

Nominating & Governance Committee: Annual Work Plan 2024

| Item | Meeting taking place in | | | |
|---|-------------------------|-------|-------|-------|
| | Q1 | Q2 | Q3 | Q4 |
| Evaluate the directors retiring at the annual general meeting and recommend re-election to shareholders | X | | | |
| Evaluate the members of the Audit Committee standing for election and recommend election to shareholders after determining eligibility to serve on the Audit Committee | X | | | |
| Recommend to the Board nominees / rotation of directors Committee membership | X | | | |
| Review, consider and approve corporate governance disclosures in the Integrated Annual Report | | | | X |
| Review and /or recommend to the Board (where applicable) corporate governance principles | X | X | X | X |
| Consider and approve succession planning for Chairman, CEO, CFO and key Executive members | | | X | |
| Monitor and review the policy on classification of directors as independent and director tenure | adhoc | adhoc | adhoc | adhoc |
| Assist the CEO in determining the suitability of organisational leadership arrangements | adhoc | adhoc | adhoc | adhoc |
| Consider and approve the process for evaluation of the Board, Committees and directors | | | | X |
| Consider and recommend adjustments based on the results of the Board and Committees effectiveness evaluation | | | | X |
| Consider Board and Committees structure and membership and assessment of skills and independence of independent non-executive directors together with the independence of Audit Committee members | | | | X |
| Consider Directors and Officers Liability Insurance | | | X | |
| Review of Terms of Reference and Annual work plan for the Committee | | | | X |