

GLP BBEE (PTY) LTD
COMPANY REG: 2015/127148/07
6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
P O BOX 220, BRUMA, 2026
TEL: (011) 616 0721
FAX: (011) 616 0736



*Broad-Based Black Economic Empowerment
Verification Certificate*

SIBANYE STILLWATER LIMITED

CERTIFICATE NO. 01/B-BBEE:31/07/2023/CGP

Registration No:

2014/243852/06

Head Office, Location:

Constantia Office Park,
Bridgeveiw House, Building
11, Ground Floor,
Cnr 14th Avenue & Hendrik
Potgieter, Road, Weltevreden
Park, 1709
Private Bag X5
Westonaria,
1708

VAT No:

N/A

Verification Standard Applied:

Codes of Good Practice on Black Economic Empowerment Gazetted 11 October 2013

Issue of the rating standard applied:

Section 9 of the B-BBEE Act 46 of 2013

Scorecard applied:

Generic Scorecard

Size of the enterprise:

Large Enterprise (>R50 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	19.00
MANAGEMENT CONTROL	19.00	10.17
SKILLS DEVELOPMENT	20.00	10.17
ENTERPRISE & SUPPLIER DEVELOPMENT	42.00	31.28
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
OVERALL SCORE	111.00	75.62

	Percentage		Yes/No
Black Ownership	21.36%	Modified Flow Through Applied	No
Black Female Ownership	6.48%	Exclusion Principle Used	No
Black Designated Group	0.00%	Discounting Principle Used	Yes
Black Youth	0.00%	Empowering Supplier	Yes
Black Disabled	0.00%	Participated in Y.E.S Initiative	No
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	No
Black New Entrants	10.35%		

Broad Based BEE Status Level : A level 6 contributor to B-BBEE

BEE Procurement Recognition : 60.00%

Financial Year End : 31 December 2022

Date of issue : 31 July 2023

Expiry date : 30 July 2024

Period of Validity : 12 Months



Joanna Pillay
Technical Signatory



BVA 224

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(Annexure)

CERTIFICATE NO: 01/B-BBEE:31/07/2023/CGP

Consolidating Subsidiaries:

Sibanye Gold Limited	
Sibanye Gold Limited - Corporate Division	2002/031431/06
Sibanye Gold Limited - Health Division	2002/031431/06
Sibanye Gold Limited - Driefontein Division	2002/031431/06
Sibanye Gold Limited - Beatrix Division	2002/031431/06
Sibanye Gold Limited - Kloof Division	2002/031431/06
Sibanye Gold Shared Services (Proprietary) Limited	2002/020775/07
Sibanye Gold Protection Services (Proprietary) Limited	1969/010157/06
Sibanye Gold Academy (Proprietary) Limited	2004/006126/07
M Janse van Rensburg (Proprietary) Limited	1997/002605/07
M Janse van Rensburg - Leslie Williams Pharmacy	1997/002605/07
M Janse van Rensburg - St Helena Pharmacy	1997/002605/07
Sibanye Gold Eastern Operations (Proprietary) Limited	2000/016129/07
Rand Uranium (Proprietary) Limited	2007/007531/07
Ezulwini Mining Company (Proprietary) Limited	2004/028640/07
Kroondal Operations (Proprietary) Limited - Kroondal Mine	2000/000341/07
Kroondal Operations (Proprietary) Limited - Marikana Mine	2000/000341/07
Sibanye Rustenburg Platinum Mines (Proprietary) Limited	2015/305479/07
Blue Ridge Platinum (Proprietary) Limited	2002/002702/07
Western Platinum Limited	1963/003589/06
Eastern Platinum Limited	1987/070894/06
Messina Platinum Mines Limited	1968/000958/06
Group Technical Security Management (Proprietary) Limited	2003/027256/07

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