



JOINT MEDIA RELEASE

Sibanye-Stillwater's Rustenburg Mine Community Development Trust unveils an R84 million investment for Community development in Rustenburg

Rustenburg, North West Province, 12 December 2023: Sibanye-Stillwater (Tickers JSE: SSW and NYSE: SBSW) through the Sibanye Rustenburg Mine Community Trust (SRMCDT) is pleased to announce an R84 million investment for development programmes that will empower communities adjacent to Sibanye-Stillwater's Rustenburg operation in the North West Province.

The SRMCDT was established in 2016 by Sibanye Rustenburg Platinum Mines (SRPM) – now Sibanye-Stillwater's Rustenburg operation - to contribute towards socio-economic development programmes to create sustainable and empowered communities within the Rustenburg Local Municipalities (exclusively SRPM communities) and create a future that will sustain them beyond mining.

The Trust, which is part of the broad-based, black economic empowerment consortium owning 26% of the Rustenburg operation, has to date received an accumulative R301.8 million in dividends from the Rustenburg operation to unlock the value that can be created by community upliftment initiatives as outlined in the SRMCDT deed.

The Trust supports programmes in education and training, sustainable health and social development, rehabilitation of the natural environment, training for entrepreneurs and upliftment programmes for the vulnerable in the communities, in particular women, youth, and people living with disabilities.

In partnership with government and civil society, the SRMCDT is investing the R84 million in various sustainable programmes including:

- **R4.3 million towards** two social programmes to address the physical, emotional, and psychological aftermath of criminal activities, fostering resilience and empowerment among the affected individuals, especially the youth.
- In partnership with other stakeholders, **R24.7 million** towards six projects implementing a Science, Technology, Engineering and Mathematics ("STEM") focused programme for adults and children with mobility and other disabilities; HIV prevention and life skills development for adolescents and young people between the ages of 15 – 24 years; and youth empowerment programmes for skills development and training and generating employment opportunities; and



- An additional, **R55.6 million** has been allocated for seven collaboration projects including:
 1. The construction of the Tirelong Secondary School in Ikemeleng Settlement
 2. Provision of equipment for Tsholofelo Technical College in Boitekong
 3. Construction of a community swimming pool including training of swimming instructors and lifesavers in Thekwana
 4. Installation of high mast lights in Ikemeleng and Dinnie Estate
 5. Establishment of backyard gardens to address food security and agricultural skills
 6. Renovation of the Thekwane Clinic in Thekwane

The SRMCDT has also recently handed over two Emergency Response Vehicles and three ambulances valued at approximately R5 million to the North West Department of Health. This initiative is a critical step in bolstering emergency services and ensuring the well-being of local communities.

Speaking at the unveiling of this investment by the SRMCDT in Rustenburg today, Grant Stuart, Chairperson of the SRMCDT said; "I am proud of our collective achievement in unlocking value for communities alongside local stakeholders. The investments we are making, totalling R84 million, signify our unwavering commitment to enhancing the lives of those residing in proximity to our mining operations. We firmly believe that these strategic initiatives, ranging from education and health to infrastructure development, will catalyse positive and sustainable transformations, fostering a brighter future for all."

Sibanye-Stillwater CEO Neal Froneman said; " We are delighted to announce another significant investment in our ongoing commitment to the well-being and prosperity of our local communities. This investment for various impactful initiatives will address the unique needs and challenges faced by our communities, with a focus on creating lasting positive change, and is testament to our belief in the potential of our communities and our commitment to superior shared value for all our stakeholders."

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About the trust

The Sibanye Rustenburg Mine Community Development Trust (SRMCDT) was established in 2016 by Sibanye-Stillwater Rustenburg Platinum Mine (SRPM). The purpose of the Trust is to contribute to socio-economic development in the precinct of the SRPM Operations, in five focus areas: Education and training, health & social development, environmental rehabilitation & entrepreneurship. The Trust is funded through dividends distributed by the Rustenburg operations for community upliftment initiatives.

About Sibanye-Stillwater

Sibanye-Stillwater is a multinational mining and metals processing group with a diverse portfolio of operations, projects and investments across five continents. The Group is also one of the foremost global recyclers of PGM autocatalysts and has interests in leading mine tailings retreatment operations.

Sibanye-Stillwater has established itself as one of the world's largest primary producers of platinum, palladium, and rhodium and is a top tier gold producer. It also produces and refines iridium and ruthenium, nickel, chrome, copper and cobalt. The Group has recently begun to diversify its asset portfolio into battery metals mining and processing and increase its presence in the circular economy by growing its recycling and tailings reprocessing exposure globally. For more information refer to www.sibanyestillwater.com.

FORWARD LOOKING STATEMENTS (SIBANYE-STILLWATER)

This announcement contains forward-looking statements within the meaning of the "safe harbour" provisions of the United States Private Securities Litigation Reform Act of 1995. All statements other than statements of historical fact included in this announcement may be forward-looking statements. Forward-looking statements may be identified by the use of words such as "will", "would", "expect", "forecast", "potential", "may", "could", "believe", "aim", "anticipate", "target", "estimate" and words of similar meaning.

These forward-looking statements, including, among others, those relating to Sibanye-Stillwater Limited's ("Sibanye-Stillwater") future business prospects, financial positions, production and operational guidance, climate and ESG-related statements, targets and metrics, business strategies, plans and objectives of management for future operations and ability to complete or successfully integrate ongoing and future acquisitions, are necessarily estimates reflecting the best judgement of Sibanye-Stillwater's senior management. Readers are cautioned not to place undue reliance on such statements. Forward-looking statements involve a number of known and unknown risks, uncertainties and other factors, many of which are difficult to predict and generally beyond the control of Sibanye-Stillwater that could cause its actual results and outcomes to be materially different from historical results or from any future results expressed or implied by such forward-looking statements. As a consequence, these forward-looking statements should be considered in light of various important factors, including those set forth in Sibanye-Stillwater's 2022 Integrated Report and annual report on Form 20-F filed with the United States Securities and Exchange Commission on 24 April 2023 (SEC File no. 333-234096). These forward-looking statements speak only as of the date of this announcement. Sibanye-Stillwater expressly disclaims any obligation or undertaking to update or revise any forward-looking statement (except to the extent legally required).