

UK MODERN SLAVERY ACT STATEMENT  
for the  
FINANCIAL YEAR ENDING 31 DECEMBER 2018

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*Ensuring Performance with Integrity*



This statement is published pursuant to Section 54 of the United Kingdom (UK) Modern Slavery Act 2015 (the “Act”) and sets out the actions AngloGold Ashanti (including the relevant controlled group companies)<sup>1</sup> (AngloGold) has taken during the financial year ending 31 December 2018 to prevent modern slavery and human trafficking from occurring in AngloGold’s business and supply chains. This statement covers the entire company and its business units.

*Embedded in our company value of Dignity and Respect is an understanding of the crucial role AngloGold Ashanti plays in upholding and respecting human rights.*

## INTRODUCTION

As a global mining company with our roots in South Africa, we have a deep appreciation for the basic human rights of citizens in the jurisdictions where we operate. Our background is informed by the South African Bill of Rights, which outlines the right for every citizen to life, equality and human dignity. In the context of our mining operations, respect for human rights not only extends to our immediate areas of operation, but also across the mining value chain and among state actors, where we have influence.

## OUR COMMITMENTS

We are committed to conducting our business and activities ethically and accountably. We will do so with honesty, integrity and in line with our values; we embrace safety as our first value and thereby undertake our business and other activities in safe and responsible ways. We respect applicable laws, regulations, codes and industry standards, show respect for human dignity, value diversity, create mutual advantage in our business relationships and practice environmental management. We strive to manage our financial performance to provide long-term value for all with a stake and interest in our company, deliver on our undertakings and strive to achieve positive social impacts.

We are committed to operating as a good corporate citizen in each country in which we have a presence underpinned by ethical business practices. In respect of international conventions and standards, AngloGold Ashanti supports the Universal Declaration of Human Rights and the Fundamental Rights Conventions of the International Labour Organisation. The company is a signatory to the Extractive Industries Transparency Initiative and the Voluntary Principles on Security and Human Rights. We are committed to upholding the 10 principles of the United Nations Global Compact Initiative. The company is a member of the International Council of Mining and Metals and is an organisational stakeholder of the Global Reporting Initiative.

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<sup>1</sup> Those controlled companies include Chevaning Mining Company Limited.





## BUSINESS STRUCTURE AND SUPPLY CHAIN

### Business Overview

AngloGold Ashanti, an international gold mining company with a globally diverse, high-quality portfolio of operations and projects, is headquartered in Johannesburg, South Africa. Measured by production, AngloGold Ashanti is the third-largest gold mining company in the world. As of 31 December 2018, our portfolio of 14 operations in nine countries included long-life, relatively low-cost operating assets with differing orebody types, located in key gold-producing regions around the world. These operating assets were supported by three greenfields projects in a tenth country and a focused exploration programme. For AngloGold Ashanti's group structure, refer to <https://www.anglogoldashanti.com/operations/regions-operations/>.

In 2017, AngloGold Ashanti restructured its South Africa region operations to ensure sustainability of the business. It sold a number of assets and the sale transactions were concluded on 28 February 2018.

In 2018, AngloGold Ashanti produced 3.4 million ounces of gold, generating \$3,805 billion in gold income, utilising \$721 million capital expenditure.

AngloGold Ashanti's core business, the production of gold, involves a pipeline of activities:



#### **Exploration**

Finding, identifying and evaluating, economically viable gold deposits

#### **Mine development**

Establishing the necessary infrastructure to access deposits via vertical shafts and decline ramps (in underground mining) or material stripping (in open-pit mining)

#### **Mining**

Extracting the gold-bearing ore – either from deep-level underground mines or from shallow, open-pits – and transporting it to the gold plants

#### **Processing**

Processing the ore mined to extract the gold, which is smelted to produce doré (unrefined gold bars), and any by-products that may occur

#### **Refining**

Refining the doré to a specified level of purity of at least 99.5% to produce gold bullion that is sold to international bullion banks

#### **Rehabilitation and closure**

Rehabilitating and restoring the land for alternative sustainable economic uses. This is part of the closure process that begins once all the gold-bearing ore in a deposit has been economically mined or is depleted

A more detailed description of AngloGold Ashanti's business operations can be found in the <https://www.anglogoldashanti.com/investors/annual-reports/> and the <https://www.anglogoldashanti.com/investors/results/>.



### Supply Chain Overview

AngloGold Ashanti works across the full spectrum of the mining value chain and are concerned with the impact of our activities on the diverse communities and environments in which we operate. Our goal is to create sustainable value for our shareholders, employees, and social partners through safe and responsible mining practices and capital discipline.

AngloGold Ashanti's Supply Chain is large and diverse. AngloGold Ashanti spends more than \$2.1bn annually on the procurement of goods of services. The largest categories of direct material and services purchases are Mining contractors, fuels and lubricants, reagents, grinding media, explosives, tyres, power, heavy mining equipment, processing equipment, drilling consumables and services. AngloGold Ashanti also buys products and services to support its business operations, which are used to develop or create, but are not incorporated into, AngloGold Ashanti's product(s). These indirect purchases amount to nearly \$600 million annually and range from logistical support, tools & supplies to IT, telecom and professional services. AngloGold Ashanti sources from more than 24 countries.



### **Our five key business objectives support our core strategy**

- **Focus on people, safety and sustainability:** our business must operate according to our values if it is to remain sustainable in the long term.
- **Optimise overhead, costs and capital expenditure:** all spending decisions must be checked and double checked to ensure they are necessary to fulfil our core business objective.
- **Improve portfolio quality:** we have a portfolio of assets that must be actively managed as we strive for a competitive valuation as a business.
- **Ensure financial flexibility:** the balance sheet is the foundation of our company and we must ensure it always remains able to meet our core funding needs.
- **Maintain long-term optionality:** while we are focused on ensuring the most efficient day-to-day operation of our business we must keep an eye on creating a competitive pipeline of long-term opportunities



## HUMAN RIGHTS POLICIES AND PROGRAMS

Our approach to human rights is guided by our company Human Rights Policy, the Policy for the Sustainable Procurement of Goods, Services and Equipment, the Supplier Code of Conduct, and the Human Rights Due Diligence Standard and Guideline. Our frameworks are furthermore informed by the Universal Declaration of Human Rights and the United Nations Guiding Principles (UNGPs) for Business and Human Rights and are aligned to international best practice. They apply to all our operating jurisdictions to complement national legislative frameworks where these may be lacking.

We are also active members of initiatives including Business and Human Rights Voluntary Principles on Security and Human Rights, the Extractive Industries Transparency Initiative, the International Council on Mining and Metals and the United Nations Global Compact. We further recognise that human rights affect every area of our business and upholding the principles of our framework is the responsibility of every AngloGold Ashanti employee.

As stated in our [Human Rights Policy](#), we recognize that that we have the ability to impact on human rights, and our commitment should include as applicable all internationally recognised human rights such as those expressed in the International Bill of Human Rights and the International Labour Organisation Declaration on Fundamental Principles and Rights at Work, in particular freedom from forced labour, the abolition of child labour, freedom to associate and organise and the right to collective bargaining, and the elimination of discrimination in employment and occupation. This commitment should also include as applicable, the rights of indigenous peoples; women; national or ethnic, religious and linguistic minorities; children; persons with disabilities; migrant workers and their families and other groups in a society whose situation may render them particularly vulnerable to adverse impacts on their rights.

Our [Supplier Code of Conduct](#) sets out the conditions for doing business with AngloGold Ashanti. It recognizes that we and our suppliers operate in diverse locations around the world and as global citizens, we each have an obligation to act responsibly, lawfully and with the outmost integrity wherever we do business. To avoid misunderstandings and to provide our suppliers with clear guidance on our expectations for their behaviours and business practices, AngloGold Ashanti suppliers receive and have access to the Supplier Code of Conduct. To encourage compliance, suppliers may periodically be audited or required by AngloGold Ashanti to certify or provide information relevant to compliance with the Code of Conduct.





*We uphold and promote fundamental human rights where we do business. We contribute to building productive, respectful and mutually beneficial partnerships in the communities in which we operate. We aim to leave a legacy of enduring value.*

## OUR ACTIONS

### **Embedding Human Rights – Risk Assessment and Training of Staff**

In 2017, AngloGold Ashanti set aspirational goals for 2030, aligned with our intent to operationalise and embed the United Nations Sustainable Development Goals. Our 2030 human rights goal is “No human rights violations”. In the context of AngloGold Ashanti’s business, this means working to embed human rights principles across the organisation, and stakeholder partnerships frame the way we conduct our business.

Currently, our systems include human rights risk and impact assessments, and we have grievance mechanisms, aligned with the UNGPs, in place.

The AngloGold Ashanti Human Rights Due Diligence Standard was designed to consider human rights risks throughout the lifecycle of our operations. Assessments are done at the pre-feasibility stage of a mining operation, and risks are identified and mitigated throughout the operation’s life. Assessments also consider the aspects unique to each operation such as the geographical location and country risk; the risks which AngloGold Ashanti may inadvertently cause or contribute to; and the potential and actual impacts. The standard was approved in 2016, and implementation commenced in 2017. Self- assessments were completed by each mining operation in our portfolio and served as gap analyses for understanding where there may be the potential to infringe upon human rights and to direct our interventions where they are most acutely required. We also focused our efforts on human rights training, which aims to embed awareness and understanding of the UNGP principles. Training takes place in the form of induction, classroom-based, refresher or online training. By 2017, a total of 29,189 employees across the organisation had received human rights training.



### Due Diligence and Measuring Effectiveness

Responsible sourcing refers to AngloGold Ashanti looking at procurement beyond the traditional aspects of cost and quality, and to investigate the labour, ethics and environmental practices of our direct and indirect suppliers. As a global citizen in the diverse geographic locations where we work, we have a responsibility to act lawfully, and with integrity wherever we do business. Our approach to responsible sourcing demonstrates our understanding of the severity of potential human rights infringements in our supply chain, and the reputational risks this could hold for the company.

In pursuing our goal of minimising/eliminating sustainability risks in its supply chain environment, AngloGold Ashanti introduced the Responsible Sourcing process in 2014. The foundation of our Responsible Sourcing process is the Supplier Code of Conduct. In 2016, we reported on the implementation of a supplier self-assessment questionnaire (SAQ) to assess areas of governance, human rights, environmental and safety practices. In 2017, we further evolved this assessment tool to be more precise and user-friendly for potential vendors. The human rights assessment focuses on human rights abuses, slavery, forced labour (including bonded labour, debt bondage, prison labour, servitude or human trafficking) and child labour.

We moved the SAQ from a paper-based system to an online platform, which advanced our analytical capability. In instances where we discovered risks that could be mitigated, we advised vendors of necessary adjustments prior to the start of our business relationship.

AngloGold Ashanti's Responsible Sourcing process is an integral part of our overall supply chain management environment and is used to integrate compliance checks when on-boarding suppliers, including risks related to modern slavery issues, including forced and child labour. This process helps AngloGold Ashanti's suppliers align with our values and human rights commitments and is creating opportunities for us to build strong, long-term relationships with our suppliers, while enabling us to achieve our overall global imperatives. Reinforcing the importance of our values to our suppliers aligns with and supports our value of wanting communities and societies in which we operate to be better off for AngloGold Ashanti having been there.

For further information and detail on our Supply Chain and our Responsible Sourcing program, please refer to our Sustainability Report

<https://www.anglogoldashanti.com/sustainability/reports/>