

REGULATORY RELEASE

12 April 2016

DIRECTORATE CHANGE

Lonmin Plc ("Lonmin" or the "Company") announces that Simon Scott will step down as Lonmin's Chief Financial Officer and as a Director. While the exact date on which Simon will leave the Board has not yet been determined, it is expected that Simon will step down from the Board following the Company's Interim Results in May 2016.

Lonmin's Nomination Committee is at an advanced stage in its search for a successor and an announcement will be made in due course. After the Interim Results, Simon will continue to be involved in a transitional role.

Brian Beamish, Chairman of Lonmin said: "Over the past five and a half years Simon has played an important role during a difficult period for Lonmin, both as CFO and Acting CEO. We are grateful to him for all his hard work and commitment and wish him well in the future."

Simon Scott said: "After successfully completing last year's fundraising in an exceptionally challenging market, it is now the right time for me to pursue other interests. I wish Lonmin every success in the future."

END

ENQUIRIES

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Notes to editors

Lonmin, which is listed on both the London Stock Exchange and the Johannesburg Stock Exchange, is one of the world's largest primary producers of PGMs. These metals are essential for many industrial applications, especially catalytic converters for internal combustion engine emissions, as well as their widespread use in jewellery.

Lonmin's operations are situated in the Bushveld Igneous Complex in South Africa, where nearly 80% of known global PGM resources are located.

The Company creates value for shareholders through mining, refining and marketing PGMs and has a vertically integrated operational structure - from mine to market. Underpinning the operations is the Shared Services function which provides high quality levels of support and infrastructure across the operations.

For further information please visit our website: <http://www.lonmin.com>