

REGULATORY RELEASE

8 July, 2013

Further Update on Union Recognition

Lonmin Plc (“the Company”) would like to update the market on developments relating to union recognition and wider industrial relations at its Marikana operations.

A court application has been brought by the National Union of Mineworkers (NUM), one of the unions representing Lonmin employees, and has been set down for 10 July 2013.

Whilst Lonmin cannot comment in detail, the case relates to membership numbers for both NUM and the Association of Mineworkers and Construction Union (AMCU).

In preparation for this case Lonmin filed documents to the court, elements of which became public in South Africa yesterday (July 7, 2013). Clearly this case is sub judice, consequently arguments may not be made publicly prior to being put before the court.

However, the Company’s wider position remains that it wishes the issue of union status at its operations to be resolved peacefully, and as quickly as possible, for the benefit of all stakeholders. Lonmin further believes that all employees have the right to be represented by the union of their choice.

In this matter Lonmin remains committed to the framework agreement brokered by the Deputy President of The Republic of South Africa, which provides for amicable solutions to enhance a sustainable mining industry in South Africa.

- ENDS -

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Notes to editors

Lonmin, which is listed on both the London Stock Exchange and the Johannesburg Stock Exchange, is one of the world's largest primary producers of PGMs. These metals are essential for many industrial applications, especially catalytic converters for internal combustion engine emissions, as well as their widespread use in jewellery.

Lonmin's operations are situated in the Bushveld Complex in South Africa, where nearly 80% of known global PGM resources are found.

The Company creates value for shareholders through mining, refining and marketing PGMs and has a vertically integrated operational structure - from mine to market. Lonmin's mining operations extract ore from which the Process Division produces refined PGMs for delivery to customers. Underpinning the operations is the Shared Services function which provides high quality levels of support and infrastructure across the operations.

For further information please visit our website: <http://www.lonmin.com>