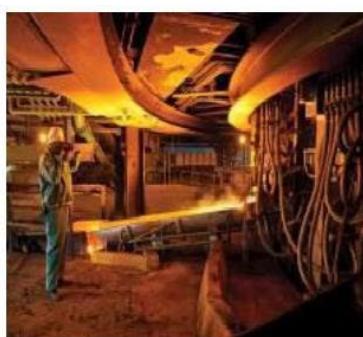


PANDORA PLATINUM MINE (PTY) LTD

MOEPO WA PANDORA

LEANO LA LOAGO LE BODIRI

(Nomoro tshupetso ya DMR NW/30/5/1/2/2/292MR le NW30/5/1/1/2/433MR)



**E rometswe go ya ka Molao 46 wa Molao wa Tlhabololo ya
Diminerale le Petoroliamo, 2002 (Molao 28 wa 2002, jaaka e
mametleletswe)**

LENAANE LA DITENG

1.	MATSENO	5
2.	KETAPELE	7
3.	TLHABOLOLO YA DIDIRISWA TSA SETHO	13
4.	DITHUTANOTIRO	19
5.	LENANEO LA TLHABOLOLO YA BOKGONI	21
6.	DIPHATLHATIRO TSE DI LENG BOIMA GO DI TLATSA	23
7.	LEANO LA GO TLHATLHOGA MO TIRONG	25
8.	LEANO LA BOTATAISI	30
9.	DIBASARI	31
10.	BOITHUTELATIRONG	32
11.	TEKATEKANO THAPO	36
12.	MATLO LE MAEMO A BOTSHETO LE KOTLO	42
13.	DITIRO TSE DI BOTLHOKWA TSA IKONOMI MO SEDIKA SA MMASEPALA WA SELEGAE WA BOJANALA	53
14.	LEFELO LE LEGOLO LA TIRAGATSO: TLHABOLOLO YA IKONOMI YA SELEGAE	
15.	POROJEKE 1: DIPOROJEKE TSA MAFARATLHATLHA: LEGAE LA BATSOFE LA SONOP	58
16.	POROJEKE 2: TLHABOLOLO YA MAFARATLHATLHA: TLILINIKI YA SONOP	63
17.	POROJEKE 3: LE POROJEKE 4: DIPOROJEKE TSA MAFARATLHATLHA	66
18.	LEANO LA TSWELOPELE YA TSHENKELO LE GO TSENNGWA TIRISONG GA YONA GO DIKHAMPANI TSA HDSC GO LEBELET SWE DITHOTO TSA MATLOLE, DITIRELO LE DIDIRISWA TSA LETSATSI LE LETSATSI	77
19.	TSAMAISO E E AMANANG GO BOTSAMAISI JWA PHOKOTSO LE GO KG AOLWA GA DITIRO	82
20.	MEKGWA YA GO SOMARELA DITIRO LE GO TILA GO LATLHEGELWA GA DITIRO LE KWELOTLASE Mo GO THAPIWENG 1	84
21.	MEKGWA YA GO TLAMELA KA DITHARABOLOLO TSE DINGWE LE DITSAMAISO TSA GO TLHAMA TSHIRELETSO YA DITIRO FAO TATLHEGELO YA DITIRO E KA SE TILWENG.	88
22.	MEKGWA YA GO TOKAFATSA SEABE SA LOAGO LE IKONOMI GO BANG DIKGAOLO LE DIIKONOMI FAO GO KG AOLWA GA DITIRO KGOTSA GO TSWALELWA GA TIRAGATSO GO NETEFADITSWENG	92
23.	KATISO YA PHETISETSO YA BOKGONI	95
24.	TLAMELO YA DITŠHELETE	98
25.	MAITLAMO	100

LENAANE LA MANAANE

LENAANE 1: TLOTLOFOKO YA MAREO LE MAINAKHUTSHWE	6
LENAANE 16: Foromo R	
DIPHATLHATIRO TSE DI LENG BOIMA GO DI TLATSA KWA PANDORA	28
LENAANE 17: DITSELA TSA GO TLHATLHOGA MO TIRONG	32
LENAANE 18: MAITLHOMO A NGWAGA TSE TLHANO (5) GO MAANO A GO TLHATLHOGA MO TIRONG	33
LENAANE 23: LEANO LA BOTATAISI LA NGWAGA TSE TLHANO:	36
LENAANE 27: Tekatekanothapo (Foromo S)	45
LENAANE 28: BOTSAAKAROLO BA HDSA	46
LENAANE 29: POROFAELE YA DIPALOPALO TSA BOJANALA KA 2010	52
LENAANE 30: DIPORAEFELE TSA BONG	55
LENAANE 31: DIPALOPALO TSA PAPISO YA BOTLHOKATIRO LE GO KGONA GO DUELELA DILWANA	60
LENAANE 32: POROJEKE YA MAFARATLHATLHA GO TLHABOLOLWA GA LEGAE LA BATSOFE LA SONOP	68
LENAANE 34: POROJEKE 3 GO TLHABOLOLWA GA SEKOLO SE SE POTLANA SA TEBOGO	75
LENAANE 37: FOROMO T	84
LENAANE 38: MAITLHOMO A TSHENKELO	83
LENAANE 39: TLAMELO YA DITŠHELETE	112

TLOTLOFOKO YA MAREO LE MAINAKHUTSHWE

LEINAKHUTSHWE	BOKAO
AET	Thuto le Katiso ya Bagolo
ATR	Pegelo ya Ngwaga ya Katiso
BBSEE	Maatlafatso e e Anameng ya Ikonomi ya Loago ya Bantsho
BEE	Maatlafatso ya Bantsho mo Ikonoming
CBO's	Mekgatlo e e Ikaegileng ka Baagi
CEO	Motlhankedimogolokhuduthamaga
CSI	Peeletso ya Kgwebo go Loago
DMR	Lefapha la Didiriswa tsa Diminerale
DoE	Lefapha la Thuto
DoL	Lefapha la Bodiri
DTI	Lefapha la Kgwebisano le Intaseteri
EE	Tekatekanothapo
FET	Thuto le Katiso e e Tswelelang
HIV/AIDS	HIV / AIDS
HOD	Tlhogo ya Lefapha
HR	Didiriswa tsa Setho
HRD	Tlhabololo ya Didiriswa tsa Setho
IDP	Leano le le Lomagantsweng la Tlhabololo
KPA	Lefelo le Legolo la Tiragatso
KPI	Sesupo se Segolo sa Tiragatso
LED	Tlhabololo ya Ikonomi ya Selegae
LM	Mmasepala wa Selegae
MPCC	Lefelo la Baagi la Tirisontsi
MQA	Bothati jwa Borutegi jwa Meepo
NQF	Letlhomeso la Bosetšhaba la Borutegi
SEDA	Setheo sa Tlhabololo ya Dikgwebopotlana
SETA	Bothati ba Lephata la Thuto le Katiso
SLA	Tumelano ya Maemo a Tirelo
WSP	Leano la Bokgoni la Lefelotiro

KAROLO 1

MATSENO LE KETAPELE

KAROLO 1: MATSENO LE KETAPELE

1.1 MATSENO

Maikaelelo a Molao wa Thabololo ya Diminerale le Petoroliamo, Molao 28 wa 2002, jaaka o mameletswe, ("MPRDA") jaaka o ntse go karolo 2(d), (f) le (i) ya Molao di *gareng ga tse dingwe* go:

- e atolose go bonala e bile go na le bokao ditshono go batho bao mo malobeng ba neng ba kgapetswe kwa thoko, go tsenyeletsa basadi, go tsena mo intasetering ya diminerale le petoroliamo le go iponela melemo go tswa go tiriso ya didiriswa tsa diminerale le petoroliamo tsa naga;
- Tsweletsa tiro le go tokafatsa katlaatlelo ya loago le ikonomi ya Maaforikaborwa otlhe;
- Netefatsa gore batshodi ba ditshwanelo tsa go epa moepo le tsa tlhagiso ba nna le seabe go tlhabololo ya ikonomi ya loago ya mafelo ao ba dirang mo go ona;

Go ya ka dintlha tsa metheo ya MPRDA, didiriswa tsa diminerale ke ngwaoboswa e e tlwaelegileng ya batho botlhe ba Aforika Borwa ke ka moo Tona ya Didiriswa tsa Diminerale ("**Tona**") o tshwanetse go netefatsa tlhabololo e e tswelelang ya didiriswa tsa Aforika Borwa fa ka fa letlhakoreng le lengwe e tsweletsa tlhabololo ya ikonomi le loago. Ditolhokego le dikgato go leka go isa go tlhabololo ya ikonomi le loago di bontshitswe go Tšata ya Maatlafatso e e Anameng ya Bantsho mo Ikonoming ya Loago go Intaseteri ya Meepo ya Aforika Borwa ("**Tšata ya Meepo**") go ya ka karolo 100 ya MPRDA. Tšata ya Meepo e tlhalosa letlhomeso, maithomo le mananeo a tiro a a amang Maaforikaborwa ao mo malobeng ba ne ba kgapetswe kwa thoko go tsena ("**HDSA**") go intaseteri le go letla Maaforikaborwa go iponela molemo go tswa go tiriso ya le didiriswa tsa diminerale.

Dielemente le maikaelelo a MPRDA le Tšata ya Moepo di a tlhokega gore go samaganngwe le tsona go Leano la Loago le Bodiri ("**SLP**") jaaka go tlhokwa ke Molao 46 wa MPRDA. Maikaelelo a SLP (Molao 41 wa MPRDA) ke go:

- tsweletsa go thapiwa le tsweletso ya katlaatlelo ya loago le ikonomi ya Maaforikaborwa otlhe;
- nna le seabo go phetolo ya intaseteri ya meepo; le
- netefatsa gore Motsholatshwanelo ya go dira moepo o thusa go tlhabololo ya ikonomi ya loago ya mafelo ao mo go ona kgotsa a dirang.
- Maikaelelo a umakilweng fa godimo a tshegediwa ke Pandora ka Tšata ya Lonmin, eo e tlhalosang gore:

"Go tlota Tšata ya rona, go diragatsa pono ya rona le go tlhama boleng jo bo tswelelang go baamegi ba rona, Lonmin e itlamile go tokafatsa boleng ba matshelo a masika a ga jaana le a isago ka go lomaganya katlego ya ikonomi, tlhabololo ya loago le tshireletso ya tikologo".

Go latela maikaelelo a go netefatsa gore Moepo wa Pandora Platinum (“**Pandora**”) o fitlhelela maikaelelo a SLP, maano a tiro a a latelang a tla tswelela go tsenngwa tirisong, a elwa tlhoko le go tshegediwa:

- Go tsenngwa tirisong ga Leano la Loago le Bodiri;
- Tsweletso le go tlhamiwa ga ditiro tse di tswelelang;
- Tsweletso ya katlaatlelo ya loago le ikonomi ya badiri ba yona, baagi bao e leng mo go bona le Mafelo ao Badiri Ba le Bantsi ba Tswang kwa go Ona (LSA); Dirisana le Mmasepala wa Sedika sa Bojanala Platinum(BPDM), ikonomi ya selegae le kgolo ya ikonomi ya loago ya Madibeng;
- Go oketsa neelo go Peeletso ya Tlhabololo ya Ikonomi ya Loago ya Pandora go tlhabololo ya ikonomi ya loago ya di LSA tse dikgolo; le
- Go thusa go phetolo ya intaseteri ya moepo.

1.2 MAEMO A GA JAANA A IKONOMI A LONMIN

Intaseteri ya PGM e itemogetse ditlhotalhwa tse di tlhatlogang tseo di neng di sa lebelelw a le tlhokego e e laolwang. Kgatelelo ya ikonomi ya lefatshe eo e amang tikologo ya ditlhotalhwa. Dikgato tsa go ngala ditiro tse di bakileng koketsego e nngwe gape go ditshenyegelo tsa bodiri. Tlhotalhwa ya dishere e wetse tlase go bonala. Go simolola ka 2013 dimmaraka di ntse di aparetswe ke ditshusumetso tse di botlhokwa go thebolo le tlhokego ka bobedi. Intaseteri ya Polatinamo e santse e tlhoka go boela sekeng go tswa go matsadi a go ngala ditiro lobaka lo lo telele. Thebolo ya dimmethale tsa motheo e santse e wela tlase fa ka fa letlhakoreng le lengwe ditshenyegelo tsa go dira di ntse di oketsega.

Ka ntlha ya se maemo a ditšhelete a Lonmin a wetse tlase go bonala mme ka jalo Khamphani e ntse e retelelw a ke go diragatsa SLP ya yona le maitlam a mangwe a ditšhelete a yona.

1.3 KETAPELE

Molao 46(a) wa MPRDA o tlhalosa gore: “Diteng tsa Leano la Bodiri le Loago di tshwanetse go tsenyeletsa ketapele eo e neelanang ka lemorago la tshedimosetso ya moepo o go buiwang ka ona.”

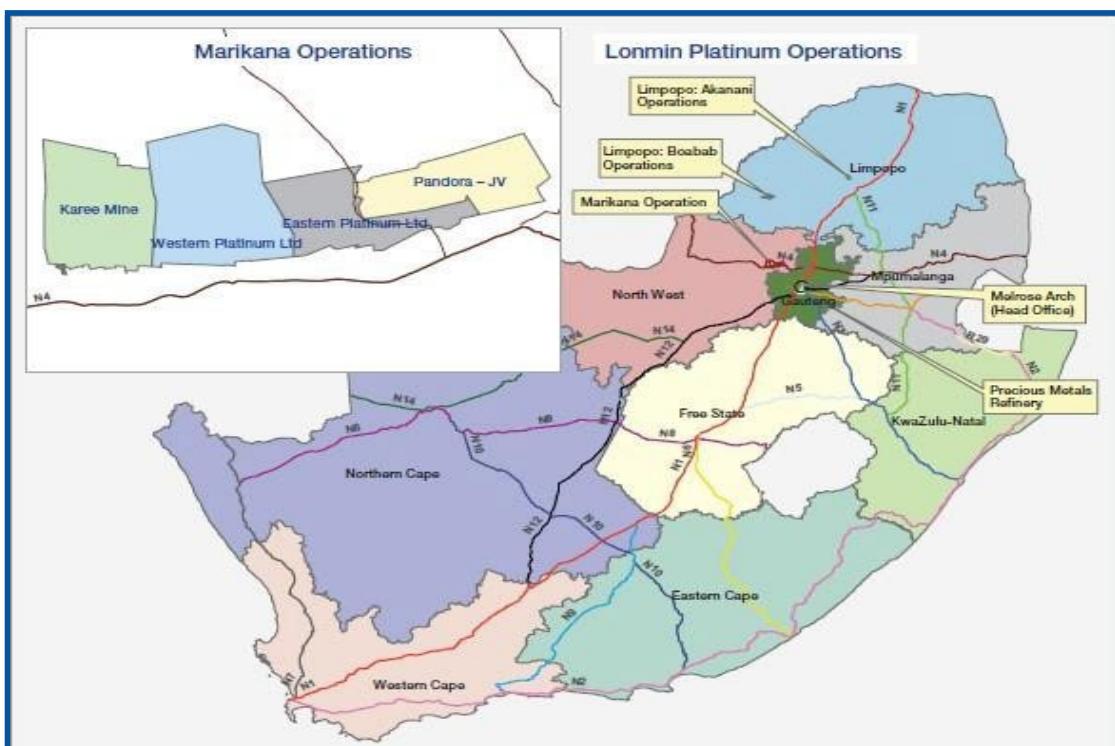
Moepo wa Pandora o epiwa ka fa tlase ga botsamaisi jwa moepo wa Lonmin’s Eastern Platinum Limited (“**EPL**”). Pandora e dira ditiro tse di tsweletseng tsa moepo mo dikarolong tse di farologaneng tsa dipolase tsa Uitvalgrond 416 JQ, Roodekopjes 417 JQ le Hartebeespoort B 410 JQ.

Lenaane 1: Dintlha tsa Modirakopo

LEINA LA KHAMPHANI	Pandora Platinum Mine (Pty) Ltd
LEINA LA MOEPO	Pandora Mine
MOTHO YO O RWELENG MAIKARABELO	Tomas Ntuli
ATERESE YA POSO	Private Bag X700 Mooinooi 0325
ATERESE YA LEFELO	Eastern Platinum Limited Bapong
NOMORO YA MOGALA	014-571 2423
NOMORO YA FEKESE	086 630 9116
ATERESE YA IMEILE	Tomas.Ntuli@lonmin.com
KUNO	Platinum Group Metals
BOTSHELO JWA MOEPO	28 dingwaga
NGWAGA WA DITŠHELETE WA MOEPO	30 Lwetse
NGWAGA WA PEGELO	01 Diphalane go ya go 30 Lwetse
DINTLHA TSA MOTHO YO MONGWE YO GO KA GOLAGANGWANG LE ENA	
Motho wa kgolagano	Thandeka Ncube
Atereze ya poso	Private Bag X700 Mooinooi 0325
Atereze ya lefelo	Eastern Platinum Limited, Bapong
Nomoro ya mogala	014-571 2814
Atereze ya imeile	Thandeka.Ncube@lonmin.com

1.4 LEFELO LA MOEPO

Pandora e wela mo Mmasepala wa Selegae wa Madibeng bokana ka 10km Bophirima ya Brits. Marikana e 15km go ya Bophirima, fa Rustenburg e fitlhelwa 40km Bophirima ba moepo. Metsana e e farologaneng e fitlhelwa gaufi le Pandora le go tsenyeletsa gareng ga e mengwe Bapong, Modderspruit, Segwaelane le Makolokwe. Dipolase tse di latelang di wela mo kgaolong a moepo: Uitvalgrond 416 JQ, Roodekopjes 417 JQ le Hartebeespoort B 410 JQ.



Setshwantsho 1 : Mmapa wa fao mmepe o leng gona

1.5 GO NNA BENG LE GO NNA LE DISHERE

Pandora Joint Venture e dirwa ke Lonmin's Eastern Platinum Limited, Anglo American Platinum le Mvelaphanda Resources e ne e le Motshodi wa ditshwanelo tsa go dira moepo tse di umakilweng pejana, le fa go le jalo Joint Venture e ne ya fedisiwa mme ka jalo Lonmin Eastern Platinum Limited ya tsaya dishere tsotlhgo go ya ka dintlha tsa Karolo 11 ya MPRDA.

1.6 MOKGWATIRISO WA MOEPO LE GO THAPIWA GA BADIRI

Go na le makoko a le mararo (3) a a dirang jaaka batsaakarolo mo Joint Venture le go dirisa mafaratlhathla a a leng gona kwa EPL go fitlhelela kgaolo ya ditshwanelo tsa diminerale eo e bapileng le EPL. Jaaka go boletswe pejana EPL ke motsamaisi wa Pandora e bile mo ntlheng eno e tla rwala maikarabelo a go tsenngwa tirisong ga SLP eno e e mametleletsweng le go dira pegelo morago ga moo.

Pandora e thapile metseletsele e e farologaneng ya bokgoni jwa setegeniki le eo e tsenyeletsang gareng ga tse di latelang: Go epa, Boenjenere, Tikolo, Patlisiso, Jeoloji, Akhaonting, Didiriswa tsa Bongaka le tsa Setho.

Lenaane 2 : Badiri kwa Pandora go simolola ka 30 Ngwanatsele 2017

Maemo a Tiro	Tiro								Ba ba senang maemo		Palogotlhe
	A	C	Mon na	I	Mosadi				Batswakwa	Basadi	
					A	C	I	W	Ban na		
Botsamais jo bo kwa Godimo	0	0	0	0	0	0	0	0	0	0	0
Paterson F	0	0	0	0	0	0	0	0	0	0	0
Botsamaisi jo bogolwane	0	0	0	0	0	0	0	0	0	0	0
Paterson E	0	0	0	0	0	0	0	0	0	0	0
Baitseanape ba porofešenale e bile ba na le maitemogelo le botsamaisi magareng	0	0	0	1	0	0	0	0	0	0	1
Paterson D											
Badiri ba ba nang le bokgoni jwa setegeniki le bao ba nang le dithuto, botsamaisi jo bo kwa tlase, diforomane le backamedi	19	0	0	4	7	0	0	0	5	0	35
Paterson C	19	0	0	4	7	0	0	0	5	0	35
Bao ba nang le bonnye ba bokgoni le go ka itirela tshwetsos	218	0	0	0	1	0	0	0	86	0	305
Paterson B	218	0	0	0	1	0	0	0	86	0	305
Bao ba senang bokgoni e bile ba kgona go dira tshwetsos	430	0	0	0	29	0	0	0	59	0	518
Paterson A	430	0	0	0	29	0	0	0	59	0	518
PALOGOTLHE YA BA LERURI	667	0	0	5	37	0	0	0	150	0	859
Badiri ba nakwana	0	0	0	0	0	0	0	0	0	0	0
PALOGOTLHE	667	0	0	5	37	0	0	0	150	0	859

1.7 LEFETO LA TSALO LA BADIRI

Lenaane 3 le tlhagisa tlhaloso kgato ka kgato ya badiri ba Pandora ka kgaolo e badiri ba tswang kwa go yona. 83% ya badiri ke Maaforikaborwa ka 38% e tswa kwa Porofense ya Bokone Bophirima, 12% e tlhaga go tswa kwa Mozambique, 4% go tswa Lesotho le 0,1% e tswa Swaziland ka go latelana.

Lenaane 3 : Tlhaloso kgato ka kgato ya Badiri ba Pandora ka Kgaolo e Badiri ba Tswang kwa Go yona go simolola ka 30 Ngwanatsele 2017

Dikgaolo tse Badiri ba Tswang Teng	Palo	Pandora JV %
Lesotho	34	4%
Mozambique	107	12%
Swaziland	1	0.1%
Aforika Borwa	717	83%
Kapa Botlhaba	319	44%
Foreisetata	19	3%
Gauteng	23	3%
KwaZulu-Natal	28	4%
Limpopo	43	6%
Mpumalanga	6	1%
Bokone Bophirima	274	38%
Kapa Bokone	5	1%
Kapa Bophirima	0	0%
Palogotlhе	859	100 %

KAROLO 2

TLHABOLOLO YA DIDIRISWA TSA SETHO

KAROLO 2: TLHABOLOLO YA DIDIRISWA TSA SETHO

Molao 46(b) wa MPRDA o batla gore diteng tsa Leano la Loago le Bodiri le tshwanetse go nna le lenaneo la Tlhabololo ya Didiriswa tsa Setho (HRD) leo le tshwanetseng go tsenyeletsa Leano la Tlhabololo ya Bokgoni leo le lemogang le go bega ka ga:

- palo le maemo a thuto a badiri eo e tshwanetseng go tladiwa go **Foromo Q** ; le
- palo ya diphatlhatiro tse tiragatso ya moepo e sa kgonang go di tlatsa mo sebakeng sa go feta dikgwedi tse 12 le fa go nnile le maiteko a a tseneletseng a go thapa badirakopo ba ba maleba e tshwanetse go tladiwa go **Foromo R**.
 - leano la go tlhatloga mo tirong le go tsenngwa tirisong ga lona go ya ka leano la tlhabololo ya bokgoni;
 - leano la botataisi le go tsenngwa tirisong ga lona go ya ka leano la tlhabololo ya bokgoni le ditlhoko tsa ditlhophpha tsa maatlafatso;
 - leano la boithutelatirong le basari le go tsenngwatirisong ga lona go ya ka leano la tlhabololo ya bokgoni; le
 - dipalopalo tsa tekatekanothapo tseo di tshwanetseng go tladiwa go **Foromo S** le leano la moepo go fitlhelela 10% ya botsaakarolo jwa basadi mo moepong le botsaakarolo jwa 40% ya Maaforikaborwa ao mo malobeng ba neng ba kgapetswe kwa thoko (HDSA) go botsamaisi mo sebakeng sa dingwaga di le 5 go tloga mo go neelweng tshwanelo kgotsa go fetolelwga ga tshwanelo ya pele."

2.1 MATSENO

Pandora e itlamile mo go nneng le seabe go ditiro tsa ikonomi ya loago tsa baagi ba ba gaufi le go kgaolo. Le fa maikaelelo a ntlha e le go epela dimmaraka tsa boditšhabatšhaba le tsa selegae Platinum Group Metals, kgwebo e tsamaisiwa ka mokgwa o o bontshang kobamelo ya boleng jo bo tsentsweng le ditlhokego tsa melao e e maleba le maikarabelo a ikonomi ya loago.

Go fitlhelela maikaelelo ano, tlhabololo ya batho ke motheo o o botlhokwa o o leng mo togamaanong ya kgwebo. Khamphani e tla tlamela badiri ka ditšhono le didiriswa go nna le kitso e e feletseng mo ditirong tse di dirang karolo ya maphata a tiro a Pandora. Ditšhono tseno di aname go ralala botshelo jwa moepo e bile ga di felele go lefapha kgotsa maemo a a rileng.

Kgaolo e e tlhomilweng leitlho go tlhabololwa ka bonako e tla nna ditirelo tsa boenjenere, moepo le tsa setegeniki fao go nang le tlhaelo e e kwa godimo ya bokgoni. Ka dithutanotiro tse di maleba, Pandora e itlama go tswala sekgala sa bokgoni tebang le ditlhokego tsa ga jaana le tsa isago tsa moepo. Maemo a katiso le ona a tla tsaya tsia ditlhokego tse di atolositsweng tsa Pandora e feletse.

Ka jalo, seno se tla thusa badiri mo go fitlheleleng bokgoni jwa bona ka go ba tshegetsa le go ba tataisa mo kgolong ya bona. Ka yona nako eo, tsibogelo e e rileng e newa go ditlhokego tsa MPRDA ditlhokego tsa Bothati jwa Borutegi jwa Moepo ("MQA") le Tšata ya Moepo.

Lonmin Platinum e na le Setheo sa Katiso sa Bothati jwa Borutegi jwa Moepo se se nang le tellelelo-semmuso fao ba sa leng bantšhwā mo moepong ba katisiwang gona, ga mmogo le tlhabololo e e tswelelang ya maemo a bokgoni a badiri ba ga jaana.

Pandora gape e tla dirisa metswedi ya kwa ntle go ditirelo tse di rileng go Borakonteraka le go tsaya tsia gore e tlamiwa ke karolo 101 ya MPRDA eo e tlamelang *gareng ga tse dingwe* gore "*Fa Motshodi a thapa Mokonteraka go dira tiro nngwe le nngwe mo mafelong a kgaolo ya moepo, Motshodi yo o jalo o nna a le maikarabelo go kobamelo go ya ka dintilha tsa MPRDA*".

2.2 LEANO LA TLHABOLOLO YA BOKGONI

Pandora e tla obamela ditlhokego tsa Molao wa Tlhabololo ya Bokgoni 97 wa 1998. Leano le tla mametlelewā ngwaga le ngwaga go isa tlhogong palogotlhe ya bodiri, ditlhokego tsa mmaraka, ditokafatso tsa thekenoloji ga mmogo le molao o o mametleletsweng. Mong ka mong o tla nna le Leano la Tlhabololo ya Bokgoni/Go Tlhatlhoga mo Tirong leo le tlhabololwang ngwaga le ngwaga le go elwa tlhoko ke Botsamaisi le mong yo o amegang. Seno se tla tsenyeletsa go romelwa ga Leano la Lefelotiro la Bokgoni ("**WSP**") le Pegelo ya Ngwaga ya Katiso ("**ATR**") go ya ka ditlhokego tsa SETA, dituelo tsa makgetho le go lopa madi a dithuso go ya ka ditlhoso tsa Bothati ba Borutegi ba Moepo ("**MQA**"). Pandora e tla romela dipegelo nako le nako go ya ka dikaedi tse di tlhalositsweng ke SETA. Tse di bothhokwa tse di tla lerweng ke go tsenngwa tirisong ga leano ke:

- Go fokotsa maemo a go sa itse go buisa ka lenaneo la rona la nakwana la ABET;
- Lenaneo le tla tswelela go thoma leitlho go badiri le maloko a baagi; jaaka karolo ya rona e e tswelelang go oketsa ditlhophpha tsa go thapiwa;
- Oketsa go epa go go tlhogegang le tsamaiso, ga mmogo le bokgoni jwa boenjenere (diathisene) ka lenaneo la Thutanotiro;
- Jaaka fela lenaneo la AET, dikgato tseno di thoma leitlho go badiri ba yona ga mmogo le bašwa ba ba senang ditiro mo baaging ba selegae. Peeletso mo legatong la bobedi la Kholetše ya Diathisene (k.g.r go itsisiwe ga katiso go didiriswa) e tla tlhogega go kgontsha kholetše go oketsa mananeo a a neelwang le palo e e tsewang ya baithuti;

- Tsweletsa setlhophpha sa tlhabololo ya bokgoni kgolo ka mananeo a basari a Lonmin le tlhabololo ya dialogane. mananeo ka bobedi a tla tswelela go bay a kwa pele HDSAs, basadi, baagi ba selegae e bile e tla tota go tlhabololo ya bokgoni jo bo botlhokwa go Lonmin;
- Itlhaganedisa setlhophpha sa talente ka **Tlhabololo ya Tiro ya Mong le Maano a Tatelano;**
- Leano la tlhabololo ya bokgoni le le tshegetsang leano la didiriswa tsa setho le maano a moepo a a anameng kgotsa a kgwebo;
- Leano la botsamaisi jwa talente go tlhama setlhophpha seo mo go sona go tla tsewang talente, gape go itlhaganedisa tlhabololo ya HDSA;
- Go tsenngwa tirisong ga togamaano ya thapo e e nang le maikaelelo go tsweletsa go thapiwa ga batho ba selegae go tswa mo baaging ba ba gaufi (Greater Lonmin Communities "GLC");
- Togamaano ya thapo e e nang le maikaelelo e totile go thapiwa ga HDSAs le basadi, bogolosegolo mo bokgoning jo bo botlhokwa;
- Lenaneo la Bokgoni jo bo Amanang le Moepo, Lenaneo la Bokgoni jwa Setegeniki ba Moepo le Lenaneo la Go Ithuta ka Tsamaiso go maloko a baagi mo GLC ya rona.

Lenaane 4 : Kobamelo ya Molao wa Tlhabololo ya Bokgoni kwa Pandora

Tshedimosetso ya Kobamelo ya Molao wa Tlhabololo ya Bokgoni	
Leina la SETA:	Bothati jwa Moepo jwa Borutegi (MQA)
Nomoro Kwadiso le di SETA tse di maleba	L470713779 le L610713770
Motsamaisi wa Tlhabololo ya Bokgoni	Varuna Maharaj – Primary SDF Lerato Maphoto – Secondary SDF
Bopaki jwa thomelo ya Leano la Bokgoni go Lefelotiro le letlha la neelo:	30 Moranang ngwaga le ngwaga

2.3 THUTO LE KATISO YA BAGOLO ("AET")

Molao 46 (b)(1)(aa) wa MPRDA o batla gore: "*diteng tsa Leano la Loago le Bodiri le tshwanetse go tsenyeletsa palo le maemo a thuto a badiri eo e tshwanetseng go tladiwa go Foromo Q.*"

AET e bonwa e le tshwanelo le jaaka tlhokego e e botlhokwa ya ikonomi mo go fetoleng setshaba. AET e tlhamilwe go akaretsa bokgoni jo bo botlhokwa go mong go dira ka boitshepo mo setshabeng. AET ke tsela ya go ruta bagolo bao ba sa itseng go buisa, ba itse go buisa go le gonnek kgotsa bao ba reteletsweng ke thuto le katiso ka ntliha ya mabaka a a farologaneng.

Pandora e tla netefatsa gore baithuti ba AET ba neelwa ditshono tsa go kgora go buisa le go bala ka go tsenngwa tirisong ga AET. Pandora e tla netefatsa gore AET e neelwa badiri le maloko a baagi ka bobedi.

Pandora e tla supa le go thapa Motsamaisi wa AET gore a tle a thuse ka go tsenyatirisong lenaneo la AET. Pandora e tla gokagana le Lefapha la Thuto leo le neelanang ka lenaneo la AET mo kgaolong ya baagi ya selegae gore e tle e netefatse gore mananeo a a neelwang a tsamaisana le šejule ya tlhagiso ya Pandora.

Go tla supiwa gape le lefelo mo baaging ba selegae gore go netefadiwe gore batlakopanong ga ba tsamae maeto a maleele gore ba tle ba tsenele dithuto.

Lenaane 5: Leano la Go Tsenya Tirisong Togamaano ya ABET kwa Pandora

Tlhomo ya Togamaano	Maikarabelo	Nako
Tsamaisa lenaneo o kgobokanya le go netefatsa maemo a thuto a badiri botlhe go samagana le tlhaelo go tshedimosetso ya ga jaana.	Academy Consultant Training	Kwa bokhutlong ba 1 st Kotara 2019
Tshola direkoto tsa badiri tse di amanang le maemo a thuto.	Academy Consultant Training	Ka ngwaga kwa Kamogelotirong
Tlhagisa maitlhomo a ngwaga a AET (lomagana go SLP le maemo a go itse go buisa a a jaana) go ditshwaelo tsa kgwebo	Motlhankedi wa Katiso	Ka ngwaga
Kgwebo e tlhopha baithuti	Mookamedi wa Lefapha	Ka ngwaga
Kwadisa Baithuti	Motlhankedi wa Katiso	Ka ngwaga
Katisa Baithuti	Motsamaisi wa AET	E a tswelela

2.4 MAEMO A GO ITSE GO BUISA A AET KWA PANDORA:

Lenaane 6: Foromo Q: Palo le Maemo a Thuto a badiri go simolola ka 30 Ngwanatsele 2017

SETLHOPHA	MAEM O a NQF	TSAMAISO YA KGALE	Monna				Mosadi				Palogo tlhe	
			Moafrika	Bammala	Maintia	Basweu	Moafrika	Bammala	Maintia	Basweu	Banna	Basadi
Thuto le Katiso ya Kakaretsa (GET)	1	Ga a tsena sekolo / Ga e itsewe	140	0	0	0	17	0	0	0	140	17
		Mophato 0 / Pre	8	0	0	0	0	0	0	0	8	0
		Mophato 1 / Sub A	1	0	0	0	0	0	0	0	1	0
		Mophato 2 / Sub B	0	0	0	0	0	0	0	0	0	0
		Mophato 3 / Std 1 / AET 1	12	0	0	0	0	0	0	0	12	0
		Mophato 4 Std 2	1	0	0	0	0	0	0	0	1	0
		Mophato 5 / Std 3 / AET 2	10	0	0	0	0	0	0	0	10	0
		Mophato 6 / Std 4	1	0	0	0	0	0	0	0	1	0
		Mophato 7 / Std 5 / AET 3	11	0	0	0	3	0	0	0	11	3
		Mophato 8 / Std 6	0	0	0	0	0	0	0	0	0	0
Thuto le Katiso e e Tswelang (FET)	2	Mophato 10 / Std 8 / N1	447	0	0	1	6	0	0	0	448	6
	3	Mophato 11 / Std 9 / N2	58	0	0	3	5	0	0	0	58	5
	4	Mophato 12 / Std 10 / N3	113	0	0	1	6	0	0	0	116	6
Thuto e Kgolwane le Katiso (HET)	5	Diplomas / Certificates	3	0	0	0	0	0	0	0	3	0
	6	First degrees / higher diplomas	0	0	0	0	0	0	0	0	0	0
	7	Honours / Master's degrees	0	0	0	0	0	0	0	0	0	0
	8	Doctorates	0	0	0	0	0	0	0	0	0	0
PALOG OTLHE			817	0	0	5	37	0	0	0	822	37

*Tswee tswee ela tlhoko gore Pandora le Eastern Platinum Mine e dirile kopo ya go kopanya meepo ka bobedi go ya ka dintlha tsa karolo 102 ya MPRDA ga mmogo le go kgaolwa ga ditiro go go diragalang a jaana kwa meepong ka bobedi. Foromo Q e tla itsisiwe bothe morago ga go wediwa ga ditsamaiso tse di fa godimo.

Lenaane 7 fa tlase le bontsha maitlhomo a AET go Nako e e Tletseng e e beetsweng badiri ba ba nang le kgatlego kwa Pandora.

Lenaane 7: Leano la Ngwaga di le Thlano la AET tebang le Badiri

MAEM O A AET	Dipalo tsa mmatota tsa ga Jaana go simolola ka Diphalane 2017	KATISO YA AET : MODIRI								
		MAITLHOMO20 18	MAITLHOMO 2019	2020 MAITLHOMO		2021 MAITLHOMO		2022 MAITLHOMO		
		NTSHWA	TSWEL ELANG.	NTSHW A	TSWEL ELANG.	NTSHW A	TSWELE LANG.	NTSH WA	TSWEL ELANG.	NTSH WA
AET 1	1	1	0	1	0	1	0	1	0	1
AET 2	2	0	1	0	1	0	1	0	1	1
AET 3	0	0	0	0	1	0	1	0	1	0
AET 4	0	0	0	0	0	0	1	0	1	0
Palogo tlhe ya Ba ba tshots weng	3	1	1	1	2	1	3	1	3	2
Palogotho ya Tekanyetsokabo		R 13 500	R28 350		R 44 550		R 59 400		R 74 250	

Lenaane 8: Leano la Dingwaga di le Thlano tsa AET tebang le Baagi

MAEM O A AET	Maemo a ga jaana a mmatota go simolola ka Diphalane 2017	KATISO YA AET : BAAGI								
		MAITLHOMO20 18	MAITLHOMO 2019	2020 MAITLHOMO		2021 MAITLHOMO		2022 MAITLHOMO		
		NTSHWA	TSWEL ELANG.	NTSHW A	TSWEL ELANG.	NTSHW A	TSWELE LANG.	NTSH WA	TSWEL ELANG.	NTSH WA
AET 1	0	3	0	0	0	3	0	0	0	2
AET 2	0	2	3	0	0	1	3	0	0	2
AET 3	0	2	2	0	3	0	1	3	3	3
AET 4	0	0	2	0	2	0	0	0	4	0
Palogo tlhe ya ya ba tshots weng	0	7	7	0	5	4	4	3	7	7
Palogotho ya Tekanyetsokabo		R 12 000	R13 200		R 14 520		R 15 972		R 17 569	

* Tswee tswee ela tlhoko gore Pandora le Eastern Platinum Mine ba dirile kopo ya go kopanngwa ga meepo ka bobedi go ya ka dintlha tsa karolo 102 ya MPRDA ga mmogo le go kgaolwa ga ditiro tsa ga jaana tseo di diragalang go meepo ka bobedi. Dipalo di tla mametlelelwa le go itsiwe botlhe fa go wediwa ja ditsamaiso tse di umakilweng fa godimo.

2.5 DITHUTANOTIRO

MQA e batla gore:

"Dithutanotiro ke mananeo a motheo a lefelotiro, a tshegediwa ke setheo sa go ithuta sa semolao, seo kwa bofelong e nnang borutegi. Ke e le nngwe go metseletsele ya ditsenogare tse di ikaeletseng go fetola phitlhelelo go thuto. Gonno thutanotiro e nngwe le e nngwe e isa go borutegi, e tshwanetse go:

Tsenyeletsa dikategori tsa dikarolo di le 3 mo boruteging- ka. Motheo, botlhokwa le e e tlhophilweng.

Emela tsenogare e e rulagantsweng e bile e le maleba e dirilwe go ya ka maikaelelo a borutegi, le dipolo le ntlihatheo ya tlhatlhobo mo maemong a yuniti.

E tsenyeletsa go ithuta go go isang go dipolo tsa bokgoni ka kakaretso ga mmogo le dipolo tsa karolo ya thuto.

Tlamela baithuti ka ditshono go fitlhelela bokgoni jo bo dirisitsweng le motheo wa go ithuta go ya pele.

Thutanotiro e nngwe lee nngwe e tshwanetse gape go tlamela ka maitemogelo a go ithuta a a mo molaong ke gore, setheo sa go ithuta), mmogo le:

Go ithuta mo lefelong la tiro go go mo molaong – ka bobedi di tla ya go ya ka borutegi le maemo a yuniti a a amanang.

Netefatsa gore magareng ga 30% le 70% ya maduo a a batlegang a fitlhelelw ka tiragatso e e atlegileng go lefelo la tiro. Dithutanotiro di tla kwadisiwa le MQA.

Gore o tsene go thutanotiro, moithuti o tla tlhoka go saena tumelano ya matlhakore tharo le moneeladitirelo wa lefelo la tiro le moneeladitirelo tsa thuto le katiso."

Tshobokanyo

- Pandora e tlhamile mananeo a thutanotiro a yona go ya ka ditlhaloso tsa MQA. Mananeo a tla kwadisiwa le MQA le Lefapha la Bodiri leo le tla nayang baithuti bokgoni jo bo botlhokwa go ba kgontsha go nna Diathisene le maemo a botsamaisi.
- Dithutanotiro di newa badiri le bao e seng badiri le go nna le tellelelo kwa maemong a a farologaneng a Letlhomeso la Borutegi la Bosetshaba

("NQF"). Go nna gona ga dithutanotiro go ikaegile go tlhonego ya bokgoni jwa tiro e e rileng, ga mmogo le go nna gona ga dithutanotiro go tswa go di SETA tse di farologaneng. Mananeo a a neelwang ngwaga le ngwaga a tla laelwa ke ditlhokego tsa bokgoni kwa Pandora.

- Pandora e tla, fao go leng botlhokwa, gokaganya go katisiwa ga baithuti go lenaneo la botataisi la yona. Go ya pele, baithuti bano gape ba tla gokaganngwa le dikgatopele tsa tlhabololo ya bokgoni jwa selegae ga mmogo le mananeo a botataisi ao Pandora e a neelang.
- Go bona borutegi jwa thutanotiro jo bo amogelwang, baithuti ba ba kwadisitsweng ba sololetswe go ithuta go ralala dikgato tse tlhano (5) tsa lenaneo, tseo e leng:
 - Katiso ya motheo kwa Setheong sa Katiso;
 - Katiso ya motheo mo tirong kwa Lefelong la tiro;
 - Katiso e e Tsweletseng kwa Setheong sa Katiso;
 - Katiso e e tsweletseng ya mo tirong kwa Lefelong la tiro; le
 - Teko ya pele ga kgwebo kwa Setheong sa Katiso.

Leano la Tiro

- Palo le mofuta wa dithutanotiro tse di neelwang ngwaga le ngwaga e tla nna go ya ka thuno ya bokgoni jwa ngwaga e e dirilweng mo khampaming go ya ka badiri ba tlaleletso, ditlhoko tse di farologaneng tsa kgwebo, palogotha ya bodiri, maano a tlaleletso, baphenšenara jj.
- Se se latelang ke leano le le bontshang katiso e Pandora e tla e simololang mo sebakeng sa dingwaga tse tlhano tse di latelang:

THUTANOTIRO YA DINGWAGA TSE TLHANO

Lenaane 9: Lenaneo la Dithutanotiro

LEINA LA KHOSO YA KATISO	LENANEO LA THUTANOTIRO								
	2018 MAITLHO MO NTŠHWA	2019 MAITLHOMO EA TSWE LELA.	2020 MAITLHOMO EA TSWE LELA.	NTŠ HWA	2021 MAITLHOMO EA TSWE LELA.	NTŠ HWA	2022 MAITLHOMO EA TSWE LELA.	NTŠ HWA	
Dithutanotiro tsa Moepo	2	2	3	3	2	3	1	3	3
Dithutanotiro tsa Bojenere	2	2	0	2	1	1	1	1	2
Go tsamaisa Dithutanotiro	2	2	0	2	2	2	1	3	1
Tsamaiso	1	1	0	1	1	1	1	2	1
Dithutanotiro tsa Baagi	3	0	3	0	3	0	3	0	3
Palogotlhe	10								
Palogotlhe ya Tekanyetsokabo	R 339 000		R 342 390		R 456 520		R 228 260		R 342 390

*Tswee tswee ela tlhoko gore Pandora le Eastern Platinum Mine ba dirile kopo ya go kopanya meepo ka bobedi go ya dintlha tsa karolo 102 ya MPRDA ga mmogo le go kgaolwa ga ditiro go go diragalang ga jaana kwa meepong ka bobedi. Dipalo di tla mametlelwla le go itsislwe botlhfa go wediwa ka ditsamaiso tse umakilweng fa godimo.

2.5 LENANEO LA TLHABOLOLO YA BOKGONI

Molao wa 46(b)(1) wa MPRDA o batla gore: "Diteng tsa Leano la Loago le Bodiri le tshwanetse go tsenyeletsa leano la tlhabololo ya bokgoni."

Tshobokanyo

Thulaganyo ya tlhabololo ya bokgoni kwa Pandora e tla tsenyeletsa katiso le tlhabololo tseo di tshegetsang ditlhokego tsa maemo a ga jaana. Le fa go le jalo, bontsi jwa bokgoni jo bo tla neelwang go badiri e le bokgoni go tiro kgolo bo tla fetisediwa go ditiragatso tse dingwe tsa moepo le go feta intaseteri ya moepo. Pandora jaaka karolo ya yona ya tlhabololo ya bokgoni e tla neelana ka katiso go phetisetso ya bokgoni jo bo leng maleba go intaseteri ya moepo le maphata a mangwe. Maikaelelolmagolo ke go neela ka katiso go phetisetso ya bokgoni go badiri ba ba kgaotsweng mo ditirong le jaaka karolo ya Tsamaiso ya Botsamaisi ya Phokotso.

- Go tlaleletsa go katiso ya thutapuo le kitsopalo, Pandora e tla neelana ka katiso ya phetisetso ya bokgoni ka nako ya botshelo jwa moepo. Seno se tla neela badiri bokgoni joo bo ka dirisiwang kwa ntle ga intaseteri ya moepo.
- Pandora e tla dira thuno ya maemo a bokgoni go batla bokgoni jo bo tlhokwang ke badiri ba moepo ga mmogo le baagi gore ba fithelele maemo ao ba a eletsang a bokgoni jwa kwa ntle ga intaseteri ya moepo.
- Dipoelo tsa thuto ya maemo a bokgoni e e umakilweng pejana e tla tlhagelela mo lenaaneng la go tsenya tirisong:

Bokgoni jo bo latelang bo supilwe e le dingwe tsa tse di tlhokegang e bile di tla sekwasekwa sešwa ngwaga le ngwaga:

- Temo
- Go roka
- Go weletela
- Go apaya
- Go dira ka legong
- Go tsenya dipeipi
- Kitso ya motheo ya go baakanya dikoloi
- Go dira ka ditena; le
- Go tsenya dithaele.

LEANO LA KATISO LA PANDORA GO LEBELETSWE PHETISETSO YA BOKGONI: BADIRI

Katiso ya Phetisetso ya Bokgoni	Maithomo					Palo e e Solofetsweng ya Ikwadiso	Palogotih e ya Palo e e Solofets weng ya Ikwadiso
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	&	Tekanyetsokabo FY2018 - FY2022
Badiri	2	2	2	2	2		10
Baagi	10	8	9	9	8		44
Palogothe ya Tekanyetsokabo	R 25 000	R 26 625	R 28 356	R 30 199	R 32 162		R 142 341

Pandora e bona boleng mo go gokaganyeng katiso ya phetisetso ya bokgoni go tshenkelo. Mo ntlheng eno, Pandora e supile dikgato tse di latelang seo maikaelelo a tsona e leng tsweletso ya tshenkelo go tswa go kgaolo ya baagi ba moepo:

- tlamela ka katiso ya phetisetso ya bokgoni go baagi;
- rebolela baamogeladitshiamelo ka setifikeiti sa bokgoni;
- tlamela baamogeladitshiamelo ka kaelo gore ba bone bokgoni go kopanya le go kwadisa di SMMEs;
- kgobokanya tshedimosetso ya barekisi ba selegae ba HDSA ga mmogo le maemo a boitshupo a tshenkelo go ya ka dintlha tsa matlole a dithoto, didiriswa tsa tsatsi le letsatsi le ditirelo;
- reka mo gae le go thusa baneeladitirelo ba HDSA ba ba nang le bokgoni, ka go tataisa, go nna karolo ya theko le thekiso ya moepo; le
- tsamaiso ya di kgwebo e e kopanetsweng le baneeladitirelo ba ba setseng ba itsege.

2.6 DIPHATLHATIRO TSE DI LENG BOIMA GO DI TLATSÁ

Molao 46 (b)(1) (bb) wa MPRDA o batla gore:

"Diteng tsa Leano la Loago le Bodiri le tshwanetse go tsenyeletsa palo ya diphatlhatiro tse ditiro tsa moepo di ntseng di sa kgone go di tlatsa lobaka la dikgwedi di feta 12 le fa go dirilwe go lekane go batla badirakopo eo e tshwanetseng go tladiwa mo Foromo R e e leng mo Mametlelelo II; Mo go abeng boithutelatirong, dithutanotiro, mananeo a bokgoni, dibasari, madi a kadimo a go ithuta le madi a dithuso, tsibogelo e tla nna go diphatlhatiro tse di boima go tladiwa kwa Pandora, le maitlhomo a EE ao a tsenyeletsang maitlhomo a Basadi mo Meepong."

Tshobokanyo

Pandora e tswelela go leka go tlhama ditshono tsa katiso le tlhabololo go samagana le tlhokego ya bokgoni jo bo botlhokwa. Diphatlhatiro tseo di leng boima go di tlatsa kwa Pandora go tla samaganngwa le tsona ka mananeo a kabu ya basari, dikema tsa thuso ya thuto le tlamelo ya mananeo a dithutanotiro le bokgoni. Badiri ba tla rotloediwa go ithuta mo maphateng ao mo go ona go nang le tlhokego ya bokgoni.

Foromo R: DIPHATLHATIRO TSE DI BOIMA GO DI TLATSA KWA PANDORA

Lenaane 10 :Diphatlhatiro tse di Boima go di Tlatsa kwa Pandora

Maemo a Tiro	Setlhogo sa Phatlhatiro	Lebakalegol o la go retelelwa ke go tlatsa phatlhatiro	Ditogamaano go samaganan le dikgwetlho tse di supilweng
Botsamaisi jo bo kwa Godimo (F)			
Botsamaisi jo bogolwane (E)			
Baitseanape ba porofešenale e bile ba na le maitemogelo le botsamaisi magareng (D)	Tswee tswee ela tlhoko, maemo a botsamaisi (Botsamaisi jo bo kwa Tlase go ya go Botsamaisi jo bo kwa Godimo) a tsenyeleditswe ka fa tlase ga dithomelo tsa SLP tsa WPL le EPL le SLP (maphata a botsamaisi a arolelwana magareng ga ditiro) mme ka jalo ga a tsenyelediwa mo SLP eno.		
Badiri ba ba nang le bokgoni jwa setegeniki le bao ba nang le dithuto, botsamaisi jo bo kwa tlase, diforomane le baokamedi	<ul style="list-style-type: none"> • Batsamaisi ba Shifete ; • Tlhokomelo; • Fitara; • Shaft Timberman; le • Motlhankeditaolo wa Strata. 	Tlhokego ya Bokgoni mo mmarakeng le /kgotsa maitemogelo a a sa lekanang.	Mananeo a Dithutanotiro, Basari & tiro- katiso e e kgethegileng.
Bao ba nang le bonnye ba bokgoni le go ka itirela tshwetso (B)	<ul style="list-style-type: none"> • Bankmans; • Motho yo dirang kwa moepong; • Rigger Ropesman; • Wintara; le • Ramotlakase. 	Tlhokego ya Bokgoni mo mmarakeng le /kgotsa maitemogelo a a sa lekanang.	Go aga setlhophya sa badirakopo ba ba nang le kgatlhego, ba tshwanelega. Dithutanotiro le tlhabololo e e itlhaganedisitsweng ya ka fa gare.
Bao ba senang bokgoni e bile ba kcona go dira tshwetso (A)	<ul style="list-style-type: none"> • Mokgweetsi wa Motšhini o o thubang Matlapa; • Mokgweetsi wa Selaisi; le • Mokgweetsi wa Wintše. 	Tlhokego ya Bokgoni mo mmarakeng le /kgotsa maitemogelo a a sa lekanang.	Go aga setlhophya sa badirakopo ba ba nang le kgatlhego e bile ba tshwanelega le go tsenya tirisong tlhabololo e e itlhaganedisitsweng ya ka fa gare.

1.8 2.7 LEANO LA TLHABOLOLO YA TIRO

Molao 46 b(ii) wa MPRDA batla gore: "*Diteng tsa Leano la Bodiri le Loago le tshwanetse go tsenyeletsa leano la go tlhatloga mo tirong le go tsenngwa tirisong ga lona go nyalanya le leano la tlhabololo ya bokgoni.*"

Tshobokanyo

- Thulaganyo ya go tlhatloga mo tirong ke karolo e e botlhokwa ya Leano la HRD. Badiri botlhe ba rotloediwa le go neelwa ditšhono go tsaya karolo go dingwe tsa mofuta wa tlhabololo ya bokgoni. Go tlhatloga mo tirong gape go dira karolo e e botlhokwa ya tsamaiso ya botsamaisi jwa tiragatso jwa Pandora. Tlhabololo ya tiro e rotloetsa kgolo le maitlamo go tswa go badiri e bile e oketsa go kgotsofalela tiro le tlhagiso. Batsamaisi ba rwele maikarabelo a go thusa badiri ka tlhabololo ya ditiro tsa bona.
- Lenaneo la go tlhatloga mo tirong le bontsha ditsela tsa tiro ka bokgoni jo bo bonalang (k.g.r bokgoni, meetlo le maitsholo a a batliwang ke ditiro tse di farologaneng).

Leano la Tiro

- Ditsela tsa tiro di tla tsenngwa tirisong go lephata le lengwe le lengwe e bile le tla ama badiri botlhe ba ba lephata leo. Totatota ditsela tsa tiro di tla tlhalosa dikgato tsa tatelano kgotsa maemo a tiro mo lephateng la tiro le le rileng ka bobotlana ba ditlhokego go maemo a mangwe le a mangwe. Tseno di tshwana le tiro, le go diriwa go diporofaele tsa karolo le borutegi jo bo feletseng, maitemogelo le ditsenogare tsa katiso tse di batlegang gore o tswelelepele ka maemo a tiro. Badiri kwa Pandora ba tla rulaganngwa mo tseleng ya tiro e e rileng
- Mananeo a tlhabololo ya tiro a tla neela badiri ditšhono tsa go ithuta botshelo jotlhe le go itokafatsa ka nako tsotlhe. Lenaneo la tlhabololo ya tiro la moepo le tla nna le tlhabololo ya bokgoni tse di botlhokwa le ditšhono:
 - thuto e e tsweletseng ya tiro kgotsa thuto le katiso ya porofešenale go nna go na le bokgoni;

- ditšhono tsa go nonotsha tiro seo se oketsang bokgoni ka go ithuta ditiro tse di farologaneng; le
- Pandora e tla leka go netefatsa gore badiri botlhe kwa maemong a botsamaisi le tsamaiso ba na le leano la tlhabololo ya bokgoni. Gore seno se fitlhelelwé, Pandora e tla:
 - kopanya tshedimosetso ya mong;
 - dira thuto ya bokgoni jwa modiri;
 - kokoanya maano a go tlhatloga mo tirong a mong ka dipuisano le batsamaisi le botsamaisi bo kopane/ Komiti ya Katiso le Tlhabololo ya Bokgoni e e kopanetsweng;
 - supa badiri ba ba tlhokang batataisi;
 - tshwaya dithutano go katisa batataisi/batsamaisi;
 - thapa batataisi;
 - tshwara dikopano tsa pegelo ka kotara;
 - ela tlhoko le go lebasešwa maano ka ngwaga. Tshobokanyo ya ditebo sešwa tseno di tla bontshwa go Pegelo ya Ngwaga ya SLP.

DITSELA TSA GO TLHATLHOGA MO TIRONG

Tsela ya go Thatloga mo Tirong					
BOENJENERE	TIRO				
	Mechanical Fitting	Learner Fitting	Moithuti wa Athisene	Makheneke wa Fitara	Motsamaisi
	Boiler Making	Learner Boiler Making	Moithuti wa Athisene	Boiler	Motsamaisi
	Modiri wa Polanta	Modiri wa Moithuti	Moithuti wa Athisene	Modiri wa Polanta	Mookamedi wa Polanta
	Taolo ya Boleng	Moithuti wa Taolo ya Boleng Control	Moithuti wa Athisene	Taolo ya Boleng	Motsamaisi
	Metallurgy	Learner Mineralogy	Moithuti wa Athisene	Metallurgist	Mookamedi wa Polanta
	Mothusi wa Phaposaolo	Motlhankedi wa Phaposaolo wa Moithuti	Moithuti wa Athisene	Motlhankedi wa Phaposaolo	Motsamaisi
TSAMAIISO	Tlereke ya Maemo a a Potlana wa HR	Tlereke e Kgolwane ya HR	Mothusi wa HR	Motlhankedi wa HR	Motsamaisi wa HR
	Mothusi wa Mabenkele	Tlereke ya Mabenkele	Learner Storeman	Storeman	Motsamaisi wa Didiriswa
MOEPO	Mothusi wa modiri	Mothusi wa Moithuti wa Moepo	Athisene ya Moepo	Modiri wa Shifete	Motsamaisi wa Moepo
	Moeteledipele wa setlhophsa sa pabalesego	Kem. ya Pabalesego ya Nako e e Tletseng	Kem. ya Pabalesgo ya Nako ya Leruri	Motlhankedi wa Pabalesego wa Moithuti	Motlhankedi wa Pabalesego
	Makheneke wa Tisele	Modiri wa Moithuti	Moithuti wa Athisene	Makheneke wa Tisele	Diathisene tsa Moepo/Motsamaisi
	Jeolojisete	Jeolojisetya Moithuti	Moithuti wa Athisene	Jeolojisete	Jeolojisete e Kgolwane

MAITLHOMO A DINGWAGA TSE TLHANO (5) GO BADIRI BA BA NANG LE KGATLHEGO GO IDPS

LEANO LA GO TLHATLHOGA MO TIRONG (TSEL A) – Pandora JV	2018	2019	2020	2021	2022
Maano a Go tlhatloga mo tirong & IDPs Maano a go tlhatloga mo tirong (ka di IDP) go ya ka peresente ya dialogane le badiri ba ba nang le kgatlhego (ba supilwe go tatelano/maano a tlhabololo ya tiro fela) – Maemo a Set 4-9 go ya go Maemo a C-fela	100%	100%	100%	100%	100%

- Maano a tlhabololo ya tiro a tsamaisa go tlhamiwa ga dikarolo tse di thomilweng leitlho, tse di rileng, di kwadilwe le go rulaganyetswa badiri ba HDSA gore ba thusiwe e ka nna go:
 - Tokafatsa tiragatso mo maemong a bona a ga jaana; le
 - Go ba baakanyetsa tiro ya bona e e latelang.
 - Dipolo tse di rileng tsa maano a tlhabololo ya tiro a tsenyeletsa:
 - Maano a tlhabololo ya tiro a tla nna gona go badirakopo ba ba mo setlhopheng sa tatelano sa HDSA ba ba sa direng go tlala seatla;
 - Iponele tshedimosetso le go tlhaloganya ditlhoko tsa badiri tsa tlhabololo ya tiro;
 - Diporojeke di tla supiwa go neelana ka tshono go HDSA go iponela maitemogelo a mo tirong;
 - Maano a tiro go tswala diphatlha go maano a tlhabololo a go dumelanweng ka ona;
 - Tlhaloso (go badiri) ka ga dikgaolo go gatelela mo go diragatseng tlhabololo ya bona.

2. **LEANO LA BOTATAISI**

- **Melao ya MPRDA**

Molao 46 (b)(iii) wa MPRDA o bata gore:

"Diteng tsa Leano la loago le Bodiri di tshwanetse go tsenyeletsa leano la botataisi le go tsenngwa tirisong ga lona go nyalanya le leano la moepo la tlhabololo le dithoko tsa dithophapha tsa maatlafatso."

- **Ishobokanyo**

- Go tataisa ke tsamaiso ya go dirisa bang ba ba tlhophilweng ka matsetseleko le go katisiwa go neelana ka tataiso le kgakololo, tseo di tla thusang go godisa ditiro tsa "baithuti" bao ba ba abetsweng.
- Maikaelelo a botataisi ke go thusa go ithuta o le mo tirong, eo ka gale e tshwanetseng go nna tsela e e botoka go gaisa ya go bona bokgoni le kitso tse di rileng tsa motsholatiro a di tlhokang. Go tataisa gape go thusa katiso ya kwa sekolong ka go tlamela bao ba iponelang molemo go tswa go yona ka kgakololo ya mong go tswa go motsamaisi ba ba nang le maitemogelo bao ba leng "botlhale" ka ditsela tsa kgwebo. Badiri ba neelwa tshono ya go tsaya karolo mo dikamanong tsa botataisi le mong fa ba ikutlwa ba batla go tlaleletsa kgolo le tsweletso ya bona.
- Tsamaise bogolosegolo e diragala kwa maemong a a latelang:
 - 2.1 motsamaisi wa ntlha le go ya kwa tlase – e maikaelelo a yona e leng badiri go ya ka setlhophapha sa Paterson C5 le go ya kwa tlase;
 - 2.2 dialogane tse di simololang- dialogane tsotlhe tse di tlisitsweng mo khampanning;
 - 2.3 "Batataisi" le batataisi ba setegeniki bao ba tlamelang ka tshegetso le kgakololo mo dikgatong tsa ntlha tsa tiro ya bona ya porofešenale;
 - 2.4 Botsamaisi jo bo magareng le Jo Bogolwane – e maikaelelo a yona e leng badiri ba Paterson Grades D go ya tlase le Godimo;

2.5 boeteledipele jo bogolwane- e maikaelelo e le Paterson Grades E kwa tlase le Godimo;

2.6 boeteledipele ba khuduthamaga – e e ikaeletseng maloko a komitikhuduthamaga.

- **Leano la Tiro**

- Pandora e tla simolola ka togamaano ya go aga bokgoni jo bo lekaneng gareng ga maloko a badiri ba yona bao ba tla neelanang ka tshegetso le kgakololo go badiri kwa maemong a a farologaneng a khampani.
- Dikgato tse di latelang di tla salwa morago mo go tsenngweng tirisong ga lenaneo la botataisi la Pandora:
 - 2.1 tlhama dithulaganyo tsa go tsenya tirisong botataisi mo tiragatsong;
 - 2.2 Katisa barulaganyi ba tataiso;
 - 2.3 supa batataisi le baithuti;
- 2.4 nyalanya batataisi le baithuti ba ba maleba;
- 2.5 tlhatlhoba dipolo.

LEANO LA DINGWAGA TSE TLHANO LA BOTATAISI:

LEANO LA BOTATAISI	MAITLHOMO				
	2018	2019	2020	2021	2022
Botataisi: Badiri Dikamano tse di leng gona tsa botataisi ba dialogane le ka peresente ya dialogane le badiri ba yona ba le 30 ba ba kwa godimo (maemo a botsamaisi) – mabaka a a kgethegileng e le dikelo tsa ngwaga tsa talente)	100%	100%	100%	100%	100%



3. **DIBASARI**

- **Melao go MPRDA**

Molao 46 (b) (iv) wa MPRDA o batla gore:

"Diteng tsa Leano la Loago le Bodiri le tshwanetse go tsenyeletsa leano la basari le go tsenngwa tirisong ga lona go ya ka leano la tlhabololo ya bokgoni".

- **Tshobokanyo**

- Dibasari di tla neelwa bang ba kwa ntle (k.g.r di HDSA go tswa mo baaging ba selegae) le badiri bao ba eletsang go ithutela borutegi jwa thuto e kgolwane go dipoloma kgotsa dekerii e e amanang le moepo. Jaaka dikatlenegiso tsa DMR, Dibasari le tsona di tla abelwa le go dithuto tseo di sa ameng intaseteri ya moepo. Maitlhomo a a rileng khoso ka nngwe a ka baakanngwa go ya ka leano la sešweng la moepo ga mmogo le diphetogo go diphatlhatiro tseo go leng boima go di tlatsa.
- Maitlhomo a a tlhagisitsweng go ikaegilwe ka ntlhatheo e e latelang:
 - 3.1 65% HDSA;
 - 3.2 40% Basadi; le
 - 3.3 55% GLC.
- Ka jalo, Dibasari di la abelwa maphata a thuto a a latelang:
 - 3.1 Boenjenere ba Moepo;
 - 3.2 Botsamaisi jwa Tikologo le Pabalesego;
 - 3.3 Jeoloji;
 - 3.4 Methaloji;

- **Leano la Tiro**

Pandora e tla neela ka dibasari mo sebakeng sa dingwaga di 5 jaaka go bontshitswe mo lenaaneng le le fa tlase.

LEANO LA DINGWAGA DI LE 5 LA DIBASARI LA PANDORA

LEINA LA KHOSO YA KATISO	LENANEO LA THUTANOTIRO								
	2018 MAITLHOMO NTSHWA	2019 MAITLHOMO		2020 MAITLHOMO		2021 MAITLHOMO		2022 MAITLHOMO	
Dibasari	1	TSWE LELAN G.	NTŠH WA	TSWE LELAN G.	NTŠ HWA	TSWE LELAN G.	NTŠH WA	TSWE LELAN G.	NTŠH WA
Dithuso tsa Thuto (Dibasari tsa Badiri)	0	0	0	0	1	1	0	1	0
Palogotlhe ya Baithuti	1	1	0	1	0	1	0	1	0
Palogotlhe ya Tekanyetsokabo	R 170 950	R 182 062		R 193 896		R 206 499		R 219 921	

4. BOITHUTELATIRONG

- Melao go MPRDA**

Molao 46 (b) (iv) wa MPRDA o batla gore:

"Diteng tsa Leano la Loago le Bodiri le tshwanetse go tsenyeletsa leano la boithutelatirong le go tsenngwa tirisong ga lona go tsamaisana le leano la tlhabololo ya bokgoni".

- Ishobokanyo**

Boithutelatirong bo tlamela bang ka go itlhaganedisa maitemogelo go maemo a tiro jaaka karolo ya kgolo ya bona le tlhabololo ya thuto. Boithutelatirong bo farologane go tswa go go naya maitemogelo le go ya go kgonagalo ya go thapiwa, go baithuti go tswa kwa baaging ba ba batlang maitemogelo a tiro go ba kgontsha go bona makwalo a borutegi le go barutwana/baithuti ba ba etileng.

- Leano la Tiro**

- Boithutelatirong jo bo tla neelwang bo tla ikaega ka karolo ya tiro ya borutegi wa baithuti, ga mmogo le maphata a a rileng ao go itemogelwang tlhaelo.
- Lenaneo la boithutelatirong le tla tlhomia go tlhoma leitlo go phetisetso ya bokgoni go badiri le baagi bao ba bontshang kgatlego mo go nneng le seabe mo intasetering ya moepo. Lenaneo la boithutelatirong le neela Pandora tšhono ya go ngoka badirakopo ba ba maleba go tswa mo maemong a baithutelatiro ba kwa ntle go tlaleletsa go badiri ba yona. Ka ntlha ya seno, maikaelelo a lenaneo la boithutelatiro e tla nna go netefatsa gore thapo, tlhabololo le go bolokwa ga badiri ba boleng jo bo kwa godimo.

- Kgatelelo go lenaneo la boithutelatieng e tla nna go supa bašwa ba HDSA bao ba bontshang boleng jo bo kwa godimo mo baaging ba selegae. Leano la boithutelatiro le ka mametlelelwa nako le nako. Leano le tla tsenyeletsa:
 - 4.1 go tlamela boithutelatiro lwa ntsha go badirakopo ba ba supilweng mo baaging ba ba gaufi le lwa bobedi go soloftsa badirakopo ba kwa ntle; le
 - 4.2 go neela badiri ba ba thapilweng kwa Pandora ka boithutelatieng.

LEANO LA NGWAGA TSE 5 TSA BOITHUTELATIRO KWA PANDORA

LEINA LA KHOSO KATISO	LENANEO LA THUTANOTIRO									
	2018 MAITLHOMO		2019 MAITLHOMO		2020 MAITLHOMO		2021 MAITLHOMO		2022 MAITLHOMO	
	NEW	TTSWELEL ANG.	NTSHWA							
Dialogane (Lenaneo la Ngwaga tse 2)	0	0	0	0	0	0	1	1	1	
Baithutatiro go bona maitemogelo (ngwaga o le 1)	1	0	1	0	1	0	1	0	1	
Palogothe ya Baithuti	1	0	1	0	1	0	2	1	2	
Palogothe ya Tekanyetsokabo	R 42 000	R 46 200		R 46 200		R 95 040		R 138 600		



Karolo 4

TEKATEKANO THAPO

5. TEKATEKANOTHAPO

- Ditlhokego tsa Tšhata ya Moepo

Tšhata ya Moepo e tlhalosa gore:

"Pharologano mo lefelong la tiro le kemedi e e lekalekanang kwa maemong otlhe ke mothodi wa kopano ya loago, phetogo le kgaisano ya intaseteri ya moepo. Gore go tlhamiwe HDSA kwa maemong otlhe a a dirang ditshwetso le ditlhopa tsa tiro e e botlhokwa mo intasetering ya moepo, khamphani nngwe le nngwe ya moepo e tshwanetse go fitlhelela bobotlana 40% ya kemedi ya dipalopalo tsa batho kwa:

- Maemo a Botsamaisi khuduthamaga (Boto) ka 2014;
- Maemo a Botsamaisi jo Bogolwane (EXCO)ka 2014;
- Bokgoni kgolo le jo bo botlhokwa ka 2014;
- Maemo a botsamaisi jo bo magareng ka 2014; le
- Maemo a botsamaisi jo bo kwa tlase ka 2014.

Go tlaleletsa, dikhamphani tsa meepo di tshwanetse go supa le go itlhaganedisa ditlhophha tsa talente go netefatsa tlhagelele ya maemo a a kwa godimo go tiro go ya ka dintlha tsa mananeo a tsela ya tiro."

- Molao ya MPRDA

Molao 46 (b)(v) wa MPRDA o batla gore:

"Diteng tsa leano la Loago le Bodiri le tshwanetse go tsenyeletsa dipalopalo tsa tekatekanothapo tseo di tshwanetseng go tladiwa ka mokgwa wa Foromo S e e leng mo Mametlelelo II le leano la moepo go fitlhelela 10% ya botsaakarolo jwa basadi mo moepong le 40% ya botsaakarolo jwa Maaforikaborwa ao mo malobeng ba neng ba kgapetswe kwa thoko(HDSA) mo botsamaising mo sebakeng sa dingwaga di le tlhano go tloga ka go neelwa ga tshwanelo kgotsa phetolelo ya tshwanelo ya bogologolo".

- Tshobokanyo

- Maikaelelo a a anameng a pholisi ya Pandora mabapi le Tekatekanothapo ke:

- 5.1 go nna le mokgatlho wa kemedi e e nonofileng e bile e sa gobelele eo e bontshang dipalopalo tsa batho ba Aforika Borwa kwa maemong otlhe a tiro le mo ditlhopheng tsotlhe tsa tiro;
 - 5.2 go netefatsa thapo e e nonofileng ya batho ba ba nang le bogole le go netefatsa go tlhamiwa ga setso se se tlotlang batho ba ba nang le bogole, go lebeletswe mofuta le bogolo ba tirokgolo;
 - 5.3 go tlhama tikologo ya mokgatlho eo e siametseng tekatekano, go sa gobelele, seriti le go tlotlana, e bile e bontsha talente tse di farologaneng tse di leng gona mo setšhabeng;
 - 5.4 go direla go aga lefelotiro le le maatlafetseng leo le tla kgonang go samagana le dikgwetlho tsotlhe tse di tlang ka phetogo, le go bay a leitlho le tshekatsheko ya diphetogo go netefatsa gore ka gale re lebasešwa tswelopele e e isang go go tlhamiweng ga mokgatlho o o lekalekanang;
 - 5.5 go fedisa diabe tsa bosemorafe, lotso le kgethololo ya bong mo lefelotiro, le go ruta mongwe le mongwe mo mokgatlhong ka ga diabe tse di etegelang tsa maitsholo a a jalo; le
 - 5.6 go netefatsa gore puo ga e dirisiwe jaaka sekgoreletsi go beela kwa thoko badiri fela jaaka sediriswa se se kgontshang, se se netefatsang tlhaeletsano e e nonofileng.
- Tswelopele ya HDSAs go Botsamaisi.
 - Go sala go ntse go le botlhokwa go Pandora go tlhama tikologo e e siameng gore go tle netefadiwe pharologano ga mmogo le botsaakarolo jwa HDSAs mo maemong a a tsayang ditshwetso le ditlhophaphe tse di bothhokwa go tirokgolo mo lefelong la tiro. Maitlhomo a a bontshitsweng go HDSAs mo Botsamaising le Basadi mo Meepong a tshwanetse go nna le kitso ya bokgoni jo bo soloftsweng ba badiri ba isago. Go botlhokwa gore maithomo ano a Tekatekanothapo a tshegediwa ka:
 - 5.1 Go thapiwa go go kwa pele;
 - 5.2 Thulaganyo ya tatelano;

- 5.3 Mananeo a a itlhaganedisitsweng a tlhabololo; le
- 5.4 Togamaano ya go Boloka Badiri mo tirong.

Lenaane 11:

MAITLAMO	Tekatekanothapo e laolwe jaaka morero wa phetogo le go tsenngwa mo kgwebong yotlhe go diragatsa dikgwetlho ka nonofo. Ka jalo, Pandora e itlama go diragatsa kemedi e lekalekang ya HDSA go ya ka maemo a botsamaisi. Dikaedi:
DIKAEDI	<ul style="list-style-type: none"> • Solofela palogotlhe ya botsamaisi go nna palogare ya 8% go dingwaga di le 5 tse di latelang. • Go tswa go botsamaisi jo bo tsamayang ngwaga le ngwaga, go sololetswe gore 30% ya ba ba tsamayang e tla nna go tswa go ditlhophpha tse di tlhophilweng (HDSA" s) le fa ditsenogare tse di beilweng leitlho di tsenngwa tirisong k.g.r mananeo a go boloka badiri, tlhabololo ya ka bonako jj. • Go tswa go 8% eo e tsamayang – dikemisetso tse di tla dirwang e tla nna 50% – se se kayang 50% HDSA (ba ba tlhophilweng) le 50% ba bangwe (ba ba sa tlhopiwang). • Netefatsa gore ditogamaano tsa go boloka badiri ka tsepo e e rileng go setlhophpha sa HDSA le botsamaisi di tsenngwa tirisong mo sebakeng sa dingwaga di le tlhano tse di latelang. Go builwe seo, bontsi ba tlhabololo ya botsamaisi/ditsenogare tse di ithaganedisitsweng di tla tlhoma leitlho go setlhophpha sa HDSA.

• **Phasalatso le Pegelo ya Leano la Tekatekanothapo**

- Palogotlhe ya Leano la Tekatekanothapo la Pandora le tla phasaladiwa ngwaga le ngwaga le ka go latela:
 - 5.1 tswelopele e tla begelwa DMR, e bontsha dipalopalo tsa tekatekanothapo, go Foromo S, foromo eo e tla tlhabololwang ka ngwaga go bontsha diphetogo mo lefelong la tiro; le
 - 5.2 Kobamelo ya Pandora le ditlamelo tsotilhe tsa Molao wa Tekatekanothapo 55 wa 1998 mmogo le go romela pegelo go Mokaedikakaretso jaaka go tlhogega go ya ka Karolo 21 ya Molao o o fa godimo.

Maemo a Tiro	Ban na				Basadi				Batswakwa		Palogotlh e
	A	C	I	W	A	C	I	W	Ban na	Basadi	
Botsamaisi jo bo Kwa Godimo	0	0	0	0	0	0	0	0	0	0	0
Paterson F											
Botsamaisi jo Bogolwane	0	0	0	0	0	0	0	0	0	0	0
Paterson E											
Baitseanape ba porofešenale e bile ba na le maitemogelo le botsamaisi magareng	0	0	0	1	0	0	0	0	0	0	1
Paterson D											
Badiri ba ba nang le bokgoni jwa setegeniki le bao ba nang le dithuto, botsamaisi jo bo kwa tlase, diforomane le baokamedi	19	0	0	4	7	0	0	0	5	0	35
Paterson C											
Bao ba nang le bonnye ba bokgoni le go ka itirela tshwetso	218	0	0	0	1	0	0	0	86	0	305
Paterson B											
Bao ba senang bokgoni e bile ba kgona go dira tshwetso	430	0	0	0	29	0	0	0	59	0	518
Paterson A											
PALOGOTLHE YA BA LERURI	667	0	0	5	37	0	0	0	150	0	859
Badiri ba nakwana	0	0	0	0	0	0	0	0	0	0	
PALOGOTLHE	667	0	0	5	37	0	0	0	150	0	859

- **Leano la Tiro**

- Leano le le fitlheletse 40% ya botsakarolo jwa HDSA mo Botsamaising

Lenaane le le latelang le bontsha Leano la Tekatekanothapo le Phetogo la dingwaga tse 5 la HDSA go Botsamaisi jaaka go tlhokwa ke Tšhata ya Maatlafatso e e Anameng ya Batho Bantsho Mo Ikonoming ya Loago go Intaseteri ya Meepo ya Aforika Borwa.

LENAANE 28:

Kgato	Maitlhomo a Kobamelo ka 2014	Tswelopele ya % ya maitlhomo ka				
		Ngwaga 1	Ngwaga 2	Ngwaga 3	Ngwaga 4	Ngwaga 5
Botsamaisi Jo Bogolwane (E Band)	40%	40%	40%	40%	40%	40%
Botsamaisi jo bo Magareng (D-Go ya kwa godimo)	40%	40%	40%	40%	40%	40%
Botsamaisi jo bo Kwa Tlase (D-Go ya tlase)	40%	40%	40%	40%	40%	40%
Bokgoni kgolo/Bothhokwa (C-Band)	40%	40%	40%	40%	40%	40%
Maemo a a botsamaisi jo bo bothhokwa (Basadi mo Meepong)	10%	4%	5%	8%	9%	10%



KAROLO 5

MANANEO A TLHABOLOLO YA IKONOMI YA SELEGAE

KAROLO 5: LENANEO LA TLHABOLOLO YA IKONOMI YA SELEGAE

5.1 Matseno

Karolo eno e tlhomile mogopolo go mananeo a togamaano ao a tla akaretsang tse di kwa pele go tlhabololo ya ikonomi ya Selegae le ya kgaolo, phediso ya lehuma, tsweletso ya baagi le tokafatso ya matshelo a batho le tswelelo ya paka e e telele go feta botshelo jwa Moepo. Pandora e wela ka fa tlase ga Mmasepala wa Selegae wa Madibeng bokana ka dikelometara di le bokana ka lesome (10) bophirima ba Brits.

Ditiragatso tsa dikhamphani di dikologilwe ke baagi ba dikgaolo tsa selegae le tse di batlileng go nna tsa toropo tseo di bidiwang Greater Lonmin Communities (GLC). Baagi bano ba dirwa ke setlhophpha sa baagi bottlhe ba baipei le bao e seng baipei go dikologa ditiragatso tsa Lonmin Platinum mme e tsenyeletsa ditoropo tsa Marikana, Bapong, Segwaelane, Modderspruit, Majakaneng, Sonop, Mooinooi le Wonderkop.

Kgaolo, e e welang mo setlhopheng sa metseselegae, e humile ka diminerale mme EPL le Pandora di dira mo le go tswa mo lefatsheng la Morafe wa Bapo Ba Mogale. Fa o e lebeletse ka bogautshwane, Pandora e ralala naga ya Bapo, lefatshe le le poraefete ga mmogo le baagi ba Sonop. Fa go lebeletswe melelwane ya mmasepala wa selegae Bapong e tsenyeletsa Diwate 25 le 28 fa Segwaelane le Sonop di fithelwa mo Wate 25 ya Mmasepala wa Selegae wa Madibeng. Wate 25 e dirwa ke, Sonop Central le Regorogile/Sifikile mme Segwaelane se wela ka fa tlase ga Wate 32. Wate 28 e tsenyeletsa Central Bapong, Oustad, Skoolplaas le kgaolo e kgolo go bonala e e welang ka fa tlase ga taolo ya Bothati ba Morafe wa Bapo Ba Mogale. Dikgaolo di beiwe ka setlhophpha le go umakiwa go Lenaane 10 fa tlase.

Lenaane 13 : Greater Lonmin Communities (GLC)

Greater Marikana	Greater Bapong	Greater Mooinooi	Greater Sonop
1. Marikana Central	1. Bapong Central	1. Mooinooi Central	1. Sonop Central
2. Marikana West	2. Oustad	2. Barnardsvlei	2. Regorogile/Sifikile
3. Matlo a RDP	3. Leokeng	3. Modderspruit	3. Dipolase (Kareepoort)
4. Mafelo a Baipei a Madithlhokwa	4. Segwaelane	4. Majakaneng	
5. Lefelo la baipei la Skierlik	5. Wonderkop	5. Lefelo la baipei la Khalamtwana	
6. Lefelo la baipei la Braampie	6. Lefelo la baipei la Nkaneng	6. Lefelo la baipei la Mamba (Lefelo la baipei la Samancor)	
7. Lefelo la baipei la Big House			
8. Lefelo la baipei la Stomhuis			

5.2 Porofaele ya Dipalopalo tsa batho

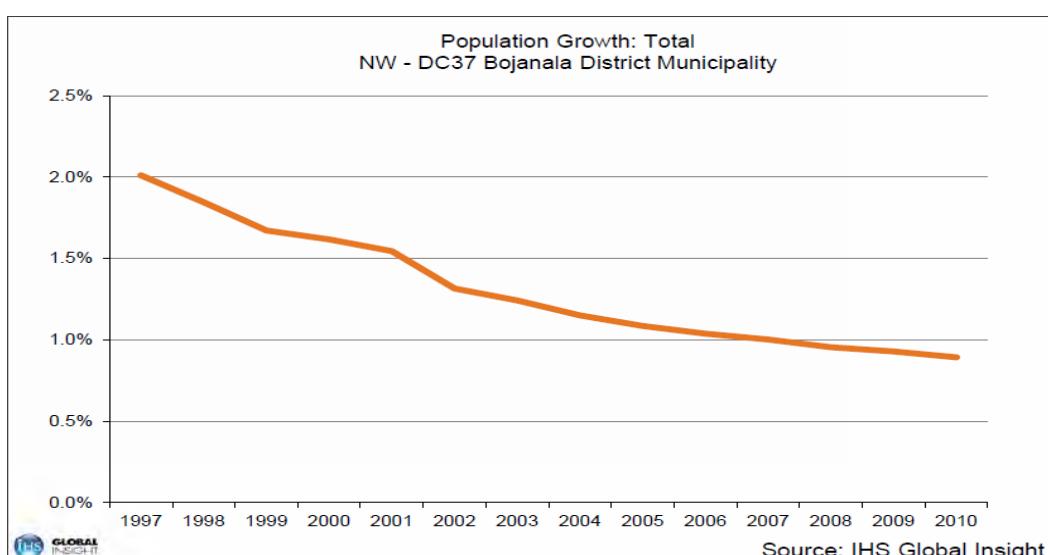
Lenaane 14: Porofaele ya dipalopalo tsa batho ba Bojanala ka 2010

Porofaele ya Dipalopalo tsa batho ba Bojanala ka 2010								
Palogotlhe ya Baagi								
	RSA	NW	BPDM (DC37)	MLM (D371)	LMoM (D372)	RLM (D373)	KRLM (D374)	MKLM (D375)
2006	47 889 378	3 384 836	1 275 060	182 252	365 750	446 545	39 276	241 238
2010	49 780 934	3 489 740	1 323 921	185 306	377 057	475 226	40 477	245 854
Palogotlhe ya Malapa								
2006	13 019 744	892 122	357 192	43 189	106 355	132 400	11 133	64 114
2010	13 416 349	904 164	364 331	42 911	107 562	138 609	11 308	63 940
Bogolo ba lefelo (km ²)								
	1 221 246	106 710	18 370	1 382	3 847	3 430	3 981	5 731

5.3 Thutafatshe le Dipalopalo tsa Sedika

Mmasepala wa Sedika sa Bojanala Platinum (“BPDM”) ke mmasepala wa Setlhopho C o o fitlhelwang kwa karolong ya bokone botlhaba ba Porofense ya Bokone Bophirima. Mmasepala wa Sedika o akaretsa bommasepala ba le batlhano ba Setlhopho B e leng Noka ya Kgetleng, Madibeng, Moretele, Moses Kotane le Rustenburg. Tshedimosetso e e mo lenaaneng le le fa tlase e sobokanya porofaele ya lefatshe le ya dipalopalo ya Sedika sa Bojanala Platinum.

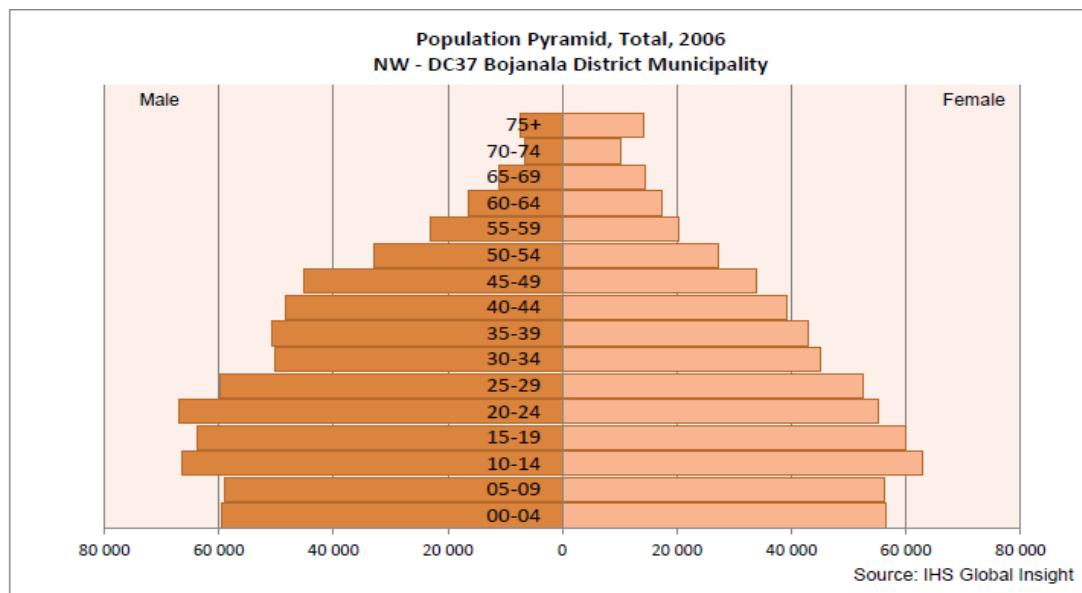
Palogotlhe e e fopholeditsweng ya 2006 ya baagi ba Mmasepala wa Sedika wa Bojanala Platinum e ne e le bokana ka batho ba le 1 275 060 le malapa a le 357 192, mme go tswa go tshedimosetso ya IHS Ditebelelo tsa Lefatshe tseno di oketsegile go ya go 1 323 921 le 364 331 ka 2010 ka go latelana.



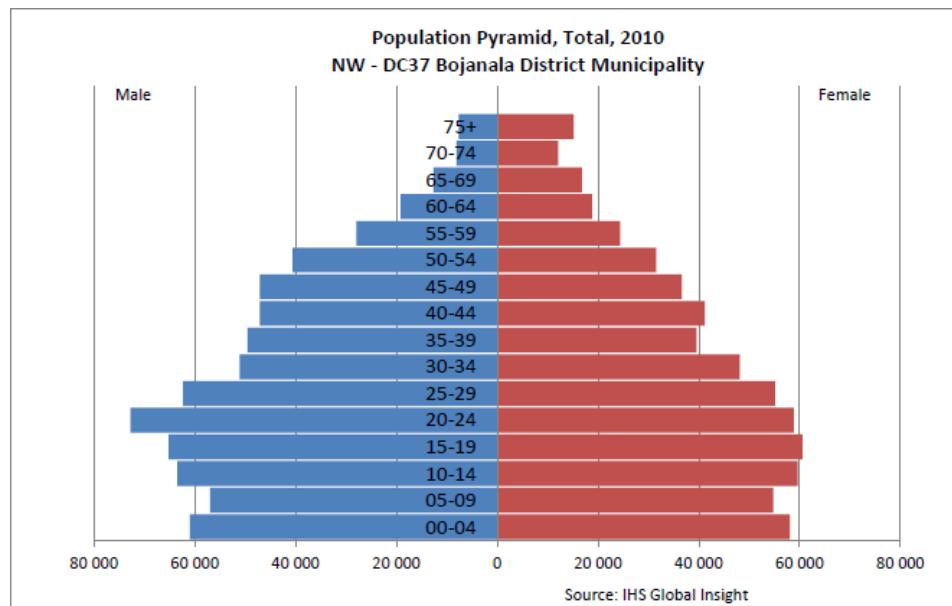
Setshwantsho 2: Kelo ya Kgolo ya Baagi ya Ngwaga 2006 - 2010

Kelo ya kgolo ya ngwaga ya Mmasepala wa Sedika sa Bojanala Platinum e ntse e fokotsega go simolola ka ngwaga wa 1997, go tswa go bogolo ba 2% ka 1997 go ya go ka fa tlase ga lefela la 0,9% ka 2010. Kwelotlase e e bonalang thata mo kelong ya kgolo ya baagi e ne ya itemogelwa mo sedikeng magareng ga dingwaga 2000 le 2002 le palo e e sa namatseng ya batho ba ba kgakala le magae e itemogetswe kwa bommasepala ba selegae ba Moses Kotane le Moretele. Bommasepala ba babedi ba rekotile boleng jwa kgolo jo bo kwa tlase ba -0.00042% le -0.2% ka go latelana magareng ga dinako tse di neilweng tsa dingwaga tsa 2000 2002.

Kwelotlase e e bonalang magareng ga dingwaga 200 le 2002 e ka tlhalosiwa ka go tlosiwa go gape ga e le nngwe ya mafelo a a nang le batho ba le bantsi e bile e na le tlhagiso e e kwa godimo ya ikonomi go tswa go Mmasepala wa Selegae wa Moretele (Temba, Hammanskraal) le LM wa Madibeng (Ga-Rankuwa, Mabopane, jj) le dikgaolo tsa dika toropo tse dingwe di ne tsa busediwa go Tshwane ka ngwaga Tshwane ka ngwaga 2006, ngwaga ona oo mmasepala wa selegae wa Moretele o fitlheletseng kgolo ya baagi e e kwa tlase go gaisa ya -0.2% eo e bontshang palo e e kwa godimo ya diphudugo. Tiragalo e e makatsang ya phetogo gape e bonagetse kwa Moses Kotane LM ga mmogo le ka gaufi le ka nako e e sekasekiwang.



Setshwantsho 3 : Porofaele ya Dingwaga tsa baagi ba BPDM – 2006



Setshwantsho 4 : Porofaele ya Dingwaga ya baagi ba BPDM - 2010

Phiramiti ya baagi ba BPDM e bontsha gore sedika se ntse se na le palo e e kwa godimo ya bašwa ba dingwaga tse di magareng ga 20 le 24 go setlhophpha sa dingwa tse dingwe morago ga 2006. Banna mo setlhopheng sa dingwaga tseno ba dira palo e e kwa godimo ya baagi ka boleng ba 72 743 mme basadi e le 58 860. Kwa godimo ga phiramiti e bontsha gore basadi ba bantsi go na le banna ba fitlhelela setlhophpha sa dingwaga tsa botsofe. Go feta dingwaga tse 59, jaanong go na le e ka nna palo e e lekanang kgotsa palo e e fetang ya basadi go banna mo sedikeng.

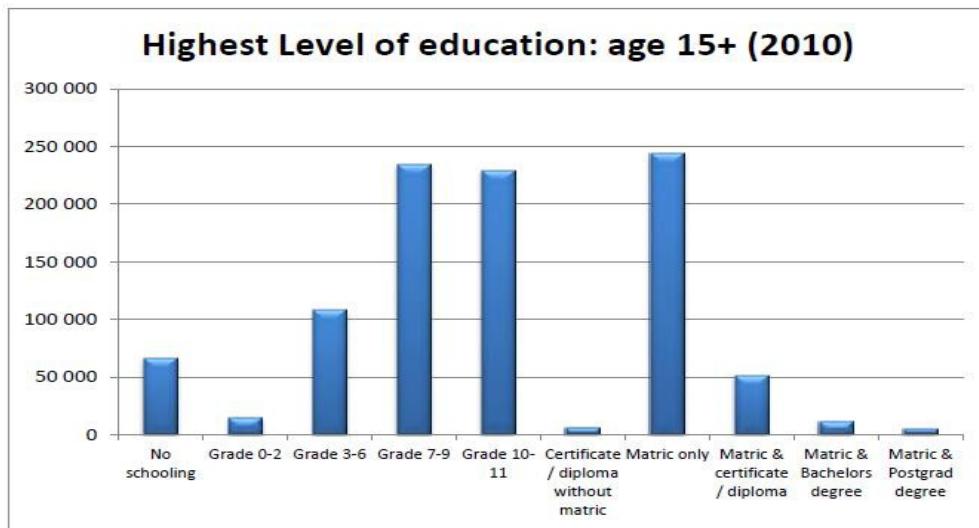
Go ya pele go na le tiragalo ya setlhophpha sa dingwaga 20 – 24 se bontsha maemo a kgolo a a bonalang go simolola ka 2006, mme seno se tlhalosiwa ka go latela:

Lenaane 15: Porofaele ya Bong ya Mmasepala wa BPDM 2010

POROFAELE YA BONG YA MMASEPALA WA BPDM - 2010						
BONG	BPDM	MLM	LMoM	RLM	KRLM	MKLM
Banna	674 503	91 186	192 741	246 900	19 691	123 985
Basadi	613 332	91 560	175 857	207 844	19 906	118 164
Palogotlhe	1 287 835	182 746	368 598	454 745	39 598	242 149
POROFAELE YA BONG YA MMASEPALA WA BPDM ka % - 2010						
BONG	BPDM	MLM	LMoM	RLM	KRLM	MKLM
Basadi	52.37	49.90	52.29	54.29	49.73	51.20
Banna	47.63	50.10	47.71	45.71	50.27	48.80
Palogotlhe	100.00	100.00	100.00	100.00	100.00	100.00

Palogotlhe ya baagi ba BPDM ya bong jwa batho ba ba fetileng dingwaga di le 15 e eme go 52% ke banna mme 48% ke basadi. Ka gotlhe go na fopholeditswe go na le 674 503 ya banna le 613 332 ya basadi mo sedikeng go simolola ka ngwaga wa 2010. Ke fela e le meraro ya e le metlhano ya bommasepala ba selegae ba ba bontshang palo ya banna e e fetang basadi.





Setshwantsho 5: Maemo a Thuto a baagi ba BPDM

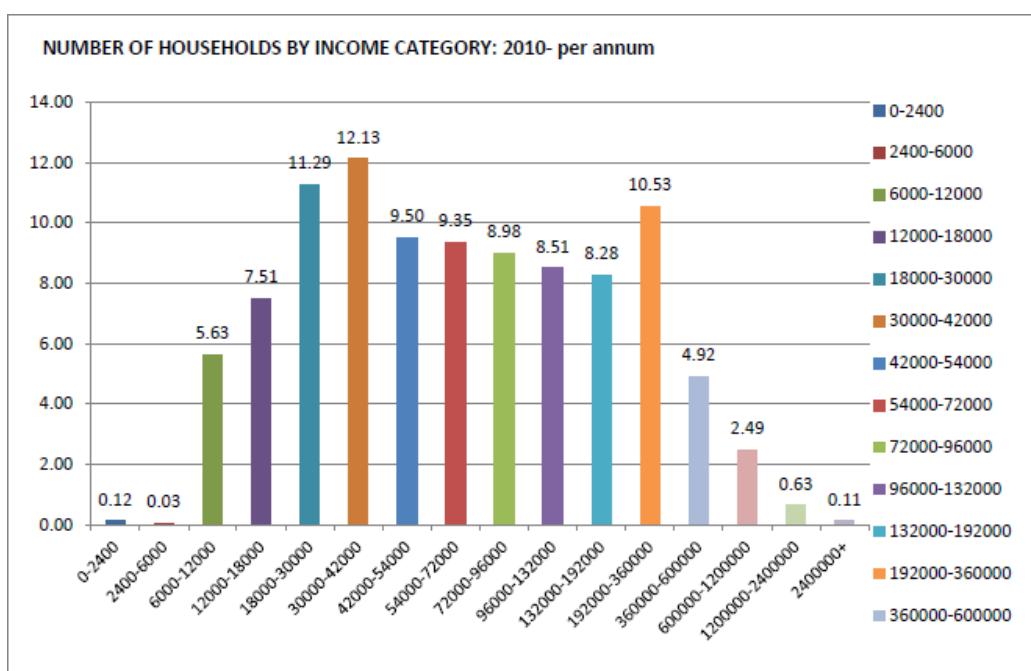
Setshwantsho se se fa godimo se bontsha tswelopele e e bonalang mo go fokotsegeng ga batho ba ba tseneng sekolo go le gonne kgotsha ba ba sa tsenang sekolo, fa gape go na le koketsego ka 2010 ya batho ba ba weditseng mophato 12. Kgwetlho e sala e ntse e le ka setlhophha sa batho ba ba nang le bokgoni ka Marematlou & Dikerii ya Batshela le bao ba nang le Marematlou le bao ba setseng ba alogile le go ithuta go ya pele. Tse pedi tsa bofelo ke setlhophha se le sengwe ka di kgona go tlamela dithokego tsa ikonomi tsa bokgoni kwa maemong a /maphata a magolwane a a jaaka kgwebisano, matlotlo le madirelo.

Maemo a thuto a baagi ba ba fetang dingwaga di le 15 a bontsha gore maemo a go itse go buisa a ntse a oketsega mo sedikeng. Go na le dipholo tse di bonalang tsa dikgato tse di jaaka Disenthara tsa Thuto le Katiso ya Bagolo (ABET) le Dikholetshe tsa FET. Maemo a sedika a ba ba itseng go buisa ka 2010 e ne e le 73.8%. Mmaraka wa bodiri jaanong o tletse ka bang ba ba nang le bokgoni jwa go isa, puso, le bokgoni jwa motheo jwa kgwebisano le fa bontsi ba tla bo ba sena maitemogelo kgotsa kwadiso ya semolao go dira kgwebo. Le fa go le jalo sedika se santse se tlhaela thata ka baporofešenale. Ke fela 0.46% ya baagi ba ba fetang dingwaga di le 15 bao ba nang le borutegi jwa go feta dekirii. Sedika se tshwanetse go dira buelela thata thuto ya tlaleletso, phithelelo go ditheo tsa thuto e kgolwane e tshwantse go tokafadiwa jaaka bontsi jwa dingwe tsa tsona di sekgala go tswa mo sedikeng. Ke fela 6.86% ya baagi e e sa tsenang sekolo e bile palogotlhe ya 19.51% ya baagi ba go feta dingwaga di le 15 a ka tsewa e le ba ba sa itseng go buisa. Kwa maemong a bommasepala ba selegae, Rustenburg e na le maemo a a kwa godimo a go itse go buisa mme Kgetleng e kwa tlase ka bobedi ka go latelana ka 78.3% le 56.7%.

Tshegetso e nngwe gape e tshwanetse go neelwa go dikgato tsa tlhabololo ya ikonomi ya loago eo e tla tokafatsang palogotlhe ya boleng ba ikonomi ya sedika.

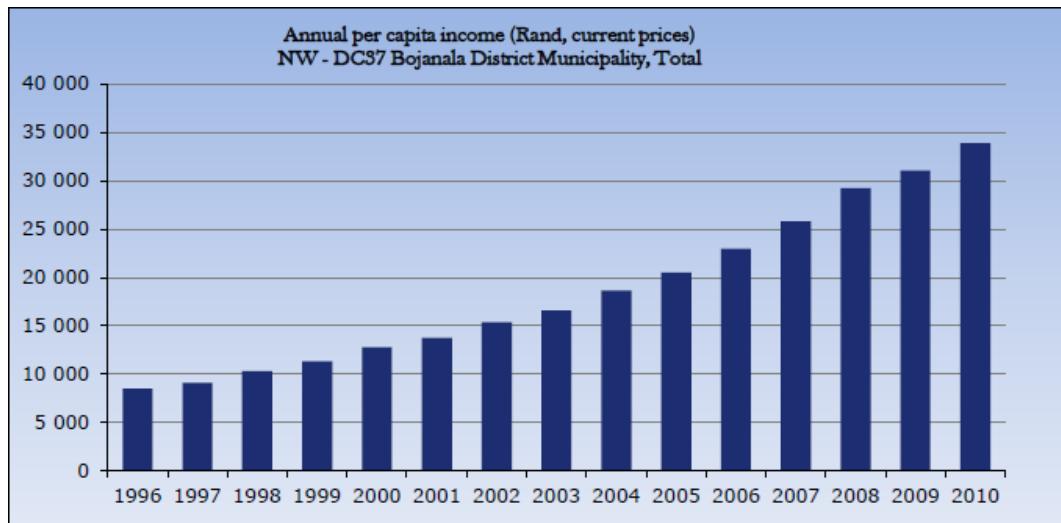
5.4 Go kgona go duelela dilwana

Tshedimosetso e e bontshitsweng e bontsha gore go dirilwe dikgato se di bonalang e sa le go salwa morago metheo ya bobotlana ya megolo. E bontsha gore ke fela 0.12% ya malapa mo mmasepaleng ba amogelang kwa tlase ga R2400 ka lelapa ka ngwaga. Bokana ka 13.29% ya malapa a BPDM ba na le kwa tlase go na le matseno a ngwaga a 18 000 eo e dirang 1 500 ka kgwedi. Ga jaana mo seelong sa naga modiri yo o amogelang mogolo o o kwa tlase ke mothusi wa mo malapeng yo o dirang diura di le 27 kgotsa kwa tlase ka beke le go letlwa go iponela bobotlana mogolo wa kgwedi wa 974.49 oo o dirang 11 693.88 ka ngwaga eo morago e nnang lotseno lotlhe la lelapa fa a nna mo ntlong a le nosi. Ke bontsi jwa 59.76% ya malapa ao a amogelang magareng ga 2 5000 le 10 000 ka kgwedi mo sedikeng. Mo seelong sa lotseno se se batlileng se le kwa godimonyana sa 11 000 le go ya kwa godimo go na le palo ya 26.96% ya malapa otlhe.



Setshwantsho 6: Lotseno la Kgwedi la Lelapa

Le fa go le jalo, mo ntlheng e e namatsang mongwe le mongwe wa baagi ba sedika ba itemogetse palogotlhe ya koketsego go Matseno go tloga ka 1996 go ya pele. Palogare ya lotseno la mongwe le mongwe ka ngwaga mo sedikeng le oketsegile go tloga go bokana ka R8498 motho ka mongwe ka 1996 go ya go R33 858 ka 2010, seno gape se bontshitswe ke kerafo mo Setshwantsho 1.6 gore lotseno la motho ka mongwe le ntse le tlhatloga ka kelo e e tsepameng. Dikelo tsa matseno a a kwa tlase a motho ka bongwe e ntse e le gona ka gale kwa Bommasepala ba Selegae ba Moretele le Moses Kotane e sale ka 1996 go ya go 2010 fao di leng go bokana ka R19 182 le R21 136 mongwe le mongwe ka go latelana.



Source: IHS Global Insight

Setshwantsho 7 : Lotseno la mongwe le mongwe ka ngwaga

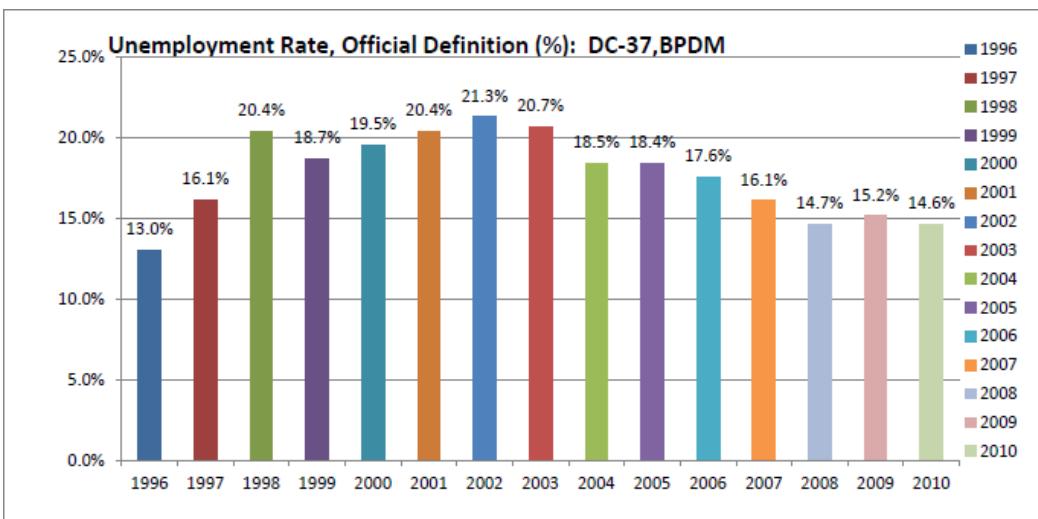
Lehuma le le leng gona mo dikarolong tse dikgolo tsa sedika le koafatsa bokgoni jwa bommasepala ba selegae go dira lotseno gonke malapa a a nang le lotseno le le kwa tlase kgotsa a sena lotseno ga ba kgone go duelela ditirelo tsa mmasepala.

Le fa re amogela metheo e e fa godimo, go na le koketsego e e bonalang mo matsenong a malapa go ralala DM magareng ga sebaka sa 1996 le 2010.

5.5 Botlhokatiro

Kelo ya ga jaana ya botlhokatiro ke palo ya bobedi e e kwa tlase mo dingwageng di le 15 tse di etileng e sale 13% ka 1996. Le fa palogotha ya batho ba ba senang ditiro mo sedikeng e fokotsegile, kelo ya botlhokatiro e tlhomame le go wela tlasenyana go tloga ka 2002 go ya pele. Kelo e e fopholeditsweng ya sedika jaaka e bontshitswe mo kerafong ke bokana ka 14.6%. Kwelotlase go 14% ka 2010 ke sesupo sa:

- Seabe sa 2009 Confederations Cup le 2010 FIFA World Cup;
- Go nna gona gape ga go kgona go bona sekoloto le meepo e bula dishafote tse dintšhwa kgotsa koketsego ya lotseno kwa ntle ga ditshenyegelo tsa tlhagiso eo e neng e tswaletswe ka nako ya Kwelotlase ya Ikonomi ya 2008/09.



Setshwantsho 8 : Botlhokatiro mo BPDM

Dipalopalo tsa dipapiso tsa botlhokatiro le go kgona go duelela dilwana tsa bommasepala ba ba farologaneng mo BPDM di sobokantswe mo Lenaane 1.2 fa tlase. Go ya ka dipalopalo tseno go na le maemo a a tlhobang boroko a baagi ba ba tsayang karolo mo ikonoming, bogolosegolo kwa Moretele le Moses Kotane. Mmasepala wa Rustenburg e na le peresente e e kwa godimonyana ya malapa a a amogelang R10 000 go ya godimo ka kgwedi k.g.r 37.08% e latelwa ke Kgetleng morago Madibeng, Moretele le MKLM ba bokana ka 17%.

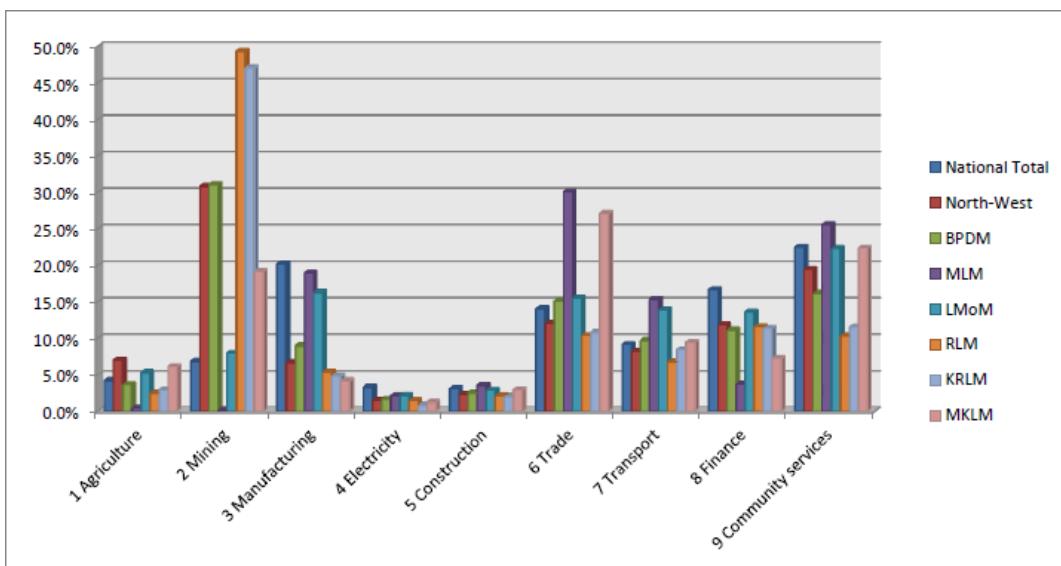
Lenaane 16 : Papiso ya botlhokatiro le go kgona go duelela dilwana

Mmasepala	Baagi ba ba tsayang karolo mo Ikonoming	Setlhophha sa Lotseno la Malapa (ka kgwedi)		
	%	<1500	1500<x<10000	>10000
Mmasepala wa Sedika sa Bojanala Platinum	34.20%	13.29%	59.76%	26.96%
Moretele	23.00%	16.36%	65.87%	17.78%
Madibeng	32.50%	14.63%	62.03%	23.34%
Rustenburg	45.30%	8.97%	53.95%	37.08%
Kgetleng	50.40%	11.69%	60.10%	28.21%
Moses Kotane	21.30%	18.62%	64.35%	17.03%

5.6 Lefelo le Legolo la Tiragatso : Tlhabololo ya Ikonomi ya Selegae

Maikaelelo a Mmasepala wa Sedika go kgaolo eno ke go oketsa, le go tokafatsa boleng le palo ya ditiro tse di leng gona mo sedikeng jaaka tsela e e tswelelang ya go fedisa lehuma, go tlhama ditiro tsa tlaleletso le go neelana ka katiso fa re rebola mafaratlhathla a motheo a mmasepala go malapa a a humanegileng, tsweletsa peeletso mo sedikeng go netefatsa kgolo ya ikonomi e e tswelelang, tsweletsa Bojanala, tsweletsa Maatlafatso ya Bantsho mo Ikonoming ka dikonteraka tse di abelwang mmasepala le go tshegetsa di SMME.

Togamaano ya BPDM ya Kgolo le Tlhabololo e arabela maikaelelo a a tlhalositsweng mo tokomaneng eno. Ke paakanyo ya Togamaano ya Porofense ya Bokone Bophirima ya Kolo le Tlhabololo eo e neelanang ka pono e e tshwanang, maikaelelo le maitlhomo a seo se tshwanetseng go fitlhelelwa mo sebakeng sa ngwagosome o o latelang.



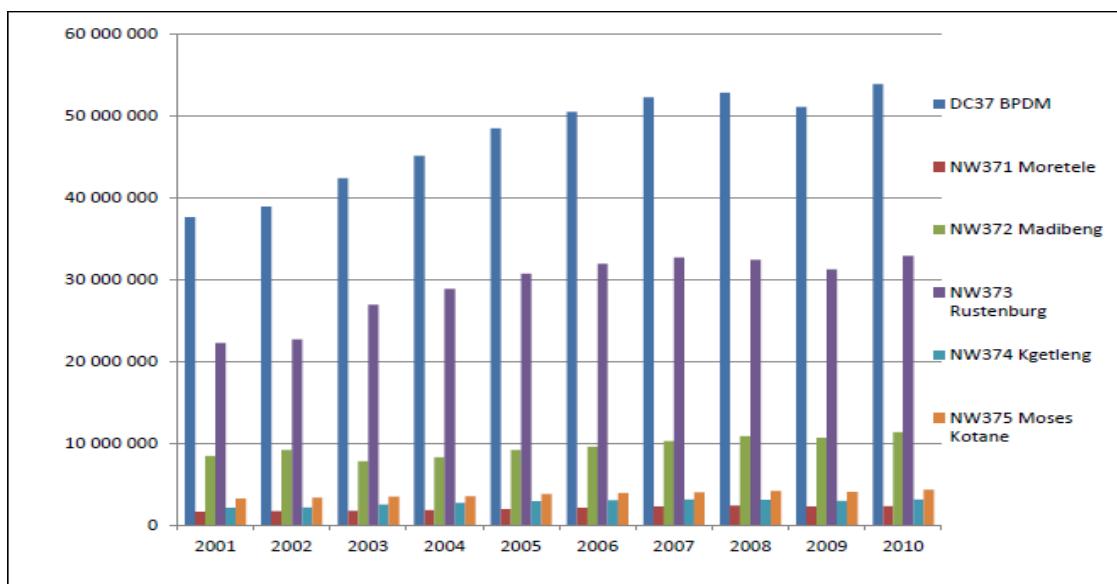
Setshwantsho 9: Tshobokanyo ya lephata la Sedika sa Ikonomi ka Maphata a a Anameng a Ikonomi

5. 7 TSHEKATSHEKO YA MAPHATA A IKONOMI YA SEDIKA

Setshwantsho se se fa godimo se bontsha tse di latelang go ya ka dintlha tsa lephata la ikonomi ya sedika: Ikonomi ya sedika e tletse ka lephata la moepo, fao ka 2010 e neng ele moabi yo mogolo go kgolo ya ikonomi, bogolo segolo go tswa mo Rustenburg fao go feta 45% ya GVA-R e dirilwe ke ditiro tsa moepo’;

Noka ya Kgetleng River LM le yona e bone kgolo e e kwa godimo mo lephateng leno. Seno se ka tlhalosiwa ke go laolwa ga meepo ya seleiti ga mmogo le go tlhagelela ga meepo ya Ditaemane; Kgwebisano kwa kwa Moretele LM e bontshiwa e le 30 % ya ikonomi ya selegae, fa Rustenburg e le fela 10 %. Ditshwantsho tseno tse pedi di tshwanetse go lebelelwya mo tirisong; GVA (tlhagiso ya ikonomi) ya Moretele ke fela R650 m fa Rustenburg e le R12 bn ka dipalopalo tsa 2011.

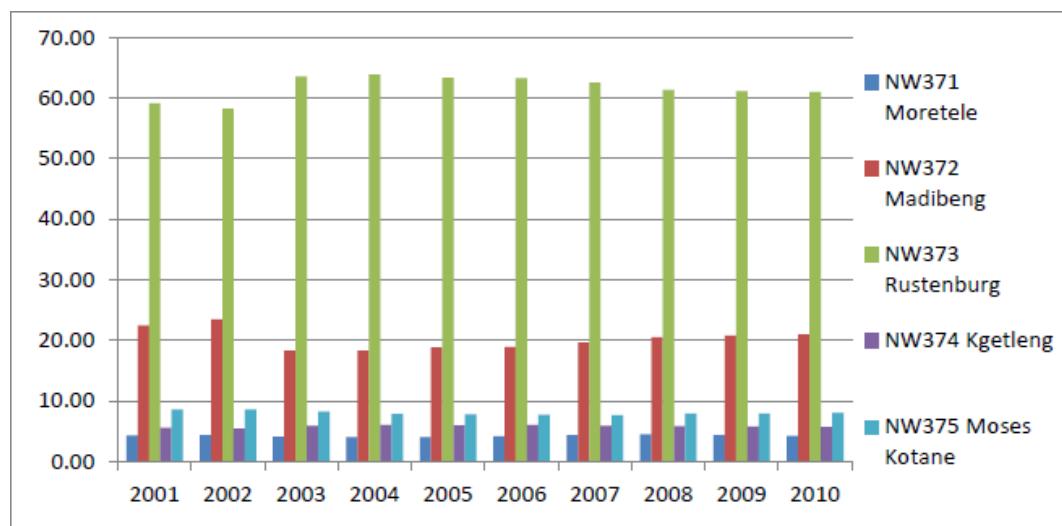
Go a itsege gore Mmasepala wa Sedika sa Bojanala Platinum ke enjene ya kgolo ya ikonomi ya Porofense ya Bokone Bophirima e bile e aba bontsi ba palogotlhе ya tlhagiso le ditshono tsa ditiro go Porofense ya NW. Tiragatso ya ikonomi mo sedikeng seno ka jalo se botlhokwa go fitlhelela palogotlhе ya kgolo le maitlhomo a tlhabololo a go dumelanweng ka ona kwa maemong a porofense. Tshedimosetso e e bontshitsweng go Setshwantsho 6.2.1 e bontsha gore ikonomi ya sedika (e lekanyediwa ka ditlhotlhwa tsa GVA) e oketsegile go bonala go tswa go palogotlhе ya tlhagiso ya bokana ka R12.2 bn ka 1996 go ya go R18.3 bn ka 2003. Ka 2010 ikonomi ya kgaolo e ne e oketsegile go ka fa tlase fela ga R54 bn. Seno ke kemedi ya go feta bogolo jo bo oketsegileng gabedi jwa ikonomi mo dingwageng di le supa (7) eo e leng ka nthia ya kgolo e e neng e sa lebelelwya dikuno.



Source: Global Insight – Regional Explorer v. 593

Setshwantsho 10: GVA ka Ditlholtlhwatse di sa Fetogeng (R1000)

Selekanyo sa kabelo sa lephata la Moepo go palogotlhe ya tlhagiso ya ikonomi e tlhatlogile go tswa go 42.3% ka 1996 go ya go bokana ka 59.5% ka 2001. Maphata a mangwe a a botlhokwa go gaisa a a abelang tlhagiso ya ikonomi mo Sedikeng ke Madirelo, Marekisetso le Kgwebisano ya Mabenkele a Thekiso le Baagi, Loago le Ditirelo tsa Mong.



Setshwantsho 11: GVA ya Mmasepala ka Ditlholtlhwatse di sa Fetogeng (R1000) e le karolo ya Sedika sa Mmasepala

5.7 Tiro

Tshedimosetso e e bontshitsweng mo setshwantshong se se fa tlase e bontsha gore palogotlhe ya ditšhono tsa tiro go lephata le le kwadisitsweng di oketsigile go tloga go 206 680 ka 1996 go ya go 304 651 ka 2007. Le fa go le jalo kgolo e itsege ka dikwelotlase dingwe mo dingwageng tsa kwelotlase ya ikonomi ya dingwaga tsa 2008/09 e ne e le 306 225 ka 2010.

Lenaane 17: Mothapi yo mogolo ka lephata

Lephata	% ya Thapo (2010)
Meepo	43%
Kgwebisano	15.4%
Ditirelo tsa Baagi	13.6%
Madirelo	6.1%

5.8 Diabe tse di solofetsweng tsa ikonomi ya loago go tiragatso

Fao go leng maleba, diporojeke tsa LED di tla dira jaaka sediriswa fao baamogeladitshiamelo ba phetisetso ya bokgoni ba tla tsewang jaaka baamogeladitshiamelo kgotsa batsaakarolo ba porojeke.

Pandora e itlamile go diporojeke tse di thusang go bonala go tlhabololo ya ikonomi ya loago, phediso ya lehuma le tsosoloso ya baagi.

Kgokagano magareng ga diporojeke tsa LED le mananeo a puso le yona e ne ya tsewa tsia gore go tle go netefatswe tswelelo ya diporojeke go feta botshelo jwa moepo. Ditirisano le Ditirisanommogo le dikopanelo magareng ga Pandora, le baamegi le yona e ne ya tsewa tsia mo go supiweng ga diporojeke tsa LED.

Pandora e tla tswelela go dirisa dikgato tseo di tla nnang le seabe se se namatsang go maemo a loago le ikonomi ya baagi ba moepo ka go tokafatsa tse di latelang: ditšhono tsa tiro le phediso ya lehuma; tshegetsa ditšhono tsa moneeladitirelo go dikhamphani tsa di SMME; ditšhono tsa katiso le tlhabololo ya bokgoni; diporojeke tse di ikaegileng ka baagi di laolwa le go neelwa matlole ke Pandora, dikhamphani tsa meepo tse dingwe le baamegi gammogo le Mmasepala; le Mafaratlhatalha a a Tokafaditsweng.

5.9 Diporojeke tsa tlhabololo

Pandora ka Mmasepala wa selegae e tla tlhoma Foramo ya Baagi eo e tla tshwarang dikopano go sekaseka tswelopele go ya ka dintlha tsa go tsenngwa tirisong ga SLP.

Kwa bokhutlong, ditogamaano tsa go aga bokgoni le maphata di ka bontsha go nna tse di nonofileng, tseo se ka lebisang go maloko a baagi ba ithamela dikakanyo tsa bona tsa dikgwebo, seo kwa bofelong se isang go diporojeke tse di tswelelang le kgwebo. Ka jalo, baagi ba tla tswelela go go ikemela. Go tla buisanngwa le SEDA, Mmasepala wa selegae le Mafapha a Puso a a maleba go tlamelwa ka kago ya bokgoni go maloko a baagi bao ba simolotseng diporojeke tse di farologaneng.

5.10 Go kgaolwa ga ditiro le go tswalelw

Tswalelo ya moepo e tla nna sesupo sa tatlhegelo ya motswedi wa lotseno le tiro, seo se tla nnang di ditlamorago go bokgoni jwa badiri go tlamelwa malapa a bona. Dikgato tsa leano la loago le bodiri, tse di jaaka diporojeke tse dingwe tsa go itschedisa, di la tlhagisiwa go nna tse di kwa pele go tila diabe tse di sa siamang le go netefatsa tswelelo ya baagi mo sebakeng sa nako e telele. Badiri ba meepo ba tla tlhoka go tlamelwa ka ditshono tse dingwe tsa go itirela lotseno ka mananeo a khamphani a LED.

Go tla buisanngwa le bang botlhe ba ba amegileng le baagi mo kgaolong ya selegae ka ga ditiro tsa Pandora. Diforamo tsa tlhaeletsano di tla tlhomiwa gore go tle go netefadiwe botsaakarolo le phasalatso ya tshedimosetso e e seng bofitlha.

5.11 Go nna le seabe go mananeo a a lomagantsweng a tlhabololo

Jaaka IDP e akaretsa letlhomeso la tlhabololo la sedika se se rileng, SLP ya Pandora le dikgato tsa tlhabololo e e tswelelang di tla latela tsamaiso ya IDP, eo e tla nnang motheo wa diporojeke tsotlhe. Ka go agelela go ditogamaano tsa tlhabololo tse di leng gona kwa maemong a puso, go tla tlhamiwa ditirisano magareng ga Pandora le puso selegae, eo e ka dirang mmogo go aga baagi ba ba tswelelang.

5.12 Leano la tlhabololo le le tswelelang

Leano la tlhabololo le le tswelelang le tla rulaganngwa ke Pandora go neelana ka letlhomeso la dikgato tse di tsweletsang tswelelo ya malapa a badiri, ga mmogo le ao a baagi bao moepo o leng gona. Ka jalo ka togamaano ya IDP e e leng gona ga jaana go sedika, Pandora e ikaelela go: rulaganya le go diragatsa moepo ka tsela eo e latelang metheo e meraro ya tlhabololo e e tswelelang, e leng: -

- nonofo ya ikonomi;
- bosiamisi jwa loago; le
- go sa senngwe ga tikologo

Tlhama letlhomeso go thulaganyo ya moepo, tiragatso le go tswalelw a eo e kgotsofatsang ditlhokego tsa molao, le fitlhelela tlhabololo e e tswelelang le go kgona go amogela phetogo.

Lenaane 18: Leano la Dingwaga di le Tlhano la Tshobokanyo ya Diporojeke tsa Tlhabololo ya Baagi 2018 - 2022

Nr.	Leina la Porojeke e e Supileng	Kgaolo e e Totlweng	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Palogotlhe ya madi a a dirisitsweng
1	Go baakanngwa ga Legae la Batsofe la Sonop	Mafarathatlha a Boitekanelo	R 2 400 000	R 2 000 000	R 1 000 000	R 0	R 0	R 5 400 000
2	Go baakanngwa ga Tliliniki ya Sonop	Mafarathatlha a Boitekanelo	R 1 600 000	R 1 000 000	R 1 000 000	R 400 000	R 500 000	R 4 500 000
3	Go tlhabololwa ga Sekolo se se Potlana sa Tebogo kwa Sonop	Mafarathatlha a Thuto	R 0	R 1 000 000	R 2 000 000	R 1 000 000	R 1 000 000	R 5 000 000
4	Go tlhabololwa ga Sekolo se se Potlana sa Sonop	Mafarathatlha a Thuto	R 0	R 0	R 500 000	R 1 500 000	R 2 000 000	R 4 000 000
Palogotlhe ya tekanyetsokabo ya dingwaga tse Tlhano (5)			R 4 000 000	R 4 000 000	R 4 500 000	R 2 900 000	R 3 500 000	R 18 900 000

5.13 POROJEKE 1: POROJEKE YA MAFARATHATLHA: GO BAAKANGWA GA LEGAE LA BATSOFE LA SONOP

Lemorago

Legae la Batsofe la Sonop le fitlhelwa mo Sedikeng sa Brits le go tlhokomela batho ba ba tsofetseng go tswa mo dikgaolong tse di gaufi.

Ka sebaka sa 2013, Lefapha la Porofense la Tlhabololo ya Loago le ne le rulaganya go tswala Legae la Batsofe la Sonop ka ntlha ya mabaka a a farologaneng go akaretsa maemo a matshelo a batsofe ba ba nnang kwa legaeng la batsofe. Cosatu le Nehawu ba ne ba tsereganya le go tshwara kopano le MEC wa Tlhabololo ya Loago. Dipoelo tsa kopano e ne e le gore legae la batsofe le tshwanetse go tlhabololwa le go tsosolosa mowa wa badiri. MEC o ne a itlama go tlatsa diphatlhatiro.

Go ne ga nna le namolo go tswa go maloko a baagi ba ba gaufi.

Ka nako ya 2017 Pandora e ne ya tshwara dikopano le Lefapha la Porofense la Tlhabololo ya Loago, go ne ga swetswa gore go tla nna botoka gore Pandora e tlhabolole mafarathatlha mme morago e neelane ka tshegetso e e tlhokegang go legae la batsofe.

Motheo wa Porojeke

Go ya ka BPDM IDP e bontsha gore go na le go feta kgotsa bokana ka banna ba le 20 000 le basadi ba le 20 000 magareng ga dingwaga di le 65 le 75 mo BPDM. Ke nnete gore go feta 40% ya batho ba ba tsofetseng ba tshwanetse go isiwa kwa matlong a batsofe. BPDM ga e na didiriswa tse di lekaneng tsa legae la batsofe go amogela batho bao ba sa kgoneng go duelela mafelo a magae a batsofe a a tlhotlhwa godimo.

Motheo wa Porojeke

- Tsamaisa thebolo ya legae la batsofe leo le seng tlhotlhwa e e kwa godimo go baagi ba BPDM. Tlamela ka lefelo leo batsofe le masika a bona ba tla le fitlhelelang.
Fedisa maemo a a kwa tlase le maemo a lefelo la batsofe la Sonop.
Togamaano ya Tlogelo

Kwa bokhutlong jwa porojeke eno, e tla newa Lefapha la Porofense la Tlhabololo ya Loago.

Lenaane 19: POROJEKE 1: MAFARATLHATLHA A POROJEKE: GO BAAKANNGWA GA LEGAE LA BATSOFE LA SONOP

Leina la Porojeke		GO BAAKANNGWA GA LEGAE LA BATSOFE LA SONOP						Setlhophapha sa porojeke Mafaratlhatlha	
Lemorago		<p>Legae la Batsofe la Sonop le mo kagong e e fedileng e bile e onetse e e dirisiwang ke Lefapha la Tlhobololo ya Loago. Fa e tlhatlhobi go fitlhetswe gore legae le na le balwetse le batsofe mo kagong e e sa sireletsegang e bile e sa siamela go nna batho. Bontsi ba didiriswa tse di battlegang fao ga di dire e bile go na le dilwana tseo di robegileng jaaka dikisara, metšini e e tlhatswang diaparo le matlwanabothusetso. Ka jalo tikologo ga e a siamela go nna batho e bile ga e a babalesega le eseng.</p> <p>Kago ya ga jaana ke ya Lefapha la Ditiro tsa Setšhaba le go laolwa ke Lefapha la Tlhobololo ya Loago.</p>				Legato la Porojeke ka nako fa e supiwa		Dikgato tsa tshimologo ya porojeke.	
Balekane ba Porojeke		Pandora, Lefapha la Boitekanelo, lefapha la Tlhobololo ya Loago le Baagi				Baamogeladitshiamelo		Baagi go dikologa Mmasepala wa Selegae wa Madibeng.	
Go simolol a ga Porojeke	2018	Palo e e Solofetsweng ya Ditiro tse di tla Tlhamiwang	Banna	Basadi	Bašwa	Digole	Lefelo le Porojeke e fitlhelwang gona	Sonop	
KPI's		Setheo se se rweleng Maikarabelo	Tiro			Nako		Kabo ya tekanyetsokabo	
			KPA (Diitshimoedi)			Q1	Q 2	Q 3	Q4
Netefalatso ya tumelelo ya porojeke		Pandora, Lefaph. la Tlhobololo ya Loago	Kopano le baamegi			x			R5 600 000
Katlenegiso ya bogolo le ditshenyegelo		Pandora	Kabo ya tekanyetsokabo le bogolo ba dipuisano				x		
Go thapiwa ga moneeladitirelo		Lonmin	Go rebola dithentara le tsamaiso ya katlholo.				x		

Go wediwa ga porojeke SMME's.	Borakonteraka	Go bakanngwa ga dikago			x		
Togamaano ya Tlogelo	Pandora	Neela Lefap. la Tlhabololo ya Loago porojeke			x		
TEKANYETSOKABO				R5 600 000			

5.14 POROJEKE 2: TLHABOLOLO YA MAFARATLHATHLA: TLILINIKI YA SONOP

Tliliniki ya Sonop e fitlhelwa kwa sedikeng sa Brits ka fa tlase ga BPDM. Ke lefelo la tlhokomelo ya boitekanelo le le tlamelang ka kalafi e e amanang le HIV, AIDS le TB le ditirelo tsa tshegetso. Ke lefelo la tlhokomelo ya boitekanelo jwa baagi leo le elang tlhoko le go dira ka namana go boitekanelo le itekanelo e e tokafetseng ya baagi. Tliliniki e neelana ka kalafi ya ARV e bile fao go leng botlhokwa, balwetse ba romelwa kwa Bookelong ba Brits go bona kalafi ya tlaleletso. Tliliniki e tlamela ka bogobe bo bo nang le dikotla go bao ba nang le phepelotlase, balwetse ba TB, HIV & AIDS. Tliliniki e tlamela ka ditirelo tsa tlhokomelo ya kwa lapeng go balwetse ba ba lwalang thata le bao ba e leng lobaka ba lwalla. Tliliniki e tlamela ka ditirelo tsa boimana go baagi ba baimana ba selegae.

Pandora e ne e tshwere dikopano le Tliliniki ya Sonop le Lefapha la Boitekanelo leo le kopileng Pandora go tlhabolola mafaratlhathla a Tliliniki ya Sonop mme Pandora ya dumela go tlhabolola Tliliniki. Tliliniki ya Sonop e gaufi thata le baagi.

Maikaelelo a Porojeke

Seabe sa Lefelo la Boitekanelo se tla bontshiwa ka go latela: Go katisiwa ga baagi le tlhabololo ya mafelo;

Tokafatso ya boleng ba Boitekanelo mo baaging; Go tlhamiwa ga ditiro mo go agiweng ga Lefelo la Boitekanelo; le

Tokafatso ya tshenkelo ya selegae ka go thapa baagi ba selegae mo go agiweng ga Lefelo la Boitekanelo.

Lenaane 20: Go baakanngwa ga Tliliniki ya Sonop

Leina la Porojeke		GO BAAKANNGWA GA TLILINIKI YA SONOP						Setlhophsa sa Porojeke	Mafarathathla		
Lemorago		<p>Tliliniki ya Sonop e mo maemong a a sa siamang seo se bakang kgwetlho ya go tlamelka tlhokomelo ya boitekanelo e feletseng e bile e nonofile ya motheo go balwetse go dikologa Sonop.</p> <p>Baagi ba ne ba ikopanya le Lonmin mabapi le maemo a tliliniki le go e kopa thuto ya go baakanya tliliniki.</p> <p>Lefapha la Boitekanelo le dumetse gore tliliniki e baakanngwe ka seno se tla thusa tliliniki go bona maemo a a siametseng tliliniki jaaka a letleletswe semolao ke Boitekanelo jwa Bosetshaba</p> <p>Kago e leng gona ke ya Lefapha la Ditiro tsa Setshaba le go dirisiwa ke Lefapha la Boitekanelo.</p>						Kgato ya Porojeke ka nako ya sesupo	Porojeke mo dikgatong tsa tshimologo.		
Balekani ba Porojeke		Pandora, Lefapha la Boitekanelo, Lefapha la Tlhabololo ya Loago le Baagi				Baamogeladitshiamelo		Baagi kwa Sonop			
Letlha la Tshimo logo la Poroje ke	2019	Palogotha ya Palo ya Ditiro tse di Solofetsweng go Tlhamiwa	Banna	Basadi	Basha	Digole	Lefelo la fao Porojeke e leng gona		Sonop		
KPI's		Setheo se se rwe leng maikarabelo	Tiro			Nako			Kabo ya Tekanyetsokabo		
			KPA (Diitshimoledi)		Q1	Q 2		Q 3			
Netefaletso ya melao ya Porojeke		Pandora, Lef. la Tlhabololo ya Loago	Kopano le baamegi		X					R5 000 000	
Katlenegiso ya bogolo le ditshenyegelo		Pandora	Kabo ya tekanyetsokabo le bogolo ba dipuisano		X						



Go thapiwa ga moneeladitirelo	Lonmin	Go rebolwa ga dithentara le tshwetso ya tsamaiso.		X			
Go wediwa ga porojeke SMME's.	Boradikonteraka	Go baakanngwa ga dikago			X		
Togamaano ya tlogelo	Pandora	Go neelwa ga porojeke go Lef. la Boitekanelo			x		
TEKANYETSOKABO				R5 000 000			

5.15 **POROJEKE 3 LE POROJEKE 4: DIPOROJEKE TSA MAFARATLHATLHA**

Ga jaana, Sekolo se se Potlana sa Tebogo le Sekolo se se Potlana sa Sonop di thoka tlhabololo ya mafaratlhathla ao a setseng a edileng e bile ga di na Lefelo la Didiriswa. Dikago tse di jalo di botlhokwa go tsweletso ya thuto e e nang le boleng le go dira sentle ga sekolo.

Pandora e lemoga tlamelol ya thuto e e nang le boleng go barutwana jaaka setlapele sa bosenetshaba. Gore go tle go tokafadiwe boleng jwa thuto mo kgaolong ya baagi ba moepo, Pandora mmogo le baagi ba supile tlhokego ya go tlhabolola mafaratlhathla le fao go kgonegang go tlamelwe ka Lefelo la Didiriswa kwa dikolong ka bobedi. Porojeke e tsenyeletsa go tlhabololwa ga dikago tsa sekolo le go agiwa ga Lefelo la Didiriswa gore go tle go tlamelwe barutwana ka didiriswa le metswedi ya go ithuta go netefatsa thuto e e nang le boleng thuto e neelwa bana bothhe kwa sekolong.

Pandora e tla dirisana le Lefapha la Thuto gore e tle e tlamele ka didiriswa tse di botlhokwa le didiriswa tsa thuto tse di tlhokegang tebang le tlhabololo e e tswelelang ya porojeke eno.

Motheo wa Porojeke

Pandora e itlamile go diporojeke tse di nang le seabe mo go tokafatseng maemo a thuto mo dikgaolong tsa baagi ba moepo. Ka go ela tlhoko dilo tse di farologaneng mo baaging ba moepo Pandora e lemogile tlhokego ya go tlhama diporojeke tseo di tla dirang jaaka dikgweetsi go tsweletsa maemo a thuto mo kgaolong ya baagi ba moepo.

Pandora e tla tsaya tsia Maemo a Dithalo tse di Tshitsintsweng go Mafelo a Dikolo eo e tlisitsweng ke Mmasepala wa Selegae le Lefapha la Thuto ka dipuisano le Bommasepala, Makhanselara ba Diwate le Lefapha la Thuto go dirisiwa jaaka sediriswa sa tshupetso.

Maikaelelo a Porojeke

Maikaelelo a a Anameng

- 5.1 Tsamaisa thebolo ya thuto e e nang le boleng go baagi ba selegae;
- 5.2 Aga Senthara eo e tla tlamelang barutwana ka didiriswa tse di lekaneng le didiriswa tsa go ithuta;

- 5.3 Oketsa maemo a botsaakarolo jo bo bonalang kwa dikolong; le
 - 5.4 Fedisa maemo a a kwa tlase a mafaratlhathla a thuto mo baaging ba moepo.
- **Togamaano ya Go tlogela**

Mo go wediweng ga porojeke le sebaka sa dingwaga di le tlhano, Pandora e tla neela Lefapha la Thuto porojeke.

Lenaane 21 : GO TLHABOLOWA GA SEKOLO SE SE POTLANA SA TEBOGO

Leina la Porojeke		TLHABOLOLO YA SEKOLO SE SE POTLANA SA TEBOGO						Setlhophpha sa Porojeke		Mafaratlhatlha			
Lemorago		Pandora e lemoga tlamelo ya thuto e e nang le boleng go barutwana jaaka setlapele sa bosetšhaba. Gore go tle go tokafadiwe boleng jwa thuto mo kgaolong ya baagi ba moepo, Pandora mmogo le baagi ba supile tlhogego ya go tlhabolola mafaratlhatlha le fao go kgonegang go tlamelwe ka Lefelo la Didiriswa kwa dikolong ka bobedi. Porojeke e tsenyeletsa go tlhabololwa ga dikago tsa sekolo le go agiwa ga Lefelo la Didiriswa gore go tle go tlamelwe barutwana ka didiriswa le metswedi ya go ithuta go netefatsa thuto e e nang le boleng thuto e neelwa bana botlhe kwa sekolong						Kgato ya Porojeke ka nako ya sesupo		Porojeke kwa dikgatong tsa tshimologo.			
Balekane ba Porojeke		Pandora, Lefapha la Thuto, BPDM le Baagi						Baamogeladitshiame lo		Go tlhabololwa ga sekolo go tla tsamaisa thebolo ya thuto e e nang le boleng go baagi ba selegae. Lefelo la Didiriswa le tla tlamela barutwana ka didiriswa tse di lekaneng le didiriswa tsa thuto. Porojeke e tla fedisa maemo a a kwa tlase a thuto mo baaging ba moepo.			
Letlha la Tshimo logo ya Poroje ke	2019	Palogotlhe ya Palo ya Ditiro tse di Solofetsweng go Tlhomiwa	Banna	Basadi	Bašw a	Digole	Lefelo le Porojeke e leng gona				BPDM		
KPI's		Setheo se se Rweleng maikarabelo	Tiro			Nako							
			KPA (Diitshimoledi)	Ngwa ga 1	Ngwaga 2	Ngwaga 3	Ngwaga 4	Ngwaga 5	Kabo ya Tekanyet sokabo				

Pandora e tla nna molekane yo o etelelang pele e bile e tla netefatsa gore go fithelelwa phetogo ka go dirisa thuto	Pandora, Lef. la Thuto, Seda le BPDM	Kopano le baamegi, mmasepala le Lefapha la Thuto, Seda e tlhagisa leano ,	X					
		Kabo ya tekanyetsokabo		X				
		Katiso ya bao e ka nnang borakonteraka		X	X	X		
Di SMME tsa selegae di tla iponela molemo e bile porojeke e tla tlhagisa boleng ba ikonomi go di SMME		Go agiwa ga dikago		X	X	X	X	
Maikaelelo ke go netefatsa gore dikolo tsa baagi di dira jaaka sekgweetsi go tokafatsa le go tlhagisa bokgoni jwa bona ka thuto		Go tlamela ka didiriswa, k.g.r fenitshara, didiriswa, dikhomphiuta, jj					X	



Leano la Tlogelo		Go neelwa ga Porojekgo Lefapha la Thuto					X
				R1 000 000	R2 000 000	R1 000 000	R1 000 000
TEKANYETSOKABO							

POROJEKE 4: GO TLHABOLOLWA GA SEKOLO SE SE POTLANA SA SONOP

Lenaane 22: Go tlhabololwa ga Sekolo se se Potlana sa Tebogo

Leina la Porojeke		GO TLHABOLOLWA GA SEKOLO SE SE POTLANA SA TEBOGO			Setlhophapha sa Porojeke	Mafarathatlha		
Lemorago		<p>Pandora e lemoga tlamelo ya thuto e e nang le boleng go barutwana jaaka setlapele sa boseshaba. Gore go tle go tokafadiwe boleng jwa thuto mo kgaolong ya baagi ba moepo, Pandora mmogo le baagi ba supile tlhokego ya go tlhabolola mafarathatlha le fao go kgonegang go tlamelwe ka Lefelo la Didiriswa kwa dikolong ka bobedi. Porojeke e tsenyeletsa go tlhabololwa ga dikago tsa sekolo le go agiwa ga Lefelo la Didiriswa gore go tle go tlamelwe barutwana ka didiriswa le metswedi ya go ithuta go netefatsa thuto e e nang le boleng thuto e neelwa bana botlhe kwa sekolong.</p>			Legato la Porojeke ka nako ya fa e supiwa	Porojeke kwa dikgatong tsa tshimologo.		
Balekane ba Porojeke		Pandora, Lefapha la Thuto, BPDM le Baagi			Baamogeladitshiamelo	Go tlhabololwa ga sekolo go tla tsamaisa thebolo ya thuto e e nang le boleng go baagi ba selegae. Lefelo la Didiriswa le tla tlamela barutwana ka didiriswa tse di lekaneng le didiriswa tsa thuto. Porojeke e tla fedisa maemo a a kwa tlase a thuto mo baaging ba moepo.		
Tshimo logo ya Poroje ke	2020	Palogothe ya Palo ya Ditiro tse di Solofetsweng go Tlhamiwa	Banna	Basadi	Bašwa	Digole	Lefelo le Porojeke e leng gona	BPDM

Letlha			10	10	5			
KPI's	Setheo se se Rweleng Maikarabelo	Tiro			Nako			Kabo ya Tekanyet sokabo
		KPA (Ditshimoledi)	Ngwag a 1	Ngwaga 2	Ngwag a 3	Ngwaga 4	Ngwaga 5	
Pandora e tla nna molekane yo o etelelang pele e bile e tla netefatsa gore go fithelelwa phetogo ka go dirisa thuto.	Pandora, Lef. la Thuto, Seda le BPDM	Kopano le baamegi, mmasepala le Lefapha la Thuto, Seda e tlhagisa leano.	X					
		Kabo ya tekanyetsokabo			X			
		Katiso ya bao e ka nnang borakonteraka			X	X		
Di SMME tsa selegae di tla iponela molemo e bile porojeke e tla tlhagisa boleng ba ikonomi go di SMME		Go agiwa ga dikago			X	X	X	
		k.g.r fenitšhara, didiriswa, dikhomphuita, jj						X
Leano la Tlogelo		Go neelwa ga porojeke go Lefap. la Thuto					X	



TEKANYETSOKABO					R 500 000	R1 500 000	R2 000 000	

Karolo 6

Matlo le Maemo a Botshelo

6. MATLO LE MAEMO A BOTSHELO LE KOTLO

Dikgato go samagana le matlo le maemo a botshelo le kotlo

- *Tšhata ya Meepo e batla gore: "Seriti sa Botho le bosephiri ba badiri ba meepo ke sesupo go kgontsha tlhagiso le go itlhaganedisa phetogo mo intasetering ya meepo go ya dintlha tsa matlo le maemo a botshelo. Mo ntheng eno dikhamphani tsa moepo di tshwanetse go tsenya tirisong dikgato go tokafatsa maemo a matlo le maemo a botshelo tebang le badiri ba meepo ka go latela:*
 - *Fetolela kgotsa thabolola dihosetele go nna diyuniti tsa malapa ka 2014;*
 - *Fitlhelela kelo ya manno a motho a le mongwe ka phaposi ka 2014; le*
 - *Tsamaisa tlhopho ya go nna mong wa ntlo go badiri ba moepo bottlhe ka dipuisano le mokgatlho wa bodiri ka 2014."*

Molao 46 c(iv) wa MPRDA o batla gore: "*Diteng tsa Leano la Loago le Bodiri le tshwanetse go nna le dikgato tsa go samagana le matlo le maemo a botshelo a badiri ba moepo.*"

Molao 46 c(v) wa MPRDA o batla gore: "*Lenaneo la Tlhabololo ya Selegae leo le tshwanetseng go tsenyeletsa dikgato go samagana le kotlo ya badiri ba moepo le tshwanetse go tsenyeletswa go SLP.*"

Tshobokanyo

Matlo le Maemo a Botshelo tebang le Intaseteri ya Meepo ("**Maemo a Matlo**") e tlhamilwe go neela tiriso go karolo 100(1) (a) ya MPRDA le dikarolo 26(1) le (3) le 27(1) le (3) ya Molactheo wa Rephaboliki ya Aforika Borwa, 1996, le melao e mengwe e e amanang ka go netefatsa gore matlo a lekaneng, ditirelo tsa tlhokomelo ya boitekanelo, dijo tse di lekaneng le metsi di tlamelwa ka go lekana go badiri ba moepo.

- **Maemo a Matlo a tlhalosa gore:**

"Lefelo la ditiragatso tsa moepo, seo go leng gantsi le nnang kgakala e manno a a leng gona, se dirile gore bathapi ba bone go le botlhokwa go dira tlameko ya matlo jaaka maitlamo go nna karolo ya mafaratlhatlha a a batlegang go tlhabolola moepo. Mo ngwagasome wa bosome le borobongwe, e sale go tlhagelela ga intaseteri ya moepo e e tokafetseng, dihosetele tsa bong jo bo tshwanang bona le karolo e e bonalang ya tsamaiso ya bodiri go moepo. Matlo le maemo a botshelo go bontsi ba badiri le intaseteri ya dimineral le moepo e ne e le tsa maemo a a kwa tlase, le go ama boitekanelo jwa bona , tlhagiso le itekanelo ka tsela e e sa siamang.

Tsamaiso ya dihosetele go badiri ba batho bantsho ba meepo e ne e tsamaisiwa ka mokgwa wa bosemorafe le lotso. Badiri ba bafaladi ka fa letlhakoreng le lengwe ba amilwe ke maemo ano tata jaaka ba ganelwa go nna le botshelo go bo tlwaelegileng ba lelapa. Ba ne ba newa maemo a a sa siamang a botshelo mo dihoseteleng tsa motho a le mongwe tsa bong jo bo tshwanang seo se bakileng dikgoreletso tsa loago go akaretsa go thubega ga manyalo. Seno gape se nnile le seabe thata mo go anameng le motswedi wa HIV/AIDS le Tuberculosis mo Aforika Borwa.

Puso le baamegi ba dumetse gore tlhabololo ya matlo a a siameng le go amogelesega le maemo a botshelo tebang le badiri ba moepo a a diriwa ka botsaakarolo jwa lephata la poraefete mo go tlhabololeng dihosetele go nna manno a le mangwe a difolete tse di siameng le go fetolela dihosetele go matlo a lelapa jaaka karolo ya go tokafatsa matlo le maemo a botshelo a badiri ba moepo."

- **Maemo a ga Jaana**

Ga jaana go na le badiri ba le thataro (6) ba Pandora bao ba nnang kwa mannong a EPL. Badiri ba bangwe ba nna mo mannong a bona ao ba a rentileng. Maitlamo a a rileng le maitlhomo malebana le matlo le maemo a botshelo a EPL go samaganwe le ona mo Leano la Loago le Bodiri la EPL. Pandora ga se beng ba dihosetele dipe.

- **Matlo a Isago**

Togamaano ya matlo ya Lonmin e e nang le maithlomo a a tseneletseng fela a ka fitlhelelw a mo tsamaisong ya go kgobokanngwa e bile e tla tsenngwa tirisong ka bonako jwa e sena go atlenegisiwa. Mefuta ya ditsenogare e e latelang e a akanngwa:

- **Dikgato tsa go samaqana le Kotlo le Boitekanelo ba Badiri**

Tlamelo ya kotlo e e lekaneng go badiri ba moepo ke karolo e e botlhokwa ya bokgoni jwa moepo go tshola badiri ba ba itekanetseng le go dira. Karata ya modiri yo mongwe le yo mongwe e a kwadisiwa le go tsenngwa mo tsamaisong ya karata ya eleketeroniki ka madi a a rileng go duelela dijo tsa kgwedi (seno se ama badiri bao ba nnang kwa manno a a le mongwe a EPL). Go apeelwa dijo kwa mannong a motho a le mongwe a EPL e tlhalositswe mo Leano la Loago le Bodiri la EPL.



Karolo 6

Tshenkelo

7. **LEANO LA TLHATLHOGO YA TSHENKELO LE GO TSENNGWA TIRISONG GA LONA GO DIKHAMPHANI TSA HDSA GO YA KA DINTLHA TSA DITHOTO TSA MATLOLE, DITIRELO LE DILWANA TSE DI DIRISIWANG TSATSI LE LETSATSI**

- **Ditlhoko tsa Tšhata ya Moepo**

- *Tšhata ya Moepo e batla gore:*

"Tshenkelo ya selegae e bakwa ke kgaisano le phetogo, e tlhagisa boleng jwa ikonomi, tlhagisa ditšhono go oketsa kgolo ya ikonomi e e letlang ditiro tse di siameng le go bulela kgonagalo ya go fitlhelela mmaraka wa dithoto tsa matlole le ditirelo tsa Aforika Borwa. Gore go fitlhelelw seno, intaseteri ya moepo e tshwanetse go reka go tswa go ditheo tsa BEE go ya ka dikgato tse di latelang, go ya ka metheo ya molawana 2.9:

- *Reka bobotlana 40% ya dithoto tsa matlole go tswa go ditheo tsa BEE ka 2014;*
- *Netefatsa gore baneeladitirelo ba meraferafe ba matlole a dithoto ngwaga le ngwaga ba aba bobotlana ba 0.5% ya lotseno la ngwaga le le dirilweng go tswa go dikhamphani tsa moepo tsa selegae go tlhabololo ya ikonomi ya loago ya baagi ba selegae go letlole la tlhabololo ya loago go tswa go 2010.*
- *Reka 70% ya ditirelo le 50% ya dithoto badirisi go tswa go ditheo tsa BEE ka 2014.*

Maitlhomo a a fa godimo ga a tsenyeletse ditshenyegelo tsa tshenkelo eo e leng botlhokwa.

- **Melao ya MPRDA**

- *Molao 46 (vi) wa MPRDA o batla gore:*

"*Diteng tsa Leano la Loago le Bodiri le tshwanetse go nna le leano la tswelopele ya tshenkelo le go tsenngwa tirisong ga lona go dikhamphani tsa HDSA go ya ka dintlha tsa matlole a dithoto, ditirelo le didiriswa tsa tsatsi le letsatsi le tlhaloso kgato ka kgato ya tshenkelo eo e tshwanetseng go tladiwa mo Foromo T eo e leng gona go Mametlelelo II.*"

- **Togamaano le Maikaelelo a Tshenkelo**

- Maikaelelo a Tshenkelo a Lonmin go tlhabololo ya ikonomi ya selegae ke go beeletsa go tlhoma mogopolo mo go rekeng go Dikhampaling tse Beng ba e leng Batho Bantsho (beng ba go feta 50%) fa ka fa letlhakoreng le lengwe gape ba diragatsa maitlhomo a Tšata ya Meepo ya ga jaana. Maikaelelo ke go netefatsa tswelelo ya paka e telele go baamegi botlhe ka go lekanya maitlam a loago a yona ka tlhoko ya go fokotsa ditshenyegelo tsa go nna mong go netefatsa ditshenyegelo tse farologaneng.

Lenaane 23:

MAITLAMO	Tsenya tirisong dikgato go netefatsa nyalanyo ya Pandora le dithokwa tsa setšhaba go maatlafatso ya HDSA. Dikgato di tla tswelela go direla go netefatsa gore BBBEE e tsentswe go ralala Khamphani
KAEDI	Dikgato tse di latelang di tla tsenngwa tirisong go netefatsa nyalanyo ya Pandora go ditlhoko tsa setšhaba go BBBEE: <ul style="list-style-type: none"> • Netefatsa tshiamelo ya setheo go amogela maitlam a a nyalaneng go BBBEE; • Netefatso ya semolao ya maemo a BEE a baneeladitirelo; le • Go tsenngwa tirisong ga taelo ya Tšata ya Moepo mabapi le baneeladitirelo ba meraferafe.

- Pandora gape e tla neela maemo a moneeladitirelo yo o tlhophilweng go HDSA ka go tsenngwa tirisong ga dikgato tse di latelang:
 - 7.1 go tlhama ditirisanommogo le baneeladitirelo ba ga jaana;
 - 7.2 rotloetsa baneeladitirelo tsa tshenkelo ba ba leng gona ga jaana le dikhamphani tsa HDSA, fao go senang khamphani ya HDSA e e dirileng thentara go neela ka dithoto kgotsa ditirelo tse di tlhokegang;
 - 7.3 supa dikuno tseo di tseo di ka neelwang ke baneeladitirelo ba selegae; le
 - 7.4 supa baneeladitirelo ba tshenkelo ba ba nang le bokgoni go tswa go badiri/baagi ba ba mabapi, ka mokgwa wa Foramo ya LED.
- Ka nako ya botshelo ba Moepo, HDSA e tla abela maemo a moneeladitirelo yo o tlhophilweng, go tsewa tsia ditlhotlhwa le boleng ba dithoto ka bobedi. Thuso ya nthha e tla, ka jalo, neelwa go baneeladitirelo ba HDSA mo thulaganyong le go fenza dikontekra. Maemo a isago a tshenkelo ya HDSA go Pandora e tla begiwa ka go neelwa ga Foromo T (foromo eno e tla romelwa ngwaga le ngwaga kwa DMR). Gape khamphani e tla rotloetsa tsamaiso thentara ya yona go tswa go baneeladitirelo:
 - 7.1 tsweletso ya di SMME;
 - 7.2 go tlhamiwa ga go thapiwa ga batho go ditiro tse dintšhwa; le
 - 7.3 go tsosoloswa ga baagi.

- Pandora e tla reka go tswa go baneeladitirelo ba selegae mo kgaolong. Tshenkelo tse di farologaneng di neelang ka dikonteraka di ntse di batlisisiwa, tseno di akaretsa:
 - 7.1 Dijo – go apaya dijo;
 - 7.2 Kago – didiriswa tsa go aga le go aga;
 - 7.3 Dipalangwa – go disampole, didiriswa, matlakala le badiri;
 - 7.4 Manno a malapa a a rileng fa a fuduga;
 - 7.5 Ditirelo tsa ditshimo – go tlhokomela didiriswa tsa moepo;
 - 7.6 Tlhokomelo ya kakaretso ya mapatlelo, dipeipi tsa metsi, motlakase;
 - 7.7 Go tlhatswa diaparo tsa moepo;
 - 7.8 diaparo tsa PPE – baroki ba mesese; le
 - 7.9 Go renta didiriswa le go di tlhokomela.

Lenaane le le fa tlase le bontsha maitlhomo a tshenkelo a dingwaga tse tlhano a Pandora Lenaane 24: Maitlhomo a Pandora a tshenkelo a dingwaga di le tlhano

TSHENKELO	2018	2019	2020	2021	2022					
	Maitlhomo	Maitlhomo	Maitlhomo	Maitlhomo	Maitlhomo					
TSHENKELO E E DIRISITWENG GO TSWA GO DITHEO TSA BEE										
	MAITLHOMO	MMATOTA	MAITLHOMO	LEANO	MAITLHOMO	LEANO	MAITLHOMO	LEANO	MAITLHOMO	LEANO
DITHOTO TSA MATOLE	40%	40%	40%	40%	40%	40%	40%	40%	40%	40%
DITIRELO	70%	70%	70%	70%	70%	70%	70%	70%	70%	70%
DITHOTO TSE DI DIRISIWANG TSATSI LE LETSATSI	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%



KAROLO 7

**TSAMAISO E E AMANANG LE
BOTSAMAISI JWA PHOKOTSO LE GO
KG AOLWA GA DITIRO**

8. TSAMAIISO E E AMANANG LE BOTSAMAI SI JWA PHOKOTSO LE GO KGAOLWA GA DITIRO

- **Molao wa MPRDA**

- Molao 46 (d) wa MPRDA o batla gore:

Diteng tsa Leano la Loago le Bodiri o tshwanetse go nna le ditsamaiso tse di amanang go botsamaisi jwa phokotso le go kgaolwa ga ditiro tseo di tshwanetseng go akaretsa-

- (i) *go tlhomiwa ga foramo ya isago;*
- (ii) *ditsela tsa go somarela ditiro le go tila tatlhagelo ya ditiro le kwelotlase ya go thapiwa;*
- (iii) *ditsela tsa go tlamela ka ditharabololo tse dingwe le ditsamaiso go tlhama tshireletsego ya ditiro fao tatlhagelo ya ditiro e ka se tilweng; le*
- (iv) *ditsela tsa go tokafatsa seabe sa ikonomi le loago go bang, dikgaolo le diikonomi tsa fao go kgaolwa ga ditiro kgotsa go tswalelweng go netefaditsweng.*

- **Tshobokanyo le maikaelelo**

Metheo e e botlhokwa e e agang Lenaneo la Tlhabololo ya Didiriswa tsa Setho la Pandora (le kaela Katiso ya Phetisetso ya Bokgoni, AET, mananeo a Dithutanotiro jj.) le Lenaneo la Tlhabololo ya Ikonomi ya Selegae (le le laelang ditsenogare tsa tlhabololo e e tswalelang, dipholisi tsa matlo jj.) ke go tlamiwa ga ditiro. Le fa go le jalo, kwa go tswalelweng ga moepo, go ka se tilwe kgotsa go sa solo felwa, dipolo tse di botlhokwa e tla nna tatlhagelo ya ditshono tsa ditiro. Ka jalo, ntlha e e botlhokwa ya SLP ke go tlhama ditsela le ditogamaano go thibela tatlhagelo ya ditiro kgotsa fao seno se ka se tilweng, go tsenya tirisong maano a a maleba go tokafatsa seabe sa ikonomi le loago leo go fokotswa ga ditiragatso le/kgotsa go tswalelweng go ka nnang le sona go badiri, baagi le ikonomi.

Maikaelelo a motheo a maano ao a tla tsenngwang go botshelo jwa moepo a nyalanya le ditumelo tsa "Leano la Loago" la Lefapha la Bodiri ga mmogo le Molao le go akaretsa:

- thibelo ya tatlhegelo ya ditiro jaaka e tlhalositswe fa tlase;
 - fao tatlhegelo ya ditiro e ka se tilweng go fokotsa bogolo ba tatlhegelo ya ditiro e e bakilweng ke diphetogo tse dikgolo kgotsa ditiro tsa go kgaolwa ga ditiro;
 - go tsamaisa, ka fao ga ka kgonagalang ka teng, go fitlhelela ditshono tsa tiro tse dingwe mo gare ga khamphani;
 - go tsamaisa ka katiso e e tswelelang ya tirokgolo le go bona leano la katiso ya phetisetso ya bokgoni go mananeo a a maleba go kgontsha badiri ba ba amegileng go nna ba dira e ka nna mo gare kgotsa kwa ntle ga khamphani kgotsa intaseteri;
 - go tila, fokotsa kgotsa go isa kwa tlase diabe dingwe le dingwe tse di sa siamang tsa loago le ikonomi go badiri, ikonomi ya selegae le ya kgaolo le mafelo a a romelang bodiri fa go kgaolwa ga ditiro kgotsa go tswalelwya go tlhokega ka mananeo a tlhabololo ya ikonomi ya selegae jaaka a tlhalositswe go Leano;
 - go netefatsa gore ditsamaiso tse di maleba go tsamaiso e e nonofileng ya go tswalelwya di beilwe tirisong dingwaga di le nne (4) kgotsa tlhano (5) pele ga thulaganyo e e beilweng ya go tswalela moepo; le
 - go tlhaeletsana ka nonofo le go buisana gammogo le go sekaseka le go tlhama ditogamaano le maano a a tshwaraganetsweng le baamegi ba ba botlhokwa, ka mekgwa ya Foramo ya Isago, go ralala botshelo jwa moepo ka ga dintlha tse di tlhalositsweng fa godimo.
- **Foramo ya Isago**
 - Leano la Tiro
 - 8.1 Go lebeletswe mefuta e e farologaneng ya tiragatso, ga mmogo le fa e leng gona, Diforamo tsa Isago di tlhomilwe kwa Pandora. Diforamo tsa Isago di tlhomilwe ka kopanelo le mokgatlho wa badiri. Diforamo tsa Isago di theilwe ka go latela:
 - 8.1.1 dikemedi tsa botsamaisi; le

- 8.1.2 badiri kgotsa dikemedi tsa bona (Mokgatlho wa Badiri).
- 8.2 Foramo ya Isago e tla kopano ka gale, e ka nna ka kotara kgotsa jaaka go dumelanwe go ralala botshelo jwa ditiro tsa moepo go tlhama, tsenya tirisong le go tlhaeletsana ditogamaano le maano go thibela kgotsa ka gongwe go mekana le phokotso e kgolo kgotsa go tswalelwga tiragatso.
- 8.3 Nako ya dikopano e tla okediwa fa go na le dintlha tse di masisi tseo go tlhokegang go samaganwa le tsona ka bonako. Lenaneo la Foramo ya Isago le tla akaretsa, fela le sa felele go:
- 8.3.1 go supiwa le tshekatsheko ya mathata le dikgwetlhgo tsa tiragatso tse di lebileng tiragatso bogolosegolo fao di ka lebisang go phokotso le/kgotsa go tswalelwga tiragatso;
 - 8.3.2 tlhama ditogamaano go mekana le mathata le dikgwetlhgo tse di supilweng;
 - 8.3.3 tlhama ditogamaano go thibela tatlhegelo ya ditiro fa go kgonagala;
 - 8.3.4 tlhama ditogamaano go fokotsa tatlhegelo ya ditiro le go isa tlase diabe tse di sa siamang tseo phokotso, le go tswalelwga di ka nnang natso go badiri, baagi le ikonomi;
 - 8.3.5 go tsenngwatirisong ga ditogamaano tse go dumelanweng ka tsona le maano a tiro;
 - 8.3.6 lebasešwa mananeo a katiso ya phetisetso ya bokgoni le mananeo a tlhabololo ya ikonomi ya selegae;
 - 8.3.7 tlhatlhobo ya le go bega ka, ka Dipegelo tsa Pandora tsa Ngwaga tsa SLP, katlego le tswelopele ya tsamaiso ya tatlhegelo ya ditiro tsotlhle le mananeo a tsamaiso ya go kgaolwa ga ditiro e e rulagantsweng ka nako ya phokotso, go tswalelwga kgotsa go nako e e maleba ya morago ga go tswalelwga.

9. MEKGWA YA GO SOMARELA DITIRO LE GO TILA TATLHEGELO YA DITIRO LE KWELOTLASE YA DITIRO

Karolo 52 (1) ya MPRDA e neelana:

(1) *Motshodi wa tshwanelo ya go dira moepo o tshwanetse, morago ga dipuisano le mokgatlho wa badiri o o kwadisitsweng kgotsa badiri ba ba amegileng kgotsa kemedi e e tlhophilweng fao go senang mokgatlho wa*

badiri, itsise Boto ka tsela e e tlhalositsweng-

- (a) *fao maemo a ikonomi a bakang lotseno la morokotso wa moepo o o maleba go nna kwa tlase ga palogare ya diperesente di le thataro sebaka se se tsweletseng dikgwedi di le 12; kgotsa*
- (b) *fa nngwe le nngwe ya ditiro tsa moepo eo e tlileng go fokodiwa kgotsa e emisiwa ka kgonagalo ya gore diperesente di le 10 kgotsa go feta tsa badiri kgotsa go feta badiri ba le 500, nngwe le nngwe e e kwa tlase, go na le kgonagalo ya gore ba kgaolwe mo tirong nako nngwe le nngwe mo sebakeng sa dikgwedi di le 12."*

- **Tlhomo ya Togamaano**

Fa Moepo o ka kopiwa go simolola ka phokotso kgotsa tsamaiso ya go tswalela (go ya ka maitlamo a fa godimo) leano le le latelang letla tsenngwa tirisong:

- tlhaeletsano le Thulaganyo ka Diforamo tsa Isago.
- go sololetswe gore tlhokego nngwe le nngwe ya kgonagalo ya phokotso kgotsa go tswalelw e tla supiwa ka nako ya dipuisano tse di tsweletseng, dipuisano le dingangisano kwa dikopanong tsa ka gale tsa Foramo ya Isago.
- ditogamaano totlhe tse di supilweng ke Foramo ya Isago e tla tsenngwa tirisong ka pono ya go tila tatlhegelo ya ditiro. Dithulaganyo le ditogamaano di tla tswelela go tlhatlhobiwa go netefatsa gore di maleba go maemo a a leng gona ga jaana ka nako e go sololetseng phokotso kgotsa go tswalelw.
- Foramo ya Isago e tla tlhatlhoba maemo a ikonomi le palo ya badiri bao ba nang le kgonagalo ya go amiwa ke phokotso kgotsa tswalelo.
- Foramo ya Isago e tla buisana le go dumelana ka ga ditogamaano le maano a tiro ao a tla tsenngwang tirisong go tila tatlhegelo ya ditiro.
- **Ditogamaano le maano a a ka dirwang go tila tatlhegelo ya ditiro**
- Tatlhegelo ya ditiro le maano a tla akaretsa fela go sa felele go:

- | | |
|-----|---|
| 9.1 | go ithaopa go leboga tiro pele ga nako ya go leboga tiro tebang le badiri ba ba tshwanelegang go ya ka matlole a phenšene a a maleba, jj.; |
| 9.2 | go beelwa thoko nakwana ga diura tsa tlaleletso, dikema tse di arolelanang ditiro, matsatsi a boikhutso a makhutshwane le a maleele; |
| 9.3 | emisa go thapa badiri ba bantšwa go fitlhela ditiragatso tsa PANDORA di lekile go tlatsa diphathhatiro go tswa mo motsweding wa ka fa gare; |

- 9.4 fao go leng maleba le go ka dirisiwa, emisa go thapiwa ga badiri ba nakwana le/kgotsa boradikonteraka;
- 9.5 fao go soloftsweng phokotsa go tswalelwa phatlhatiro e nngwe le e nngwe eo e nnang gona ka go leboga tiro, go tlogela tiro, loso kgotsa go kobiwa, ka nako ya go fitlha go phokotsa kgotsa go tswalelwa e tla sekwasekwa ka kelotlhoko pele phatlhatiro eo e tladiwa go letla phokotsa ya ditiro tsa badiri ka jalo go tilwa tatlhego le go kgaolwa ga ditiro eo e seng botlhokwa;
- 9.6 ka nako ya botshelo jwa tiragatso go tla nna le katiso e e tswelelang e e amanang le meepo e e nang le ttlelelo-semmuso le mananeo a phetisetso ya bokgoni joo e leng jwa bo meepong go naya bokgoni jo bongwe go nna o kgoni go bona tiro fa go ka diragala gore o kgaolwe mo tirong; le
- 9.7 go tlaleletsa, tshegetso e e tswelelang ya Pandora go diporojeke tse di tswelelang tsa tlhabololo, ka mananeo a yona a Tlhabololo ya Ikonomi ya Selegae, mo baaging bao badiri ba tswang gona e tla tswelela go thusa go tlhama ditshono tsa ditiro le go bona tswelelo ya paka e telele ya tlamelo ya bokgoni jo bongwe go borakgwebo ba selegae go tla tswelela go fokotsa go etsaetsega mo go thapiweng ga badiri ba selegae.

- **Go tsenngwa tirisong ga karolo 189 ya Molao wa Dikamano tsa Bodiri 1995 (jaaka o mametleletswe)**

- Go tsenngwa tirisong ga Karolo 189 le 189 (A) ya Molao wa Dikamano tsa Badiri kgotsa fao go nang le tumelano ya botlh magareng ga mokgatlho wa badiri le botsamaisi eo e phimolang ditlamelo tsa Molao wa Dikamano tsa Badiri, ditsamaiso tse di tlhalositsweng go ditumelano tsa botlh di tla salwa morago. Dintlha tse di latelang di maleba go tsamaiso ya dipuisano tse di tla diriwang le mekgatlho ya badiri/ dikemedi tsa badiri tse di maleba:

 - 9.1 netefatsa ikwadiso go metheo e e amogelwang lefatshe lotlhe ya go kgaolwa ga ditiro e e sa gobeleleng, go tsenya dipuisano le dikemedi tse di tlhophilweng ke badiri kwa moepong.
 - 9.2 kobamelo le ditumelano tsa botlh magareng ga mokgatlho wa badiri le khamphani.
 - 9.3 go senolwa ga tshedimosetso yotlhe e e maleba.
 - 9.4 dikgato tsa go efoga kgotsa go fokotsa go kobiwa jaaka go tlhalositswe mo tumelanong ya botlh.

- **Kitsiso go Bothati jwa Puso**

Morago ga dipuisano ka Foramo ya Isago le mekgatlho ya badiri e e kwadisitsweng le fao go bonalang sentle gore ditogamaano le dithulaganyo ga di na katlego mo go tileng go lathegelwa ke ditiro, khamphani e tla itsise Boto ya Meepo le Diminerale go ya ka Karolo 52(1) (a) ya MPRDA ka tlhokego ya phokotso/tswalelo fa le fa go tlhokega ka nako ya botshelo jwa Moepo le ka dingwaga dingwe di le nne (4) kgotsa tlhano (5) pele bokhutlo jwa botshelo jwa Moepo. Bothati jwa Puso bo tla newa kitsiso ya nako ya tswalelo le/kgotsa tsamaiso ya phokotso, dipuisano tse di tsweletseng, dikgato tsa togamaano le dithulaganyo jaaka go buisanwe ka Foramo ya Isago. Dipegelo tsa tsweleopele tsa ka gale di tla romelwa go Mafapha a Puso a a amegang. Taelo nngwe le nngwe e e umakilweng ke Boto e e fa godimo e tla salwa morago gore go tle go diragatswe dikgato tsa paakanyo jaaka go tlhalositswe.

**10. MEKGWA YA GO NEELANA KA DITHARABOLOLO TSE DINGWE LE
DITSAMAIISO TSA GO TLHAMA DITIRO TSHIRELETSO YA DITIRO LE
TATLHEGELO YA DITIRO FAO TATLHEGELO YA DITIRO E KA SE TILWENG.**

- **Maitlamo**

Ka kobamelo ya Karolo 52(1) ya Molao, fa palelo ya lotseno la morokotso la tiragatso e e maleba le le kwa tlase go na le palogare ya 6% lobaka lo lo tsweletseng la dikgwedi di le some le bobedi (12), kgotsa 10% kgotsa go feta ya badiri e tshwanetse go kgaolwa mo ditirong, fa go lemogiwa tlhokego ya go fokotsa kgotsa go emisa ditiro tsa moepo kwa Pandora le fao tatlhiegelo ya ditiro e nang le kgonagalo ya go tlhagelela go tswa mo ditsamaisong tseno, tsamaiso e e tseneletseng ya dipuisano e tla dirwa kwa Foramo ya Isago. Karolo 189 le 189(A) di tla salwa morago gomekana le dintlha tsa go kgaolwa mo tirong, Boto ya Tlhabololo ya Diminerale le Meepo e tla itsisiwe, le dikgato dingwe le dingwe tsa paakanyo le dikaedi jaaka di dirilwe ke Tona di tla salwa morago.

- **Togamaano**

- Tsamaiso e e tseneletseng ya dipuisano e tla dirwa ka maphata a Foramo ya Isago fao dithulaganyo tsa togamaano le maano a a tsentsweng tirisong ke Foramo ya Isago a sa atlegang mo go tileng tatlhiegelo ya ditiro. Fao tatlhiegelo ya ditiro e ka se tilweng Foramo ya Isago e tla sekaseka le go tsenyatirisong ditogamaano go tlhatlhoba le go tsenya tirisong ditharabololo tse dingwe le go tlhama tshireletso ya ditiro tebang le badiri ba ba amegileng.

- Foramo ya Isago e tla tlhatlhoba maemo a ikonomi le a mangwe ao a ka bakang tatlhegelo ya ditiro le go batla palo ya badiri bao go nang le kgonagalo ya go amiwa ke phokotso kgotsa go tswalelwa.
- Foramo ya Isago e tla buisana le go dumelana ka ga ditogamaano le dithulaganyo tsa tiro tseo di tla tsenngwang tirisong go tlhama tshireletso ya ditiro go badiri bao go nang le kgonagalo ya go ka amiwa ke tatlhegelo ya ditiro.
- **Ditharabololo tse dingwe le ditogamaano go tlhama tshireletso ya ditiro**
 - Ditharabololo tse dingwe le ditogamaano tse di ka nnang gona go tlhama tshireletso ya ditiro tseo Foramo ya Isago e ka naganang ka tsona di tla tsenyeletsa fela di sa felela go:
 - 10.1 ditsela tsa go fokotsa palo ya badiri bao ba ka amiwang ke go kgaolwa ga ditiro e e soloftsweng; le
 - 10.2 badiri ba ba tlhomilweng leitlho go kgaolwa mo tirong ba tla neelwa katiso e e tlhokegang go ba kgontsha go batla ditiro fa ba ka kgaolwa mo tirong; (Seno e tla nna ka mananeo a a rileng a thutanotiro ao a ikaeletseng go go neela badiri ka bokgoni jo bongwe le maitemogelo tseo di tla ba thusang go ka thapiwa kwa ntle ga lephata la meepo. Tsamaiso eno e tla netefatsa gore badiri ba ba kgaotsweng mo tirong ba na le kgonagalo e e kwa godimo ya go bona ditiro mme ba ka dirisa ditshono tsa ga jaana le tse di tlhagelelang tsa ditiro mo mmarakeng wa bodiri wa selegae.)
 - 10.3 mananeo a Tlhabololo ya Ikonomi ya Selegae ao a tla tsenngwang tirisong jaaka karolo SLP a tlhamilwe go tlhama ditiro tsa paka telele e le kgwebo e e tswelelang ya ikonomi tseo go ka se ikanngwe ka tsona mo ditirong tsa meepo. Dikgato tseno tsa LED di ka morago tsa tlhamela badiri bao ba nang le kgonagalo ya go kgaolwa mo tirong ditshono tsa ditiro. Badiri bao ba nang le kgonagalo ya go kgaolwa mo tirong ba tla newa tshono ba ntlha go ditiro tse di tlhagelelang ka mananeo a LED a a simolotsweng ke khamphani.

- 10.4 khamphani e tla golagana le Lefapha la Bodiri, bathapi ba bangwe mo lefelong la tiro le mafelo a a romelang bodiri go supa ditšhono tsotlhe tsa tiro tse di ka nnang gona le diphatlhatiro. Badiri ba amegileng ba tla neelwa tshedimosetso ya sešweng kgapetsa kgapetsa le go neelwa thuso e e tlhogekang go dira kopo ya tiro.
- 10.5 neelana ka thuso go borakgwebo le tlhabololo ya di SMME ka ditheo tse di tlhomilweng tsa dikgwebopotlana, baneeladitirelo ba bangwe ba ba maleba mo kgaolong e e maleba gammogo le mananeo a LED.
- 10.6 Lenaneo la Tlhabololo ya Didiriswa tsa Setho le tla netefatsa gore badiri ba amogela bokgoni le katiso tse di nang le tettlelelo-semmuso. Bokgoni jwa tettlelelo-semmuso jo bo jalo bo ka dirisiwa gongwe le gongwe mo lephateng la moepo kgotsa, gongwe, mo intasetering e e farologaneng kgotsa ka go latela ditsela tsa go itshimololela kgwebo (SMMEs kgotsa BEEs).
- Go tsenya tirisong Karolo 189 ya Molao wa Dikamano tsa Bodiri 1995 (jaaka o mametleletswe).
 - Fa dipuisano mo Foramo ya Isago di sa tlhagisa sepesepe le tatlhego ya ditiro e ka se tilwe metheo ya Karolo 189 le 189 (A) ya Molao wa Dikamano tsa Bodiri gammogo le metheo ya tumelano ya botlhe e eleng gona e tla tsenngwa tirisong. Tsamaiso ya dipuisano e tla simololwa le mothapiwa yo o maleba, mokgatlho wa kemedi mme e tla tsenya dikarolo tsotlhe tse di supilweng mo LRA le ditumelano tsa botlhe. Dintlha tse di jaaka ditsela tsa go fokotsa go kgaolwa ga ditiro, nako ya go kgaolwa ga ditiro le madi a phenšene di tla sekwasekwa ke khamphani le dikemedi tsa badiri. Dithulaganyo tsotlhe le dintlha tse dingwe tse go dumelanweng ka tsona ka nako ya tsamaiso ya dipuisano di tla tsenngwa tirisong.
 - Kitsiso go Boto

Morago ga dipuisano ka Diforamo tsa Isago le mekgatlho ya badiri e e kwadisitsweng le fao go bonalang sentle gore ditogamaano le dithulaganyo ga di a atlega go tila tatlhegelo ya ditiro, Khamphani e tla itsise Boto ya Tlhabololo ya Meepo le Dimineral go ya ka Karolo 52(1) ya MPRDA fa palelo ya lotseno la morokotsa la tiragatso e e maleba le le kwa tlase go na le palogare ya 6% lobaka lo lo tsweletseng la dikgwedi di le some le bobedi (12), kgotsa a 10% kgotsa go feta ya badiri e tshwanetse go kgaolwa mo ditirong. Kitsiso e e jalo e tla neelwa fa e tlhogega ka nako ya botshelo jwa Moepo le dingwaga dingwe di le nne (4) kgotsa tlhano (5) pele ga bokhutlo jwa botshelo jwa Moepo. Bothati jwa puso bo tla newa kitsiso ya nako ya go tswalelw le/kgotsa tsamaiso ya phokotso, dipuisano tse di tsweletseng, dikgato tsa togamaano le dithulaganyo jaaka go buisanwe ka Diforamo tsa Isago. Dipegelo tsa nako le nako tsa tswelopele di tla latela ka go romelwa go Mafapha a Puso a a maleba. Kobamelo go ditaelo tsa Boto e tla salwa morago gore go tle go diragadiwe dikgatopaakanyo jaaka go tlhalositswe ke Boto.

- **Ditlhaeletsano ka qa Kgonagalo ya Go Kgaolwa qa Ditiro**

- Fa tsotlhe di dirilwe go leka go tila tatlhegelo ya ditiro mme go belaelwa gore go na le kgonagalo ya go kgaolwa ga ditiro, togamaano e e tseneletseng ya tlhaeletsano le leano di tla tsenngwatirisong morago ga dipuisano le tumelano kwa dikopanong tsa Foramo ya Isago. Go buisana ka merero e e sekasekilweng kwa Foramo ya Isago, togamaano le go tsenngwatirisong ga ona a tla nna karolo ya Lenaneo la ka gale la dikopano tsa Foramo ya Isago. Morago ga kopano e nngwe le e nngwe ya Foramo ya Kopano badiri botlhe ba tla tlhalosetswa ka boripana ka ga dintlha tse go buisanweng ka tsona le ditogamaano tseo di tla tsenngwang tirisong ke Diforamo tsa Isago.
- Fao go kgaolwa ga ditiro go ka se tilweng ditsela tse di latelang di tla dirisiwa go netefatsa tlhaeletsano e e nonofileng go badiri botlhe: ditlhaloso tsa botsamaisi, lekwalodikgang la Khamphani, dikopano tsa botsamaisi, diforamo tsa ditlhaeletsano le dithutano.
- Dikemedi tsa mokgatlho wa badiri le bona ba tla buisana ka dintlha tse di tlhagelelang go tswa kwa dipuisanong tsa Foramo ya Isago ka nako ya dikopano tsa Makala le Komiti gammogo le dikopano tsa mogoso le badiri. Dintlha tse go tla buisanwang ka tsona fao go soloftsweng go kgaolwa ga ditiro di tla tsenyeletsa fela di sa lekanyediwe go:
 - 10.1 mabaka a go kgaolwa go go soloftsweng ga ditiro;
 - 10.2 togamaano tse di tsentsweng tirisong ke Foramo ya Isago go tila le go fokotsa tatlhegelo ya ditiro;
 - 10.3 palo ya badiri bao go nang le kgonagalo ya gore ba ka amiwa ke go kgaolwa ga ditiro;

- 10.4 dintlha tsa mananeo a katiso ya phetisetso bokgoni le gore tseno di ka bonwa jang;
- 10.5 mananeo a LED le ditshono tse di leng gona go badiri bao ba ka kgaolwang mo tirong;
- 10.6 ditshono tse dingwe tsa tiro tse di leng gona go badiri bao ba ka kgaolwang mo ditirong;
- 10.7 nako ya go kgaolwa ga ditiro le madi a phenšene ao a tla duelwang badiri;
- 10.8 thuso eo e tla neelwang badiri le malapa a bona go mekana le seabe sa maikutlo a go kgaolwa mo tirong; le
- 10.9 thuso nngwe le nngwe ya tlaleletso eo e tla neelwang go badiri.

**11. MEKGWA YA GO TOKAFATSA SEABE SA LOAGO LE IKONOMI GO BANG,
DIKGAOLO LE DIIKONOMI FAO GO KGAOLWA GA DITIRO KGOTSA GO
TSWALELWA GA TIRAGATSO GO NETEFADITSWENG**

• **Maitlamo**

- Le fa mananeo a Thabololo ya Didiriswa tsa Setho le Thabololo ya Ikonomi a tlhagisitswe mo dikgaolong tse di fetileng a tlhabolotswe le go rulaganngwa go tsenngwa tirisong gore go tle go tsamaisiwe kgolo ya loago le ikonomi tse di tswelelang mo baaging ba selegae go ralala botshelo jwa tiragatso, go santse go tla tlhokega dikgato tsa go laola seabe go baagi ba selegae le baagi ba badiri ba tswang gona ka dinako tsa phokotso le go tswalelw

- Karolo eno e tlhalosa mekgwa eo e tla dirisiwang go fokotsa, ka moo go ka kgonagalang, seabe sa ikonomi le loago tsa go tswalelwa le go kgaolwa ga ditiro go bang, dikgaolo le diikonomi. Thulaganyo e e feletseng e e tla diragalang ka kopanelo le baamegi ba ba amegileng le mafapha a puso a a maleba a tla kopiwa dingwaga di le nne (4) kgotsa tlhano (5) pele moepo o tswalelwa.

- **Ditoqamaano**

- Patlisisio ya Seabe sa go tswalelwa go Ikonomi ya Loago

Fela jaaka lenaneo le lengwe le lengwe le legolo la tlhabololo, tshekatsheko ya seabe sa ikonomi ya loago (SEIA) e tla diriwa ke bagakolodi ba bomankge pele go simololwa ka thulaganyo e e feletseng a go tswalelwa. SEIA e tla simolola dingwaga di le nne (4) kgotsa tlhano (5) pele a go tswalelwa mme e tla tshegediwa ke kgolagano le maphata a morafe le Diforamo tsa Isago.

- Tlhaeletsano le baamegi

Go tlhamiwa ga leano la tswalelo go tla baya kgatelelo e kgolo go dipuisano tse di tseneletseng e bile di le masisi le baamegi bottlhe. Tsamaiso ya kganetso eo go nang le kgonagalo gareng ga baamegi, jaaka kgwebo tsa selegae, bao go tlhaloggangwang gore ba na le matshwenyego le letshogo mabapi le go tswalelwa. Dipuisano le tlhaeletsano le ditlhophpha tsa baamegi go tswa kwa motswedding wa baagi ya selegae, mafapha a puso a a maleba le diforamo tsa selegae tsa kgwebo le tsona di tla diriwa. Baamegi bano ba ka tsaya karolo mo go tlhomiweng ga Foramo ya Isago kgotsa dikomitipotlana tse di tla latelang le go tsamaisa dipuisano ka ga tse di kwa setlhoeng go tlhabololo ya ikonomi ya selegae mo letlhomesong la thulaganyo ya go tswalelwa le go netefatsa ditsenogare tsa morafe di a tswelela ka nako ya morago ga tswalelo.

- Ditogamaano tsa go Tsamaisa Seabe sa Loago le Ikonomi

Fela jaaka Lenaneo la Tlhabololo ya Didiriswa tsa Setho kwa Pandora, Lenaneo la Thabololo ya Ikonomi ya Selegae le tla tsenngwatirisong lobaka le Moepo o dirang ka lona ka maikaelelomagolo a go netefatsa go tlamelwa ka tsenogare ya kgwebo ya loago le thuso ya LED, e tla tswelela, le go ungwela baagi ba ba totilweng sebaka se se telele morago ga go tswalelwa:

- 11.1 tsamaiso ya bolekane ba setšhaba-poraefete bo ikaelela go diragatsa ditlhoko tse di rileng mo baaging, e ka nna tsa mafaratlhatlha, e ka nna tsa go oketsa bokgoni kgotsa tlhabololo ya bokgoni;
- 11.2 thusa ka kgodiso ya bokgoni mo maphateng a a tlhomilweng a baagi, go ya ka bokgoni jwa boeteledipele, botsamaisi ba porojeke le tlhaeletsano

- 11.3 tshekatsheko ya kgonagalo ya tiriso ya mafaratlhatlh a moepo o o sa direng/tswaletsweng go latela go wediwa ga phokotso le go tswalelwga moepo (disenthara tsa katiso, dikago tsa dikantoro jj.
- 11.4 lenaneo la katiso ya phetisetso ya bokgoni le le tlhamilweng go netefatsa gore badiri ba ka bona ditiro le go itshedisa morago ga go tswalelwga moepo;
- 11.5 Ditirelo tsa bogakolodi go badiri le fa go tlhokega, malapa a bona kgotsa motswedi wa baagi wa bodiri o o maleba;
- 11.6 thusa ka go kwadisa jaaka mmatlatiro le Lefapha la Bodiri le le maleba, setheo sa tiro kgotsa meepo e mengwe ya selegae); ditsamaiso tsa go batla tiro le go dira dikopo tsa tiro;
- 11.7 netefatsa bokgoni jotlhe le/kgotsa maitemogelo a a bonweng fa o santse o thapilwe ke Pandora a na le tellelelo-semmuso e e maleba le disetifikeiti;
- 11.8 neelana ka thuso go modiri ya go dira topo ya UIF le thuso e nngwe go tswa go puso fa go tlhokega ; le
- 11.9 tlamelo ya thuso ya thulaganyo ya ditšelete go lebeletswe madi a go kgaolwa mo tirong, diphenšene jj. go netefatsa tiriso e e maleba le/kgotsa tiriso e e siameng ya matlole go latela go kgaolwa mo tirong

- **Thulaganyo ya Morago ga go Tswalelw**

- Ditogamaano tsa botsamaisi go nako ya morago ga go tswalelw le gona go tla tlhabololwa ka baamegi ba selegae mo tsamaisong ya thulaganyo ya go tswalelw. Ditogamaano tse di tilang boikaego gareng ga baamogeladitshiamelo tsa loago le go tsweletsa boikemedi gareng ga bang le dikgwebo mo baaging go tla tlhabololwa go netefatsa go tswelela morago ya go tswalelw.
- Dipuisano tse di tswelelang le dikarolo tsa kgakololo tse di tsamaisiwang ka maphata a Foramo ya Isago kgotsa dikomitipotlana tsa yona tse di maleba di tla dirisiwa go netefatsa gore mananeo le maano a tswelela go rebola dikungo tse di tswelelang e bile di nonofile. Seabe se se tswelelang le tsamaiso e e tswelelang ba puso selegae mo ntlheng eno bo tla nna botlhokwa go tsamaiso ya botsamaisi jwa morago ga tswalelo

- **Tlamelo go Phokotsa le Go Tswalelw ga Moepo**

Pandora e netefaditse gore go dirilwe tlamelo tebang le ditshenyegelo tsa go kgaolwa ga ditiro go ya ka molao o o maleba wa bodiri mabapi le badiri kwa Pandora.

12. **KATISO YA PHETISETSO YA BOKGONI**

- **Tshobokanyo**

- Thulaganyo ya tlhabololo ya bokgoni kwa Pandora e akaretsa katiso le tlhabololo tse di tshegetsang ditlhokego tsa maemo a ga jaana. Katiso ya phetiisetso ya bokgoni e ama go tlhabololwa ga bokgoni jwa badiri joo bo sa amaneng le moepo, go ba kgontsha go ka thapiwa kwa ntle ga intaseteri fa go ka diragala gore moepo o tswalelw, phokotsa ya badiri kgotsa mokgwa mongwe. Ntlhakgolo ya lenaneo la katiso ke go ipulela dikgwebo jaaka tsela e e lebisang go ikonomi e e tswelelang go baagi bao pele e neng e kgapetswe kwa thoko.

- Pandora e tla neelana ka katiso ya phetisetso ya bokgoni mo maphateng a tiro a a farologaneng go maemo otlhe a baitseanape ka nako ya fa moepo o dira. Seno se tla naya badiri bokgoni jo bo kwa ntle ga intaseteri ya moepo.
- Go ya pele, Pandora e patelediwa go bay a mekgwa tirisong go tokafatsa seabe sa loago le ikonomi go bang, dikgaolo le diikonomi fao go kgaolwang ga ditiro kgotsa go tswalelwa ga tiro go netefaditsweng. Katiso ya Phetisetso ya Bokgoni go bokgoni joo eseng jwa moepo go maikaelelo a go kgaolwa ga ditiro kgotsa phokotso go tla neelwa.
- **Leano la Tiro**
 - Phetisetso ya Bokgoni e tla bapatswa ka go dirisa mekgwa e e latelang: 12.1 ka puo ya molomo; 12.2 dikitsiso, diphamfolete; le 12.3 diforamo tsa baamegi.
 - Phetisetso ya bokgoni di tla neelwa go badiri le go baagi. Pandora e tla tlhoma leitlho go palo ya badiri le maloko a baagi ka ngwaga bao ba tla tlhophiwang go ikaegilwe ka tshekatsheko ya ditlhoko go tila go katisa batho mo mafelong ao mo go ona go nang le kgonagalo e e kwa tlase ya go ungwela go ya ka kgotsa go tlhoka kgatlhego go katiso e e rileng. Bang ba ba tla tsayang karolo mo mananeong a katiso ya bokgoni ba tla abelwa ditifikeiti tsa tsenelo fa ba wetsa lenaneo la katiso.

KATISO 8

**MAITLAMO LE TLAMELO YA
DITŠHELETE**

13. **TLAMELO YA DITŠHELETE**

- **Melao go MPRDA:**

- Molao 46 (e) wa MPRDA o batla gore:

"Diteng tsa Leano la Loago le Bodiri le tshwanetse go tlamela ka ditšhelete go go tsenngwa tirisong ga leano la loago le bodiri go ya ka dintilha tsa go tsenngwa tirisong ga-

- (i) *lenaneo la tlhabololo ya didiriswa tsa setho;*
- (ii) *mananeo a tlhabololo ya ikonomi ya loago; le*
- (iii) *ditsamaiso go laola phokotso le go kgaolwa ga ditiro.*

- **Tshobokanyo**

Tse di umakilweng fa tlase di tshitsinya tlamelo ya ditšhelete morago ga dimametlelelo. Dimametlelelo tse di jalo di tla romelwa go Motsamaisi wa Kgaolo wa Lefapha la Didiriswa tsa Diminerale kwa Bokone Bophirima, go atlenegisiwa. Pandora e tla dira pegelo ngwaga le ngwaga ka ga kobamelo ya Leano la Loago le Bodiri e bile e ka tshitsinya dimametlelelo jaaka go neetswe go Melao 44 le 45 ya MPRDA.

Lenaane 25:

Lenaane 26 : Maitlamo a Ditšhelete go Pandora Platinum Mine

	TLAMELO YA DITŠHELETE E E TSHITSINTSWENG					
NGWAGA	2018 Tekanyetsok abo	2019 Tekanyetsok abo	2020 Tekanyetsok abo	2021 Tekanyetsok abo	2022 Tekanyetsok abo	Palogothe ya Tekanyetso kabo ya dingwaga tse 5
HRD	R577 000	R782 700	R890 970	R1 044 767	R1 179 242	R4 474 679
diporojeke tsa LED	R4 000 000	R4 000 000	4 500 000	2 900 000	3 500 000	R18 900 000
Botsamaisi ba Phokotsa le Go Kgaolwa ga Ditiro	500 000	500 000	500 000	500 000	500 000	R2 500 000
PALOGOTLHE	R5 077 000	R5 282 700	R5 890 970	R4 444 767	R5 179 242	R25 874 679



14. **MAITLAMO**

Nna, _____ yo o saenileng fa tlase e bile ke neilwe tettelelo ya semolao ke Pandora Platinum Mine itlama go netefatsa kobamelo ya Leano la Loago le Bodiri le gole itsise go badiri le baamegi ba bangwe.

Saenilwe kwamoletsatsing la

**TSHAENO YA MOTHO YO O RWELENG
MAIKARABELO:**

E LETLELETSWE SEMOLAO KE LEFAPHA LA DIMINERALE & DIDIRISWA

SAENILWE KWAMOLETSATSING LA

**TSHAENO YA MOTHO YO O RWELENG
MAIKARABELO:**



Lenaane le le fa tlase ke Foromo T eo e bontshang kobamelo ya Tshenkelo kwa Pandora:

Lenaane 27 : ke Foromo T eo e bontshang kobamelo ya Tshenkelo kwa Pandora

MATLOLE A DITHOTO			DITIRELO			DIDIRISWA TSA TSATSI LE LETSATSI				
Moneeladitir elo le	Peresente ya palogothe ya tshenkelo ya Dithoto tsa matlole	Tlhamo ya HDSA	Moneeladitir elo le	Aterese	Peresente ya palogothe ya ditirelo tsa tshenkelo	Tlhamo ya HDSA	Moneeladitir elo le	Aterese	Peresente ya palogothe ya tshenkelo ya Dithoto tsa matlole	Tlhamo ya HDSA
Krohne (Pty) Ltd, 8 Bushbuck Close, Halfway House, 1685	3%	0.00%	Battery Electric (Pty) Ltd, 533 Malcom Moodie Crescent, East Rand, 1462		1%	51.00%	Hilti (South Africa) (Pty) Ltd, Corner of Bridal Veil Road, Waterfall Logistics Precinct, 2090		1%	0.00%
Battery Electric (Pty) Ltd, 533 Malcom Moodie Crescent, East Rand, 1462	37%	51.00%	Minova Africa (Pty) Ltd, Corner of Anvil and Brewery Road, Isando, Kempton Park, 1600		0%	25.00%	African Explosives Ltd, 1 Platinum Drive, Modderfontein, 1645		0%	61.86%

MATLOLE A DITHOTO			DITIRELO			DIDIRISWA TSA TSATSI LE LETSATSI		
Moneeladitir elo le Aterese	Peresente ya palogothe ya tshenkelo ya Dithoto tsa matlole	Tlhamo ya HDSA	Moneeladitir elo le Aterese	Peresente ya palogothe ya ditirelo tsa tshenkelo	Tlhamo ya HDSA	Moneeladitir elo le Aterese	Peresente ya palogothe ya tshenkelo ya Dithoto tsa tsatsi le letsatsi	Tlhamo ya HDSA
Sareco Engineering cc, 158 Queen Avenue, Brakpan, 1540	21%	0.00%	Electro Diesel Rustenburg (Pty) Ltd, 138 Ledys Street, Rustenburg, 0300	0%	51.00%	M Props (Pty) Ltd, 1st Floor Dainfern Square, Corner of William Nicol Drive and Broadacres Drive, Benmore, 2010	1%	0.00%
Armcoil Africa (Pty) Ltd, 127 Main Reef Rd, Maraisburg, 1700	26%	32.72%	Sareco Engineering cc, 158 Queen Avenue, Brakpan, 1540	0%	0.00%	Minova Africa (Pty) Ltd, Corner of Anvil and Brewery Road, Isando, Kempton Park, 1600	1%	25.00%
Kaltron Electrical Engineering (Pty, Virginia Workshop Complex, Elandstreet, Virginia, 9430	10%	34.40%	Supreme Brake & Clutch (Pty) Ltd, 24 De Wits laan, Brits, 0250	0%	0.00%	Unique Engineering T/A, 58 Kock Street, Buffalo Thorn Park, Unit 2, Rustenburg 0299	0%	98.56%

MATLOLE A DITHOTO			DITIRELO			DIDIRISWA TSA TSATSI LE LETSATSI		
Moneeladitir elo le Aterese	Peresente ya palogothe ya tshenkelo ya Matole a Dithoto	Tlhamo ya HDSA	Moneeladitir elo le Aterese	Peresente ya palogothe ya ditirelo tshenkelo	Tlhamo ya HDSA	Moneeladitir elo le Aterese	Peresente ya palogothe ya tshenkelo ya Dithoto tsa matole	Tlhamo ya HDSA
Rockwell Automation, 369 Pretoria Avenue, Randburg, 2123	3%	25.00%	Steiner Hygiene (Pty) Ltd, 102 Dawer Street, Rustenburg, 0300	0%	35.60%	Protea Printers, 79 Van Belkum Street, Rustenburg, Kroondal, 0350	1%	0.00%
			Gijima Holdings (Pty) Ltd, 47 Landmarks Avenue, Kosmosdal, Samrand, Centurion, 0046	0%	100.00%	Bates Mining Specialists (Pty) Ltd, 39 Chromium Road, Klerksdorp, 2570	2%	26.00%
			AQS Liquid Transfer (Pty) Ltd, 242 Enkeldoorn Street, Montana, Pretoria, 0001	0%	26.11%	Joesten Mathonsi (Pty) Ltd, 3 Strauss street, Van Eck Park, Brakpan, 1544	0%	52.00%
			Electro Hydro World, Plot 21, Waterkloof, Rustenburg, 0300	18%	26.00%	Aveng Manufacturing Duraset, 12 Jurié Street, Alrode, Alberton, 1459	1%	67.88%

MATLOLE A DITHOTO			DITIRELO			DIDIRISWA TSA TSATSI LE LETSATSI		
Moneeladitir elo le Aterese	Peresente ya palogothe ya tshenkelo ya Matole a dithoto	Tlhamo ya HDSA	Moneeladitir elo le Aterese	Peresente ya palogothe ya ditirelo tshenkelo	Tlhamo ya HDSA	Moneeladitir elo le Aterese	Peresente ya palogothe ya tshenkelo ya Dithoto tsa matole	Tlhamo ya HDSA
			EHL Engineering Services (Pty) Ltd, 36 Regency Pavilion, Marshalltown, 2107	0%	0.00%	V & S Mining Supplies cc, 20 Gaisford Street, Potchindustria, Potchefstroom, 2520	6%	26.00%
			Orepass And Mining Technologies (Pt, PO Box 2331, Potchefstroom, 2527	0%	0.00%	Videx Mining Products Division of, Corner of Lantern and Bream Roads, Wadeville, 1422	0%	27.90%
			Tabacks, PO Box 333, Houghton, 2041	0%	0.00%	Ernest Lowe Division Of Valard, 17 Corner Church and Zindeling Street, Rustenburg, 0300	2%	26.67%
			ENI Supplies (Pty) Ltd, PO Box 31, Hartbeespoort, 0216	0%	0.00%	Norton & Scallan Mining Supplies, 36 Oliver Thambo Drive, Rustenburg, 0300	0%	0.00%

MATLOLE A DITHOTO			DITIRELO			DIDIRISWA TSA TSATSI LE LETSATSI		
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			Sebetsa Trading (Pty) Ltd, PO Box 3195, Rustenburg, 0300	0%	51.00%	Powerflow, 4 Steyr Street, Aureus, Randfontein, 7767	3%	26.00%
			Amogelang Naledi Catering cc, 138 Wonderkop, Wonderkop, 0287	0%	0.00%	Office Mania cc, 36 Prinsloo Street, Brits, 0250	0%	0.00%
			Aurecon South Africa (Pty) Ltd, PO Box 5609, Rustenburg, 0300	0%	58.94%	PPC Cement (Pty) Ltd, 255 A Beyers Naude Drive, Rustenburg, 0300	20%	13.79%
			FST Mining and Engineering, Kanonkop, Mooinooi, 0325	0%	30.00%	M E Manufacturing Co. (Pty) Ltd, 28 Skag Street, Carletonville, 2499	2%	26.00%

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Moneeladitir elo le Aterese	Peresente ya palogothe ya tshenkelo ya Matole a dithoto	Tlhamo ya HDSA	Moneeladitir elo le Aterese	Peresente ya palogothe ya ditirelo tshenkelo	Tlhamo ya HDSA	Moneeladitir elo le Aterese	Peresente ya palogothe ya tshenkelo ya Dithoto tsa matole	Tlhamo ya HDSA
			Afrimine Staffing Solutions, PO Box 11497, Pretoria, 0001	0%	100.00%	Sabre Shubane Technologies (Pty) Lt, 5 Protea Street, Aureus, Randfontein, 7767	0%	40.00%
			Mvelo Platinum Group (Pty) Ltd, 235 Beyers Naude, Rustenburg, 0300	75%	100.00%	Marikana Ingenieurswerke (Pty) Ltd, Plot D19, Spruitfontein, Marikana, 0284	5%	26.47%
			Praxos 741 cc, PO Box 11640, Villieria, 0184	1%	0.00%	R & R Signs, 11 Bosman Street, Corner of Ophir Booyens Road, Ophirton, Fordsburg, 2091	0%	100.00%
			A and T Sports and Mining Supplies, PO Box 598, Hartebeespoort, 0216	0%	26.00%	Corlentrade Twenty Six cc, 6 Hercules Street, Riebeeckstad, 9460	3%	0.00%

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			Project Management and Manpower, 4 Abelia Lane, Geelhout Park, Rustenburg, 0300	1%	51.22%	RSC Ekusasa Mining, Tedstone Road, Wadeville, Germiston, 1422	30%	26.00%
			M J Erasmus Contractors (Pty) Ltd, PO Box 1012, Mooi Nooi, 0325	0%	26.00%	Yale Lifting Solutions (Pty) Ltd, 7 Rustenburg Road, Magaliesburg, 1791	1%	26.00%
			Tshiamo Chemistry (Pty) Ltd, PO Box 13432, Unit 5 Pretoria, 0126	0%	100.00%	NJR Steel Rustenburg (Pty) Ltd, 73 Kerk Street, Rustenburg, 0300	0%	0.00%
			Bapong S Construction (Pty) Ltd, PO Box 4515, Bapong, Brits,	0%	0.00%	Productive Mining, 40 Warwick Road, Krugersdorp, 1751	0%	0.00%

MATLOLE A DITHOTO			DITIRELO			DIDIRISWA TSA TSATSI LE LETSATSI		
Moneeladitir elo le Aterese	Peresente ya palogotha ya tshenkelo ya Matole a dithoto	Tlhomo ya HDSA	Moneeladitirelo le Aterese	Peresente ya palogotha ya ditirelo tshenkelo	Tlhomo ya HDSA	Moneeladitir elo le Aterese	Peresente ya palogotha ya tshenkelo ya Dithoto tsa matole	Tlhomo ya HDSA
			0250					
			Alta van Dyk Environmental, PO Box 8217, Midland Estate, 1692	0%	0.00%	AMS Haden Instruments & Mining Serv, Bergzicht Office Park, Rooibok Street, Weltevreden Park, 1715	0%	0.00%
			Routhledge Modise Incorporated, PO Box 78333, Johannesburg, 2146	1%	0.00%	AQS Liquid Transfer (Pty) Ltd, 242 Enkeldoorn Street, Montana, Pretoria, 0001	1%	26.11%
						Chryso Southern Africa (Pty) Ltd, Jet Park Extention 30, East Rand, 1469	0%	0.00%

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						Cheetah Technologies (Pty) Ltd, PO Box 123942, Alrode, 1451	1%	16.00%
						Orepass And Mining Technologies (Pt, PO Box 2331, Potchefstroom, 2527	2%	0.00%
						Innovative Mining Supplies cc, 256 Cornerr Unie Street and Beyers Naude Drive, Rustenburg, 0300	1%	0.00%
						Tungrok Mining (Pty) Ltd, PO Box 13995, Benoni, 1511	0%	51.00%

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						Letaba Dewatering a Div of Set Point, PO Box 3534, Edenvale, 1610	0%	24.54%
						Hermar Eng & Services cc, PO Box 7005, Oberholzer, 2499	0%	0.00%
						Jonet 1000 cc, 62 Brink Street, Rustenburg, 0305	0%	0.00%
						Adapt Drilling cc, PO Box 1184, Krugersdorp, 1740	1%	30.00%
						FST Mining and Engineering, Kanonkop, Mooinooi, 0325	1%	30.00%

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						Ulula Ash cc, PO Box 1516, Silverton, 0127	7%	13.79%
						Atlas Plastic (Pty) Ltd, 31 Neutron Road, Klerkdorp, 2570	0%	0.00%
						Zonkezintu Mining & Industrial, 67 Derby Road, Johannesburg, 2000	0%	51.00%
						Western Explosives (Pty) Ltd, PO Box 72, Fourways, 2055	3%	26.00%
						Schauenburg (Pty) Ltd, PO Box 145, Kempton Park, 1600	0%	25.10%

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						Jabula Engineering Supplies (Pty) Ltd, 6 Bosch Street, Rustenburg, 0300	1%	55.00%
						Torre Holdings (Pty) Ltd T/A Letaba, PO Box 3534, Germiston, 16110	0%	29.04%
						Lamco Engineering CC, PO Box 1125, Carletonville, 2500	1%	0.00%
						Earth works Technology (Pty) Ltd, PO Box X89329, Boschfontein, Rustenburg, 0299	1%	66.00%

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Moneeladitir elo le Aterese	Peresente ya palogothe ya tshenkelo ya Matole a dithoto	Tlhamo ya HDSA	Moneeladitir elo le Aterese	Peresente ya palogothe ya ditirelo tshenkelo	Tlhamo ya HDSA	Moneeladitir elo le Aterese	Peresente ya palogothe ya tshenkelo ya Dithoto tsa matole	Tlhamo ya HDSA
						Africa Maintenance Equipment Mooinooi, PO Box 71, Rustenburg, 0300	1%	51.50%
						Bidvest Waltons, PO Box 15, Croxley Clor, Germiston, 1401	0%	35.60%
MATLOLE A DITHOTO 100%			DITIRELO 100%			DIDIRISWA TSA LETSATSI LA LETSATSI 100%		
2% YA PALOGOTLHE YA DITSHENYEGELO TSA MATOLE A DITHOTO			DITIRELO 81% YA PALOGOTLHE YA DITSHENYEGELO			DIDIRISWA TSA TSATSI LE LETSATSI 17% YA PALOGOTLHE YA DITSHENYEGELO		