

REGULATORY RELEASE

Tuesday 2 April 2013

Directorate Change Lonmin Plc Appoints Ben Magara as Chief Executive Officer

The Board of Lonmin Plc (“Lonmin” or the “Company”) is pleased to announce the appointment of Ben Magara as its new Chief Executive Officer and as a Director with effect from 1 July 2013.

Ben Magara is currently the Executive Head of Engineering and Capital Projects at Anglo American Platinum Limited (Anglo Platinum). Before taking up his current role, Ben was the Chief Executive Officer of Anglo Coal South Africa and responsible for Anglo American’s total coal business in South Africa with revenues of around US\$2 billion. At Anglo Platinum, Ben’s tenure in all projects has been fatality free and amongst others the Unki Platinum Mine Project ramped up to steady state one year ahead of schedule.

Ben has a 22 year distinguished career at the leading edge of the mining industry which has included a number of positions within the Anglo American Group. During his mining career he has shown an exceptional operational ability spanning mining supervision, management and leadership. Ben has also demonstrated an ability to work proactively and extensively with unions, government, and communities. He has a degree in Mining Engineering, has been a director of Anglo American South Africa since 2006, and is a non-executive director of Foskor.

Ben Magara is a Zimbabwean national, married with two children, and has been resident in South Africa for the last 19 years.

Lonmin’s Chairman, Roger Phillimore said “I am delighted to be able to announce the appointment of Ben Magara to lead Lonmin. The Company is performing well and our safety record is better than it has ever been. Our renewal plan is on track and progress is being made towards the better definition and achievement of our initiatives to improve both the working and living environment of all Lonmin employees for the benefit of all stakeholders and shareholders. The Board is confident that Ben’s extensive experience in working in South Africa and the mining community, his relationships and his demonstrated success in proactive relationship building with all stakeholders will drive Lonmin forward.”

Commenting on his appointment, Ben Magara said: “Lonmin is a company with excellent assets. I am excited at the prospect of leading team Lonmin and contributing to making a positive difference. The success of the mining industry is vital to the future of South Africa and as the Lonmin team we will drive excellence and build value with and for all our stakeholders.”

Simon Scott who has been Acting CEO since August 2012 will resume his role as Chief Financial Officer when Ben Magara joins. Roger Phillimore stated: "Simon rose magnificently to a huge challenge following Ian Farmer's illness and we are deeply grateful to him for his unswerving commitment and his effective leadership in a difficult time."

In accordance with the Listing Rules, Lonmin confirms that there are no additional matters relating that would require disclosure under LR 9.6.13 R (1) to (6). Mr Magara has no beneficial interests in Lonmin ordinary shares of \$1 each.

- ENDS -

ENQUIRIES

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Photographs of Ben Magara are available from Sue Vey

Notes to editors

Lonmin, which is listed on both the London Stock Exchange and the Johannesburg Stock Exchange, is one of the world's largest primary producers of PGMs. These metals are essential for many industrial applications, especially catalytic converters for internal combustion engine emissions, as well as their widespread use in jewellery.

Lonmin's operations are situated in the Bushveld Complex in South Africa, where nearly 80% of known global PGM resources are found.

The Company creates value for shareholders through mining, refining and marketing PGMs and has a vertically integrated operational structure - from mine to market. Lonmin's mining operations extract ore from which the Process Division produces refined PGMs for delivery to customers. Underpinning the operations is the Shared Services function which provides high quality levels of support and infrastructure across the operations.

For further information please visit our website: <http://www.lonmin.com>

About Ben Magara

Ben Magara is currently the Executive Head of Engineering and Capital Projects at Anglo American Platinum Limited where he has closely engaged with the government and the communities. Prior to his current role, Ben was the Chief Executive Officer of Anglo Coal South Africa, responsible for Anglo American's total coal business in South Africa and revenues of around US\$2 billion. Ben is well known in the mining industry for his successful innovative business initiatives covering safety, HIV and AIDS as well as organisational culture change. He led the creation of Anglo Inyosi Coal, a Black Economic Empowerment company, resulting in the implementation of four new mines, including Isibonelo, Mafube, Zibulo and New Largo Collieries.

He has 22 years' experience in the mining industry, having held various positions where he has demonstrated an exceptional operational track record as well as successfully engaged and worked with governments and local communities. He has a Mining Engineering degree from the University of Zimbabwe and an Accelerated Development Program from London Business School. His career in mining has spanned mining supervision, management and leadership experience and he rose from the rock-face to CEO by 2006. His broad experience includes life of mine planning, production, general management, project management, strategy and business development, restructuring, customer relations, exploration, finance, mergers and acquisitions, divestitures, joint ventures and human resources. In addition, Ben Magara has a successful record in community engagement, government relations, conflict resolution, organisational culture and gaining support from a wide range of stakeholders.

Ben has been a director of Anglo American South Africa since 2006, is a non-executive director of Foskor and was Chairman of Richards Bay Coal Terminal, Africa's largest coal export facility. He is also a Trustee of Unisa (University of South Africa, Africa's biggest long distance education Institution) and is a Chairman of the Board of Trustees at St Peters School Foundation.

Ben Magara is a Zimbabwean national, married with 2 children, and has been permanently resident in South Africa for the last 19 years.

Awards

- CEO of business awarded the Global Business Coalition 2009 Gold Award for its Workplace HIV and AIDS Programme
- CEO of a Company awarded the Nedbank Green awards for the innovative water treatment plant
- CEO of South Africa's 2007 Deloitte's "4th Best Company to Work For"
- South African Colliery Managers Association (SACMA) 2003 Gold Award for Best Paper: "Unleashing the Human Potential . . . People Make the Difference"
- 2003 General Manager of a mine winning the Anglo American Global CEO's 2002 Gold Safety Award
- 2003 Best Mine Manager of the year – NOSA (South Africa chapter)
- 1990 Best Final Year Mining Engineering student, University of Zimbabwe

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