

Safety and Health Committee: Annual Work Plan 2024

Item	Meeting taking place in			
	Q1	Q2	Q3	Q4
Update on Sibanye-Stillwater Safe Production Strategy and Initiatives	X	X	X	X
Review quarterly reports and presentations on safety, ventilation, occupational hygiene, occupational health, occupational medicine and safe technology	X	X	X	X
Approve direction and priorities for the corporation's health and safety strategy in the forthcoming cycle				X
Safe Production Strategy focus: Enabling environment (Rock Mass Management, RBE, TMM and other real risk reduction initiatives)		X		
Safe Production Strategy focus: Empowered People (Organisational Growth initiatives)	X			
Safe Production Strategy focus: Systems (Risk Management; Incident investigations; leading indicator progress; ISO 45001)			X	
Consider national and international regulatory and technical developments with regard to safety and health	Adhoc	Adhoc	Adhoc	Adhoc
Consider reports on public safety and health	Adhoc	Adhoc	Adhoc	Adhoc
Fatal and high potential incident reviews	Adhoc	Adhoc	Adhoc	Adhoc
Annual work plan for the next year				X
Annual Review of the Terms of Reference				X
Committee self assessment				X