le mmaraka, le go kopanngwa go setshaba se se anameng ka nako le morago ga tiro ya bona kwa EPL.

Sibanye Stillwater ka tirisano le baamegi ba ba botlhokwa e tsenya tirisong Lenaneo la Go Kgontsha Badiri Go Reka Matlo (FEHOP), go tshegetsa badiri go tokafatsa maemo a botshelo le go diragatsa dikeletso tsa bona tsa manno le ditlhoko ka kgatelelo mo go nneng beng ba matlo e ka nna kwa lefelong la tiro le/kgotsa lefelo la botsalo.

- Tlamelo ya manno a a rentilweng a a siameng le maemo a botshelo a a tokafetseng kwa lefelong la tiro;
- Go kgontsha go reka ntlo kwa lefelong la tiro;
- Go kgontsha go reka ntlo kwa lefelong la botsalo;
- Go kgontsha bokgoni jwa badiri go reka matlo; le
- Maemo a botshelo a a tokafaditsweng.



Setshwantsho 19 : Togamaano ya EPL ya Go Kgontsha Modiri go Reka Ntlo (FEHOS)

5.1.2 Dikgontshi tsa Togamaano ya FEHOP

Dikgontshi tseno tse di botlhokwa di supilwe e le tse di botlhokwa go katlego ya FEHOP:

i. Tshegetso ya Matlolo:

- Ditshiamelo tsa Thuso ya Mothapi ya go reka ntlo;
- Dikadimo tsa madi a go reka ntlo; le
- Diketleetso tsa puso

ii. Itekanelo ya modiri go dirisa tšelete:

- Go kgona go reka;
- Go kgona go adima madi; le
- Go kgona le go batla go reka

iii. Mafarathatlha:

- Go nna gona ga lefatshe;
- Dikago tsa matlo a mantšhwa;
- Ditirelo ka bontsi/mafarathatlha; le
- Ditirelo tsa loago

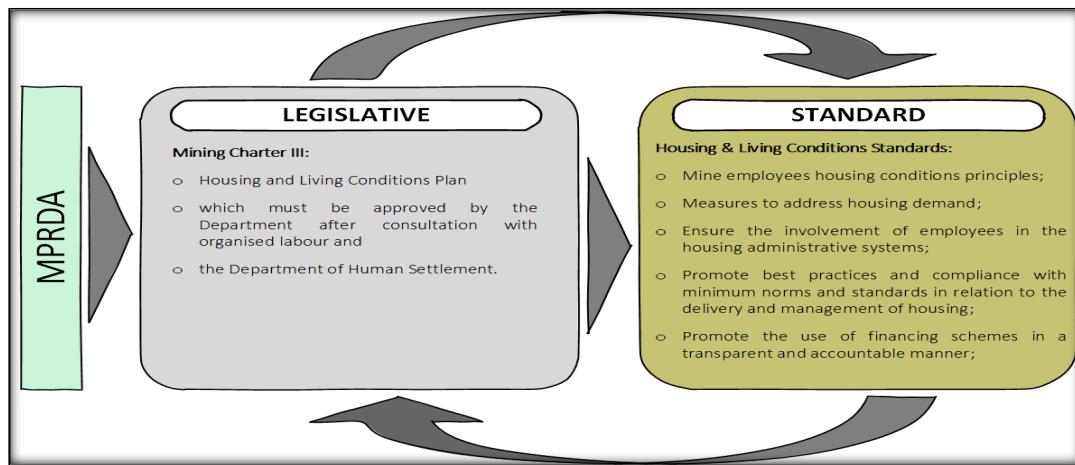
iv. Tirisano:

- Mokgatlho o mogolo wa badiri (AMCU);
- Baagi mo kgaolong ya Greater Marikana;
- Puso (Lefapha la Didiriswa tsa Dimineral, Lefapha la Matlo, Setheo sa Thhabololo ya Matlo, Puso ya Porofense ya Bokone Bophirima le Bommasepala ba Selegae (Rustenburg / Madibeng); le
- Baneelamatlolo & Baadimisi

5.1.3 Letlhomeso la Molao wa Matlo & Maemo a Botshelo

Lefapha la Didiriswa tsa Dimineral le tlhamile dikaedi tsa motheo tse di ikaeletseng go tsosolosa maemo a matlo a a maleba le maemo a botshelo a badiri ba kwa meepong. Maikaelelo a Maemo a Matlo le Maemo a Botshelo ke go neela tiriso go karolo 100 (1) (a) ya Molao wa Thhabololo ya Didiriswa tsa Dimineral le Petoroliamo (MPRDA), 2002 le dikarolo 26(1) le (3) le 27(1) le (3) tsa Molaotheo wa Rephaboliki ya Aforika Borwa, 1996, le melao e mengwe e e amanang go netefatsa tirelo tsa boitekanelo tse di lolameng, di se tlhotlhwa godimo, di lekalekana le tsamaiso ya boitekanelo e e tswelelang le kotlo e e itekanetseng.

Go lebeletswe fao ditiragatso tsa moepo di leng gona, Matlo le Maemo a Botshelo a ikaelela go netefatsa manno a a tokafaditsweng le go lomaganngwa fao badiri ba meepo ba ka tshelang gona fa ba ntse ba thapilwe ke moepo. Gape e tswelela, go ikaelela go samagana le seabe se se sa siamang sa tsamaiso ya badiri ba batswakwa le matshwenyego a a amang le ikonomi ya loago. Maikaelelo ka gotlhe a tokomane eno ke go neelana ka maemo ao a tla kgontshang badiri ba meepo go itlhophela go batla matlo a a ba siametseng le maemo a bona a botshelo. Go fitlhelala maikaelelo ano, le go neelana ka kopano ya kamogelo le matlo a a tswelelang a siame le maemo a botshelo a badiri ba meepo. Puso e, ka dipuisano le Khansele ya Meepo ya Boitekanelo le Pabalesego, gammogo le baamegi bothhe, tshitsintse dikgato ka ga maemo a matlo le kotlo ya badiri ba meepo.



Setshwantsho 20 Letlhomeso la Kobamelo la Matlo & Maemo a Botshelo

5.2 Letlotlo la Matlo la EPL & Maemo a Botshelo

5.2.1 Mananeo a a leng teng ga jaana a Tshegetso ya Badiri
EPL ga jaana e neelana ka tshegetso e e latelang go badiri:

- Ketleetso ya marobalo a a rentiweng/ntlo:

Jaanong ka gore kago ya difolete e weditswe, EPL e na le diyuniti tse di mo moepong tse di ka rentiwang di le 1,195, tseo di tla neelwang badiri. Diyuniti tseno tse di rentisiwang di tla bo di lekane go samagana le ditlhoko tsa manno a a rentiwang go c.25% ya badiri.

- Ketleetso (morago ga lotseno la rente):

Ketleetso e e tlamelwang ke EPL mabapi le diyuniti tse di rentiwang tsa ga jaana ke R1, 829.00 ka kgwedi ka 2019 ka ntlha ya dikelo tsa rente tse di etleeditsweng. Palogare ya kelo ya rente ka yuniti e ne e le R471.00 ka kgwedi.

- Madi a go tshela kwa ntlo (LOA):

EPL e tlama ka Madi a Go Tshela kwa Ntle a R2, 300 ka kgwedi (e gokagantswe le tumelano ya megolo ya ga jaana ya 2019 go 2021), ka modiri go badiri ba ba thapilweng mo ditlhopheng 4 go ya go 9. Madi ano ka 2019 a ne a dira c .R114 millione. Kgwetlho e e supilweng ke EPL ke gore badiri, bao ba amogelang LOA, ga ba dirise madi ao go seo e tshwanetseng go dirisetswa sona. Maemo a tiragatso a a etsweng tlhoko kwa EPL ke gore badiri ba dirise LOA e le tlaleletso go megolo ya bona ka jalo ba feleletsa ba ba nna mo mannong a a tlhotlhwa tlase e bile a se mo maemong a a siameng.

Se se Botlhokwa: EPL e tla tswelela go neelana ka tshegetso eno mo pakeng e khutshwane, go laolwa ke go tlhomamisega ga matlole a Khamphani gammogo le bokgoni jwa sekoloto sa Khamphani le sebolepo sa matlole mo isagong.

5.2.2 Tlamelo ya Matlo mo Nakong e e Fetileng

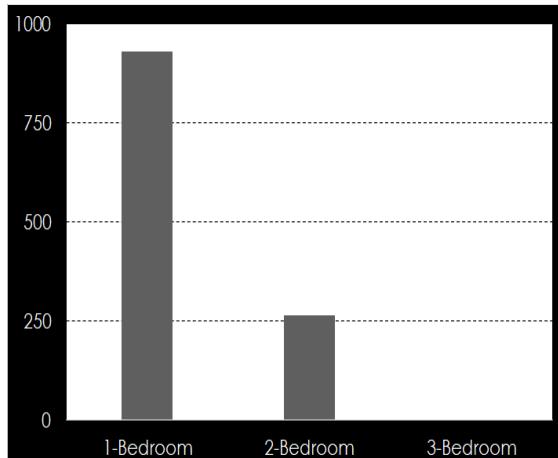
Lenaane 39 fa tlase le bontsha Ditiragatso tsa Marikana Operations mo sebakeng sa dingwaga tse di amanang le tlamelo ya matlo. Kwa bokhutlong jwa 2018, Ditiro tsa Marikana di ka bo di tlametse bokana ka matlo a le 7,740 go akaretsa diyuniti tse di rentiwang.

Lenaane 37: Thebolo ya Matlo a Nako e e Fetileng

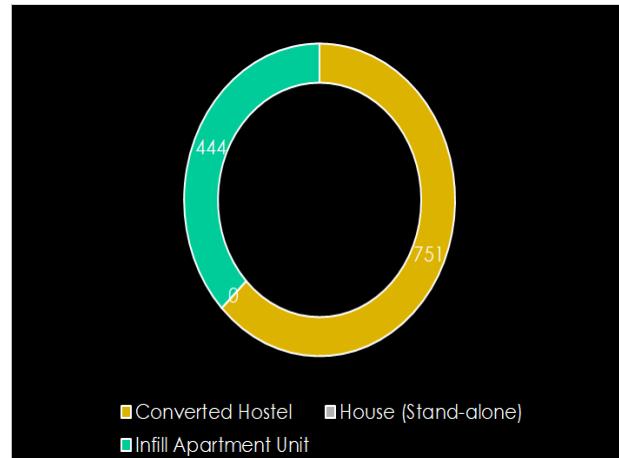
TIMELINES	1977 - 1988	1989 - 1990	1991 - 2000	2001 - 2003	2004 - 2005	2006 - 2014	2015 - 2018
HOUSING PROVISIONING ACTIVITIES	<ul style="list-style-type: none"> Lonmin and Samancor initially partnered to undertake very first major development in Mooinooi, comprising more than 1,000 houses. Lonmin owned 877. 	<ul style="list-style-type: none"> 280 Houses built at Renamile Township, adjacent to Wonderkop. Development comprised 46 (3x bedrooms) and 234 (4x bedrooms) houses. 	<ul style="list-style-type: none"> Marikana X1 Rent-to-Buy Home Ownership Scheme . 1,149 homes (2x bedrooms Size: 40m2). Houses sold @ R62,426 vs. BNG @ R160,000. 418 Houses sold to-date – full title deed. 	<ul style="list-style-type: none"> 369 Houses of 40m2 built, (2x bedrooms Size: 40m2). Forms part of current rental stock. 	<ul style="list-style-type: none"> 650 Affordable Houses Built, (2x bedrooms Size: 40m2). Donated to Rustenburg Local Municipality. Allocations done by Municipality to community members. 	<ul style="list-style-type: none"> Hostel Conversion Programme, 128 blocks converted in line with Mining Charter II, yielding a total of 2,764 units (759 family and 2,162 single units). Est. cost of R379m. Highly subsidised @ Avg R386 p/month. 	<ul style="list-style-type: none"> Allocated 1,240 modern multi-storey apartments. Est. cost of R456m. <ul style="list-style-type: none"> Ph1: 2015 = 325 Ph2: 2016 = 168 Ph3: 2017 = 300 Ph4: 2018 = 447
NO. OF UNITS	877	280	1,149	369	807	2,764	1,240
OTHER UNITS	254 (Rustenburg – 42, Mooinooi – 184, Brits – 28) Mainly occupied by artisans, miners, first line supervisors - market related rentals apply						
GRAND TOTAL	7,740						

5.3 Matlo a ga jaana

Ga jaana EPL e na le diyuniti tse di rentiwang di le 1,195 tseo badiri ba rona ba ka di rentang. Diyuniti tsa phaposiborobalo e le nngwe e emela 78% ya palogotlhe ya setoko ka diphaposiborobalo di le pedi ka 22% ya palogotlhe ya setoko. Kerafo e e fa tlase e bontsha popego ya mefuta le tlhaloso kgato ka kgato ya setoko se se rentiwang se se leng gona ga jaana.



Setshwantsho 21: Diyuniti tse di Rentiwang – Lelapa vs. Bongwe
Diyuniti tse di Rentisiwang – Karogano ya setso ka lotso

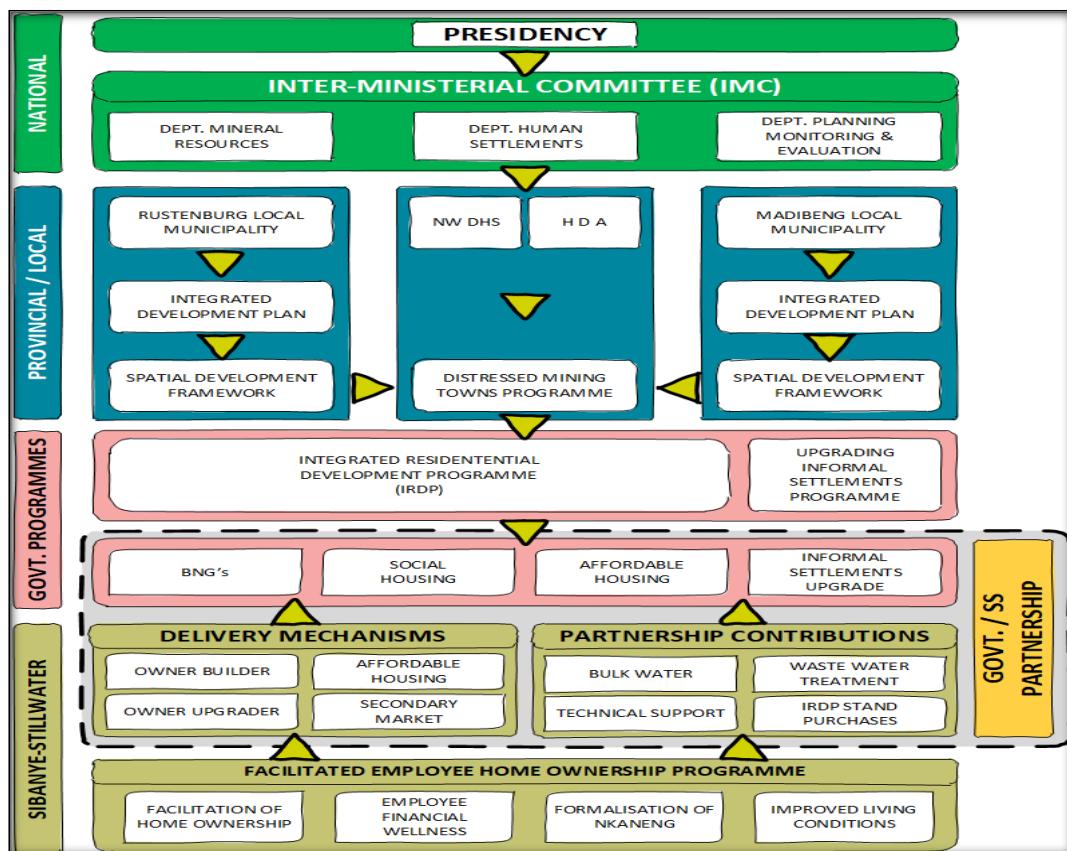


Setshwantsho 22:

5.3.1 Foramo e e Tshwaraganetsweng

Foramo e e Tshwaraganetsweng e dirwa ke dikemedi tsa EPL le AMCU (mokgatlho mogolo wa rona) (Morulaganyi, Makala le Dipopegopotlana tsa Matlo). Foramo e tswelela go kopana ka gale le go tlhamiwa ga Togamaano ya EPL ya Go Kgontsha Badiri Go Reka Matlo(FEHOS) e susumeditswa ke ditshwaelo tse di dirlweng ka Foramo eno. Foramo e e Tshwaraganetsweng e nnile le dipuisano tse di tseneletseng ka ga dikgato tsa leano la thebolo e bile e tla bo e totile o tshiamelo ya pele ga tsenyo tirisong. Dipuisano mabapi le Leano la Tsenyotirisong ke le le tswelelang mme le tla nna le le gona go sebaka sa SLP eno.

Sibanye Stillwater e tswelela go buisana ka gale le Setheo sa Tlhabololo ya Matlo(HDA) jaaka modiri wa Lefapha la Bosetshaba la Matlo. FEHOP e tshitsintse Tirisanano ya Thebolo ya Ditiorelo magareng ga HDA le EPL eo e tla tsamaisang thebolo ya matlo kwa Greater Marikana ka tselo e e anameng, e kopanetswe e bile e akaretsa baagi. Seno se tla tota mo go diragatseng dikeletso tsa matlo tsa badiri ba EPL mo dikgatong tse di tla tseneletsang ditlhoko tsa baagi ba selegae ka bophara. Setshwantsho se se fa tlase se bontsha tlhagiso ya mokgwa o o raraaneng le ditiro tsa fa gare tsa dithulaganyo tsa tirisanano ya EPL / Puso. Seno ke sa mofuta wa ntla wa ona, o tlhama polatefomo ya matlo a meepo le Puso go lebeletswe tirisanommogo ya mo isagong.



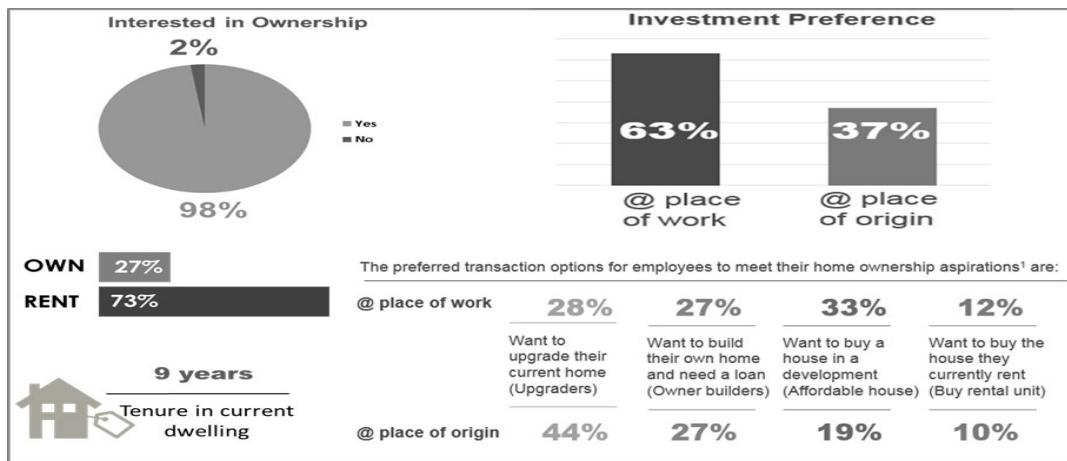
Setshwantsho 23 Dithulaganya tsa Tirisano tsa EPL: Maphata a a Farologaneng a Puso

5.3.2 Go bala Dithlhoko tsa Matlo tsa EPL

a) Dipoelo tsa Patlisiso ya Badiri

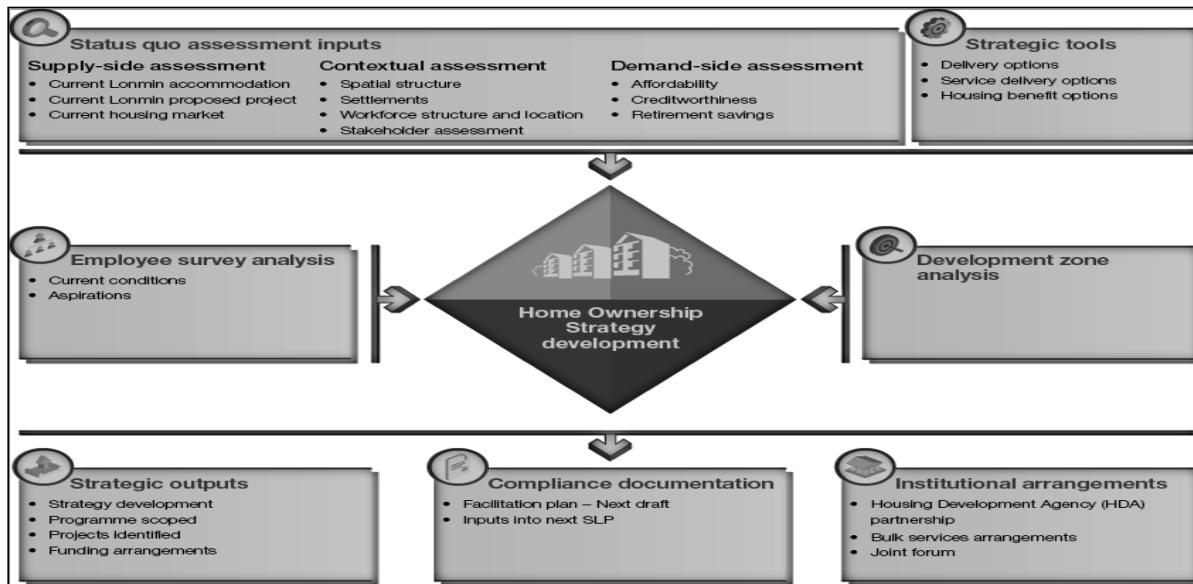
Patlisiso ya badiri e ne ya dirwa ka 2017 go tlhaloganya maemo a ga jaana a badiri a a amanang le matlo, dikeletso tsa bona gammogo le bokgoni jwa bona jwa go reka. Sekao sa dipalo tse di netefaditsweng (ka botshepegi ba 95%) ba badiri ba le 2,600 e ne ya batlisiswa. Tshedimosetso ya patlisiso e na le dipalopalo tse di netefaditsweng e bile e bonagala go palogothe ya badiri ba Marikana ka nako ya (Fer-17: 23,647). Dipono go tswa mo patlisisong eno e tlhagisitse FEHOP. Diphitlhelelo tse di botlhokwa go tswa mo patlisisong di tlhalositswe fa tlase (leba setshwantsho se se fa tlase). Mo badiring bothhe, 37% ba tshela mo maemong a a seng mo molaong.

Mo palogotlhe ya palo ya badiri ba EPL, 27% ke beng ba matlo bao mo go bona 15% e tshelang mo maemong a matlo a a siameng mme 12% e e setseng e nna mo mekhukhung. Ditirelo ke tsa maemo a a kwa tlase go karolo ya manno ao badiri ba nnang mo go ona (bogolosegolo bao ba nnang kwa mekhukhung). Dipholo tsa patlisiso ya badiri di bontsha gore bontsi ba badiri ba rona ba na le kgatlhego ya go dira peeletso kwa lefelong la tiro (63%). Mo go bao ba batlang go beeletsa kwa lefelong la tiro, 33% e batla go reka matlo ba salwa morago ke bao ba batlang go tlhabolola magae a bona a ga jaana (28%) mme bao ba batlang go adima madi go reka matlo a bona.



Setshwantsho 24 2017 Dipoelo tsa Patlisiso ya Badiri

b) Dielemente tse di botlhokwa tsa Togamaano ya EPL ya go Kgontsha Badiri Go Reka Matlo Togamaano ya Go Kgontsha Badiri Go Reka Matlo(FEHOS) ya khamphani e tlhamilwe ka dipuisano le baamegi ba ba botlhokwa le go neelwa dikakanyo ke tebosešwa e e tseneletseng ya letlhakore la thebolo, tshekatsheko ya tiriso le letlhakore la go lopa, tiragatso ya ditshekatsheko tsa togamaano tsa matlo tse di botlhokwa le tsamaiso ya toropo, patlisiso e e feletseng ya dithulaganyo tsa ga jaana tsa manno a badiri le ditšhono tsa thebolo ya ditirelo go mafelo a tlhabololo a a farologaneng a a gaufi le ditiro tsa EPL . Setshwantsho se se fa tlase se bontsha pono e e feletseng ya tsamaiso ya tlhabololo ya FEHOS e e dirilweng le mokgatlho wa badiri le baamegi ba bangwe ba ba botlhokwa.

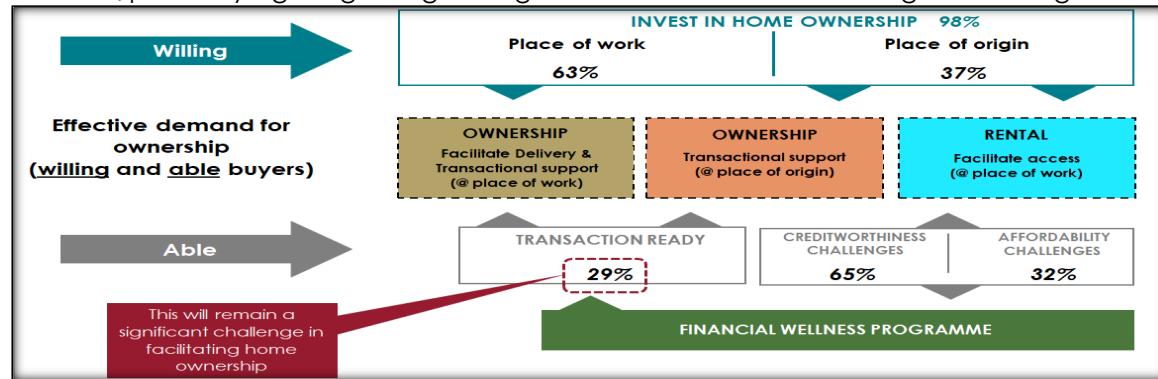


Setshwantsho 25 Tshobokanyo ya Tlhabololo ya FEHOS

Diphitlhelelo tsa patlisiso ya badiri, tebosešwa ya maemo a ga jaana le togamaano e e tshitsintsweng di ne tsa tlhalosiwa go Leano la Bofelo la Thuso jaaka le rometswe ka Ngwanatsele 2017 le go tlhagisiwa go DMR kwa Dikantorong tsa Kgaolo tsa Klerksdorp ka 7 Sedimonthole. Karolo eno e neelana ka poeletso ya diphitlhelelo tsa togamaano tsotlhe, maemo a a

thathobilweng le diphitlhelelo tsa togamaano jaaka lemorago la Leano la Lenaneo la Go Kgontsha Badiri Go Reka Matlo la khamphani (FEHOP) le le latelang fa tlase.

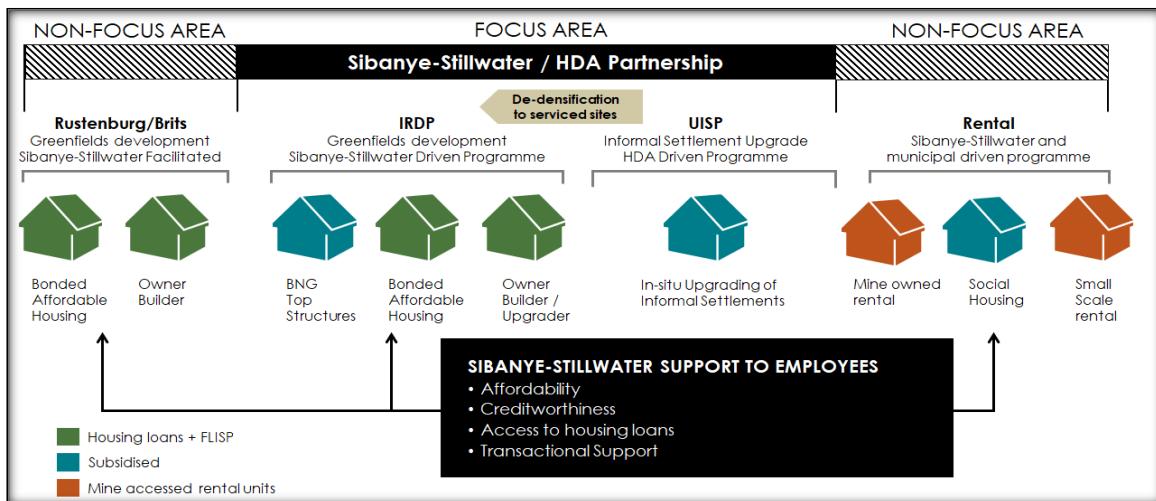
Tebosešwa ya maemo a ga jaana e e dirilweng e tshamekile karolo e e botlhokwa mo go neeleng ka kitsa go maemo a merero ya ga jaana e e amanang le matlo a badiri. Matshwenyego a supilwe ka nako ya tsamaiso eno e ne e le gore 65% ya badiri ba na le dikgwetlho tsa go ka adima madi mme 29 % ya badiri e na le dikgwetlho tsa go ka kgona go reka. E le nngwe ya dikgontshi tsa katlego ya FEHOP e tla dikologa mo go kgoneng go reka ga mmogo le kopanyo ya sekoloto/paakanyo gore go tle go diragadiwe dikeletso sa bona tsa go nna beng ba matlo



Setshwantsho 26 Togamaano ya Go Reka Matlo go ya ka Patlo

Se se Botlhokwa: Gore o kgone go renta, reka kgotsa go aga legae modiri o tlhoka go nna le matlole a go dira jalo. Seno se kaya gore ba tshwanetse go kgona go ka adimiwa madi e bile ba tshwanetse go nna le lotseno le le lekaneng le le ka dirisiwang le madi a a beilweng go kgontsha dituelo tsa rente kgotsa tsa madi a kadimo le ditshenyegelo tsa go tlhokomela ntlo ka go tswelela. Go tla nna le badiri bangwe bao ba setseng ba siametse go reka le ba bangwe bao ba tla tlhokang tshegetso go ka kgona go ka adimiwa matlole le/kgotsa go kgona go nna le matlole go ka reka ntlo. Ga se badiri botlhhe ba ba kgotsa ba ba eletsang go reka ka bonako. Bangwe ba ka tswa ba sa ema sentle go tswa go maemo a loago kgotsa selebego sa keletso ya peeletso. Ba bangwe ba ka tlhoka go rarabolola dikgoreletsi tsa go ka bona sekoloto (direkoto tse di sa siamang kgotsa go nna mo dikolotong tse di fetang selekanyo) pele ba kgona go reka. Go sololetswe gore mabaka otlhe a a umakilweng fa godimo a tla ama topo e e nonofileng.

c) Togamaano ya EPL ya Go Kgontsha Badiri Go Reka Matlo
 Tsela ya togamaano e ikaegile ka tumelano ya tirisano ya thebolo ya ditirelo e e feletseng le HDA, (e tshegediwa ke Lefapha la Matlo, Bommasepala ba Selegae ba Rustenburg le Madibeng ka ditsamaiso tse go dumelanweng ka tsona tsa ka fa gare) go dira mananeo a a latelang (leba setshwantsho se se fa tlase).



Setshwantsho 27 Togamaano ya EPL ya go Kgontsha Badiri go Reka Matlo

5.3.3 Go samagana le Tlhoko ya Matlo ya EPL – Leano la Go Tsenyatirisong

a) Mananeo a Thebolelo

Ke maikarabelo a EPL go netefatsa gore badiri ba ona ba tshela mo maemong a a siameng a botshelo ka nako ya fa ba thapilwe kwa EPL. Gape Khamphani e dumela gore e tshwanetse go tshegetsa le go tsamaisa badiri botha ba yona, bao ka tlaleletso go maemo a a siameng a botshelo kwa tirong, ba tla batlang go nna le matlo a bona kwa lefelong la bona la tsalo kgotsa golo gongwe. Badiri ba tla nna le dilo tse di farologaneng tse di botlhokwa e bile FEHOP e dirilwe gore e tle e thus:

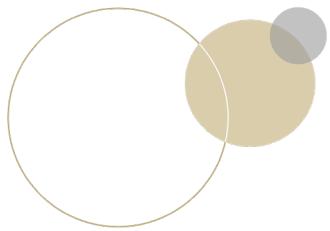
- go nna mong kwa lefelong la tiro ka go tsamaisa metseletsele ya diitlhophelo go bona legae ga mmogo le diitlhophelo tse di neelanang ka tshegetso eo e tla kgontshang badiri go reka ka nonofo.
- go bona manno a a rentiwa kwa lefelong la tiro tebang le badiri bao ba iseng ba kgone go reka kgotsa ba itlhophela go sa nne beng ba matlo kwa lefelong la tiro.
- go nna mong kwa lefelong la tsalo ka go neelana ka tshegetso ya go reka.

Go lebeletswe tse di fa godimo, FEHOP e neela ka mananeo a thebolo a a gokaganeng jaaka go bontshitswe mo Setshwantshong se se fa tlase. Go tlaleletsa, le fa mananeo otlhe a tsentswe tirisong kwa lefelong la tiro, a le mane a ama le lefelo la tsalo, e leng: Matlo a a Tlholtlhwtlase go tswa go baagi ba poraefete (bao ba seng mo IRDP), Mong e le Moagi moo lefatsheng la gagwe (kwa ntle ga IRDP), Lenaneo la Tlhabololo ya Ntlo e e Leng Gona (kwa ntle ga IRDP) le go reka ntlo mo Mmarakeng wa Bobedi wa Matlo. Thuso e akaretsa matlo a a fitlhelwang lefatsheng le le kopanetsweng ke beng.

b) Tshegetso ya Mafaratlhatlha a Mansi

Ditiragatso tsa Marikana ke motswedi o le mongwe wa thebolo ya metsi kwa Greater Marikana. EPL gape ke beng le go laola Ditiro tsa Phepafatso ya Metsi a a Leswe, le mafaratlhatlha a a tsamaisang metsi kwa Mooihoi le Marikana. E tsamaisa mafelo a go latlhelwang matlakala a a thata le go tsewa ga matlakala a a tswang mo malapeng mo kgaolong yotlhe. Jaaka karolo ya Tumelano ya Tlhabololo le HAD le tlhabololo yotlhe ya kgaolo ya Marikana go tshitsinngwa dithulaganyo tse di latelang.

i. Metsi le Phepafatso ya Metsi a a Leswe



Ditiragatso tsa Marikana di itlama go gore neela ka bokgoni jwa yona jwa go phepafatsa metsi a a leswe go dikago tsa matlo tsa isago, fela fa Ditiragatso tsa Marikana di tswelela go nna le phitlhelelo go leswe lotlhe go tswa kwa ditirong tsa phepafatso ya metsi tsa yona tsa ga jaana le tse di ntshwa tse di ka nnang gona, tebang le ditlhoko tsa yona tsa tiro. Ditiragatso tsa Marikana di tla tswelela, mo sebakeng sa nako, golola mangwe a dikabelo tsa yona tsa Boto ya Metsi ya Rand (RWB) mo sebakeng sa dingwaga di le 5 (e golola bogolo ba 1ML/ka letsatsi ka ngwaga) go dirisiwa mo malapeng ka go fitlhelela metswedi ya metsi e mengwe go ditiro (motswako wa go dirisa gape leswe go tswa mo ditirong tsa yona, dikabelo tse dingwe tsa metsi (sk. Buffelspoort Dam) le kgotlhelego ya metsi a a kwa tlase ga lefatshe a a mo lefelong).

ii. Motlakase

Ditiragatso tsa Marikana di tla tswelela go dirisa motlakase go ditiro tsa yona (go akaretsa difolete tse e leng tsa moepo jj.). Thebolo tsotlhe tsa ga jaana le tsa isago di tla dirwa ke Eskom ka tlhamalalo kgotsa ka bommasepala. Ka jalo, Ditiragatso tsa Marikana ga di na karolo epe mo thebolong ya motlakase.

iii. Tsamaiso ya Matlakala a a Thata

Ditiragatso tsa Marikana di tla tswelela (go fitlha bofelo ba lekwalobonno jwa nakwana lwa ga jaana) go tsamaisa lefelo la matlakala ka laesense e bile le tla duedisa tlhotlhwa ya tswelediso ya lefelo la matlakala. Ditiragatso tsa Marikana le tla fedisa go tsewa ga matlakala a kwa malapeng go ya go mmasepala wa selegae e le karolo ya dithulaganyo tse di tlwaelegileng tsa thebolo ya ditirelo.

5.3.4 **Ditshiamelo tsa Matlo le Tshegetso**

Go ya ka ditlha tsa FEHOP, EPL e tla tlamelka tshegetso e e latelang go badiri:

- **Ditshiamelo tsa Matlo:**

EPL e tla neela ka tshiamelo ya matlo go badiri ba ba tshwanelegang ka mokgwa wa "phokoletso" le rente e e etleeditweng (fao go leng maleba) kwa diyunting tsa EPL tse di rentiweng go thusa go kgontsha beng go duelela matlo le manno a a rentiweng. Diyuniti tse di rentiwang ga jaana di etleeditweng ka madi a a kwa godimo mme ka iketlo di tla nna maleba go mmaraka go netefatsa go tswelela ga lenaneo.

- **Kgakololo ka ga Matlo:**

Seno se tla kwadisa badiri go lenaneo le go neelana ka kgakololo e e rulaganeng ka ga dikeletso tsa go nna le mathlo, diitlhophelo tsa go reka matlo, gammogo le ditshenyegelo tse di mabapi le mesolo le mathata a tlhopho e nngwe le e nngwe.

- **Tshegetso ya go kgona go adima madi:**

. Badiri bao ba sa kgoneng go bona kadimo ya madi a ntlo gonne ba na le dikoloto tse dintsi le /kgotsa ba na le direkoto tse di sa namatseng tsa sekoloto ba tla thusiwa go baakanya maemo a bona a sekoloto (ka moo go tla kgonagalang).

- **Go bona ditlholtlhwya tse di farologaneng tsa matlo:**

EPL e tla tlhomadithulaganyo tse di rulaganeng tsa go neelwa matlo, gore go tle go thusiwe modiri go bona dibonto tsa tlhotlhwa e e siameng le dikadimo tsa madi a go reka ntlo tse di tshegediwang ka madi a phenšene.

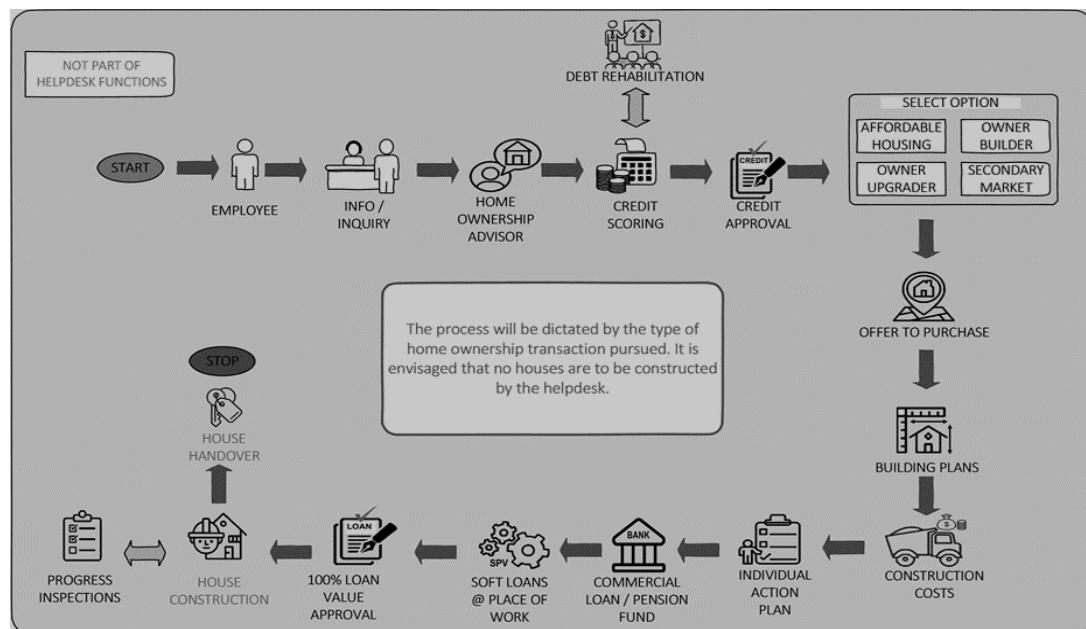
- **Tshegetso ya go reka:**

Go tlaleletsa go kgakololo ya kakaretso ya matlo, badiri ba tla kgona go bona dikgakololo ka gale le tshegetso fa ba ntse ba reka. Kgakololo e e jalo e tla nna ya theko mme e tla neelwa ka e nngwe le e nngwe ya mananeo a thebolo a a fa godimo.

Mo go rulaganeng tsamaiso ya kgakololo ka ga matlo, go bothokwa go tlhaloganya gore badiri ba tlhoka go tsena go tsamaiso e e raraaneng ya go tsaya tshwetso pele ba siametse go reka. Tsamaiso eno e ba thusa go lekana sentle dikeletso tsa bona tsa matlo ka maemo a bona a

matlole a mmatota, gore ba tle ba nne le leano la tiro la ntlo le le kgonagalang leo le leng tlhotlhwa tlase le go ka fitlhelelwaa.

Go tlaleletsaa, ba tshwanetse go nna kgona go duela, ba kgone go ka adima madi, ba na le kitso e bile ba siame mo maikutlong le mo loagong go reka. Setshwantsho se se fa tlase se neelana ka sesupo sa maemo a a kwa godimo a ditirelo tse di rulagantsweng go tsamaisiwa ke Lefapha la Go kgontsha Go Nna le Ntlo.



Setshwantsho 28 Setshwantsho sa Lefapha la Go Kgontsha Go Reka Ntlo (Sekao)

Se se botlhokwa: Ga se badiri botlhe ba ba ka kgotsa ba ba eletsang go reka ka yona nako eo. Bangwe ba ka tswa ba sa ema sentle go tswa go maemo a loago kgotsa keletso ya go beeletsa. Bangwe ba ka tlhoka go rarabolola mathata a go tlhoka go dira sekoloto (direkoto tse di sa siamang kgotsa ba na le dikoloto tse di fetang selekanyo) pele ba ka kgona go reka. Go sololetswe gore mabaka otlhe a a umakilweng fa godimo a tla ama selekanyo Tshegetso e e neetsweng e tshwanetse go lemoga maemo ano a pharologano le go thusa modiri mongwe le mongwe go tlhophya tsela e e maleba e e kgonagalang e a tlhokang go e latela e e lebisang go nneng le ntlo. Go tla nna go ntse go na le tlhokego ya go renta kwa lefelong la tiro. Tlhokego ya go renta e tla fokotsega fa nako e ntse e tsamaya, fa badiri ba reka matlo kwa lefelong la tiro, go tla tsewa tsia go se etleeletse setso sa go renta go na le go reka. Tsamaiso ya tshegetso e rulagantswe go kwadisa badiri go lenaneo le go thusa badiri go diragatsa tsamaiso.

5.3.5 Tumelano ya Tirisanoo go Thebolo ya Ditirelo magareng ga EPL le Puso

a. Maikaelelo

Maikaelelo a Tirisanoo ya Thebolo ya ditirelo ke go -

- tshegetsa go tsenngwa tirisong ga dikgato tsa go aga matlo tse di diriwang jaaka karolo ya Lenaneo la Tsosoloso ya Baagi bao ba Tlaletsweng ba Ditoropo tsa Meepo la Lefapha la Bosetšhaba la Puso kwa Greater Marikana Area, Brits le Rustenburg ka go dumelana ka bottalo le Bothati jo bo Maleba gore go tle go tokafadiwe maemo a ga jaana a matlo le go oketsa ditshono tsa go nna beng ba matlo go badiri ba EPL le baagi ka kakaretso; le

- netefatsa gore dikgato tse di maleba di tsenngwa tirisong ka tsela e e tlhomang le go tshola ditikologo tse go tshelwang mo go tsona, di babalesegile e bile di a tswelela, di tsamaisiwa ka gale ke Bothati jo bo Maleba, le ka tsela eo e tlamelang malapa ka phithelelo e e botoka go boitekanelo, thuto le didiriska tsa loago.

b. Dipoelo

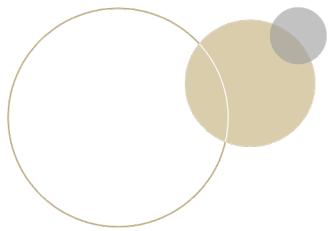
Tirisano ya Thebolo ya ditirelo e batla go fitlhelela Dipoelo tse di latelang ka nako ya go nna teng ga yona

- gore Diporojeke tsa IRD di tsenngwa tirisong kwa Greater Marikana Area, Brits le Rustenburg, le dirisa Diketleetso tsa Matlo le Madi a Dithuso a Mafaratlhatlha a Mmasepala, ka tumelano go dijarata tse di baakantsweng di direlwa le go fetisediwa go Baamogeladitshiamelo le bareki bao ba sa tshwanelegeng go amogela Diketleetso tsa Matlo, le (ii) Dikago tsa maemo a a kwa godimo di a agiwa mo dijarateng tse di baakantsweng e ka nna ka banni ba dijarata tseo kgotsa borakonteraka ba ba thapetsweng maikaelelo a a jalo;
- gore dijarata tse di baakantsweng mo Diporojeke tse di Kopanetsweng tsa Tlhabololo ya Magae (IRD) di ka rekwa ke maloko otlhe a baagi go akaretsa le badiri ba EPL ka ditlholtlhwia tse di seng kwa godimo;
- gore Diporojeke tsotlhe di tlhomamisitswe le Lethomeso la Sebaka (tlhabololo go ya ka Mametlelelo ya Letlhomeso la Sebaka le le Tshitsintsweng) le Ditirelo ka Bontsi di neelwa go Diporojeke tseo tsotlhe
- gore go neelwa ka tshegetso ya setegeniki, fao go tlhogegang, go Bothati jo bo Maleba ka tsela e e soloftsweng go Mametlelelo ya Tshegetso ya Setegeniki(leba Tumelano ya Tirisanommogo go Thebolo ya Ditirelo).

c. Tlhagiso ka Kakaretso

Ka boripana, Tirisano ya Thebolo ya Ditirelo e tla bala go fitlhelela Dipoelo ka mokgwa o o latelang

- Letlhomeso la Sebaka sa Kgaolo ya Setheo sa Tlhabololo ya Matlo/EPL le tla tlhabololwa nako le nako go ya ka metheo e e leng go Mametlelelo ya Ditshitsinyo tsa Letlhomeso la Sebaka la Tumelano ya Tirisano;
- Diporojeke tse di beiweng kwa pele di supilwe go Mametlelelo ya Porojeke e e Kwa Pele e e Tshitsintsweng le, fao go leng botlhokwa, Diporojeke tse di supilweng go Mametlelelo eo di tla baakanngwa go ya ka dipaakanyo go Mametlelelo ya Porojeke e e Kwa Pele e e Tshitsintsweng le gore go tle go tsewe tsia kgonagalo ya tlhabololo tse di rileng;
- dithulaganyo tsa thebolo ya ditirelo di tla tlhoma leitho ka nako e le nngwe go tlhabolola ya mafelo a baipei le reboleng dijarata tse di baakantsweng mo lefatsheng leo le iseng le dirisiwe;
- dipatlisiso tsa kgonagalo di tla diriwa go lebeletswe Porojeke e nngwe le e nngwe e e supilweng go ya ka dintilha tsa Mametlelelo ya Porojeke e e Kwa Pele e e Tshitsintsweng le fa Makoko otlhe a kgotsofetse gore go a kgonega go tsenya tirisong Porojeke nngwe le nngwe e e jalo (go tswa mo letlhakoreng la ditshetele le la tlhabololo ya ikonomi ya loago ka bobedi)
- dithulaganyo mabapi le nngwe le nngwe ya Porojeke ya IRD e tla nna gore (i) "moagi" wa Porojeke e e amegang (jaaka go soloftsweng mo Khoutong ya Matlo) e tla nna Lefapha la Matlo la Porofense, (ii) gore Lefapha le tla thapa HDA jaaka mothusi wa tsenytirisong wa yona mme HAD e tla rwala maikarabelo a go diragatsa Porojeke, (iii) Diketleetso tsa Matlo le Madi a Dithuso a Mafaratlhatlha a Mmasepala a tla bonwa le go dirisiwa mo go tsenyteng tirisong ga Porojeke, (iv) EPL e tla tshameka karolo go botsamaisi jwa Porojeke e bile karolo eo e tla dirwa ka tsela ya go netefatsa gore HAD e obamela PFMA le dipholisi tsa tshenkelo tsa yona tse di maleba, (v) Karolo ya EPL e tla rekotiwa go Tumelano ya Porojeke eo e tla wediwang magareng ga Makoko, le (vi) fa Porojeke e le Porojeke ya IRD, Tumelano ya Porojeke e tla rekota gore palo e go dumelanweng ka yona ya dijarata tse di baakantsweng



e tla rekisediwa badiri ba EPL ka ditlhotalhwa tse di tshwanetseng go kgona go duelwa ke badiri ba EPL le tseo di tshwanetseng go batliwa go ya ka mokgwatiriso o o leng mo Tumelano ya Porojeke;

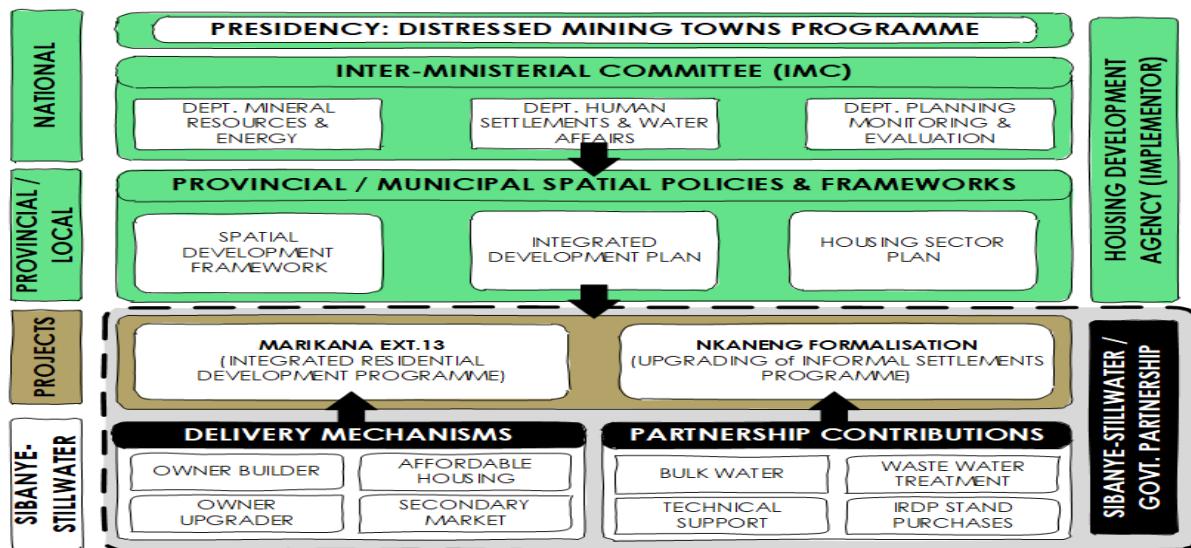
- Go tlhabololwa ga Diporojeke tsa Mafelo a Baipei (UISP) e tla tsenngwa tirisong ke HDA le, go fitlha fao EPL e tla tshamekang karolo nngwe le nngwe go tiragatso e e jalo, karolo eo e tla rekotiwa go Tumelano ya Porojeke eo e tla wediwang magareng ga Makoko go lebeletswe Porojeke e e mabapi;
- tsela eo EPL e tla tlamelang ka metsi le kgelelo ya leswe go lebeletswe Porojeke e e rileng, maitlamo a go dumelanweng ka ona a tla rekotiwa go Tumelano ya Porojeke e e dirlweng go ya ka Porojeke;
- tshegetso ya setegeniki e tla neelwa, fao go leng maleba, go Bothati jo bo Maleba le, tsela eo Makoko a dumelang go tlamela ka tshegetso e e jalo, maitlamo a bona a tla rekotiwa go Tumelano ya Tshegetso ya Setegeniki.

Maikaelelo a Tirisan ya Thebolo ya HDA / EPL ke go kgontsha EPL le HDA go tsenya tirisong mmogo maiteko a go aga matlo mo Marikana le mafelo a a mabapi ka nyalanyo go bommasepala ba selegae le porofense, gore go tokafatswe maemo a ga jaana a matlo le go oketsa ditshono tsa manno tsa badiri ba EPL le baagi ka bophara.

Matlole a Dithuso a Mopresidente a a Kgethegileng (SPP) e ikaelela go tsosolosa ditoropo tsa meepo ka tsela e e tswelelang. Lefapha la Bosetshaba la Matlo ka Setheo sa Tlhabololo ya Matlo (HDA) se mo tsamaisong ya go wetsa Leano la Phetolo ya Sebaka sa Ditoropo tsa Meepo(STP) sa yona jaaka sediriswa sa tseleganyo. Komiti ya Ditona(IMC) e e dirlweng ke Mopresidente, Lefapha la Bosetshaba la Matlo (DHS), Lefapha la Thulaganyo, Go ela Tlhoko le Tshekatsheko (DPME) le Lefapha la Didiriswa tsa Diminerale(DMR) di neilwe tiro ya go tsenya tirisong lenaneo ka HDA. EPL e tlhamile togamaano ya yona go tsaya karolo go Leano la Phetolo ya Sebaka sa Ditoropo tsa Moepo gore e tle e neelane ka thebolo ya matlo a a kopaneng. EPL e neelane ka tshegetso go tokafatsa STP ka go kgobokanya Leano Legolo la Sebaka jaaka polane e e tshitsintsweng go tirisano ya setshaba-poraefete le ditseleganyo tsotlhe tsa isago.

Tirisano ya Thebolo e tsenyeletsa tse di latelang ka tiriso ya Leano la Phetolo ya Sebaka le go dumalanweng ka lona go lefelo la Greater Marikana:

- Mananeo a a botlhokwa a matlo nyalanya go ditogamaano tsa matlo a porofense, bommasepala le EPL;
- Diporojeke tse di beilweng kwa pele go diriwa ka tsela ya thulaganyo ya sebaka eo e tla tsenyeletsang mananeo a matlo;
- Matlo a dithuso tsa madi go mafaratlhathla go sekwasekwa mmogo ka madi a kadimo a poraefete a go reka ntlo go itlhaganedisa diporojeke tseno;
- Tshegetso go bokgoni ba setegeniki e tla neelwa ke HDA le EPL go thusa nyalanyo ya mmasepala le porofense le go rulaganya le go tsamaisa diporojeke; le
- Tshegetso ka mafaratlhathla le thebolo ya ditirelo magareng ga EPL le bommasepala e tla nna mo molaong.



Lenaane 29 Tirisano ya Thebolo ya Puso / EPL – Dithulaganyo tsa Semmuso

Se se botlhokwa: Fa go ka nna le go retelelwaa mo go boneng Ditumelano tsa Porojeke tsa bofelo le puso, EPL e tshwanetse go nna e ntse e na le tshono ya go boela morago go togamaano e e tlhomileng leitlho go modiri le go sekaseka ditlamorago tsa tlhotlhwa, thebolo le dinako.

5.3.6 Tlamelo ya Ditšhelete

EPL e tla bo e dirisitse madi a a fopholediwang go R100 millione ka nako ya Gen 2 SLP mo matlong le maemo a botshelo. Ka maemo a ga jaana a mmaraka o o mo tlase ga kgathelelo EPL e nna e ntse e le ka fa tlase ga kgathelelo mabapi le tswelelo ya yona jaaka kgwebo mo pakeng e e telele. EPL Exco le Boto gape ba tla neelana ka R105 millione e nngwe go Gen 3 SLP (2019 – 2023) go sa kgathalesege maemo a ga jaana a mathata a ditšhelete a a lebaneng intaseteri. Seno se tlisa palogotlhе ya peeletso ka nako ya Gen 2-3 go bokana ka R205 millione kgotsa R20,5 millione ka ngwaga. Ka yona nako eo, go fopholeditswe gore re tla bo re duetse bokana ka R1, 2 billione Madi a Go Itschedisa (LOA) eo e lekanang go bokana ka 1,846 matlo a a tlhotlhwtlase (3 Diphasiborobalo 60m²) ka R650, 000 ntlo e le nngwe.

Lenaane 38 Tlamelo ya Ditšhelete tsa Matlo go EPL

Implementation of FEHOP	2019	2020	2021	2022	2023	Total
	R20 500 000,00	R102 500 000,00				

6. Tshenkelo, Kgwebo le Tlhabololo ya Moneeladitirelo

6.1 Matseno

Tšata ya Maatlafatso e e Anameng ya Bantsho mo Ikonoming go Intaseteri ya Moepo ("Tšata ya Meepo") e ne ya mametlelwla le go gololwa ke Lefapha la Didiriswa tsa Diminerale le Eneji (DMRE) ka Lwetse 2018. Tšata ya Meepo 2018 e batla gore dikhamphani tsa meepo di romele leano la dingwaga di le tlhano tsa Tshenkelo, le le bontshang maitlhomo a ngwaga le le golang go ya kwa go obameleng maitlhomo a tshenkelo a mašwa a Tšata ya Moepo 2018.

6.2 Tiriso

Tiro ya Tshenkelo ya Sibanye-Stillwater e diriwa ke karolwana e e ikemetseng ya khamphani, Shared Services (Proprietary) Limited jaaka kemedi mo boemong ba ditiragatso tsa Sibanye-Stillwater South African mo maemong otlhe a tshenkelo, e leng ditirelo le dilwana tse di dirisiwang tsatsi le letsatsi.

Mo go batleng go tshola Laesense ya Moepo, Sibanye-Stillwater Shared Services e tsenya tirisong Lenaneo la Tshenkelo, Moneeladitirelo le Kgwebo le le matla go diragatsa maikarabelo a loago le molao. Lenaneo la tshenkelo la rona le re le tlhophileng le ikaelela go tlisa phetogo e kgolo le maatlafatso ya dikgwebo tsa batho bantsho, le go godisa ikonomi ya Aforika Borwa ka go tsenyeletsa dikgwebo tsa selegae tse dingwe mo ditsamaisong tsa thagiso le phasalatso tsa khamphani. Tlhabolo ya Kgwebo le Moneeladitirelo (ESD) ya rona e ikaelela go tlhama phitlhelelo e kgolwane go ikonomi go baagi ba selegae, ka go kgontsha kgwebo tsa selegae go gola, le go tokafatsa boleng jwa botshelo jwa baagi ba Sibanye-Stillwater.

6.3 Leano la Phetogo la Dingwaga di le Tlhano (MCIII)

Lenaane 39: Leano la Phetogo la Dingwaga di le Tlhano la MCIII

Element Description	MEASURE	YEAR 1 2019	YEAR 2 2020	YEAR 3 2021	YEAR 4 2022	Year 5 2023
Mining Goods	South African Manufactured Goods	10%	20%	35%	50%	70%
A minimum of 70% of total mining goods procurement spend (excluding non-discretionary expenditure) must be on South African manufactured goods. The 70% shall be allocated as follows:	HDP owned and controlled companies	2%	4%	7%	11%	21%
	Woman and/or Youth owned and controlled companies	1%	1%	2%	3%	5%
	BEE compliant companies	4%	9%	15%	22%	44%
Services	South African Based Companies	70%	80%	80%	80%	80%
A minimum of 80% of the total spend on services (excluding non-discretionary expenditure) must be sourced from South African based company. The 80% shall be allocated as follows:	HDP owned and controlled companies	45%	50%	50%	50%	50%
	Woman owned and controlled companies	13%	15%	15%	15%	15%
	Youth owned and controlled companies	3%	5%	5%	5%	5%
	BEE compliant companies	9%	10%	10%	10%	10%
Research and Development	SA based Research and Development entities			70%		
A minimum of 70% South African based research and development entities, either in public or private sector.	South African based research and development entities.	70%	70%	70%	70%	70%
Sample Analyses	South African based laboratories			100%		
A mining right holder must use South African based facilities or companies for the analysis of 100% of all mineral samples across the mining value chain.	South African based facilities or companies.	100%	100%	100%	100%	100%

6.4 Togamaano ya go Tsenya tirisong

- Maatlafatsa ditaolo go dikologa tlhophphelo ya go dirisa madi go diragatsa ditirelo, dithoto, baneeladitirelo le maitlamo le maikarabelo a tlhabololo ya kgwebo.
- Oketsa ditsamaiso (theko le tshwetso) go tshegetsa togamaano ya tshenkelo e e tlhophilweng.
- Tlhagisa baneeladitirelo ba ba nang le kobamelo go didiriswa tse di bothhokwa le tseo di seng bothhokwa tsa moepo go dirisana le ditiro tsa Sibanye-Stillwater.
- Oketsa baneeladitirelo ba ba leng gona le di SMME go netefatsa gore di a tswelela.
- Supa baneeladitirelo ba ba sa obameleng molao le go kgontsha/isa diphetogo go kobamelo go akaretsa tshata ya meepo III.
- Netefatsa Sibanye-Stillwater e tswelela go rotloetsa go bona dilo mo kgaolong go oketsa tlhamo ya boleng le phetogo.
- Nna le didiriswa tsa mafaratlhatlha le tsa tshegetso ka kgaolo go laola dikgato tsa LED.
- Laola madi a a dirisitsweng a SLP ka tsamaiso e e rulagantsweng ya kgaolo tebang le seabe se segolo seo se akaretsang baagi.

6.5 Kgwebo le Tlhabololo ya Moneeladitirelo

- Matlole a CEO a Tlhabololo ya Kgwebo a a leng gona go thusa dikgwebo tse di simololang.
- Thuso ka Ditshhelete e gona go baneeladitirelo ba rona ka Letlole la Tlhabololo ya Baneeladitirelo.
- Tshegetso go kgwebo e e neelwang ka tiriso ya modirisani wa tlhabololo ya moneeladitirelo wa rona.
- Katiso ya bokgoni jwa Kgwebo ka modirisani wa tlhabololo wa rona. (Tettlelelo-semmuso ya SETA).
- Laola mafaratlhatlha a diporojeke tsa SLP go tlhama baneeladitirelo ba baagi.
- Tirelo ya bogakolodi e e thapilweng go kaela le go tshegetsa kobamelo ya beng ba baneeladitirelo le go tlhomiya ga ditshhegetso tsa dikgwebo kopanelwa.
- Netefaletsa ditshono tse di ka neelwang ke baneeladitirelo ba selegae (gape go tshegetsa go tlhomiya ga baneeladitirelo ba selegae ba bantshwa) ka tsamaiso ya dithendara.
- Tebosešwa ya dikonteraka le go supa ditshono tsa tlhabololo ya borakonteraka

6.6 Boradikonteraka le Tshenkelo e e Tseneletsang Botlhe

- Tshenkelo e e tlhophilweng e latelwa ke dithentara tsotlhe.
- Bapatsa dithentara tsa rona tsotlhe mo webosaeteng ya rona.
- Neela ka matlole go di SMME tsa rona le baneeladitirelo ba ba simolola kgwebo.
- Go dira le baneeladitirelo ba di SMME go tokafatsa tiragatso ya bona le go oketsa botsaakarolo mo porofaeleng ya go dirisa madi.
- Ditheo tsa ED tse di leng gona ka kgaolo go oketsa go fitlhelela merafe ya rona

6.7 Tlhabololo ya Baneeladitirelo ka Didiriswa tsa Mmatota tsa Batlhagisi

- Lebasešwa dikonteraka tsa OEM le go supa ditshono tsa tlhabololo ya baneeladitirelo
- Tlhomia leithlo go baneeladitirelo ba OEM go tlhama ditsela tsa tiragatso go oketsa seabe sa diphetogo le di SMME tsa rona tsa selegae

7. Botsamaisi jwa Phokotso le Go kgaolwa ga ditiro

7.1 Matseno

Molao 46 (d) wa MPRDA o batla gore diteng tsa Leano la Loago le Bodiri di tshwanetse go nna le ditsamaiso tse di amanang le botsamaisi jwa phokotso le go kgaolwa ga ditiro eo e tshwanetseng go akaretsa-

- go tlhomiwa ga diforamo tsa isago;
- mekgwa ya go boloka ditiro le go tila tatlhegelo ya ditiro le kwelotlase ya tiro;
- mekgwa ya go neelana ka ditharabololo tse dingwe le ditsamaiso tsa go tlhamma ditiro fao tatlhegelo ya ditiro e ka se tilweng; le
- mekgwa ya go tokafatsa seabe sa loago le ikonomi go bang, dikgaolo le diikonomi fao go kgaolwa ga ditiro kgotsa go tswalelwga moepo go netefaditsweng.

Motheo o o botlhokwa ka fa tlase ga Lenaneo la SRPM la Tlhabololo ya Didiriswa tsa Setho (le le kaelang Katiso ya Phetisetso ya Bokgoni, AET, mananeo a thutanotiro jj) le Lenaneo la Tlhabololo ya Ikonomi ya Selegae (a itsise ditsenogare tsa tlhabololo e e tswelelang, dipholisi tsa matlo, jj) ke tlhamo ya ditiro. Le fa go le jalo, fa moepo o tswalelwga, e ka nna ka go sa kgone go ka tilwa kgotsa go sa soloelwa, dipolo kgolo e tla nna tatlhegelo ya ditshono tsa tiro. Ka ntsha ya seo, elemente e e botlhokwa ya SLP ke go tlhamma mekgwa le ditogamaano go thibela tatlhegelo ya ditiro kgotsa fao seno se ka se tilweng, go tsenyatirisong maano a a maleba go tokafatsa seabe sa loago le ikonomi tseo phokotso ya ditiro le/kgotsa go tswalelwga go ka nnang le yona go badiri, baagi le ikonomi.

Maikaelelo a a botlhokwa a maano a a tla tsenngwang go botshelo jwa moepo a lomagana le ditumelo tsa "Leano la Loago" la Lefapha la Bodiri gammogo le Molao le go akaretsa:

- thibelo ya tatlhegelo ya ditiro jaaka e tlhalositswe fa tlase;
- fao tatlhegelo ya ditiro e ka se tilweng go fokotsa bogolo ba tatlhegelo ya ditiro e e bakilweng ke diphetogo tse dikgolo kgotsa ditiro tsa go kgaolwa ga ditiro;
- go tsamaisa, ka fao ga ka kgonagalang ka teng, go fithelela ditshono tsa tiro tse dingwe mo gare ga khamphani;
- go tsamaisa ka katiso e e tswelelang ya tirokgolo le go bona leano la katiso ya phetisetso ya bokgoni go mananeo a a maleba go kgontsha badiri ba ba amegileng go nna ba dira e ka nna mo gare kgotsa kwa ntle ga khamphani kgotsa intaseteri;
- go tila, fokotsa kgotsa go isa kwa tlase diabe dingwe le dingwe tse di sa siamang tsa loago le ikonomi go badiri, ikonomi ya selegae le ya kgaolo le mafelo a a romelang bodiri fa go kgaolwa ga ditiro kgotsa go tswalelwga go tlhokega ka mananeo a tlhabololo ya ikonomi ya selegae jaaka a tlhalositswe go Leano;
- go netefatsa gore ditsamaiso tse di maleba go tsamaiso e e nonofileng ya go tswalelwga di beilwe tirisong dingwaga di le nne (4) kgotsa tlhano (5) pele ga thulaganyo e e beilweng ya go tswalela moepo; le
- go tlhaletsana ka nonofo le go buisana gammogo le go sekaseka le go tlhamma ditogamaano le maano a a tshwaraganetsweng le baamegi ba ba botlhokwa, ka mekgwa ya Foramo ya Isago, go ralala botshelo jwa moepo ka ga dintsha tse di tlhalositsweng fa godimo.

7.2 Go tlhomiwa ga Foramo ya Isago

Go lebeletswe mefuta e e farologaneng ya tiragatso, ga mmogo le fa e leng gona, Diforamo tsa Isago di tlhomilwe kwa Dishafoteng tse di farologaneng kwa EPL. Diforamo tsa Isago di tlhomilwe ka kopanelo le mokgatlho wa badiri. Diforamo tsa Isago di theilwe ka go latela:

- dikemedi tsa botsamaisi;
- badiri kgotsa dikemedi tsa bona (Mokgatlho wa Badiri)).

Diforamo tsa Isago di kopana nako le nako, e ka nna ka kgwedi kgotsa jaaka go dumelanwe go ralala botshelo jwa ditiro go tlhama, tsenyatirisong le go tlhaeletsana ka ditogamaano go thibela kgotsa gongwe gomekana le phokotso e kgolo kgotsa go tswalelwga tiragatso. Nako ya dikopano e tla okediwa fa go na le dintlha tse di masisi tseo di tlhokang go samaganngwa le tsona ka potlako. Lenaneo la Foramo ya Isago le akaretsa, fela le sa felele go:

go supiwa le tshekatsheko ya mathata le dikgwetlho tsa tiragatso tse di lebileng tiragatso bogolosegolo fao di ka lebisang go phokotso le/kgotsa go tswalelwga tiragatso;

- tlhama ditogamaano gomekana le mathata le dikgwetlho tse di supilweng;
- tlhama ditogamaano go thibela tatlhiegelo ya ditiro fa go kgonagala;
- tlhama ditogamaano go fokotsa tatlhiegelo ya ditiro le go isa tlase diabe tse di sa siamang tseo phokotso, le go tswalelwga di ka nnang natso go badiri, baagi le ikonomi;
- go tsenngwatirisong ga ditogamaano tse go dumelanweng ka tsona le maano a tiro;
- lebasešwa mananeo a katiso ya phetisetso ya bokgoni le mananeo a tlhabololo ya ikonomi ya selegae;
- tlhatlhobo ya le go bega ka ga, ka Dipegelo tsa SLP tsa Ngwaga tsa SRPM, katlego le tswelopele ya tsamaiso ya tatlhiegelo ya ditiro tsotlhe le mananeo a tsamaiso ya go kgaolwa ga ditiro e e rulagantsweng ka nako ya phokotso, go tswalelwga kgotsa go nako e e maleba ya morago ga go tswalelwga.

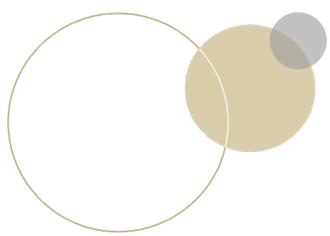
7.3 Mekgwa ya go somarela ditiro le go tila tatlhiegelo ya ditiro le kwelotlase ya ditiro

Karolo 52 (1) ya MPRDA e neela ka gore motshodi wa tshwanelo ya go dira moepo o tshwanetse, morago ga dipuisano le mokgatlho wa badiri o o kwadisitsweng kgotsa badiri ba ba amegileng kgotsa kemedi e e tlhophilweng fao go senang mokgatlho wa badiri, itsise Boto ka tsela e e tlhalositsweng:

- fao maemo a ikonomi a bakang lotseno la morokotso wa moepo o o maleba go nna kwa tlase ga palogare ya diperesente di le thataro sebaka se se tsweletseng dikgwedi di le 12; kgotsa
- fa nngwe le nngwe ya ditiro tsa moepo eo e tlileng go fokodiwa kgotsa e emisiwa ka kgonagalo ya gore diperesente di le 10 kgotsa go feta tsa badiri kgotsa go feta badiri ba le 500, nngwe le nngwe e e kwa tlase, go na le kgonagalo ya gore ba kgaolwe mo tirong nako nngwe le nngwe mo sebakeng sa dikgwedi di le 12."

Fa Moepo o ka kopiwa go simolola ka phokotso kgotsa tsamaiso ya go tswalela (go ya ka maitlamoa fa godimo) tsamaiso ya Phokotso le Go Kgaolwa ga ditiro di tla latelwa

- tlhaeletsano le Thulaganyo ka Diforamo tsa Isago.
- go sololetswe gore tlhokego nngwe le nngwe ya kgonagalo ya phokotso kgotsa go tswalelwga e tla supiwa ka nako ya dipuisano tse di tsweletseng, dipuisano le dingangisano kwa dikopanong tsa ka gale tsa Foramo ya Isago.



- togamaano yotlhe e e supilweng ke Foramo ya Isago e tla tsenngwa tirisong ka pono ya go tila tatlhegelo ya ditiro. Dithulaganyo le ditogamaano di tla tswelela go tlhatlhobiwa go netefatsa gore di maleba go maemo a a leng gona ga jaana ka nako e go soloftsweng phokotsa go tswalelw.
- Foramo ya Isago e tla tlhatlhoba maemo a ikonomi le palo ya badiri bao ba nang le kgonagalo ya go amiwa ke phokotsa kgotsa tswalelo.
- Foramo ya Isago e tla buisana le go dumelana ka ga ditogamaano le dithulaganyo tsa tiro ao a tla tsenngwang tirisong go tila tatlhegelo ya ditiro.

Kgonagalo ya Ditogamaano le dithulaganyo go tila tatlhegelo ya ditiro e akaretsa fela a sa felele go:

- go ithaopa go leboga tiro pele ga nako ya go leboga tiro tebang le badiri ba ba tshwanelegang go ya ka matolle a phenšene a a maleba.;
- go beelwa thoko nakwana ga diura tsa tlaleletso, dikema tse di arolelanang ditiro, malatsi a boikhutso a makhutshwane le a maleele;
- emisa go thapa badiri ba bantšwa go fitlhela ditragatso tsa SRPM di lekile go tlatsa diphatlhatiro go tswa mo motswedding wa ka fa gare;
- fao go leng maleba le go ka dirisiwa, emisa go thapiwa ga badiri ba nakwana le/kgotsa boradikonteraka;
- fao go soloftsweng phokotsa kgotsa go tswalelw phatlhatiro e nngwe le e nngwe eo e nnang gona ka go leboga tiro, go tlogela tiro, loso kgotsa go kobiwa, ka nako ya go fitlha go phokotsa kgotsa go tswalelw e tla sekwasekwa ka kelotlhoko pele phatlhatiro eo e tladiwa go letla phokotsa ya ditiro tsa badiri ka jalo go tilwa tatlhegelo ya ditiro eo e seng bothhokwa le go kgaolwa ga ditiro;
- ka nako ya botshelo jwa tiragatso go tla nna le katiso e e tswelelang e e amanang le meepo e e nang le tettlelelo-semmuso le mananeo a phetisetso ya bokgoni joo e leng jwa bo meepong go naya bokgoni jo bongwe go nna o kgoni go bona tiro fa go ka diragala gore o kgaolwe mo tirong; le
- go tlaleletsa, tshegetso e e tswelelang ya SRPM ya diporojeke tse di tswelelang tsa tlhabololo, ka mananeo a yona a Tlhabololo ya Ikonomi ya Selegae, mo baaging bao badiri ba tswang gona e tla tswelela go thusa go tlhamma ditšhono tsa ditiro le go bona tswelelo ya paka e telele ya tlameloya bokgoni jo bongwe go borakgwebo ba selegae go tla tswelela go fokotsa go etsaetsega mo go thapiweng ga badiri ba selegae.

Go tsenngwa tirisong ga Karolo 189 le 189 (A) ya Molao wa Dikamano tsa Badiri kgotsa fao go nang le tumelano ya botlhe magareng ga mokgatlho wa badiri le botsamaisi eo e phimolang ditlamelo tsa Molao wa Dikamano tsa Badiri, ditsamaiso tse di tlhalositsweng go ditumelano tsa botlhe di tla salwa morago. Dintlha tse di latelang di maleba go tsamaiso ya dipuisano tse di tla diriwang le mekgatho ya badiri/ dikemedi tsa badiri tse di maleba:

- netefatsa ikwadiso go metheo e e amogelwang lefatshe lotlhe ya go kgaolwa ga ditiro e e sa gobeleleng, go tsenya dipuisano le dikemedi tse di tlhophilweng ke badiri kwa moepong.
- kobamelo le ditumelano tsa botlhe magareng ga mokgatlho wa badiri le khamphani.

- go senolwa ga tshedimosetso yotlhe e e maleba.
- dikgato tsa go efoga kgotsa go fokotsa go kobiwa jaaka go tlhalositswe mo tumelanong ya botlhe.

Kitsiso go Bothati jwa Puso

Morago ga dipuisano ka Foramo ya Isago le mekgatlhya badiri e e kwadisitsweng le fao go bonalang sentle gore ditogamaano le dithulaganyo ga di na katlego mo go tileng go latlhegelwa ke ditiro, khamphani e tla itsise Boto ya Meepo le Diminerale go ya ka Karolo 52(1) (a) ya MPRDA ka tlhokego ya phokotsa/tswalelo fa le fa go tlhokega ka nako ya botshelo jwa Moepo le ka dingwaga dingwe di le nne (4) kgotsa tlhano (5) pele bokhutlo jwa botshelo jwa Moepo. Bothati jwa Puso bo tla newa kitsiso ya nako ya tswalelo le/kgotsa tsamaiso ya phokotsa, dipuisano tse di tsweletseng, dikgato tsa togamaano le dithulaganyo jaaka go buisanwe ka Foramo ya Isago. Dipegelo tsa tswelopele tsa ka gale di tla romelwa go Mafapha a Puso a a amegang. Taelo nngwe le nngwe e e umakilweng ke Boto e e fa godimo e tla salwa morago gore go tle go diragatswe dikgato tsa paakanyo jaaka go tlhalositswe.

7.4 Mekgwa go neelana ka ditharabololo tse dingwe tsa go tlhama tshireletso ya tiro fao tatlhegelo ya ditiro e ka se tilweng

Ka kobamelohya Karolo 52(1) ya Molao, fa palelo ya lotseno la morokotsotso la tiragatso e e maleba le le kwa tlase go na le palogare ya 6% lobaka lo lo tsweletseng la dikgwedi di le some le bobedi (12), kgotsa 10% kgotsa go feta ya badiri e tshwanetse go kgaolwa mo ditirong, fa go lemogiwa tlhokego ya go fokotsa kgotsa go emisa ditiro tsa moepo kwa SRPM le fao tatlhegelo ya ditiro e nang le kgonagalo ya go tlhagelela go tswa mo ditsamaisong tseno, tsamaiso e e tseneletseng ya dipuisano e tla dirwa kwa Foramo ya Isago. Karolo 189 le 189(A) di tla salwa morago gomekana le dintlha tsa go kgaolwa mo tirong, Boto ya Tilhabololo ya Diminerale le Meepo e tla itsisiwe, le dikgato dingwe le dingwe tsa paakanyo le dikaedi jaaka di dirilwe ke Tona di tla salwa morago.

a) Togamaano

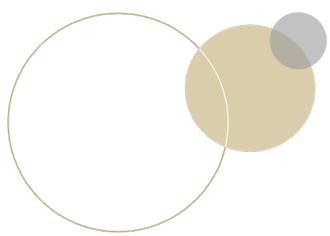
Tsamaiso e e tseneletseng ya dipuisano e tla dirwa ka maphata a Foramo ya Isago fao dikgato tsa togamaano le dithulaganyo di tla tsenngwang tirisong ke Foramo di sa atlega go tila tatlhegelo ya ditiro. Fao tatlhegelo ya ditiro e ka seng ya tilwa Foramo ya Isago e tla buisana le go tsenyatirisong dithulaganyo tsa togamaano go tlhatlhoba le go tsenya ditharabololo tse dingwe le go tlhama tshireletso ya ditiro go badiri ba ba amegileng.

Foramo ya Isago e tla tlhatlhoba maemo a ikonomi le a mangwe ao a ka bakang tatlhegelo ya ditiro le go batla palo ya badiri bao go nang le kgonagalo ya go amiwa ke phokotsa kgotsa go tswalelwya.

Foramo ya Isago e tla buisana le go dumelana ka ga ditogamaano le dithulaganyo tsa tiro tseo di tla tsenngwang tirisong go tlhama tshireletso ya ditiro go badiri bao go nang le kgonagalo ya go ka amiwa ke tatlhegelo ya ditiro.

b) Ditharabololo tse dingwe le ditogamaano go tlhama tshireletso go ditiro
Ditharabololo tse dingwe le ditogamaano tse di ka nnang gona go tlhama tshireletso ya ditiro tseo go ka naganwang ka tsona ke Foramo ya Isago di tla tsenyeletsa fela di sa felela go:

- ditsela tsa go fokotsa palo ya badiri bao ba ka amiwang ke go kgaolwa ga ditiro e e sololetseng; le



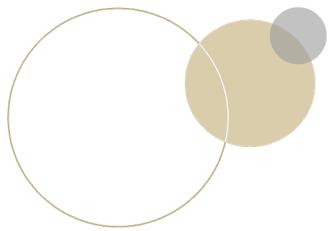
- badiri ba ba tlhomilweng leitlho go kgaolwa mo tirong ba tla neelwa katiso e e tlhonegang go ba kgontsha go batla ditiro fa ba ka kgaolwa mo tirong; (Seno e tla nna ka mananeo a a rileng a thutanotiro ao a ikaeletseng go go neela badiri ka bokgoni jo bongwe le maitemogelo tseo di tla ba thusang go ka thapiwa kwa ntle ga lephata la meepo. Tsamaiso eno e tla netefatsa gore badiri ba ba kgaotsweng mo tirong ba na le kgonagalo e e kwa godimo ya go bona ditiro mme ba ka dirisa ditshono tsa ga jaana le tse di tlhagelelang tsa ditiro mo mmarakeng wa bodiri wa selegae.)
- Mananeo a Tlhabololo ya Ikonomi ya Selegae ao a tla tsenngwang tirisong jaaka karolo SLP a tlhamilwe go tlhama ditiro tsa paka telele e le kgwebo e e tswelelang ya ikonomi tseo go ka se ikanngwe ka tsona mo ditirong tsa meepo. Dikgato tseno tsa LED di ka morago tsa tlhamela badiri bao ba nang le kgonagalo ya go kgaolwa mo tirong ditshono tsa ditiro. Badiri bao ba nang le kgonagalo ya go kgaolwa mo tirong ba tla newa tshono ba ntlha go ditiro tse di tlhagelelang ka mananeo a LED a a simolotsweng ke Khamphani
- Khamphani e tla golagana le Lefapha la Bodiri, bathapi ba bangwe mo lefelong la tiro le mafelo a a romelang bodiri go supa ditshono tsotlhe tsa tiro tse di ka nnang gona. Badiri ba amegileng ba tla neelwa tshedimosetso ya sešweng kgapetsa kgapetsa le go neelwa thuso e e tlhonegang go dira kopo ya tiro.
- neelana ka thuso go borakgwebo le tlhabololo ya di SMME ka ditheo tse di tlhomilweng tsa dikgwebopotlana, baneeladitirelo ba bangwe ba ba maleba mo kgaolong e e maleba gammogo le mananeo a LED.
- Lenaneo la Tlhabololo ya Didiriswa tsa Setho le tla netefatsa gore badiri ba amogela bokgoni jo bo netefaditsweng le go nna tellelelo-semmuso le katiso. Bokgoni jwa tellelelo-semmuso jo bo jalo bo ka dirisiwa gongwe le gongwe mo lephateng la moepo kgotsa, gongwe, mo intasetering e e farologaneng kgotsa ka go latela ditsela tsa go itshimololela kgwebo (SMMEs kgotsa BEEs).

c) Go tsenngwatirisong ga Karolo 189 ya Molao wa Dikamano tsa Bodiri wa 1995 (jaaka e mameteletswe)

Fa dipuisano mo Foramo ya Isago di sa tlhagisa sepepe le tatlhagelo ya ditiro e ka se tilwe metheo ya Karolo 189 le 189 (A) ya Molao wa Dikamano tsa Bodiri gammogo le metheo ya tumelano ya botlhe e eleng gona e tla tsenngwa tirisong. Tsamaiso ya dipuisano e tla simololwa le mothapi yo o maleba, mokgatlho wa kemedi mme e tla tsenya dikarolo tsotlhe tse di supilweng mo LRA le ditumelano tsa botlhe. Dintlha tse di jaaka ditsela tsa go fokotsa go kgaolwa ga ditiro, nako ya go kgaolwa ga ditiro le madi a phenšene di tla sekwasekwa ke khamphani le dikemedi tsa badiri. Dithulaganyo tsotlhe le dintlha tse dingwe tse go dumelanweng ka tsona ka nako ya tsamaiso ya dipuisano di tla tsenngwa tirisong.

d) Kitsiso go Boto

Morago ga dipuisano ka Diforamo tsa Isago le mekgatlho ya badiri e e kwadisitsweng le fao go bonalang sentle gore ditogamaano le dithulaganyo ga di a atlega go tila tatlhagelo ya ditiro, khamphani e tla itsise Boto ya Tlhabololo ya Meepo le Dimineralo go ya ka Karolo 52(1) ya MPRDA fa palelo ya lotseno la morokotso la tiragatso e e maleba le le kwa tlase go na le palogare ya 6%



Iobaka lo lo tsweletseng la dikgwedi di le some le bobedi (12), kgotsa a 10% kgotsa go feta ya badiri e tshwanetse go kgaolwa mo ditirong. Kitsiso e e jalo e tla neelwa fa e tlhoegeka ka nako ya botshelo jwa Moepo le dingwaga dingwe di le nne (4) kgotsa tlhano (5) pele ga bokhutlo jwa botshelo jwa Moepo. Bothati jwa puso bo tla newa kitsiso ya nako ya go tswalelwla le/kgotsa tsamaiso ya phokotso, dipuisano tse di tsweletseng, dikgato tsa togamaano le dithulaganyo jaaka go buisanwe ka Diforamo tsa Isago. Dipegelo tsa nako le nako tsa tswelopele di tla latela ka go romelwa go Mafapha a Puso a a maleba. Kobamelo go ditaelo tsa Boto e tla salwa morago gore go tle go diragadiwe dikgatopaakanyo jaaka go tlhalositswe ke Boto.

e) Dithaeletsano ka ga Kgonagalo ya Go Kgaolwa ga Ditiro

Fa tsotlhe di dirilwe go leka go tla tatlhiegelo ya ditiro mme go belaelwa gore go na le kgonagalo ya go kgaolwa ga ditiro, togamaano e e tseneletseng ya tlhaeletsano le leano di tla tsenngwatirisong morago ga dipuisano le tumelano kwa dikopanong tsa Foramo ya Isago. Go buisana ka merero e e sekasekilweng kwa Foramo ya Isago, togamaano le go tsenngwatirisong ga ona a tla nna karolo ya Lenaneo la ka gale la dikopano tsa Foramo ya Isago. Morago ga kopano e nngwe le e nngwe ya Foramo ya Kopano badiri bothhe ba tla tlhalosetswa ka boripana ka ga dinttha tse go buisanweng ka tsona le ditogamaano tseo di tla tsenngwang tirisong ke Diforamo tsa Isago.

Fao go kgaolwa ga ditiro go ka se tilweng ditsela tse di latelang di tla dirisiwa go netefatsa tlhaeletsano e e nonofileng go badiri bothhe: ditlhaloso tsa botsamaisi, lekwalodikgang la Khamphani, dikopano tsa botsamaisi, diforamo tsa ditlhaeletsano le dithutano. Dikemedi tsa mokgatlho wa badiri le bona ba tla buisana ka dinttha tse di tlhagelelang go tswa kwa dipuisanong tsa Foramo ya Isago ka nako ya dikopano tsa Makala le Komiti gammogo le dikopano tsa mogoso le badiri. Dinttha tse go tla buisanwang ka tsona fao go soloftsweng go kgaolwa ga ditiro di tla tsenyeletsa fela di sa lekanyediwe go:

- mabaka a go kgaolwa ga ditiro tse di soloftsweng;
- togamaano tse di tsentsweng tirisong ke Foramo ya Isago go tila le go fokotsa tatlhiegelo ya ditiro;
- palo ya badiri bao go nang le kgonagalo ya gore ba ka amiwa ke go kgaolwa ga ditiro;
- dinttha tsa mananeo a katiso ya phetisetso bokgoni le gore tseno di ka bonwa jang;
- mananeo a LED le ditshono tse di leng gona go badiri bao ba ka kgaolwang mo tirong;
- ditshono tse dingwe tsa tiro tse di leng gona go badiri bao ba ka kgaolwang mo ditirong;
- nako ya go kgaolwa ga ditiro le madi a phenšene ao a tla duelwang badiri;
- thuso eo e tla neelwang badiri le malapa a bona go mekana le seabe sa maikutlo a go kgaolwa mo tirong; le
- thuso nngwe le nngwe ya tlaleletso eo e tla neelwang go badiri..

7.5 Mekgwa ya go tokafatsa seabe sa loago go bang, dikgaolo le diikonomi fao go kgaolwa ga ditiro kgotsa go tswalelwla ga moepo go netefaditsweng

Le fa mananeo a Tlhabololo ya Ikonomi ya Loago le Didiriswa tsa Setho di tlhalositswe mo dikgaolong tse di fetileng di tlhamilwe le go rulaganyetswa go tsenngwa tirisong gore go tle go tsamaisiwe kgolo e e tswelelang ya loago le ikonomi mo baaging ba selegae go ralala nako eo go santseng go na le tiro, dikgato tsa go laola seabe go baagi ba selegae le baagi bao badiri ba tswang gona ka nako ya phokotso le go tswalelwla e tla nna e tlhoegeka.

Karolo eno e tlhalosa mekgwa eo e tla dirisiwang go fokotsa, ka moo go ka kgonagalang, seabe sa ikonomi le loago tsa go tswalelwla le go kgaolwa ga ditiro go bang, dikgaolo le diikonomi.

Thulaganyo e e feletseng e e tla diragalang ka kopanelo le baamegi ba ba amegileng le mafapha a puso a a maleba a tla kopiwa dingwaga di le nne (4) kgotsa tlhano (5) pele moepo o tswalelw.

a) Patlisiso ya Seabe sa Tswalelo go Loago le Ikonomi

Fela jaaka lenaneo le lengwe le lengwe le legolo la tlhabololo, tshekatsheko ya seabe sa ikonomi ya loago (SEIA) e tla diriwa ke bagakolodi ba bomankge pele go simololwa ka thulaganyo e e feletseng a go tswalelw. SEIA e tla simolola dingwaga di le nne (4) kgotsa tlhano (5) pele a go tswalelw mme e tla tshegediwa ke kgolagano le maphata a morafe le Diforamo tsa lsago.

b) Tlhaeletsano le baamegi

Go tlhamiwa ga leano la tswalelo go tla baya kgatelelo e kgolo go dipuisano tse di tseneletseng e bile di le masisi le baamegi botlhe. Tsamaiso ya kganetso eo go nang le kgonagalo gareng ga baamegi, jaaka kgwebo tsa selegae, bao go tlhaloganggwang gore ba na le matshwenyego le letshogo mabapi le go tswalelw. Dipuisano le tlhaeletsano le ditlhophha tsa baamegi go tswa kwa motsweding wa baagi ya selegae, mafapha a puso a a maleba le diforamo tsa selegae tsa kgwebo le tsona di tla diriwa. Baamegi bano ba ka tsaya karolo mo go tlhomiweng ga Foramo ya lsago kgotsa dikomitipotlana tse di tla latelang le go tsamaisa dipuisano ka ga tse di kwa setlhoeng go tlhabololo ya ikonomi ya selegae mo lethomesong la thulaganyo ya go tswalelw le go netefatsa ditsenogare tsa morafe di a tswelela ka nako ya morago ga tswalelo.

c) Dithulaganyo tsa Togamaano go Tsamaisa Seabe sa Loago le Ikonomi

Fela jaaka Lenaneo la Tlhabololo ya Didiriswa tsa Setho kwa EPL, Lenaneo la Tlhabololo ya Ikonomi ya Selegae le tla tsenngwatirisong lobaka le Moepo o dirang ka lona ka maikaelelolomagolo a go netefatsa go tlamelwa ka tsenogare ya kgwebo ya loago le thuso ya LED, e tla tswelela, le go ungwela baagi ba ba totilweng sebaka se se telele morago ga go tswalelw:

- tsamaiso ya bolekane ba setšaba-poraefete bo ikaelela go diragatsa ditlhoko tse di rileng mo baaging, e ka nna tsa mafaratlhatlha, e ka nna tsa go oketsa bokgoni kgotsa tlhabololo ya bokgoni;
- thusa ka kgodiso ya bokgoni mo maphateng a a tlhomilweng a baagi, go ya ka bokgoni jwa boeteledipele, botsamaisi ba porojeke le tlhaeletsano;
- tshekatsheko ya kgonagalo ya tiriso ya mafaratlhatlha a moepo o o sa direng/tswaletsweng go latela go wediwa ga phokotsa le go tswalelw ga moepo (disenthara tsa katiso, dikago tsa dikantoro jj);
- lenaneo la katiso ya phetisetso ya bokgoni le le tlhamilweng go netefatsa gore badiri ba ka bona ditiro le go itshedisa morago ga go tswalelw ga moepo;
- Ditirelo tsa bogakolodi go badiri le fa go tlhokega, malapa a bona kgotsa motswedi wa baagi wa bodiri o o maleba;
- thusa ka go kwadisa jaaka mmatlatiro le Lefapha la Bodiri le le maleba, setheo sa tiro kgotsa meepo e mengwe ya selegae); ditsamaiso tsa go batla tiro le go dira dikopo tsa tiro;
- netefatsa bokgoni joltle le/kgotsa maitemogelo a a bonweng fa o santse o thapilwe ke EPL a na le tettlelelo-semmuso e e maleba le disetifikeit;
- neelana ka thuso go modiri ya go dira topo ya UIF le thuso e nngwe go tswa go puso fa go tlhokega ; le
- tlamelwa ya thuso ya thulaganyo ya ditšhelete go lebeletswe madi a go kgaolwa mo tirong, diphenšene jj. go netefatsa tiriso e e maleba le/kgotsa tiriso e e siameng ya matlole go latela go kgaolwa mo tirong.

d) Thulaganyo ya Morago ga go Tswalelw

Ditogamaano tsa tsamaiso go nako ya morago ga tswalelo le tsona di tla tlhamiwa ka tsamaiso e e mo molaong e e kaelwang ke DMR ka tirisano le baamegi bottle ba ba nang le kgatlhego le ba ba amegileng mo thulaganyong ya go tswalelwa. Ditogamaano tse di tilang go ikaega gareng ga tsenogare ya baamogeladitshiamelo ba tsenogare ya loago le go tsweletsa go ikemela gareng ga bang le kgwebo mo baaging go tla tlhamiwa go netefatsa go tswelela morago ga go tswalelwa.

Dipuisano tse di tswelelang le dikarolo tsa kgakololo tse di tsamaisiwang ka maphata a Foramo ya Isago kgotsa dikomitipotlana tsa yona tse di maleba di tla dirisiwa go netefatsa gore mananeo le maano a tswelela go rebola dikungo tse di tswelelang e bile di nonofile. Seabe se se tswelelang le tsamaiso e e tswelelang ba puso selegae mo ntlheng eno bo tla nna bothhokwa go tsamaiso ya botsamaisi jwa morago ga tswalelo.

e) Tlameko go Phokotso le go Tswalelwa ga Moepo

EPL e netefaditse gore go dirilwe tlameko tebang le ditshenyegelo tsa go kgaolwa ga ditiro go ya ka molao o o maleba wa bodiri mabapi le badiri kwa EPL.

7.6 Katiso ya Phetisetso ya Bokgoni

Thulaganyo ya tlhabololo ya bokgoni kwa EPL e akaretsa katiso le tlhabololo tse di tshegetsang dithhokego tsa maemo a ga jaana. Katiso ya phetisetso ya bokgoni e ama go tlhabololwa ga bokgoni jwa badiri joo bo sa amaneng le moepo, go ba kgontsha go ka thapiwa kwa ntle ga intaseteri fa go ka diragala gore moepo o tswalelwe, phokotso ya badiri kgotsa mokgwa mongwe. Ntlhakgolo ya lenaneo la katiso ke go ipulela dikgwebo jaaka tsela e e lebisang go ikonomi e e tswelelang go baagi bao pele e neng e kgapetswe kwa thoko.

EPL e tla neelana ka katiso ya phetisetso ya bokgoni mo maphateng a tiro a a farologaneng go maemo otthe a baitseanape ka nako ya fa moepo o dira. Seno se tla naya badiri bokgoni jo bo kwa ntle ga intaseteri ya moepo. Go ya pele, EPL e patelediwa go baya mekgwa tirisong go tokafatsa seabe sa loago le ikonomi go bang, dikgaolo le diikonomi fao go kgaolwang ga ditiro kgotsa go tswalelwa ga tiro go netefaditsweng. Katiso ya Phetisetso ya Bokgoni go bokgoni joo eseng jwa moepo go maikaelelo a go kgaolwa ga ditiro kgotsa phokotso go tla neelwa. Phetisetso ya bokgoni e tla bapatswa ka go dirisa mekgwa e e latelang:

- ka puo ya molomo;
- dikitsiso, diphamfolete; le
- diforamo tsa baamegi.

Phetisetso ya bokgoni di tla neelwa go badiri le go baagi. SRPM e tla tlhoma leithlo go palo ya badiri le maloko a baagi ka ngwaga bao ba tla tlhophiwang go ikaegilwe ka tshekatsheko ya dithhoko go tila go katisa batho mo mafelong ao mo go ona go nang le kgonagalo e e kwa tlase ya go ungwela go ya ka kgotsa go tlhoka kgatlhego go katiso e e rileng. Bang ba ba tla tsayang karolo mo mananeong a katiso ya bokgoni ba tla abelwa ditifikeiti tsa tsenelo fa ba wetsa lenaneo la katiso.

Tlameko ya ditšehelete e e neetsweng mo lenaaneng le le fa tlase e tsenyeletsa diphopholetso tsa madi a go kgaolwa mo tirong go akaretsa go naya bokgoni gape.

Lenaane 40 Botsamaisi jwa Phokotso le Go kgaolwa ga ditiro

Financial Provision for Management of Downscaling and Refreshments	2019	2020	2021	2022	2023	Total (2019 to 2023)
	R76 342 190,00	R51 757 137,00	R9 584 655,00	R10 063 888,00	R10 567 082,00	R158 314 951,00

8. Tlamele ya Ditšhelete

8.1 Tiriso

Bokgoni jwa EPL go tswelela go kgona go duelela mananeo a a tlhalositsweng mo Lenaneong leno la Leano la Bodiri le Loago le, le fa go le jalo, le ikaegile ka bokgoni jwa tiragatso go bona matlole morago ga go dirisa matlole. Ka kitso ya gore maikaelelo togamaano ke go go dirisa go epiwa ga diminerale tsa rona, go ungwela baamegi botlhe, bogolosegolo badiri ba rona bao go nna teng ga ditiro tsa bona go tsweledisiwang ke bokgoni ba rona ba go atolosa matshelo a dishafote tsa rona ka phokotsa ya selekanyetso sa tuelo, ditshwetsa di tla ka go lekana ka gale di diwa go tsewa tsia matshelo ditlamorago tsa paka e telele, le maleka a tlhoka go bonwa magareng ga merokotsa fetogang. Ka yona tsela eo, go dira morokotsa le go bonwa ga madi a a seatleng di ikaegile ka tlhotlhwa ya Ranta/polatinamo jaaka e amogetswe, jaaka e le go nna teng ga masaledi a diminerale e e tla epiwang ka go bona morokotsa. Go nna bosisi ga tlhotlhwa ya polatinamo ga dipeelo go diaonse e bontshitswe e ka dikgaogano tsa diperesente di le 5 (5%) kwa godimo le kwa tlase ga ditlhotlhwa tse di kwa tlase tsa Polatinamo. Ka tlhotlhwa e e tlhatlogang ya polatinamo, ka kakaretso, palogare ya kereiti e e epiwang e fokotsegile fela ka ditone tsa tlaleletso, metswela ya polatinamo e oketsegile. Ka tlhotlhwa e e welang kwa tlase ya polatinamo, dikereiti tse di kwa godimo di a epiwa ka ditone tse di kwa tlase go metswela e e fokotsegileng ya polatinamo

Ntle le fa re sa kgone go laola tlhotlhwa ya boditšhabatšhaba ya Polatinamo kgotsa kelo ya thefosano ya Ranta/Dola, tsela e le nngwe eo ka yona re ka tsholang dipeelo tsa rona tsa diminerale le di isago tsa rona, ke ka tlhagiso e e oketsegileng mo maphateng otlhe a kgwebo, go akaretsa taolo e e gagametseng ya ditshenyegelo. Fa tlhotlhwa ya Polatinamo e ka se fitlhelelwé ka tsela e e tswelelang le fa go ntshiwa ga di SLP go ka senngwa ke go tlhagelela ga ditiragalo tseo re ka se kakeng ra di laola, kgotsa go ka nna lelebaka le le kotsi (go akaretsa, ntle le dilekanyetso, Mabaka a Kotsi a go buiwang ka ona fa godimo) a direga kgotsa a fetola ka namana, go ntshiwa ga mananeo a a tlhalositsweng mo SLP a ka tlhoka go tlhatlhobiwa gape. Ka jalo, maitlamo a EPL mo SLP eno a tlhoka go buisiwa le go tlhaloganngwa mo tirisong le kgatlhanong le lemorago leno.

Lenaane 41 Tlamele ya Ditšhelete go Mananeo a HRD

HRD Financial Provision	2019	2020	2021	2022	2023	Total
	R20 163 158,00	R24 441 050,00	R24 462 217,00	R17 282 325,00	R8 582 853,00	R94 931 603,00

Lenaane 42 LED Tlamele ya Ditšhelete go Diporojeke

EPL Projects - Financial Provision	2019	2020	2021	2022	2023	Total
New Sonop Secondary School	R0,00	R1 800 000,00	R10 000 000,00	R5 200 000,00	R1 000 000,00	R18 000 000,00
Installation of high mast lights in wards 7, 25,27,28,31 and 40	R0,00	R600 000,00	R5 000 000,00	R400 000,00	R0,00	R6 000 000,00
Upgrading of Bapong and Wonderkop CHC Sewage System	R0,00	R200 000,00	R2 800 000,00	R800 000,00	R0,00	R3 800 000,00
Rhode School Upgrade	R0,00	R0,00	R300 000,00	R1 500 000,00	R1 200 000,00	R3 000 000,00
Shearing Sheds	R0,00	R0,00	R800 000,00	R0,00	R0,00	R800 000,00
Total	R0,00	R2 600 000,00	R18 900 000,00	R7 900 000,00	R2 200 000,00	R31 600 000,00

Lenaane 43: Go tsenngwa tirisong ga Tlamelo ya Ditšhelete ya ya FEHOP

Implementation of FEHOP	2019	2020	2021	2022	2023	Total
	R20 500 000,00	R102 500 000,00				

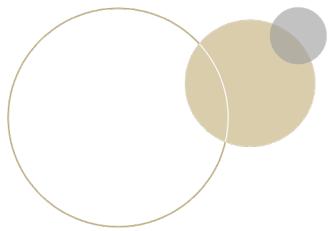
Lenaane 44 Tsamaiso ya Phokotso le Go kgaolwa ga Ditiro

Financial Provision for Management of Downscaling and Refreshments	2019	2020	2021	2022	2023	Total (2019 to 2023)
	R76 342 190,00	R51 757 137,00	R9 584 655,00	R10 063 888,00	R10 567 082,00	R158 314 951,00

8.2 Palogotlhe ya Tlamelo ya Ditšhelete

Lenaane 45: EPL – Palogotlhe ya Tlamelo ya Ditšhelete

Programme	2019	2020	2021	2022	2023	Total Financial Provision (2019 - 2023)
Human Resources Development	R20 163 158,00	R24 441 050,00	R24 462 217,00	R17 282 325,00	R8 582 853,00	R94 931 603,00
Local Economic Development Projects	R0,00	R2 600 000,00	R18 900 000,00	R7 900 000,00	R2 200 000,00	R31 600 000,00
Implementation of FEHOP	R20 500 000,00	R20 500 000,00	R20 500 000,00	R20 500 000,00	R20 500 000,00	R102 500 000,00
Management of Downscaling and Refreshments	R76 342 190,00	R51 757 137,00	R9 584 655,00	R10 063 888,00	R10 567 082,00	R158 314 951,00
Total	R117 005 348,00	R99 298 187,00	R73 446 872,00	R55 746 213,00	R41 849 935,00	R387 346 554,00



9. Maitlamo ka Motlatsa Moporesidente

Nna..... yo ke saenileng fa tlase e bile ke neilwe ttlelelo ya semolao ke **Sibanye-Stillwater (Khamphani)** itlama go latela tshedimosetso, ditlhokego, maitlamo le maemo a a tlhalositsweng go leano la loago le bodiri.

Saenilwe kwamo letsatsing la 2020

Tshaeno: _____

Tiro: Motlatsa Moporesidente Mogolo le Tlhogo ya Ditiragatso Marikana