



LONMIN

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Memorial Day

On a day of reflection for the whole of South Africa, a memorial event was held at Lonmin's Marikana operations today (Thursday) to remember all those killed in a series of violent events since August 10th.

Families of the victims, employees and union officials joined management and religious leaders in calling for unity, and working together to ensure such terrible events never happen again.

Addressing those present, Roger Phillimore, Chairman, said: "It is with huge sadness that I join with you to mourn the loss of so many of our colleagues. It is unquestionably the saddest loss in the history of this Company." He conveyed condolences from the owners of the Company, the Board of Directors, "and the many constituents that you do not see. We grieve for the family, friends and children of those lost.

"As a Company we will do all we can to ease the suffering of those in pain and loss. But there is a tomorrow and you are good people. Please don't lose faith in yourselves, the community and the Company. Lonmin believes in fairness to its people. We believe the strength of our people is the strength of our Company. There is no consolation to be drawn from events of last week, but there are lessons to be learnt and this must never, never happen again. We reach out to you all as you reach out to each other."

Simon Scott, Chief Financial Officer, also expressed his condolences.

"There are no words or phrases we can use to convey our sadness and our deep, deep sympathy to all those who lost loved ones," he said. "The recent tragedy we have all suffered will live inside each and every one of us. As we stand here today, our country mourns. The people of South Africa are united in sorrow; the people of this community are joined in loss. It is at times like this that we – each of us – need to reach out and comfort those who are left behind."

Speaking on behalf of the Solidarity Union, Gideon Du Plessis said:

"First of all our condolences and our hearts go out to the families. The whole world is looking at us; we have a people, a community, a company, a country in mourning. We are sad about the people who passed away but also the events. To the management of Lonmin, you are going through a hard time. Solidarity has strong views on the matter but you must know that we are here to support you.

“The events that happened from 10th August will be written into text books, but what is not written yet is how we will handle this from today. So we must decide today what we want our children to read. To the family, we are thinking of you, praying for you and hope God is with you.”

Speaking on behalf of the NUM, Eric Gcilitshana said: “We gather here on a very painful and hard day, where we are talking of those who lost their lives. I pass condolences to the families who have lost loved ones. As a union, we believe that disagreements can be sorted out – we won’t agree with employers all the time, but we find solutions.

“This country was liberated through negotiations. Families, you are not alone – you have lost relatives and we have lost members as a union; the Company has lost experienced employees. We are sharing the pain with you at this difficult time. We will continue to support you. We also thank the employer for the support and commitment.”

Speaking on behalf of the UASA, Frans Stehring said:

“One of the most important slogans in the South African mining industry is: injury to one is injury to all. UASA stands here today, giving support and condolences. These events have affected families, the industry and our country. The industry now faces challenges around the improvement of welfare, health etc, which is part of The Mining Charter.”

- ENDS -

ENQUIRIES

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Notes to editors

About Lonmin:

Lonmin, which is listed on both the London Stock Exchange and the Johannesburg Stock Exchange, is one of the world’s largest primary producers of Platinum Group Metals (PGMs). These metals are essential for many industrial applications, especially catalytic converters for internal combustion engine emissions, as well as their widespread use in jewellery.

Lonmin's operations are situated in the Bushveld Complex in South Africa, where nearly 80% of global PGM resources are found.

The Company creates value for shareholders through mining, refining and marketing PGMs and has a vertically integrated operational structure – from mine to market. Lonmin's mining operations extract ore from which the Process Division produces refined PGMs for delivery to customers. Underpinning the operations is the Shared Services function which provides high quality levels of support and infrastructure across the operations.

For further information please visit our website: <http://www.lonmin.com>