

Board: Annual Work Plan 2024

Item	Meeting taking place in			
	Q1	Q2	Q3	Q4
Review and approve the Code of Ethics	Adhoc	Adhoc	Adhoc	Adhoc
Review and approve corporate strategy				X
Consider Chief Executive Officer's report on strategic issues	X	X	X	X
Consider reports on Operations and C suite portfolios	X	X	X	X
Consider the Chief Financial Officer's report	X	X	X	X
Receive reports from the Board Committees	X	X	X	X
Approve the Work Plan for the following year				X
Update the Board Charter				X
Approve the Form 20-F and Integrated Annual Report and delegate authority to the Audit Committee to sign off	X			
Delegate authority to the Company Officer to sign off on NYSE Foreign Private Issuer Corporate Governance Affirmation	X			
Approve the updated Approval Framework				X
Approve the Interim Dividend			X	
Approve the Final Dividend	X			
Approve the Group tax policy		X		
Approve the Operational Plan for the following year				X
Consider the status of relations with investors and shareholder analysis	X	X	X	X
Approve meeting dates for the following year	X			
Lead the Annual General Meeting		X		
Re-elect Chairman and assess independence				X

Item	Meeting taking place in			
	Q1	Q2	Q3	Q4
Review and approve the Code of Ethics	Adhoc	Adhoc	Adhoc	Adhoc
Review and approve corporate strategy				X
Review the retirement age	X			
Assess the performance of the Company Secretary				X
Assessment the effectiveness of Board and Committees	X			
Review director training needs	Adhoc	Adhoc	Adhoc	Adhoc
Educate and equip directors with the skills and knowledge necessary to address climate change risks and opportunities		X		
Hold meeting of non-executive directors without Management	X	X	X	X