AngloGoldAshanti

SOUTH AFRICA REGION

COMMUNITY REPORT

2016 - 2017

2016 - 2017

COMMUNITY REPORT

Sustainable Development Projects

Read more about the South Africa Region's Socio-economic Development Framework, Social and Labour Plans and Mining Charter Reports at **www.anglogoldashanti.com/Sustainability/SA Mining Charter**

In an effort to create and facilitate access to procurement opportunities in AngloGold Ashanti for companies in our host communities, the Supply Chain Department has launched a Local Procurement Portal for businesses from these operational areas. The portal is available at **www.anglogoldashantiprocure.co.za**.

CONTACT DETAILS

SUSTAINABLE DEVELOPMENT

Simeon Mighty Moloko
Senior Vice President Sustainability
E: SMoloko@AngloGoldAshanti.com
T: 018 700 3557

Cindy Mogotsi
Vice President Sustainability
E: CMogotsi@AngloGoldAshanti.com
T: 018 700 3570

Cecillia Qoba
Personal Assistant
E: MQoba@AngloGoldAshanti.com
T: 018 700 3574

STAKEHOLDER ENGAGEMENT

Ben Matela
Stakeholder Engagement Manager, Merafong Area
E: BNMatela@AngloGoldAshanti.com
T: 018 700 3516

Setshedi Rasepae
Stakeholder Engagement Manager, Matlosana Area
E: DSRasepae@AngloGoldAshanti.com
T: 018 478 2020

Khaya Magadla
Stakeholder Engagement Manager, Labour Sending Area
E: AKMagadla@AngloGoldAshanti.com
T: 018 700 3513

LOCAL ECONOMIC DEVELOPMENT

Maxwell Bolani
Manager Local Economic Development
E: MBolani@AngloGoldAshanti.com
T: 018 700 3593

Nosipho Ntlabati
Enterprise Development Manager
E: NXongoNtlabati@AngloGoldAshanti.com
T: 018 700 3514

Kuben Reddy
Project Leader
E: KReddy@AngloGoldAshanti.com
T: 018 700 3511

Moraka Matabologa
Senior Community and Sustainable Development Officer
E: MJMatabologa@AngloGoldAshanti.com
T: 018 700 3503

Sipho Thela
Senior Community and Sustainable Development Officer
E: PSThela@AngloGoldAshanti.com
T: 018 700 3529

Sharon Kubayi
Senior Community and Sustainable Development Officer
E: NSKubayi@AngloGoldAshanti.com
T: 018 700 3576

Maria Mabona
Project Coordinator
E: MMabona@AngloGoldAshanti.com
T: 018 700 3578

ENTERPRISE DEVELOPMENT

Kobus van Heerden
Enterprise Development Manager
E: KVHeerden@AngloGoldAshanti.com
T: 018 478 2001

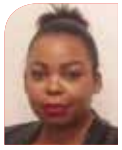
Mark Till
Senior Community and Sustainable Development Officer
E: MTill@AngloGoldAshanti.com
T: 018 478 6268

Tebogo Tshwagong
Assistant Community and Sustainable Development Officer
E: TCTshwagong@AngloGoldAshanti.com

Refilwe Ntehelang
Assistant Community and Sustainable Development Officer
E: RNtehelang@AngloGoldAshanti.com

ENTERPRISE AND SUPPLIER DEVELOPMENT

Agnes Metswamere
Enterprise and Supplier Development Manager
E: AMetswamere@AngloGoldAshanti.com
T: 018 700 3737



Lesego Maleke
EDC System Coordinator

Sanda Mdlalana
EDC System Coordinator

COMMUNITY HUMAN RESOURCE DEVELOPMENT

Sheena Mangaroo-Pillay
Project Manager
E: SPillay@AngloGoldAshanti.com
T: 018 478 6507

Shereen Nanthlall
Assistant Senior Training and Development Officer
E: SNanthlall@AngloGoldAshanti.com
T: 018 700 4321

Junaid Ismail
Project Coordinator
E: MJIsmail@AngloGoldAshanti.com
T: 018 478 2743

Thamsanqa Mahlathi
Project Coordinator
E: TAMahlathi@AngloGoldAshanti.com
T: 018 478 2743

GOVERNANCE

Lebogang Nkadimeng
Governance Manager
E: JNkadimeng@AngloGoldAshanti.com
T: 018 700 3569

Liz Lovick
Senior Community and Sustainability Development Officer
E: LLovick@AngloGoldAshanti.com
T: 018 478 6236

Kate Dlamini
Community and Social Development Officer
E: KDlamini@AngloGoldAshanti.com
T: 018 700 3573

Lulama Zeka
Assistant Community and Sustainable Development Officer
E: LZeka@AngloGoldAshanti.com
T: 018 700 3580

COMMUNICATION

Yvette Rennie
Senior Communication Officer
E: YRennie@AngloGoldAshanti.com
T: 018 478 2572

Thabo Bogatsu
Communication Officer
E: TvBogatsu@AngloGoldAshanti.com
T: 018 478 6272

Jacqueline Skhosana
Assistant Communication Officer
E: JSkhosana@AngloGoldAshanti.com
T: 018 700 3592

SUSTAINABLE DEVELOPMENT - COMMUNITY INTERNS

Bella Mogotsi
Community Intern - Communications (Merafong)

Katlego Letlala
Community Intern - Communications (Matlosana)

Itumeleng Tau
Community Intern - Stakeholder Engagement (Matlosana)

Nkeletseng Motalingoane
Community Intern - Stakeholder Engagement (Merafong)

Keneilwe Kobuoe
Community Intern - Governance (Matlosana)

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OUR VALUES

Our business values and beliefs guide our behaviour, in order that we make a positive impact. These behaviours and beliefs link our business activities to our social performance.

Safety is our first value.

We treat each other with dignity and respect.

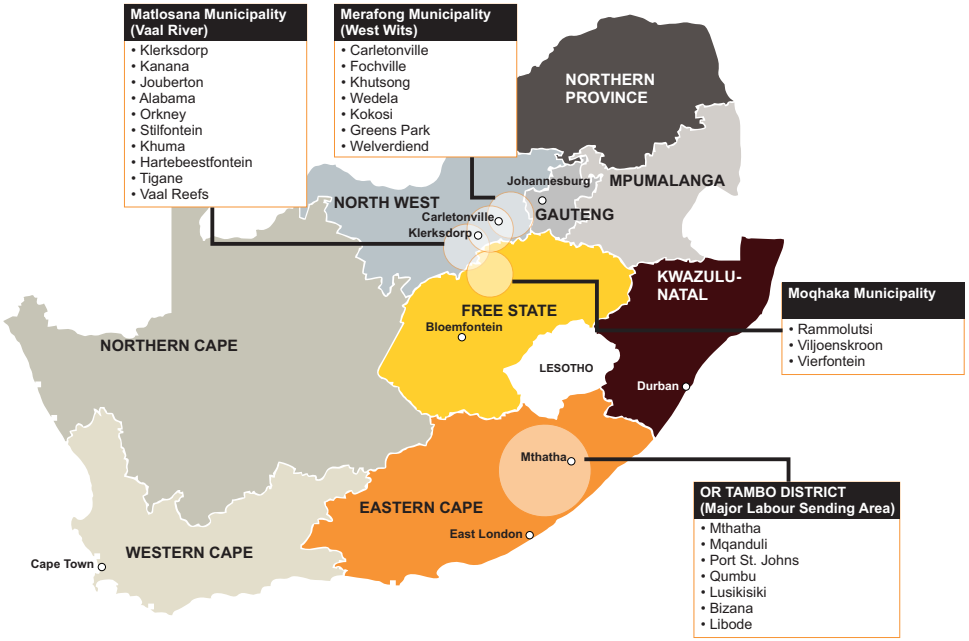
We value diversity.

We are accountable for our actions and undertake to deliver on our commitments.

We want the communities and societies in which we operate to be better off for AngloGold Ashanti having been there.

We respect the environment.

SOUTH AFRICA REGION



2016 EMPLOYEE PROFILE - SOUTH AFRICA REGION

Below is a breakdown of employees and the provinces from which they hail. In 2016, the South Africa Region employed a total of 32 546 employees (which includes 7 280 contractors).

	West Wits Operations (Merafong)	Vaal River Operations (Matlosana)
Gauteng	5 028	908
North West	1 624	7 793
Eastern Cape	3 649	2 996
Free State	740	1 136
Kwazulu Natal	780	363
Limpopo	454	234
Mpumalanga	246	126
Northern Cape	75	75
Western Cape	6	9
Other countries	3 092	3 212
TOTAL	**15 694**	**16 852**

FROM THE DESK OF THE
CHIEF OPERATING OFFICER

Chris Sheppard
Chief Operating Officer – South Africa Region

Dear Stakeholder

This report reflects the AngloGold Ashanti South Africa Region socio-economic performance since 2010 to 2016.

One of our key values as a company is to leave our communities and societies better off for having had AngloGold Ashanti present in their midst. As such, Sustainable Development (focused on safety, people and sustainability) remains core to our business strategy, as reflected in our five strategic focus areas, and provides a foundation which enables success in the other four areas. As a company, we believe that superior performance in this area not only gives us our social licence to operate, but also drives better business performance.

Since joining AngloGold Ashanti in 2015, I made a commitment to my predecessor that I would continue to support the community development initiatives already in place. I am in agreement with our Chief Executive Officer, Srinivasan Venkatakrishnan (Venkat), who said that AngloGold Ashanti has worked hard to ensure that 'sustainable development' is never a discipline that functions separately from our core business of mining for gold. Instead, we have made every effort to ensure that sustainability is a cornerstone of our strategy, and is integrated into every aspect of the business.

The sustainable development challenges we face are complex, with a high rate of unemployment, poverty and inequality in a challenging economic environment and a contest for limited resources. Our success in navigating them is determined by two factors – the levels of trust we share with our stakeholders, and the quality of the solutions we develop and implement. We recognise that we need to engage positively and regularly with our stakeholders to have a shared understanding of our challenges, and to establish a shared view of the future.

As I communicated at the briefing sessions I had with the community of Merafong and Matlosana, on 27 July 2016 – and similarly my colleague, Simeon Mighty Moloko with the communities of the OR Tambo District – some of our older mines in the South Africa Region are reaching the end of their economic lives, several decades after they started production.

These mines face systemic challenges, including near-depletion of ore reserves, increasing depth and distance from central infrastructure, declining production profiles, and cost escalations that have continued to outpace both inflation and a subdued gold price.

Earlier this year, AngloGold Ashanti signalled to its stakeholders that it would review its South African gold-mining operations in light of heavy, and ultimately unsustainable, losses they have incurred. As a consequence the restructuring of the company's production and cost base has become necessary to protect the overall viability of its South African business over the long-term, and to safeguard employment at viable business units in the West Wits (Merafong) and Vaal River (Matlosana) operations.

As a consequence of these changes, we are also reviewing the associated costs at the regional level, particularly with respect to support services and overheads. This is a difficult decision which follows a period of significant and – ultimately – unsustainable losses, and also the evaluation of the options available to return our South African business to profitability

It is critical that we act to protect the long-term sustainability of this business and the majority of our workforce. We are mindful of the sensitivity that this situation demands, and are committed to supporting all our employees and stakeholders in our communities, throughout this process.

Despite the challenging business context we have continued to meet our commitments and responsibilities in the communities we operate in and where a majority of our employees come from.

In 2016 we submitted our Social and Labour Plan (SLP) Closure Report for the years 2010 to 2014. The report gives a good reflection of the achievements and impacts we have made in our communities through our various socio-economic initiatives. As at December 2016, a total of R379 million had been spent on delivering projects through our Enterprise Development initiatives (R8 million), Local Economic Development (R100 million), Social and Institutional Development (R52 million), and Community

Human Resources Development (R219 million).

Our Community Human Resources Development programme has seen the enrolment of a more than 193 community Bursars, in various fields of engineering, metallurgy, commerce, industrial psychology and logistics, and produced a total of 78 graduates from local communities and six from labour sending areas, to date.

We have, also through these programmes, accommodated 270 community Internships resulting in 96 of them being gainfully employed after completing their internships at various business units at the operations.

In partnership with the Mine Qualifications Authority, a further 309 MQA learners also benefitted from our placement programmes leading to an additional 43 interns being employed during the same period. Through our engineering and mining Learnerships, a total of 700 learners benefitted resulting in 146 being absorbed by the business. We have included 251 individuals in the Nursing programmes; and 1510 learners from surrounding schools have benefitted from our Star Schools Programmes which has had a 99% matric pass rate in Mathematics, Physical Science and English since its inception in 2013. Through our Adult Basic Education Training programme a total of 1883 community members have benefitted and 1216 have acquired Portable Skills over the same period.

As our mines approach their natural end of life we are mindful of the need to support the creation of alternative economies in our areas of operation and our major labour sending areas. Our Enterprise Development and our Local Economic Development projects, have yielded approximately 7 419 direct and indirect jobs over the past five years. We have established Enterprise Development Centres (EDC) in Merafong and Matlosana. These EDCs aim to incubate existing and new Small, Medium, Micro Enterprises (SMMEs) and thereby creating and sustaining employment opportunities. The centres will assist in introducing new industries in the area, while also identifying, developing, capacitating and mentoring established and upcoming entrepreneurs.

The Matlosana EDC, which was opened in March 2017, and the Merafong EDC which opened in June 2017 will each, over the next three years, develop at least 18 local emerging suppliers to provide products or services to the agreed markets. It is envisaged that 71 new businesses will be established and a further 104 enterprises will benefit from training workshops and other capacitation interventions that have already commenced at the centre. With the supplier and enterprise development initiatives, a minimum of 222 new jobs are forecasted to be created over the next three years. Candidates on the programme will cover sectors such as agriculture, manufacturing, retail and services with the aim of creating a lesser dependency on mining.

As we continue to create shared value through socio-economic development, we realise the importance of synergies between the mining and agricultural sectors – such as the large scale AmaMpondo aseMalangeni Agricultural Project in the Eastern Cape labour sending area which we established in September 2016. Similar agricultural projects are being pursued in Wedela in Merafong, and Orkney near Matlosana where we operate.

We commit to adhering to our values, listening to our different stakeholders and responding to their concerns in a way that responsibly balances a number of competing objectives which span production, costs and ongoing investment on the one hand, and safety, responsible environmental stewardship and inclusive economic development of host communities, on the other.

Although we are optimistic about the future, we also expect the rest of 2017 and the coming years to become more challenging as the ore bodies being mined underground are depleted. While we have partly closed some of our operations, we will strive for continued livelihoods beyond mining when the last of the mines eventually reach the end of their life. In the South Africa Region, we have a group of people working hard to build appropriate knowledge, skills and capacity to enable us to deal with the complex operating environments we exist in under such circumstances.

Lastly, I want to thank the employees and the executive team in the South Africa Region for their support and commitment in ensuring that we meet our commitment towards creating sustainable communities and maintaining our license to operate; without your valuable input and dedication, this would not have been possible. I would also like to extend my gratitude to the Chief Executive Officer and members of the Board for their support and guidance over the past year.

Sincerely,
Chris Sheppard
Chief Operating Officer – South Africa Region

Job creation

Matlosana Enterprise Development Centre

Sonata Junior Primary School

Wedela Agricultural Project

AN OVERVIEW OF THE COMPANY'S PERFORMANCE AGAINST THE MINING CHARTER TARGETS

Simeon Mighty Moloko
Senior Vice President Sustainability – South Africa Region

Dear Social Partners

During 2016, AngloGold Ashanti (AGA) continued to deliver on its socio-economic development strategy commitments and conditions of its Mining Rights as provided for in its Social and Labour Plans (SLPs), Mine Works Programme and Environmental Management Programme as submitted to, and approved by the Department of Mineral Resources (DMR).

Through this annual Community Report, we aim to provide stakeholders with insight into the South Africa Region's performance against the 2012 Socio-economic Development Framework, in particular, SLPs and Mining Charter commitments over the past year, also covering the past five years. As we report on the progress made since 2011, it would also be appropriate for us to pause and reflect on both the successes achieved and the challenges that still remain ahead of us as we strive to sustain our business and live our organisational value of "making communities in which we operate better off for AngloGold Ashanti having been there".

The West Wits and Vaal River 2016 Social and Labour Plans (SLP) and Mining Charter Reports were submitted on 31 March 2017 to the Department of Mineral Resources in Gauteng and North West, respectively, as per the requirements of the Minerals and Petroleum Resources Development Act (MPRDA).

The Reviewed Mining Charter (Mining Charter 3) was gazetted by the Minister of Mineral Resources, Mr Mosebenzi Zwane on 15 June this year. Unfortunately, the DMR and Chamber of Mines could not reach consensus on it before it was published and the Chamber of Mines has, at the time of writing, taken the decision to mount a legal challenge against Mining Charter 3, citing insufficient consultation before it was published.

As a company we are committed to continue to implement our commitments as contained in the above-mentioned Socio-economic Development Framework and approved SLPs as we await a lasting solution between the Chamber of Mines and the DMR on the Mining Charter 3.

The following is a brief outline of our performance against the Mining Charter as at 31 December 2016:

Ownership

AngloGold Ashanti has maintained its 26.8% of Historically Disadvantaged South African (HDSA) representation on "Ownership" against the Mining Charter target of 26% HDSA representation by the end of April 2014. This comprises 20.8% ascribed to the sale of assets to African Rainbow Minerals (ARM), 4.5% allocation to Employee Share Ownership Scheme (ESOP) and 1.5% to our Black Economic Empowerment Partner, Izingwe Holdings.

We also conducted a voluntary B-BBEE verification concluded in March 2016 that placed AngloGold Ashanti's BEE Status at Level 4, with the Ownership element at 27.81%.

Housing and Living Conditions

As previously reported, AngloGold Ashanti has achieved a 100% compliance with regards to its Hostel Conversion Programme as outlined in its 2010-2014 SLPs, by converting these into both Single Accommodation and Family Units.

The Home Ownership Scheme (HOS) that aims to enable employees to purchase company-owned houses is in place and employees have begun to purchase these houses, although at a slower pace than expected. Obstacles hampering employees' ability to qualify for home loans are continually been attended to at the special Central Accommodation Forum established with organised labour.

Furthermore, the Merafong City Local Municipality has expressed support for the AngloGold Ashanti project to develop vacant Fochville stands for a housing project that will benefit employees and members of the community. The project will be in partnership with the municipality, Gauteng Human Settlements Department and the National Housing Development Agency (NHDA). Following site visits by the National Human Settlements Department and the Housing Development Agency, it was agreed that AngloGold Ashanti will initiate the project scope for mandating.

Similarly, the Matlosana Local Municipality has requested AngloGold Ashanti to donate the vacant Khotsong village residence in order to meet its housing demand. The houses were vacated in July 2016 where employees who were living there, requested to be moved closer to their place of work. AngloGold Ashanti has agreed to conduct a condition assessment and cost assessment to bring the buildings to standard which will be presented to the municipality for mandating.

Procurement, Supplier Development and Enterprise Development

Procurement remains a key issue within our host communities in the Region. At the end of 2016, the Region achieved:

- 66% BEE Spend on Capital Goods (Mining Charter target of 40%)
- 71% BEE Spend on Services (Mining Charter target of 70%)
- 67% BEE Spend on Consumable Goods (Mining Charter target of 50%).

The overall performances of spend with qualifying BEE entities is at 68% for the year ending December 2016. More detail on the Procurement spend for the Matlosana and Merafong areas can be found in the Enterprise and Supplier Development section of this Report.

The Preferential Procurement and Enterprise Development Strategies (which are but two of the eight SEDF strategies) were developed in consultation with the DMR and stakeholders, and are currently being executed to not only support black owned businesses in our host and major labour sending communities, but businesses that would relocate to these areas and create sustainable employment opportunities.

To this end, we have opened Enterprise Development Centres (EDC) in these areas where the main objective is to introduce new industries in the area, while also identifying, developing, capacitating and mentoring established and upcoming entrepreneurs to run sustainable business and simultaneously addressing the issue of unemployment in the area.

We acknowledge that more work still needs to be done and we continuously streamline our efforts to ensure that sustainable and tangible results are achieved.

Employment Equity

We submitted our Employment Equity Reports for 2016 to the Department of Labour in terms of the regulatory obligations. Compared to the previous reporting year, an increase of 1.5% points has been reported for HDSA representation – an increase of 11% for HDSA Recruitment. HR Management, Transformation and Employment Equity

Employee housing in Orkney

Bliss Tissue Manufacturing

Flight One Mining and Construction

Underground at Mponeng Mine

remains central to the region's strategic objectives and the company has been able to progress positively and exceed the 40% HDSA targets in all occupational levels, as laid out in the Mining Charter. As at the end of 2016, the company had met, and in some areas exceeded, its Employment Equity targets of 40% HDSAs at Board and Management level. At Board we achieved 45%, Top Management 50%, Senior Management 41%, Middle Management 51%, Junior Management 60% and Core Skills 55% levels. Women in mining representation is at 17% against the baseline Mining Charter target of 10%.

The labour market within which the South Africa Region operates (adjacent to the mining operations) poses challenges in attracting certain groupings of HDSA candidates, however we remain committed to achieving our Employment Equity objectives, regardless of the challenges of attracting and retaining suitable HDSA talent to the mining industry. We anticipate positive movement for 2017 as the South Africa Region continues to right size the management structures, including a well-managed bias towards the purposeful exit for non-HDSA employees.

Human Resources Development (HRD)

The Mining Charter requires that the Human Resources Development expenditure as a percentage of total annual payroll be 5%. By the end of 2016, the total HRD spend was 5.26% of Payroll.

Of the 5.26% spend on HRD in 2016, 0.5% was allocated to Community HRD Programmes like Bursaries, Internships, Learnerships, and other programmes. The impact of these programmes are outlined on pages 33-38 of this report.

Mine Community Development

Mine Community Development remains a focal point of our Social-economic Development Framework. We can now report back to you that all of the Local Economic Development (LED) projects as outlined in the 2010-2014 SLPs have been delivered. The 2015-2019 SLPs for both the Vaal River and West Wits Operations have been approved by the DMR and we continue to deliver on the projects contained therein.

For the Vaal River Operations we have delivered swimming pool facilities and a sports complex to the communities in Tigane and Kanana. In attendance was the newly elected Executive Mayor, Councillor Maetu Kgaile, Department of Mineral Resources and the AngloGold Ashanti Future Forum.

In the West Wits Operations, a Science Laboratory was completed at both Phororong and Kamohelo Primary Schools in 2017. These will be handed over to the Department of Basic Education during the third quarter of this year.

The Social and Institutional Development Fund (SIDF) expenditure for 2016 was R1.52m for the host community of Matlosana, R1.59m for Merafong and R1.6m in the major labour sending area in the Eastern Cape against a budget of R4.8m. In addition to this, there was an additional contribution of approximately R200 000 from the Hearts of Gold employees community investment projects at the operations. In total, we supported 87 organisations in the sectors of education and skills development, health and welfare, poverty and hunger, environment, sponsorship and human rights

Funds from the AngloGold Ashanti Corporate Office in Johannesburg totalling R8.6 million was also spent through the Social Investment Fund towards social development. A further R5.7 million was spend through the Chairman's Fund.

For our traditional Nelson Mandela International Day projects, R1.5 million was contributed by the AngloGold Ashanti Corporate Office CSI Fund to cover

Manovia Disability Centre

Matlosana Enterprise Development Centre

Skills Training and Development

Tigane Sports and Recreation Complex

the costs of our projects in Merafong, Matlosana and OR Tambo municipalities with each receiving R0.5 million towards this initiative. All levels of management – from our Chairman of the AngloGold Ashanti Board, Sipho Pityana, Chairman of the Safety, Ethics and Sustainability Board Sub-Committee, Nozipho January-Bardill, our Chief Operating Officer, Chris Sheppard, myself representing the Region, employees and their trade union representatives, Executive Mayors and the members of the mayoral committees and DMR officials participated. The details of these initiatives can be found on pages 141-160 of this report.

Sustainable Development and Growth

The Mining Charter requires companies to implement the approved Environmental Management Plans (EMPs), the Tripartite Action Plan on Health and Safety and to utilise the SA based research facilities for analysis of their samples. With respect to Environment Management the company-approved EMPs for both West Wits and Vaal River Operations are being implemented. With respect to Health and Safety commitments, the company also complied with the commitments in the Mining Industry Tri-Partite Action Plan on Health and Safety. Finally, all our sampling analysis is done at an SA based research facility, as required by the Mining Charter.

Reporting

In terms of reporting (monitoring and evaluation), the company submitted its annual SLP and Mining Charter reports for the Vaal River and West Wits Operations for the 2016 reporting period on 31 March 2017 to the respective DMR Offices.

As our business transitions with the depletion of our ore resources and some mines come to their natural end of life, we remain committed to engaging with our stakeholders to find common solutions and co-creating alternatives to mining for the betterment of the communities in which we operate. We shall continue to engage through our established structures in the coming months and years to seek common understanding and find lasting solutions to some of the challenges that may lie ahead.

In closing, I would like to extend my sincere appreciation to the Executive Mayors of Merafong, Matlosana and the OR Tambo District Municipalities, Councillor Maphefo Mogale-Letsie, Councillor Maetu Kgaile and Councillor Nomakhosazana Meth, who have been instrumental in the delivery of our community initiatives as contained in the 2010-2014 SLPs and the current 2015-2019 SLP. These successes would not have been possible without the leadership, direction and support they have provided during their five years tenure in office. It is only through partnership with all our social partners that we are able to meet our Mining Charter and Social and Labour Plan commitments.

To conclude, I want to thank my SAR Exco colleagues for all the support , my hard working SD Team, union leadership and Future Forum members for all their efforts and contributions in ensuring that we go beyond our legal compliance in the delivery of our socio-economic development commitments.

Kind regards.

Simeon Mighty Moloko
Senior Vice President Sustainability

Beef Co-op in the Eastern Cape

Mandela Day 2016

Mercy Ships

Science Laboratory at Greenspark Primary School

MINING CHARTER SCORECARD

AngloGold Ashanti has consistently supported the objectives and vision of the Broad Based Socio-economic Charter for the South African Mining Industry (Mining Charter), published by the South African Government in April 2004. The Mining Charter ensures that we achieve the following objectives;

- Promotion of equitable access to the nation's mineral resources to all people of South Africa.
- Expansion of meaningful and substantive opportunities for all Historically Disadvantaged South Africans (HDSAs) to enter the mining industry and to benefit from the nation's mineral resources.
- Utilisation of the existing skills base for the empowerment of HDSAs.
- Expansion of the skills base of HDSAs in order to serve the community.
- Promotion of employment and advancement of the social and economic welfare of mining communities and the major labour-sending areas.
- Promotion of beneficiation of South Africa's mineral commodities.

TRANSFORMATION OUTCOMES	PERFORMANCE MEASURE	STATUS AS AT 31 DECEMBER 2016			
OWNERSHIP	26% HDSA Participation	20.8% ARM; 4.5% ESOPS; 1.5% Izingwe (26.8%)			
HOUSING AND LIVING CONDITIONS	Employees able to exercise a variety of accommodation options	Conversion of residences to single rooms - 100% completed			
		Family units - 100% completed			
		Home ownership scheme - agreed to with Organised Labour			
		Nutrition - In line with the Chamber of Mines Research Organisation criteria and Harris benedict equation			
PROCUREMENT AND ENTERPRISE DEVELOPMENT	Targets to be met by 2015: Capital Goods (40%); Services (70%); and Consumable Goods (50%)	Capital Goods 66%	Services 71%	Consumable Goods 67%	0.5% of total Capital Spend
		2014 Compliance Target 40%	2014 Compliance Target 70%	2014 Compliance Target 50%	
EMPLOYMENT EQUITY	40% Representation of HDSAs in all management levels by 2014	AGA Board		45%	
		Top Management		50%	
		Senior Management		41%	
		Middle Management		51%	
		Junior Management		60%	
		Core Skills		55%	
HUMAN RESOURCES DEVELOPMENT	HDSA Human Resources Development Spend to 5% of total of annual payroll by 2014	5.72%			
MINE COMMUNITY DEVELOPMENT	Maximum impact projects that address community needs	West Wits and Vaal River Operations' Social and Labour Plans and Local Economic Development Section 102/Regulator 44 projects have been completed			
SUSTAINABLE DEVELOPMENT AND GROWTH	Implementation of EMPs Tripartite action plan on Health and Safety % of samples in SA	The Environmental Management Programme (EMP) is 100% compliant		Reported annually 97.5%	All AngloGold Ashanti samples are done in SA

	2015 Targets achieved
	Progressing towards achievement of target
	Awaiting DMR to give clarity and to establish the Social Development Fund

AN OVERVIEW OF OUR
SOCIO-ECONOMIC DEVELOPMENT FRAMEWORK AND EIGHT STRATEGIES

As noted previously in this report, we developed a Socio-economic Development Framework (SEDF) that will guide our Social and Labour Plans' development and implementation. This is in line with the Social and Labour Plan Guidelines entailed in the Mining Charter. The five pillars in the SEDF are Infrastructure, Social, Economic, Institutional and Land & Environment.

During our engagements, we also committed to developing strategies that will help us to fulfil the implementation of projects in our host and major labour sending communities. The following is an update on how we have fared in reviewing and operationalising these strategies.

Stakeholder Engagement Strategy

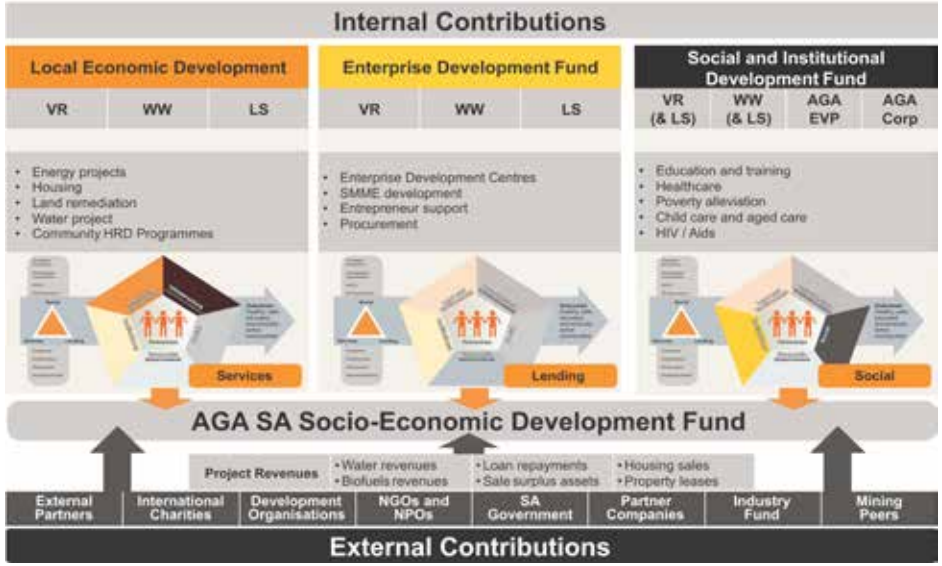
- AngloGold Ashanti developed a Stakeholder Engagement Strategy in 2010. We continue to hold meaningful Mandating and Implementation Committee Meetings with our host and major labour sending municipalities.
- We have identified material issues and engage with stakeholders on what we are not doing well and endeavour to correct that where possible.
- Equally so, we have engaged with the Regulator to keep track of the implementation of our Social and Labour Plans.
- We are currently revising and updating our engagement plans.

Communication and Branding Strategy

- We continue to deliver our message through this annually Community Report.
- We continue to increase the profile of the Region through featured articles in local, national and regional publications, radio stations and television.
- In 2016, we introduced a mobile application that is accessible to our stakeholders. On this platform, we share our SLP initiatives and have conducted a small survey to gauge how stakeholders would like us to communicate with them. The app will continue to grow in 2017 as we add more stakeholders and content.
- As we continually review the strategy we will improve our communication to our broader stakeholders.

Socio-economic Development Fund Model

Funding Model



Comprehensive Funding Strategy

- Our Funding Model, shared in this publication and during our engagements with stakeholders at public forums, seeks to explore other funding avenues to increase our funding pool.

Community Human Resources Development Strategy

- Execution of the Community Human Resources Development Strategy and its programmes forms part of the company's Youth Development Strategy and is an integral part of the Region's Socio-economic Development Framework.
- Work has commenced in ensuring that the youth in our host and major labour sending communities are exposed to opportunities that will increase their chances of accessing the formal job market.
- We continue to roll out internships, learnerships, mine training, nursing, artisanal training and engineering skills training programmes targeting the youth.
- Some of the youths who have been trained through these programmes have been permanently placed by AGA and other industries (read more about our performance in the CHRD section of this report).

Procurement Strategy

- It is pleasing to report that we have made good progress in implementing the Procurement Strategy which aims to ensure that goods, services and equipment is procured by in a manner that promotes local and enhanced BEE procurement.
- Preferential Procurement remains a primary focus. Businesses in our host communities are urged to visit the Enterprise Development Centres and the AngloGold Ashanti Local Procurement Portal as part of driving Black Economic Empowerment and local procurement opportunities.

Land and Environment Strategy

- With the Land and Environment Strategy, we hope to create secondary economies and to inject life into our communities by unlocking value in unused land.
- We are progressing well with agriculture playing a major role in the alternative use of land.
- We have donated 843 stands valued at R20.3 milion to the Matlosana Local Municipality. In Fochville, Merafong we have identified 1.9 hectares of land valued at R1.8 million for a housing development.

Infrastructure Utilisation Strategy

- As the mines reach their maturity stage and the mineral ore gets depleted, we have to right-size operations over time, leading to unused infrastructure.
- We continue to sell company houses in a phased manner to employees, to promote home ownership and revitalise the host communities.
- Some of the unutilised infrastructure is being leased at nominal rates to members of the community and local business people. We are also in the process of engaging municipalities to ensure regional intergration.

Beneficiation Strategy

- We await a policy directive on the matter from the Department of Mineral Resources, however the company is testing a number of options which will form our response to the country's position on beneficiation.

Organised Labour Briefing

Wedela Home Ownership Scheme

Skills Training and Development

Employee Indebtedness Programme

AN OVERVIEW OF THE COMPANY'S PERFORMANCE AGAINST THE SOCIO-ECONOMIC DEVELOPMENT STRATEGY

From 26 to 27 July 2011, the SA Region Management held a workshop in Johannesburg to begin a process of reviewing the region's approach to socio-economic development and to craft a new one that would enable it to respond appropriately to the challenges of the times.

The workshop, which included the AngloGold Ashanti Chief Executive Officer and Executives, external participants including prominent policy makers, commentators, academics and representatives from leading companies in the socio-economic space, was followed by a series of intensive consultations with the various internal and external social partners which resulted in the approval of the new Socio-economic Development Framework (SEDF) for the SA Region in February 2012 by the AngloGold Ashanti Board.

The SEDF was then used by the company as a guide in the review of its 2010-2014 Social and Labour Plan (SLPs) for both the West Wits and Vaal River Operations and subsequently, in the development of the 2015-2019 SLPs for both operations that were submitted to the Department of Mineral Resources (DMR) in September 2014.

As we report on the progress made since 2011, it would also be appropriate for us to pause and reflect on both the successes achieved and on the challenges that still remain ahead of us as we strive to live our organisational value of "making communities in which we operate better off for AngloGold Ashanti having been there".
In July 2016, we commissioned a Socio-economic Development Impact Study that was conducted by an independent consultant. The findings of the study was presented to the company at the end of September and key aspects can be found on page 18 of this Report.

Our social partners who participated in the study, gave us frank and honest feedback on the things we did well and should continue to do; those we need to stop doing, and the new things we need to introduce in order to achieve our common goals and vision.

This will be followed by a report back to all the social partners with the objective of getting further input on how best we can strengthen our SEDF, given the new challenges we are to face in the coming five to ten years, as the life spans of our operations such as TauTona in Merafong, and Kopanang in Matlosana, come to an end.

We are pleased to report that we have been able to deliver all our Social and Labour Plans' commitments in Matlosana, Merafong and the OR Tambo District Municipality as contained in the respective 2010-2014 Social and Labour Plans and subsequent amendment thereto as per the approved Minerals and Petroleum Resources Development Act (MPRDA) Section 102/Regulations 44 application.

All the afore-mentioned achievements

Botshabelo Community Health Centre | Merafong Career Expo | Vision is Vital | AmaMpondo aseMalangeni Agricultural Project

could not have been possible had it not been for the support we received from the three municipalities. Not only have these partnerships with the municipalities enabled us to deliver all our promises to the communities, but they have also assisted us in reaching agreements on the LED projects included in the company's Social and Labour Plans for the period 2015-2019.

Our approach to partnerships and collaboration is informed by the company's values and the objective of the Region's Socio-economic Development Strategy, which is to create "healthy, safe, educated and economically active communities" in its host and major labour sending areas. The establishment of strong institutionalised governance structures such as the Mandating Committees and Implementing Committees at local government, has also propelled the delivery of our SLP commitments.

Our partnership with organised labour, namely, the Association of Mineworkers and Construction Union (AMCU), National Union of Mineworkers (NUM), Solidarity and United Association of South Africa (UASA) under the banner of the Future Forum in West Wits and Vaal River, has fostered robust engagements between management and labour in securing our license to operate in our host communities and holding us to account in terms of our performance against the Mining Charter. We sincerely appreciate their contribution in steering the Forum to deliver on its mandate and their continued involvement in the delivery of community projects.

We have also continued to regularly engage on a quarterly basis with the non-profit organisations (NPOs) in our host communities and major labour sending areas, as well as Small-, Medium- and Micro Enterprises (SMMEs), to better understand their needs and to respond to issues that pertain to the community.

In terms of community development, we have continued to implement and deliver local economic development and enterprise development projects in these communities. We have also continued to assist local SMMEs to register their businesses on the Local Procurement Portal launched in 2014, in order to take advantage of opportunities for local Black-owned suppliers.

While this report reflects our achievement and performance in the year 2016, it is equally important to reflect on our five year performance against our commitment on the 2010-2014 SLP's and assessed against our five pillars in the SEDF, namely Infrastructure, Social, Economic, Institutional and Land & Environment.

Infrastructure Development

This primarily focuses on the provision of housing, hospitals, water, power and schools. The total amount spent on Infrastructure from 2010-2016, was R76 million. In Merafong, R24 million was spent on Infrastructure projects, R34 million in Matlosana, and R18 million in the major labour sending areas.

In the same period, AGA has delivered for Merafong, educational, school and training infrastructure related projects, to the value of R10 million, a health facility project at R2.4 million, and income generating projects to the value of R9 million.

Simultaneously, in Matlosana, AGA has delivered educational, school and training infrastructure related projects to the value of R11.9 million, a health facility project at R5.9 million, and income generating projects to the value of R10.2 million.

AGA also donated the James Motlatsi Stadium, EMRS College and Hotel School facility in Matlosana. In the major labour sending area of OR Tambo, we have invested infrastructure to the value of R9.9 million.

Social Development

Within the Social Development pillar, a total of R219 million has been spent on Community Human Resources Development since 2012. This has been allocated towards Bursaries, Internships, Vocational training, educational (Star Schools) as well as school governance and leadership development programmes. An overall total of R12.9 million has been invested in the Star Schools Programme

Phororong Primary School

Kamohelo Primary School

Maltosana Municipality Projects Visit

Wedela Old Age Luncheon Club

over the past five years (R2.9 million in 2016).

Our Social and Institutional Development fund (SIDF) has invested a total of R51.9 million over the 2010-2016 period. This fund has capacitated and supported health and welfare NPOs to the value of R18 million in Merafong (R16.3 million in Matlosana and R17.6 million in OR Tambo).

The company has also supported local SMMEs through its Social Leases programmes, whereby company premises are leased out at a nominal rate, lower than the market rate. In the Vaal River (Matlosana) there are currently 21 social leases valued at R2.9 million for 2016. In the West Wits Operations (Merafong), the social contribution for 2016 was R768 523.

Economic Development

The Economic Development pillar of the SEDF focuses on preferential procurement, supplier development and enterprise development as the cornerstones towards job creation and community sustainability. Between 2010 and 2014, the company spent R16.8 billion with BEE companies.

For the year ending 2016 R4.7 billion was spent with BEE companies in the local host communities of Merafong and Matlosana.

AngloGold Ashanti continues to find ways of increasing local procurement spend. To this end the Enterprise Development Centres that have been established in Merafong and Matlosana, aim to bolster local entrepreneurs to a level at which they can be competitive and self-sufficient in their own right.

The programme has been revisited and a total of R48 million has been allocated for the Merafong (R15 million) Matlosana (R15 million) and OR Tambo (R10 million plus the National Union of Mineworker's Strike Fund has provided and additional R8 million) municipal areas earmarked towards the support and development of local entrepreneurs.

The Enterprise Development Centres in Carletonville and Orkney have both been operational since 1 March 2017. By the end of June 2017, the Matlosana EDC had 1 068 visitors and the Merafong EDC 651 visitors. These figures are indicative of the high demand of the services the EDCs have to offer.

Land and Environment

Our Land and Environmental pillar of the framework remains in a developmental phase and our agricultural projects in Matlosana and Merafong aim to ensure that AGA land is utilised for the benefit of our communities towards income generating initiatives and job creation.

In its initial phase, the Matlosana Agricultural Project in Orkney has generated 18 jobs and supplies the local market and communities with quality vegetables. A similar project is being implemented in the Merafong area of Wedela. More work is being done to identify alternative means for land utilisation and rehabilitation for the benefit of communities through job creation.

Institutional Development

The Institutional Development element of the pillar has been instrumental in building governance structures with our social partners through the Mandating and Implementing Committees chaired by the Executive Mayors and Senior Managers in our local municipalities in both host and labour sending areas.

In Matlosana, we handed over the two Swimming Pools' facilities in Tigane and Kanana which were accepted by the Executive Mayor Kgaile Maetu in December 2016.

In closing, it is important to note that AngloGold Ashanti has successfully completed the outstanding Section 102 projects for the Vaal River and West Wits Social and Labour Plans and will continue to implement the 2015-2019 projects in both the host and major labour sending areas.

Merafong Career Expo

AmaMpondo aseMalangeni Agricultural Project

Thembelihle Home

Merafong Executive Mayor Matric Excellence Awards

SOCIAL IMPACT ASSESSMENT AND REVIEW OF OUR SOCIO-ECONOMIC STRATEGY

As committed in the business plan for 2016, the South Africa Region undertook several initiatives following the successful conclusion and closure of the 2010-2014 Social and Labour Plans for both the West Wits and Vaal River operations.

During 2016, an independent service provider was employed to undertake a Social Impact Assessment in the communities in which we operate (Merafong and Matlosana) as well as the major labour sending areas (Eastern Cape). The purpose of the study was to:

- Determine the Social Return on Investment based on the initiatives implemented since the implementation of the Socio-economic Development Framework and Funding Model in 2012.
- Establish baseline values that can be used as benchmarks against which to track changes and monitor progress over time.
- Outline the key issues or agendas of stakeholders and gain a better understanding on what has worked and needs to be continued, what is not working well but still needs to be continued and thus needs enhancing, and what is not working that needs to be eliminated.
- Inform the development of the next Social and Labour Plans starting in 2020-2024.

Key findings of the Social Impact Assessment are:

Local and Economic Development

- Infrastructure development projects in the areas of Education, were highly appreciated by the stakeholders, however, there is a need in certain areas to enhance systems within the Provincial Departments of Basic Education and to resource these appropriately to ensure the sustainability of the projects.
- In the areas of Health, the projects were found to have achieved the set objectives as they are very much aligned to the Health System and were found to be well resourced and well run even after AngloGold Ashanti had handed over the projects. Challenges were found to be with regard to continued maintenance and repairs of facilities post the hand over of the project, and is an area for engagement with project partners as part of the due diligence process.
- The area of Sports and Recreation is still fairly new, but the delivered projects were executed well. The constraints are in relation to municipalities being able to ensure maintenance and the ability to fund security personnel to safeguard facilities.
- Income Generating Projects were found to be most viable when they have been set up to support beneficiaries throughout the value chain, including sales and marketing. Areas of concern were mainly with regards to training and skilling of co-operatives to be able to run the project successfully in the absence of a third party mentor. A full time agriculturalist was employed by AngloGold Ashanti to ensure continuity and sustainability of the projects once the implementing agent has exited the project. The need to review the ownership model was also indicated, as well as capacity building of beneficiaries in business and financial management.

Community Human Resources Development

This element was found to be the most impactful through its bursary and internship programmes. The replacement of mud schools into brick and mortar structures was found to be invaluable and spoke to providing human dignity for learners and a conducive environment for teaching and learning. The School Maths and Science programmes were found to be excellent in improving learners performance, but a recommendation was made to consider a larger pool to benefit more students and increase the number of those who qualify for tertiary admission. Areas for improvement were highlighted in teacher training in the use of computer science laboratories and the integration of such facilities and libraries into the daily teaching across all subjects.

Enterprise Development

Enterprise Development was found to be taking place at a very slow pace, and is an area that can be used to benefit the youth by growing Small, Medium and Micro Enterprises, further enhancing job creation and having a positive impact on unemployment. The linkages between Enterprise Development and Preferential Procurement can be leveraged to boost local economic development but beneficiaries report that the online Local Procurement Portal limits access to procurement opportunities as it is not user-friendly. More work can be done in this area, to address some of the challenges regarding joblessness.

Social and Institutional Development

The funds for SI amounted to around 9% of the total budget spent in the 2010-2014 SLPs, and was found to be the most appreciated by stakeholders. The fund supports non-profit organisations, primarily in the form of donations. The main sectors covered were Health and Welfare. Areas for improvement were the need for set objectives and targets, in order to better assess and quantify the impact being made by AngloGold Ashanti.

Stakeholder Engagement and Communication

Much as the established stakeholder engagement structures have served the parties well over the last five years, there has over this period, been the formation of new 'interest groups' in our host communities who would like to be accommodated in the company's stakeholder engagement framework.

The company together with its key stakeholders like the municipality and recognised trade unions are in the process of engaging on how best to align the engagement framework to accommodate the needs of all stakeholders.

Conclusion

The SIA highlighted that much as the SEDF has had a positive impact in our host and labour sending areas, more could be done through collaboration with other mining companies - especially wrt high impact projects and programmes aimed at creating alternative employment to mining.

To this end, the company has been in engagement with the DMR and other mining companies wrt collaborating in the area of supplier development and enterprise development.

STAKEHOLDER ENGAGEMENT

Engagements are an opportunity for us to listen to our stakeholders, and to initiate proactive and meaningful dialogue that captures the voices of all concerned. We continuously seek to be inclusive and transparent, and understand that when our relationships with stakeholders flourish, everyone benefits.

Our approach

Stakeholder engagement is a broad, inclusive, and continuous process between the company and groups impacted by, affected or interested in the business. It involves identifying issues of concern; clearly and transparently engaging in dialogue around these issues; and responding with the aim of addressing or resolving concerns.

At AngloGold Ashanti, our stakeholder groups include, but is not limited to, shareholders, employees, suppliers, communities, government, the media and civil society, and we aspire to follow inclusive processes between all relevant stakeholders with clarity on roles and responsibilities that contribute to effective engagements.

Engaging is a key priority for us throughout the entire mine life cycle – from exploration to closure. Our intention is that all operations engage in building successful and mutually beneficial relationships with stakeholders.

Effective stakeholder engagements, consultations and building social partnerships contribute towards our ability to secure and maintain our social license to operate. It assists the company with our aspirant goal to be the preferred employer, partner and company in the jurisdictions in which we operate.

Engaging with Government

Mandating and Implementing Committees were established to give effect to our Social and Labour Plans. The Mandating Committee, which comprises municipal mayors and AngloGold Ashanti senior management, meets quarterly to assess the progress of current projects and to discuss issues related to broader socio-economic development. The Implementing Committee meets at least once a month to report on project implementation and progress as well as challenges that need to be resolved.

Engaging with communities

In all our engagements we seek to be clear – our role is to complement the role of government in community development initiatives. We do this through various platforms of engagement at local, provincial, and national level, such as providing infrastructure and skills development and creating employment opportunities.

In our engagements with host and major labour sending communities, we seek to facilitate open communication regarding priorities or concerns. Aside from formal engagements through forums and mass meetings, community members are also encouraged to use other methods to communicate with us or report grievances,with management.

These include representation in person, by phone, text message, email, meetings with our stakeholder engagements managers or by post. Where there are grievances, every grievance is recorded and responded to – no matter how small. Maintaining respectful relationships based on trust impacts the success of our company and it is therefore in our interest to ensure our engagements are positive and result in mutually

Organised Labour Briefing

SMME Briefing

Gauteng Department of Mineral Resources

Community Briefing

agreed outcomes. In South Africa, our ongoing community engagement involves broad consultation with a wide range of stakeholders to ensure our community development efforts are appropriate, relevant, targeted and effective.

External to the company, consultations involve community representatives, municipalities, non-profit organisations (NPOs), community based organisations (CBOs) and various government departments.

Meetings provide an opportunity for stakeholder concerns to be heard and discussed and for information and updates on progress to be shared.

Engaging with labour

Internally, consultation with employees and organised labour covers topics relating to community issues as well as the mining performance of the operation, safety and the overall life of mines. These conversations take place quarterly at Future Forum and organised labour meetings at both the West Wits and Vaal River operations, and are presented by the Chief Operating Officer and responsible executives.

Engaging with industry bodies

The Senior Vice Presidents of the South Africa Region and other managers engage with industry bodies such as the Chamber of Mines, the Bench Marks Foundation and various funding agencies and advocacy groups, on policy and issues related to the mining industry.

Engaging with SMMEs

Quarterly group meetings are held to discuss SMMEs concerns as well as to inform them on how to access procurement opportunities within the company. This engagement is now in the form of one-on-one meetings at the Enterprise Development Centres, where a direct approach is used to determine each individual organisation's needs, concerns and shortcomings, as well as the provision of support to further develop and capacitate the enterprise.

STAKEHOLDERS ENGAGED

STAKEHOLDER	AREA	FREQUENCY
External Stakeholders		
Mandating Committee	Merafong, Matlosana and OR Tambo District municipalities	Quarterly
Implementing Committee	Merafong, Matlosana and OR Tambo District municipalities	Quarterly
Steering Committee	Merafong, Matlosana and OR Tambo District municipalities	Quarterly
Non-Profit Organisations (NPOs)	Merafong, Matlosana and OR Tambo District	Annually
Small, Medium and Micro Enterprises (SMMEs)	Merafong, Matlosana and OR Tambo District	Quarterly
Community Briefings with the Chief Operating Officer	Merafong and Matlosana communities	Annually
Department of Mineral Resources	National, North West and Gauteng	Ongoing
Department of Basic Education	North West, Gauteng and Eastern Cape	Ongoing
Department of Tourism	North West	Ad Hoc
Department of Public Works	North West	Ad Hoc
Mining Qualifications Authority	National	Ad Hoc
Education Advisory Committee (Mining Chamber)	National	Ad Hoc
Host Communities	Matlosana, Merafong	Ongoing
Labour Sending Communities	OR Tambo District, Amathole District	Ongoing
Media	Host communities and National	Ad Hoc
Service Providers and Suppliers	Host and major labour sending communities	Ongoing
Industry bodies	National	Ongoing
Internal		
Employees and Contractors	Merafong and Matlosana	Ongoing
Organised Labour	National	Quarterly

MATERIAL ISSUES

Stakeholder Name	Method and frequency of engagements	Material issues raised	Our response
Regulator			
Department of Mineral Resources	Adhoc as required	• Social and Labour Plan compliance with regard to ownership following a site inspection in February 2016. • Mining Charter Review. • Mine Works Programme, Environmental Management Programme and Social and Labour Plan compliance.	• Detailed representation was provided to the Department in April 2016, which showed that the company is fully compliant with the Mining Charter and the MPRDA. • Submissions to the review of the Mining Charter was provided in May 2016.
Community			
Youth Groups	Adhoc upon request	• Lack of employment opportunities from the company. • Skills development for the youth.	• The declining employment climate was outlined and opportunities for youth through the Enterprise Development Centres. • Youth Groups encouraged to take advantage of these opportunities and to attend SMME briefings to understand the company processes and opportunities. • Feedback given on portable skills training provided by the company for the community as well as the bursary and internship programme that runs on an annual basis and the qualifying criteria needed.
Non-profit Organisation (NPOs)	Quarterly briefing sessions	• Funding requests to sustain the organisations' initiatives. • Slow feedback regarding funding applications.	• All proposals considered according to the funding guideline and a pocket guide. was supplied to NPOs to better understand processes and the qualifying criteria. • A system is currently being investigated to improve response times to funding requests.
Small Medium Micro Enterprises (SMMEs)	Quarterly briefing sessions	• Preferential and local procurement opportunities. • Inaccessibility to procurement opportunities due to procurement portal that is not user-friendly.	• Detailed presentations given on company progress and education on how to access procurement opportunities. • Information on how to use the online portal. • Launch of Enterprise Development Centres (EDC) in Merafong and Matlosana to build capacity to procure or do business with AGA and other industries. Help to access the Local Procurement Portal to be provided through the EDC.
Local Government			
Merafong	Quarterly Mandating Committee and Implementing Committee	• Legal matters (the rates dispute and the water surcharge dispute are now part of a legal process. The municipality has appealed earlier rulings in favour of AGA). • Incorporation of mining area/villages. • Installation of prepaid meters in AGA owned houses. • AGA Home Ownership Scheme – sale of company housing to employees. • AGA performance on SLP targets.	• The courts are a competent body to resolve the legal matters. • AGA has submitted a township development application to the municipality as part of the Incorporation project • AGA intends to install prepaid meters on company owned houses. • AGA has embarked on a home ownership project for employees through the sale of company owned houses to employees. • SLP performance is provided on a quarterly basis.
Matlosana	Quarterly Mandating Committee and Implementing Committee	• Incorporation of mining areas/villages. • Donation of underutilised mine property – Khotsong Village and the "Smartie Box Building" • AGA Home Ownership Scheme – sale of company housing to employees. • AGA performance on SLP targets.	• AGA is conducting services assessment of infrastructure in order to determine viability of the incorporation project. • AGA is awaiting feedback from the municipality regarding the proposed donation of underutilised property. • AGA has embarked on a home ownership project for employees through the sale of company owned houses to employees. • SLP performance is provided on a quarterly basis.
Industry Bodies			
Chamber of Mines	Standard meetings	• Review of the Mining Charter	• Detailed input provided on the Charter review.

CHIEF OPERATING OFFICER ANNUALLY ENGAGING WITH THE **MATLOSANA AND MERAFONG COMMUNITY**

On Thursday, 21 July 2016, AngloGold Ashanti's South Africa Region updated its stakeholders on the state of the business and on progress made by the company towards delivering its community development commitments as outlined in its Social and Labour Plans and Socio-economic Development Framework.

The sessions are used as two-way engagement sessions where members of the community can engage with and ask questions to the Chief Operating Officer (COO), top management and the host community's Executive Mayor.

While giving an overview of the business, Chris said that it is important to understand how the mines are doing and gold mining, in particular and the way forward for the next year. "The reality is that there is only so much ore to mine underground. When it is finished, there is no replacement, there is nothing more, unless we can find something more. Mponeng is the deepest mine in the world, and we are lucky to go deeper and deeper and thereby extend the life of the mine, but that comes at a huge cost. We are talking about billions of Rands that needs to be invested over a long period before you get a return on your investment. It is imperative that for the next five years and beyond, we prepare the business to be a healthy business that will be able to sustain us over the next twenty to thirty years."

"We have some of the longest running gold mines and they are reaching their end of life. AngloGold Ashanti has the opportunity to look at a sustainable future by identifying available underutilised infrastructure on surface and engaging with the relevant authorities – and through

Chris Sheppard, Chief Operating Officer addresses the community of Matlosana at Village Square in Vaal River.

Moses Madondo, Senior Vice President Vaal River Mine shares a lighter moment with Elizabeth Gulwa from Gulwa Mining.

One of the SMMEs, Teboho Lehola, Director at TPV Engineering comments on the COO's update.

Skake Thamae, Managing Director of Thamae Construction and Transport poses a question to the Chief Operation Officer.

Setshedi Rasepae, Stakeholder Engagement Manager, hands over a gift to Councillor Kagiso Khauoe, former Executive Mayor of Matlosana Local Municipality to thank him for his support during his tenure as Mayor.

them to the communities – that could and would lead to job creation and economic activity, so that we don't end up leaving our communities destitute."

"I need to add that we can only do these good things when the gold price allows us to do it. Our gold assets are shrinking and we need to be able to fund the necessary projects that will result in a sustainable community for when all mining activity comes to an end. AngloGold Ashanti will not leave a legacy that looks like other mining towns – we will leave something that is sustainable where the community is in a better position after mining, than what it was before mining."

The COO also presented the footprint, which showed the closure of some shafts that will impact on communities.

Simeon Mighty Moloko, Vice President Sustainability gave an overview of the Region's sustainability projects in the area.

Dipotso Mokgwasi, Head of Administration and Rudzani Mabogo from the Department of Mineral Resources with Nosipho Ntlabati, Enterprise Development Manager.

Israel Dyasi, Project Leader of Nomzamo Elderly and Economic Active People raising his concerns.

Richard Xaji, Deputy Secretary of Education from the National Union of Mineworkers, acknowledges the effort made by AngloGold Ashanti to continuously engage with its stakeholders.

Theo Qabaka, Senior Vice President Surface Operations; Happy Lwana, Chief Whip at the Merafong Local Municipality and Simeon Mighty Moloko, Vice President Sustainability during the briefing.

ENGAGING WITH **NON-PROFIT ORGANISATIONS**

Butle Maponyane from Divine Hope Skills and Development enquires about the budget designated for youth development.

Ntsope Molote from Khutsong Youth Centre enquires more about funding for the youth development.

Phumeza Mqhayi from Thembelihle Home acknowledges the funding they received last year for Christmas Hampers.

Non-profit organisations (NPOs) play a significant role in society as they take a shared responsibility with government for the social and developmental needs of the country. These are organisations predominantly dependent on donations and funding from churches, private companies and government departments for their existence.

The organisations aim to empower the community in which they are based and enhance the welfare of its beneficiaries. In every community, we have NPOs that focus on different programmes such as health, education and welfare, among others and at AngloGold Ashanti, we formally engage with them on a quarterly basis.

The purpose of these engagement sessions is to explain the process which is used to approve appeals; the criteria used and the budgetary limits, and any issues that the communities have with regards to their organisations being funded. It is also an ideal session used to understand where the company can do better, where the needs are and make suggestions on how to improve on relations.

During the first quarter, engagements were held with 270 NPOs – including Early Childhood Development Centres – from Merafong City Local Municipality, Matlosana Local Municipality and the OR Tambo District Municipality. On Thursday, 16 February 2017, the first briefing kicked off with 80 organisations from Merafong gathered at the Carletonville Civic Centre to be informed of the different funding models available for them to run successful and sustainable organisations.

Nkosinathi May, former Assistant Stakeholder Engagement Officer, gave an informative presentation focusing on the R1.5 million available to each of the three municipal areas mentioned. He explained that there are three funding vehicles that can be approached for funding (Local Area Committee Fund for requests between R0 to R15 000; Social Institutional Operational Fund for R15 000 to R75 000, and the Social Institutional Development Fund for funding over R75 000).

In Mthatha in the OR Tambo District Municipality, the briefing was held at Southernwood Hall on Tuesday, 28 February 2017. The newly appointed Stakeholder Manager, Khaya Magadla, who is responsible for the major labour sending areas, was introduced to organisations.

Some 58 NPOs attended the briefing in Matlosana on 30 March. Kobus van Heerden, Enterprise Development Manager outlined the purpose of the Matlosana Enterprise Development Centre which was opened in March, and how the community can utilise the Centre and benefit positively from it.

To add more value to the Briefings, departments such as Procurement, Security and Environmental Management are invited to discuss community issues that may impact or benefit the community at large. Vusi Thema, Security Manager in Vaal River urged those present at the Banquet Hall in Klerksdorp, to assist in any way possible to eradicate crime in our communities. “It is very important that we have strong partnerships with the security, police and other security agencies, so that we can fight criminal activities in the community of Matlosana,” he said. He spoke about the illegal mining activities in the area and gave safety tips on dealing with the zama-zama’s.

During the last quarter of 2016, the Region extended the YOUR VOICE sms platform to external stakeholders. “This is a quick way of inviting them to meetings and events and sending them information about our community initiatives,” said Cindy Mogotsi, Vice President Sustainability. “In addition, we have created a mobi site where stakeholders can log in and read the same Community related Good News Blitz’ that are sent to employees, view photos, posters and adverts. We are looking to grow this portal to include Procurement opportunities that are available to local business in the Region.”

ENGAGING WITH
LOCAL SMMEs IN MATLOSANA AND MERAFONG

AngloGold Ashanti established a Small-, Medium-, Micro Enterprises (SMME) development programme aimed at assisting emerging entrepreneurs and start-up businesses to enter the formal sector of the economy.

Newly opened Enterprise Development Centres in our host areas will work as a one-stop shop where prospective entrepreneurs will receive advice with regards to business planning, growth and procurement opportunities.

SMMEs are also invited to quarterly briefing sessions to discuss how they can develop their businesses, become sustainable and how to provide technical and quality services. Agnes Metswamere, Enterprise and Supplier Development Manager, encourages businesses to register on the company's Local Procurement Portal to enable them to access opportunities that may be on tender.

One of the most important parts of any tender is pricing said Samuel Sithole, Business Advisor in the last session held in Merafong and Matlosana. He shared important facts to consider before you reach the final pricing in any tender process e.g. all tax related issues, paying extra attention to factors like delivery and storage costs, take currency fluctuations/custom duty into consideration. They might seem like small things to consider but they impact your business and progress tremendously.

Agnes Metswamere, Enterprise and Supplier Development Manager addresses SMMEs in Matlosana.

Samuel Sithole, Business Advisor sharing his knowledge on tender pricing with SMMEs in Matlosana.

One of the guests asks a question during a briefing held in Merafong in 2016.

SMMEs from Merafong at a briefing that was held in July last year.

Isaac Gulwa from Gulwa Mining.

Members of Matlosana SMMEs attend a briefing that was held in July 2016.

ENGAGING WITH **ORGANISED LABOUR**

AngloGold Ashanti believes that engaged and informed employees can contribute meaningfully towards the execution of business objectives and strategy.

Following the announcement of the Company's Quarterly Results, the Chief Operating Officer, Chris Sheppard, and senior management conduct a two-way feedback session with organised labour, who represent the various employee categories.

The company has made significant inroads when engaging with its employees and organised labour, and the constructive and open dialogue that eminates from these sessions ensures that the workforce is continuously updated on issues relating to them, the company and communities in which they live.

During these sessions, the COO takes a reflective look at the safety, production and financial results of the South Africa Region. Organised labour leadership present are encouraged to ask questions on issues that have an impact on them, and honest feedback and answers are given in return.

Other issues reported on relate to developments around new technology that is being tested underground; accommodation and living conditions for employees; life of mine and closure plans. The COO also shares the way forward and key focus areas for the next quarter.

The organised labour unions at AngloGold Ashanti are comprised of:

- Association of Mineworkers and Construction Union (AMCU);
- National Union of Mineworkers (NUM);
- Solidarity; and the
- United Association of South Africa (UASA).

Chris Sheppard, Chief Operating Officer, engages with organised labour on a quarterly basis.

Dumisani Mani and Mandla Bhiya from AMCU, with Ian Jacobs, Vice President Labour Relations.

Themba Gopane and Tshebetso Lebesa from AMCU.

Primrose Lwane, Oupa Tshose, Ophira Mosenogi, Vuyo Bangani and Mbuyiseli Landeni from NUM attended the COO briefing session to organised labour.

Francois Naude, Senior Vice President West Wits Operations and Gerrie Blom from UASA.

Ben Steyn, Chairman UASA at Mponeng and Johnny White, Regional Manager UASA.

ENGAGING WITH THE **FUTURE FORUM**

The West Wits and Vaal River Future Forums comprise representatives from AngloGold Ashanti management, UASA, Solidarity, the NUM and AMCU and was established in 2012.

The Forum meets quarterly to discuss matters of common interest as it relates to labour and the sustainability of communities and is a statutory requirement that the company has fulfilled. Progress on the implementation of the Social and Labour Plan Projects is also provided and focused on:

- Local Economic Development;
- Enterprise Development;
- Human Resources Development for both employees and the community;
- Employment Equity;
- Preferential Procurement and Enterprise Development
- Downscaling and retrenchment; and
- An update on progress with regard to the Mining Charter targets in each pillar.

The aim of the Forum is to strengthen relations with the employer and organised labour. It also creates an engagement platform to regularly address and plan for work-related and social issues. A workshop was held with the Future Forum on 11 May 2016, whereby participation by all the unions (NUM, AMCU, UASA and Solidarity), as well as the relationship between the Restructuring Plenary Committee and the Future Forum was entrenched.

Tsokolo Motsumi and Gerrie Blom from UASA.

Tebogo Ramatshekgisa with members of AMCU during the quarterly Future Forum meeting that was held in July 2016.

Zama Mpama, AMCU; Lucky Meyi, NUM and Levy Thobejane, NUM.

Thabiso Fihla, Violet Nose, Luyanda Funo from NUM.

Coenie Rheeders and Wally Kramer from Solidarity engage with Richard Reinecke, Human Resources Manager at Mponeng Mine.

THE SOUTH AFRICA REGION'S

CONSOLIDATED PERFORMANCE SINCE 2010

LOCAL ECONOMIC DEVELOPMENT

AngloGold Ashanti's contribution since 2010:
R107.8 MILLION

Local Economic Development (LED) programmes aim to help eradicate poverty and uplift communities beyond the life of mine. All LED projects in the West Wits and Vaal River Operations' Social and Labour Plans (SLP) have been developed and agreed upon through consultations with key stakeholders and are aligned to the local municipalities' Integrated Development Plans (IDPs).

LED projects are high-value projects, such as infrastructure development (for example, the construction of schools, additional classrooms, science laboratories, community halls and clinics), as well as projects aimed at diversifying the economies of the areas in which we operate (to create sustainable livelihoods that will endure long after the mines have concluded their economic lives).

For the period 2015-2019, the approach will continue to complement Government initiatives with respect to its five Apex Priorities namely; Education, Health, Social and Rural Development, and eradication of Crime.

We will also approach other social partners like the government departments of Basic Education, Social Development, Health, Trade and Industry, SMMEs and Agriculture with proposals for them to co-fund certain of our LED and Income Generating Projects, thereby delivering projects with high and meaningful impact in an efficient and effective manner.

Kokosi Small Business Hub

Sonata Junior Primary School

Science Laboratory at St John's College

Botshabelo Community Health Centre

The budget for 2015-2019 SLP for the Vaal River Operations is R62.1 million, and that of the West Wits Operations is R54.1 million. This is based on the company's SEDF Funding Model which requires it to base its Socio-economic Development Budget on the Net Profit After Tax of around 3 - 4 % as forecasted for the next five years. As a broad guideline, the host communities were allocated around 80% of the budget while approximately 20% of the budget was allocated to the communities in the company's major labour sending areas.

In line with our SEDF Model, the company has added two other components in terms of the Mine Community Development funding, namely, Enterprise and Supplier Development and the Social and Institutional Development Fund to cater for the social and economic development challenges in its host and major labour sending areas.

Many of the LED projects delivered since 2010 were in the area of education, which is number one on the list of the five priority areas outlined by government. This was made possible by the positive working relationships established between AngloGold Ashanti, the Department of Mineral Resources, National Department of Basic Education as well as the Gauteng, North West and Eastern Cape provincial departments, all of which are underpinned by a Memorandum of Understanding signed between the parties.

The Department of Mineral Resources' SLP Guidelines stipulates that LED projects implemented by the mining companies should be classified into the following categories: Infrastructure Development, Poverty Eradication, Community Development and Income Generating. Since 2010, the company has spent the following amounts in our host and major labour sending areas:

TOTAL LOCAL ECONOMIC DEVELOPMENT IN THE SOUTH AFRICA REGION FROM 2010-2016:

	MATLOSANA	MERAFONG	LABOUR SENDING	TOTAL
INFRASTRUCTURE DEVELOPMENT	R34.3 MILLION	R23.6 MILLION	R17.8 MILLION	R75.7 MILLION
ENTERPRISE DEVELOPMENT CENTRES	R900 000	R400 000	R2.4 MILLION	R3.7 MILLION
MASAKHISANE LOAN FUNDING	R5 MILLION	R2.7 MILLION		R7.8 MILLION
INCOME GENERATING	R9.7 MILLION	R9.0 MILLION	R1.7 MILLION	R20.5 MILLION
TOTAL	R50 MILLION	R35.8 MILLION	R22 MILLION	R107.8 MILLION

ENTERPRISE AND SUPPLIER DEVELOPMENT

AngloGold Ashanti's contribution since 2010:
R4.7 BILLION

AGA's Spend with Black-owned businesses
R1.4 BILLION

One of the five elements of the South Africa Region's Socio-economic Development Strategy, is "economic development" of the local host communities and major labour sending areas aimed at reducing the level of poverty and unemployment in these communities.

To this end the company has, in consultation with social partners, developed an Enterprise and Supplier Development Strategy aimed at supporting entrepreneurs who reside and do business in the Merafong and Matlosana municipalities as well as the OR Tambo District Municipality. This is done by opening up the company's procurement processes to local entrepreneurs and supporting them through our Enterprise Development Centres and financially through various funding agencies including AngloGold Ashanti's revived Masakhisane Fund.

Our approach to Procurement

The Mining Charter requirements in terms of Procurement and Enterprise Development states that "local procurement is attributable to competitiveness and transformation, captures economic value, presents opportunities to expand economic growth that allows for creation of decent jobs and widens the scope for market access of South African capital goods and services.

While we await the outcome for the Mining Charter III, we can report on the previous Mining Charter's criteria, which is that the mining industry must procure services of Black Economic Empowerment (BEE) entities in accordance with the following criteria:

- Procure a minimum of 40% of capital goods from BEE entities by 2014;
- Ensure that multinational suppliers of capital goods annually contribute a minimum of 0.5% of annual income generated from local mining companies towards socio-economic development of local communities into a social development fund from 2010;
- Procure 70% of services and 50% of consumer goods from BEE entities by 2014.

The targets above are exclusive of non-discretionary procurement expenditure.

AngloGold Ashanti supports government's economic transformation objectives and as an industry leader in the mining sector, it is one of the largest buyers of goods and services. The company consequently has the responsibility to leverage its purchasing power in support of government's objectives, within the context of the BEE Policy Framework and the prevailing legislative mechanisms.

The Procurement and Supplier, as well as Enterprise Development Strategy aims to ensure that goods, services and equipment are procured in a manner that will promote local and enhanced BEE procurement.

The Procurement function and system in the South Africa Region, comprising West Wits and Vaal River Operations and Corporate Office is centralised at Regional level.

TOTAL PROCUREMENT IN THE SOUTH AFRICA REGION FOR 2016:

	2014 MINING CHARTER	2016 PERFORMANCE	
CAPITAL	40%	66%	R393 MILLION
CONSUMABLES	50%	67%	R2 306 MILLION
SERVICES	70%	71%	R2 058 MILLION
OVERALL	61%	68%	R4 757 MILLION

The Region also reports on spending with enterprises that have higher levels of Black and/or Black Women Ownership as is promoted within the Department of Trade and Industry's Codes of Good Practice for 2016:

DTI Codes	Actual Performance [%]	Spend [R]
≥51% BO (incl 100% BO)	20%	1 424 000 000
≥30% BWO	5%	363 000 000
=100% BO	4%	281 000 000

We have also exceeded the informal target of 15% Host Community Procurement Spend as suggested by the DMR by achieving a performance of 28% of total measurable procurement spend, with 22% attributable to the Matlosana Local Municipality and 6% attributable to the Merafong City Local Municipality.

Developing suppliers and emerging entrepreneurs

AngloGold Ashanti established an Small Medium and Micro Enterprise (SMME) development programme aimed at assisting emerging entrepreneurs to startup businesses to enter the formal sector of the economy. The programme is aimed at capacitating local enterprises to grow and become sustainable businesses.

In 2015, AngloGold Ashanti together with ten SMMEs from Matlosana and Merafong municipalities took part in the Smart Procurement World Conference and Exhibition which affords many SMMEs the opportunity to gain fresh insight into various supply management and procurement topics.

AngloGold Ashanti has also established three Enterprise Development Centre's (EDC) in Matlosana, Merafong and the OR Tambo District Municipalities. The main objective of the EDCs is to introduce new industries in the area, while also identifying, developing, capacitating and mentoring established and upcoming entrepreneurs to run sustainable business and simultaneously addressing the issue of unemployment in the area.

Read more about the EDCs and Supplier Development in the Matlosana and Merafong sections of this booklet.

Procurement brings in technology to aid transparency in business

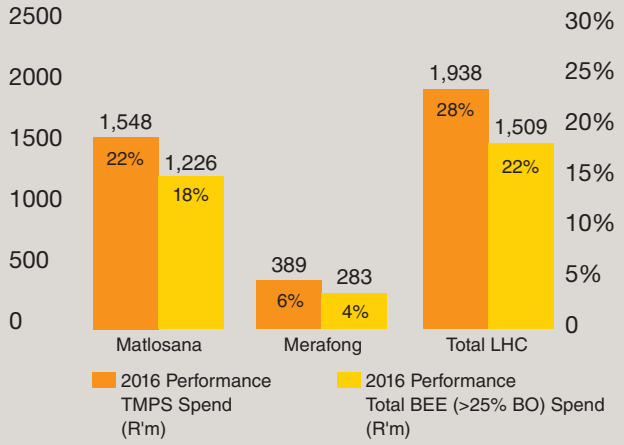
In an effort to create and facilitate access to procurement opportunities in AngloGold Ashanti for companies in our host communities, the Supply Chain Department launched a Local Procurement Portal for businesses from these operational areas in 2014.

It is used to advertise tenders and business opportunities for which businesses can apply. The portal does not replace current AngloGold Ashanti procurement processes, policies and procedures, but serves to link local suppliers with opportunities that are made available for them.

AngloGold Ashanti has set aside categories of spend for local communities which will ensure that local communities get a fair chance to gain tender opportunities without having to compete with the big and established businesses.

This comprehensive, improved procurement programme is aimed at empowering quality BEE entities as part of procurement activities, as well as addressing the challenges

The following graph illustrates the South Africa Region's Local Host Community Procurement Spend as at the end of 2016. Also depicted in the graph is that spend as a % of TMPS and Total BEE Spend (more than 25% Black-owned), with the differences resulting from non-BEE-compliant vendors (less than 25% Black-owned).



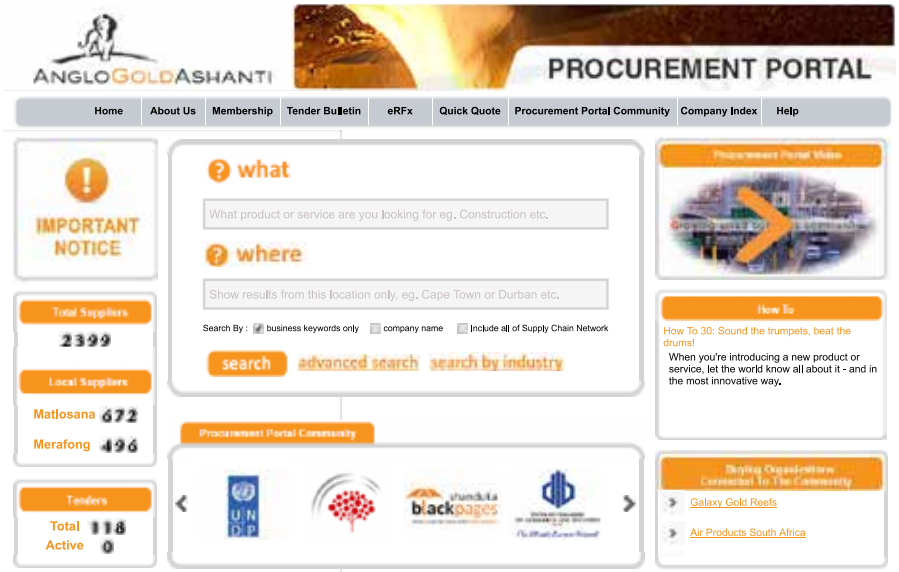
Letsogo Recycling

Molale Security

Skills Training and Development

Matlosana Enterprise Development Centre

Members from SMMEs in the Merafong area attended a workshop by Absa Bank at the Enterprise Development Centre on 9 May 2017.



Initiatives to increase access to procurement opportunities for local SMMEs:

- Advertising local economic development projects in local newspapers;
- Advertising selected company tender opportunities on the Local Procurement Portal aimed at creating visibility of the opportunities and tenders that are open and available at AngloGold Ashanti;
- Targeted procurement – this will ensure that local communities get a fair chance to be awarded tender opportunities without having to compete with big and established suppliers;
- Facilitating joint ventures between established suppliers and some local entities – this will give small suppliers an opportunity to participate in large projects and assist in the transfer of skills; and
- Enterprise Development initiatives – Enterprise Development Centres that will help in the development of new entrants from our host and major labour sending communities.

that businesses were experiencing in the past.

Agnes Metswamere, Enterprise and Supplier Development Manager, said that the initiative was established to respond to the needs of local businesses. "We hold follow-up workshops with businesses to monitor progress and clarify queries. We listened to the business people and have implemented some of the recommendations made by them to improve on the navigation of the site," she said.

"We already have some 2 400 businesses registered on the portal. Of this, 672 are from Matlosana and 496 from Merafong," she said.

Metswamere emphasised that the company is fully committed to the requirements as set out in the Mining Charter II. "We have achieved all targets as set out in the Mining Charter and are fully compliant," she said.

"When tenders are advertised, approved suppliers must submit an Expression of Interest to participate in that specific tender. Please note that by submitting an Expression of Interest, suppliers are not guaranteed that they will be given an opportunity to tender. Should you not receive an invitation to a compulsory site briefing within four weeks of expressing interest, you can consider your Expression of Interest as unsuccessful.

AngloGold Ashanti will pre-select suitable suppliers based on the following criteria:

1. Profile score
2. The company must be 100% Black-owned
3. The company must be situated within the Merafong or Matlosana Local Municipality (physical address)
4. Knowledge and experience (capacity and capability)
5. References from other clients (reliability)

The pre-selected suppliers will receive an invitation for a compulsory site briefing via email where tender documents are issued with the tender submission closing date. This invitation is not transferable and uninvited suppliers will not be allowed to participate.

Only vendors who have supplied commercially competitive tenders and have shown the requisite capability to deliver, will be considered. The considered vendor will then be taken through the normal vendor approval process and once that is completed, a vendor number will be issued and the tender awarded.

COMMUNITY HUMAN RESOURCES DEVELOPMENT

AngloGold Ashanti's contribution since 2012:
R219 MILLION

As part of the company's Socio-economic Development Framework, the Community Human Resources Development (CHRD) Programme – which forms part of the company's Youth Development Strategy and Educational Upliftment programmes in its host and major labour sending areas, was launched in 2012.

According to the National Development Plan, education, training and innovation are central to South Africa's long-term development. Education empowers people to define their identity, take control of their lives, raise healthy families, take part confidently in developing a just society, and play an effective role in the politics and governance of their communities.

To this end, the company has, since 2012, set aside 0.5% of its CHRD budget as committed in its Social and Labour Plans (SLPs) to sponsor training and development programmes in these communities.

The CHRD programmes comprise of Adult Basic Education and Training, Portable Skills, Mining Skills, Engineering Skills, Internships, Learnerships, Bursaries and Nursing programmes. Coupled with this, our educational projects focuses on capacitating educational institutions such as schools and TVET (Technical Vocational Education and Training) Colleges, as well as offering additional classes in Maths, Science and English.

Furthermore, we have introduced a Schools Leadership and Performance Enhancement Programme which aids school management, teachers, school governing bodies as well as students to become empowered with knowledge on hand and to handle day to day issues in the education space. Going beyond compliance, AngloGold Ashanti has taken a further step in offering Career Guidance and Expos to learners.

We build schools and additional classrooms – as per the needs of the communities and provincial governments – build or equip computer centres, science laboratories, ablution facilities, sport recreational facilities and equip TVET colleges with the necessary equipment, tools and machinery.

All the CHRD initiatives include the youth, children of our employees and community members who are in need of such training and development.

We have a strong stakeholder engagement relationship with our partners including the Department of Basic Education, Department of Higher Education, Municipalities, TVET Colleges, schools and the Mining Qualifications Authority.

The communication channels used to communicate our CHRD programmes is through local media, social media and word of mouth.

This process is enhanced through AngloGold Ashanti's formal communication and reporting structures to the community which includes community briefings, Mandating and Implementing committee structures as established with relevant municipalities, pamphlets, organised labour and other relevant structures.

TOTAL COMMUNITY HUMAN RESOURCES DEVELOPMENT SPEND IN THE SOUTH AFRICA REGION FROM 2012-2016:

	MATLOSANA	MERAFONG	LABOUR SENDING AREA
TOTAL	R112.9 MILLION	R93.4 MILLION	R12.7 MILLION

COMMUNITY HUMAN RESOURCES DEVELOPMENT PROGRAMMES

ADULT BASIC EDUCATION AND TRAINING (ABET)

ABET is the general conceptual foundation towards life-long learning and development, comprising of knowledge, skills and attitudes required for social economic development and transformation. There has been massive value in ABET as it addresses a wide spectrum of adults and the fundamental skills, from those who are illiterate and innumerate, to matriculants and qualified individuals who want to upgrade certain areas such as Maths. The aim is to improve the literacy levels of the communities we operate in, in order to make community members employable and self-sustaining.

ADULT BASIC EDUCATION AND TRAINING (ABET) BENEFICIARIES	
Year	**Beneficiaries**
2012	389
2013	399
2014	881
2015	178
2016	36
TOTAL	**1883**

Portable Skills Training

PORTABLE SKILLS FOR THE COMMUNITY

The objective for providing portable skills training to the community is to equip them to become economically active and self-sustainable. Participants are entitled to a free once-off course where they complete specific modules and are issued with a certificate of attendance on completion. Community members are trained in basic skills such as plumbing, computer skills, house wiring and bricklaying, among others.

PORTABLE SKILLS BENEFICIARIES	
Year	**Beneficiaries**
2012	04
2013	149
2014	86
2015	132
2016	136
TOTAL	**607**

MINING SKILLS TRAINING

Mining is still a significant contributor to the South African economy and a major sector for employment. With this in mind, it is our intention to increase the pool of capable stoping individuals in the local community. This allows individuals proper training which makes them more employable within AGA and other mining houses. Participants are trained as stope and development team members at AGA training centres. The company supplies the names of these trained individuals to TEBA to be included in their database. The programme provides hands-on experience working in an underground operation. After they have completed their training, the individuals will have gained knowledge and practical experience as capable candidates en-route towards full competency in the skill. Women in the mining industry find it challenging to grow into the industry, and with encouragement, dedication and mentorship from the AGA team, a few women completed this rigorous programme. Traditionally, mining was a labor-intensive, male dominated industry; however, women are etching out mining positions for themselves.

Mining Skills Training

MINING SKILLS BENEFICIARIES	
Year	**Beneficiaries**
2012	264
2013	291
2014	161
2015	173
2016	249
TOTAL	**1138**

MINING SKILLS PROJECT FOR THE COMMUNITY (SIMS)

The purpose of this project was to provide community members the opportunity to enrich themselves by obtaining knowledge and skills, which they will be able to apply within the mining industry. The community learners were provided the opportunity to obtain Mining and or Development Team knowledge and skills, up to the level where they have been found capable. This implies that they have done all the theory as per unit standard as well as the simulated practical tasks as required by the unit standards. After obtaining capability status their names were placed on a TEBA waiting list for possible engagement. The duration of the programme was from 2012 to 2014.

MINING SKILLS (SIMS) BENEFICIARIES	
Year	**Beneficiaries**
2012	399
2013	398
2014	412
TOTAL	**1209**

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

MINING ENGINEERING ASSISTANT FOR THE COMMUNITY

The Mining Engineering Assistants' programme, which was started in 2015, is done after hours and at no cost. After training, the individuals will have gained knowledge and some practical experience as a capable candidate that is en-route towards full competency in the skill trained. Names of the candidates are registered and forwarded to TEBA to add to their database for consideration for full-time employment.

MINING ENGINEERING ASSISTANT BENEFICIARIES	
Year	**Beneficiaries**
2012	Not part of the 2010-2014 Social and Labour Plan
2013	
2014	
2015	99
2016	70
TOTAL	**169**

Community Interns attend a workshop

COMMUNITY INTERNSHIPS

The Internship Programme provides many opportunities for the incumbents to obtain exposure to pursue careers that match their fields of studies, passions and personal interests. Graduates are employed for one year and are offered mentorship, coaching and guidance by skilled professionals including senior management. The interns are remunerated monthly for the work they are engaged in, and also receive training in a number of courses such as:

- hazardous and risk management workshops
- first aid courses
- how to seek employment
- how to put together a professional CV
- psychological interventions in preparation to enter the job market

AGA provides accommodation and meals to those who are far from home. In cases where we do not have the facility to accommodate certain fields of studies, we seek internship positions externally. We have partnered with local municipalities, schools and other companies to host interns at municipal offices, school libraries or attorneys' offices.

COMMUNITY INTERNSHIPS BENEFICIARIES	
Year	**Beneficiaries**
2012	63
2013	61
2014	76
2015	107
2016	94
TOTAL	**401**

GRADUATE DEVELOP SCHEME - MQA INTERNS

The company continues to work in partnership with the Mining Qualifications Authority (MQA) who is the industry Skills Education Training Authorities (SETA), to provide work-integrated learning for external students. Candidates must comply with the MQA's criteria and fields of study which are core focused and run over a period of two years. The programme is managed at the discretion of the MQA.

GRADUATE DEVELOPMENT SCHEME BENEFICIARIES	
Year	**Beneficiaries**
2012	49
2013	39
2014	103
2015	177
2016	170
TOTAL	**538**

Engineering Learnerships

ENGINEERING LEARNERSHIPS FOR THE COMMUNITY

Engineering skills training is provided to community members in our host communities to provide them with the opportunity to obtain formal qualifications, and apply for jobs within the mining sector. The learners acquire skills and knowledge to the level where they are found capable to perform the work. They gain theoretical knowledge as per curriculum prescribed by the MQA. The programmes are accredited with the MQA for specific trades and is in line with the Quality Council for Trades and Occupations' requirements. The company offers learnerships to become a Rigger, Ropesman, Boilermaker, Fitter and Turner, Electrician, Instrument Technician, Winding Engine Driver or Diesel Mechanic.

ENGINEERING LEARNERSHIP BENEFICIARIES	
Year	**Beneficiaries**
2012	14
2013	9
2014	3
2015	61
2016	96
TOTAL	**183**

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

Mining Learnership training

LEARNERSHIPS IN MINING – LEVEL 2 (TEAM LEADER)

This programme is provided to community members in our host communities to provide them with the opportunity to gain skills that they can apply within the mining industry. The learners must meet the requirements as set by the MQA and are engaged in learnerships for approximately one and a half years. The national programmes are registered with the MQA and allow learners to gain the skills needed to become competent at level two mining. The learnerships support government's Sector Skills Plan as it is offered in fields where there is a skills shortage within the country as a whole.

LEARNERSHIP IN MINING BENEFICIARIES	
Year	**Beneficiaries**
2012	Not part of the 2010-2014 Social and Labour Plan
2013	
2014	
2015	44
2016	58
TOTAL	**102**

BURSARIES

The company allocates various bursaries to learners who are admitted for full-time recognised degree or diploma studies at tertiary institutions. Bursaries are awarded on an annual basis, and are renewed conditionally upon reviewing the candidates' exam results, until the qualification has been obtained. We award Community Bursaries, Vocational Bursaries and Child of Employee Bursaries. We promote our bursaries through the annual Career Guidance sessions and Career Expos, as well as in local newspapers and on social media. We also mentor our bursars and visit them regularly to make sure they are coping with their studies.

Community Bursaries

These are allocated to learners in the host (Matlosana and Merafong) and major labour sending areas (Eastern Cape), who are admitted for full-time recognised degree or diploma studies at tertiary institutions. Learners who attended high school in our host and major labour sending areas, may apply for a bursary in both core and non-core fields of study.

COMMUNITY BURSARY BENEFICIARIES	
Year	**Beneficiaries**
2012	32
2013	51
2014	53
2015	62
2016	62
TOTAL	**260**

Vocational Bursaries

These bursaries are offered to learners engaged in full-time tertiary studies in specific fields of study critical to AngloGold Ashanti and where there is a skills shortage. These bursars are accommodated on the AngloGold Ashanti Vocational Bursars (AVB) Scheme and are sourced from across South Africa with preference to our host and major labour sending areas. The intention of the company's bursary scheme is to create a consistent pipeline of professionals into the company. Students are also provided with vacation work if it is a requirement to complete their studies, and are provided with a stipend. For those who come from out of town, accommodation and meals as well as transport is provided.

Portable Skills Training

VOCATIONAL BURSARIES BENEFICIARIES	
Year	**Beneficiaries**
2012	29
2013	30
2014	14
2015	12
2016	12
TOTAL	**97**

YOUTH PORTABLE SKILLS (SIMS)

Portable Engineering Skills training was provided to the youth in our host communities. At AngloGold Ashanti, we consider the youth needs and the needs within the communities in order to determine appropriate courses which were hosted at the AGA training centre. The individual was entitled to a once-off free course, of which AGA carried the costs.

YOUTH PORTABLE SKILLS BENEFICIARIES	
Year	**Beneficiaries**
2012	240
2013	282
2014	229
2015	Project discontinued in 2014
2016	
TOTAL	**751**

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

ENGINEERING LEARNERSHIPS AND APPRENTICES (SIMS)

Engineering skills training is provided to community members in our host communities to provide them with the opportunity to obtain formal qualifications, which would be applied within the mining sector. The learners acquired skills and knowledge to the level where they have been found capable to perform the work. They gained theoretical knowledge as per curriculum as prescribed by the MQA, as well as simulated practical tasks as required by the programme. The learners have to meet the criteria as set by AGA and the MQA in order for them to enter the learnership programme. Learners are recruited from the areas in which the company operates, with the assistance of the Department of Labour centres.

ENGINEERING LEARNERSHIPS BENEFICIARIES	
Year	**Beneficiaries**
2012	78
2013	132
2014	165
2015	125
2016	62
TOTAL	**562**

NATIONAL CERTIFICATE (VOCATIONAL) - SIMS

Local Technical and Vocational Education and Training (TVET) colleges conduct the institutional training of learners in our host communities. Students who have completed four years of theoretical training, needed practical on-the-job exposure varying from 6 to 12 months. The company supports the students to obtain the necessary practical exposure.

NATIONAL CERTIFICATE (VOCATIONAL) BENEFICIARIES	
Year	**Beneficiaries**
2012	34
2013	71
2014	98
2015	63
2016	31
TOTAL	**297**

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

DEPARTMENT OF LABOUR LEARNERS (TEAM LEADERS)

The MQA granted AngloGold Ashanti funding for Team Leader learnerships to be used for community learners (R30 000 for each learner). The company then partnered with the Department of Labour to provide the required learners from its Employment Services of South Africa (ESSA) database.

DEPARTMENT OF LABOUR LEARNER BENEFICIARIES	
Year	**Beneficiaries**
2012	78
2013	64
2014	90
2015	Project ended in 2014
2016	
TOTAL	**232**

ENROLLED NURSING AUXILIARIES AND ENROLLED NURSES

The purpose of the programme is to transform the skills in the communities in which AGA operates. The opportunities for learnerships are advertised in local newspapers before each intake. After successful completion of the one year course, the learners are registered as Enrolled Nursing Auxiliaries (ENA). At the entry level, the Enrolled Nursing Auxiliaries tend to the basic healthcare needs of patients. AGA Health also provides a learning opportunity to top ENA learners to continue their training to the level of Enrolled Nursing, which is also a one year course at NQF level 5.

This takes the individual to a level where he/she is allowed

Enrolled Nursing Auxiliaries

to administer medication. Prospective learners need to meet the entry level requirements as prescribed by South African Nursing Council (SANC) and the Africa HealthCare Nursing College where they conduct their theoretical training.

The training is done in accordance with regulations as set out by the SANC. Practical training takes place at the West Vaal Hospital and Western Deep Levels Hospital and other accredited facilities in the region. Internal nursing experts are responsible to accompany the learners and manage their learning programmes and achievements. SANC announced on 30 September 2014, that they will discontinue the legacy ENA and EN programmes after June 2015.

This was a major change in the Nursing qualification structure which affected the intakes of both these programmes. AGA Health was forced to discontinue both programme intakes as from 2016. AGA Health thus needed to rethink the way their commitments needed to be structured for the remainder of this SLP period. Therefore the Company continued to train Nursing staff from the Community on shorter technical courses.

ENROLLED NURSING AUXILIARIES AND ENROLLED NURSES BENEFICIARIES		
Year	**Beneficiaries ENA**	**Beneficiaries NA**
2013	39	Programme changed
2014	45	21
2015	47	41
2016	19	39
TOTAL	**150**	**101**

COMMUNITY HUMAN RESOURCES DEVELOPMENT PROJECTS

STAR SCHOOLS

Nationally, learners are moving away from subjects such as Mathematics and Physical Science. This is due to the perceived difficulty of these two subjects, lack of expert subject matter specialists, and schools discouraging learners to take Maths and Science in an attempt to achieve higher pass rates. AngloGold Ashanti embarked on a Maths and Science drive to empower our host and major labour sending grade 10, 11 and 12 learners. The programme has enabled learners to remain interested in these subjects. Since 2012, AGA has spent R12.9 million on this project, with 2040 beneficiaries, as can be seen below.

STAR SCHOOLS BENEFICIARIES	
Year	**Beneficiaries**
2012	200
2013	440
2014	440
2015	480
2016	480
TOTAL	**2040**

EXECUTIVE MAYOR MATRIC EXCELLENCE AWARDS

In partnership with our host and major labour sending municipalities, AGA is committed to rewarding the

excellence achieved by schools, teachers and learners who hail from these areas. Each year in January, the company awards R276 000 per municipal area in the following categories:

- Top Performing School – R60 000
- Top Performing School from a historically disadvantaged background – R60 000
- School that Produced the Top Learner – R60 000
- Top Performing Learner – R90 000 (full bursary)
- Top Performing Teacher – R3 000
- Top Performing Teacher from a historically disadvantaged school – R3 000

MATRIC EXCELLENCE AWARDS BENEFICIARIES	
Year	**Schools**
2012	–
2013	3
2014	3
2015	3
2016	3
TOTAL	**12**

CAREER EXPO'S

Annually, AngloGold Ashanti hosts Career Expos that are preceded by Career Guidance and Career Empowerment sessions held at high schools during the first half of the year. The aim of the sessions is to give guidance and the necessary information to Grade 12 learners as they start a new academic venture, and as a precursor to the Career Expo. Learners are given the chance to interact with tertiary institutions with regards to fields of study at the various institutions. A number of businesses are available to provide learners with information regarding bursaries and study loans. There are also computers and staff available to assist learners to apply to institutions online as most learners are often overwhelmed by the application process which is worsened by the fact that they do not have access to the internet. Annually we engage approximately 8 000 learners.

CAREER EXPO BENEFICIARIES	
Year	**Beneficiaries**
2015	8 245
2016	7 966
TOTAL	**16 211**

SCHOOL LEADERSHIP AND PERFORMANCE ENHANCEMENT PROGRAMME

The School Leadership and Performance Enhancement Programme aims to improve the managerial skills of principals, school governing bodies (SGBs) and learner representative councils. This assists in schools becoming effectively managed and therefore yielding good, as well as sustainable results. Teachers are empowered with fundamental skills such as teaching learners to recognise their learning styles, improving their listening skills and adapting their time management skills. AngloGold Ashanti spends R1.3 million a year on this project which is approved by the Department of Basic Education.

SCHOOL LEADERSHIP BENEFICIARIES	
Year	**Schools**
2012	31
2013	31
2014	31
2015	31
2016	31
TOTAL	**155**

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

SOCIAL AND INSTITUTIONAL DEVELOPMENT

AngloGold Ashanti's contribution since 2012:
R51.9 MILLION

Community Investment is an element of the company's contribution to society and is required to be part of the sites, regions and corporate Socio-economic Contribution Strategies, hence the establishment and function of the Social and Institutional Development Fund (SIDF). This supports our company value of 'leaving the communities and societies in which we operate better off for AngloGold Ashanti having been there'.

Before 2012, AngloGold Ashanti's Community Social Investment Fund covered all provinces in South Africa and neighbouring countries. In 2012, as part of the SA Region's Socio-economic Development Framework Strategy, the company focused its Socio-economic Development Fund spend on its host and major labour sending areas.
In 2015, the company decided to no longer fund infrastructure projects through the SIDF, resulting in the budget being reduced from R5 million to R1.6 million per year, per area. Infrastructure projects are now covered in the Social and Labour Plan by the Local Economic Development (LED) Fund.

The primary function of the SIDF is to invest resources and 'in-kind' contributions to the most vulnerable organisations in the community. This support seeks to complement the work of government, non-profit (NPO), community-based (CBOs) and other relevant organisations.

TOTAL SOCIAL AND INSTITUTIONAL DEVELOPMENT SPEND IN THE SOUTH AFRICA REGION SINCE FROM 2012 - 2016:

MATLOSANA

2012	2013	2014	2015	2016	TOTAL
R4.1 MILLION	R4.4 MILLION	R4.6 MILLION	R1.6 MILLION	R1.5 MILLION	R16.3 MILLION

MERAFONG

R5 MILLION	R5 MILLION	R4.7 MILLION	R1.5 MILLION	R1.6 MILLION	R17.8 MILLION

LABOUR SENDING AREA

R4.4 MILLION	R5 MILLION	R5 MILLION	R1.6 MILLION	R1.6 MILLION	R17.6 MILLION

FUNDING SECTORS

The South Africa Region uses the following funding sectors to select, manage, and support its community investment:

- **Poverty and Hunger** – include contributions made towards basic human needs such as clean and fresh water, food and nutrition, health care, education, clothing, shelter and alleviation of poverty and hunger.
- **Health and Welfare** – include contributions made towards the improvement of health care facilities, tuberculosis and prevention of disease, illness, injury, and other physical and mental impairments in humans or related projects. Health costs do not include salaries of AGA employees working in the health care centre. Costs include projects which contribute towards the protection and promotion of the economic and social well-being of the communities. Projects supporting disabled persons would fall in this sector.
- **Education and Skills Development** – include improvements towards children and adult learning to read, write and count on a basic level where it is most needed. Improving educational facilities and support of education as a discipline, including teacher training, books donations, etc. This includes out-of-school programmes as well.
- **Environment** – includes spend made on environmental education and other community related environmental programmes, excluding any remediation costs formage caused by the company. Long-term maintenance and protection of ecosystem components and functions for future generations. Contribution towards water preservation, reducing population, reducing global footprint, or any other environment saving efforts.
- **Human Rights** – 16 Days of Activism
- **Sponsorship** – costs include support towards an event, activity, person, or organisation financially or through the provision of products or services which has positive impact and benefit to the community. Arts, culture and heritage includes any spend made to the community on activities relating to arts, culture and heritage that are beneficial to the community.
- **Redundant Assets** – in the event of an appeal in which the request is an item that may be sourced from the company redundant assets, it is highly recommended to do so. It is the onus of the project leader to ensure that the item sourced for donation, is safe, useable and would not compromise the applicant and company in any way possible.

SECTORAL FUNDING IN THE SOUTH AFRICA REGION FOR 2016

Poverty and Hunger	Health and Welfare	Education and Skills Development	Human Rights	Sponsorship
R554 529	R3 164 650	R671 185	R139 837	R27 584
12%	69%	15%	3%	1%

WHAT IS THE SOCIAL AND INSTITUTIONAL DEVELOPMENT FUND?

The Social and Institutional Development Fund (SIDF) is aimed at assisting primarily non-profit organisations in addressing the critical social and institutional challenges as identified in the Sustainable Development Goals and the government's priority areas such as education, health and poverty alleviation. The SIDF consists of three committees:

Local Area Committee (LAC)
Established in the host areas of operation for consideration of projects and sponsorship up to R15 000 by the LAC. This committee conducts fund approval meetings every month and via round robin.

SI Operational Committee
This committee consists of members of the Sustainable Development and Finance departments who manage and approve funding from R15 000 to R75 000. The final sign off on such projects is done by the Vice President Sustainability. The committee conducts fund approval meetings every eight weeks and via round robin when necessary.

SI Committee
This committee approves funds above R75 000 and is chaired by the Senior Vice President Sustainability. It conducts fund approval meetings every quarter.

The objectives of the SIDF is to:

- Contribute to upliftment of local and major labour sending communities.
- Contribute to empowerment of local and major labour sending communities.
- Demonstrate visible support for our communities' interests.
- Contribution to the social development of communities.
- Aid to improving the quality of life or persons in communities in the operational and major labour sending areas.
- Provide modest grants to registered, non-profit organisations in AGA's operational and labour sending areas.
- Deal with appeals of material nature / "in-kind" donations (philanthropy) in a professional manner.
- Obtain the public relations mileage on projects undertaken in the best interest of the company.
- Promote the work of the company's social investments.
- Consider sponsorship within reason of benefiting the communities especially historically disadvantaged citizens and align this with the AGA-SAR Sponsorship guideline and the Socio-economic Development Model.
- Drive the United Nation's 17 Sustainable Development Goals, that were adopted by South Africa and other countries. In the South Africa Region, we support all 17, but focus specifically on the following:
  1. No Poverty
  2. Zero Hunger
  3. Good Health and Well-being
  4. Quality Education
  13. Climate Action
  14. Life below Water
  15. Life on Land

WE WILL NOT CONSIDER FUNDING FOR THE FOLLOWING

- Financially secure and private organisations;
- Religious organisations, except where projects are supporting outreach programmes;
- Environmental hazardous activities;
- Events and related activities (marketing roadshows);
- Staff salaries, rent and non-sustainable activities;
- Organisations that discriminate against race, gender or sexual orientation;
- Charitable fund raisers and beauty pageants;
- Road maintenance or construction, and property maintenance or infrastructure;
- Membership fees;
- Political party donations; and
- Community compensation resulting from operational activities.

GUIDELINES FOR FUNDING

Compulsory documentation:

- Application for funding
- Description of the organisation
- Constitution – aims and objectives
- Valid registration certificate – CBO, NPO or NGO
- Banking details - original letter from the bank
- Financial status – annual financial statements, three months bank statements or financial reporting and annual budget
- Legal status / registration
- Letters of reference

Non-compulsory documentation:

- List of successes achieved to date
- Valid Section 18A certificate
- List of donors
- List of priority needs
- Photographs (only if available)
- Visits

MATLOSANA
LOCAL MUNICIPALITY

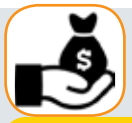
SOCIO-ECONOMIC DEVELOPMENT SPEND IN MATLOSANA SINCE 2012

	2012	2013	2014	2015	2016	TOTAL
LOCAL ECONOMIC DEVELOPMENT	R3.8 MILLION	R3.9 MILLION	R11.8 MILLION	R11 MILLION	R14.4 MILLION	R44.9 MILLION
ENTERPRISE DEVELOPMENT (MASAKHISANE FUND LOAN FUNDING)	R4.3 MILLION	R876 991				R5.2 MILLION
COMMUNITY HUMAN RESOURCES DEVELOPMENT	R14 MILLION	R27.5 MILLION	R24.1 MILLION	R19.7 MILLION	R27.4 MILLION	R112.9 MILLION
SOCIAL AND INSTITUTIONAL DEVELOPMENT	R4.2 MILLION	R4.4 MILLION	R4.6 MILLION	R1.6 MILLION	R1.5 MILLION	R16.3 MILLION
TOTAL	R26.3 MILLION	R36.7 MILLION	R40.4 MILLION	R32.4 MILLION	R43.3 MILLION	

TOTAL AMOUNT FROM 2012 TO 2016 **R179 MILLION**

LOCAL ECONOMIC DEVELOPMENT

Local Economic Development (LED) programmes aim to help eradicate poverty and uplift communities beyond the life of mine. All LED projects in the Vaal River Operations 2010-2014 and 2015-2019 Social and Labour Plans (SLP) have been developed and agreed upon through consultations with key stakeholders such as the Department of Mineral Resources, Matlosana Local Municipality and the AngloGold Ashanti Future Forum. Key focus areas are the building of schools infrastructure, clinics, community and recreational facilities and the establishment of income-generating projects (agricultural). All projects are aligned to the Integrated Development Plans (IDPs) of the local municipality.



LOCAL ECONOMIC DEVELOPMENT SPEND IN MATLOSANA SINCE 2012

2012	2013	2014	2015	2016	TOTAL
R3.8 MILLION	R3.9 MILLION	R11.8 MILLION	R11 MILLION	R14.4 MILLION	R44.9 MILLION

LOCAL ECONOMIC DEVELOPMENT PROJECTS DELIVERED IN MATLOSANA SINCE 2012:

Name	Area	LED Project	Beneficiaries	Direct jobs created	Impact to the community	Actual
2010-2014 Social and Labour Plan						
Slaughter and Meat Processing Plant	Dr Kenneth Kaunda District	Slaughter and Meat Processing Plant	398 675 residents	An estimated 4 000 jobs can be created	• Create employment and economic development • Impact on commercial, communial and emerging farming.	R2.9 million
Matlosana Enterprise Development Centre	Orkney	Matlosana Enterprise Development Centre	398 675 residents	At least 222 to be created	• 18 local emerging suppliers will be developed • 71 new businesses will be established • 104 enterprises will receive training	R1.3 million
Tshepahalo Community Hall	Moqhaka	Community Hall	24 984 residents	41	• Locals were exposed to various trade skills. • The hall is used by the community for different functions such as weddings, community meetings and pension payouts.	R1.9 million

Name	Area	LED Project	Beneficiaries	Direct jobs created	Impact to the community	Actual
Vaal Reefs Technical High School	Umuzimuhle	Two refurbished science laboratories and maintenance to entire school	1 841 learners	25	• Enhance learners' scientific skills. • Nurture the science talent of young learners. • Improve physical and life sciences results. • During construction,locals were employed and exposed to various trade skills.	R3.5 million
Thuto Tsebo Secondary School	Jouberton	Science Laboratory	989 learners	16		R1.4 million
Vuyani Mawethu Secondary School	Khuma	Five additional classrooms	1 209 learners	20	• Improved learning efficiency by lessening large number of learners in one classroom. • Better educator-learner relationships. • Complemented government in building the necessary infrastructure. • During construction, locals were employed and exposed to various trade skills.	R1.4 million
Arebokeng Primary School	Kanana	Five additional classrooms	1 059 learners	24		R1.4 million
Thea Merafe Primary School	Kanana	Four additional classrooms	1 131 learners	26		R1.3 million
Tukisang Primary School	Khuma	Library	939 learners	11	• Creating a well educated community. • Encourages a culture of learning and teaching. • Assists teachers to learn about information technology and enhances their skills to teach learners on how to use computers.	R1.2 million
Tigane Primary School	Tigane	Computer Centre	1 058 learners	24	• To enhance learners' computer skills. • To complement government in building the essential infrastructure needed in the community.	R1.7 million
Matlosana Agricultural Project	Orkney	Agricultural Project	20	20	• Create a sustainable long-term, income-generating enterprise for the creation of jobs. • Food security.	R6.8 million
Small Business Hub	Jouberton	Youth multi car wash	15	15	• Create a sustainable long-term, income-generating enterprise for the creation of jobs.	R1.2 million
Botshabelo Community Health Centre	Khuma	Maternity Clinic	60 000 residents	37	• Access to comprehensive healthcare. • A local based entrepreneur was contracted to undertake the project. • Employees were sourced from the surrounding areas. During the construction phase locals were employed and exposed to various trade skills.	R5.9 million
Tigane Community Sports and Recreation Centre	Tigane	Adult swimming pool, children's swimming pool, soccer field and netball field	17 141 residents	20	• Enhancing a culture of sports and reduce youth delinquency and criminal activities. • During construction, locals were employed and exposed to various trade skills.	R7.2 million
Kanana Swimming Pool	Kanana	Swimming pools	78 419 residents	20		R3.9 million

AngloGold Ashanti's contribution:
R7.2 MILLION

TIGANE COMMUNITY SPORTS AND RECREATION COMPLEX

On Wednesday, 2 November 2016, AngloGold Ashanti (AGA) handed over a Community Sports and Recreation Complex in Tigane to the Matlosana Local Municipality, comprising of an Amenities Building, Adult and Children's Swimming Pools as well as Netball and Soccer fields. As a heatwave descended on the country, the opening of this facility could not have come at a better time.

"The Community Sports and Recreation Complex forms an integral part of the Municipality's Youth Development Strategy aimed at creating a better future for the youth in the area of sports and recreation," said the Executive Mayor, Councillor Maetu Kgaile.

Maxwell Bolani, Manager Local Economic Development, explained the background of the project to an excited group of representatives from the municipality, community members and organised labour, who were present at the official hand over. "Initially, the project was approved in the Vaal River Operations' Social and Labour Plan to spend R1.5 million on the construction of a sports facility at Tigane Primary School and a further R2.5 million on a swimming pool in Tigane. In light of the need to address sports and recreation in the community, it was agreed with the Matlosana Local Municipality, the North West Department of Mineral Resources (DMR) and organised labour, to combine the two projects to create one Community Sports and Recreational Complex. This project is aimed at enhancing a culture of sport among the youth, to mitigate the effects of boredom and decrease criminal activities in the community," said Bolani.

Executive Mayor, Maetu Kgaile, said she was honoured to be able to receive the facility on behalf of the community. "I am very excited today and would like to thank AngloGold Ashanti for the work it has done in our communities. AngloGold Ashanti has been there for us as the City of Matlosana and therefore we are able to achieve a lot in our community. I would like to encourage AngloGold Ashanti to keep up the good work as there is always a need somewhere. I will appreciate returning here for the official opening of the Tigane Community Sports and Recreation Complex next year." She went on to say that it was their wish as the Municipality to continue to have support from AngloGold Ashanti with regards to their Integrated Development Plan.

Offering a message of support, Mbuyisile Landeni, NUM representative and member of the AngloGold Ashanti Future Forum said that their duty as organised labour is to ensure that whatever the company and the DMR have agreed on, is implemented. He also emphasised the company's six values. "The two values I would like to highlight are Safety and Communities. It is important that the Ward Councillor as well as the people from the community ensure that the facility and their immediate surroundings is safe. The other value is that we want the communities and societies in which we operate to be better off for AngloGold Ashanti having been there. Therefore it is the community's duty to see that the project does not get vandalised and that it is well looked after".

The completed facility.

The MMC for Sport, Recreation, Arts and Culture, Councillor Pogisho Mabedi, said they expect that the Sports and Recreation Complex will remain in good condition and be taken care of by the community at all times. He thanked AGA for funding these much-needed facilities. "As we all know, swimming is a scarce sport in African communities and we are glad that our children now have access to such a facility. This project will be able to promote positive sports and recreation programmes and keep our youth engaged and thereby decrease the rate of youth delinquency in our communities," he said.

More than forty children from the area joined in celebration of the opening of the facility. Mojalefa Sihoma, one of the children who was cooling off in the swimming pool, said, "I am happy that we have been given the opportunity to showcase our talents and also get to have a swimming pool close to home".

Junior Sechele was visibly excited about getting into a swimming pool for the first time. "I am so excited about the swimming pool eventually opening and I am finally able to learn how to swim like the children from town and hopefully one day I will get to represent South Africa in the Olympics," he said.

The company also planted trees next to the facility during Arbor Month. Ten trees were planted around the swimming pools that will provide much needed shade for sunbathers on hot summer days.

Maetu Kgaile, Executive Mayor and Cindy Mogotsi, Vice President Sustainability cut the ribbon. With them is Pogisho Mabedi, MMC Sport, Recreation, Arts and Culture; Pakiso Mqikela, Ward Councillor, Mbuyisile Landeni, National Union of Mineworkers representative; Maxwell Bolani, Manager Local Economic Development and Tshepo Khoza, MMC Local Economic Development.

Children from the community have fun in the children's pool.

One of the netball fields with the swimming pool facility in the background. Adjacent to the netball fields is a soccer field that has been resurfaced and planted with grass.

AngloGold Ashanti's contribution:
R3.9 MILLION

KANANA SWIMMING POOL

On Thursday, 8 December 2016, AngloGold Ashanti, together with the Department of Mineral Resources and the AngloGold Ashanti Future Forum, handed over the community Swimming Pool in Kanana to the Matlosana Local Municipality. The facility comprises an Amenities Building and an Adult and Children's Swimming Pool.

At the hand over, Clifford Khumalo, on behalf of the Future Forum said: "As organised labour we plead with the community to take care of the project so that it can achieve its objectives of benefiting the whole community of Kanana." He asked the municipality to always have their emergency services personnel on standby for any emergencies.

Modilati Malapane, Director: Legal Compliance and Acting Chief Director Central Regions, urged the community to be involved in the Integrated Development Plan (IDP) meetings and know how the projects in the IDP will benefit the community. "This project should not only be used for entertainment, it should also address the inequality in our society and we want to see a young, black, professional swimmer from Kanana representing the country," she said.

The Executive Mayor of Matlosana Local Municipality, Councillor Maetu Kgaile, accepted the project and said that she appreciates the relationship between the municipality and AngloGold Ashanti. "On behalf of the community of Matlosana and Kanana in particular, as the Council we accept this project and we will make sure that it is taken care of. The first thing that we will do is to put security in place, to limit any criminal activities," she said.

Simeon Mighty Moloko, Senior Vice President Sustainability, briefly gave a background of the project and some of the challenges faced along the way, but he was amazed with the completed project. "Today we are pleased, for we have partnered yet again with the Matlosana Municipality, and contributed back to the community," a proud Moloko said.

During Mandela Day last year, a group of volunteers from AGA refurbished the Mpheqeke Community Hall which is situated directly next to the facility. The hall is a major tool in mitigating the risk of youngsters getting involved in gangsterism and encourages participation in sports. It is used for various community activities and events such as community meetings, funerals and boxing training.

Simeon Mighty Moloko, Senior Vice President Sustainability and Councillor Maetu Kgaile, Executive Mayor of Matlosana Local Municipality sign a Project Handover Certificate. With them is Councillor Washington Ntozini, Speaker of Matlosana Local Municipality and Modilati Malapane, Director: Legal Compliance and Acting Chief Director Central Regions. Standing: Mbuyiseli Landeni from National Union of Mineworkers; Peter Mothupi from Association Mineworkers and Construction Union.

A view of the completed Swimming Pool and Amenities Building.

Simeon Mighty Moloko, Senior Vice President Sustainability, Modilati Malapane, Director: Legal Compliance and Acting Chief Director Central Regions - DMR; Councillor Maetu Kgaile, Executive Mayor, and delegates from AngloGold Ashanti, the Matlosana Local Municipality and the Future Forum, officially open the swimming pool to the public.

Kealeboga Sennano, former Deputy Director: Social and Labour Plan at the North West Department of Mineral Resources, with Setshedi Rasepae, Stakeholder Engagement Manager during a visit in December 2016.

Youngsters from Kanana enjoy the cold water after the handover and opening of the swimming pool.

The adult and children's swimming pools have brought much needed relief during the hot summer months.

AngloGold Ashanti's contribution:
R5.9 MILLION

BOTSHABELO COMMUNITY HEALTH CENTRE - MATERNITY WING

On 24 March 2015, which is International World TB Day, AngloGold Ashanti's Chief Executive Officer, Srinivasan Venkatakrishnan (Venkat) handed over a cheque of R6 million to the North West Department of Health to go towards the building of the new Maternity Wing at the Botshabelo Community Health Centre (CHC) in Khuma. Deputy President Cyril Ramaphosa, who was present on the day, committed to return and officially open the centre, once completed.

Health is one of the Five Apex Priorities of the Government as outlined in the New Growth Path (NGP) and National Development Plan (NDP).

The clinic catered for an estimated population of around 60 000 in Khuma and treated approximately 4 000 patients per month. It was overburdened and too small to provide effective healthcare to the community. The extreme space constraints, with primary healthcare and maternity care housed within the same building posed health risks including poor infection control, as well as issues of privacy.

The new centre is separate from routine primary healthcare, thereby reducing the risks of cross-infection with infectious diseases such as Tuberculosis, and others, and affords mothers and babies the necessary privacy, dignity and confidentiality required in a modern maternal and child healthcare unit. The centre contributes towards the reduction of infant mortality, as well as provides post- and neonatal care.

Since the new wing started operating, maternity services have brought relief to members of the community. It enables pregnant women to access maternity medical assistance closer to their homes, which decreases the potential risks to unborn infants in the long on-road transit to the Klerksdorp or Tshepong Hospitals, which are situated far away.

The completed Maternity Wing.

The Maternity Wing of the Botshabelo Community Health Centre is operational and has enabled the community to access health care closer to their homes.

Executive Mayor Maetu Kgaile; Cindy Mogotsi, Vice President Sustainability; Modilati Malapane, Director: Legal Compliance and Acting Chief Director Central Regions and Kealeboga Sennano, former Deputy Director: Social and Labour Plan at the North West Department of Mineral Resources.

As part of its 2010-2014 Vaal River Operations Social and Labour Plan (SLP), AngloGold Ashanti was required to allocate part of its SLP financial provision to projects classified as "income generating". These projects are aimed at alleviating poverty and the creation of sustainable employment opportunities.

MATLOSANA AGRICULTURAL PROJECT

Aligned to the AGA Socio-economic Development Framework, which among others, aims to gainfully use the land and property owned by the company for the benefit of the communities now and post closure, the company identified a piece of land in its property to be used for the establishment of this project. The land is situated on the banks of the Vaal River in Orkney and comprises 26 hectares of land that was previously used for farming.

The objective of the Matlosana Agricultural Project – in addition to creating sustainable jobs in the agricultural sector of the economy and promoting food security – is to also ensure that by the end of the period, both technical and management skills are transferred to the participating members of the communities who would have been registered as co-operatives.

The project is being implemented over a three-year period in four phases comprising the design, build, operation and transfer phases. The Design Phase refers to the design of a 4 ha modular agri-farm that meets the challenges of the project site in terms of climate, soil quality, water availability/ irrigation, electricity demands as well as packaging and storage facilities were completed in 2014.

The Build Phase started in November 2014 and refers to the execution of the design and the physical erection of the required farm infrastructure and is complete.

The Operate Phase refers to the implementation of a management operating system that relates to agronomy farming techniques.

The Transfer Phase is the final stage during which the beneficiaries will take over the control of the project from the contractor, while the contractor will continue to provide support.

In June 2016, Chris Sheppard, Chief Operating Officer for the South Africa Region visited the agricultural project and was impressed by the work being done. "The quality of the land and that of the farming technique is what makes this project sustainable," he said.

AngloGold Ashanti's contribution over 3 years:
R6.8 MILLION

"These are the kind of projects that may eventually employ current mine employees as well as members of the communities once the life of the mines come to an end. These are exciting business ventures in the primary sectors of the economy that could be grown and linked to large retail and manufacturing sectors with off-take agreements entered into between the parties." He encouraged the almost 60 beneficiaries, who are now registered as cooperatives, to keep up the good work, and provided them with advice on business management, planning and the importance of safety.

Currently, all four structures are planted and in production. Harvesting and removal of excessive weeds is an ongoing task.

Modilati Malapane, Director: Legal Compliance and Acting Chief Director Central Regions; Kealeboga Sennano, Deputy Director: Social and Labour Plan at the North West Department of Mineral Resources and Sipho Thela, Senior Community and Social Development Officer in December 2016.

Executive Mayor Maetu Kgaile visited the project on 8 December 2016 to familiarise herself with the Social and Labour Plan projects that AngloGold Ashanti has delivered. Here Sipho Thela explains how the agricultural project works.

One of the beneficiaries harvests red chillies.

ENTERPRISE AND SUPPLIER DEVELOPMENT

Enterprise development involves the growing of small, medium and micro-sized businesses through the provision of finance and support, assisting in their business development and sustainability. The Enterprise and Supplier Development programmes on offer at the Matlosana Enterprise Development Centre, could lead to long term economic growth for entrepreneurs, their families and friends and their entire communities. Helping small businesses to achieve sustainability and growth is vital for both the development of industries and corporations. Small businesses are critical for job creation, improving living standards, raising productivity and achieving inclusive economic growth and social cohesion.

PROJECTS DELIVERED IN 2016

INCOME-GENERATING

AngloGold Ashanti's contribution over 3 years:
R15 MILLION

MATLOSANA ENTERPRISE DEVELOPMENT CENTRE

On Thursday, 16 March 2017, AngloGold Ashanti, together with the Department of Mineral Resources, Department of Small Business Development, Dr Kenneth Kaunda District Municipality, Matlosana Local Municipality and Future Forum attended the opening of the Matlosana Enterprise Development Centre (EDC) in Orkney.

This EDC arises from the Integrated Development Plans of the Matlosana Local Municipality and is aligned to the municipality's economic development needs which aims to incubate and support the creation and development of commercially viable enterprises in Matlosana.

The main objective is to introduce new industries in the area, while also identifying, developing, capacitating and mentoring established and upcoming entrepreneurs to run sustainable business and simultaneously addressing the issue of unemployment in the area.

Over the next three years, at least 18 local emerging suppliers will be developed to provide the desired products or services to the agreed market specifications consistently. These and other local Small, Medium and Micro Enterprises (SMMEs) will also be given access to other market

Nonzaliseko Mendela, Acting Executive Mayor of Matlosana Local Municipality cuts the ribbon as a symbol of officially opening the Matlosana Enterprise Development Centre. With her is Tshepo Khoza, MMC for Economic Growth and Tourism; Simeon Mighty Moloko, Senior Vice President Sustainability; Advocate Susan Malebe, Regional Manager, Gauteng Department of Mineral Resources; Modilati Malapane, Director: Legal Compliance and Acting Chief Director Central Regions; Mbuyiseli Landeni from the Future Forum; Tebogo Rapopo, Deputy Director and Hlomani Maswanganyi from Department of Small Business Development.

Modilati Malapane, Director: Legal Compliance and Acting Chief Director Central Regions.

Simeon Mighty Moloko, Senior Vice President Sustainability.

MMC Nonzaliseko Mendela, Acting Executive Mayor for Matlosana.

Wendy Sokupha, Manager Corporate Communications and Research - Dr KKDM.

Gerrie Blom from UASA representing AngloGold Ashanti Future Forum.

Mpumi Majola, Client Liaison Manager from the National Empowerment Fund.

David McGluwa, North West Regional Manager from the IDC.

Kgotso Mmadi, Absa Enterprise Development Consultant.

Afrika Jerry Mpeqeka, SEDA Branch Manager - Matlosana

Felix Senwedi, Business Manager at First National Bank.

Kagisho Manjinja, SEFA Regional Manager.

Tebogo Rapopo, Deputy Director at Department of Small Business Development.

Setshedi Rasepae, Stakeholder Engagement Manager.

More than 200 SMMEs attended the opening of the EDC on 16 March 2017.

opportunities. Over the same period, some 71 new businesses will be established in and around Matlosana. A further minimum of 104 enterprises will benefit from training workshops and other capacitation interventions at the centre. With the supplier and enterprise development initiatives at least 222 new jobs will be created. Candidates on the programme will cover a cross section of sectors including agriculture, manufacturing, retail and services with the aim of creating a lesser dependency on mining.

The EDC building belongs to the Matlosana Local Municipality and was, subsequently, suitably renovated and the required ICT installations and bulk services such as water and electricity are available. The site is partitioned and all electrical connections installed and tested. The facility has air conditioned offices, meeting rooms, training rooms and an area allocated for co-location by other development agencies interested to partner with the EDC.

Simeon Mighty Moloko, Senior Vice President Sustainability, was excited to finally close off on the 2010-2014 SLP by opening a Centre that is aimed at supporting SMMEs in Matlosana. “We have delivered more than we had expected on our Local Economic Development projects, and the Enterprise Development Centre is the last project for 2010-2014. This is a very important project for us as AngloGold Ashanti. As the mineral we mine gets depleted and we downscale our operations, we would like to leave a lasting and sustainable legacy. We do not want to leave ghost towns behind and we, together with our co-locators, are going to put a lot of effort into this EDC and will urge all partners to play their part to make this project a success. We have signed a co-location agreement with organisations such as SEDA, where they will be doing the business side of things,” he said.

Moloko continued to say that, “from the Masakhisane Fund we are going to continue with funding entrepreneurs – especially the youth and women owned small businesses. We have committed R50 million to fund the SMMEs on an interest-free basis.”

Modilati Malapane, Director Legal Compliance and Acting Chief Director Central Regions at the Department of Mineral Resources acknowledged the work done by AngloGold Ashanti. “We have come a long way with Mr Moloko to be where we are today. The EDC is an act of investing time in people, also to help people earn a living for economic growth. An EDC is one project that cannot be done by one person and I am glad that all the partners are here, but we would like to urge everyone to play their part to make this

project a success. As the Department, we want this project to have a long-term, sustainable impact in this community," she said.

The Executive Mayor of Matlosana Local Municipality, Councillor Maetu Kgaile was not available but the partnership established between the municipality and AngloGold Ashanti was acknowledged by the acting mayor, MMC Nonzaliseko Mendela: "This is the highlight to what AngloGold Ashanti has done, thanks for partnering with us to ensure that this becomes a reality. We will support and become part of this project. As the municipality, we need to have targets so that we don't miss the achievements of the EDC. This is a reason to celebrate as there will be more income in Matlosana and very soon we could be referring to Matlosana as a Metropolitan City," she said to loud applause.

A representative from the Future Forum, Gerrie Blom from UASA, acknowledged the work done by AngloGold Ashanti as the ore mined in Vaal River is depleting. "As Organised Labour, we work closely with AngloGold Ashanti and we ensure that all progress is monitored. We are honored to be part of this company and this initiative. The main goal is that the community must be part of the social economic benefits initiated from projects like this one." He continued to urge everyone to keep the EDC alive and progressive.

Various speakers from companies and organisations such as ABSA, First National Bank, the Small Enterprise Development Agency (SEDA), Industrial Development Corporation (IDC), National Empowerment Fund (NEF) and Small Enterprise Finance Agency (SEFA) presented their business offering to delegates from the community. "Our interaction of the establishment in this initiative started a long time ago with AngloGold Ashanti, and as the Department we are mandated to support SMMEs and cooperatives and we are happy to be part of this project. We have a programme called the National Co-location Programme, all the objectives of this EDC talks to the objectives of the National Co-location Programme, so we are trying to decentralise the services offered in our head offices in Pretoria and those services will also be available at this EDC," said Tebogo Rapopo, Deputy Director from the Department of Small Business Development.

In closing, Wendy Sokupha, Manager Communications at Dr Kenneth Kaunda District Municipality on behalf of the Executive Mayor Councillor Barei Mosiane-Segotso said: "We appreciate the work done by AngloGold Ashanti – this Centre will create business opportunities and the future leaders of tomorrow. We appreciate the role of Matlosana and all the SMMEs that have attended. As a District this is quite a beautiful model and we need to ask ourselves how we can best begin to produce in this hub. We are excited and we will continue this partnership to create a vibrant economy for the Dr Kenneth Kaunda District Municipality."

The Centre is intended to work as one-stop shop where prospective entrepreneurs will receive advise with regards to business planning, growth and procurement opportunities.

A computer room and printing facilities has been set up at the EDC, making it easier for entrepreneurs to access the internet.

Services on offer at the EDC:

Opportunity Search:
- Internet facilities
- Related media and information booklets
- Consultations with EDC officials
- Linkages to procurement opportunities

Enterprise Feasibility
- Business feasibility assessments
- Business plan development
- Referral strategy
- Quality assurance of business plans

Funding
- Linking bankable opportunities with the most suitable funding institutions – corporate CSI, government, commercial banks and venture capital agencies

Enterprise Establishment
- Business registrations
- Registrations with SARS, UIF, Labour, etc
- Sourcing of people, stock, equipment, premises
- Accounting and administration systems

The Enterprise Development Centre is situated on the corner of the Orkney/Klerksdorp/Bothaville/Leeudoringstad 4-way crossing in the Orkney Industrial area.

OFFICE HOURS: Mon - Fri from 08:00 - 16:00

PROCUREMENT AND SUPPLIER DEVELOPMENT IN MATLOSANA

The Enterprise and Supplier Development team at AngloGold Ashanti host quarterly briefing sessions with SMMEs. Some of the feedback received during these sessions was that:

- Suppliers offer a broad range of unrelated products and services, which makes it difficult to develop;
- Most companies are new and not fully established and generally have no quality control systems in place;
- SMMEs do not have any experience or references in their areas of interest;
- They have equipment capacity challenges and pricing issues (20% - 400% markup of current prices);
- Stakeholders dissatisfied with AGA's procurement process and access for local suppliers into the AGA supply chain;
- Frustrated at not being able to proceed past being awarded contracts for routine commodities
- Contracts unwieldy and complex for the type of work undertaken,
- No provision for price adjustments (especially on maintenance contracts)
- Timely payment and cash flow problems.

To address some of these challenges, a number of interventions and workshops were held at the Matlosana Enterprise Development Centre in Orkney.

AGA's spend in Matlosana in 2016:
R2.3 BILLION

Vaal River Operations' performance on spending with enterprises that have higher levels of Black and/or Black Women ownership as is promoted within the Department of Trade and Industry's Codes of Good Practice.

Category	Mining Charter Target	2016 Performance	Spend
Capital	40%	78%	147 million
Consumables	50%	63%	1 157 million
Services	70%	70%	1 014 million
TOTAL	**63%**	**67%**	**R2 317 million**

Indicative weighted average target based on category spend, however not specified in the Mining Charter.

On 19 April 2017, Absa Bank hosted a Legal and Compliance - Level 1 workshop at the EDC.

On 20 April 2017, Absa hosted a follow-up workshop for Legal and Compliance - Level 2.

Kgotso Mmadi, Enterprise Development Consultant at Absa Gillian Mputle, Enterprise Development Manager at Absa and Kobus van Heerden, Enterprise Development Manager at AngloGold Ashanti.

Delegates at the workshop listen attentively on how to correctly apply for a tender and what documentation needs to be included in applications.

Jaco Fick from Absa facilitated a workshop on how to apply for a tender.

ANGLOGOLD ASHANTI SUPPORTS BLACK-OWNED BUSINESS IN ITS HOST AREAS OF OPERATION

In an inevitable shrinking mining industry, AngloGold Ashanti realises that the cornerstone towards alternative job creation and community sustainability is to focus on preferential procurement, supplier development and enterprise development. The company still has to fulfill its Department of Mineral Resources' (DMR) targets of promoting and procuring services from 100% Black-owned companies that are based in the company's host communities.

EMPOWERING BLACK OWNED COMPANIES

One of the companies doing business with AngloGold Ashanti is Flight One Mining and Construction – a successful 100% Black-owned company that was established in 2011 by its current director, Alfred Lekitlane.

Lekitlane, a former miner with 25 years' experience in mining, started his career as an unskilled labourer at the former Vaal Reefs No 8 Shaft (Great Noligwa Mine). Over the years – and through hard work and determination – he worked himself up the ranks to a management position as a mine overseer. It was during this long career span that he gained much needed experience in the mining environment.

Alfred Lekitlane checks if the correct ventilation door that will be installed at level 64, is loaded on the locomotive. With him is Sibeko Jwayi, a Shift Boss and Bandile Mzana, a Miner.

He identified a gap in the market and decided to start his own company. Currently, the company employs 28 people from Kanana, Khuma, Jouberton, Orkney, Vaal Reefs and Tigane – nine of these are youth.

The company was awarded with two ventilation construction contracts at Moab Khotsong Mine valued at R3 million. The visionary leadership by Lekitlane, has seen the company compete on an equal footing with larger established businesses in the supply, installation, and maintenance of services and products in the mining and construction industries.

According to Lekitlane, the company is built on a strong foundation of employee and customer satisfaction. "Our most valuable asset, our employees and clients, are always at the heart of our operation and all operational procedures are geared around them. We try to ensure that our employees are trained and experienced to fulfill both the objectives of the company, and the clients' at various fields of operation. The mining sector and local municipalities are our major target markets, therefore our reputation for rendering a safe and quality service is paramount," he said.

Other Black-owned companies that have contracts with AngloGold Ashanti include, Marumole Mining and Investment which is doing mud loading, cross-cuts setups and rail upgrades at Moab Khotsong and the company has a staff complement of 25 employees with 95% of them residing in Kanana. Another company that has a good working relationship is Johsin Labour Relations, which is based in Klerksdorp. In 2013 the company was awarded its first contract to build extra classrooms at a school in Jouberton as part of the company's SLP. Currently the company is responsible for the maintenance of various mine residences in Matlosana. Most of the employees come from Khuma and Vaal Reefs with 70% of them falling under youth.

Other companies are, TychoFlash; Gulwas Mining; Jeasek Seventy Investments; TBS74; NJRV Mining and Construction; EM Tom Construction and Mvelo Gold.

EMPOWERING WOMEN

AngloGold Ashanti continues to accelerate the empowerment of women by targeting Black Woman-owned businesses in our host area of Matlosana to not only take control of their lives, gain skills and knowledge, but more importantly, to increase economic transformation in the country.

Jeasek Seventy Investments is a company specialising in mine related works such as civil and steel works, exploration drilling, reclamation and demolition among others. Jean Sekonyela, who owns 70% shares in the company, has eleven years' worth of experience in supplying mining services.

Currently the company has an annually renewable contract to manufacture water boxes at Moab Khotsong Mine. The company produces five water boxes a month, which amounts to approximately R35 000 each month. "In the beginning we used to take two weeks to produce the boxes, but now with experience we can produce them in four days," a proud Sekonyela said. "This is sometimes a challenge as we have to wait for more orders to come in". Jeasek employs five people from the Matlosana area, with a qualified boiler maker and his assistant.

The company now has ventured into farming as another approach to grow and bring more business. The farm is situated in Ventersdorp and the first plantation was done late last year. The first crop will be harvested in the coming weeks resulting in an increase in the overall turnover of Jeasek Seventy Investments.

COMMUNITY HUMAN RESOURCES DEVELOPMENT

The company has spent R16 million on educational infrastructure projects for the 2010 to 2016 period, from a total of R51.4 million expenditure, which amounts to 31% of the total expenditure. This included a newly built and equipped computer laboratory, six refurbished and equipped computer labs, four physical and life science labs, a library, fourteen additional classrooms, an administration block, three prefabricated boarding facilities and two prefabricated classrooms. The Matlosana Local Economic Development (LED) project spend for the 2010-2014 period was R47 million, of which R11.9 million (25%) was spent on educational infrastructure projects. The Social and Institutional Development Fund expenditure for 2012 to 2016 is R16.2 million. Of this, R4 million (25%) was spent on education. The LED budget for the 2015-2019 period is R47 million of which R20 million is allocated towards education, which constitutes 59% of the total budget.

COMMUNITY HUMAN RESOURCES DEVELOPMENT SPEND IN MATLOSANA

2012	2013	2014	2015	2016	TOTAL
R14 MILLION	R27.5 MILLION	R24.1 MILLION	R19.7 MILLION	R27.4 MILLION	R112.9 MILLION

TOTAL COMMUNITY EDUCATIONAL AND SKILLS DEVELOPMENT IN MATLOSANA FROM 2010-2016 IS AS FOLLOWS:

SOCIAL AND INSTITUTIONAL DEVELOPMENT	R4 MILLION
LOCAL ECONOMIC DEVELOPMENT (EDUCATIONAL INFRASTRUCTURE)	R11.9 MILLION
EDUCATIONAL AND SKILLS PROGRAMMES	R6.4 MILLION
TOTAL	R22.3 MILLION (excluding bursaries)

COMMUNITY HUMAN RESOURCES DEVELOPMENT PROGRAMMES IN MATLOSANA SINCE 2012

The Community Human Resources Development Programme (CHRDP) forms part of the company's Youth Development Strategy in its host and major labour sending areas. According to the National Development Plan, education, training and innovation are central to South Africa's long-term development. They are the core elements in alleviating poverty, reducing unemployment, inequality, and serve as a foundation for an equal and prosperous society as envisioned in our Constitution. Education empowers people to define their identity, take control of their lives, raise healthy families, take part in developing a just society, and plays a role in the politics and governance of their communities. The following table outlines our performance until the end of 2016:

No of beneficiaries since 2012

4 271 BENEFICIARIES

AngloGold Ashanti's contribution since 2012:

R112.9 MILLION

	2012	2013	2014	2015	2016	TOTAL BENEFICIARIES
Bursaries						
Community Bursaries	17	32	36	31	31	**147**
Vocational Bursaries	15	15	5	6	6	**47**
Internships						
Community Internships	24	32	48	64	45	**213**
MQA Internships	22	19	56	71	63	**231**
Community HRD						
Adult Basic Education and Training (ABET)	259	241	152	53	10	**715**
Portable Skills	63	114	52	68	67	**364**
Mining Skills Training	99	125	131	84	80	**519**
Mining Skills Project (SIMS)	181	196	185	–	–	**562**
Mining Engineering Assistant	–	–	–	68	37	**105**
Engineering Learnerships	13	9	3	33	51	**109**
Learnerships in Mining Level 2 (Team Leader)	–	–	–	16	34	**50**
Enrolled Nursing Auxiliaries (Old programme)	20	19	31	24	9	**103**
Enrolled Nursing Auxiliaries (new programme)	–	–	11	21	17	**49**
Youth Portable Skills (SIMS)	145	172	124	–	–	**441**
Engineering Learnerships and Apprentices (SIMS)	54	71	89	68	37	**319**
National Certificate Vocational (SIMS)	31	51	64	32	17	**195**
Department of Labour Learners (Team Leaders) - SIMS	39	31	32	–	–	**102**
TOTAL						**4271**

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

AngloGold Ashanti's contribution in 2016:
R1.7 MILLION

BURSARIES

2012	2013	2014	2015	2016	TOTAL BENEFICIARIES
Community Bursaries					
17	32	36	31	31	**147**
Vocational Bursaries					
15	15	5	6	6	**47**

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

COMMUNITY BURSARIES

FIRST YEAR

Retshilisitsoe Makoro
BSc Genetics and Biochemistry
University of Free State

Dimpho Modise
BCom Human Resource Management
North West University

SECOND YEAR

Philimon Maleke
BCom Accounting Science
University of Pretoria

Thelmi Botha
BCom Forensic Accounting
North West University

Jackson Nkosi
BSc Biochemistry and Chemistry
University of Johannesburg

Loeto Sikwati
BSc Mining Engineering
University of Witwatersrand

Tshepiso Kalipha
BEng Mechanical Engineering
University of Johannesburg

Thato Lethloo
BCom Financial Accounting
North West University

Dick Fonseca
Diploma in Mechanical Engineering
Vaal University of Technology

Zoe Slambert
BEd Senior and FET Phase Accounting
North West University

THIRD YEAR

Tshiamo Geneke
BSc Chemical Engineering
University of Cape Town

Molete Marcus
NDip Analytical Chemistry
University of Johannesburg

Johan Ferreira
BSc Information Technology
North West University

Reamogetse Lebenya
NDip Public Relations Management
Vaal University of Technology

Kamohelo Chauke
BCom Accounting Science
University of Pretoria

Genevieve Rousseau
BEng Mechanical Engineering
North West University

Mamiki Moshesha
BSc Physics and Chemical Science
North West University

Phemelo Sedumedi
NDip Mining Engineering
University of Johannesburg

Tsikelelo Nonjoli
BSc Computer Science
University of Witwatersrand

Thandokazi Mphatho
BCom Accounting
University of Free State

Carl van der Merwe
BEng Mechanical Engineering
North West University

FOURTH YEAR

Sabeeha Minty

Bachelor of Dental Science

University of Pretoria

Carlia Pienaar

Bachelor of Law

University of Pretoria

Pabalelo Sekgokgolwane

BCom Transport Economics

North West University

Rapelang Mduna

BCom Financial Accountancy

North West University

Nozizwe Mngonyama

Bachelor of Social Work

North West University

Simonja Delport

Bachelor of Education in Foundation Phase

North West University

VOCATIONAL BURSARIES

THIRD YEAR

Monique Kooij

Bachelor Engineering in Metallurgy

North West University

FOURTH YEAR

Tshepiso Mahlatsi

Honours in Geological Science

University of Witwatersrand

GRADUATES

No of graduates from Matlosana since 2010

48 GRADUATES

2012

- Adrienne Eliot – Honours Degree in Geology
- Rajesan Govender – Degree in Mechanical Engineering
- Lynsey Houston – Bachelors Degree in Geology
- Given Mahlalela – Degree in Extractive Metallurgy
- Nyadzeni Makhado – Degree in Mining Engineering
- Isaac Phadi – Diploma in Mining Engineering
- Sophy Thulo – Higher Diploma in Accounting
- Lindiwe Chofu – Degree in Applied Science in Mining
- Reamogetswe Mabaso – Honours Degree in Geology
- Tamryn Veldsman – Honours Degree in Biokinetics
- Sasha Roopa – Degree in Environmental Geology
- Ronald de Beer – B Tech in Mineral Survey

2013

- Lynsey Houston – Honours Degree in Geology
- Refiloe Legoabe – Degree in Electrical Engineering
- Isaac Phadi – BTech Degree in Mining Engineering
- Aloma Rudman – Degree in Chemical Engineering
- Luyandza Simelane – Degree in Mechanical Engineering
- Zandberg van Niekerk – Bachelors Degree in Geology
- Donald Lekgenge – Honours Degree in Geology
- Boitumelo Letlhaku – Degree in Accounting
- Xolisizwe Makae – BTech Degree in Mining Engineering
- Khanyiso Mzana – Degree in Commerce
- George Semoeng – BTech Degree in Extractive Metallurgy
- Refiloe Noka – Bachelors Degree in Geology
- Paulina Mtakati – Diploma in Analytical Chemistry
- Marietjie Durand – BTech in Mineral Survey

2014

- Lungile Ngobeni – Degree in Mining Engineering
- Suzan Ngozo – Degree in Environmental Sciences
- Zandberg van Niekerk – Honours Degree in Geology
- Neo Boshielo – Degree in Chartered Accounting
- Shané Essop – Degree in Human Resource Management
- Lopang Galehose – Degree in Economics
- Tumelo Mapedi – Diploma in Safety Management
- Lerato Mosai – Degree in Logistics Management

2015

- Thami Jim – Honours Degree in Geology
- Potego Pete – Degree in Chemical Engineering
- Sibusiso Ngcobo – Degree in Mining Engineering
- Dineo Majotena – Degree in Chemistry
- Keshree Govender – Degree in Development and Management
- Clarisse le Roux – Degree in Industrial Psychology
- Vuyani Mtuti – Degree in Mining Engineering
- Sibongile Mashiya – Diploma in Civil Engineering

2016

Leone du Toit
Degree in Risk Management

Aubrey Mangali
National Diploma in Mechanical Engineering

Francois Venter
Degree in Electrical Engineering

Msagala Kutloana
Degree in Medicine

Mandy Joubert
Bachelor of Education Degree - Intermediate and Senior Phase

Jehle Pretorius
Degree in Forensic Auditing

GRADUATE FIELDS OF STUDY

Degree or Diploma	2012	2013	2014	2015	2016	TOTAL
Mechanical	1	1	0	0	1	**3**
Electrical Engineering	0	1	0	0	1	**2**
Instrumentation and Process	0	0	0	0	0	**0**
Mining Engineering	3	2	1	2	0	**8**
Civil Engineering	0	0	0	1	0	**1**
Chemical Engineering	0	2	0	2	0	**4**
Geology	4	4	1	1	0	**10**
Metallurgy	2	2	0	0	0	**4**
Commerce, Medicine and BEd	1	2	3	2	4	**12**
Biokinetics, Environmental, Safety	1	0	3	0	0	**4**
TOTAL	**12**	**14**	**8**	**8**	**6**	**48**

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

2017 COMMUNITY INTERNS

In 2017, a total complement of 50 community interns are participating in the Internship programme. Of the 50 community interns, 16 are from the core fields (of which 6 are female) and 34 are from the non-core fields. The Community Interns below, hail from Matlosana:

No of beneficiaries since 2012
170 BENEFICIARIES

Katlego Boweni

Klerksdorp Secondary School

BTech Labour Relations
Vaal University of Technology

Internship: Human Resources Department – Moab Khotsong Mine

Razeen Gangat

St Conrads College

BEng Mechanical Engineering
North West University

Internship: Engineering Department – Moab Khotsong Mine

Moleboheng Hloya

Milner High School

NDip Geology
Tshwane University of Technology

Internship: Metallurgy Department – GTO

Malwande Keyizana

Vaal Reefs Technical High School

NDip Mechanical Engineering
Tshwane University of Technology

Internship: Occupational Environment Department – Mine Waste Solutions

Keneilwe Kobuoe

Milner High School

BA Honours Public Management and Governance
University of Johannesburg

Internship: Sustainable Development Department – Governance

Palesa Lehasa

Milner High School

BCom Financial Management
Unisa

Internship: Supply Chain Department – Vaal River

Katlego Letlala

Milner High School

Diploma Public Relations
Damelin

Internship: Sustainable Development Department – Communications

Benet Mabuza

Vuyani-Mawethu Secondary School

NDip Electrical Engineering
Durban University of Technology

Internship: Engineering Department – Electrical Design

Dawn Madiseng

Mabatho High School

Diploma Bio Technology
Vaal University of Technology

Internship: Occupational Environment Department – Environmental

Lerato Mokuoane

Milner High School

BA Honours Medical Sciences
University of the Free State

Internship: Occupational Environment Department – Environmental

Thamsanqa Mangali

Tshedimosetso Secondary School

BSc Geology
University of Pretoria

Internship: Mining Department – Rock Engineering

Mika Manyike

Alabama Secondary School

BTech Geology
Tshwane University of Technology

Internship: Mining Department – Rock Engineering

Vincent Mofokeng

Thuto Tsebo High School

National Diploma Electrical Engineering
Central University of Technology

Internship: Finance Department – Electrical Design

Lydia Moreki

Vaal Reefs Technical High School

BCom Accounting
University of the Free State

Internship: Finance Department – Properties

Matronko Raselemane

Vaal Reefs Technical High School

BCom Accounting
North West University

Internship: Finance Department – SARS Vaal River

Patricia Terblanche

Hoërskool Orkney

BCom Honours Industrial Psychology
North West University

Internship: Training and Development Department

Francois Venter

Hoërskool Klerksdorp

BEng Electric and Electron Engineering
North West University

Internship: Engineering Department – CIC

Itumeleng Tau

Milner High School

BA Humanities
University of Johannesburg

Internship: Sustainable Development Department – Stakeholder Engagement

Chandre Kok

Hoërskool Schoonspruit

BSc Honours Environmental Sciences
North West University

Internship: Environmental Management Department – Vaal River

Majara Makoae

Tshedimosetso Secondary School

BSc Geology
University of Pretoria

Internship: Mining Department – Rock Engineering

NUMBER OF COMMUNITY INTERNS WHO HAIL FROM MATLOSANA

2012	2013	2014	2015	2016	2017
24	31	45	27	23	20

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

EXECUTIVE MAYOR MATRIC EXCELLENCE AWARDS

On Friday, 13 January 2017, AngloGold Ashanti's (AGA) South Africa Region partnered with the Matlosana Local Municipality at the Annual Mayoral Matric Excellence Awards which is aimed at giving recognition to the top matriculants and best performing schools for the 2016 academic year.

The company awarded R60 000 each to:

- Hoërskool Wesvalia – Top Performing School for achieving a 100% pass rate
- Hoërskool Wesvalia – Producing the Top Learner
- Chris Hani Secondary School – Top Performing School from a historically disadvantaged background.

"This initiative is not only in line with one of the company's values - to leave the communities and societies in which we operate better off for having being here - but it is also in line with the Government's Apex Priorities that place education as a top priority," said Simeon Mighty Moloko, Senior Vice President Sustainability.

"At AGA we award fifty bursaries annually, divided equitably between the Matlosana, Merafong and the OR Tambo District municipalities. These community bursaries were started in consultation with the three municipalities as well as organised labour, represented by the Future Forum present here tonight. The idea was to move away from strictly technical skills to any other discipline that contributes to our economy – this year you will see more graduates in the social sciences field. I would like to acknowledge the AGA Community bursars who are also present here – these youngsters continue to make us proud. Since 2012 we have produced 59 graduates for Matlosana alone – that excludes the 2016 students as we await their results.

This year we have introduced an award of R3 000 each to the Best Performing Teachers:

- Sariette van Blerk – Hoërskool Wesvalia
- Thandeka Ditlopo – Vaal Reefs Technical High School

"Next year we will award an additional prize to the 'best of the best' of the three top schools in Matlosana, Merafong and OR Tambo District municipalities, to create healthy competition and to share best practice," he said.

Simon Mogotsi, Area Manager for the District Department of Education: "Today we celebrate performance, hard work and excellence. We have maintained a 80,63% pass rate in the Matlosana Municipality, a slight drop of 0.68% since last year," he said.

"I would like to thank AngloGold Ashanti for their support in the Matlosana area. They continue to provide expertise and motivation that is behind the success of our schools. They have several projects that support our schools in terms of curriculum, performance enhancement and enrichment training. The crest of these projects is the Star Schools Programme that has been running in excess of five years. They have also continued to provide infrastructure such as computer centres, science laboratories, media centres and classrooms. I would like to express the gratitude of the Department of Education and Sport Development – your support is treasured. We are grateful for the enthusiastic role that AGA is playing in the Annual Mayoral Matric Excellence Awards. The prizes that you give add value to our schools and are a huge motivation that support and accelerate our push for quality results."

AngloGold Ashanti's contribution in 2016:
R186 000

Executive Mayor Cllr Maetu Kgaile said that it was a day of joy. This year our country commemorates the life of one of our greatest leaders – Oliver Tambo, who was born some 100 years ago. He once said: "a nation that does not care for its youth, does not serve its future". She asked that everyone involved in the education space, must reposition Matlosana to be the stronghold of education, by having our learners receiving accolades at national level. "The top four schools need to co-operate and collaborate with all the other schools to help achieve this," she urged.

Ian Mitchell (centre), from Hoërskool Wesvalia received a Certificate of Excellence for being the top learner in the Matlosana area. With him is (from left) Cindy Mogotsi, Vice President Sustainability; Lebogang Nkadimeng, Governance Manager; Boston Sebekedi from the National Union of Mineworkers representing the Future Forum; Ian Mitchell (senior); Ian; his mother Lynette; Simeon Mighty Moloko, Senior Vice President Sustainability and Peter Mothupi from the Association of Mineworkers and Construction Union also representing the Future Forum.

Dr Frik Steenkamp, Principal of Hoërskool Wesvalia accepts a Certificate of Excellence from AngloGold Ashanti, for being the top performing school in Matlosana. With him from left is Boston Sebekedi from the Future Forum; Councillor Barei Mosiane-Segotso, Executive Mayor for the Dr Kenneth Kaunda District Municipality; Dr Steenkamp; Simeon Mighty Moloko, Senior Vice President Sustainability and Peter Mothupi from the Future Forum.

Morero Kgechane, Principal at Chris Hani Secondary School accepts a Certificate for being the top performing Historically Disadvantaged School in Matlosana. With him is Cindy Mogotsi, Vice President Sustainability; Boston Sebekedi from the Future Forum; Councillor Barei Mosiane-Segotso, Executive Mayor Dr Kenneth Kaunda District Municipality; Simeon Mighty Moloko, Senior Vice President Sustainability and Peter Mothupi from the Future Forum.

Dr Frik Steenkamp, Principal of Hoërskool Wesvalia accepts a Certificate of Excellence on behalf of Ms Sariette van Blerk, for the Top Performing Teacher in Matlosana.

Ms Thandeka Ditlopo from Vaal Reefs Technical High School accepts a Certificate of Excellence for the Top Performing Teacher from a Historically Disadvantaged School.

A few of the AngloGold Ashanti bursary holders who were present at the Awards Function.

PREVIOUS WINNERS

	Top Performing School	Top Performing School (HDSA)	School that Produced the Top Learner	Top Learner	Top Performing Teacher	Top Performing Teacher (HDSA)
2013	Hoërskool Wesvalia	Alabama Combined School	Vaal Reefs Technical High School	Itumeleng Mofokeng	-	-
2014	Hoërskool Wesvalia	Letlhasedi Combined School	Hoërskool Klerksdorp	Monique Kooij	-	-
2015	Hoërskool Wesvalia	Kanana Secondary School	Hoërskool Klerksdorp	Thelmi Botha	-	-
2016	Hoërskool Wesvalia	Chris Hani Secondary School	Hoërskool Wesvalia	Ian Mitchell	Ms Sariette van Blerk (Hoërskool Wesvalia)	Ms Thandeka Ditlopo (Vaal Reefs Technical High School)

STAR SCHOOLS

Nationally, learners are moving away from subjects such as Mathematics and Physical Science. This is due to the perceived difficulty of these two subjects, lack of expert subject matter specialists, and schools encouraging learners to take Maths and Science in an attempt to achieve higher pass rates. AngloGold Ashanti embarked on a Maths and Science drive to empower our host and major labour sending grade 10, 11 and 12 learners. The programme has enabled learners to remain interested in these subjects. Since 2012, AGA has spent R3.7 million on this project in the Matlosana area.

AngloGold Ashanti's contribution in 2016:
R3.7 MILLION

Learners during their graduation ceremony.

Candidates of the Star Schools Programme in Matlosana receive their certificates.

SCHOOLS THAT PARTICIPATED IN 2016

Alabama Combined School
Alabama Secondary School
Are-Fadimeheng Secondary School
Chris Hani Secondary School
Cocekani Comprehensive School
Klerksdorp Technical High School
Klerksdorp Secondary School
Matlosana Secondary School
Mofatlhosi Secondary School
NkangMahlale Secondary School
Tsamma Secondary School
Tshedimosetso Secondary School

	Pass Rate			Bachelor Pass Rate				
Year	**National**	**Star Schools**	**Matlosana Star Schools**	**National**	**Star Schools**	**Matlosana Star Schools**	**Beneficiaries**	**AGA Spend**
2012	73.9%	99%	100%	26.6%	75%	75%	90	554 400.00
2013	78.2%	99%	100%	30.6%	83%	85%	120	804 200.00
2014	75.8%	99%	100%	28.3%	77%	88%	120	763 667.00
2015	70.7%	99%	100%	25.8%	78%	85%	120	780 000.00
2016	72.5%	98%	100%	26.6%	82%	73%	120	739 998.00
Total							**570**	**R3 642 265.00**

MATLOSANA CAREER EXPO

On Wednesday, 3 May 2017, Grade 12 learners from Matlosana took part in the annual Career Expo which has been very helpful in influencing the career paths chosen by learners that intend furthering their studies.

The Career Expo is proceeded by the Career Guidance and Career Empowerment sessions at high schools during April. The objective of these sessions is to give guidance on how to follow the right career path and are used as a platform to mentor and guide the learners. The career expo is held in May – just before the mid-year exams – which gives learners the opportunity to apply online to study at an institution of their choice.

Various institutions of higher learning, financial services company and government departments are invited to exhibit their offerings and are on hand to answer any questions the learners may have. This year, some 58 exhibitors including the University of South Africa, Vuselela TVET College, Damelin College, Midrand Graduate Institute, Centurion Academy, Matlosana Fire and Rescue Department, North West School of Design and Nedbank were present to share information with the leaners.

Approximately 3 500 Grade 12s attended the Career Expo and just over 150 learners utilised the online application system, to apply for acceptance at various universities.

The Executive Mayor of Matlosana, Councillor Maetu Kgaile who was once a teacher, urged the learners to explore different career paths and said that she was grateful for the continued partnership with AngloGold Ashanti in ensuring that the learners of Matlosana make better career choices.

Cindy Mogotsi, Vice President Sustainability, advised the learners to find something that they are passionate about. “The key to success begins with self-awareness, understanding who you are, knowing what you are passionate about and knowing what drives you. Before you decide on a career, find out what your passion is, and find out where your talent lies,” she said. She emphasised the importance of having a coach or a mentor, “A coach will make you master your skill and a mentor will guide you through your lifetime,” she added.

Freddy Tsokobilane from School Enrichment Programme for Change addresses learners in a full auditorium.

The Executive Mayor of Matlosana, Councillor Maetu Kgaile, delivers an empowering message.

Cindy Mogotsi, Vice President Sustainability; Sheena Mangaroo-Pillay, Project Manager and Clifford Khumalo from the AGA Future Forum engage with one of the exhibitors.

Bridgette Nhlapo, a Grade 12 learner from Borakanelo Secondary School in Khuma, said the event was very useful as she had an opportunity to apply online and the information shared was very relevant. “Listening to different speakers and going through the exhibition stands was very exciting and informative and we got the chance to find out more about the different career paths and how we can apply for funding for study loans,” she said.

The learners were also addressed by Simon Mogotsi, Area Manager for the Dr Kenneth Kaunda District Municipality. The ever passionate Mogotsi motivated the learners to focus on their studies to have a better future – not only for themselves but for the society at large. “In order to achieve, you need to love yourself. As a young person, you need to know where you are headed in life and how you are going to get there. Hard work and believing in yourself grants you the capacity to do what you would like to achieve,” said Mogotsi.

Learners from Hoërskool Wesvalia attended the first session and were privileged to hear words of encouragement from the main speakers.

Sheena Mangaroo-Pillay, Project Manager, delivered a vibrant message about different career paths learners can follow.

Piet Mosiane, Training and Development Officer for Safety and Risk provides advice to learners from Vaal Reefs Technical High School at the AngloGold Ashanti exhibition stand.

Cindy Mogotsi, Vice President Sustainability and Simon Mogotsi, Dr Kenneth Kaunda District Municipality Area Manager engage with Bonolo Gopane, Boikanyo Didintle and Bonolo Mooketsi, Grade 12 learners from New Vision Secondary School as Agnes Molifi, a Community Intern in the Human Resources Department assists them with the online application process.

Derrick Naidoo, Senior Training and Development Officer, shares information on how to follow a career in Safety with a learner.

Number of beneficiaries in 2017

3 507 BENEFICIARIES

AngloGold Ashanti's contribution in 2017

R317 000

SCHOOLS THAT PARTICIPATED IN 2017

Schools that participated	Number of learners
Klerksdorp Technical High School	235
New Vision Secondary School	102
Overvaal Private School	17
Hoërskool Wesvalia	111
Borakanelo Secondary School	208
Thuto-Thebo Secondary School	141
Vuyaniwethu Secondary School	198
Dirangka Natla Secondary School	76
Pinnacle Combined School	25
Alabama Combined School	56
Alabama Secondary School	158
Klerksdorp Secondary School	144
Phakela Combined	29
Gaenthone Secondary School	102
Letlhasedi Combined	35
Matlhaleng Secondary School	100
Kanana Secondary School	61
Thuto-Tsebo Secondary School	126
Tshebedisano Secondary School	148
Are-Fadimeheng Secondary School	258
Chris-Hani Secondary School	47
Cocekani Comprehensive School	43
Matlosana Secondary School	225
Mmokeng Secondary School	158
Mofatlhosi Secondary School	85
Nkang Mahlale Secondary School	106
Tsamma Secondary School	134
Tshedimosetso Secondary School	140
Vaal Reefs Technical High School	239
TOTAL	**3 507**

SCHOOL LEADERSHIP AND PERFORMANCE ENRICHMENT PROGRAMME

The School Leadership and Performance Enrichment Programme aims to improve the managerial skills of principals, school governing bodies (SGBs) and learner representative councils.

This assists in schools becoming effectively managed and therefore yielding good, as well as sustainable results. Teachers are empowered with fundamental skills such as teaching learners to recognise their learning styles, improving their listening skills and adapting their time management skills.

Tlhaping Management Consulting is a fully trained and experienced facilitator organisation who presents this programme on behalf of AngloGold Ashanti. A plan was drawn up to empower teachers to help learners with fundamental skills such as teaching learners to recognise their learning styles; improving their listening skills and adapting their time management skills.

Training manuals and lunch were also provided to those that attended. Learners received motivational packages.

Key performance areas:

- Performance Management systems, this targeted the schools management teams.
- Educator Methodology enhancement, targeting the Grade 12 educators.
- Learner Study Management, targeting the Grade 12 learners.
- Executive Coaching, targeting the principal.

Learners were made to understand how the brain functions and how memory retention happens. They were given an opportunity to identify their own learning styles and how they affect their memory retention. There was a session on a practical guide based on Learner Study Management skills. Learner responsiveness was outstanding as there was a subtle positive competition among participating schools.

The facilitator, Freddy Tsokilibane, said that the programme is beneficial to all schools and learners who want to improve on all aspects of a regular school day.

SCHOOLS THAT PARTICIPATED

Cocekani High School
Chris Hani High School
Alabama High School
Thuto Thebe High School
Tshedimosetso Secondary School
Vaal Reefs Technical High School
Kanana Secondary School
Nkang-Mahlale Secondary School
Gaenthone High School
Tshedimosetso High School

Number of beneficiaries in 2017
10 SCHOOLS

AGA's contribution in 2017
R440 000

TECHNICAL VOCATIONAL EDUCATION AND TRAINING

AngloGold Ashanti requires technical skills to run its operations; as a result, AGA focused on enhancing the learning and teaching at the Technical Vocational Education and Training (TVET) Colleges by providing support to students and lecturers through capacitation. The scarcity of technical skills, legislative requirements and the organisational values, are the driving forces behind AGA initiatives in contributing to the national skills supply base with special emphasis in our host and labour sending areas. AGA realises that to achieve the desired learning outcomes required by the marketplace, the learning environment should be able to support the development of competent future employees, preferably originating from our host communities. With these initiatives, AGA ensures that the learners have the facilities, and the lecturers have the ability, to transfer knowledge and facilitate learning of a high standard. The main objective of this project is to ensure that the TVET Colleges are equipped with the necessary resources to ensure effective and efficient learning. The following is the expenditure per year.

Year	Description	AGA Spend (R)
2012	Boiler workshop (Stilfontein) Diesel workshop (Potchefstroom) Computer lab (Jouberton)	871 540.00 210 693.54 710 650.10
2013	Electrical workshop Computer centre (Jouberton)	687 038.92 233 794.05
2014	Installation of generator (Stilfontein)	770 000.00
2015	Computer centre (Klerksdorp)	300 000.00
2016	Photovaltic : Experimental kid solartrainer Expansion module PC: Measuring box	299 908.92
		R4 083 624.96

SOCIAL AND INSTITUTIONAL DEVELOPMENT

Our responsibility as a company is to ensure that our community investment activities are aligned to the AngloGold Ashanti Sustainability Framework and governed by relevant regulatory frameworks, ethical standards and principles of good corporate governance and should reflect positively on our Company value: “The communities and societies in which we operate will be better off for AngloGold Ashanti having been there”.

SOCIAL AND INSTITUTIONAL DEVELOPMENT SPEND IN MATLOSANA

2012	2013	2014	2015	2016	TOTAL
R4.1 MILLION	R4.3 MILLION	R4.6 MILLION	R1.6 MILLION	R1.5 MILLION	R16.3 MILLION

SECTORAL FUNDING IN THE MATLOSANA AREA FOR 2016

Poverty and Hunger	Health and Welfare	Education and Skills Development	Sponsorship
R186 077	R1 059 751	R190 034	R27 584
13%	72%	13%	2%

ORGANISATIONS FUNDED BY THE SI FUND IN 2016:

Organisation	Location	Beneficiaries	Amount funded	Sector
SI Committee (R75 000 and above)				
Viljoenskroon Hospice	Viljoenskroon	3 349	286 860.17	Health and Welfare
Vision is Vital	Khuma	8 168	152 115.43	Health and Welfare
Ikaheng Self Help Group for People with Disabilities	Kanana	350	158 385.15	Health and Welfare
Christmas Drive	Matlosana	450	180 000.00	Poverty and Hunger
We Can Educare Centre	Jouberton	135	118 560.00	Health and Welfare
Kuze Kuse Youth Development	Khuma	63	78 215.00	Education and Skills Dev.
Wheelchair Donation - Johanna Salomane	Kanana	1	30 039.00	Health and Welfare
SI Operational Committee (R15 001 to R75 000)				
Ntataise Trust	Viljoenskroon	844	71 087.00	Health and Welfare
Lentswetshipi Organisation	Jouberton	79	30 197.00	Health and Welfare
SAVF Klerksdorp	Klerksdorp	2 500+	18 150.00	Health and Welfare
Mohau Children's Home	Rammolutsi	11	19 275.79	Health and Welfare
Letlhasedi Combined School	Mahemsvlei	30	40 731.58	Education and Skills Dev.
Kopano Aids Support Group	Kanana	591	69 374.87	Health and Welfare
Tataiso Preschool and Disability Centre	Tigane	140	73 940.54	Education and Skills Dev.
Boiphihlelo Care and Support Centre	Khuma	130	26 059.52	Health and Welfare
KOSH Crisis Centre	Matlosana	90	21 344.85	Health and Welfare
Thandanzi Project	Kanana	1	1 156.50	Health and Welfare
Christmas Drive	Matlosana	-	6 077.39	Poverty and Hunger
Local Area Committee (up to R15 000)				
Food Hampers	Matlosana	100	20 000.00	Poverty and Hunger
Rotary Club of Orkney	Orkney	25	5 000.00	Health and Welfare
CANSA Jail n Bail	Klerksdorp	-	5 000.00	Health and Welfare
Coverdale Interim Home	Klerksdorp	10	5 000.00	Health and Welfare
FAMSA	Potchefstroom	103	10 000.00	Education and Skills Dev.
Blanket Drive	Matlosana	147	10 000.00	Poverty and Hunger
NG Welsyn	Klerksdorp	-	10 000.00	Poverty and Hunger
Matlosana Council	Jouberton	40	10 983.60	Poverty and Hunger
Kosh Kids (Round Table – Klerksdorp 45)	Matlosana	5	5 000.00	Health and Welfare
	TOTAL	**17 271**	**R1 462 552**	

AngloGold Ashanti's contribution in 2016:
R1.4 MILLION

Johanna Salomane from Kanana receives a new wheelchair.

Viljoenskroon Hospice.

Kuze Kuse Youth Development in Khuma.

Francois Naude, Senior Vice President West Wits Operations.

ANNUAL VAAL RIVER CHARITY GOLF DAY

Over the past thirteen years, AngloGold Ashanti's biggest annual charity event has grown from strength to strength.

Steve Rickman, Senior Vice President Human Resources handed over donation letters to various organisations from the community. He remembered the first golf day he attended where a wheelchair was handed out to a small girl, Boitumelo Dumisi, who has cerebral palsy. "I am pleased to see that the Dumisi family is here today to show how well Boitumelo is doing. It reminds us that good work, no matter how small, goes a long way".

During the 2016 golf day, R150 000 was raised for worthy charities and organisations such as old age homes, children care centres, the animal shelter and homes for the disabled. Two organisations that have previously received a donation from the event, is Olivia's Home of Hope and Emmanuel Old Age Home. "The improvement shown by these organisations and the manner in which they manage their facilities is comforting, and we have seen the relief our donations bring," said Barbara Muller, organiser and Communication Officer at Moab Khotsong Mine.

Danny Davies, Mine Manager at Moab Khotsong, is passionate about people and believes in direct communication – whether it is with his employees or members of the community. "We are looking forward to future activities in the community, to show that we are a company that cares about the communities our employees live in. Some communities are in dire need of funding and depend on big businesses such as AngloGold Ashanti for support".

Danny has been part of the golf day for over four years, and each year he says how proud he feels when the different stakeholders, such as employees, organised labour, sponsors, businesses and companies come together to work (or play) towards one goal – and that is to make our communities a better place for all.

Steve Rickman, Senior Vice President Human Resources with Thabo Pelesane from the TB Foundation.

Maybell Davies van Adonai receives a donation from Danny Davies (no relation to Maybell), Mine Manager at Moab Khotsong Mine.

AGA SUPPORTS 16 DAYS OF ACTIVISM

During the 16 Days of Activism for No Violence Against Women and Children campaign, a team of AngloGold Ashanti employees and members from organised labour visited organisations in Matlosana in a tribute to the work they do. The campaign runs from 25 November (International Day for the Elimination of Violence Against Women) to 10 December (International Human Rights Day).

KOSH Crisis Centre is a multidisciplinary Centre providing crisis intervention to the victims of crime, violence and abuse. The Centre provides 24 hour services to the community, in the secure environment of Tshepong Hospital in Jouberton outside Klerksdorp.

The main objective of the centre is to provide care and protection to victims as they work closely with the South African Police Services; to empower victims through support services and safety measures; to prevent secondary victimisation and promote and protect their rights.

Lebogang Nkadimeng, Governance Manager said that AngloGold Ashanti is proud to assist places such as KOSH Crisis Centre and is strongly against any form of abuse. "One of the company's values is to treat each other with dignity and respect. We all want to be treated in a respectful manner – not only in the workplace, but also at home, at school, at church or at social events. "We need to make a decision to break the cycle of abuse and speak out to bring about change," she said, "We need to be on the lookout for any signs of abuse that our partners may have – any dangerous weapon to be used against you one day, it will have certainly begun at a stage where the abuse seemed moderate and tolerable, however we need to act on it and not ignore it, before it is too late."

Food parcels were delivered to KOSH Crisis Centre on 12 December 2016.

CANSA SHAVATHON

AngloGold Ashanti participated in the annual CANSA Shavathon, one of South Africa's best-loved events in support of a worthy cause, throughout February and March 2017. Employees shaved and sprayed their hair and bought bandanas to show solidarity to all those affected by cancer and to remember loved ones lost to the disease. Shavathon raises awareness and funds for the fight against cancer as all money generated goes to CANSA prevention programmes and patient care.

Business unit	Amount
Surface Operations	R6 000.00
TauTona and Savuka Mine's	R2 460.00
Mponeng Mine	R550.00
Vaal River Operations District and SARS VR	R1 750.43
SARS WW	R3 570.00
South Africa Region	R1 150.00
TOTAL	**R15 480.00**

AGA SUPPORTS AN INITIATIVE TO IMPROVE THE VISION OF LEARNERS

In 2016, AngloGold Ashanti joined the Vision 4 Change team to deliver prescription spectacles to 24 learners in Matlosana.

In Matlosana, R152 115 was funded to identify children with visual impairment at Khuma and Kediemetse Primary Schools. Through the funding, 2 233 children were tested by an optometrist, Werner Fourie.

In June 2017, a further R215 234 was funded to test learners at Are Bokeng and Selang Thuto Primary Schools in Kanana, resulting in 37 children being fitted with prescription spectacles.

Vision among school children is one of the educational challenges identified within public schools. Studies show that 80% of what a child learns takes place through visual pathways and poor vision can be disruptive. Good visual perception is necessary for effective learning, school achievement and sporting abilities.
Poor vision can lead to poor cognitive development, which can prevent a child from developing to his or her full potential.

Nathi May, former Assistant Community and Sustainable Development Officer, said that the initiative will make a huge difference in the learners academic studies, as most of the learners who received their new spectacles, were performing poorly in class. The teachers of the schools say that they will now be able to monitor whether the intervention will improve their academic performance and be able to see change.

“I don’t have words, we have learners with learning barriers and, as a school, we cannot identify some of them. I am so overwhelmed by the work AngloGold Ashanti is doing in helping us recognise this particular barrier that is in the way of efficient learning,” said Matshidiso Qhekwana, the Principal at Are Bokeng Primary School.

The learners were happy and showed off their new glasses and said in unison “Thank you AngloGold Ashanti.”

Setshedi Rasepae, Stakeholder Engagement Manager; Itumeleng Tau, Community Intern; Phindi Nyakale, a teacher at Are Bokeng Primary School; Cindy Mokoena, Fundraiser at Vision 4 Change; Jeannette Jacobs, Project and Marketing Leader at Vision 4 Change; Matshiliso Mokoena, Principal Are Bokeng Primary School and Olebogeng Segale, an Optometrist at Vision 4 Change with the learners of Are Bokeng Primary School who received spectacles.

Wendall Naidoo, Senior Human Resources Manager and Setshedi Rasepae, Stakeholder Engagement Manager explain how to apply for funding and assistance, to Lobisa Mojaki, MMC Corporate Services and her assistant, Kgotso Moabi.

The group of AngloGold Ashanti employees and members of the Matlosana Local Municipality in front of one of the houses that was destroyed in the fire. Here Wendall Naidoo, Wayne Niemack and Mabo Malaza hand over goods to families.

VAAL RIVER OPERATIONS EXTENDS A HELPING HAND IN JOUBERTON

Employees and business units in the Vaal River Operations showed their commitment to help a Jouberton community, who needed immediate action after a fire gutted their homes.

Partnering with the local municipality, Moses Madondo, Senior Vice President for the Vaal River Mines and Lobisa Mojaki, former MMC for Corporate Services assisted the families who had lost all their possessions in an electrical fire in October 2016. Almost 40 people, including babies and small children, were left homeless.

Wendall Naidoo, Senior Human Resources Manager for the Vaal River Mines, headed the initiative with generous contributions coming from Kopanang Mine, Moab Khotsong Mine and Surface Operations and the Vaal River Local Area Committee (LAC) with a total amount of R30 000. Naidoo said that even though the contribution was not nearly enough, it was heart-warming to see the joy and appreciation on the faces of those that had lost everything. “I cannot imagine what it must be like to lose everything you own,” he said. “ We can only be grateful that no lives were lost and that no serious injuries were reported during the fire.”

Kevin Craigen, Senior Human Resources Manager for Surface Operations and Chairman of the LAC commented that as a Company – and in our personal capacity – we have to join hands with our communities and assist when the need arises. “We will continue with our work in the community, especially when there is an urgent need,” he said.

Madondo said that any act of kindness is truly recommendable. He urged employees to join hands to make our communities better. “Let our actions show that we are a nation, a company and that you are an individual that can make a difference in just one person’s life.”

WINTER WARM-UP CAMPAIGN

Every year, employees and business units in the South Africa Region join hands in support of the AngloGold Ashanti's annual Winter Warm-Up Campaign, to donate funds and blankets that will bring warmth to the less fortunate.

In an astounding show of generosity and caring, the Vaal River Operations recently raised R42 000 towards the campaign. Spurred by the knowledge that countless people in the area are in desperate need of shelter against the cold, employees made generous donations to top up contributions from various business units and service departments. More than 400 luxurious blankets was delivered to where they are most needed in the community.

AngloGold Ashanti's contribution in 2016:
R42 860

Once the blankets were delivered at the different business units, project coordinators started rounding up support from caring co-workers and turned the delivery process into a celebration of goodwill.
Coordinators of the 2016 Winter Warm Up Campaign wish to thank every business unit, service department, man and woman who participated in this year's challenge. Your generous contributions have made an impact on some many people. Each time they wrap up warmly in their new blankets, they will be reminded that the people of AngloGold Ashanti really care about their wellbeing and do not stand untouched by the plight for help in our local communities. operational areas.

The team from Mine Waste Solutions distributed blankets, food hampers and scarves to Siyakha Isizwe in Khuma. Bright Mndaka, from Siyakha Isizwe, and his team provide support groups, run health awareness campaigns and distribute condoms in the community, but their main focus is their feeding scheme for 150 vulnerable children.

Blankets and food hampers were also distributed to members of the Manovia Disability Centre in Khuma. Here Marietha Bezuidenhout from Surface Operations (far right), can be seen with the beneficiaries.

A group of members from business units in the Vaal River Operations responded to a small community of houses that burned down in Jouberton. Here more blankets and other items are being delivered.

Business unit	Blankets	Amount Donated
Vaal River Local Area Committee	95	10 000.00
AngloGold Ashanti Health Services	24	2 500.00
South Africa Region Off Mine (employees)	3	360.00
Surface Operations	190	20 000.00
Moab Khotsong Mine	95	10 000.00
TOTAL	**407**	**R42 860.00**

CHRISTMAS DRIVE

The festive season is a time to share and spend time with our family and friends. With the decline in our economy and the rise of food prices in the market, it is difficult for many people to enjoy as most were not able to afford basic food. The SA Region's annual Christmas Drive has shown to restore the dignity among the less fortunate during the festive season as they were able to put something on the table.

This past December, AngloGold Ashanti purchased food parcels for organisations around the Matlosana, Merafong, Moqhaka and ORT District municipalities, benefitting more than 1 600 families.

A total number of 517 food hampers were distributed to non-profit organisations in Kanana, Khuma, Jouberton and Viljoenskroon on 8 December 2016. Most of these organisations cater for children and the elderly.

Clifford Khumalo from National Union of Mineworkers, who spoke on behalf of the Future Forum, appreciated the work done by these organisations by restoring dignity and providing care to the most vulnerable in the communities. "We appreciate the hard work done by these NPOs to give love and guidance to the needy. As we deliver these food hampers, we wish everyone a joyful festive season," he said.

Vuyiswa Shago from Vukuzenzele Disability Centre in Jouberton thanked AngloGold Ashanti for its contribution in making a difference in the lives of those who need it most, and in particular, the disabled. "It is not every day that you receive gifts for your children. The commitment that AngloGold Ashanti has made to make a difference in the community is very visible, and we thank them for remembering us during this time," she said.

AngloGold Ashanti's contribution in 2016:
R206 000

Setshedi Rasepae, Stakeholder Engagement Manager dances with beneficiaries at Siyakha Isizwe in Khuma.

ORGANISATIONS THAT BENEFITTED

Organisation	Hampers
Kanana	
Aganang Home Based Care	37
Tsohang Home Based Care	41
Jouberton	
KOSH Crisis Centre	90
Vukuzenzele Disability Centre	38
Khaya Tshepo	48
Khuma	
Siyakha Isizwe	69
Boiphihlelo Care and Support	23
Katleho	30
Thembakani Home Based Care	60
Tigane	
Emmanuel Day Care Centre of Disabled Children	31
Rammolutsi	
Old Age Home	50
TOTAL	**517**

Volunteers delivered food hampers to various organisations in Matlosana and Viljoenskroon. Picture is Clifford Khumalo from NUM; Peter Mothupi from AMCU; Lebogang Nkadimeng, Governance Manager; Mbuyiseli Landeni from NUM; Setshedi Rasepae, Stakeholder Engagement Manager and Vuyiswa Shago, Centre Manager.

THE WAY FORWARD...

AngloGold Ashanti's contribution until 2019
R147.3 MILLION

VAAL RIVER OPERATIONS 2015-2019 SOCIAL AND LABOUR PLAN

The company hereby undertakes to continue to transform the workplace in accordance with the objectives and provisions of the Mineral and Petroleum Resources Development Act (and its Regulations) and Mining Charter as outlined in the Vaal River Operations Social and Labour Plan.

LOCAL ECONOMIC DEVELOPMENT PROJECTS PLANNED FOR MATLOSANA

Name	Area	LED Project	Amount
2015-2017 Budget			
Community Development	Khuma	Land acquisition and bulk infrastructure	R4 million
Kanana Secondary School	Kanana	Computer Centre	R500 000
Gaenthone Secondary School	Tigane	Computer Centre	R500 000
Borakanelo Secondary School	Khuma	Science Laboratory	R1.9 million
Sediko Primary School	Jouberton	Five Classrooms	R3 million
Tshedimosetso Secondary School	Jouberton	Science Laboratory	R1.9 million
Golaganyo Secondary School	Rammolotsi	Science Laboratory	R1.9 million
2018 Budget			
Sports and recreation complex	Khuma	Sports facility	R4 million
Sports and recreation complex	Kanana	Sports facility	R4 million
Matlosana Secondary School	Kanana	School Hall	R4.5 million
Atamelang Primary School	Kanana	Five classrooms, ablution facilities and a computer centre	R3 million
2019 Budget			
Alabama Combined School	Alabama	Refurbishment and equipping of a physical science and social science laboratory	R2 million
Community Development	Kanana	Bulk infrastructure development	R2 million
		TOTAL	**R33.2 million**

The budget for 2015-2019 SLP for the Vaal River Operations is R62.1 million, based on the company's Socio-economic Development Funding Model which requires it to base its socio-economic development budget on the Net Profit After Tax of around 3-4% as forecasted for the next five years. As a broad guideline, the host communities were allocated around 80% of the budget while approximately 20% of the budget was allocated to the communities in the company's major labour sending areas.

In line with our Funding Model, the company has added two other components in terms of the Mine Community Development funding, namely, Enterprise and Supplier Development and the Social and Institutional Development Fund to cater for the social and economic development challenges in its host and major labour sending areas.

The LED budget for 2015-2019 comprises R46.1 million primarily for infrastructure developments, R4 million for Poverty Eradication and Income Generating projects for Community Development projects and R12 million for Social and Institutional Development programmes.

In addition to the above-mentioned budget, a total amount of R30.3 million has been allocated to Enterprise Development in terms of funds to be rolled over from the 2010-2014 ED budget allocation.

It should also be noted that a total amount of R54.9 million arising from the Section 102/Regulation 44 was rolled over into the 2015-2019 SLP cycle. Thus the overall financial provision for the SLP period for the 2015-2019 amounts to **R147.3 million**.

MERAFONG CITY
LOCAL MUNICIPALITY

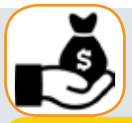
SOCIO-ECONOMIC DEVELOPMENT SPEND IN MERAFONG SINCE 2012

	2012	2013	2014	2015	2016	TOTAL
LOCAL ECONOMIC DEVELOPMENT	R3.8 MILLION	R7.7 MILLION	R8.6 MILLION	R1 MILLION	R11.9 MILLION	R33 MILLION
ENTERPRISE DEVELOPMENT (MASAKHISANE FUNBD LOAN FUNDING)	R1.4 MILLION	R1.2 MILLION	R1 285			R2.7 MILLION
COMMUNITY HUMAN RESOURCES DEVELOPMENT	R12.7 MILLION	R20 MILLION	R20.1 MILLION	R16.7 MILLION	R23.9 MILLION	R93.4 MILLION
SOCIAL AND INSTITUTIONAL DEVELOPMENT	R5.0 MILLION	R5 MILLION	R4.8 MILLION	R1.6 MILLION	R1.6 MILLION	R17.9 MILLION
TOTAL	R22.9 MILLION	R34 MILLION	R33.7 MILLION	R19.3 MILLION	R37.4 MILLION	

TOTAL AMOUNT FROM 2012 TO 2016 **R147 MILLION**

LOCAL ECONOMIC DEVELOPMENT

Local Economic Development (LED) programmes aim to help remove poverty and uplift communities beyond the life of mine. All LED projects in the West Wits Operations 2015-2019 Social and Labour Plan (SLP) have been developed and agreed upon through discussions with key stakeholders such as the Department of Mineral Resources, Merafong City Local Municipality and the AGA Future Forum. Key focus areas are the building of schools, clinics, community and recreational facilities and the establishment of agricultural projects. All projects are aligned to the Integrated Development Plans (IDPs) of the local municipality.



LOCAL ECONOMIC DEVELOPMENT SPEND IN MERAFONG SINCE 2012

2012	2013	2014	2015	2016	TOTAL
R3.8 MILLION	R7.7 MILLION	R8.6 MILLION	R1 MILLION	R11.9 MILLION	R33 MILLION

LOCAL ECONOMIC DEVELOPMENT PROJECTS DELIVERED IN MERAFONG SINCE 2010:

Name	Area	LED Project	Beneficiaries	Direct jobs created	Impact to the community	Actual
2010-2014 Social and Labour Plan						
Waste Management	Fochville	Waste recycling project	197 520 residents	15 permanent 2 000 indirect jobs (pickers)	• Environmental preservation (recycling) • Created employment for the local community • Poverty alleviation.	R3.3 million
Carletonville Hospital	Carletonville	Phororong Step-down Facility and Kideo Ward	197 520 residents	18	• Provides post-acute service to patients. • Transferred building skills to locals. • Sourced building supplies locally. • Local cooperative owned by thirteen women made the curtains. • A local SMME company supplied the medical equipment.	R2.4 million
Merafong Enterprise Development Centre	Carletonville	Merafong Enterprise Development Centre	222	222 to be created	• 18 local emerging suppliers will be developed • 71 new businesses will be established • 104 enterprises will receive training	R400 000

Name	Area	LED Project	Beneficiaries	Direct jobs created	Impact to the community	Actual
Wedela Technical High School	Wedela	Science Laboratory and Computer Centre	500 learners	25	• Assists government in building the necessary infrastructure needed in the community. • Encourages science and maths. • Contractor registered one of the community members' children for high school and hired the parent and taught him basic brick-laying skills.	R1.2 million
Tsitsiboga Primary School	Khutsong	Science Laboratory	1 014 learners	9		R1.1 million
Hlanganani Primary School	Khutsong	Science Laboratory	1 039 learners	5		R1.2 million
Greenspark Primary School	Greenspark	Science Laboratory	640 learners	15		R1.5 million
Mbulelo Primary School	Khutsong	Library	767 learners	9	• Encourages a culture of learning and teaching. • Learners will be able to read, learn and comprehend at an early stage of their lives. • Increase the literacy levels of the learners.	R1.4 million
Xhobani Primary School	Wedela	Library	995 learners	18		R1.5 million
Retlile Primary School	Kokosi	Five additional classrooms	1 325 learners	9	• Improved learning efficiency. • Better educator-learner relationships. • Employees were taught basic brick-laying skills and stock management training.	R2.1 million
Wedela Agriculture Project	Wedela	Income-generating	17 928 residents	20	• Creates employment and address the challenge of food security.	R2.8 million
Kokosi Small Business Hub	Kokosi	Income-generating	26 407 residents	15	• Creates a sustainable long-term, income-generating enterprise for the creation of decent jobs.	R1.0 million
Wedela Small Business Hub	Wedela	Income-generating	17 928 residents	15		R1.0 million
Khutsong Community Park	Khutsong	Social	62 458 residents	20	• Sport, recreation, arts and culture is used as a platform to keep the youth and parents engaged, contributing towards social cohesion and a healthy and safe community.	R2.5 million
2015-2019 Social and Labour Plan						
Wedela Old Age Luncheon Club	Wedela	Infrastructure	80	16	• Adequate protection and support for the elderly. • Combats elderly abuse. • Encourage elderly to remain active. • Knitting, indoor games and stress relieving activities. • Establish income-generating projects to sustain the organisation.	R1.2 million
Kokosi Community Park	Kokosi	Community Park	26 407 residents	12	• Sport, recreation, arts and culture is used as a platform to keep the youth and parents engaged, contributing towards social cohesion and a healthy and safe community.	R1.3 million
Kamohelo Primary School	Khutsong	Physical and Life Science Laboratory	1 022 learners	27	• Assists government in building the necessary infrastructure needed in the community. • Encourages science and maths.	R1.4 million
Phororong Primary School	Khutsong	Physical and Life Science Laboratory	1 002 learners	22		R1.0 million

AngloGold Ashanti's contribution:
R1.4 MILLION

PHORORONG PRIMARY SCHOOL

Phororong Primary School, which means 'water falls', was established in 1957 with 300 learners which has since increased to 768 learners.

As the school is owned by the department, AGA consulted with them, the Merafong Local Municipality and the Department of Mineral Resources in Gauteng and reached an agreement to include the building of a science laboratory in its West Wits 2015-2019 Social and Labour Plan, with a committed budget of R1.9 million.

The aim is to improve the learners' performance in science and mathematics as the school is battling to execute its objectives due to the lack of resources and a science facility for practical's and experiments. The benefit of having innovative science lab equipment in a school is immeasurable. Learners will ultimately have hands-on experience in lab research and experimentation, they will learn how to make a scientific argument. Writing, reviewing information, using the right language, constructing a logical line of reasoning, and responding to analytical comments are a few of the skills they will gain.

The science laboratory is fully equipped with electronic white boards to facilitate interactive learning, science experiments and lessons. These will now be done quicker and more effectively using the advanced technology. Pre-installed exam papers, exercises and test papers will help learners to track their learning pace and understanding of the work. Teachers will undergo training in August 2017 on how to effectively use operate the programmes and systems to ensure that the school meets its objectives in making science more fun and enjoyable for learners.

Deputy Principal, Lindi Lechalaba, who teaches Mathematics at the school, says that the learners will now learn easier when they get to see and touch, and to not just read about things in textbooks.

The school currently has six science teachers who have indicated that they cannot wait to start using the lab because it will make teaching easier and more exciting.

The science laboratory was built by a local contractor, V & A Mining, who created 14 job opportunities for members of the community.

The facility will be officially handed over to the Department of Education during the third quarter of 2017.

Building of the science laboratory commenced in August 2016.

By November 2016 the building started to take shape.

The interior of the science laboratory.

The exterior of the science laboratory.

AngloGold Ashanti's contribution:
R1 MILLION

KAMOHELO PRIMARY SCHOOL

Kamohelo Primary School (which means 'welcome') was established in 1963 at the Baptist Church and was the second school to be established in Khutsong. It was the only Sesotho School and catered for Sub-A to Grade 4.The school started with a roll of 670 learners and up to date they have 925 learners.

Dimakatso Mnqayi, Principal at the school with 27 educators, says she is excited and extremely grateful for what AngloGold Ashanti has delivered in the community. "Our school did not have the necessary funds to build a proper science lab and we knew that it was what our learners required. They need to see, feel and hear the work being done in class. In the past, they were taught without seeing actual examples. We are extremely grateful as a school, and as a community".

The facility was built by a local contractor, Sizisa Ukhanyo Trading, which created 27 job opportunities for members of the Khutsong community. The majority of the workers were parents of learners at Kamohelo Primary School.

Building of the science laboratory commenced in August 2016.

Nosipho Ntlabati, LED Manager; Moraka Matabologa, Senior Community and Sustainable Development Officer check on progress being made with Whitey Mkhonza and Akhona Vanxa from Sizisa Ukhanyo Trading Company.

By February 2017, the fittings had been installed and the furniture delivered.

The exterior of the science laboratory.

AngloGold Ashanti's contribution over 3 years:
R8 MILLION

As part of its 2010-2014 West Wits Operations Social and Labour Plan (SLP), the company was required to allocate part of its SLP financial provision to projects classified as "income generating". These projects are aimed at alleviating poverty and the creation of sustainable employment opportunities.

WEDELA AGRICULTURAL PROJECT

Poverty and unemployment are among the many major social issues that government has been challenged with over the years. As a result, AngloGold Ashanti has been actively involved in assisting government to address these issues through various projects that have been launched in the communities – as a constant drive to ensure the sustainable development of host communities post the closure of mines.

The company established an emerging agriculture farm project in Wedela in alignment with the West Wits Social and Labour Plan (SLP) to the value of R8 million on two hectares of open land and four tunnels to grow cucumbers, butternuts, table tomatoes, sugar beans and spinach. An elementary pack house was established (with bulk packing and chilling capacities as part of a future expansion of the project).

The project is executed in cooperation with the Department of Agriculture and Rural Development and Land Reform and the Merafong City Local Municipality. Investigations into the viability of the project indicated that for the project to be sustainable and have a meaningful impact, it would require more funding.

A total of R8 million will be expended on the project, which will realise its full potential in three years and up to date R3.4 million has been spent on infrastructure, a washing bay with refrigerator, storeroom for assets and chemicals, office with workshop, ablution facilities, renovation to the farm house and an irrigation system installed. On the production side, 0.5 hectares was allocated for the produce of potatoes on dry land, 1.5 hectors of spinach under irrigation, beetroot and onions. The four tunnels have been seeded with spinach, green beans, carrots and beetroot.

Some of the workers removing dead leaves from the spinach plants.

Spring onions and cucumbers.

ENTERPRISE AND SUPPLIER DEVELOPMENT

Enterprise development involves the growing of small, medium and micro-sized businesses through the provision of finance and support, assisting in their business development and sustainability. The Enterprise and Supplier Development programmes on offer at the Merafong Enterprise Development Centre, could lead to long term economic growth for entrepreneurs, their families and friends and their entire communities. Helping small businesses to achieve sustainability and growth is vital for both the development of industries and corporations. Small businesses are critical for job creation, improving living standards, raising productivity and achieving inclusive economic growth and social cohesion.

PROJECTS DELIVERED IN 2017

INCOME-GENERATING

AngloGold Ashanti's contribution over 3 years:
R15 MILLION

MERAFONG ENTERPRISE DEVELOPMENT CENTRE

On Wednesday, 21 June 2017, AngloGold Ashanti, together with the Department of Mineral Resources, West Rand District Municipality, Merafong City Local Municipality and Future Forum representing Organised Labour, officially opened the Merafong Enterprise Development Centre (EDC) in Carletonville.

This Merafong Enterprise Development Centre arises from the Integrated Development Plans (IDP) of the Merafong City Local Municipality and is aligned to the municipality's economic development needs which aims to incubate and support the creation and development of commercially viable enterprises in Merafong.

As part of living its value of 'leaving the communities and societies in which we operate better off for having been there', AngloGold Ashanti, in consultations with its host community of Merafong, agreed to include the EDC in the West Wits Operations' 2010-2104 Social and Labour Plans (SLPs).

The main objective is to introduce new industries in the area, while also identifying, developing, capacitating and mentoring established and upcoming entrepreneurs to run sustainable business and simultaneously addressing the

Afrika Jerry Mpeqeka, SEDA Manager; Cindy Mogotsi, Vice President Sustainability; Councillor Samuel Konopi, Member of the Mayoral Council at West Rand District Municipality; Councillor Elvis Mphithikezi, Speaker at Merafong City Local Municipality; Sunday Mabaso, Regional Manager Gauteng Department of Mineral Resources; Oupa Tshose, NUM; Gillian Mputle, Enterprise Development Manager at Absa; Simeon Mighty Moloko, Senior Vice President Sustainability.

Sunday Mabaso, Regional Manager Gauteng Department of Mineral Resources.

Simeon Mighty Moloko, Senior Vice President Sustainability.

Councillor Samuel Konopi, West Rand District Municipality

Councillor Nozuku Best, MMC Local Economic Development.

Oupa Tshose, representing AngloGold Ashanti Future Forum.

Mpho Maguduela, NEF Consultant.

Pride Mnamatha. FNB Gauteng Area Manager.

Mlungisi Makhubalo, SEDA Marketing Specialist.

Cindy Mogotsi, Vice President Sustainability.

Kgotso Mmadi, Absa Enterprise Development Consultant.

Kagisho Manjinja, Regional Manager at SEFA.

Stephen Umlaw, Director Department of Small Business Development.

Ben Matela, Stakeholder Engagement Manager.

More than 200 SMMEs attended the opening of the EDC on 21 June 2017.

issue of unemployment in the area.

Simeon Mighty Moloko, Senior Vice President Sustainability, was excited to finally close off on the 2010-2014 SLP by opening a Centre that is aimed at supporting SMMEs in Merafong. "We have delivered more than we had expected on our Local Economic Development projects, and the Enterprise Development Centre is the last project for 2010-2014. This is a very important project for us as AngloGold Ashanti. As the mineral ore in the area gets depleted, and we downscale our operations, we would like to leave a lasting and sustainable legacy. We do not want to leave ghost towns behind and we, together with the co-locators present today, are going to put a lot of effort into this EDC to make it a success," he said.

Moloko continued to say that, "from the revived Masakhisane Fund we are going to continue to fund entrepreneurs – especially the youth and women-owned small businesses. We have committed R50 million to fund qualifying SMMEs on an interest-free basis."

An amount of R15 million was budgeted for the Merafong EDC over a three-year period. The Centre will work as one-stop shop where prospective entrepreneurs will receive advice with regards to business planning, growth and procurement opportunities.

Sunday Mabaso, Regional Manager of the Gauteng Department of Mineral Resources acknowledged the work done by AngloGold Ashanti. "This centre shows that AGA is willing to support local entrepreneurs by providing skills development and through it, a common ground is achieved to help communities in a positive and sustainable way."

The partnership between AGA and the municipality was acknowledged by Cllr Nozuku Best, MMC Local Economic Development: "This is the highlight of what AngloGold Ashanti has delivered in Merafong. Thanks for partnering with the municipality to ensure that this becomes a reality. Thank you for bringing hope, we will support and become part of this project. This is a reason to celebrate the unity of working together to building local development.

A representative from the Future Forum, Oupa Tshose: "As Organised Labour, we work closely with AngloGold Ashanti to ensure that projects are delivered that would prevent Merafong from becoming a ghost town, and more than anything to support the local SMMEs."

Various representatives from organisations such as ABSA, First National Bank, the Small Enterprise Development Agency (SEDA), National Empowerment Fund (NEF) and Small Enterprise Finance Agency (SEFA) presented their business offering to delegates from the community.

Councillor Samuel Konopi from the West Rand District Municipality closed the day off on behalf of the Executive Mayor Councillor Boyce Maneli: He repeated that all the presenters had made commitments to the assist the SMMEs and that the Centre will create business opportunities and the future leaders of tomorrow and the next generation for the development of the economy.

More than 200 SMMEs attended the opening of the EDC on 21 June 2017.

The EDC's computer room seems to be popular for business people to connect to the internet. This facility is proving to be the most popular as it is always full.

Simeon Mighty Moloko and Albie Nieuwoudt, Executive Director, Economic Development and Planning and Cllr Nozuku Best, MMC Local Economic Development at Merafong City Local Municipality.

Kobus van Heerden, Enterprise Development Manager takes Gillian Mputle, Enterprise Development Manager at Absa on a tour of the facility.

Refilwe Ntehelang, EDC Assistant helps one of the SMMEs to connect to the internet.

Services on offer at the EDC:

Opportunity Search:
- Internet facilities
- Related media and information booklets
- Consultations with EDC officials
- Linkages to procurement opportunities

Enterprise Feasibility
- Business feasibility assessments
- Business plan development
- Referral strategy
- Quality assurance of business plans

Funding
- Linking bankable opportunities with the most suitable funding institutions – corporate CSI, government, commercial banks and venture capital agencies

Enterprise Establishment
- Business registrations
- Registrations with SARS, UIF, Labour, etc
- Sourcing of people, stock, equipment, premises
- Accounting and administration systems

The Enterprise Development Centre is situated at the back of the Carletonville Civic Centre.

OFFICE HOURS: Mon - Fri from 08:00 - 16:00

PROCUREMENT AND SUPPLIER DEVELOPMENT IN MERAFONG

The Enterprise and Supplier Development team at AngloGold Ashanti host quarterly briefing sessions with SMMEs. Some of the feedback received during these sessions was that:

- Suppliers offer a broad range of unrelated products and services, which makes it difficult to develop;
- Most companies are new and not fully established and generally have no quality control systems in place;
- SMMEs do not have any experience or references in their areas of interest;
- They have equipment capacity challenges and pricing issues (20% - 400% markup of current prices);
- Stakeholders dissatisfied with AGA's procurement process and access for local suppliers into the AGA supply chain;
- Frustrated at not being able to proceed past being awarded contracts for routine commodities
- Contracts unwieldy and complex for the type of work undertaken,
- No provision for price adjustments (especially on maintenance contracts)
- Timely payment and cash flow problems.

To address some of these challenges, a number of interventions and workshops were held at the Merafong Enterprise Development Centre in Carletonville.

AGA's spend in Merafong in 2016:

R2 BILLION

West Wits Operations' performance on spending with enterprises that have higher levels of Black and/or Black Women ownership as is promoted within the Department of Trade and Industry's Codes of Good Practice.

Category	Mining Charter Target	2016 Performance	Spend
Capital	40%	62%	246 million
Consumables	50%	69%	976 million
Services	70%	75%	804 million
TOTAL	**62%**	**70%**	**R2 025 million**

Indicative weighted average target based on category spend, however not specified in the Mining Charter.

ANGLOGOLD ASHANTI DEVELOPS SMALL BUSINESSES

AngloGold Ashanti, in partnership with Absa Bank's Enterprise Development unit, hosted several training workshops for SMMEs in May 2017 that would aim to provide guidance on business plans, cash flow and accounting principles.

The workshop was for SMMEs and NPOs that are interested in funding and the different services that are offered by the bank, such as the Women Empowerment Fund that is provided to all the women-owned SMMEs that meet the criteria. Kgotso Mmadi, an Enterprise Development Consultant at Absa, discussed were compliance licenses, permits, pay as your earn (tax), BEE registrations and financial literacy, among others.

Percy Mthembu who is an aspiring entrepreneur said he found the workshop educational and insightful, and that he gained invaluable knowledge on how to and where to apply for funding.

Vinolia Morake, a 29-year-old from Kokosi in Fochville, recently registered her company that offers cleaning services, cleaning material, furniture, stationery, computers and cartridges. She attended the training to hear more about applying for funding and how to grow her business.

She said that she would like to learn what was needed to apply for a contract or tender in both the public and private sector.

Members from various SMMEs and NPOs in Merafong during a workshop that was presented by Absa at the Merafong EDC.

Kgotso Mmadi, Absa Enterprise Development Consultant.

ANGLOGOLD ASHANTI SUPPORTS BLACK OWNED BUSINESS IN MERAFONG

In an inevitable shrinking mining industry, AngloGold Ashanti realises that the cornerstone towards alternative job creation and community sustainability is to focus on preferential procurement, supplier development and enterprise development. The company still has to fulfill its Department of Mineral Resources' (DMR) targets of promoting and procuring services from 100% black owned companies that are based in the company's host communities.

EMPOWERING WOMEN

AngloGold Ashanti continues to accelerate the empowerment of women by targeting Black Women-Owned businesses in our host areas of Matlosana and Merafong to not only take control of their lives, gain skills and knowledge, but more importantly, to increase economic transformation in the country.

Bliss Tissue Manufacturing Company

Irene Siweya, the Executive Manager at Bliss Tissue Manufacturing in Carletonville, started her tissue manufacturing company in 2012 with her sister Mikateko Ndlovu. The company is 100% black owned and has already created employment for six people.

They supply facial tissue, toilet rolls, garage rolls, paper towels, cleaning materiel, golf shirts, T-shirts, and morning shoes. They supply the Merafong City Local Municipality, Ekhaya Accommodation at Westcol and some Carletonville schools.

The company received an ongoing tender in 2014 from AngloGold Ashanti through the Local Procurement Portal to supply toilet paper to its operations. Since the tender was awarded to them, production has improved tremendously. Irene says her goal is to create more jobs for the community of Carletonville and for ex-mineworkers. "Before the tender was awarded, the business was struggling with limited jobs, but now I am able to give back to the community," she said.

"Exhibiting our products at the Supplier Expo that AngloGold Ashanti sent us to in 2015, was a good learning experience. We had time to interact with interested people and businesses. We secured a clients from Zimbabwe that are willing to distribute our products. We also found other local distributors that want to buy from us because Bliss Tissue provides the best quality at the best price," an excited Siweya stated.

The company also participated in the launch of 'Invest in Namibia'. In attendance was the President of Namibia and from South Africa, Jeff Radebe, Minister in the Presidency and David Makua, Gauteng Premier.

"Namibia does not have Women-Owned businesses in the tissue manufacturing sector and that made our business interesting to the Namibian president," said Siweya. "Bliss Tissue Manufacturing Namibia is now an official registered company, with a warehouse and machinery. We will start with production in June 2017."

The company has the ability and potential to be an efficient toilet paper manufacturer and distributor given the management passion, market presence and a market gap, in the ever growing toilet paper industry.

Ndlovu says: "Our mission is as simple as, a successfull tissue manufacturing company 100% female owned brand dedicated to delivering quality toilet paper for every client we serve. We are mainly focusing on creating a brand that will have branches in each an every province around the country".

Rolls of raw tissue paper material.

The large rolls are put through a machine to create smaller rolls.

Workers cut and package the toilet rolls by hand.

Packaged final product ready for distribution

COMMUNITY HUMAN RESOURCES DEVELOPMENT

The company has spent R16 million on educational infrastructure projects from the period 2010 to 2016, from a total of R51.4 million expenditure, which amounts to 31% of the total expenditure. This included a newly built and equipped computer laboratory, six refurbished and equipped computer labs, four physical and life science labs, a library, fourteen additional classrooms, an administration block, three prefabricated boarding facilities and two prefabricated classrooms. The Merafong Local Economic Development (LED) project spend for the 2010-2014 period was R26.7 million, of which R10 million 37%) was spent on educational infrastructure projects. The Social and Institutional Development Fund expenditure for 2012 to 2016 is R17.9 million for Merafong. Of this, R3 million (17%) was spent on education. The LED budget for the 2015-2019 period is R32 million of which R13 million is allocated towards education, which constitutes 41% of the total budget.

COMMUNITY HUMAN RESOURCES DEVELOPMENT SPEND IN MERAFONG SINCE 2012

2012	2013	2014	2015	2016	TOTAL
R12.7 MILLION	R20 MILLION	R20.1 MILLION	R16.7 MILLION	R23.9 MILLION	R93.4 MILLION

TOTAL COMMUNITY EDUCATIONAL AND SKILLS DEVELOPMENT IN MERAFONG FROM 2010-2016 IS AS FOLLOWS:

SOCIAL AND INSTITUTIONAL DEVELOPMENT	R3 MILLION
LOCAL ECONOMIC DEVELOPMENT (EDUCATIONAL INFRASTRUCTURE)	R12.4 MILLION
EDUCATIONAL AND SKILLS PROGRAMMES	R19.6 MILLION
TOTAL	R35 MILLION (excluding bursaries)

COMMUNITY HUMAN RESOURCES DEVELOPMENT PROGRAMMES

The Community Human Resources Development Programme (CHRDP) forms part of the company's Youth Development Strategy in its host and major labour sending areas. According to the National Development Plan, education, training and innovation are central to South Africa's long-term development. They are the core elements in alleviating poverty, reducing unemployment, inequality, and serve as a foundation for an equal and prosperous society as envisioned in our Constitution. Education empowers people to define their identity, take control of their lives, raise healthy families, take part in developing a just society, and plays a role in the politics and governance of their communities. The following table outlines our performance until the end of 2016:

No of beneficiaries since 2012

4 521 BENEFICIARIES

AngloGold Ashanti's contribution since 2012:

R93.4 MILLION

	2012	2013	2014	2015	2016	TOTAL
Bursaries						
Community Bursaries	15	19	17	31	31	**113**
Vocational Bursaries	14	15	9	6	6	**50**
Internships						
Community Internships	39	29	28	43	49	**188**
MQA Internships	27	20	47	106	107	**307**
Community HRD						
Adult Basic Education and Training (ABET)	130	158	729	125	26	**1 168**
Portable Skills	41	35	34	64	69	**243**
Mining Skills Training	165	166	143	89	169	**732**
Mining Skills Project (SIMS)	218	202	227	–	–	**647**
Mining Engineering Assistant	–	–	–	31	33	**64**
Engineering Learnerships	1	0	0	28	45	**73**
Learnerships in Mining Level 2 (Team Leader)	–	–	–	28	24	**52**
Enrolled Nursing Auxiliaries (Old programme)	–	20	14	23	10	**67**
Enrolled Nursing	–	10	–	–	–	**–**
Enrolled Nursing Auxiliaries (new programme)	–	–	–	20	22	**42**
Youth Portable Skills (SIMS)	95	110	105	–	–	**310**
Engineering Learnerships and Apprentices (SIMS)	24	61	76	57	25	**243**
National Certificate Vocational (SIMS)	3	20	24	31	14	**92**
Department of Labour Learners (Team Leaders) - SIMS	39	33	58	–	–	**130**
TOTAL						**4 521**

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

AngloGold Ashanti's contribution in 2016:
R2.1 MILLION

BURSARIES

2012	2013	2014	2015	2016	TOTAL
Community Bursaries					
15	19	17	31	31	**113**
Vocational Bursaries					
14	15	9	6	6	**50**

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

No of graduates from Merafong since 2012
30 GRADUATES

COMMUNITY BURSARIES

FIRST YEAR

Khathutshelo Tshikovhi
BSc Chemical Engineering Degree
University of Witwatersrand

Mpho Nomaxhayi
BSc - Environmental & Biological Degree
North West University

Natasha de Wet
BCom Chartered Accounting
North West University

Lerato Laka
BCom Financial Accounting
University of Stellenbosch

Palesa Makhubela
BSc Mining Engineering
University of Witwatersrand

Lameez Debhalia
B Ed Inter Senior Phase
University of Stellenbosch

SECOND YEAR

Tlotliso Morethi
BSc Eng Mechanical
University of Witwatersrand

Kopano Maselwane
BCom Finance and Supply Chain
North West University

Seboniso Boholo
BSc Chemistry
University of Witwatersrand

Kgabane Kgasoane
Bachelor of Business Science in Accounting
University of Roodepoort

Lourens Beyneveldt
BSc Computer Statistical and Mathematical Sciences
North West University

Tebogo Dita
Bachelor of Commerce in Economics & Econometrics
University of Johannesburg

Damian Southgate
BCom Human Resources
North West University

Princess Khumalo
BSc Environmental Science
University of Pretoria

GRADUATES

2012
- Ronald Dracula – BTech Degree in Mining Engineering
- Annerie Laurens – Honours Degree in Geology
- Sharol Mboweni – BTech Degree in Mining Engineering
- Edwin Moleko – Degree in Mining Engineering
- Doctor Vilakazi – BTech Degree in Mining Engineering

2013
- Chantel Coetzee – Degree in Mechanical Engineering
- Jonatan Jacobs – Degree in Mining Engineering
- Karin Jonker – Bachelors Degree in Geology
- Omphemetse Khunou – Diploma in Mining Engineering
- Tshepho Makgolane – Diploma in Mining Engineering
- Aubrey Pholoana – BTech Degree in Survey
- Mpho Tolo – BTech Degree in Mineral Survey
- Precious Tlhabanelo – Diploma in Electrical Engineering
- Armand Jacobs – BTech Degree in Mineral Survey

2014
- Karin Jonker – Honours Degree in Geology
- Omphemetse Khunou – BTech Degree in Mining Engineering
- Tshepho Makgolane – BTech Degree in Mining Engineering
- Francois Burger – Diploma in Mechanical Engineering

2015
- Oratile Boikanyo – BTech Degree in Mining Engineering
- Derick Marobela – Diploma in Mineral Survey
- Sahil Parsotam – Degree in Electrical Engineering
- Itumeleng Sikosana – Degree in Mining Engineering
- Esmi Pienaar – Degree in Education
- Jaco Meyer – Degree in Law
- Paul Molaoa – Bachelors Degree in Geology
- Martha Taliwe – Bachelors Degree in Applied Mathematics

2016

Sonwabiso Cenanda
BCom Economics and Econometrics

Clyde Erasmus
Degree in Medicine

Sibabalwe Mbembe
Degree in Accounting

Giuliano Passeri - BMining Degree

THIRD YEAR

Kealeboga Modipane

B Eng Chemical Engineering

University of Pretoria

Amogelang Tsetse

BSc Biochemistry and Physiology

University of Free State

Moeketsi Segakoeng

BSc Forensic Science

University of Free State

Anale Mawelela

Bachelor of Architecture

University of Witwatersrand

Subhan Shah

BSc Knowledge and information System

University of Pretoria

Dintsi Bennett

BSc Biochemistry and Chemistry

University of Johannesburg

Juanita Botha

BCom Charted Accountancy

North West University

Naledi Nakin

BCom Financial Accounting

North West University

Nosimiso Mcoyana

NDip in Mining

University of Johannesburg

Luyanda Nkasa

BCom Accounting Science

University of Witwatersrand

Faheemah Varachia

LLB Law Degree

North West University

Azraa Dabhelia

Bachelor of Science in Occupational Therapy Degree

University of Cape Town

Innocent Masathi

NDip in Mining Engineering

University of Johannesburg

FOURTH YEAR

Siboniso Mbhele

Bachelor of Architecture

University of Witwatersrand

Lulama Mtyeku

BSc Civil Engineering

University of Cape Town

SIXTH YEAR

Yolanda Naude

Degree in Medicine

University of Pretoria

GRADUATE FIELDS OF STUDY

Degree or Diploma	2012	2013	2014	2015	2016	TOTAL
Mechanical		1	1		0	**2**
Electrical Engineering		1		1	0	**2**
Instrumentation and Process					0	**0**
Mining Engineering	4	3	2	2	0	**11**
Civil Engineering					0	**0**
Chemical Engineering					0	**0**
Geology	1	1	1	1	0	**4**
Metallurgy					0	**0**
Commerce				3	3	**6**
Biokinetics, Environmental, Safety					0	**0**
Survey		3		1	0	**4**
TOTAL	**5**	**9**	**4**	**8**	**3**	**30**

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

VOCATIONAL BURSARIES

SECOND YEAR

Philimon Khoza

NDip Mechanical Engineering

University of Johannesburg

THIRD YEAR

Kagiso Thlabano

BSc Mechanical Engineering

University of Pretoria

Mayank Parsotam

BSc Electrical Engineering

University of Witwatersrand

Gustav Rodel

Bachelor of Engineering in Computer & Electronic Engineering

North West University

2017 COMMUNITY INTERNS

In 2017, a total complement of 50 community interns are participating in the Internship programme. Of the 50 community interns, 16 are from the core fields (of which 6 are female) and 34 are from the non-core fields. Of these 50 individuals, 21* hail from Merafong, 20 from Matlosana and a further 9 from ORTD.

No of beneficiaries since 2012
169 BENEFICIARIES

Grace Els

Carleton Jones High School

Diploma Financial Accounting
CTU Training Solutions

Internship: Finance Department at Technology Innovation Department.

Aphiwe Jembula

Badirile Secondary School

NDip Human Resource Management
Tshwane University of Technology

Internship: Human Resources Department – Surface Operations.

Tsekiso Mafoa

Monyakeng School

National Diploma Electrical Engineering
Central University of Technology

Internship: Engineering Department – Drawing Design

Amanda Maphalala

Milner High School

NDip Human Resource Management
University of Johannesburg

Internship: Human Resources Department at Mponeng Mine

Tshepang Metsing

Promosa Secondary School

NDip Human Resource Management
Vaal University of Technology

Internship: Human Resources Department at TauTona Mine

Eva Modise

Krugersdorp High School

National Diploma Logistics
Vaal University of Technology

Internship: Logistics Department at Mponeng Mine

Bella Mogotsi

Carleton Jones High School

NDip Marketing Management
University of Johannesburg

Internship: Sustainable Development Department – Communications

Aletta Mokoena

Carletonville High School

BCom Internal Auditing
University of Pretoria

Internship: Finance Department – Sustainable Development

Caroline Mokheti

Carleton Jones High School

BA Humanities
University of Johannesburg

Internship: Human Resources Department at Mponeng Mine

Sello Mohale

Mauratona Secondary School

National Diploma Mining Engineering
UNISA

Internship: Mining Department – Mining

Mahlapane Moleko

Carleton Jones High School

BCom Honours Statistics
North West University

Internship: Logistics Department – Surface Operations

Agnes Molifi

Relebogile Secondary School

BA Honours Medical Sociology
North West University

Internship: Training and Development Department

Nkeletseng Motalingoane

Letsatsing Combined School

Bachelors of Arts in Psychology
University of the Witwatersrand

Internship: Sustainable Development Department - Stakeholder Engagement

Ekibal Nguxa

Thuto-Kitso Comprehensive School

BTech Polymer Technology
Tshwane University of Technology

Internship: Metallurgy Department – Surface Operations

Brian Pharumele

Randfontein High School

NDip Operations Management
University of Johannesburg

Internship: Human Resources Department – Properties

Lifalane Seleke

Carleton Jones High School

NDip Human Resources Management
Vaal University of Technology

Internship: Human Resources Department at Savuka Mine

Nhlanhla Sindane

Mphalali Senior Secondary School

National Diploma Mining
UNISA

Internship: Mining Department

Afrika Somthi

Holy Cross Education Centre

Bachelors of Social Science
University of Kwa-Zulu Natal

Internship: Human Resources Department at South Africa Region Office

Armandt van Staden

Fochville High School

BSc Biological and Environmental Science
North West University

Internship: nvironmental Management Department

Faith Xati

New Vision Secondary School

Bachelors of Health Science
University of the Witwatersrand

Internship: Human Resources Department

NUMBER OF COMMUNITY INTERNS WHO HAIL FROM MERAFONG

2012	2013	2014	2015	2016	2017
39	29	28	25	27	21

* Wian Esterhuizen from Fochville High School left the programme owing to him being permanently employed elsewhere.

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

EXECUTIVE MAYOR MATRIC EXCELLENCE AWARDS

On Thursday, 19 January 2017, AngloGold Ashanti's (AGA) South Africa Region partnered with the company's host municipality of Merafong at the Annual Mayoral Matric Excellence Awards which is aimed at giving recognition to the top matriculants and best performing schools for the 2016 academic year.

The company awarded R60 000 each to:

- Carleton Jones High School – Top Performing School for achieving a 100% pass rate
- Letsatsing Combined School – Top Performing School from a historically disadvantaged background for achieving a 98% pass rate
- Hoërskool Carletonville – Producing the Top Learner

Simeon Mighty Moloko, Senior Vice President Sustainability, congratulated the learners and wished them the best of luck in this next phase of their lives. He also acknowledged the work that was being done by the Department of Education at national, provincial and local level, and specifically in Merafong. "Last week, we attended the same event in Matlosana, and I was very proud of Merafong's achievements. I made a suggestion that we must meet with the three areas' Departments of Education, to set the standard a little bit higher – where there should not be any school that AngloGold Ashanti is sponsoring, that gets less than a 80% pass rate. That should be our aim for 2017. We have also agreed to introduce another award next year – that is the 'best of the best' of the three top schools in Matlosana, Merafong and OR Tambo District municipalities, based on the quality of the pass rate and not necessarily the quantity," he said.

"We have seen the enthusiasm of the principals, the school governing bodies and the Department, and the manner in which they respond to the programmes that we, as AngloGold Ashanti, have introduced. The Star Schools programme that we sponsor in the Matlosana, Merafong, Moqhaka and OR Tambo District municipalities has produced a 100% pass rate in mathematics, physical science and English. In addition, we also sponsor the annual Career Expo where we will, this year, target the Grade 10s so that they can have enough time to know what they want to do when they complete Grade 12."

He added that AngloGold Ashanti has honoured its commitment made last year to also recognise the teachers. "This year we introduced an award to the Best Performing Teachers, they are:

- Norma Daly – Carleton Jones High School
- Lillio Shale – Letsatsing Combined School

Congratulations, they both receive R3 000 for their outstanding achievements".

"Next year we will award an additional prize to the 'best of the best' of the three top schools in Merafong, Matlosana and OR Tambo District municipalities, to create healthy competition and to share best practice," he said.

Cllr Mogomotsi Sello, who gave the keynote address on behalf of the Executive Mayor, Maphefo Mogale-Letsie who was ill, thanked everyone for being present at such a wonderful event. We would not be celebrating these achievements without our partnerships. We have a partnership that works with the Department of Education and with AngloGold Ashanti.

AngloGold Ashanti's contribution in 2016:
R186 000

Oupa Koapeng from the District Department of Education, said that he was proud of the performance of the learners from Merafong, who is second in the District with 88.2%. He said that the key role of the Department was to deliver curriculum, but that areas such as drug addiction and gangsterism are issues that educators are not qualified to address. If we could get rid of those issues – especially in Khutsong – our results will be far better. "Economically we have relied on the mines. With education we can capacitate the learners to be future leaders. To the learners, please return and plough back what you have learned, because we will be relying on the investment that we put in you, so that you can come back and improve this area."

Natasha de Wet, receives a cheque her certificate for been the top learner in Merafong City Local Municipality from Oupa Koapeng, Acting Director Gauteng West with them is Cindy Mogotsi, Vice President Sustainability; Councilor Maphefo Mogale-Letsie, Executive Mayor of Merafong City Local Municipality; Elsie de Wet, Natasha's mother; Natasha de Wet and Simeon Mighty Moloko, Senior Vice President Sustainability.

Devin Nieuwenhuyzen from Carleton Jones High School accepts a Certificate of Excellence and R60 000 from AngloGold Ashanti, for being the Top Performing School in Merafong. With him is Simeon Mighty Moloko, Senior Vice President Sustainability and Councillor Boyce Maneli, Executive Mayor of West Rand District Municipality.

Cindy Mogotsi, Vice President Sustainability, hands over a cheque of R60 000 to Zwelihle Magwijana, Principal at Letsatsing Combined School for their excellent achievement for a school from a historically disadvantaged background. With them is Elvis Mtithikezi, Speaker of the Merafong City Local Municipality.

Maxwell Bolani, Manager Local Economic Development and Cllr Mzi Khumalo, Executive Mayor Randfontein Local Municipality, hand over a certificate and a cheque of R60 000 to Alan Meyer, Principal at Hoërskool Carletonville for Producing the Top Learner.

Norma Daly from Carleton Jones High School receives a certificate from Edwin Ditsi, Cluster Manager, Gauteng West District and Simeon Mighty Moloko, Senior Vice President Sustainability for the Best Overall Performing Teacher.

Lillo Shale from Letsatsing Combined School receives a certificate for the Best Performing Teacher from a historically disadvantaged school, from Cllr William Mosiane, Chief Whip at the Merafong City Local Municipality and Simeon Mighty Moloko, Senior Vice President Sustainability.

Learners from Wonderfontein High School enjoy the prestigious event.

PREVIOUS WINNERS

	Top Performing School	Top Performing School (HDSA)	School that Produced the Top Learner	Top Learner	Top Performing Teacher	Top Performing Teacher (HDSA)
2013	Hoërskool Carletonville	Thuto Kitso Comprehensive School	Thuto Kitso Comprehensive School	Siboniso Mbhele	-	-
2014	Carleton Jones High School	Wedela Technical High School	Hoërskool Fochville	Juanita Botha	-	-
2015	Carleton Jones High School	Wedela Technical High School	Thuto Kitso Comprehensive School	Siboniso Boholo	-	-
2016	Carleton Jones High School	Letsatsing Combined School	Hoërskool Carletonville	Natasha de Wet	Ms Norma Daly (Carleton Jones High School)	Mr Lillo Shale (Letsatsing Combined School)

STAR SCHOOLS

Nationally, learners are moving away from subjects such as Mathematics and Physical Science. This is due to the perceived difficulty of these two subjects, lack of expert subject matter specialists, and schools encouraging learners to take Maths and Science in an attempt to achieve higher pass rates. AngloGold Ashanti embarked on a Maths and Science drive to empower our host and major labour sending grade 10, 11 and 12 learners. The programme has enabled learners to remain interested in these subjects. Since 2012, AGA has spent R3.6 million on this project in the Merafong area.

Learners who participated in the Star Schools Programme in Merafong attended a graduation ceremony in October 2016.

AngloGold Ashanti's contribution in 2016:
R3.7 MILLION

SCHOOLS THAT PARTICIPATED

Badirile High School
Carleton Jones High School
Hoërskool Carletonville
Letsatsing Combined School
Relebogile High School
Tswasongu Secondary School
Wedela Technical High School
Hoërskool Wonderfontein

	Pass Rate			Bachelor Pass Rate				
Year	**National**	**Star Schools**	**Merafong Star Schools**	**National**	**Star Schools**	**Merafong Star Schools**	**Beneficiaries**	**AGA Spend**
2012	73.9%	99%	100%	26.6%	75%	58%	110	594 000.00
2013	78.2%	99%	100%	30.6%	83%	90%	120	804 200.00
2014	75.8%	99%	100%	28.3%	77%	100%	120	763 667.00
2015	70.7%	99%	100%	25.8%	78%	90%	120	780 000.00
2016	72.5%	98%	96%	26.6%	82%	95%	120	739 998.00
Total							**580**	**R3 642 265.00**

MERAFONG GRADE 12 LEARNERS ATTEND ANNUAL CAREER EXPO

In a bid to develop the youth in its host and major labour sending communities, AngloGold Ashanti embarked on its annual Career Expo which was attended by 1 400 learners from 11 high schools on 25 April 2017 at the Carletonville Sports Complex.

The event, which covers a wide range of sectors, offers students the opportunity to meet and network with top local and national organisations and tertiaty institutions. "It is an ideal opportunity to build brand recognition and promote the opportunities that companies offer," said Sheena Mangaroo-Pillay, Project Manager for Community Human Resources Development at AngloGold Ashanti.

"It is an interactive platform for over fifty exhibitors from colleges, universities, private colleges and AngloGold Ashanti to share information about their programmes such as bursaries, internships and further education training and skills development programmes'" she added.

The first group of learners were addressed by the Executive Mayor of Merafong, Maphefo Mogale-Letsie who said that it was an honour to stand in front of the Class of 2017. "If we don't invest in our future, we will remain as we are. We need new professions to move Merafong to different heights. Make sure you choose a career path that you are passionate about," she said.

Also motivating the crowd of learners, was Cindy Mogotsi, Vice President Sustainability, who said that success starts with self-awareness. "Know your passion," she said, "find a mentor who will walk with you through the challenges in your life. Start with the end in mind and have a clear vision of your what your life will be like in fifty years. What would you want to say about your life if you had to look back? I urge you to choose the right heroes - not zeros - people who emulate what you would want to be."

Sheena Mangaroo-Pillay, Project Manager at AngloGold Ashanti; Rita Maseko, responsible for Policy and Planning at the Department of Education; Cindy Mogotsi; Vice President Sustainability; Maphefo-Mogale Letsie, Executive Mayor of Merafong City Local Municipality; Raoof Abdul, Institution Development and Support Official at Department of Education.

Members of the Community Human Resources Development team with learners at the Career Expo. Picture here is Shereen Nanthlall, Antonie van Rheede van Oudtshoorn, Thamsanqa Mahlathi, Sheena Mangaroo-Pillay and Junaid Ismail.

Raoof Abdul, Institution Development and Support Official at the Department of Education, said that the Class of 2017 is a special group. "You have a big responsibility, because Gauteng West District has been the best performing district for four consecutive years, with a 92% pass in 2016. It can, however, only be done with your dedication and the support from parents, teachers and the likes of AngloGold Ashanti and the Merafong Municipality. If it wasn't for them, you would not be exposed to all of the valuable information you will get here today. Your parents are relying on your success to live a better life - every day and moment is precious - use your time fruitfully," he added.

Kgomotso Mokgotho, who is a history teacher at Thuto Kitso Comprehensive School, said the Expo adds on to what they teach the learners at school and it gives them exposure to see that there are many more career paths available for them and that everyone fits in somewhere.

A temporary IT room was set up to enable learners to apply to institutions online. Here Cindy Mogotsi, Vice President Sustainability and Gideon Sikhondo, Director of Operations at Lebone ICT assist Lesego Rabuthu and Karabo Mokoena from Carletonville High School.

Raoof Abdul, Institution Development and Support Official from the Department of Education, motivated the Class of 2017 to work hard throughout the year.

Nkosinathi May, an Assistant Stakeholder Engagement Officer at AngloGold Ashanti, engages with the learners.

Gloria Alfredo, Grade 11 learner from Carleton Jones High School, wants to study nursing and she was quite excited to speak to the Healthnicon Private Nursing Education Institute representative, that was exhibiting there. She had the opportunity to ask the right questions and find out more about the minimum requirements she would need to enrol.

Marincha van der Merwe and Jennifer Slabbeek from Carletonville High School at the event. Slabbeek said that she was still unsure what she wanted to study next year, but with the accumulated info she received from some of the exhibitors, she could make a more informed decision about her future.

SCHOOLS THAT PARTICIPATED

Schools that participated	Number of learners
Carleton Jones High School	135
Hoërskool Carletonville	118
Hoërskool Wonderfontein	70
Hoërskool Fochville	123
Letsatsing Combined School	162
Wedela Technical Secondary School	101
Bardirile Secondary School	236
Tswasonga Secondary School	84
Relebogile Secondary School	138
Imfundo Secondary School	124
Thuto Kitso Secondary School	130
	1 421

Number of beneficiaries in 2017

1 421 BENEFICIARIES

AngloGold Ashanti's contribution in 2017:

R254 251

SOCIAL AND INSTITUTIONAL DEVELOPMENT

Our responsibility as a company is to ensure that our community investment activities are aligned to the AngloGold Ashanti Sustainability Framework and governed by relevant regulatory frameworks, ethical standards and principles of good corporate governance and should reflect positively on our Company value: “The communities and societies in which we operate will be better off for AngloGold Ashanti having been there”.

SOCIAL AND INSTITUTIONAL DEVELOPMENT SPEND IN MERAFONG

2012	2013	2014	2015	2016	TOTAL
R5 MILLION	R5 MILLION	R4.8 MILLION	R1.5 MILLION	R1.5 MILLION	R18 MILLION

SECTORAL FUNDING IN THE MERAFONG AREA FOR 2016

Poverty and Hunger	Health and Welfare	Education and Skills Development	Human Rights
R180 300	R1 146 585	R110 621	R56 834
12%	77%	7%	4%

ORGANISATIONS FUNDED BY THE SI FUND IN 2016:

Organisation	Location	Beneficiaries	Amount funded	Sector
SI Committee (R75 000 and above)				
Thabo Merafong Home Based Care	Wedela	65	R 91 697.36	Health and Welfare
Khutsong Youth Friendly Services	Khutsong	16 272	R 71 602.00	Health and Welfare
Vision is Vital		1 841	R210 093.46	Health and Welfare
Goitsi Modimo Centre for Disabled	Kokosi	59	R152 102.20	Health and Welfare
Carletonville Home & Community Based Care	Carletonville	900	R101 929.30	Health and Welfare
Christmas Drive	Merafong	531	R180 300.00	Poverty and Hunger
Rudo Home Based Care	Kokosi	444	R 87 334.47	Health and Welfare
World Chess Junior Championships 2016	Khutsong	2	R 72 021.00	Sponsorship
Emely Mafalala	Khutsong	1	R 20 920.00	Sponsorship
16 Days of Activism for No Violence Against Women and Children	Merafong	38	R 11 986.41	Human Rights
SI Operational Committee (R15 001 to R75 000)				
Dorcas Women Club	Kokosi	50	R 56 834.00	Health and Welfare
Merafong Sports Foundation	Merafong	200	R 38 600.00	Youth Development
Orefile Old Age Care	Kokosi	70	R 69 993.40	Health and Welfare
Kamohelo Dhlamini for an electric wheelchair	Kokosi	1	R 42 350.43	Health and Welfare
Food Hampers - Mandela Day	Kokosi	172	R 60 200.00	Poverty and Hunger
Food Hampers - Mandela Day	Wedela	177	R 61 950.00	Poverty and Hunger
Tshirangwana Community Health Project	Khutsong	452	R 44 425.99	Health and Welfare
Local Area Committee (up to R15 000)				
Blanket Drive	Merafong	110	R 15 000.00	Health and Welfare
Tswelelopele Pre-school	Kokosi	140	R 5 000.00	Health and Welfare
Thakaneng Pre-school	Khutsong	70	R 9 500.00	Health and Welfare
Zenzele Day care Centre	Khutsong	76	R 5 000.00	Health and Welfare
Nnaya Botshelo Educare	Khutsong	100	R 5 000.00	Health and Welfare
Lesedi Pre-school	Khutsong	55	R 10 000.00	Health and Welfare
Tirisano Pre-school	Khutsong	35	R 5 000.00	Health and Welfare
Ukhanyiso Day Care	Khutsong	58	R 5 000.00	Health and Welfare
Little Achievers Nursery School	Fochville	70	R 5 000.00	Health and Welfare
Makgoro Wa Nkgono Mantsopa	Greenspark	55	R 8 000.00	Health and Welfare
Haven Day Care	Wedela	79	R 8 000.00	Health and Welfare
Rethabile Day Care	Wedela	39	R 5 000.00	Health and Welfare
Policing Forum		35	R 10 000.00	Health and Welfare
Feeding Scheme		55	R 10 000.00	Health and Welfare
TOTAL		**22 344**	**R1 479 840.02**	

AngloGold Ashanti's contribution in 2016:
R1.5 MILLION

Lonwabo Fihla, recieves a cheque from Simeon Mighty Moloko, Senior Vice President Sustainability and Lucky Meyi from NUM.

Goitsi Modimo Centre for Disabled.

Tebogo Tshwagong, EDC assistant and Lulama Zeka, Assistant Community and Social Development Officer at Thabo Merafong Home Base Care in Wedela.

16 DAYS OF ACTIVISM FOR NO VIOLENCE AGAINST WOMEN AND CHILDREN

On 13 December 2016, AngloGold Ashanti made a donation to two organisations who look after abused women and children.

The objective of 16 Days is to attract all South Africans to be active participants in the fight to eradicate violence against women and children, encouraging society to acknowledge that violence against women and children is not a government or criminal justice system problem, but a societal problem.

AngloGold Ashanti has been actively involved with the project for five years and has shown its commitment by assisting organisations that help women and children who are victims of abuse.

Emma Thabethe, Volunteer; Karabo Molefe, NUM; Karabo Molete UASA; Elias Motseki, UASA; Kate Dlamini, Community and Social Development Officer; Jacqui Skhosana, Assistant Communication Officer; Setshedi Rasepae, Stakeholder Engagement Manager Matlosana. At the back is Ben Matela, Stakeholder Engagement Manager Merafong; David Anoster, Greenspark Greendoor Project Manager and Zolisa Nqambi AMCU.

SAVF received a cheque to the value of R8 000. Pictured is Tebogo Tshwagong, Stakeholder Community Intern; Setshedi Rasepae, Stakeholder Engagement Manager; Karabo Molefe, Health & Safety); Mariette Hartley, Social Worker; Elzabe Aucamp,Social Worker; Ben Matela, Stakeholder Engagement Manager; Motseki Elias, UASA) and Zolisa Nqambi, AMCU.

At the Suid-Afrikaanse Vroue Federasie (SAVF), an organisation in Carletonville, AGA handed over a cheque so that they could purchase school items for the children at its Deurgangshuis.

Employees from AngloGold Ashanti visited Green Door in Greenspark to donate toiletries and perishable goods. The organisation operates on donations they receive, with volunteers assisting the victims on a daily basis. It is a place of safety for women and children who have been subjected to all kinds of abuse. The project manager at the centre, David Anoster, was overcome with joy on receiving the donation: “Sometimes we have nothing to offer the victim and we feel so bad. This donation is really appreciated and will make a huge difference in the lives of those that come here for help.

CANSA SHAVATHON

AngloGold Ashanti participated in the annual CANSA Shavathon, one of South Africa’s best-loved events in support of a worthy cause, throughout February and March 2017. Employees shaved and sprayed their hair and bought bandanas to show solidarity to all those affected by cancer and to remember loved ones lost to the disease. Shavathon raises awareness and funds for the fight against cancer as all money generated goes to CANSA prevention programmes and patient care.

Business unit	Amount
Surface Operations	R6 000.00
TauTona and Savuka Mine’s	R2 460.00
Mponeng Mine	R550.00
Vaal River Operations District and SARS VR	R1 750.43
SARS WW	R3 570.00
South Africa Region	R1 150.00
TOTAL	**R15 480.00**

AGA EMPLOYEES DONATE A BLANKET TO MAKE A DIFFERENCE

As has become customary, employees and business units in the West Wits Operations participated in the annual Winter Warm-Up Campaign where they donated funds to purchase blankets for the most vulnerable.

The West Wits Local Area Committee and the different business units distributed over 500 double bed blankets to organisations and homeless people in the Merafong area. "The contributions of employees and business units in the SA Region continue to make a difference in the lives of those around us," said Jacqui Skhosana, Assistant Communication Officer and coordinator of the blanket drive. "It is important that we distribute good quality blankets that will keep the vulnerable warm and protect them during the cold winter months," she said.

Senzo Mpela, who lives on the street, said it feels good to know that people still care about us and this blanket will always remind me that I matter, despite the situation I am in.

ORGANISATIONS THAT BENEFITTED

Organisation
Greenspark
Greenspark Home Based Care
Fochville
Fochville Safe House
Kokosi
Aganang Old Age Home
Vukani Home Base Care
Goitsi Modimo Disabilty Centre
Kokosi Home Based Care
Carletonville
Suid-Afrikaanse Vroue Federasie
Carletonville street kids and men
Thsolofelo Disability Centre
Khutsong
Senzangakhona

Maxwell Bolani and Ben Matela deliver blankets to vulnerable children in Merafong.

The Sustainable Development team at Vukani Home Based Care.

Tebogo Tshwagong, a Community Intern in 2016, helps unload some blankets.

Adrienne Jordaan from TauTona Mine and Kate Dlamini, Community and Social Development Officer.

The team from various business units in the West Wits Operations with some of the beneficiaries.

The AngloGold Ashanti Health department donated to the Senzangakona Place of Safety in Khutsong during the 2016 annual blanket drive.

CHRISTMAS DRIVE

On 14 December 2016, a group of employees from AngloGold Ashanti and the Future Forum brought smiles to residents in Merafong by donating food parcels to those less fortunate. The SI Fund made funds available to purchase 601 food hampers for 15 deserving non-profit organisations in the area.

Ben Matela, Stakeholder Engagement Manager, thanked all the volunteers who helped make a difference in the lives of those at Vukani Home Based Care in Kokosi. He urged the young children to always respect their parents and not allow their current situation to determine their future. "Always put education as your first priority. You can change your life for the better if you have a proper education," he said.

Lebo Nkadimeng, Governance Manager said that the delivery of food parcels was the most relevant during this period. "We help where we can with food parcels for those in desperate need. The annual Christmas Drive is a day of fulfilment as we travel from organisation to organisation and see the gratitude and happiness on the faces of those we visit. The need out there is too big for us, as AngloGold Ashanti, to solve, but hopefully it is a small gesture such as a food parcel that can make a tremendous difference in the life of an individual or family".

Matela added that AngloGold Ashanti buys its food hampers from President Hyper in Fochville, who delivers them free of charge with the Sustainable Development team in early December. "They also provide helpers to help carry the heavy hampers," he said.

ORGANISATIONS THAT BENEFITTED

Organisation	Hampers
Greenspark	
Greenspark Old Age Home	62
Mokgoro wa Nkgono Mantsopa	40
Fochville	
Fochville Safe House	22
Kokosi	
Vukani Home Based Care (orphans)	110
Ubuntu Safe Home	20
Goitsi Modimo Disability Home	48
Aganang Old Age Centre	58
Blyvooruitsig	
Harmony Centre	12
Carletonville	
Suid-Afrikaanse Vroue Federasie	48
Khutsong	
Ms Mbomela (12 orphans)	12
Legae / Ikhaya Elderly Home	65
Remmogo Disabled People	40
Mashigo Youth and Elderly Disabled Centre	32
Lelethu Ikhaya for the Elderly	12
Bokamoso Ba Rona Home of Safety	20
TOTAL	**601**

Peter Mothupi from AMCU helped deliver hampers.

Fuzile Roqo from NUM carried the heavy hampers.

Members of Legae / Ikhaya Elderly Home in Khutsong accept the food hampers with singing and dancing.

Lebogang Nkadimeng, Governance Manager helps deliver some of the hampers.

Ben Matela, Stakeholder Engagement Manager, at Vukani Home Based Care in Kokosi.

AGA SUPPORTS AN INITIATIVE TO IMPROVE THE VISION OF LEARNERS

In 2016, AngloGold Ashanti joined the Vision 4 Change team to deliver prescription spectacles to learners in Merafong.

An amount of R210 093 was used to fund the testing of learners from Wedela and Khutsong South Primary Schools.

Through the funding, a total of 2 233 children were tested by a qualified optometrist, Werner Fourie, who has partnered with Vision 4 Change to make an impact on the lives of these children.

The project is primarily aimed at underprivileged children whose parents cannot afford a consultation with an optometrist or do not have the necessary means to access treatment.

Vision among school children is one of the educational challenges identified within public schools. In early September, employees from AngloGold Ashanti were at the schools to deliver the spectacles to the 42 learners.

Sinovuyo Naki, a Grade 4 learner at Wedela Primary School was excited to having received a set of spectacles. “I am so happy because now I can see clearly in class. I am hopeful that this will improve my performance and grades,” he said.

Ephraim Moalusi, the Principal at Khutsong South Primary School, said the initiative will make such a difference in the learners academic studies. He added that most of the learners who received their new spectacles, have been performing poorly in class and that they will now be able to monitor whether the intervention will improve their academic performance and be able to see change.

Werner Fourie, an optometrist, fits a new pair of spectacles on one of the learners.

Learners from Wedela Primary School show off their new spectacles.

Nathi May, Werner Fourie and Ephraim Moalusi with learners from Khutsong South Primary School.

AGA DONATES A WHEELCHAIR TO WELL DESERVING YOUNG BOY

Tebogo Tshwagong, EDC Assistant; Cindy Mogotsi, Vice President Sustainability; Refilwe Ntehelang, EDC assistant; Johannes Dikole from AMCU; Simeon Mighty Moloko, Senior Vice President Sustainability; Vuyo Bangani, NUM; Monelwa Dhlamini, Mother and Nathi May, former Assistant Stakeholder Engagement Officer with Kamohelo Dhlamini.

Kamohelo Dhlamini is a 10-year-old disabled boy from Kokosi who had been looking forward to moving around on his own for many years.

In April 2016, the SI Fund received a request for assistance from his mother, Monelwa Dhlamini, who is unemployed. The SI Fund Committee approved the request and he was taken to a physiotherapist for assessment so that the wheelchair would be custom-made to suit his particular needs.

Kamohelo, a Grade 4 learner in a school for severely disabled kids in Germiston, was provided with a wheelchair, but he could only make use of it while at school. When he was home he would make use of an old wheelchair that restricted him from doing things on his own as he has to be pushed around.

In December 2016, agroup of AngloGold Ashanti employees and Future Forum members delivered an electric wheelchair to a delighted Kamohelo.

"He could not stop smiling when he saw his new set of wheels," his mother said. "I would like to thank everyone who helped this cute boy of mine to get his electric chair. Kamohelo is a very happy child, and now he can play and move around on his own. I will never forget your kindness – I am truly thankful. His special needs are endless, and as a mother I want to give him whatever I can to make his life as normal as possible. I thank you with all my heart for the donation. I believe in God and my prayer is that in His greatness and goodness may He bless you all," an emotional Monelwa said.

A FOND FAREWELL...

At the end of the year, AngloGold Ashanti bids farewell to Ben Matela, Stakeholder Engagement Manager for the Merafong (West Wits Operations) area.

He joined AngloGold Ashanti in 1978 as an administrative officer in the Residences and worked his way through the ranks in the Properties Department. Almost 31 years later, he joined the Sustainable Development team in his current position. The value he has added and the love and care he has shown the Merafong community is to be commended. What stands out the most, is the dedication he has for his craft, his hard work and the love and passion he always pours into his community.

Matela says that there is a season for everything, a time for every purpose under heaven. “My time has also arrived... a time to say goodbye. On 15 November 2017 I will be going on retirement after 39 years. For this I give glory to God, for the strength, wisdom and good health and for AngloGold Ashanti seeing the value I have added over the years. To all the stakeholders that I have made an impact on – and that have made an impact on me – I say; “May the Almighty bless you, until we meet again.”

Carlos Ghosn said: “Any job very well done that has been carried out by a person who is fully dedicated is always a source of inspiration.” And that sums Ben Matela up - an inspiration to all of us and to the future leaders of this company. We appreciate your time and efforts and we wish you nothing but greatness from here forward. May God bless your journey.

THE WAY FORWARD...

WEST WITS OPERATIONS 2015-2016 SOCIAL AND LABOUR PLAN

AngloGold Ashanti company hereby undertakes to continue to transform the workplace in accordance with the objectives and provisions of the MPRDA (and its Regulations) and Mining Charter as outlined in the West Wits Operations 2015-2019 Social and Labour Plan.

The budget for the 2015-2019 Social and Labour Plan (SLP) for the West Wits Operations is R57.4 million, based on the company's Socio-economic Development Framework (SEDF) Funding Model which requires it to base its Socio-economic Development Budget on the Net Proft After Tax of around 3-4% as forecasted for the next five years. As a broad guideline, the host communities were allocated around 80% of the budget while approximately 20% of the budget was allocated to the communities in the company's major labour sending areas.

Name	Area	LED Project	Amount
2015-2017 Budget			
Community Development	Kokosi	Kokosi Community Park	R2 million
Reakgona Primary School	Kokosi	Refurbished ICT centre (physical science, chemistry, life science)	R500 000
Kamohelo Primary School	Khutsong	Science Laboratory	R1.9 million
Phororong Primary School	Khutsong	Science Laboratory	R1.9 million
Wedela	Wedela	Indoor Sports Centre	R2.5 million
School entrepreneurship activities	Khutsong	Agricultural projects	R500 000
Wedela Primary School	Wedela	Science Laboratory	R1.9 million
Community Development	Khutsong	Community care centre (home based care facility, orphanage, old age and disability centre)	R3 million
Hlangabeza Primary School	Khutsong	Science Laboratory	R1.9 million
Greenspark Primary School	Greenspark	Four classrooms	R1.5 million
2018 Budget			
Boiteko Special School	Khutsong	Three classrooms	R1.5 million
Community Development	Khutsong	Upgrade sports facility	R4.5 milion
Nayaboswa Primary School	Khutsong	Science Laboratory	R1.9 million
2019 Budget			
Community Development	Kokosi	Community Health Care Clinic	R7.5 million
		TOTAL	**R30 million**

As stipulated in the Department of Mineral Resources' SLP Guidelines, Local Economic Development (LED) projects to be implemented by the mining companies should be classified into the following categories:

(i) Infrastructure projects
(ii) Poverty eradication and income-generating
(iii) Community development

In line with our Funding Model, the company has added two other components in terms of the Mine Community Development funding, namely, Enterprise and Supplier Development (ED) and the Social and Institutional Development Fund (SIDF) to cater for the social and economic development challenges in its host and major labour sending areas. LED budget for 2015-2019 comprises R38.9 million primarily for infrastructure developments, R6.5 million for Poverty Eradication and Income Generating projects and R12 million for SIDF programmes.

In addition to the aforementioned budget, a total amount of R20.8 million has been allocated to ED in terms of funds to be rolled over from the 2010-2014 ED budget allocation. It should also be noted that a total amount of R30.5 million arising from the Section 102/Regulation 44 will be rolled over into the 2015-2019 SLP cycle. Thus, the overall financial provision for the SLP period for the 2015-2019 amounts to R108.7 million.

MAJOR LABOUR SENDING AREA

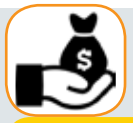
SOCIO-ECONOMIC DEVELOPMENT SPEND IN THE LABOUR SENDING AREA SINCE 2012

	2012	2013	2014	2015	2016	TOTAL
LOCAL ECONOMIC DEVELOPMENT		R2.9 MILLION	R4.1 MILLION	R8.7 MILLION	R6.3 MILLION	R22 MILLION
COMMUNITY HUMAN RESOURCES DEVELOPMENT	R33 800	R2.7 MILLION	R2.4 MILLION	R3.3 MILLION	R4.2 MILLION	R12.7 MILLION
SOCIAL AND INSTITUTIONAL DEVELOPMENT	R4.4 MILLION	R5 MILLION	R5 MILLION	R1.6 MILLION	R1.6 MILLION	R17.6 MILLION
TOTAL	R4.4 MILLION	R10.6 MILLION	R11.5 MILLION	R13.6 MILLION	R12.2 MILLION	

TOTAL AMOUNT FROM 2012 TO 2016 **R52 MILLION**

LOCAL ECONOMIC DEVELOPMENT

Local Economic Development (LED) programmes aim to help eradicate poverty and uplift communities beyond the life of mine. All LED projects in the Major Labour Sending Area (which are embedded in the West Wits and Vaal River Operations' 2015-2019 Social and Labour Plans) have been developed and agreed upon through consultations with key stakeholders such as the Department of Mineral Resources, OR Tambo and Amathole District Municipalities and the AngloGold Ashanti Future Forum. Key focus areas are the building of schools, science laboratories, community parks and the establishment of agricultural projects. All projects are aligned to the Integrated Development Plans of the local municipalities.



LOCAL ECONOMIC DEVELOPMENT SPEND IN THE MAJOR LABOUR SENDING AREA

2013	2014	2015	2016	TOTAL
R2.9 MILLION	R4.1 MILLION	R8.7 MILLION	R6.3 MILLION	R22 MILLION

LOCAL ECONOMIC DEVELOPMENT PROJECTS DELIVERED IN THE MAJOR LABOUR SENDING AREA SINCE 2010:

Name	Area	LED Project	Beneficiaries	Direct jobs created	Impact to the community	Actual
2010-2014 Social and Labour Plan						
Sonata Primary School	Libode	• 7 Classrooms • Administration building • Ablution facilities • Kitchen • Early Childhood Development Centre • Computer Centre • Sports ground	199 learners	15	• Replace mud schools and assist government in building the necessary infrastructure needed in the community for schools. • A local based specialist entrepreneur was contracted to undertake the project.	R4.3 million
Bholani Primary School	Ntafufu, Port St. Johns	• 6 Classrooms • Administration building • Ablution facilities	167 learners	19		R2.2 million
Community Centre	Lutshaya	Community Hall	165 000 residents	15	• Communities perform their social functions closer to their homes. • Used for weddings, community meetings, activities and pension payouts.	R5.3 million

Name	Area	LED Project	Beneficiaries	Direct jobs created	Impact to the community	Actual
OR Tambo Enterprise Development Centre	Mthatha	Enterprise Development Centre		222 potential jobs		R2.4 million
Goso Forest Junior Secondary School	Lusikisiki	Science Laboratory	957 learners	15	• Enhance learners' scientific skills. • To nurture the science talent of young learners so that they can be acquainted and competent in the world of science. • To improve physical and life sciences matric results. • Employees were taught basic brick-laying skills and stock management training.	R1.4 million
Dudumayo Senior Secondary School	Mqaduli	Science Laboratory	1 145 learners	27		R1.5 million
Ngcengane Sheep Shearing Shed	Ngcengane, Mthatha	Sheep shearing	233 residents	12	• Food security • Income-generating • Infrastructural development (social and economic)	R1.4 million
Ifa Lethu Beef Co-op	Lambasi, Lusikisiki	Cattle farming	4 630 residents	3		
Siyabulela Piggery	Libode	Piggery	4 560 residents	13		
Sakhisizwe Piggery	Mngazana, Ngqeleni	Piggery	2 629 residents	10		
Waste Minimisation	Mthatha	Two waste removal trucks	444 832 residents	12	• Waste minimisation and a cleaner and healthier environment.	R2 million
2015-2019 Social and Labour Plan						
Bholani Primary School	Ntafufu, Port St. Johns	Administration building	167 learners	15	• Administration building for the teachers.	R63 538
St John's College	Mthatha	Refurbished Science Laboratory	2 000 learners	9	• To enhance learners' scientific skills. • To produce doctors, engineers, geologists and other science-related careers. • To improve physical and life sciences matric results.	R493 093
AmaMpondo aseMalangeni Agricultural Project	eMalangeni Village, Lusikisiki	Agricultural Project	6 067 community members and villagers.	19	• Income-generating project. • Fencing of the farms was done by employing local community members. • Transfer of skills to selected members of the community.	R1.2 million

AngloGold Ashanti's contribution:
R5.3 MILLION

LUTSHAYA COMMUNITY HALL

On Thursday, 10 November 2016, AngloGold Ashanti (AGA) handed over a community centre to the villagers of Lutshaya as a way of delivering much-needed services to the people/host communities. Even with the torrential rain and howling wind that hit the Eastern Cape on the day, it did not deter the community of Lutshaya from fully celebrating in the long anticipated handover ceremony of the Centre.

Lutshaya is a largely disadvantaged area under the local municipality of Port St Johns where there is a substantial infrastructure backlog. Recreational facilities such as community halls, sports fields and swimming pools are lacking in the community.

"The investment by AGA to create this centre was enormous, and the community is proud to be the recipients of the project, clearly indicating AGA's approach to coordinated and integrated delivery," said Mveliso Mtsotso, the Secretary of the AmaMpondo Community Development Organisation.

Mtsotso gave the background of the project to the enthusiastic community members and Traditional Leadership representatives who attended the official handover ceremony. "The community voiced their anger and frustration to the former Deputy President, Kgalema Mothlante and his delegation, who visited Lutshaya in 2012. The community highlighted to the Deputy President that they were promised a hall in 2002 by the late Minister of Health, Dr Manto Tshabalala-Msimang and the former Executive Mayor of OR Tambo District Municipality, Zoleka Capa and a sod-turning was done to that effect. However, there were no developments since the sod-turning".

After receiving a request from the OR Tambo District Municipality (ORTDM) to assist with the building of the Community Centre in the OR Tambo District Municipality, AGA approved an amount of R2 million and included the projects in its 2010-2014 Vaal River Operations Social and Labour Plan for the construction of the new hall. Due to price escalations and the structural nature of the hall, the actual cost to build the centre was increased to R5.5 million. It comprises a community hall furnished with 400 chairs, fitted with a kitchen serving area, store room and ablution facilities.

During the handover ceremony, Simeon Mighty Moloko, Senior Vice President Sustainability, assured residents that they now had a facility in which they could access basic services. "I am delighted to announce that this facility will help villagers in and around Lutshaya, as they can now hold their meetings, indoor sports events and other community related events." He advised villagers to take care of the infrastructure. "It must be your responsibility to ensure that the hall is always in a good condition," said Moloko.

The MMC for Rural and Economic Development Planning, Councillor Nkosiphendule Jackson Sabona, said that the District Municipality is of the view that AGA's current interventions pertaining to socio-economic and sustainable development will have a permanent impact in the labour sending communities. He graciously thanked AGA for the efforts it has done to provide the facility. "We will use this infrastructure investment as a catalyst for change to transform our communities and our people. This ceremony, today, is a clear example of that commitment," he said.

Bongozile Mafaka, Deputy Chairperson of the Batandwa Ndondo branch said: "My impression is that for all of us here today, this moment is loaded with history and memories of how this Centre came into being and its

Lutshaya Community Centre.

significance to the Lutshaya community as a whole. We are grateful to AGA for having played a developmental part to make this possible."

Feedback from more some of the more than 100 community members, who were present at the handover, was positive with many of them expressing their thanks and appreciation through song and dance to the AGA delegation. It was also well received by local businesses, churches and community leaders including the local Chief. Abigail Mafongosi, a community elder said, "We are very happy of this development and it brings us great pleasure to know our grandchildren will also use this Centre."

Simeon Mighty Moloko and Nkosiphendule Sabona, MMC Rural, Economic Development and Planning, sign a Project Handover Certificate while Andiswa Dunywa, Director - Local Economic Development looks on.

Nkosiphendule Sabona, MMC Rural, Economic, Development and Planning, Nkosi Jongilanga and Simeon Mighty Moloko, Senior Vice President Sustainability cut the ribbon. With them is Shaun Snell, Vice President Finance; Secretary AmaMpondo Community Development Organisation, Mveliso Mtsotso.

Nkosiphendule Sabona, MMC Rural, Economic, Development and Planning, Mveliso Mtsotso, AmaMpondo Community Development Organisation, Shaun Snell, Vice President Finance, Supply Chian and IT, Nkosi Jongilanga and Simeon Mighty Moloko, Senior Vice President Sustainability officially hand over key to the Lutshaya Community Centre. With them is Andiswa Dunywa, Director Local Economic Development.

Guests from the surrounding community during the official handover of the Community Hall on 10 November 2016.

AngloGold Ashanti's contribution:
R2.3 MILLION

BHOLANI PRIMARY SCHOOL

To get to Bholani Primary School, one has to drive on a gravel road which at some points is precarious and dangerous to negotiate, drive over makeshift bridges that are easily flooded in the rainy season and up the steep, muddy hills. The contractor has to make his way up and down this dangerous road in order to build the school.

The school is situated in a village called Ntafufu, located in the Port St Johns local municipality. Through utmost determination and managing the many challenges associated with this project, the school was completed and officially handed over by AngloGold Ashanti to the beneficiaries on Thursday, 23 April 2015.

In attendance was Mandla Makupula, MEC for Education and Councillor Nomakhosazana Meth, the Executive Mayor of OR Tambo District Municipality.

Addressing learners and members of the community at the official launch and handover, Simeon Mighty Moloko said that we often forget who the real VIPs are. "Today is for the school children – they are the VIPs – and we are also blessed with rain which in the African culture indicates that the ancestors have blessed the occasion and are happy with what we are doing here today".

"The first time we came here we could not get up the hill. We had to get out of the car to enable the driver to negotiate his way up, as we walked to the apex of the hill to see the conditions under which the African child is still learning. We found it unacceptable and agreed with the municipality and the School Governing Body (SGB) to do something about that," he said.

When the Chairman of the AngloGold Ashanti Board, Sipho Pityana; Executive Vice President for Sustainability, David Noko and former Chief Operating Officer, Mike

The six classrooms that were delivered by AngloGold Ashanti in 2015.

O'Hare visited the project on 29 July 2014, the School Governing Body requested them to add an administration block to accommodate the teachers and Principal.

AngloGold Ashanti agreed and in May 2017, the new administration block was completed.

A worker putting up the roof of the building

The completed administration block.

AngloGold Ashanti's contribution:
R4.3 MILLION

SONATA JUNIOR PRIMARY SCHOOL

Sonata Primary School in Libode, was established in in 1994 as a mud school with two classrooms. During the rainy season, little schooling took place as the structures were always leaking.

The school started with 111 learners, which has subsequently increased to 195 learners with three educators and the principal. The school had no administration blocks or kitchen facilities to operate the feeding scheme from. It had no ablution facilities, forcing learners and educators to seek relief in nearby homes. The almost derelict structure had no windows, exposing children to harsh winter and rainy weather seasons. In pursuit of a better secured education, some of the parents elected to send their children to far off schools which resulted in long distance travel and potential impacts on the children's learning and mental vitality.

AngloGold Ashanti committed and delivered the new school at Sonata thereby contributing towards the quality of education in OR Tambo District Municipality. AGA delivered six classrooms, an administration block, nine toilets and a kitchen at a cost of R2.2 million, while the Department of Basic Education supplied the furniture. Furthermore, the AGA SI Fund approved an additional amount of R265 000 to cater for the paving of the assembly area at R190 000 and school uniforms at R75 000.

The SGB and Leadership of the school approached AGA with the request to add an additional classroom, Early Childhood Development Centre, Computer Centre and ablution facilities for Grade R learners. These additional facilities were delivered in 2016.

This is where it all started in 2012 with an old dilapidated mud structure. It was identified as one of the priority schools by the District Department of Education in the Eastern Cape with respect to dealing with the challenge of mud structures in the province.

Representatives from AngloGold Ashanti visited the school in September 2016. Here Simeon Mighty Moloko, Senior Vice President Sustainability gives an overview of the project to Chris Sheppard, Chief Operating Officer.

A sports field has been established next to the school.

Cindy Mogotsi, Vice President Sustainability, with some of ECD learners.

Professor Wiseman Nkuhlu, Deputy Chairman of the AGA Board and Chris Sheppard, Chief Operating Officer with Principal Sibongile Potelwa in the computer centre.

AngloGold Ashanti's contribution over 3 years:
R6 MILLION

As part of its 2015-2019 West Wits Operations Social and Labour Plan (SLP), the company was required to allocate part of its SLP financial provision to projects classified as "income generating". These projects are aimed at alleviating poverty and the creation of sustainable employment opportunities.

AMAMPONDO ASEMALANGENI AGRICULTURAL PROJECT

On 29 September 2016, AngloGold Ashanti (AGA), in conjunction with the traditional authorities of aseMalangeni, AGA Future Forum, the Department of Mineral Resources, OR Tambo District Municipality as well as members of the community, participated in a sod-turning ceremony at the AmaMpondo aseMalangeni Agricultural Project in Malangeni Village, Lusikisiki in the Eastern Cape.

Maxwell Bolani, Manager of Local Economic Development, said the project came about after the Chairman of the Board, Sipho Pityana, visited the AmaMpondo Kingdom in July 2014 with Mike O'Hare, former Chief Operating Officer; David Noko, Executive Vice President Sustainability and Simeon Mighty Moloko, Senior Vice President Sustainability. "The purpose of the visit was to familiarise the Chairman with the SLP projects funded and implemented by AGA, to assess how the company's stakeholders perceive them, to meet former mineworkers to gain a sense of life after mining and to explore the efficacy of catalysing a self-sufficient sustainable income generating agricultural project. During the visit, the Chairman also met King Zanozuko Sigcau, Chief Nkosi Phathisiwe Mjoji and Prince Lulamile Maduna, together with their delegation."

Bolani added that the objective of these agricultural projects – in addition to creating sustainable jobs in the agricultural sector of the economy and promoting food security – is to also ensure that by the end of the period, both technical and management skills are transferred to the participating members of the communities who would have been registered as co-operatives.

It is envisaged that the project will benefit 307 community members and 5 760 villagers. The project will be modelled as an income-generating project, so that it can continue to generate income from its operation and sustain beyond the life of mining.

Much as the project will be implemented using commercial farming methods, some of the infrastructure like fencing of the farms was done employing local community members. A tractor, ripper and plough to the tune of approximately R1.5 million was bought to be utilised by all the community members of eMalangeni Village.

Professor Wiseman Nkuhlu, who is a Lead Non-Executive Director of the AGA Board and Deputy Chairman, said that that he was present as a member of the AGA Board but more importantly as a South African citizen. "Wherever we, as Board members, have an opportunity to lead a big company, we wear two hats: one is to make sure that the company is a good corporate citizen in response to the needs and challenges we face as people of South Africa. I urge my colleagues to bring resources to the rural areas to enable the people access to equipment that is necessary for them to achieve what they need to achieve. My wish – and that of the Board – is that this small amount that we were able to set aside to support eMalangeni will be a seed that would enable the community to regain confidence in believing that the land can produce, be self-sufficient and generate revenues and an income. What would be more exciting is that the people of eMalangeni take over and run the project on their own in three years' time," he said to loud applause.

While addressing the more than 700 people present, Chief Operating Officer, Chris Sheppard said we as a company we are responsible to be a good corporate citizen so that our behaviours reflect our values and concerns

AngloGold Ashanti Board Chairman, Sipho Pityana (right), with King Zanozuko Sigcau.

Management from AngloGold Ashanti engaging with the eMalangeni Traditional Council during a visit in May 2016. Picture here is (left) Maxwell Bolani, Manager Local Economic Development and (right) Chief Nkosi Phathisiwe Mjoji during the consultations.

for our shareholders, our employees, their families, our host communities and the environment we operate in. "We believe that the well-being of our society is critical for our business to thrive. We are committed in operating sensitively and partnering with communities to create lasting mutual benefits. It is also important to note that the mining industry is facing a lot of challenges today. We need to be responsible as a company to find alternative livelihoods for our employees and the communities they originate from". He added that agriculture is seen as a game changer and a possible alternative to mining in deriving the full benefit of land and the eco-system and create potential employment opportunities in the agriculture sector as mining declines. "We look forward to coming back during the harvesting season next year to enjoy and celebrate the fruits of this initiative. The future of this project lies in your hands and I wish you all the best".

In order to ensure proper governance of the project, the AmaMpondo aseMalangeni Community Development Trust was constituted, lodged and registered with the Master of the High Court in April 2017.

Three Co-operatives, comprising the land owners have also been established and registered with the Department of Trade and Industry (DTI). These Co-operatives will report to the Board of Trustees who held their first meeting on 10 May 2017.

A total of 556.4 hectares (ha) was used for planting maize for the current season.

Harvesting of the first crop started at the end of May 2017.

An amount of R6 million has been committed in the SLP towards the implementation of the AmaMpondo aseMalangeni Agricultural Project. An agreement in principle has been reached with AB-Inbev (to advance an interest free revolving loan of R3 million per annum to the project.

Nkosi Phatisiwe Mjoji receives a cheque of R6 million on behalf of the community of eMalangeni Village. With him is Robert Zamuxolo Nogumla, Deputy Executive Mayor OR Tambo District Municipality; Prince Gcinuhlanga Matanzima, AbaThembu Kingdom, Professor Wiseman Nkuhlu, Deputy Chairman AGA Board; Councillor Nomakhosazana Meth, Executive Mayor of OR Tambo District Municipality; Nkosinathi Zweni, Deputy Director at the Department of Mineral Resources; Nkosi Mjoji, eMalangeni Royal Leadership; Prince Lulamile Maduna, Member of the Royal House; Chris Sheppard, Chief Operating Officer and Simeon Mighty Moloko, Senior Vice President Sustainability.

Simeon Mighty Moloko, Senior Vice President Sustainability; Dussie Padayachee, Strategic Project Manager at AB InBev; Professor Wiseman Nkuhlu, Deputy Chairman of the AGA Board; Councillor Nomakhosazana Meth, Executive Mayor of the OR Tambo District Municipality, Chief Phatisiwe Mjoji, Prince Gcinuhlanga Matanzima, Chris Sheppard, COO; Lucky Meyi from the Future Forum and Fhedzisani Muthindivhane, Assistant SLP Director: Gauteng DMR during the Sod-Turning Ceremony on the 29 September 2016.

A section of the 600 hectares that will be planted with maize.

The community of eMalangeni during the sod-turning ceremony.

A cow was slaughtered in celebration of the sod-turning celebration on 29 September 2016. Here members of the community prepare food for the guests.

A Memorandum of Agreement (MOA) was signed between AGA, Agrumart & AB InBev on 23 October 2016. In front is Shaun Snell, Vice President Finance, Supply Chain and IT; Noel Bastiaan, Director Agrumart; Simeon Mighty Moloko, Senior Vice President Sustainability; Mzokhona Muvemve, General Manager Agrumart; Maxwell Bolani, Manager Local Economic Development and Manfred Venter, Business Optimisation Manager Agrumart.

Signing of the Memorundum of understanding (MOU) with AmaMpondo aseMalangeni on 13 October 2016 is Owen Hlazo, Municipal Manager; Nkosi Phendule Sabona, MMC REDP; Prince Maduna; Nkosi Phatisiwe Mjoji; Simeon Mighty Moloko, Senior Vice President Sustainability.

The registration of co-operatives process with Lindi Maqubela, Legal Counsel, from AngloGold Ashanti.

AGA team with the Traditional Council Committee and elected Co-operative Committee Members.

The tractors were delivered on 19 October 2016.

Sipho Thela, Maxwell Bolani and Chief Mjoji inspect the fields in January 2017.

Planted fields with yellow maize which is part of the 556.4 Hector on 26 January 2017.

Maxwell Bolani and Simeon Mighty Moloko with two of the proud members of the Co-operative Committee during a visit on 30 March 2017.

Community members, co-operatives and the traditional authority during the introduction of the newly elected Board of Trustees on 10 May 2017.

Members of the Board of Trustees are Dr Ndabeni Lindile, Davies Jongikhaya Dondolo, Peliswa Sikhunjana, Dr Pretty Pumza Zweni, Chief Phathisiwe Mjoji (Chairman), Owen Hlazo, Ncalane Khetha and Mluleki Fihlani. Absent is Judge Nothemba Mlonzi.

Workers on their way to the field to start harvesting the crops.

Harvesting of the maize fields started in June 2017.

A cob of corn is ready to be harvested.

Crops being harvested.

COMMUNITY HUMAN RESOURCES DEVELOPMENT

The company has spent R11 million on Local Economic Development educational infrastructure projects from the period 2012 to 2016 in our major labour sending area of the Eastern Cape, from a total of R22.9 million expenditure, which amounts to 49% of the total expenditure. This included a newly equipped computer laboratory, three physical and life science labs, thirteen additional classrooms, two administration blocks and an Early Childhood Development Centre, The company's Social and Institutional Development Fund (SI) expenditure for the period 2012 to 2016 is R17.7 million. Of this total expenditure, R6.7 million was spent on education which amounts to 38% of the total. The total LED budget for the 2015 to 2019 period is R23.5 million of which R15 million is allocated towards education, which constitutes 64% of the total budget.

COMMUNITY HUMAN RESOURCES DEVELOPMENT SPEND IN THE MAJOR LABOUR SENDING AREA

2012	2013	2014	2015	2016	TOTAL
R33 800	R2.7 MILLION	R2.4 MILLION	R3.3 MILLION	R4.2 MILLION	R12.7 MILLION

TOTAL COMMUNITY EDUCATIONAL AND SKILLS DEVELOPMENT IN THE MAJOR LABOUR SENDING AREA FROM 2010-2016 IS AS FOLLOWS:

SOCIAL AND INSTITUTIONAL DEVELOPMENT	R6.7 MILLION
LOCAL ECONOMIC DEVELOPMENT (EDUCATIONAL INFRASTRUCTURE)	R7.5 MILLION
EDUCATIONAL AND SKILLS PROGRAMMES	R8.3 MILLION
TOTAL	R22.5 MILLION (excluding bursaries)

COMMUNITY HUMAN RESOURCES DEVELOPMENT PROGRAMMES

The Community Human Resources Development Programme (CHRDP) forms part of the company's Youth Development Strategy in its host and major labour sending areas. According to the National Development Plan, education, training and innovation are central to South Africa's long-term development. They are the core elements in alleviating poverty, reducing unemployment, inequality, and serve as a foundation for an equal and prosperous society as envisioned in our Constitution. Education empowers people to define their identity, take control of their lives, raise healthy families, take part in developing a just society, and plays a role in the politics and governance of their communities. The following table outlines our performance until the end of 2016:

No of beneficiaries since 2013
53 BENEFICIARIES

AngloGold Ashanti's contribution since 2012:
R12.7 MILLION

	2013	2014	2015	2016	TOTAL
Bursaries					
Community Bursaries	7	9	5	8	**29**
Internships					
Community Internships	5	7	6	6	**24**

COMMUNITY BURSARS

FIRST YEAR

Bumnandi Mfokazi

Bachelor of Science

Walter Sisulu University

SECOND YEAR

Sipho Stuurman

NDip Travel and Tourism

Central University of Technology Bloemfontein

FOURTH YEAR

Nosiphowo Mooi

NDip Transportation Management

University of Johannesburg

Unathi Sigqoza

BSc Medicine

University of Pretoria

VOCATIONAL BURSARS

SECOND YEAR

Khangisa Jafta

BSc Mining Engineering

Univeristy of Witwatersrand

Siyasanga Willie

BSc Mining Engineering

Univeristy of Witwatersrand

THIRD YEAR

Luvuyo Kefile

NDip Mechanical Engineering

Walter Sisulu University

Afika Hloma

BSc Mining Engineering

University of Witwatersrand

Khutloano Tsengwa

Bachelor in Mechatronics

University of Cape Town

No of graduates from LSA since 2015
6 GRADUATES

GRADUATES

2015 Graduates

- Sinazo Bilitane – BSc Mining Engineering
- Nkosinathi Zwane – BTech Degree in Mining Engineering

2016 Graduates

- Maqungo Siyazamkela – BA Social Sciences
- Sicolo Zenande – BSc Health Sciences
- Gwiliza Siphesihle – B Eng Electrical

Dlume Tutuka

BSc Degree

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

2017 COMMUNITY INTERNS

In 2017, a total complement of 50 community interns are participating in the Internship programme. Of the 50 community interns, 16 are from the core fields (of which 6 are female) and 34 are from the non-core fields. Of these 50 individuals, 9 hail from the OR Tambo District Municipality.

No of beneficiaries since 2013
33 BENEFICIARIES

Phindiwe Bridget Diko

Nyangilizwe Senior Secondary School

BA Honours Degree in Labour Relations and Human Resources
Nelson Mandela Metropolitan University

Internship: Human Resources Department at AGA Health

Zandiswa Dinga

Dalindyebo High School

NDip Human Resource Management
Durban University of Technology

Internship: Human Resources Department – Surface Operations

Olwethu Kutta

Dalindyebo High School

NDip BSc Geology
Durban University of Technology

Internship: Mining Department – Rock Engineering

Phendulwa Madikane

St Johns College

NDip Analytical Chemistry
Walter Sisulu University

Internship: Metallurgy Department

Yolanda Maheshana

Bulelani Secondary School

BSc Engineering
University of Witwatersrand

Internship: Mining Department at Mponeng Rock Engineering

Hlumisa Lethu Mtirara

Khanyisa High School

NDip Mining
UNISA

Internship: Mining Department – Mining

Ncebiwe Princess Ngoyi

Mount Frere Secondary School

BSc Applied Geology
University of Western Cape

Internship: Geology Department – GTO

Sixolile Ngqwala

Umkomaas Secondary School

BCom Honours Economics
University of Forte Hare

Internship: Finance Department – Mine Waste Solutions

Olwethu Tshayingca

Butterworth High School

BCom Honours Economics
Nelson Mandela Metropolitan University

Internship: Supply Chain Department - Vaal River

NUMBER OF COMMUNITY INTERNS WHO HAIL FROM THE LABOUR SENDING AREAS

2013	2014	2015	2016	2017
5	7	6	6	9

* Please note that numbers in tables are accumulative and include roll-overs from previous years.

EXECUTIVE MAYOR MATRIC EXCELLENCE AWARDS

AngloGold Ashanti's contribution in 2016:
R186 000

On Thursday, 26 January 2017, AngloGold Ashanti's (AGA) South Africa Region partnered with the company's major labour sending municipality of OR Tambo District at the Annual Mayoral Matric Excellence Awards which is aimed at giving recognition to the top matriculants and best performing schools and teachers for the 2016 academic year.

The company awarded R60 000 each to:

- St John's College – Top Performing School for achieving a 95.9% pass rate
- Toli Senior Secondary School – Top Performing School from a historically disadvantaged background for achieving a 93.5% pass rate
- Holy Cross Secondary School – Producing a Top Learner

Cindy Mogotsi, Vice President Sustainability emphasised that the event was to reward and recognise excellence and congratulated the learners of 2016 for their outstanding achievements. "We would also like to recognise the teachers and the school governing bodies because they play an important role in the education of our children. AngloGold Ashanti is proud to be part of this occasion and to continuously partner with the OR Tambo District Municipality as well as the Department of Education in rewarding these learners. Education is the cornerstone of any nation and at AngloGold Ashanti; we support the education space through various programmes such as the Star Schools Programme, where we focus on mathematics, English and science. We have also delivered schools, science and computer laboratories, and additional classrooms to various schools in the District. Since 2012, we spent R22.5 million purely on education initiatives in the OR Tambo District alone and have also awarded 29 bursaries to learners from this area within the same period."

She added that the company previously only recognised the schools and the top learner, but that another award for the best performing teachers was added to this year's prestigious event. "We want to say thank you to the teachers that have helped these learners to excel academically," she added.

Mogotsi congratulated and advised the 2016 top performing learners. "As you go out into the world, it is very important to watch the company that you keep because that can make or break your future. It is important that the company that you keep encourages you to be a better person. On behalf of AngloGold Ashanti, we wish you the best."

Councillor Nomakhosazana Meth, Executive Mayor of the OR Tambo District Municipality said that she too appreciates the partnership between the District office and AngloGold Ashanti adding that if it were not for AngloGold Ashanti, we would not be here celebrating these learners. She stated that she was proud of everyone's excellent achievements and wished them well with their future endeavours.

"As Cindy has alluded, we are here because of the importance of recognising excellence. We have to do much more to encourage the good work that some of our schools are doing in order for them to produce excellent learners and teachers. The subject of education requires intensive reflection by learners, teachers and community members alike. It is vital that we challenge the notion out there that our schools are doomed – there is a perception that schools from rural areas do not provide for proper education," Meth said.

"These awards are aimed at encouraging the learners to aim higher and do their best to achieve excellence. And we urge anyone from the business sector to come and join us so that we can do more in awarding the excellent work done by our schools. I challenge all leaders here to mobilise and support the development of our schools. We also take time to recognise the teachers, and parents who sacrificed a lot of their own time to make sure that their children make them proud," she said.

Zuko Sogoni from Holy Cross Senior Secondary School, receives a certificate for being a top learner in the OR Tambo District Municipality from Cindy Mogotsi, Vice President Sustainability. With them from left is Sinethemba Godongwana, MMC Special Programmes; Maxwell Bolani, Manager Local Economic Development; Chwayita Sogoni; Zuko's father figure; Sazi Sogoni, Zuko's mother; Dr Soyisile Nuku, Chief Director from the District Department of Education and Cllr Nomakhosazana Meth, Executive Mayor of the OR Tambo District Municipality.

"It is a privilege to be giving an award but you do not need an award to know who you are. Congratulations to all of you learners, teachers, principals and parents. We are proud of you," she concluded.

Dr Soyisile Nuku, Chief Director from the District Department of Education thanked the partnership sustained by AngloGold Ashanti and the District office. "Let me profoundly thank AngloGold Ashanti for their contribution in education. The government budget from the Department of Education can never be enough to address all the needs of our communities, so AngloGold Ashanti thank you so much", he added. He also expressed his gratitude for the new category introduced to award the teachers. "Thank you so much for this new award of recognising the teachers, because they play a huge part of why we are all gathered here today."

Mzimane Tandiswa, a teacher from St John's College receives a certificate and cheque of R60 000 from Cindy Mogotsi, Vice President Sustainability, for the Top Performing School in the OR Tambo District. With them is Dr Soyisile Nuku, Chief Director from the District Department of Education and Councillor Nomakhosazana Meth, Executive Mayor of the OR Tambo District Municipality.

Toli Senior Secondary School is the top performing school from a historically disadvantaged background. Maxwell Bolani, Manager Local Economic Development and Dr Soyisile Nuku, Chief Director from the District Department of Education present a Certificate of Excellence and a cheque of R60 000 to Gcwane Ntombizodwa, Deputy Principal and Neliswa Siphungela, a teacher.

Nokwanele Luthango, Principal at Holy Cross High School accepts a cheque of R60 000 and a Certificate of Excellence for the school that produced the top learner in the district. With her is Bonginkosi Qaqambile; Sheena Pillay, Project Manager Sustainability and Cllr Nomakhosazana Meth, Executive Mayor of the OR Tambo District Municipality.

Mbaswana Makabongwe and Lolwana Masizole, both mathematics teachers at St John's College, received a certificate for being the best overall performing teachers, with them is Sinethemba Godongwana, MMC Special Programmes and Maxwell Bolani, Manager Local Economic Development.

Gabriel Kuate from Toli Senior Secondary School receives a certificate for being the Best Performing Teacher from a historically disadvantaged school from Cindy Mogotsi, Vice President Sustainability; Dr Soyisile Nuku, Chief Director from the District Department of Education and Councillor Nomakhosazana Meth, Executive Mayor of the OR Tambo District Municipality.

PREVIOUS WINNERS

	Top Performing School	Top Performing School (HDSA)	School that Produced the Top Learner	Top Learner	Top Performing Teacher	Top Performing Teacher (HDSA)
2013	St John's College	Toli SS School	St John's College	Yoliswa Liwane	-	-
2014	St Patrick's SS School	Joubert Ludidi SS School	St John's College	Afika Hloma	-	-
2015	Holy Cross SS School	Toli SS School	St John's College	Odwa Jim	-	-
2016	St John's College	Toli SS School	Holy Cross SS School	Zuko Sogoni	Mr Mbaswana Makabongwe and Lolwana Masizole (St John's College)	Mr Gabriel Kuate (Toli SS School)

STAR SCHOOLS

Nationally, learners are moving away from subjects such as Mathematics and Physical Science. This is due to the perceived difficulty of these two subjects, lack of expert subject matter specialists, and schools encouraging learners to take Maths and Science in an attempt to achieve higher pass rates. AngloGold Ashanti embarked on a Maths and Science drive to empower our host and major labour sending grade 10, 11 and 12 learners. The programme has enabled learners to remain interested in these subjects. Since 2012, AGA has spent R2.7 million on this project in the OR Tambo District area.

AngloGold Ashanti's contribution in 2016:
R739 000

Learners at their graduation ceremony in 2016.

SCHOOLS THAT PARTICIPATED

Toli Senior Secondary School
St Johns College
Dudumayo Senior Secondary School
Phambili Senior Secondary School
Daluhlanga Senior Secondary School
Saint Cuthberts High School
Shawbury Senior Secondary School
Qokolweni Senior Secondary School
Tsolo Senior Secondary School
AV Plaaitje Senior Secondary School
Kwanobuhle High School
Zingisa Comprehensive High School
Atwell Madala High School

	Pass Rate			Bachelor Pass Rate				
Year	**National**	**Star Schools**	**LSA Star Schools**	**National**	**Star Schools**	**LSA Star Schools**	**Beneficiaries**	**AGA Spend**
2012	73.9%	99%	-	26.6%	75%	-	-	-
2013	78.2%	99%	94%	30.6%	83%	76%	100	673 500.00
2014	75.8%	99%	100%	28.3%	77%	84%	100	636 333.00
2015	70.7%	99%	97%	25.8%	78%	76%	120	780 000.00
2016	72.5%	98%	100%	26.6%	82%	93%	120	739 998.00
Total							**580**	**R2 793 831.00**

CAREER EXPO

AngloGold Ashanti is committed to creating change in the lives of people that reside in the company's operational areas and major labour sending area.

On Friday, 12 May 2017, some 2 149 Grade 12 learners from thirteen schools took part in the annual Career Expo that was held at the Mthatha Airport hangars. The expo provides learners the chance to interact with various tertiary institutions and businesses who provide learners with information regarding bursaries and study loans.

Dr Soyisile Nuku, Superintendant-General at the Eastern Cape Department of Education encouraged the learners to work hard for their final examinations and to not take opportunities such as the Career Expo for granted. "The guidance and information you will receive today will help to grow and motivate you to make the right choices."

Cindy Mogotsi, Vice President Sustainability, urged the learners to identify a strong mentor from who they can learn. "Find someone in the field that you are interested in - someone who has the experience and knowledge to guide you in the right direction. This is a relationship that is built over time and it should be someone who you believe will have your best interests at heart. Having a mentor is a two-way street and you should also be willing to put in the effort and work to enable you to reach your goals," she said.

Prospective students were able to meet with representatives from a wide range of universities, colleges and other tertiary institutions, to determine which school and program best meets their needs. Learners were also given career advice from leading field specialists to better understand the expectations and roles of the potential professions they choose.

The first group of learners that attended the Career Expo.

Dr Soyisile Nuku, Superintendant-General at the Eastern Cape Department of Education.

Thami Mahlathi, Project Coordinator at AngloGold Ashanti discusses career choices available to learners.

Thozamile Thusani from Wholesale and Retail Sector Education and Training Authority explains the sector's programmes to Mbikwana Masibongwe from Shawbury Senior Secondary School; with them is Cindy Mogotsi, Vice President Sustainability and Mbuyiseli Landeni from the Future Forum.

Freddy Tsokobilane from School Enrichment Programme for Change motivated the learners in a fun and youthful manner. He received a loud round of applause after addressing the full hall of learners and teachers.

SCHOOLS THAT PARTICIPATED

Schools that participated	Number of learners
St Johns College, Mthatha	376
Qokolweni, Mthatha	110
Daluhlanga, Qumbu	33
St Cuthberts, Qumbu	50
Shawbury, Qumbu	163
Dudumayo SS School, Mthatha	160
Atwell, Mthatha	282
Toli SS School, Lusikisiki	384
Phambili, Lusikisiki	95
Tsolo SS School, Mthatha	114
AV Plaaitje, Mthatha	32
Kwanobuhle, Mthatha	136
Zingisa, Mthatha	250
	2 185

Number of beneficiaries in 2017:
2 185 BENEFICIARIES

AngloGold Ashanti's contribution in 2017:
R212 000

SOCIAL AND INSTITUTIONAL DEVELOPMENT

Our responsibility as a company is to ensure that our community investment activities are aligned to the AngloGold Ashanti Sustainability Framework and governed by relevant regulatory frameworks, ethical standards and principles of good corporate governance and should reflect positively on our Company value: “The communities and societies in which we operate will be better off for AngloGold Ashanti having been there”.

SOCIAL AND INSTITUTIONAL DEVELOPMENT SPEND IN THE MAJOR LABOUR SENDING AREA

2012	2013	2014	2015	2016	TOTAL
R4.4 MILLION	R5 MILLION	R5 MILLION	R1.6 MILLION	R1.6 MILLION	R17.6 MILLION

SECTORAL FUNDING IN THE MAJOR LABOUR SENDING AREA FOR 2016

Poverty and Hunger	Health and Welfare	Education and Skills Development	Human Rights
R188 152	R958 314	R370 531	R83 003
12%	60%	23%	5%

ORGANISATIONS FUNDED BY THE SI FUND IN 2016:

Organisation	Location	Beneficiaries	Amount funded	Sector
SI Committee (R75 000 and above)				
Mercy Ships	Mthatha	6 782	150 000.00	Health and Welfare
Ikhwezi Lokusa Rehabilitation and Development Agency	Mthatha	1 064	125 522.54	Education and Skills Dev
Hospice Association of Transkei	Mthatha	700	200 000.00	Health and Welfare
Rumep Collegial Cluster Project	OR Tambo	100	110 889.00	Education and Skills Dev
Gcina Keep Our Girls Alive	Mthatha	100	153 500.00	Health and Welfare
Empilweni Home for Frail and Aged Persons	Mthatha	140	159 046.90	Health and Welfare
Msobomvu HIV/AIDS Organisation	Qumbu	120	92 177.10	Health and Welfare
Siyakhana Child Youth Care Centre	Qumbu	50	108 864.46	Health and Welfare
SI Operational Committee (R15 001 to R75 000)				
Faith & Hope Integrated Aids Programme	Mthatha	700	72 900.00	Health and Welfare
Sophumelela No 1 Project	Mthatha	23	57 287.49	Poverty and Hunger
1 Million School Shoes Campaign	OR Tambo	200	75 000.00	Education and Skills Dev
Zwelivelile Early Childhood Development Centre	Baziya	60	50 107.49	Education and Skills Dev
Laphumilanga “B” Day Care Centre	Ntlangaza	45	17 033.19	Education and Skills Dev
Khaya Programme & Day Care Centre for Elderly Persons	Mthatha	25	35 689.98	Health and Welfare
Mafusini Educare Centre	Nqanduli	60	37 978.56	Education and Skills Dev
Jersey Farm Advice and Information Centre	Mthatha	40	75 000.00	Education and Skills Dev
Izandla Ziyahlambana Care Givers	Lusikisiki	50	10 000.00	Poverty & Hunger
Ibandla Lasemthini Evangelical Movement	Mthatha	125	12 000.00	Poverty & Hunger
Centane Women Support Centre	Centane	30	8 003.00	Health and Welfare
Mayibenathi Service Centre for the Aged	Debe Nek	53	10 000.00	Health and Welfare
Inspire Foundation Group Africa	Bisho	130	11 000.00	Education and Skills Dev
Wilo Community Day Care Centre	Nqanduli	63	10 000.00	Education and Skills Dev
Masimanyane Project	Flagstaff	130	8 000.00	Poverty and Hunger
Thembelihle Home	Mthatha	35	10 000.00	Health and Welfare
	TOTAL	**10 725**	**R1 599 999**	

AngloGold Ashanti’s contribution in 2016:
R1.5 MILLION

An optometrist from Mercy Ships tests a learners eyes.

Community members attend a workshop held by Hospice Association of Transkei.

Rumep Collegial Cluster Project.

CHRISTMAS DRIVE

In December 2016, AngloGold Ashanti bought food parcels for organisations around the Matlosana, Merafong, Moqhaka and OR Tambo District municipalities, benefitting more than 1 600 families.

AGA employees travelled to the company's major labour sending area (OR Tambo District and Amathole District Municipalities) to distribute cheques to non-profit organisations that cater for people with disabilities, orphans and vulnerable children, the elderly and those suffering from HIV/AIDS. The funds given to these organisations was used to purchase groceries, toys and learning materials as well as food supplements for those people that are terminally ill.

An amount of R79 000 was approved for eight NGOs in the OR Tambo and Amathole District Municipalities. The food hampers alleviate pressure on the organisations' side because in whatever situation they find themselves in; at Christmas time everyone looks forward to receiving a small gift. The hampers will go a long way in making sure the beneficiaries enjoy Christmas.

ORGANISATIONS THAT BENEFITTED

Organisation	Hampers
Flagstaff	
Masimanyane Project	30
Mthatha	
Thembelihle Home	35
Ibandla Lasemthini evangelical Movement	125
Amathole District	
Mayibenathi Service Centre	55
Inspire Foundation Group Africa	130
Centane Womens Support Centre	30
Lusikisiki	
Izandla Ziyahlambana Care Givers	50
Mqanduli	
Wilo Community Day Care Centre	63
TOTAL	**518**

Ben Matela, Stakeholder Engagement Manager (middle) and Lebogang Nkadimeng, Governance Manager (far right) had over a cheque to representatives of Masimanyane Project in Flagstaff.

Ncediwe Ngwane, Chairperson of Thembelihle Home and Phumeza Mqhayi, Director at the Centre, receives a cheque of R10 000 from Ben Matela, Stakeholder Engagement Manager; Sandisiwe Tantsi, Community Intern and Lebogang Nkadimeng, Governance Manager.

Lebogang Nkadimeng, Governance Manager hands over a cheque to Lumka Ngxabane, Coordinator; Nomonde Mfaxa, Board member; with them is Noaweti Qengqa, House Mother; Sandisiwe Tantsi, Stakeholder Intern; Nokubonga Griffiths, Volunteer Care Giver and Ben Matela, Stakeholder Engagement Manager.

ANGLOGOLD ASHANTI SUPPORTS PROJECT TO KEEP GIRLS IN SCHOOL

In an effort to bring back confidence and dignity to many female learners who skip school during their monthly cycles due to a lack of sanitary towels, AngloGold Ashanti (AGA) joined forces with non-profit organisation, Gcina Keeping Our Girls' Dreams Alive (Gcina) in a bid to end unnecessary absenteeism.

Gcina, which is based in the Eastern Cape, aims to keep young girls in school through its sanitary towels distribution programme. The programme focuses on creating awareness on puberty and adolescence and in the process demystifying some of the myths related to menstruation. According to research conducted by the organisation, girls who cannot afford sanitary products miss, on average, approximately five days of school a month during their monthly cycles, amounting to almost two months of lost learning time annually.

During an inspirational talk with the girls, Lebogang Nkadimeng, Governance Manager, emphasised the importance of education and looking after yourself as a young woman. "This project is very close to my heart and after engaging with some of the girls, I realised how many things we take for granted. We sit in our comfortable homes, we go out, we spend money on unnecessary things and we forget that somewhere, there is a girl who needs a mere R15 to purchase a pack of sanitary towels. At AGA, education and health are our top priorities and for a girl to miss almost two months of school is something we cannot take lightly. To support this initiative and play a role in creating awareness, the Social and Institutional Development Fund donated R153 500 to support 100 girls in ten schools within the Port St Johns Local Municipality, which is equivalent to six months of full time schooling and a reduction in absenteeism.

"Entering womanhood should be a time of joy and natural development. Unfortunately too many young girls face this phase of their lives in shame and pain as they have no idea what is happening to their bodies," said Nompucuko Nombewu, Ndevu School Principal.

Thembeka Nomnganga from the Department of Education said that it is a challenge for many girls from the rural areas to access sanitary towels, as the economic conditions in rural areas are a bit tougher than in the urban areas. "Without the necessary sanitary products, many girls are excluded from their right to education as stipulated by the Constitution of South Africa," she said.

Lebogang Nkadimeng, Governance Manager (centre), with learners from Ndevu and Ngubezulu Junior Secondary School near Port St Johns. Also with them are members from the Eastern Cape Department of Education and Department of Social Development.

To remain in class, some teenagers have to use unhygienic alternatives methods such as old rugs, socks filled with sand, newspapers, grass and leaves due to the lack of access to sanitary towels. Those who use these alternatives are often too embarrassed to wash and dry them in the sun, which means they do not get disinfected. This can result in numerous diseases such as uterine and bladder cancer and can affect maternal mortality.

Mathabo Dadasi, Gcina Secretary is of the opinion that Government should roll out sanitary towels for free - just as they are doing with the distribution of condoms. "Girls are our future, womanhood is beautiful and amazing, and the very same girls that are battling to get access to sanitary towels today are the same girls that will be giving birth to the future leaders of this country. We have to make sure that they are taken care of and that they are healthy."

THE WAY FORWARD...

AngloGold Ashanti's LED budget for 2015-2019
R27.5 MILLION

VAAL RIVER AND WEST WITS OPERATIONS 2015-2016 SOCIAL AND LABOUR PLANS

AngloGold Ashanti company hereby undertakes to continue to transform the workplace in accordance with the objectives and provisions of the MPRDA (and its Regulations) and Mining Charter as outlined in the Vaal River and West Wits Operations' 2015-2019 Social and Labour Plan.

The budget for the 2015-2019 Social and Labour Plan (SLP) for the West Wits Operations is R57.4 million, and the Vaal River Operations' budget is R62.1 million, based on the company's Socio-economic Development Framework (SEDF) Funding Model which requires it to base its Socio-economic Development Budget on the Net Profit After Tax of around 3-4% as forecasted for the next five years. As a broad guideline, the host communities were allocated around 80% of the budget while approximately 20% of the budget was allocated to the communities in the company's major labour sending areas.

In line with our Funding Model, the company has added two other components in terms of the Mine Community Development funding, namely, Enterprise and Supplier Development (ED) and the Social and Institutional Development Fund (SIDF) to cater for the social and economic development challenges in its host and major labour sending areas. LED budget for 2015-2019 comprises **R27.5 million** primarily for infrastructure development.

Name	Area	LED Project	Amount
Vaal River Social and Labour Plan			
Sonata Junior Primary School	Libode	An additional classroom, Early Childhood Development Centre, a Computer Centre and ablution facilities	R2.6 million
Tsolo Agricultural Project	Tsolo	Agricultural Project	R4 million
Primary Health Centre	Qumbu	Primary Health Centre	R4.5 million
Kuhle Primary School	King Williams Town	New school (six classrooms, administration block, Early Childhood Development Centre and ablution facilities)	R5 million
West Wits Social and Labour Plan			
Bholani Primary School	Port St Johns	Administration Block	R0.4 million
St John's College	Mthatha	Refurbished Science Laboratory	R0.5 miilion
AmaMpondo AseMalangeni Agric Project	AmaMpondo Kingdom	Agricultural project	R6 million
St Peters Primary School	Flagstaff	New school (six classrooms, administration block and ablution facilities)	R4.5 million
Milton Mbekela Senior Secondary School	Qunu	Physical Science Laboratory	
		TOTAL	**R27.5 million**

Science Laboratory at St John's College.

Administration Block at Bholani Primary School

Sonata Junior Primary School.

HOUSING
AND LIVING CONDITIONS

In terms of Housing and Living Conditions, the 2010 Amended Broad-Based Socio-economic Empowerment Charter of the South African Mining and Minerals Industry states as follows:

"Human dignity and privacy for mineworkers are the hallmarks to enhance productivity and expedite transformation in the mining industry in terms of housing and living conditions. In this regard mining companies must implement measures to improve the standards of housing and living conditions for mineworkers as follows:

- Convert or upgrade hostels into family units by 2014;
- Attain the occupancy rate of one person per room by 2014;
- Facilitate home ownership options for all mine employees in consultation with organised labour by 2014."

At AngloGold Ashanti, we have converted and upgraded residences into single rooms and family units. We are currently facilitating home ownership options for all mine employees and have various options available in both our Vaal River and West Wits operations.

Single room accommodation

High Density residences and the need to improve the

standard of accommodation within the mining industry have long been recognised as an issue requiring prioritisation and significant attention. Improving housing and living conditions is a fundamental aspect of transforming the mining industry. It is underpinned by the need to establish and maintain a sense of human dignity and respect within the workforce.

From 2005, the company has spent approximately R344.32 million in the conversion of residences into family units (534 units) and for the privacy of residents, attaining one person per room (10 163 rooms). AngloGold Ashanti's AngloGold Ashanti achieved 100% compliance target with regard to the single room accommodation and hostel conversion programme by the end of 2014.

Significant progress in improving High Density accommodation has been demonstrated and Mining Charter and MPRDA requirements have been met. Despite this, challenges remain and are recognised, as the region seeks to continuously improve and aspires for social normalisation in and around its operations.

TOTAL SPEND ON SINGLE ROOMS AND FAMILY UNITS

VAAL RIVER OPERATIONS (MATLOSANA)		
SINGLE ROOMS	5 070	R141.2 MILLION
FAMILY UNITS	170	R37.5 MILLION

WEST WITS OPERATIONS (MERAFONG)		
SINGLE ROOMS	5 093	R124.5 MILLION
FAMILY UNITS	364	R45.7 MILLION

HOME OWNERSHIP SCHEME – BENEFITS OF OWNING YOUR OWN HOME

There are many financial and personal reasons why you should own your own home rather than rent. The obvious reasons include pride of ownership, building your own equity instead of someone else's, no more landlords, and of course the tax benefits you reap.

The AngloGold Ashanti Home Ownership Scheme (HOS) aims to enable employees at its operations in South Africa to purchase a home and step onto the home ownership ladder. It aims to offer employees the opportunity to purchase houses or vacant stands in the proclaimed areas of both the Matlosana and Merafong local municipalities.

The Scheme has been designed to be equitable to all employees who choose, and are able, to participate in it, and to be sustainable over the long-term, with the intention to offer one home per family. It has also been structured to improve affordability levels for participating employees.

We have established consultative forums on housing and living conditions. One of the outcomes of the consultative forums is a Memorandum of Understanding (MOU) which was signed with organised labour stakeholders on 5 November 2014. The MOU stipulates the "guidelines" for the sale of residential units to employees and to the broader communities in the event that employees are not interested.

As part of the commitment to facilitate home ownership for employees, support is extended to purchasers in the following manner:

- A one-stop shop which assists employees with the process of purchasing company houses by facilitating

loan applications, property registration and transfer, as well as training on home ownership.

- AngloGold Ashanti has introduced concessions aimed at assisting employees to purchase their own homes.
- First-time buyers who earn less than R10 000 per month are paid a monthly home ownership allowance equal to the monthly living-out allowance (LOA) plus a premium calculated as ten per cent of the LOA.
- Purchasers will be required to attend the home ownership training prior to signing the deed of sale.
- Corporate Office's Legal Department ensures that there are adequate controls in place for all legal processes, including all relevant documentation for transfer and registration of the property.

Employees have shown a high level of interest to buy the company-owned houses. In West Wits, 623 applications were received and 43 Deeds of Sales signed. In Vaal River 536 Applications were received and 58 Deeds of Sales signed.

The following concessions have been implemented in 2017:

1. *Concession based on the years of service of the employee*
   A concession on the purchase price is calculated according to the years of service (increments of five years and 5%)
2. *Fixing of the refurbishment concession at the maximum (100%)*
   Employees or tenants residing in properties which have been renovated in the past 24 months (2015\16) will not receive the refurbishment concession.
3. *10 % Discount as per the Memorandum of Understanding dated 2014*
   The 10% discount will continue to be applied as per the MOU signed by AngloGold Ashanti and Organised Labor on 5 November 2014.

West Wits Operations (Merafong)

In Wedela, located in Merafong, the company-owned stands were identified to build affordable housing. In 2012, we commenced and completed 56 houses as part of the home ownership scheme and are in the process of selling the 56 houses to employees in what is known as the Wedela Development Project. This project also created local employment opportunities for Wedela residents.

Vaal River Operations (Matlosana)

Building of new houses in Matlosana was hampered by the dolomitic ground conditions and the unavailability of power from Council to service the stands. A further solution was sought on the Orkney Ext 2 stands owned by AGA, however there was an unfavorable public participation process and a high level of dissatisfaction from the surrounding neighborhood.

A further option was investigated on the eastern side of the R30, through a private developer. This option was also found to be unsuitable due to third party ownership of vacant stands and resultant excessive cost to purchase. We have also met with the Matlosana Local Municipality to discuss possible land availability to enable our home ownership scheme to move forward.

In 2015, AGA donated 843 stands valued R20.3 million and measuring 117ha to the Matlosana Local Municipality in contribution to the broader human settlement projects of the municipality.

Incorporation of Mine Villages

In terms of incorporation of mine villages, AngloGold Ashanti appointed consultants to assess and quantify the services upgrading required to meet the municipal and SANS 1936 standards for incorporation of mine villages into the local municipalities. The incorporation of the villages will not yield any benefits to the company at this stage and alternative use (such as industrial parks) of village infrastructure are currently being assessed.

AGA township application was approved by the Merafong municipality. Services assessment to examine the status quo of bulk infrastructure, services upgrade requirements and network changes of the existing installed services, town planning processes were completed in September 2016. A report has been submitted to Merafong municipality and consultations are underway regarding the report and the municipality's requirements. The Vaal River area services assessment will commence on completion of the process in Merafong.

INFRASTRUCTURE UTILISATION AND DEVELOPMENT

As the mines reach their maturity stage and the ore gets depleted, the affected operations will right-size over time, leading to some of the infrastructure no longer been used.

To avoid such infrastructure lying idle, an Infrastructure Utilisation and Development Strategy going beyond the life-of-mine is being developed in tandem with the Land and Environment Strategy. Among the decisions already been taken, has been to implement the sale of company houses in a phased manner to employees that will promote home ownership and revitalise the host communities.

Certain of the unutilised infrastructure is been leased at nominal rental to members of the community and the local business people. Again, as soon as the Infrastructure Utilisation and Development Strategy has been completed, engagement with the relevant stakeholders will commence, including the Department of Mineral Resources with respect to unblocking the conditions of the Mining Rights that have the potential to serve as obstacles to achieving the objective of our Socio-economic Development Framework.

Vaal River Operations (Matlosana)

Khotsong Village

In the Vaal River Operations, discussions are underway with the Matlosana Local Municipality regarding alternative use of the vacant Khotsong Village. The municipality has expressed their interest in acquiring Khotsong Village indicating that acquisition of the property will address their current housing backlog. Officials from the municipality informed AngloGold Ashanti that they were faced with a huge challenge of accommodating the middle-income earners and Khotsong Village will provide some form of relief in terms of available rental units.

Khotsong Village is situated on the outskirts of Orkney on an unproclaimed portion of land measuring approximately 38 hectares. It was previously an old Residence which was converted into family units. It consists of 192 flats and 24 houses. There are other facilities such as a soccer field, two chapels, a community hall, crèche, office block consisting of six offices with a boardroom, kitchen and ablution facilities as well as other buildings that can be used for small business opportunities.

Hotel School

The establishment of the Orkney-Klerksdorp Hotel School is in response to the pronouncement of the Premier, Supra Mahumapelo, who during his State of the Provinces Address on 27 June 2014 announced a new vision for the Province in which the key economic drivers were to be Agriculture, Culture and Tourism. Subsequently a decision was taken to establish hotel schools in all the district municipalities with the one being pursued in the Dr KK District Municipality in the Orkney-Klerksdorp area.

The hotel school will contribute to economic diversification beyond the life span of the mining industry. The North West Hotel Schools sees its role as being able to contribute to promoting partnerships in society and building leadership capabilities in the tourism and hospitality sector. The North West Provincial Government plans to convert the facilities into a hotel school and to provide the resources for the proper maintenance and upkeep of the building, associated infrastructure including the payment of taxes and services.

On 22 September 2015, AngloGold Ashanti handed over the West Boarding House and the Community ABET Centre (1A Milton) in Orkney to the Department of Tourism, as an ideal site for establishment of the hotel school. The Boarding House consists of 58 single rooms and includes a TV room and games room, offices, kitchen, dining hall, store rooms, boardroom, undercover parking and a flat. The flat consists of three bedrooms, one bathroom, kitchen, dining room, lounge, sun room, laundry and a single garage. 1A Milton consists of offices, ablution facilities, a kitchen, classrooms and lecture halls.

The NW Department of Tourism is currently busy with legal process to take over ownership of the buildings and to refurbish them to meet the hotel school requirements.

West Wits Operations (Merafong)

Community Rental Units

AngloGold Ashanti intends to develop eighteen vacant stands on company owned land for a housing project that will benefit employees and members of Merafong community. The area in Fochville measures 1.9 hectares and is valued at R1.8 million.

AGA recognises that, in order for a home ownership project to be successful, such a project must be tailored to the needs and affordability profiles of the target market and must carry the support of key stakeholders.

AGA has, therefore, decided to pursue the community rental units development proposal that utilises the Department of Human Settlements' Community Rental Unit. The project aims to develop and construct 76 rental units (houses) targeting low income households earning between R800 and R3 500 per month and caters for individuals that cannot afford the private rental cost of property, cannot or do not want to obtain a government subsidy for a serviced site and a 40m² government house, and do not earn enough to access a bond from an accredited financial institution. The development proposal provides for two- and three bedroom houses, duplexes and apartments, allowing tenants a choice of tenure.

The proposed project offers AGA the following benefits:

- The project is part of the section 102 application for the West Wits Operations' Social and Labour Plan;
- It offers a viable solution for the use of vacant land;
- Funding is available from Government;
- The release of land for active utilisation by non-mineworkers will aid long-term sustainability, from a land use perspective;
- It will include a measure of social and retail supportive facilities;
- The 'Presidential Project' status of the project may afford the opportunity, via the local authority, to access bulk and link engineering services for the phased services upgrading; and
- Various consultative forums are in place and active to ensure continual communication between role-players.

The stands will be transferred to the Merafong Municipality to access government funding for the project. AGA will be required to commit to fund the feasibility studies. Consultation process with the national human settlements department and the housing development agency are in process to scope the project and apply for project funding.

SOCIAL LEASES

As part of AngloGold Ashanti's initiatives to go beyond compliance, it assists organisations and individuals in the community with the requisite infrastructure for service delivery by providing redundant premises at nominal rental rates. Deserving organisations and individuals benefit from the social leases scheme. In the Vaal River Operations (Matlosana) there are currently 21 social type leases and in West Wits Operations (Merafong) there are currently 11 social type leases. It is the intention of the company to continue to utilise its infrastructure to assist its communities in meeting their socio-economic needs at a minimal cost.

MATLOSANA

Organisation	m^2	Market-related Rental for premises	Nominal rental charged
Apostolic Faith Mission Church	320	3 840	482
Matlosana Local Municipality (Offices)	725	8 700	10
Department of Health (Clinic)	285	3 420	10
Corline 128 t/a Jungle Buddies	500	6 000	540
Early Salvation Christian Child Care Centre	1 285	15 420	616
Mosala t/a Jolly Kids	80	960	265
Ntsie (Umuzimuhle Pre-Primary)	148	1 776	603
Orkney Child and Family Welfare	Unit	2 930	11
Orkney Animal Shelter	458	5 496	17.41
Matlosana Rugby Academy	686	8 232	557
St John's Apostolic Church	242	2 904	115
Iron Maiden Motorcycle Club	30	360	26.6
Department of Public Works (Kanana Police Station)	900	10 800	7 183
Vaal Reefs Technical High School	10 045	120 540	0.083
Vaal Reefs Primary School	2 750	33 000	0.083
United Primary School	1 159	13 908	0.083
El-Bethel Christian Worship Ministry	922	11 064	249
Molale Security Services	Unit/s	4 145	0.083
Mineworkers Provident Fund	200	2 400	-
Dinaledi Edu-care Centre	Unit	2 930	561
Siyakha Pre-School	115	1 380	300
TOTAL		**R260 205**	**R11 481**
TOTAL Social Contribution for Dec 2016			**R248 724**
TOTAL Social Contribution for 2016			**R2 989 157**

MERAFONG

Organisation	m^2	Market-related Rental for premises	Nominal rental charged
Cancer Association	Unit	2 500	103
NG Welsyn	Unit	2 500	69
Malope (Aids Centre Nufcor)	1 955	23 460	0.083
Timber Twig Pre-Primary	480	5 760	603
Fochville Speel en Leer	Unit/s	8 820	1 006
Wedela Pre-Primary	982	11 784	1 006
Jubilee Bible Church (Amohelang)	380	4 560	406
Department of Public Works (Wedela Police Station)	500	6 000	5 860
Merafong City Local Municipality (Library)	150	1 800	-
Merafong City Local Municipality (Office)	48	576	8.3
Ake Azume Day Care Centre	470	5 640	425
TOTAL		**R73 400**	**R9 486**
TOTAL Social Contribution for Dec 2016			**R63 914**
TOTAL Social Contribution for 2016			**R768 523**

NELSON MANDELA INTERNATIONAL DAY

AngloGold Ashanti's South Africa Region prides itself of living its value of "leaving the communities and societies in which we operate better off for having been there." True to this value, a number of AngloGold Ashanti managers and employees, community members and organised labour leaders engaged in a wide variety of activities on this year's Nelson Mandela International Day, Monday 18 July, by making unique contributions to a day of community service.

For the second consecutive year, the Corporate Office CSI Fund, contributed R1.5 million towards the South Africa Region's Mandela Day initiatives and projects in the host communities of Merafong and Matlosana – who each received R500 000 – and the labour sending area of Chris Hani District Municipality also receiving R500 000. In addition, the SA Region's Social and Institutional Development Fund (SIDF) made a further R125 522 available for a Mandela Day project in the OR Tambo District Municipality, while the Local Economic Development Fund contributed R35 000 towards the Wedela Community Park children's playground equipment. A further R122 500 was contributed towards food parcels for non-governmental organisations in Wedela, bringing the total financial contributions on this day to R1 783 022.

The Nelson Mandela Foundation says that no matter how small the action, Mandela Day is about changing the world for the better, just as Nelson Mandela did, every day. AngloGold Ashanti contributes to this philosophy as can be seen in the work it has been delivering in its host and major labour sending areas in the South Africa Region over the years. As has become tradition, AngloGold Ashanti (AGA), in conjunction with organised labour (AMCU, NUM, Solidarity and UASA), the Department of Mineral Resources, Merafong City Local Municipality, local residents and contractors commemorated Nelson Mandela International Day by spending more than 67 minutes of their time working in the selected projects around the Merafong area.

COMMEMORATING NELSON MANDELA INTERNATIONAL DAY IN MERAFONG

KOKOSI COMMUNITY PARK

AngloGold Ashanti (AGA), in conjunction with organised labour (AMCU, NUM, Solidarity and UASA), the Department of Mineral Resources, Merafong City Local Municipality, local residents and contractors commemorated Nelson Mandela International Day by spending more than 67 minutes of their time working in the selected projects around the Merafong area.

The Region's Chief Operating Officer, Chris Sheppard, as well as non-executive director of the AngloGold Ashanti Board and Chairperson of the Social, Ethics and Sustainability Committee, Nozipho January-Bardill led a group of volunteers at these projects. Sipho Pityana, AGA Board Chairman and his wife Nkulie joined the team after spending some time at other projects outside of AGA. Also in attendance and representing the Merafong City Local Municipality was the Executive Mayor, Maphefo Mogale-Letsie, and Members of Parliament, Connie September and Caroline Ranoka.

On welcoming everyone to the official handover of the Kokosi Community Park to the municipality, Simeon Mighty Moloko, Senior Vice President Sustainability, thanked everyone for attending and said that AGA had completed its 2010-2014 Social and Labour Plan's (SLP) projects as it had committed to the people of Merafong. "We have closed that chapter and are beginning a new chapter with our next SLP, of which this park forms a part of it," he said. "When we engaged with the municipality on their needs in the community, they said that we have done a lot in the education and health sectors, and collectively decided to focus more on sports and recreation facilities with the next SLP. This park, as it is today, can grow into the future and may one day look like the one we delivered in Khutsong. From here, we will travel to Wedela where we will do the same as here." He added that Nelson Mandela was a person who made a concerted effort to take care of, and was passionate about, children and that it was important that we continue with that legacy – to take care of our children and ensure that they have decent recreational facilities.

The Kokosi Community Park project is included in the West Wits Operations Social and Labour Plan for 2015-2019. The residents of Kokosi, near Fochville did not have a formal park that they could use as a sports and recreation facility and it was listed as a top priority in the Merafong City Local Municipality's Integrated Development Plan. AGA and the

Nozipho January-Bardill, Chairperson of the Social, Ethics and Sustainability Board Committee; Chris Sheppard, COO; Connie September, Member of Parliament and Caroline Ranoka, Member of Parliament.

Merafong City Local Municipality committed to co-fund the project with an amount of R1 million each, however, owing to financial challenges at the municipality, they indicated to AGA that they will not be able to finance their part of the contribution and asked for assistance from AGA. The AGA Corporate Office CSI Fund was approached to assist and subsequently offered to contribute R475 000 to kick-start the development of the park as part of last year's Mandela Day activities.

Nozipho January-Bardill, Chairperson of the Social, Ethics and Sustainability Board Committee.

Chris Sheppard, Chief Operating Officer for the South Africa Region.

Simeon Mighty Moloko, Senior Vice President Sustainability.

Cllr Maphefo Mogale-Letsie, Executive Mayor Merafong City Local Municipality.

Dimakatso Ledwaba, former Regional Manager at the Gauteng Department of Mineral Resources.

Masixole Maseti, from the Association of Mineworkers and Construction Union (AMCU) and representative of the Future Forum.

Nozipho January-Bardill, Chairperson of the Social, Ethics and Sustainability Board Committee, said it was wonderful to come back one year later to see the park finished after all the effort that had gone into it. “For us at AngloGold Ashanti, it is an opportunity to demonstrate that the company is very involved in its communities. We are trying – and we are doing better each year – and we appreciate the support from the authorities. We often say to our staff that as much as we have a legal licence to operate, we also need a social licence to operate and this is one of the examples of how the company can develop that social licence, so that we can have trust between ourselves and the communities in which the mines operate,” she said after lighting a candle in remembrance of Madiba.

In support, Masixole Maseti, from the Association of Mineworkers and Construction Union (AMCU) and representative of the Future Forum, asked everyone present to enjoy the day. He urged the community to take care of the facility just like Nelson Mandela cared for all of us. He thanked the Kokosi community for taking care of the area since last year when he attended the sod-turning and pleaded with all parents to keep the facility safe for their children to play in.

While the formalities and speeches were taking place, screams of laughter and delight could be heard from the fifty toddlers from Realeboga Pre-School in Kokosi, as they played on the brightly painted slides, swings and a roundabout. Play is an important part of a child’s development and to play outside in the fresh air can be fun and adventurous, particularly when there are playmates. It encourages all types of free play and helps children understand their environment, keeps them physically active and teaches them to socialise with friends as well as play independently.

In his address, Dimakatso Ledwaba, Regional Manager at the Gauteng Department of Mineral Resources said that on this day we celebrate Africa, Mandela Day and the world. “We celebrate humanity – that is what Mandela represented. I stand here today representing the DMR, a partner of AGA. They consult with communities and government leaders, they promise and say: give us a chance – we will deliver – and I have witnessed this myself. To Ntate Moloko and his team, I want to congratulate you. You have been a beacon of hope, keep doing great wonders. The people of this community will never forget this. Mayor, I just want to say that we can make sure that as we start the new SLP, we can put together programmes that are far-reaching, I am sure we will do great, because there has been an indication that what they commit on, they can deliver, and for that I am so grateful. It does not happen all the time where a company commits and delivers,” he said to loud applause. “As we remember the legacy of our late President Mr Mandela, we celebrate and we are so pleased. To the people of Kokosi, there are areas and communities that can only wish to have projects like this, so you are very fortunate to have this chance. Please, please, please look after this project. Let it be a project that changes lives, let it be a project that comes to shape the future, a project where you can recreate, find time to relax and renew”.

Accepting the park on behalf of the municipality, Cllr Maphefo Mogale-Letsie, welcomed and acknowledged everyone present. “We are gathered here today to receive this park. If one was to add on to what Ntate Moloko has said, we have come a long way – it did not come easy, given the requirements of the DMR because sometimes what is in our Integrated Development Plans is not what the DMR has as priorities. This is still a grey area that we are looking at to make sure that we meet the needs of our community.” She added that the municipality tries hard to maintain the facility in Khutsong and that they will try to do the same with this park. She appealed to the community and in particular the youth, who she said were not appreciating what the mines were doing for us. “This is hard earned money that comes to us in the form of projects and we must appreciate them. To the DMR: AGA is, among all our mining houses, one that will never falter as they will always deliver on what they have agreed upon,” she concluded.

The group of volunteers then dispersed to unveil the plaque, and to test some of the adult outdoor gym equipment that is also installed at the park. The surrounding area was cleaned as part of their 67 minutes of community service.

In closing, Chris Sheppard said: “For us it’s a privilege as AGA, to be given an opportunity by the Kokosi community and our local municipality to be a part of making a better life for all. Thank you for your time today, thank you for your efforts and have a safe trip to your next destination.”

Connie September, Member of Parliament; Nozipho January-Bardill, Chairperson of the Social, Ethics and Sustainability Board Committee, and Maphefo Mogale-Letsie, Executive Mayor, light a candle in remembrance of Mandela’s legacy.

The children could not contain their excitement and were shrieking with joy when playing in the park.

Dodi Seseane who always attends events by AngloGold Ashanti and is light-heartedly referred to as a ‘Councillor’ and Ben Matela, Stakeholder Engagement Manager.

Steve Rickman, Senior Vice President Human Resources entertains the children on the swings.

Employees from Corporate Office enjoy a playful moment during the handover of the park. From left are Ayanda Butshingi, Lindi Maqubela, Jabulile Nokwe, Pamela Kula and Nokwazi Mabuza.

Some of the community members make use of the adult outdoor gym equipment.

Dimakatso Ledwaba, former Regional Manager - Gauteng DMR, pushing the little ones on the swings.

The Executive Mayor, Maphefo Mogale-Letsie and Lindi Maqubela, Legal Counsel from Corporate Office enjoy the playground equipment with the little ones.

Volunteers clean the park and surrounding area.

WEDELA COMMUNITY PARK

While a group of volunteers were handing over the Kokosi Community Park, another group were giving of their time at a similar, yet smaller park in Wedela. The project aims to use sport, recreation, arts and culture as a platform to keep the youth and parents engaged thereby contributing towards social cohesion and the achievement of a healthy and safe community.

Butiki Loliwe, Manager Properties welcomed everyone present and asked that everyone remembers what the purpose of the day was. "The message behind Mandela Day is simple – each individual has the ability and the responsibility to change the world for the better," he said and extended his appreciation for the level of support shown by the members of the community to assist in cleaning the park.

Members from AngloGold Ashanti, the Future Forum, the DMR and municipality joined hands with the community of Wedela to improve the condition of the park by cleaning the playground area and painting the new palisade fencing that was installed to ensure the safety of the children.

Mbulelo Sintu from NUM and on behalf of the Future Forum said that they were proud to be part of the initiative. "We have been advocating to make sure that our community is being developed and we are happy to say that if one

were to ask us what we have done for the community, we would be able to point out the things we have done. We are proud as the NUM, and we will always advocate that our community is developed because before we became mineworkers, we were community members. Therefore, we cannot forget where we come from".

Ben Matela, Stakeholder Engagement Manager said that in May 2015, a community member from Wedela made a passionate plea to AGA and the Executive Mayor to consider upgrading the Wedela Children's Playground into a community park similar to the one AGA handed over to the community of Khutsong in 2013. "Having assessed the work to be done to upgrade the playground into a park, members of the SIDF approached its Corporate Office CSI Fund with a proposal to fund this project as part of its 2016 Mandela Day activities.

Ward Councillor Welcome Mbaba, extended his gratitude to AngloGold Ashanti for not turning a deaf ear towards their cry for help, as the park formed part of the municipality's IDP. He urged AGA to continue planting the seed that Mandela had left behind.

Simeon Mighty Moloko urged the community to take full responsibility of ensuring that the park is secure and taken care of.

Chris Sheppard extended his gratitude and thanked everyone who took part in the Mandela Day festivities and the intent behind what Nelson Mandela wanted us to do. "I take Nelson Mandela as a role model and an example of what it means to be a true South African, and I hope that all of us – no matter what your background – we put South Africa first, we put our children first and make a

Butiki Loliwe, Manager Properties.

Primrose Lwane led the volunteers in singing the National Anthem.

Oupa Maditse Tshose from the National Union of Mineworkers representing the Future Forum.

After handing over the Kokosi Community Park, dignitaries made a turn at the Wedela Community Park. Here Chris Sheppard, COO; Nozipho January-Bardill, Chairperson of the Social, Ethics and Sustainability Board Committee; Butiki Loliwe, Manager Properties; Ben Matela, Stakeholder Engagement Manager and Simeon Mighty Moloko, Senior Vice President Sustainability, address the group.

difference in other peoples' lives. That is the message that I would like to leave with you today." Holding up the printed programme he read out one of the company's values that 'we want the communities and societies in which we operate to be better off for AngloGold Ashanti having been there'. He acknowledged the four organised labour unions, the municipality and the DMR that have partnered with AGA. "As a team, this park has been delivered to the community today. Thanks for your time and efforts in making a difference. For the community – in the words that were said early on – it is important that the community takes ownership of this; that they have pride and look after it, and that it is used to the full extent. I hope that the municipality will also do its part in making sure that this becomes a treasured asset for the community," Chris said.

Volunteers take a break from painting to test the playground equipment.

Chris Sheppard, COO, engaging with the children from Wedela Pre-Primary School.

The children of Wedela Pre-Primary School were excited to test out the new playground equipment.

More children of Wedela Pre-Primary School enjoy the new equipment that was installed in the park.

The late Andre van Jaarsveld, former General Manager TauTona Mine took time off his busy schedule to give back to the community.

Ward Councillor Welcome Mbaba, and Tsholofelo Mothibi as well as Evalinah Mabuza from the Properties Department, get ready to start painting.

Janine Visser, Human Resources Manager; Werner Grobbelaar, Engineering Manager and Welma Jonker, Personal Assistant at TauTona Mine, painting the fence.

The volunteers at Wedela Community Park.

MORE MANDELA DAY ACTIVITIES IN MERAFONG

The Social and Institutional Development Fund made R122 500 available to purchase 350 food parcels for organisations in Wedela. Delivering 94 food parcels to Isolomzi Women Empowerment is Vusi Fele, former Vice President Responsible Sourcing; Butiki Loliwe, Manager Properties; Simeon Mighty Moloko and Ben Matela.

A total of 50 food parcels were also delivered to Wedela Disability Centre where the beneficiaries patiently waited for AngloGold Ashanti to arrive. Other organisations that received food hampers are Wedela Old Age Luncheon Club (83); Nomzano Economically Active Elderly (32) and Wedela Heartbeat (90)

Employees at Ikageng Paraplegics Workshop paid a visit to Greenspark Old Age Home to transfer basic sewing skills required to be able to operate the sewing machines that were donated by AGA a while back. The women were excited to learn more about the machines and the AGA team motivated and encouraged them to work together to brainstorm ideas to generate an income from sewing.

A group of Stitchwise employees cleaned the Savuka Medical Station parking area as part of their 67 minutes of doing good.

In Merafong, Engineering Graduates were on a different task as they took it upon themselves to assist with the painting of eight classrooms at Greenspark Primary School and the outside walls of the Community Hall. It was hard work, but the Interns were up to the task, giving back to their communities on Mandela Day!

As part of their development into future leaders, the Interns were given a task, to identify impactful and meaningful community projects to do for this year's Nelson Mandela International Day. The objective was to instil in them a strong sense of community at an early stage of their careers, so that they will be able to consider sustainable development as an integral part of their business strategies tomorrow, when they assume leadership positions in the future.

Aldi van der Westhuizen, Senior Training and Development Officer – Talent Manager said she would like to thank all involved on the day. "I think we did a super job in partnering with CHRD to pull off five successful projects. Thank you to all the scheme coaches who helped, plan and source projects as well as organised the zillions of things that needed to be organised to make sure the day went smoothly.

ANGLOGOLD ASHANTI HANDS OVER THE WEDELA OLD AGE LUNCHEON CLUB FACILITY TO THE SENIOR CITIZENS OF WEDELA

In 2014, the AGA Board Chairman, Sipho Pityana and former Chief Operating Officer for the South Africa Region, Mike O'Hare participated in a sod-turning ceremony, together with the Executive Mayor, Maphefo Mogale Letsie and leaders of organised labour from the Future Forum at the Wedela Old Age Luncheon Club. The Chairman promised to come back for the official handover, and on Monday, 18 July 2016 he returned to hand over the facility to the Wedela Community.

In addressing the more than 80 Senior Citizens and guests, Pityana described this year's International Mandela Day as a special day and for AngloGold Ashanti and all citizens of the world. He said that: "This company started here, in South Africa, but through the effort and the work of the mineworkers here, and elsewhere, this company now has about 19 operations in 10 different countries. When we do these kind of investments as you have seen today, we are making a much bigger statement and what this represents to you and I. It sends a message of what type of company we are – a company that embraces the values of Nelson Mandela. He spoke for justice; he stood for human dignity; he stood for fairness, and equality. Our investment in the communities is not an act of charity. It is not giving away money we do not know what to do with. We believe that the benefits of mining must be shared with the communities where we mine, and communities where the workers come from. The work that we have done in Merafong, Matlosana and the Labour Sending Areas in the Eastern Cape, in particular, is all about sharing the benefits of mining to ensure that the communities also benefit. That is what Nelson Mandela would have expected us to do – it is the company that we are, and what we stand for," he said.

The Chairman spoke of the safety in our mines and how everyone has the right to life and how the company is transforming. "Transformation is taking place at AGA, we may have differences with our workers, our community and the DMR, but we are all partners who want to ensure that we deliver on the same projects. Congratulations on this beautiful, high class facility that has been built here. Halala! Halala AGA, Halala!

The sod-turning ceremony was held on Mandela Day in 2014.

The Wedela Old Age Luncheon Club.

A small kitchen was installed as well as ablution facilities, a storeroom and an office space.

A vegetable garden was established in the backyard to provide fresh produce to the senior citizens at the centre.

"We are pleased to be handing over this lovely facility, thank you to Mandela for reminding us that we are one country, so we should take care of each other. Mandela Day is not just today, the rest of the year should be Mandela Day and I think we should live by that principle as well," said the Chairperson of the AGA Safety, Ethics and Sustainability Board Committee, Nozipho January-Bardill.

A delighted Simeon Mighty Moloko, Senior Vice President Sustainability was exceptionally happy to witness the hand over of the facility to the Senior Citizens, saying that this was a long time coming. "Through this Club, we are acknowledging the role and significance of the elderly in our communities. This is a battalion of the most stable, mature and wise people – but while this is the case, they also constitute the most vulnerable members of our society. I truly hope that this facility will be a safe place for them to come together to engage is their activities," he said.

The former Chief Whip of Merafong City Local Municipality, Cllr Happy Lwana, said it is a great pleasure to stand before everyone where AGA has done wonderful projects for the community. "Of all the mines, it is only AGA that has done wonders for us in Wedela. Our community hall,

Sipho Pityana, Chairman of the AGA Board.

Nozipho January-Bardill, Chairperson of the AGA Social, Ethics and Sustainability Board Committee.

Chris Sheppard, Chief Operating Officer for the South Africa Region.

Simeon Mighty Moloko, Senior Vice President Sustainability.

Chief Whip, Cllr Happy Lwana from the Merafong City Local Municipality.

MacDonald Lion, Chairman of Wedela Old Age Luncheon Club.

schools, computer and science laboratories, bursaries and now the centre that was all donated by AGA. Some of these senior citizens here today, are the same age that Tata Mandela was when he passed and together we are grateful for AGA." Lwana assured everyone present that Wedela does not burn facilities and that they will take care of the facility and protect it.

After the guests stood up to sing and dance, MacDonald Lion, Chairman of Wedela Old Age Luncheon Club, said they are honoured to be remembered on this special day. "We thank AngloGold Ashanti for building the centre for us," an emotional Lion said, "They showed us that they care and that we are important. This is our home away from home where we can share our frustrations, joy and successes under our own roof. Our challenges are almost over and we can now acquire our own equipment and store it in a safe place and embark on income-generating projects to sustain the members – starting with the seedlings planted in our new vegetable garden today," he said smiling from ear to ear.

In a message of support, Deliwe Nkutha from the United Association of South Africa (UASA) and Future Forum member, said she is grateful to be part of what AGA has done. "Today we are witnessing our communities being better off for AGA having been there. As a resident of Merafong, I am enjoying this with you, and as an employee of AGA it proves that the company is not only about giving the communities employment, but also about uplifting them".

The Chief Operating Officer, Chris Sheppard: "I stand here before you, the senior citizens, very humbled because of what you mean to the community. You bring joy to the people around you – thank you for who you are and what you are still doing to help the future of your community. To our Chairman: thank you for honouring your promise to be here today. I also give thanks to the life of Nelson Mandela… we are all brothers and sisters in South Africa - this is what he stood for, his legacy, and being able to bring joy and prosperity to the less fortunate. Thank you to the AGA team, municipality and organised labour who have worked tirelessly to make this facility a success!"

Unveiling the plaque is MacDonald Lion, Chairman of the Wedela Old Age Luncheon Club; Dimakatso Ledwaba, Regional Manager at the Gauteng Department of Mineral Resources; John Lelaka from the Wedela Old Age Luncheon Club; Simeon Mighty Moloko, Senior Vice President Sustainability; Nkulie Pityana; Sipho Pityana, Chairman of the AngloGold Ashanti Board; Chris Sheppard, Chief Operating Officer for the South Africa Region; Thabiso Fihla and Cllr Happy Lwana, Chief Whip at the Merafong City Local Municipality. The facility was built at a cost of R1.7 million.

Deliwe Nkutha from UASA and representing the Future Forum.

Dipotso Mogwasi from the Department of Mineral Resources.

Dimakatso Ledwaba, former Regional Manager Gauteng DMR.

Members of the Wedela Old Age Luncheon Club entertained guests with song and dance.

Nozipho January-Bardill. Chairperson of the Social, Ethics and Sustainability Board Committee and Nkulie Pityana, wife of Sipho Pityana, AGA Board Chairman, light a candle in remembrance of Nelson Mandela.

Sipho Pityana, Chairman of the AGA Board hands over a gift to MacDonald Lion, Chairman of the Wedela Old Age Luncheon Club.

Handing over blankets to the members of the centre is Simeon Mighty Moloko and Ben Matela. The blankets form part of AGA's annual Winter Warm-Up campaign.

The interior of the facility.

Outdoor gym equipment has been installed to keep the Senior Citizens active.

The interior of the centre.

VOLUNTEERS GIVE 67 MINUTES ON NELSON MANDELA DAY IN MATLOSANA

Moses Madondo, Senior Vice President Vaal River Mine.

Cindy Mogotsi, Vice President Sustainability.

Cllr Kagiso Khauoe, former Executive Mayor.

Setshedi Rasepae, Stakeholder Engagement Manager.

Mpho Phakoe, Ward 25 Councillor.

Mbuyiseli Landeni, National Union of Mineworkers.

AngloGold Ashanti (AGA), in conjunction with organised labour (AMCU, NUM, Solidarity and UASA), the Department of Mineral Resources, Matlosana Local Municipality, local residents and contractors commemorated Nelson Mandela International Day by spending more than 67 minutes of their time working in elected projects around the Matlosana area. The Senior Vice President Vaal River Mine, Moses Madondo, and Cindy Mogotsi, Vice President Sustainability led a group of volunteers at these projects. Also in attendance and representing the Matlosana Local Municipality was the former Executive Mayor, Kagiso Khauoe.

MPHEQEKE COMMUNITY HALL - KANANA

An enthusiastic group of volunteers refurbished the Mpheqeke Community Hall in Kanana on Mandela Day. The hall is a major tool in mitigating the risk of young kids getting involved in gangsterism and encourages participation in sports which encourages healthy and productive living and is used for various community activities and events such as community meetings, funerals and boxing training.

The Executive Mayor of Matlosana joined the group as part of his Mandela Day activities. "The Freedom Charter states that the land belongs to those that live in it and that is exactly what AngloGold Ashanti is doing. The gold deposits they receive from mining must go back to the communities they operate in. I am happy that the DMR is here to witness the amazing work that is being done by AGA"

Contractors started working on the building before Mandela Day, to replace broken doors and fix the defective ablution facilities, tilled the stage and electrical work. Some 200 chairs and twenty tables were donated to the hall; further, the Boxing Academy was sponsored with boxing equipment's to the value of approximately R40 000. In the spirit of Madiba, the volunteers from AGA, organised labour, the municipality and community members came together to paint the interior of the hall. AGA also purchased additional gym equipment, as well as tables and chairs that can be used for community meetings.

Mbuyiseli Landeni from NUM and representing the Future Forum said, "It is an important initiative to support the communities around the mines in order to prevent towns and townships from becoming unsustainable. On this day, I would also like to encourage everyone to remember the mineworkers who have passed on, and by making a difference in the lives of others today, you can honour their memory"

Moses Madondo, Senior Vice President Vaal River Mine, thanked everyone who gave of their time to volunteer, serve and give back to the community. He said that everyone can make a positive impact in the community and AGA as a company has done exactly that, through many of the projects and programmes it has delivered in Matlosana. "The good relationship with all our stakeholders present has made this day possible and we really appreciate it. It is not about the big things we do, but it is also about the little each and every one of us gives of themselves. Thank you for joining us in good spirit – we recognise your efforts and the work being done," he said to the crowd.

AGA completed and handed over the Kanana Swimming Pool next to the hall and Community Amenities Centre. This forms part of the company's Section 102 Social and Labour Plan's projects which will be completed in August this year, in time for children and adults to enjoy in the hot summer months.

The Corporate Office CSI Fund contributed R240 000 for the renovations of the community hall.

The former Executive Mayor of Matlosana, Councillor Kagiso Khauoe assists in the refurbishment of the hall.

Johnny White from the United Association of South Africa (UASA), Gerrie Blom from Solidarity, Mbuyiseli Landeni from National Union of Mineworkers (NUM), Violette Nose from NUM and Mapaseka Manzana, Assistant Human Resource Officer.

Monica Madondo, Vice President Government and Community Relations; Mbavhalelo Nephawe, Mine Environmental Management Officer at the Department of Mineral Resources and Alex Mashodi, Boxing Gym Instructor.

Cindy Mogotsi, Vice President Sustainability.

Moses Madondo, Senior Vice President Vaal River Mine and Wayne Niemack, Human Resources Manager at Kopanang Mine, paint the walls of the stage.

Volunteers from AngloGold Ashanti, the DMR, Office of the Premier, Office of the Executive Mayor of Matlosana, Future Forum and community members gather around before doing the activities at Mpheqeke Community Hall.

MANOVIA DISABILITY CENTRE - KHUMA

Manovia Disability Centre is a non-profit organisation in Khuma near Stilfontein and was established by an ex-AGA employee, Vitalis Moboee, after he realised the challenges faced by people living with disabilities on a daily basis. He felt a need to provide a service which would help decrease the strains and break the barriers of the exclusion of people with disabilities by starting a rehabilitation centre. The organisation empowers and develops people with disabilities by providing life skills, sewing skills and wood and metal work. It further restores hope to those living with disabilities by creating awareness campaigns in the community. Furthermore, the organisation provides food to orphans and vulnerable children in the area.

As part of Mandela Day, the AGA Corporate Office CSI Fund availed R200 000 to renovate the centre and a further R50 000 to purchase ten new wheelchairs for the beneficiaries. During the day, volunteers planted vegetables, layed some much-needed paving and painted the interior and exterior walls.

Thabo Papalagae, from the National Union of Mineworkers, who also represented the Future Forum, said he was grateful to give of his time to people who really need a helping hand. “I am glad I came here today, to spend the day with everyone and give back to the community, because it is something we don’t really do as often as we should,” he said.

Bryan Penny, General Manager Surface Operations - Vaal River and Mine Waste Solutions: “If we think of the legacy of the man that has brought us together today, we must be humbled for what we have learned from the great leader, Nelson Mandela. If we can even contribute a tiny amount of time in comparison to what he has done, I think that the country and the world, will be a better place,” he said before he lit a candle in memory of the late Nelson Mandela.

Also in attendance was Matome Thoka, Social and Labour Plan Officer from the North West Department of Mineral Resources, who said that “today is a great day because it speaks to what I do on a daily basis – which is empowering the community and ensuring that there is sustainable development happening in our communities. From the

Some of the beneficiaries play in front the centre before Mandela Day.

A front view of the centre after Mandela Day activities.

Ward Councillor Goitsimang Mogoemang paints the window frames.

Richard Mack, Vice President Engineering and Neels Muller, Manager Safety and Risk pave the front yard of the centre.

Lisa-Ann van Zyl, Personal Assistant in the Vaal River Mine and Bryan Penny, General Manager Surface Operations - Vaal River and Mine Waste Solutions, plant spinach and beetroot in the vegetable garden.

Wele Mkabile, Security Officer at Corporate Office, paints one of the walls.

Beneficiaries with some of the ten wheelchairs that were delivered a day after Mandela Day.

A group of volunteers from AngloGold Ashanti, Matlosana Local Municipality, Department of Mineral Resources and organised labour at Manovia Disability Centre in Khuma.

DMR's perspective, we are glad to have joined AGA today because they are there to assist the communities, and we have also seen it through our engagements with them. They are willing to empower the people and also make sure that there is economic growth in the area. I am glad that I am part of this today and hopefully I will be part of the next initiatives too," he said.

Gaelebale Kgosi, MMC for Economic Growth and Market from Matlosana Local Municipality assisted with the painting of the centre. "You know, being a member of this community, it is great to see the work being done. I am really grateful to be a part of this day and to see so many people giving back to the needy. The work done by AGA has really assisted a lot in this community – we have a library at Tukisang Primary School, extra classrooms at Vuyani Mawethu Secondary School and right next to it there is a beautiful clinic that is operational and ready to be launched," she said.

The appreciative founder of the centre, Vitalis Moboee, said he was happy to see his dream come true, "even though there is a long way to go, I am happy with what I see today. The support I receive from AGA contributes a lot to the survival of this centre and I'm very thankful for that," he said.

The former Executive Mayor of Matlosana Local Municipality, Kagiso Khauoe, joined the team at Manovia. "I just want to thank you very much for your participation to ensure that this place looks good. I really want to thank you for observing this day, the birthday of Nelson Mandela – a very humble man who said that South Africa belongs to everyone who lives in it, this is our country, we belong here. I believe that the contributions that AngloGold Ashanti has made will make a lasting impression on the beneficiaries and assist in ensuring that the disabled people in our community receive the attention and support they deserve."

He added that the relationship between AGA and the municipality has been splendid. "We had our fights before, but we settled that and agreed to concentrate on developing our community. As a municipality we will play our role to ensure that we also do our part in maintaining this centre, and ensuring that our people are taken care of," he said.

Cindy Mogotsi, Vice President Sustainability thanked everyone for participating, "I think the most important thing about today is giving back to society and we hope and believe that the contribution and work that was done today, will go a long way in memory of the late Nelson Mandela. I hope that what we have done today, we will carry on throughout our personal lives."

Last year, during the annual Christmas Drive Campaign, the centre was one of the beneficiaries that received food hampers for its beneficiaries. Umtali Investment (Pty) Ltd, the service provider who is running the AGA agricultural projects in Matlosana and Merafong supplied seedlings and part of the vegetable garden shading at Manovia at no cost.

In addition, the company contributed R20 748 to Mohau Children's Home in Rammolutsi, Viljoenskroon, that helps abandoned, orphaned and vulnerable children. The funds were used to purchase a washing machine, oven, two bunk beds, paint and toiletries. Currently Mohau has 11 children in their care (8 girls and 3 boys). The home was established in 2001 by the late Mme Nyelele in her two-room shack, until Pioneer Church built a three-bedroom structure where all the children could be accommodated. The Funds donated by AGA was used to buy household equipment and paint for the home.

BOTSHABELO COMMUNITY HEALTH CENTRE

In March 2015, AGA handed over a cheque of R6 million to the North West Department of Health to build a new maternity wing at the Botshabelo Community Health Centre in Khuma. The clinic formed part of the 2010-2014 Social and Labour Plan for the Vaal River Operations and was completed in June 2016 and is fully operational.

The old clinic was overburdened and just too small to provide effective comprehensive healthcare to the community. The extreme space constraints, with primary healthcare and maternity care housed within the same building posed health risks – including poor infection control, and issues of privacy and confidentiality.

The additional Maternity Wing, with 16 beds, contributes to improving the quality of health and well-being of the Khuma community, estimated to be about 60 000. It now enables pregnant women to access maternity medical assistance closer to their homes, decreasing the potential risks to unborn infants. It will also contribute towards the reduction of maternal and infant mortality as well as provide post- and neo-natal care.

Mark Till, Senior Community and Sustainable Development Officer, said that on Mandela Day, a group of volunteers with 'green fingers' helped establish a vegetable garden that would sustain the clinic. "We all know what the benefits of eating fresh vegetables are, and here we are at a facility where having fresh produce readily available will help patients to not only strengthen their immune systems, but it will also ensure that they get a proper meal to eat."

Members of Botshabelo Support Group assist in planting beetroot.

Marietha Bezuidenhout, Communication Officer Surface Operations and Wendy Bowins, Management Secretary at Mine Waste Solutions assist in planting spinach.

Lisa-Ann van Zyl, Personal Assistant at the Vaal River Mine and Mark Till, Senior Community and Social Development Officer assist David Nikani an employee from Matlosana Agricultural Project to plant beetroot.

The view of the garden after Mandela Day activities.

CAREER GUIDANCE SESSIONS IN ALABAMA AND TIGANE

Nelson Mandela once said: “Education is the most powerful weapon which you can use to change the world.” It was against this backdrop that the Interns chose Career Guidance Sessions as part of their Mandela Day projects.

One of the areas that still needs to be attended to in our education system is to assist learners, at an early stage of their schooling, to choose careers that will appeal to their own interest, passion and values; so that they can excel in their future leadership roles. A group of Interns visited schools in Alabama and Tigane to share their stories, to encourage learners and remind them that their future is in their own hands. The Interns summed up Mandela Day by sharing their own career journeys with the learners, each sharing their experiences on their career choices.

One of the Interns, Thamsanqa Mahlathi, emphasised the importance of linking subject choices to careers they aspire to pursue, at an early stage. His presentation focused on educating learners on how to devise a plan that would aid them to choose careers that match their personal attributes and the requirements of their career of choice, as well as raise awareness.

Among the guests was Simon Mogotsi, District Manager for the Department of Basic Education in the Dr Kenneth Kaunda District Municipality, who appreciated the initiatives by AngloGold Ashanti in the education space. He said these initiatives and programmes continue to make a profound impact on the quality of education in the Matlosana area and in particular, its youth.

Antonie van Rheede van Oudtshoorn, a Schemes Coach at ATDS, summarised what all the Interns presented on, but focusing on informing the learners about the different career options that are available in the mining sector and the different tertiary institutions they could apply to, to pursue their studies. He placed greater emphasis on the importance of making the right subject choices.

Other speakers from AGA were also invited to provide information on the various fields available to choose from. Piet Mosiane, Training and Development Officer, encouraged learners to choose their friends carefully, as

Graduates with AGA staff addressing learners,

Interns getting ready to share their career experiences

it may have an influence on their decision making. David Maruping, Unit Manager at AGA Health reminded them of the importance of hygiene and having a healthy body, while Jan Labuschagne, Senior Security Officer from the Security Department gave an overview on the various careers in the security sector and what requirements they would need to pursue these careers.

However, the day belonged to the Interns – all Graduates and Diplomats – who were given an opportunity to give back to their communities. Each of them shared their journey towards achieving their academic qualifications.

KLERKSDORP OLD AGE HOME

Senior Citizens often have a difficult time doing certain tasks. What may seem like a simple task to us, can be daunting to the elderly – cutting their fingernails, shopping or tidying up their living space can be a huge task for them. The Senior Citizens of Klerksdorp Old Age Home were spoilt by the Interns and HRD employees, when they were served tea with cupcakes as part of their breakfast. After they had their breakfast, they were pampered by getting manicures and pedicures - taking them back to their younger days. They were delighted by the attention they received, relayed their life stories with the younger generation and thanked the Interns and ATDS employees for such a heart-warming initiative. While some were attending to the faces and nails of the Senior Citizens, others were refurbishing the living room and hall with a fresh coat of paint.

Interns doing manicures on some of the residents.

Graduates and ATDS employees were entertained with story-telling and current news, while the elderly shared some of their wisdom. It was evident from the smiles on the Interns’ faces, that they enjoyed the time spent with the elderly. Pictured with one of the residents is Reabetsoe Moeketsi, Chantiny Kanjee, Sebotse Ralekwe and Keshree Govender.

MOAB KHOTSONG EMPLOYEES CONTRIBUTE TO A DAY OF COMMUNITY SERVICE ON MANDELA INTERNATIONAL DAY

On Monday 18 July, community-minded people throughout the world celebrated Mandela Day by volunteering 67 minutes of their time to assist needy individuals, organisations and charities in a meaningful way. Many AngloGold Ashanti employees also followed in Madiba's footsteps, supporting the global drive to celebrate his birthday and becoming personally involved in helping to make the world a better place. Employees at Moab Khotsong were no different when they took to the communities to contribute to a day of community service.

Danny Davies, Mine Manager, said that the mindset of returning a home unharmed, each day, does not only speak to our people at work, but we firmly believe that safety starts at home. He added that to work each day with a safety mindset, starts with having a healthy home and healthy, happy family members. "It was for this reason that we, as a business unit too to the road to do some good in our communities – to make sure we have healthy, happy community members too. The Mandela Day message is simple: Madiba gave 67 years of his life fighting for the rights of humanity. Everyone else is asked to give just 67 minutes of their time, whether it is supporting their chosen charity or serving their local community, and at Moab we honour that legacy," he said.

Employees from Moab Khotsong, consisting of management and organised labour, started the day at the Motlatsi Creche in Umzimuhle where the older kids jokingly taught Davies how to paint. The crèche opened its doors on 11 July 2016 after the venue was donated by AngloGold Ashanti as part of its Infrastructure Utilisation and Development Strategy, where company-owned buildings no longer being used, are donated to the community. Moab's hearts of Gold Committee contributed R22 000 worth of learning material to the creche and spent some time with the 20 children at the school.

Davies thanked everyone that assisted in making the day a success and mentioned that it was a pleasure helping an organisation that is passionate about the education of our future leaders.

The team travelled to Khuma near Stilfontein, to give their support at Manovia Disability Centre, which was reported on in a previous Good News Blitz, before moving on to an informal settlement between Khuma and Klerksdorp. Here, the poorest of the poor struggle to make ends meet on a day to day basis, they lack proper sanitation, a safe water supply, electricity, and other basic human necessities. After many of the mining companies closed down, people lost their jobs and had no income to support themselves and their families and some have become too old to work.

Handing out food parcels and blankets to these vulnerable people was a heart-warming experience to the Moab team. "There are about 34 houses with more than one family staying in a house – the grandchildren of some of the residents were visiting their grandparents and gladly received the sweets given to them," said Mabo Malaza, newly appointed Senior Human Resources Manager. "I really enjoyed talking to the children and listening to the elderly on how they manage to support themselves with the little they have."

Barbara Muller, Communications Officer, said that Moab will continue to support the needy in our nearby community and will donate a further 100 blankets to various organisations. "Spreading magic and joy not only uplifts the people staying there, but it also warms our hearts and lifts our spirits when we spend time and share what we have, with those who need it most."

Mabo Malaza, Senior Human Resources Manager and Danny Davies, Mine Manager.

The Moab Khotsong team at Motlatsi Creche in Umzimuhle. The creche can accommodate 40 children. The founders of the crèche are the wives of Moab employees.

Thembi Shongwe and Simphiwe Krweqe deliver a food parcel and blanket to a resident of an informal settlement between Khuma and Klerksdorp.

Barbara Muller, Communication Officer gives a warm blanket to one of the residents.

CELEBRATING NELSON MANDELA INTERNATIONAL DAY IN THE MAJOR LABOUR SENDING AREAS OF THE EASTERN CAPE

AngloGold Ashanti's South Africa Region prides itself of living its value of "leaving the communities and societies in which we operate better off for having been there." This is also the case with the areas from which we source most of our labour. On 18 July 2016, employees from AGA and members of organised labour were in the Eastern Cape to contribute to this year's Nelson Mandela International Day by selflessly giving of their time to uplift the communities where most of the company's workers come from.

AngloGold Ashanti (AGA), in conjunction with organised labour (AMCU, NUM, Solidarity and UASA), the Department of Mineral Resources, Chris Hani District Municipality, OR Tambo District Municipality, traditional leaders and members of the community commemorated Nelson Mandela International Day by spending more than 67 minutes of their time working in the community.

Zoliswa Mqambi, from AMCU paints the exterior wall of the Calabash.

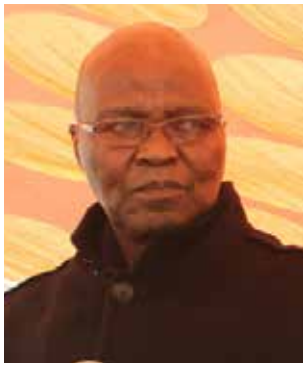
Community members assisted in painting and planting of trees.

THE NKOSI NGANGOMHLABA DEVELOPMENT TRUST – LADY FRERE

The Nkosi Ngangomhlaba Development Trust (NNDT) is a developmental agency that was established by Guba Traditional Council in October 2006. The main object of its establishment was to enhance the role played by traditional leaders in promoting socio-economic development in the rural areas. The Traditional Authority is headed by a leader with passion for development and who believes in leading by example. Nkosi Ngangomhlaba Matanzima, had himself a dream of ploughing back his skills and experience to the communities through forming a Development Trust.

The NNDT operates in six villages which fall under the Guba Traditional Council, and like many other villages in the Eastern Cape, Guba is stricken by all forms of social and economic ills - ranging from poverty and a high rate of unemployment to high levels of crime, HIV/Aids and moral decay.

As part of Mandela Day 2016, AngloGold Ashanti representatives, members of organised labour, traditional leaders, government officials and community members and representatives from the Nkosi Ngangomhlaba Development Trust converged at the AbaThembu Cultural Calabash near Lady Frere, to paint, plant trees and clean



Nkosi Ngangomhlaba Matanzima.

Pumzile Mnguni, Member of Parliament.

Cllr Nomveliso Nyukwana, Executive Mayor of Emalahleni Local Municipality.

Maxwell Bolani, Manager Local Economic Development.

Baphethuxolo Kutuka, Chairman of the Nkosi Ngangomhlaba Development Trust.

Lucky Meyi from the National Union of Mineworkers, representing Organised Labour.

Mbulelo Vava, paints the exterior wall of the bakery.

the facilities.

The NNDT uses a holistic approach in addressing issues that affect the community and it has established three facilities that are aimed at achieving that goal. The AbaThembu Cultural Calabash facility is used to generate an income for the community; there is a community hall where numerous community activities take place, and a youth bakery. It aims to create employment and to address the issues of youth delinquencies and other social factors that affect them.

The Chairman of the Trust, Baphethuxolo Kutuka, acknowledged the work done by AngloGold Ashanti in assisting government, by delivering quality services and infrastructure in the communities that are in need of development.

Nkosi Ngangomhlaba Matanzima also appreciated the work that the company is doing in addressing challenges affecting communities in the major labour sending areas. “Thank you for assisting the Trust as it is aimed at improving the lives of not only its beneficiaries, but their respective families too. The partnership with AGA has generated the employment of ten locals over and above the development of local entrepreneurs,” he said.

Councillor Nomveliso Nyukwana, Executive Mayor of Emalahleni Local Municipality, showed her appreciation of

Some of the volunteers at AbaThembu Cultural Calabash pose for a photo after the Mandela Day activities.

what AGA has done in the Eastern Cape. “Thank you for making this possible for the Trust; to empower communities through an integrated development strategy that can be seen in our community,” she said. She further motivated the youth and entrepreneurs to learn from the legacy of the great icon and leader, Nelson Mandela. She added that the project will assist the community in learning to do things on its own, thereby contributing towards social cohesion and development.

With the meagre profits that the bakery was making, a number of community members were benefitting from its existence and its operations. The youth lost hope when the bakery was non-operational due to some challenges but the bakery will now be revitalised owing to the intervention of AGA. One of the youths actively involved in the bakery, Nceba Rhayi, extended his deepest appreciation to AGA for having assisted in bringing the bakery back to life.

Lucky Meyi, from National Union of Mineworkers and representing the Future Forum, thanked AngloGold Ashanti for bringing something valuable to the community members as well as creating employment opportunities. “Thank you for taking care of the communities that produced the mineworkers in South Africa. I wish the company can do more, such as establishing a sustainable agricultural project in this area,” he said to loud applause.

IKHWEZI LOKUSA REHABILITATION AND DEVELOPMENT SOCIETY - MTHATHA

In commemoration of the 2016 Nelson Mandela International Day, AGA partnered with the OR Tambo District Municipality (ORTDM) to support the Ikhwezi Lokusa Rehabilitation and Development Society in Mthatha where they painted the wall and roof at the girl's hostel and established a food garden.

Madodana Socikwa, MMC for Rural Economic Development and Planning explained the purpose of the day emphasising that AGA and the municipality have had a strong partnership, and together they have managed to deliver projects such as the waste minimisation trucks and numerous school projects in the District. "Nelson Mandela entered into a partnership with Japan in order to deliver projects, as well. Coming to Ikhwezi is a way of giving back, by spending 67 minutes in honour of Nelson Mandela."

Chief Jcobani Tyali encouraged the partnership between AGA and ORTDM and said that it is one that is bearing fruit, and as a result, the progress in the District is noticeable.

The Executive Mayor, Cllr Nomakhosazana Meth, expressed her gratitude to AGA for ploughing back into the community through its projects. She also mentioned that the municipality respects and appreciates the partnership formed over the years with the company, saying: "assisting is one of the responsibilities of the municipality and we will not just end with the 67 minutes of Mandela Day, but will continue to uplift and do good in our communities". She mentioned the different projects done at Ikhwezi Lokusa, such as beadwork, shoemaking and pottery to ensure that the beneficiaries can generate an income from the products they produce and sell. She emphasised that the municipality too, must support the organisations' income-generating projects by purchasing their products so that they can be sustainable. She also encouraged the trainees to continue with the good work that they are doing and to further contribute to the local economy, through the organisation.

Nosipho Ntlabati, Local Economic Development Manager at AGA gave a brief overview of the company's Socio-economic Development Framework and why we, as a company, not only need a legal licence to operate, but we also need a social licence. She further explained the process of how to apply for funding through the Social and Institutional Development Fund – the same Fund that approved Ikhwezi Lokusa's appeal for funding. "Nelson Mandela International Day not only celebrates Tata Nelson Mandela's life, but it is also a global call to action for people to recognise their ability to have a positive effect on others around them. The day hopes to inspire people to embrace the values that Mandela shared. These values include democracy, freedom, equality, diversity, reconciliation, respect, and charitable deeds," she said.

Martin Mveli, Chairperson of Ikwezi Lokusa's Board thanked AGA and the ORTDM for the support they received and handed over a certificate of appreciation to representatives from both, as a sign of gratitude. He said he was grateful for the funding that they received from AGA and that the training material would assist in empowering the beneficiaries of the centre.

Executive Mayor, Cllr Nomakhosazana Meth, extended her words of gratitude to AGA for its assistance.

MMC Madodana Socikwa giving a brief explanation of the purpose of the day, and enlightening those present about the partnership between AGA and ORTDM.

Volunteers cleaning and painting the girls' hostel.

The volunteers who worked tirelessly on Mandela Day.

BEYOND THE SA REGION'S AREAS OF OPERATION

In the South Africa Region, we mainly focus on the Merafong and Matlosana, as well as the OR Tambo District areas, when identifying and supporting non-profit organisations and community organisations with funding. The Corporate Office Social and Investment (CSI) Fund was established for organisations that are outside of the SA Region's operational areas, and neighbouring countries such as Lesotho and Mocambique.

ORGANISATIONS FUNDED BY THE CORPORATE SI FUND IN 2016:

Organisation	Location	AGA Spend (R)
Corporate Office CSI		
Wits University Foundation 2016 – 20 CEO Bursary students	Johannesburg, Gauteng	1 430 700.00
CEO Bursary allowances for ten 2016 students studying at Wits University	Johannesburg, Gauteng	69 300.00
Unity in Africa Trust (Early Inspiration) ECD community support and intervention programme	Flagstaff & Butterworth, Eastern Cape	1 910 000.00
The Tomorrow Trust Grade 11 child sponsorship	Soweto, Gauteng	324 578.25
Gauteng Provincial Government Skill Development Programme	Soweto, Gauteng	100 000.00
Maths Centre Incorporating Sciences capacity building for learners and educators	Johannesburg, Gauteng	600 000.00
MES Entuthukweni Skills Development Programme	Johannesburg, Gauteng	120 000.00
Soweto Science Centre	Soweto, Gauteng	400 000.00
Charities Aid Foundation	Gauteng	85 272.00

ORGANISATIONS FUNDED IN 2016:

Organisation	Location	AGA Spend (R)
Nazareth House	Johannesburg, Gauteng	252 000.00
AWCA Bursary Trust	Johannesburg, Gauteng	100 000.00
UN Woman - Rethink Africa (PTY) LTD	Charities Aid Foundation	146 882.00
South African Youth Project (SAYPRO)	Johannesburg, Gauteng	543 000.00
Mandela Day Project: Upgrade of Manovia Disability Centre and Mpeqeke Community Hall	Klerksdorp, North West	569 972.72
Mandela Day Project: Aba Thembu Traditional Calabash, Hala Youth Bakery and Guba Community Hall	Port Elizabeth, Eastern Cape	352 944.84
Mandela Day Project: Upgrade of Wedela Community Park	Carletonville, Gauteng	402 000.00
Hospice Association of the Witswatersrand	Johannesburg, Gauteng	15 440.00
SOS Children's Village	Johannesburg, Gauteng	14 520.00
Adopt-a-School Foundation	Johannesburg, Gauteng	55 000.00
Morifi Community High School	Morifi, Lesotho	440 086.00
Nelson Mandela Foundation	Johannesburg, Gauteng	250 000.00
Abraham Kriel Childcare	Gauteng	271 355.00
Nos Vries en Partage Foundation	Across Africa	147 637.00
Total Corporate Office CSI		**R8 600 687.81**
Chairman's Fund		
Bursary Expenses for Students	Johannesburg, Gauteng	220 652.50
Bursary Expenses for Students	Port Elizabeth, Eastern Cape	78 600.80
Bursary Expenses for Students	Alice, Eastern Cape	147 863.40
Token contribution towards accommodation for Kefiloe Z N	Johannesburg, Gauteng	44 504.50
Best Performing Schools Awards	Port Elizabeth, Eastern Cape	129 376.19
Historic Schools Restoration Project	Port Elizabeth, Eastern Cape	350 000.00
Seriti sa Sechaba	Johannesburg, Gauteng	300 000.00
South African Council of Churches	Johannesburg, Gauteng	100 000.00
(MISTRA) Mapungubwe Institute for Strategic Reflection	Johannesburg, Gauteng	1 000 000.00
SAR AmaMpondo Agricultural Project : Mascor Midlands	Port Elizabeth, Eastern Cape	1 241 012.30
Vulamasango	Port Elizabeth, Eastern Cape	146 000.00
National Foundations Dialogue Initiative	Johannesburg, Gauteng	2 000 000.00
Total Chairman's Fund	**TOTAL**	**R5 758 009.69**
TOTAL CORPORATE OFFICE EXPENDITURE		**R14 358 681.64**

ORGANISATIONS FUNDED BY THE CORPORATE SI FUND

Unity in Africa Trust (Early Inspiration)

UNITY IN AFRICA TRUST (EARLY INSPIRATION)

Providing funding for a core group of trained field workers to go into the communities and provide individual, intentional attention for children who are 'most at risk' in terms of their development forms an integral element of holistic community development.

Trained facilitators facilitate the programme using relevant context-designed material. The highly interactive training provides parents and caregivers with an understanding of stable family living, young children's development as well as acquiring the competencies and new skills to enhance the development of young children. In addition, an accompanying child focussed programme ensures that children are supported and guided throughout the programme alongside to the caregivers. At these parent programmes, a knowledge pack containing all fundamental elements involving early childhood development. Parent programmes will take place in dedicated community based venues, which will cater for parents and provide them with knowledge, input and effective parenting techniques. Parent Programmes are implemented in the mother-tongue.

Many children are not receiving the attention that they need and this leads to children being under-prepared and unable to cope in the classroom. Almost 55% of children in the birth to 4-year age groups in South Africa are not affiliated with any Early Childhood Development (ECD) Centre. These children need to receive effective stimulation and interventions so as to ensure effective brain development. The Home Visit Intervention Programme also caters for children that are not attending ECD Centres and those that are not receiving stimuli encouraging development.

AngloGold Ashanti granted the organisation an amount of R1.9 million.

NAZARETH HOUSE DONATIONS

Through the provision of quality care and support services, Nazareth House has improved the quality of life of many people, but have also provided those who have passed on with the opportunity to die in dignity surrounded with love and care. Every patient has the opportunity to have a pain-free journey. Ongoing counselling and education, teaching the patients to love themselves, to surround them with people with good morals, encouraging patients to voice their concerns and to forge a good working relationship between care workers and patients. Patients are encouraged to talk freely about their feelings and their situation. It helps the patient to mobilise his intellectual function and defences to cope with the anticipated stress.

Nazareth House

In one of their programmes, they educate the communities in and around Johannesburg about prevention, and the counselling contributes to a better understanding of HIV positive people and their families and is key to helping those affected to live a fulfilling life. The education and counselling provided has already created noticeable improvement in the lives of the beneficiaries.

AngloGold Ashanti approved a grant of R252 000.

The Tomorrow Trust

THE TOMORROW TRUST

The Tomorrow Trust model is designed to be an intervention that continues academic development until learners complete their National Senior Certificate in Grade 12. It was evident that AngloGold Ashanti was keen to support the growth of these selected learners in the Tomorrow Trust Saturday and Holiday School Programme.

This year, the previously sponsored 25 Grade 10 learners have continued in the Tomorrow Trust programme and are currently in Grade 11. It is vital to ensure disadvantaged learners are provided the much-needed academic and psycho-social support they require to ensure they become self-reliant and self-empowered individuals and later

become proactive members of society. The Tomorrow Trust is in its eleventh year of impact and is highly credible and focused on delivery, not only to our beneficiaries but to our partners as well.

AngloGold Ashanti approved a grant of R324 578.

GAUTENG PROVINCIAL GOVERNMENT SKILLS DEVELOPMENT PROGRAMME

The Gauteng Provincial Government supported a series of activities between April and June 2016 to commemorate the 40th anniversary of the historic 16 June students uprising.

The scope of activities included dialogues on various topics, career fairs, jobs and entrepreneurship expos; sports and recreation activities; culture and entertainment. The target for these activities was young people including unemployed youth, students in higher learning institutions, learners in high schools and young entrepreneurs. The aim was to reach at least 80 000 young people directly and 150 000 indirectly. The school-going young people came from specific schools that were identified by the department across Gauteng; they were bused from these schools to the various activities taking place during Youth Month. An amount of R100 000 was granted to the organisation in 2016.

The 40th Anniversary programme consisted of the following programmes:

- Opportunities expo (10-19 June) at Nasrec
- Great debate and youth assemblies (dialogues)
- History and heritage
- Sport, recreation and art
- Africa Day Celebration
- Play Your Part Campaign
- Empowering youth with disabilities
- Youth Day celebrations

Maths Centre

MATHS CENTRE INCORPORATING SCIENCE

The Maths Centre is a National non-governmental organisation that has been operating successfully in South Africa for the past 29 years. The Maths Centre is the premier organisation for sustainably improving the quality of mathematics, science and technology education outcomes from Grades 1 - 12. It focuses on re-skilling teachers and learners where substantial gaps have risen. There are a total of 55 project locations throughout the country. Offices generally move with the largest project in a province.

Soweto Science Centre

Maths Centre Projects at more than 50 locations at present throughout the country:

- Pure Mathematics; Physical Science, Technology, Mathematical Literacy, Accounting
- Teacher development only projects
- Learner development only projects
- Numeracy, Mathematics, ICT, Physical Science Hubs
- MST project for Engineering and artisans industries
- Lessons for Grades 1 - 12 learners
- Materials provision and training;
- ICT based projects
- ECD, primary and high schools, out of school youth, TVET colleges
- Transforming informal businesses to formal
- Training relief, permanent teachers
- Training subject advisers

The CSI Fund funded the organisation with R600 000.

MES ENTUTHUKWENI SKILLS DEVELOPMENT PROGRAMME

Metro Evangelical Services (MES) is a Christian social development organisation that has been changing the heart of the city for the past 29 years and has been actively working towards providing sustainable solutions to pervasive poverty in the inner city of Johannesburg, Cape Town, Port Elizabeth and Kempton Park.

The initial vision for MES was born in 1986 when the Johannesburg East Dutch Reformed Church started with an outreach programme that handed out food parcels to the homeless and unemployed community of Hillbrow. MES facilitates professional services to vulnerable or at risk individuals, families and communities. An integrated approach is followed ensuring holistic service delivery contributing to restoration and empowerment. A model of intake/prevention; intervention and sustainable exit is followed. The company funded MES with R120 000 in 2016. Their objectives is:

- Providing holistic, high quality developmental services that are implemented through the MES service model contributing to breaking the cycle of pervasive poverty.
- To ensure that the organisation is professionally and sufficiently resourced.
- To uphold good corporate governance in all aspects of its business.
- To have a content and motivated workforce.

Soweto Science Centre

SOWETO SCIENCE CENTRE

Established in 2010, the UJ Soweto Science Centre is a flagship programme located within the Faculty of Science at the University of Johannesburg whose strategic mandate is geared towards the provision of tuition to learners, teachers and indeed members of the public in order to improve the quality of Mathematics and Science education in South Africa.

The core vision of the Soweto Science Centre is essentially underpinned by the notion that human capital development remains a key strategic priority for the fulfilment of societal and economic needs within the broader South African context.

Sustaining the core activities of the Centre which are anchored on skills development and capacity building and requires vibrant partnerships with various key social partners with a view to leverage much needed funding. It was therefore agred to fund the Centre with R400 000.

UN WOMEN – RETHINK AFRICA (PTY) LTD

UN Women Multi-Country Office based in Pretoria partnered and co-hosted an intergenerational dialogue with Rethink Africa, a youth-led, pan-African, social enterprise focused on development. Rethink Africa was founded in 2012 by a group of postgraduate students at the University of the Witwatersrand who launched it as a novel space for rigorous youth-led engagement to promote alternative economic development and policy.

Nos Vies en Partage Foundation

The dialogue was aimed at creating a platform and space for reflection on the patterns and trends of women's rights struggles for freedom, equality and justice in South Africa in pre- and post-apartheid South Africa.

The event took place against the backdrop of the 60th anniversary, marking one of the largest and boldest acts of defiance by women during the apartheid era. While commemorating and celebrating this historic event, the dialogue seeked to interrogate the existing forms of discrimination and marginalization faced by the younger generation of women in the new democratic dispensation.

The Corporate Office CSI Fund approved a grant of R146 882.

NOS VIES EN PARTAGE FOUNDATION

In 2014 Nos Vies en Partage was converted into an independent charitable foundation headed by former Randgold chairman Philippe Liétard. It was mandated to help fight poverty in Africa, with a particular focus on women and children. To date, their bike rides have raised $2.5 million for this cause, which has been distributed to more than 55 entities in 15 countries.

Their aim for the 2016 ride was to raise a further $3 million, for the Foundation who planned to donate to some of the DRC's post-conflict reparation programmes, notably those aimed at supporting abused women and rehabilitating child soldiers. AngloGold Ashanti granted R147 637 towards this initiative.

Their route took them across Africa, from east to west, starting at Mombasa in Kenya on 1 June, crossing Uganda and the DRC, finally ending at Matadi at the mouth of the Congo River at the end of June.

SOUTHERN AFRICA YOUTH PROJECT (SAYPRO)

Southern Africa Youth Project (SayPro), formerly known as Diepsloot Youth Projects (name change due to expanding scope of focus to include areas such as Daveyton, Limpopo and Mpumalanga) is a non-profit organisation situated in Diepsloot, Johannesburg. Founded in 2005 by a 14-year-old Neftaly Malatjie, the organisation aims to provide skills development opportunities and related activities to unemployed youth, and assist them to find employment.

The organisation proposes to train a new intake of 570 job seekers over a 12 month period. In 2016/17, the organisation proposes to offer similar modules to the initial programme, which were provided using the AngloGold Ashanti's grant, albeit with some tweaks to content and approach.

The AngloGold Ashnti CSI Fund granted R543 000 towards SayPro.

South African Youth Project

CHAIRMAN'S FUND BURSARIES

The AngloGold Ashanti Chairman, Sipho Pityana, through the AngloGold Ashanti Chairman's Fund, has awarded nine learners with a full bursary to study further.

FIRST YEAR

Inathi Jantjies

Motherwell, Port Elizabeth

BSc Chemical Science
University of the Western Cape

Phathiswa Gxekwa

Port Elizabeth

BSc Bio Chemistry
University of Cape Town

Andisiwe Nogwaja

Mount Frere

Diploma in Mechanical Eng
Nelson Mandela University

SECOND YEAR

Lamla Bam

Despatch

Diploma in Polymer Technology
Nelson Mandela University

Makakizwe Mtongana

Johannesburg

MBChB Medical Sciences
University of Cape Town

Cynthia Tlou

Johannesburg

BSc Bio Medical Science
University of Witwatersrand

Bianca Skhosana

Johannesburg

BSc Bio Medical Science
University of Witwatersrand

THIRD YEAR

Lusanda Gibisela

Lusikisiki

BSc Agric Economics
University of Fort Hare

Vuyani Sidakwa

Lusikisiki

BSc Agric Economics
University of Fort Hare

CEO'S BURSARY SCHEME

AngloGold Ashanti's Chief Executive Officer, Srinivasan Venkatakrishnan (Venkat), has established a bursary scheme for HDSA students of which 50% are female, who are in need of financial assistance, to study BAcc or BComm through the University of the Witwatersrand (Wits).

The scheme, that was incepted in 2014, covers the tuition, textbook accommodation fees and will run for three consecutive years as long as he is still CEO with AngloGold Ashanti. The scheme pays up to fifteen students at R50 000 per student per year. Venkat has put into action, a commitment he made in 2014 and has undertaken to pay this bursary from his own pocket. This will guarantee that the students secure the funding for the entire course. The balance of any funds not used in each year will be invested, and the gains on such investments ploughed back into the scheme, which may lead to assisting more students.

Currently there are four students in their third year, and two students in their second year on the bursary scheme. Students are selected from the company's host areas of Matlosana and Merafong as well as the major labour sending area, namely, the OR Tambo District Municipality.

CHAIRMAN'S YOUNG LEADERS PROGRAMME

The young leaders programme is designed as a Global AngloGold Ashanti initiative to develop young talent for the future. The programme sees Young Leaders working alongside leading experts from around the world in a number of different roles and locations to contribute to finding solutions for specific business challenges.

The programme has nine global candidates for 2017 and runs for a full year. The first two weeks of the programme is the formalised, structured orientation of the organisation in Johannesburg, followed by three routine jobs - one being home-based or international. The purpose of the job rotation is for the Young Leaders to complete a work related project that's has significant business implications, in the three months they have with each rotational period.

Adrienne Eliot was an AngloGold Ashanti bursar in 2011 and her vacation work experience started at AngloGold Ashanti's Corporate Office, followed by time spent at both Mponeng and TauTona Mines in the West Wits Operations. "If you have a passion for what you do, it shines through from the way you speak about it. It has nothing to do with being the best in a particular discipline, however hard work and passion drives success," she said. Adrienne is currently studying part-time for a Masters Science in Geology. In closing she would like to "thank AngloGold Ashanti as well as the Chairman, Sipho Pityana, for allowing me the opportunity to partake in the Chairman's Young Leaders Programme. I will definitely make the most of this time."

The 2017 participants in front are Jennifer Mogweng (South Africa), Adrienne Eliot (South Africa), Reshma Parhboo (South Africa) and Roseline Dauri (Ghana). At the back is Edwin Moleko (South Africa), Fernando de Villanova (Brazil), Ibrahima Doumbia (Mali), Alvaro Barros (Colombia), Michael Wells (Zimbabwe).

CARING FOR THE ENVIRONMENT

Mining has a direct impact on the environment because of the need to access and use land and water resources. Indirect impacts also result from the construction of roads and other infrastructure and the access they provide. We also share scarce resources with the communities in which we operate. We are committed to responsible stewardship by monitoring, managing and minimising our impact on the environment.

Our commitments are reflected in our company values - one being 'We Respect the Environment'. We undertake to improve our processes to prevent pollution, minimise waste, increase our carbon efficiency and make efficient use of natural resources. Changing societal expectations and economic and climatic conditions challenge us to develop innovative solutions.

Water Management

The gold extraction process requires significant volumes of water. We recognise that water is a vital resource for sustaining communities and ecosystems, so minimising our impact on water is a key priority. Our Water Management Standard is designed to ensure that our operations manage water resources efficiently and responsibly while being responsive to local and regional requirements for access to surface and ground water resources.

Within our operations, we seek to reduce the quantity of fresh water by recycling and reusing water within closed loop systems. This approach also minimises the risk of releasing potentially harmful water to the environment. However, some of our operations are located in very high rainfall areas where closed loop systems are not feasible. In these instances, while we continue to guard against importing more water than we require, we treat water to safeguard the environment and communities by meeting water discharge standards.

Air Quality Management

Several activities associated with the mining process can impact the air quality in and around our operations, potentially also affecting communities and habitats. These include mining and ore processing activities, power generation as well as transportation. There are two types of air quality impacts: airborne particulates or gases from point sources such as smelthouse and power generation stacks; or from dispersed fugitive sources such as unsealed access roads and tailings storage facilities.

Climatic conditions and landscape features play a key role in the way air pollutants are dispersed from different sources to receptors within and beyond the operation's boundaries. Our Air Quality Management Standard prompts the development of air quality monitoring and control measures which are based on an in-depth understanding of these dynamics.

Air quality control measures are specific to the pollutant being managed and the source type, ranging from bag filters to gas scrubbers for fixed point stacks, and water irrigation or biodegradable chemical sealants for dirt roads and tailings facility surfaces. Our control measures are designed to comply with the prevailing air quality standards.

Land and Biodiversity

Biodiversity refers to the variability among living organisms including, terrestrial and other aquatic ecosystems and the ecological complexes of which they are part. Biodiversity management is a prominent part of our land management approach and we plan our site infrastructure development to minimise impacts.

In addition to our values and integrated environment and community policy, we are committed to the International Council on Mining and Metals (ICMM) sustainable development framework. We also subscribe to ICMM's Position Statement on Mining and Protected Areas, which includes a commitment to respect legally designated protected areas and not to explore or mine in World Heritage properties.

Our Biodiversity Management Standard sets out the requirements that all sites must meet for biodiversity assessments and management. The standard takes cognisance of the growing impact on biodiversity as a result of population and economic growth and climate change.

Biodiversity management requires a good understanding of the local fauna and flora and ecosystems, particularly those which are endangered or threatened, and restoration and rehabilitation strategies take biodiversity risks and ecosystem services into account.

Hazardous Waste Management

Potentially hazardous waste generated as a result of gold production requires special attention. Our Chemicals and Waste Management Standards address the management of risks associated with these materials.

Energy Management and Greenhouse Gas Emissions

Mining is an energy-intensive sector. We require a significant amount of energy for the transportation of employees, equipment, water, ore and waste; ventilation and refrigeration for underground mines; power drilling; the running of plants; and for administrative and domestic use at our operations.

A small proportion of our energy requirements is sourced from hydropower while the remainder is sourced from fossil-fuels. Fossil fuel energy is sourced either indirectly in the form of purchased grid electricity, which accounts for approximately 70% of the total energy used, or from the direct combustion of fossil fuels in equipment such as the mining fleet and electrical power generators.

The high ratio of fossil fuels in our overall energy mix results in greenhouse gas emissions. Energy costs typically comprise 20% of the group's cash costs. It is thus in both in our financial as well as environmental interest to minimise and strive to obtain the most efficient use of purchased energy, and keeping greenhouse gas emissions at a minimum.

Our Energy Management System (EnMS) makes use of the ISO 50001 standard as a foundation and incorporates best practice from a number of industries.

ANGLOGOLD ASHANTI - ENVIRONMENTAL FORUM (VAAL RIVER / MINE WASTE SOLUTIONS)

In 2010, the former First Uranium, Mine Waste Solutions (MWS) appointed the services of Umsizi Sustainable Social Solutions (Umsizi) to establish and manage a voluntary stakeholder Environmental Forum in the Khuma and Stilfontein areas of the Matlosana Local Municipality.

In 2012, when AngloGold Ashanti (AGA) acquired the Mine Waste Solutions operations, the Environmental Forum name changed to the AngloGold Ashanti Environmental Forum. To date, the Forum expanded to also cover the entire Matlosana area.

Initially, the Forum comprised of ten representatives from different stakeholder groupings such as environmental organisations, local government, landowners, farmers, community members and business groups) and has increased to twenty. The representation covers areas from Khuma, Stilfontein residents/farms, Muzimuhle, Kanana, Orkney, Midvaal, Dr Kenneth Kaunda District Municipality, Tlokwe Local Municipality and Matlosana Local Municipality.

Representatives are expected too attend meetings, events and site visits; participate when discussing environmental issues and solutions; to represent their stakeholder constituencies and finally, to provide feedback.

Charl Human, Environmental Manager explains the to members of the Environmental Forum.

The Forum covers a number of environmental topics and programmes such as the company's environmental performance management, water management, veld fires, land use management and updates on community engagement meetings, among others.

AngloGold Ashanti took a decision to use the Local Economic Development (LED) model as the approach to long-term sustainability and utilisation of its land, by developing local communities and viable self-sustaining businesses for its Vaal River / MWS Operations footprint. Umsizi was contracted by AngloGold Asahnti to develop a strategy to implement a LED programme, initially funded by AGA, which would ultimately develop home-grown self-sustaining commercial entities. One of Umsizi's most successful and renowned programmes, the Broad-Based Livelihood (BBL) Programme, is a unique household food production and enterprise development programme, which has been implemented with long lasting positive impacts across South Africa.

To date the BBL programme has generated significant interest in the Khuma community. Three community announcement meetings were held, followed one week later by the first training workshop session in three learning group areas in Khuma. A total of 383 individuals have been captured onto the BBL database from the six meetings that have been held.

The AngloGold Ashanti Environmental Forum has been successful since its six years of existence, and it will continue to be proactive in its surrounding communities.

Site visit to Midvaal Water Company

Broad Based Livelihood Training Workshop

BBL practical sessions and household mentoring

ENVIRONMENTAL PERFORMANCE AND COMPLIANCE IN 2016

The SA Region continued to improve on environmental performance by reducing the total number of environmental incidents for the year. Environmental risks remain fully incorporated in the company's business risk management process, operational environmental management systems and regulatory obligations.

ISO14001 Certification

SA Region Surface Operations, which includes Mine Waste Solutions, retained its ISO14001 Certification in 2016 and have initiated a process to align itself with the revised 2015 international standard. The new ISO14001 standard requires more focus on the organisation's strategic planning processes, leadership, improving environmental performance, life-cycle thinking and a more specific communications strategy. The SA Region envisages to be aligned and certified to the new standard by early 2018.

Some of the most noticeable continual improvement initiatives in Matlosana and Merafong were:

- A major improvement in the pollution containment capacity and spillage controls at the Mine Waste Solutions Plant, as well as a reduction in the frequency and extent of tailings pipeline spillages. The team have been commended for their commitment and efforts by officials from the Department of Water and Sanitation as well as the external ISO14001 auditors. Not an insignificant feat considering that the Mine Waste Solutions operations geographically spans over 1200km^2 and reclaims 75 000 tons of tailings daily.
- Similar infrastructure improvements and maintenance projects have been concluded at the Midway Process

Water Dam and the pollution control dams at Kareerand, Kopanang and West Gold Plants, Mponeng and Savuka Plants, as well as the South Uranium Plant.

- All key environmental authorisations remain in place and are regularly maintained. The SA Region updated its Environmental Management Programme Reports at the end of 2016 for approval by the Department of Mineral Resources. Compliance to all regulatory requirements is monitored through a comprehensive environmental legal register and a rigorous external assessment process.

Water Management

Both the Vaal River and West Wits Operations remain at risk of flooding as a result of neighbouring mines ceasing pumping of underground water. Extraneous water does not only pose a physical risk to the infrastructure and livelihoods of workers, but also has a major financial and economic impact when considering current pumping costs and potential future liabilities.

AngloGold Ashanti has been able to largely mitigate these risks by taking control of strategic pumping operations, directly or indirectly at Margaret Shaft and Great Noligwa Mine in Matlosana and at Covalent and Savuka Mine in Merafong. By establishing additional pipelines and pumping infrastructure AGA has been able to utilise the full inventory of water in the Vaal River, primarily at the tailings reclamation operations of MWS. In Merafong, a small portion of the water has also been absorbed as process water and the feasibility of further off-setting some of the potable water use is in an advanced stage of finalisation.

AngloGold Ashanti is committed to a sustainable solution to the current and future challenges around regional mine water management and associated opportunity to unlock what is currently perceived to be a liability as a potential regional water asset.

The SA Region team is in ongoing engagements with regulators through the Government Task Team (GTT) for Mine Closure and Water Management to ensure that all mining companies collaborate and take accountability for mine flooding and regional mine water management obligations without lumping liabilities on the last man standing.

Closure and Land Management

The SA Region team tackled a number of rehabilitation and land management challenges in 2016. From a regulatory perspective the work focussed on changes in financial provisioning regulations. Enforcement of the new regulations has been extended to February 2019 following extensive comments and concerns raised by the industry, mainly through the Chamber of Mines Environmental Policy Committee.

AngloGold Ashanti has appointed Aurecon to review its SA Region Closure Plans in line with the new regulations and also alignment with the larger SA Region project on the Vaal River Operations' footprint optimisation.

The company initiated several initiatives to explore alternative land use and closure objectives – focussing on optimising current land use, commercial value and community job creation:

- A Broad-Based Livelihoods Project in collaboration with Umsizi to target, mobilise and train low income communities to grow fresh produce and improve livestock management to ensure sustainable food production and value-add. The project was launched in Khuma near Stilfontein and has reached more than 500 people and with 40 vegetable patches already established. The project will be further expanded in 2017 to improve community livestock management, linking with commercial cattle farmers and providing more formalised processes to access available AGA land. This will improve access control and safety related aspects of livestock movement and ensure more effective veldt management.
- Discussions initiated with SAGIT to explore commercial-agri projects, specifically focussing on bamboo production or similar to remediate tailings seepage zones, impacted wetlands and tailings footprints.
- AngloGold Ashanti renegotiated the contract with Wits Enterprise to maintain the existing Phytoremediation Projects (Woodlands) projects in 2016. The team will explore possibilities to gain commercial value or alternative use from the some 420 hectares of current woodlands going forward.
- Exploring a commercial agreement with Working on Fire (a job creation and fire protection initiative from the Department of Environmental Affairs) to establish and maintain a surface fire protection and invader plant control services in the Vaal River and West Wits operational areas – effectively offsetting the cost of the current part-time AngloGold Ashanti surface fire teams and by creating full-time community jobs.
- Following the completion of the West Acid Flotation and Uranium Plant (WAFU) demolition in 2015, the project team was transferred to the East Acid Flotation and Uranium Plant in 2016 to demolish all redundant infrastructure up to ground level. Around 5000 tons of scrap metal has already been removed from the site and the project is expected to be completed by December 2017. Final rehabilitation of plant footprints will only be done once the larger areas around the plants are available for rehabilitation.

The Broad-Based Livelihood Project in Khuma.

Demolition at WAFU Plant.

SUSTAINABLE LAND REHABILITATION FOR TAILINGS FOOTPRINTS

The nature of large-scale current and historic mining operations resulted in impacted and unproductive lands, which are in most instances severely degraded and subject to limited potential use. As a result, post mining land is regarded as an economic burden and an environmental liability with a limited scope to reintegrate back into economical use.

Application of soil ameliorants in progress. Next, the land will be ripping to relieve compaction and subsequently ploughed to prepare the seedbed for re-vegetation to establish energy crops.

The completed amelioration.

One practical solution to re-introduce and rehabilitate mining land back into the economy is through the cultivation and establishment of energy crops.

Energy crop cultivation and establishment provides a suitable approach to both rehabilitation of mine land and the generation of a sustainable land use post mining. Couple this with the energy crops robustness, ability to grow on degraded or contaminated soils and the ability to re-use water of various qualities, energy cropping provides a suitable and cost-effective post-mining land use. Furthermore, the use of energy cropping has several synergies that can be incorporated into mine design and planning, and includes possibly linking these into the Social and Labour Plan (SLP) initiatives through the development of an out growers scheme which can consistently provide supplemental feedstock.

Based on the above, the establishment and cultivation of energy crops and part of a bio-energy project is considered an applicable, implementable post-mining land use or land re-use option.

Impacted or marginal land is re-used, remediated and acts as a significant carbon sink. In addition, energy cropping also provides additional long-term employment opportunities and savings on production costs. As a result, it allows for the transformation of land riddled with environmental liability into renewable energy generating system of considerable commercial value.

BUFFELSFONTEIN TAILINGS STORAGE FACILITY - CLEANUP PROJECT

AngloGold Ashanti South African Region is required in terms of legislation (MPRDA) to rehabilitate polluted areas throughout the life of the operation.

The objective of the rehabilitation of the tailings spillage area south of the Buffelsfontein Tailings Storage Facility was to remove the pollution source of tailings material and to remediate the soil and to revegetate the disturbed area, if necessary, to restore the ecosystem.

Tailings pipeline failure is one of the key aspects identified by AngloGold Ashanti and is a significant aspect listed in the Environmental Management System. During October 2015 such an incident occurred at the pipeline between East Complex Tailings Storage facilities to Mine Waste Solutions Processing Stream 2. Tailings spilled onto the surrounding environment, contaminate 153 662m² of land. Due to the extent of the tailings spill and the risk of pollution to the environment, it was decided to clean up the tailings material by mechanical mains.

The extent of the tailings spill in January 2007.

The area showing the recovery of indigenous vegetation in November 2016.

EMPLOYEES IN SA REGION HELP GREEN THE ENVIRONMENT

One of AngloGold Ashanti's values is that it respects the environment. The company is committed to continuously improving its processes in order to prevent pollution, minimise waste, increase carbon efficiency and make efficient use of natural resources. It also aims to develop innovative solutions to mitigate environmental and climate risks.

"We have recognised the importance of educating the youth about the benefits of greening our communities and urge employees and the community to get involved and be made aware of the benefits of planting trees. In South Africa, we have gone from Arbor Day to Arbor Week to Arbor Month! It also means that we do not just have to plant trees in September to improve the environment, we can do this all year round. Imagine the difference it could make if we all planted a single tree or even started a vegetable garden," said Jozua Ellis, Senior Environmental Manager.

AngloGold Ashanti has joined the initiative of greening the environment and by participating in Arbor Month, we serve to promote awareness to plant and maintain indigenous trees in our host areas of operation. This year, the Land Management Department donated twenty False Olive (Buddleja Saligna), Cape Willow (Salix mucronata) and River Bushwillow (Combretum erythrophyllum) trees to plant in our Merafong and Matlosana communities.

Francina Thobejane, Head of Department for the Intermediate Phase at Boitoko School; Martha Magagula, Deputy Principal; Tryhina Nchakha, General Assistant with some of the learners.

Setshedi Rasepae, Stakeholder Engagement Manager; Pabalelo Mosalaesi, Community Intern; Ben Jacobs, Foreman at Land Management; Ramauba Masita, Community Liaison Officer; Petrus Mosothoane, Foreman at Land Management; Monica Letebele, Community Intern; Mbuyiseli Landeni from NUM and Lesedi Ramorola, Community Intern at the Kanana Swimming Pool.

The Environmental Club Group from Tigane and employees from AngloGold Ashanti assisted in planting ten trees at Tigane Swimming Pool.

Karabo Molete, NUM Health and Safety Secretary; Maxwell Bolani, Manager Local Economic Development; Ben Matela, Stakeholder Engagement Manager with learners from Boitoko School in Khutsong where AngloGold Ashanti planted six trees in celebration of Arbor Month.

Joseph Mngomezulu from Mngomezulu Grassing, Simin Mohloboli, McDonald Lion, Maxwell Bolani, Karabo Molete from NUM, Alzina Nzimande, Ben Matela, Minah Maphetho, Barbara Maroma, Lulama Zeka, Refilwe Ntehelang, Tebogo Tshwagong and Nkosinathi May planted four trees at Wedela Old Age Luncheon Club in Wedela. The facility was handed over by the Chairman of AGA, Sipho Pityana and COO Chris Sheppard on 18 July this year. The vegetable garden seen in the background was completed by volunteers on Mandela Day.

Employees from Mponeng Mine also did their part in educating the community on the importance of planting trees and looking after the environment. Here Dries Labuschagne, Occupational Environmental Manager; Vusi Khumalo, Assistant Communication Officer and Athenkosi Okolo, Communication Officer entertain the learners of Little Achievers Pre-School in Fochville.

Chris Steyn, Senior Environmental Coordinator; Vusi Khumalo, Assistant Communication Officer; Dries Labuschagne; Occupational Environment Manager and Athenkosi Okolo; Communication Officer plant a tree at the Greenspark Old Age Home.

BENEFITS OF PLANTING TREES

Most often we plant trees to provide shade and beautify our landscapes. These are great benefits but trees also provide other less obvious benefits.

Social Benefits

- Trees make life nicer. It has been shown that spending time among trees and green spaces reduces the amount of stress that we carry around with us in our daily lives.
- Hospital patients have been shown to recover from surgery much quicker when their hospital room offered a view of trees.
- Children have been shown to retain more of the information taught in schools if they spend some of their time outdoors in green spaces.
- Trees are often planted as living memorials or reminders of loved ones or to commemorate significant events in our lives.

Communal Benefits

- Even though you may own the trees on your property your neighbours may benefit from them as well.
- Through careful planning, trees can be an asset to your entire community.
- Tree lined streets have a traffic calming effect, traffic moves more slowly and safely.
- Trees can be placed to screen unwanted views or noise from busy highways.
- Trees can complement the architecture or design of buildings or entire neighbourhoods.

Environmental Benefits

- Trees offer many environmental benefits.
- Trees reduce the urban heat island effect through evaporative cooling and reducing the amount of sunlight that reaches parking lots and buildings. This is especially true in areas with large impervious surfaces, such as parking lots of stores and industrial complexes.
- Trees improve our air quality by filtering harmful dust and pollutants such as ozone, carbon monoxide, and sulfur dioxide from the air we breathe.
- Trees give off oxygen that we need to breathe.
- Trees reduce the amount of storm water runoff, which reduces erosion and pollution in our waterways and may reduce the effects of flooding.
- Many species of wildlife depend on trees for habitat. Trees provide food, protection, and homes for many birds and mammals.

Economic Benefits

- Well placed trees can reduce your cooling costs in the summer. If deciduous trees are used they will allow the sun to pass through and warm your home in the winter.
- Evergreen trees and shrubs around the foundation of your home can act as a windbreak to reduce the cooling effects of winter winds.
- The value of a well landscaped home with mature healthy trees can be as much as 10% higher than a similar home with no or little landscaping.
- Some indirect economic benefits of trees are that if we reduce the energy we use then utility companies will have less demand placed on the infrastructure, thus reducing operating costs which can be passed on to the consumer.

(Source: www.bkgy.org)

HEALTHY COMMUNITIES

For over a decade, AngloGold Ashanti has invested significant resources into healthcare in the South Africa Region. The efforts have largely been internally focused and geared toward mitigating the occupational health risks facing its employees and contractors. In this regard, the company has attained encouraging and notable improvements in numerous leading and lagging indicators of health. In contrast, the approach toward health in its communities has been somewhat haphazard, with ad-hoc interventions focusing on palliative care for the AIDS-ill, and selected health-screening projects.

IMPLEMENTING A HEALTH STRATEGY IN THE COMPANY'S SOUTH AFRICA REGION

In 2000, the United Nations set the Millennium Development Goals (which became the Sustainable Development Goals in 2015) and SDG 3 targets good health and wellbeing.

Ensuring healthy lives and promoting the well-being for all at all ages is essential to sustainable development. Significant strides have been made in increasing life expectancy and reducing some of the common killers associated with child and maternal mortality. Major progress has been made on increasing access to clean water and sanitation, reducing malaria, tuberculosis, polio and the spread of HIV/AIDS. However, many more efforts are needed to fully eradicate a wide range of diseases and address many persistent and emerging health issues.

In 2009, the South African National Government prioritised four key health areas for accelerated delivery within the Medium Term Strategic Framework (2009 - 2014) including:

- Increasing life expectancy;
- Combating HIV and AIDS;
- Decreasing the burden of Tuberculosis; and
- Improving health systems' effectiveness.

In August 2011, the first policy document on National Health Insurance (NHI) was issued for public comment.

The NHI is a health financing system that is designed to pool funds to provide access to quality affordable personal health services for all South Africans, irrespective of their socio-economic status. NHI is intended to ensure that the use of health services does not result in financial hardship for individuals and their families. This means that every South African will have a right to access comprehensive

James Steele, head of Health Services addresses the crowd at a TB Day event in 2016.

healthcare services free of charge at the point of use at accredited health facilities such as clinics, hospitals and private health practitioners. It will be being implemented in phases over a 14-year period that started in 2012. Work

is still under way to refine the NHI White Paper put out by Health Minister Aaron Motsoaledi in 2015. The Treasury said the proposed NHI fund would start with maternal health services, improved psychiatric care and services for the elderly and disabled. It will also provide hearing aids and glasses through the school health programme.

HEALTH IN ANGLOGOLD ASHANTI'S SOUTH AFRICA REGION

AngloGold Ashanti Health is a business unit that provides a broad suite of integrated health services to employees and contractors. Healthcare outcomes in the SAR have been impressive with an encouraging 60% reduction in new TB cases and a 40% reduction in new HIV cases over an nine-year period. Numerous other health indicators show significant improvement (including hospital admission rates, death rates, ill health retirement rates, aids defining illness rates, and many others).

The health and safety risks facing the people of AngloGold Ashanti are varied, and the key drivers can be grouped into three broad categories related to:

- The mining method used – deep level, hard rock, and labour intensive gold mining in South Africa;
- The endemic health risks facing South Africans – both communicable and increasingly non-communicable diseases; and
- The integrity and operational efficiency of current health systems in AngloGold Ashanti.

Our six focus areas for community health involvement are discussed in more detail below:

1. Improve the social determinants of health (SDHs) in host communities

It is vital to recognise that improving public health does not, in the first instance, come from an additional doctor or nurse, hospital or clinic. Sustainable development and improved service delivery in communities form the bedrock and foundation of improving community health – gainful employment, good education and training, clean water and sanitation, adequate food and nutrition; and decent housing all impact community health far more than the direct impact of health systems like clinics and hospitals.

2. Recognise current health spend in the company's 2015-2019 Social and Labour Plans

AngloGold Ashanti spent R772 million in health services and medical insurance in 2016. Roughly half of this amount was spent on direct service provision through AGA Health; and the other half on indirect medical insurance for occupational injury and illness; and the company contributions toward medical aid. These operational costs go a long way to improving the health and welfare of our people in the Region and as such form a fundamental pillar within the broader sustainability strategy for AGA.

3. Investing in Community Human Resources Development (for nursing)

Nursing training formed part of the 2010-2014 Social and Labour Plans; and given the focus on the National Health Insurance going forward, similar efforts will be repeated in the 2015-2019 Social and Labour Plans. Read more about our Nursing training in the Community Human Resources Development section's of this report.

4. Investing in primary healthcare (PHC) and maternal and child healthcare (MCH)

The last decade has seen a warranted but disproportionate focus on combatting HIV/AIDS, malaria and other diseases including TB. Further funding is needed to improve maternal and child mortality in our communities. The revitalisation of primary healthcare through efficient community health clinics and primary healthcare clinics is a fundamental part of NHI going forward.

Health resources in the 2015-2019 Social and Labour Plan will be channelled toward selected infrastructure projects aimed at delivering community health clinics in the Matlosana, Merafong and OR Tambo District municipalities. These community health clinics offer both primary healthcare as well as maternity and child care in local communities.

5. Maintaining a focus on health screening for communicable (TB, HIV, and malaria) and non-communicable disease (hypertension, diabetes, cholesterol, and obesity)

TB in the mines has been a topical and emotive subject on numerous platforms in South Africa. Ongoing TB and HIV screening activities should be continued and broadened to include basic screening such as blood pressure monitoring, height, weight and glucose monitoring.

A 100 years of deep-level gold mining has unfortunately left a legacy of occupational lung disease in current and former miners. Resources were earmarked for the strengthening of the Medical Bureau of Occupational Disease (MBOD) and the establishment of one-stop-shop services as promoted by the Deputy President. These facilities are managed by the Department of Health and aims to provide two-yearly medical benefit examinations and compensations services for all occupational lung diseases including TB and silicosis.

6. Rationalise clinical services in a downsizing gold-mining industry

Proportional downsizing of AGA's internal health facilities has been an effective approach to contain unit costs in the South Africa Region, however, given dwindling economies of scale and an increasing proportion of fixed costs, together with increasing medico-legal risk, this strategy is not sustainable. The SAR will continue to explore alternative models of health service delivery. Outsourcing of clinical care (including primary healthcare and hospital care) remains an option, albeit with some risk. Company run hospitals could potentially partner with other health providers and these hospitals can be opened for the

broader community under NHI.

Historically, the SA Region health strategy has been inwardly focused, and immensely effective. Going forward, however, a sustainable community health strategy needs to be aligned to Government policy, appropriately resourced, and implementation accelerated in the SLPs.

Public health in our communities will invariably improve with improvements in employment opportunities; education and training; clean water and effective sanitation; and adequate nutrition, housing and accommodation.

Direct health interventions must be geared toward promoting wellbeing, and preventing injury and illness, rather than adopting a 'curative' approach in expensive hospitals. Selected infrastructure projects should be prioritised to deliver primary healthcare as well as maternity and child healthcare in our communities. Nurse training and health screening interventions should continue.

6 FOCUS AREAS FOR COMMUNITY HEALTH

1. Improve the social determinants of health in host communities.
2. Recognise current health spend in the company's 2015-2019 Social and Labour Plans.
3. Investing in Community Human Resources Development (for nursing).
4. Investing in primary healthcare and maternal and child healthcare.
5. Maintaining a focus on health screening for communicable (TB, HIV, and malaria) and non-communicable disease (hypertension, diabetes, cholesterol, and obesity).
6. Rationalise clinical services in a downsizing gold-mining industry.

COMMUNITY HEALTH OUTREACH PROGRAMMES IN MERAFONG

WORLD TB DAY

AngloGold Ashanti Health is a business unit of AngloGold Ashanti that provides a broad suite of integrated health services to employees and contractors.

AGA Health employees participated in World TB day by offering their services the 850 healthcare employees work together to achieve the excellent healthcare outcomes in the SAR have been impressive with an encouraging 60% reduction in new TB cases and a 40% reduction in new HIV cases over an eight-year period. Numerous other health indicators show significant improvement (including hospital admission rates, death rates, ill health retirement rates, aids defining illness rates, and many others).

On World TB day at Savuka Sports grounds the health service employees where there to assist the people of the communities with flu injections, blood pressure monitoring, blood glucose testing, TB screening, voluntary counselling and testing and promoted circumcisions. Thanks to their services more than a hand full of employees was reached. And together we all keeping the stats down and promoting good health.

Robert Mogatusi and Abdries Nthola, both Wellness Counsellors at AGA Health during World TB Day.

EYE TESTS AT PHC CLINIC

Regular eye tests are important because your eyes don't usually hurt when something is wrong. A sight test is a vital health check for your eyes that can pick up early signs of eye conditions before you're aware of any symptoms – many of which can be treated if found early enough. To promote eye health, the Primary Health Clinic at AngloGold Ashanti Health in West Wits conducted free eye tests for employees and contractors.

Joyce Moshoeu from Prestige Cleaning has her eyes tested by Thabo Thamae, a Professional Nurse for the Ophthalmology in the Primary Healthcare Clinic.

COMMUNITY HEALTH OUTREACH PROGRAMMES IN MATLOSANA

SEXUALLY TRANSMITTED INFECTIONS + CONDOM WEEK

The National Condom Week is aimed at spreading the message that most sexually transmitted infections (STIs), with the exception of HIV, are curable.

On 9 February 2017, members of the AngloGold Ashanti Health's Wellness Clinic raised awareness for STI and delivered male and female condoms at the Orkney Taxi Rank. Sister Ramaredi Sewetse, Amanda Macwili, Pertula Coulter and Lorraine Shandukani offered health education to the public and clients were tested and screened for HIV, TB, blood glucose as well as blood pressure monitoring.

It is because of awareness campaigns such as these, that STI infection has reportedly gone down as sexual knowledge levels increased by 95%. It is encouraging that government says condom usage had increased by 50% in the last five years from a paltry 15%.

WORLD TB DAY

World TB Day is celebrated on 24 March each year, it is an opportunity to raise awareness about the burden of tuberculosis (TB) worldwide and the status of TB prevention and care efforts. On Thursday, 23 March 2017, AngloGold Ashanti Health employees commemorated World TB Day at the Westvaal Hospital in Orkney. Selma Petlane, a TB and HIV Coordinator: "The challenges is that TB still infects and kills our people. Our goal is to stop TB. By taking your full treatment as prescribed, and leading a healthy lifestyle, eating healthy and drinking lots of water, we can help stop TB."

The AGA Health Choir entertained the guests and did a roleplay to educate guests and patients on the symptoms of TB, which are night sweats, weight loss and a cough lasting for two weeks or more.

A councillor at AGA Health, Philda Shoroma said: "We know as Africans, we use traditional medicine. These days traditional healers work together with medical doctors. Do not under any circumstances mix your TB treatment with any traditional medicine. Both these medicines act in their own way and therefore might clash, resulting in complications and maybe even death."

On behalf of AGA Health, Amanda Macwili, Nursing Unit Manager thanked all who attended this event and said: " We promise to find TB in everyone infected and treat it, for a long life. AngloGold Ashanti is stepping up. Unite to End TB. Spread the word so that TB can be cured."

An employee that had survived TB, Thapelo Marumola shares his journey with TB with the guests. "The best advice I can give is for you to get tested, and if you are diagnosed with TB, to take your medicine every day and complete the treatment. I took 22 pills daily and I conquered TB! Today I can stand here and proudly say that I am healthy and that I have my life back. I cannot emphasise enough how important it is to take all your pills," he said.

MOAB KHOTSONG WOMEN IN MINING

Moab Khotsong Mine hosted a Women in Mining workshop on 8 February 2017 at the Rio Casino where a number of motivational speakers addressed the women - among them was Vusi Cebekulu coordinator of the Sonke Gender Justice Project. The South African Women in Mining Association (SAWIMA) was launched in December 1999, when Phumzile Mlambo-Ngcuka was appointed Minister of the then Minerals and Energy Department (now called the Department of Mineral Resources). Its aim is to promote and enhance the participation and economic empowerment of women in the mining sector, both in South Africa and globally.

Members of the Wellness Clinic were there to support the campaign by offering some of its health testing services that affect women in particular.

Women in Mining Conference

LETTERS OF **APPRECIATION**

JOHSIN LABOUR RELATIONS – LEGAL CC
BUILDING CONSTRUCTION

44 C/o Kirk and Siddle Street
Klerksdorp 2571
Tel:018 462 7288
Fax:088 018 462 9258
Website: www.johsin.co.za

BEE. No. 3543615
VAT.No. 4560217178
Reg.No. 2003/064389/23

Address : 2541 Mokgothi & Molaba Str
Khuma Ext
P.O. Box1405,Stilfontein 2562
Tel/Fax: 018 489 3348
Email:info@johsin.co.za

18 October 2016

Mr. Kuban Reddy

Letter of Appreciation

I hereby appreciate the opportunity given to my company from November 2015, to build Tigane Sports Complex Amenities and according to our records we were able to achieve the following:

1. Employment
   The company was able to employ **40 employees for Amenities**
   12 employees for Sports Field
   Total 52 Employees

2. Work Done
   We managed to complete the Amenities
   Prepared and Planted Grass on the Sports field and around the Pool
   Donated Stony 4 Chairs and connected 50mm water pipes and 2 valves to irrigate sports field

We take this opportunity to thank you for changing lives of individuals within the Kenneth Kaunda District Municipality by employing 52 people who were able to feed 208 individuals.
Please pass our regards to Mr Maxwell Mbulane, Mr. Mighty Msiloko and Mr. Francois Prins for leading this Project with excellence.
It was like an on job training for me and my employees, through your supervision with the help of Mr. Moraka Matabologa and Mr. Vijay Singh leadership as quantity surveyor you required quality work which finally sharpened our skills in construction and extended our knowledge in sports field development. We cannot name them all in this letter but every one of your team members played a significant role in my personal and business development
Give special thanks to Mr. Vijay Singh even though we had differences but now when one looks back I really appreciate his role in making me a better business person

Mr. Kuban Reddy you are a Star continue to do good not just to us but also to those coming behind us

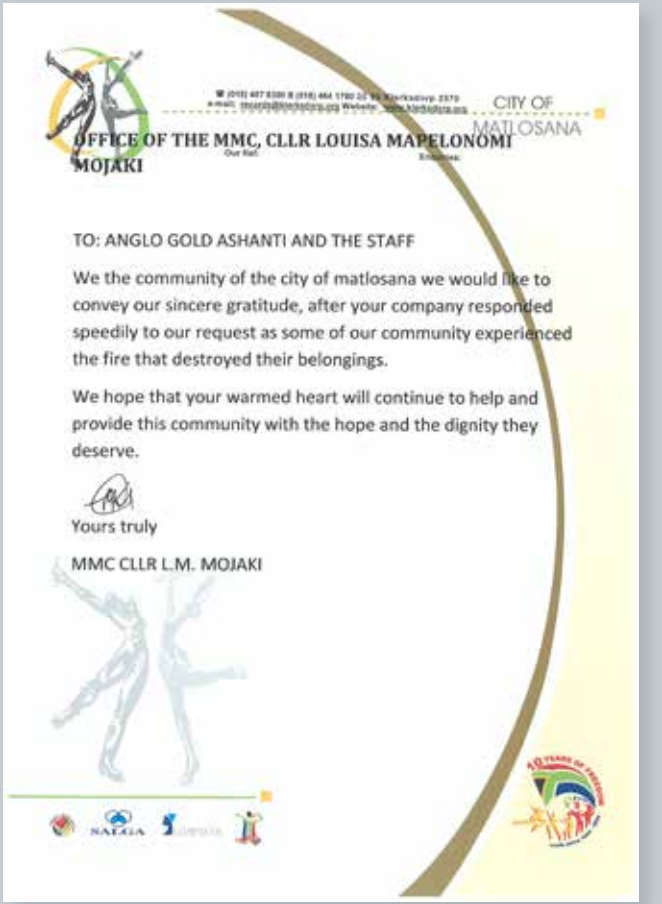
Johannes Poloko Sekgweleo
(Managing Director)

Dear Mighty

Thanks for sharing the Community Report. You all are doing sterling work out in the communities and are doing us all proud. Keep up the excellence.

All the best and kind regards

Nozipho January-Bardill
Chairperson Safety, Ethics and Sustainability Committee



CITY OF MATLOSANA

OFFICE OF THE MMC, CLLR LOUISA MAPELONOMI MOJAKI

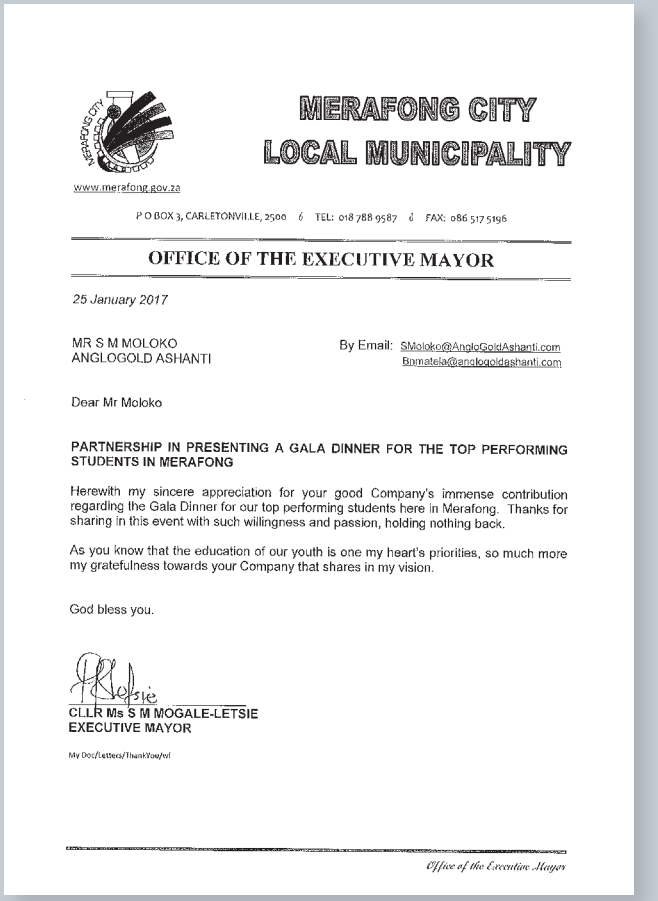
TO: ANGLO GOLD ASHANTI AND THE STAFF

We the community of the city of matlosana we would like to convey our sincere gratitude, after your company responded speedily to our request as some of our community experienced the fire that destroyed their belongings.

We hope that your warmed heart will continue to help and provide this community with the hope and the dignity they deserve.

Yours truly

MMC CLLR L.M. MOJAKI



MERAFONG CITY LOCAL MUNICIPALITY

www.merafong.gov.za

P O BOX 3, CARLETONVILLE, 2500 ♂ TEL: 018 788 9587 ♂ FAX: 086 517 5196

OFFICE OF THE EXECUTIVE MAYOR

25 January 2017

MR S M MOLOKO
ANGLOGOLD ASHANTI

By Email: SMoloko@AngloGoldAshanti.com
Bmatela@anglogoldashanti.com

Dear Mr Moloko

PARTNERSHIP IN PRESENTING A GALA DINNER FOR THE TOP PERFORMING STUDENTS IN MERAFONG

Herewith my sincere appreciation for your good Company's immense contribution regarding the Gala Dinner for our top performing students here in Merafong. Thanks for sharing in this event with such willingness and passion, holding nothing back.

As you know that the education of our youth is one my heart's priorities, so much more my gratefulness towards your Company that shares in my vision.

God bless you.

CLLR Ms S M MOGALE-LETSIE
EXECUTIVE MAYOR

My Doc/Letters/ThankYou/mf

Office of the Executive Mayor

AngloGold Ashanti - Matlosana EDC Thank You

Good day

Thank you and us as business people we really appreciate

We are looking forward to work together with all stakeholders in growing our economy in Dr Kenneth Kaunda District.

Gibby
Injula Tours and Event Management

Mr. Simeon Mighty Moloko
Senior Vice President Sustainability
Anglogold Ashanti Limited
South Africa Region Office (SARO)
2501

14 February 2017

Dear Mr. Moloko

Re: Donation to Carletonville High School (R60 000.00)

The principal, staff and learners at Carletonville High School (Callies) would like to thank you sincerely for your generous donation towards the development of our school and the academics in particular which is our core function. Without the support of companies like yours, it is impossible to develop schools and produce quality education and development opportunities for our learners.

Thank you for your interest in our school and we appreciate your support tremendously.
Carletonville High School strives for quality in all spheres of education.
With your assistance we will be able to achieve our goals comfortably and contribute positively to the development of our learners and our community.

We would appreciate the opportunity to inform you more about our Callies community and activities at our school. At your leisure, please inform me when you have time available to visit our school.

We look forward to meeting with you soon.

Yours sincerely

Kind Regards

A.G Meyer
Principal
Carletonville High School
Tel no: (018) 788 2306
Fax no: (018) 787 4447
E-mail: *hscallie@mweb.co.za*

Morning Agnes

I will definitely download the digital Community Report, I remember seeing a hard copy at the Sustainability Department but didn't take one. If have read previous edition and saw just how much AGA is giving back to our community in terms of school bursaries, community internship as well smme support.

May AGA continue with the phenomenal work.

Regards
Gladwin (Agre-Energy)

Dear Sir

I want to express my sincere gratitude to you, and all parties involved, for the tremendous honour of being awarded the AngloGold Ashanti Award for Best Teacher, 2016.

I feel very privileged, yet humbled as a company such as AngloGold Ashanti acknowledges the hard work and dedication of both teachers and our future leaders. This unexpected recognition of my personal efforts also serves to reinforce my commitment to my profession and I am extremely grateful.

If you would, please extend my thanks to everyone who made this award possible.

Your faithfully
Sariette van Blerk (Wesvalia)

Hi Chris

Thank you for what I thought was a well organised opening of the recreational centre for the elderly of Wadela. It is like a long time ago when we did the sod turning two years ago. The quality of the facility is quite impressive and the joy from the community was heartwarming. The Chief Whip's message spoke to a healthy relationship that we have built there. Their presence together with that of the DMR, the unions and AGA Future Forum says a lot about our common commitment to our partnership.

Best wishes

Sipho

GAUTENG DEPARTMENT OF EDUCATION

HLANGABEZA PRIMARY SCHOOL

P.O. Box 6214
OBERHOLZER
2502
Telephone: (018) 783 - 1674
Fax: (018) 783 - 0179 / 5686

No. 614 Nxumalo Road
KHUTSONG LOCATION
CARLETONVILLE 2499
Ref. no.: 270736
E-Mail: 270736@gdet.za.net

14 November 2016

Anglogold Ashanti
South Africa Region

Dear Sir/Madam

THANK YOU FOR SPONSORSHIP

The above school would like to express their sincere gratitude for the donation given towards one of our grade seven learners, Lonwabo Fihla (12yrs), who had been selected to represent South Africa at the World Youth Chess Championships in Geogia.

Your act of kindness has been noted. Your donation has put a smile not only on Lonwabo's face, but those of his parents, the school, coach, Hlangabeza staff and learners. It has also made Merafong to be noted, not only in the country, but abroad also.

This also serves as motivation for other youth to aim high and work towards achieving their goals, with the hope of one day representing the country abroad. We appreciate your help, and making Lonwabo's dream come true. This is something he will remember forever.

Thank you.

Yours Faithfully

Mr. JG Bezuidenhout
Principal

Eazy Tshabadira
Coach
Eazy176@gmail.com

GAUTENG DEPARTMENT OF EDUCATION
HLANGABEZA PRIMARY SCHOOL
P.O. BOX 6214
OBERHOLZER, 2502
TEL: (018) 783-1674
FAX: (018) 783-0179

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